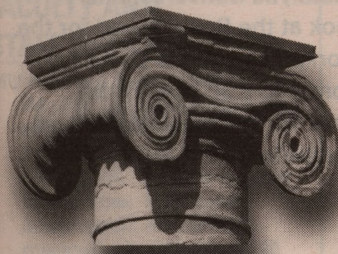


MizzouWeekly



Advanced Studies
MU showcases graduate education next week.
Page 2

Fiery Scripts
Works by Mizzou's hottest new playwrights will be performed this weekend. See theatre.missouri.edu for details

April 10, 2008
University of Missouri

Quality education: MU's social contract

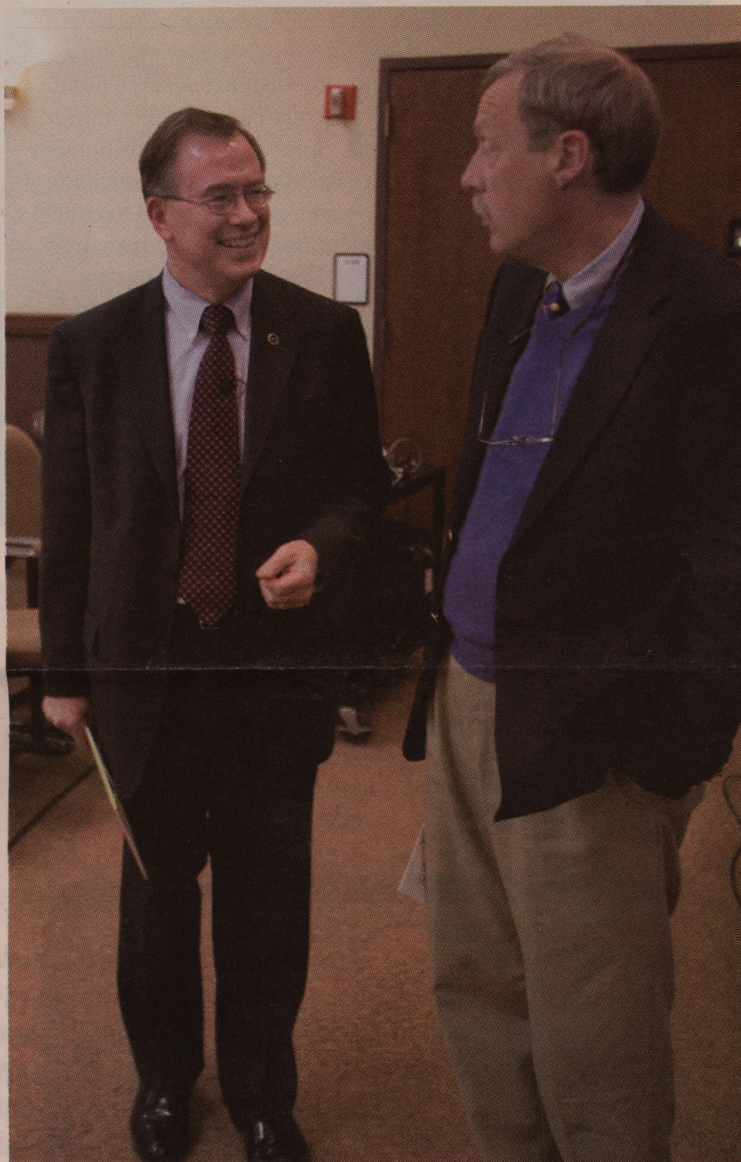
COMPETE MISSOURI

Deaton discusses successes and challenges of faculty salary initiative

One agenda item that comes up at just about every general faculty meeting at Mizzou is an introduction of new faculty members. At this semester's meeting, held April 1 in Memorial Union, Chancellor Brady Deaton welcomed new MU professors to "a university that is dedicated to transparency and openness and dialogue on all critical matters."

Deaton also offered up a caveat: "Now, new faculty, this is my only warning to you — *I guarantee that if you ask everyone in this room, 'Are you working harder today than you were in 2001?'* you're going to see a bunch of hands go up. Because the faculty and staff

SALARY SAVINGS Chancellor Brady Deaton, left, and Frank Schmidt, chair of Faculty Council, updated faculty about current budget and academic issues at the April 1 general faculty meeting. Deaton discussed the Compete Missouri financial plan that aims to raise faculty salaries to the median of AAU public institutions.
Rob Hill photo



have really stretched on this campus to make it possible to deliver a quality education in spite of the budget constraints that we have been under."

The chancellor also stressed that his administration is doing everything it can to reward hard-working faculty members by paying competitive salaries. Deaton updated faculty on progress toward a budget initiative — called Compete Missouri — that would boost MU professors' salaries to the median of public members of the Association of American Universities (AAU).

He also described some of the challenges the campus has faced in meeting that goal. "When I first stood before you as chancellor, I said that my primary concern was to see an elevation of the salaries on this campus," Deaton said. "We had slid from being at the median of AAU public universities down toward the bottom. We have slid further since I first made that commitment, because we could never garner the support of the state to take that on as a major funding initiative."

In announcing the Compete Missouri plan last fall, Deaton

noted that when it came to faculty salaries, Mizzou was second from the bottom among the 34 public universities in the AAU. Only the University of Oregon paid less. Among Big 12 universities in surrounding states, MU is at the bottom of the pack with an average faculty salary of \$73,350.

"I have felt strongly that unless we were able to address that set of issues that our scholarship would slide, and our salary levels would slide, to a point where we would not be competitive with the best universities in the nation. We're committed to being among the best," Deaton said. "Our social contract to provide a quality education remains with us."

Under the Compete Missouri plan, MU will identify an additional \$2 million for faculty salaries in each of the next three years. That new money would be on top of the planned 4 percent annual salary increases. The plan calls for the new money to be matched by special state funding that is in addition to the state's core appropriation. Compete Missouri would raise a total of \$12 million in

SEE Compete on Page 2

Life Sciences Week showcases Mizzou's research resources

SCIENCE ALL-STARS

Annual event has grown into a statewide celebration of life sciences research

Just like the academic discipline it celebrates, MU's annual Life Sciences Week explores an eclectic mix of interdisciplinary collaborations that are at the scientific forefront. This year's weeklong showcase of Mizzou's life science achievements kicks off April 14 and will run through April 18, with almost all the events held at the Bond Life Sciences Center.

Life Sciences Week is a celebration of MU's creativity, leadership and impact in the life sciences," says Jack Shultz, director of the Life Sciences Center. "This year we're excited

to introduce explorations of science entrepreneurship, a workshop on the development of biofuel research and products, and especially the views of a group of state legislators who have been learning about the importance and potential of the life sciences as one of Missouri's growth industries.

"All that plus science talks by three international science stars, expanded participation by high school students, and over 300 poster presentations by MU students and mentors will make this year's event the best ever."

The "science stars" that Schultz refers to are Adam Kuspa, professor of molecular and human genetics, and chair of biochemistry and molecular biology at Baylor College of Medicine; Ben Scheres,

professor of molecular genetics at Utrecht University in the Netherlands; and Tom Whitham, professor of biological sciences at Northern Arizona University.

Kuspa will present "Innate Immunity and Self-Recognition in the Social Amoeba Dictyostelium" at 3:30 p.m. April 14 in Monsanto Auditorium. Scheres will present "Arabidopsis Stem Cell Niches: System Biology from Few Parts" at 3:30 p.m. April 16 in Monsanto Auditorium. Whitman will discuss "The Genetic Components of Community Structure and Their Conservation Implications" at 1:30 p.m. April 18 and "Winners and Losers in Climate Change at 10:30 a.m.

April 19, with both lectures in Monsanto Auditorium.

The week of activities isn't aimed solely at seasoned research veterans, however. The event opens Monday, April 14 with a daylong conference for mid-Missouri high school students and their teachers, and two poster sessions on April 14 and April 16 in the Life Sciences Center's McQuinn Atrium that will feature more than 300 research posters.

Another highlight of the week's events will be a panel session with a group of Missouri lawmakers who were involved with the Missouri Bio Benchmarking Tour that began last fall. The legislators traveled the state and were briefed on life sciences initiatives and

businesses around the state. Chancellor Brady Deaton is scheduled to moderate a panel discussion among the tour members at 3:30 p.m. April 17 in Monsanto Auditorium.

That discussion with legislators will be followed by a networking reception hosted by the Scientific Partnership and Resource Connection. The reception will connect faculty researchers with scientific business entrepreneurs. Faculty entrepreneurs will have another opportunity to learn more about the science business community at an April 15 workshop, "The Entrepreneurial Scientist: Exploring the Business Side of Scientific Discovery," from 1:30 to 3:30 p.m. in Monsanto Auditorium.

Advanced studies

Graduate education is one of the statewide missions that set the University of Missouri apart from other public higher education institutions in the state. Each year, the university showcases its graduate education initiatives by sponsoring Graduate Education Week. This year the week will be from April 14 to April 19. A complete list of events is available online through a link at gradschool.missouri.edu.

The event will feature two presentations aimed at introducing prospective graduate students to some of the options available to

them: "Getting Into Graduate School: The Basics" at 5:30 p.m. April 14 in S304 Memorial Union; and "Getting Into Graduate School: Making Your Application Stand Out" at 5:30 p.m. April 15 in N222/223 Memorial Union.

The Graduate School will host an open house from 3 to 4:30 p.m. April 17 in 210 Jesse Hall that will be open to the campus community. On Saturday, April 19, from 10 a.m. to 2 p.m. the Adventures in Education Fair will give everyone the opportunity to meet with graduate students and see the exciting work they do. The event will have

interactive exhibits for the family, and families with children in the second to sixth grades are especially encouraged to attend.

Start your engines

The rain is bound to stop one of these days, and all that moisture should give your lawn a good head start. If you want to give yourself a head start for the yard-mowing season, check out the lawn-mower maintenance clinic that's put on every year by students in MU's Agricultural Systems Management Club. They charge \$30 to clean the air filter, change the oil

and sparkplugs, sharpen the blade and power wash the mower. Riding mowers cannot be accommodated.

You can drop off your mower at the east side of the Agricultural Engineering Building from 7 to 9 a.m. and 4 to 6 p.m. April 10 and 11. Pick up your mower during the same hours on Monday and Tuesday, April 14 and 15.

Catalyst for change

A national expert in leadership development, learning strategies and future trends will give a stimulating look at the nature of learning in today's culture when he

visits campus next week. Mark Milliron, president and CEO of Catalyze Learning International, will be the keynote speaker for the Statewide Cooperative EdD Program. Milliron will present "Catalytic Conversations: A Look at the Road Ahead for the Workplace and the Economy" from 4 to 5:30 p.m. Friday, April 18, in Cornell Hall's Bush Auditorium.

Need to advertise an up-coming event?

Reach over 8,000 faculty and staff members by advertising in *Mizzou Weekly*.

Contact Lauren at 573.884.1278 or mizzouweekly@missouri.edu

COMPETE from Page 1

by the 2011 fiscal year. According to Provost Brian Foster, MU covered the 4 percent overall salary increase and its share of the faculty special salary increment by capturing revenue from vacant faculty positions and by some other savings, such as lower than expected employee benefits costs. The campus first identified approximately 90 open faculty positions. Using criteria developed by the Strategic Planning and Resource Advisory Council, deans and others, an analysis was done by Foster and Deaton to minimize the impact of capturing revenue on these positions — e.g., to protect departments that would be impacted the most — small units, for example, or those where a

disproportionately large number of faculty had retired or moved on. Funding for 30 positions, at \$90,000 per position, including benefits, was allocated to colleges identified through this analysis.

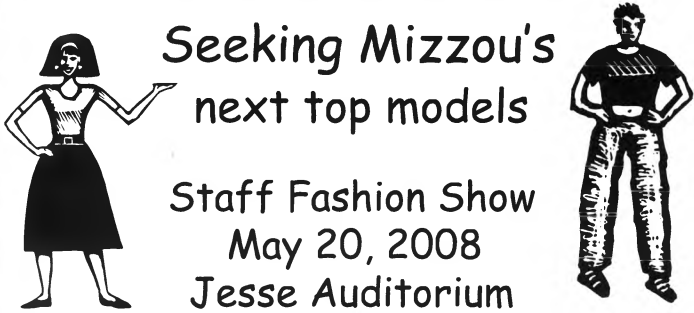
"That's been an ongoing iterative process, and if more iteration is needed we're very open to that," Deaton said. "Were open to sitting down and discussing in as much detail as you're open to the details of the budget and the process itself."

Victoria Johnson, associate professor of sociology, warned that cutting department budgets for graduate student teaching and research positions could harm the quality of education. "Many faculty feel it's not going to make Missouri more competitive to have salary increases on the backs of our students and our

graduate students who have less funding and less courses available to them," Johnson said.

Deaton said campus budget planners continually balance the issues she raised. "We are very concerned about the same things that you are," Deaton said. "But we continue to slide. We've not made the salary adjustments and we're at the bottom of the AAU publics. We can't stay there; we have to move. So we've become sort of desperate about that."

Foster said that budget planning for Compete Missouri relied on input from the campus. He and other budget planners met with *Faculty Council*, deans and department chairs in a series of breakfast meetings at which, "there was nothing that was not on the table," Foster said. Those meetings were followed by a series of open forums to which all faculty were invited. "We did everything we could possibly do to be open and transparent in this process," Foster said. The process is described online at provost.missouri.edu/CompeteMissouri_Process.pdf.



Seeking Mizzou's next top models

Staff Fashion Show
May 20, 2008
Jesse Auditorium

We're looking for staff members — both men and women — to strut the runway in the season's latest clothing and accessories from local vendors.*

Sign up below. Entry deadline: **April 18, 2008.**

Please print legibly and return form to **Mary Petty, Residential Life Maintenance Center.**

Yes, sign me up as a model.
 No, I do not want to model but will volunteer

Recognition Week events, May 19 - 23, 2008

Name: _____


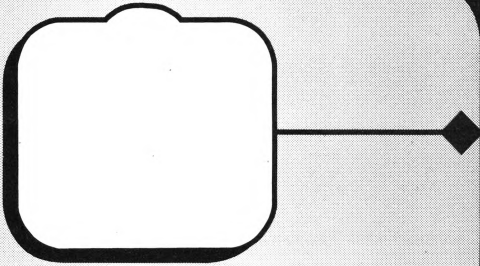
Campus address: _____

Campus phone: _____

E-mail: _____

*Many of the stores offer models discounts on purchases.

For more information, e-mail petty990@aol.com or call Mary's cell 316-200-4214.

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Departments may purchase temporary permits for special events or to keep on hand for the use of their guests. The permits are \$2.50 per day or \$7.50 per week and are available for various lots/garages throughout campus. All permit orders should be made two weeks prior to event. Permits may be ordered through our office by phone at 882-4568 or through our Internet address at parking.missouri.edu.

parking.missouri.edu

MizzouWeekly

Volume 29 No. 26

A publication for the faculty and staff of the University of Missouri-Columbia, published every Thursday during the academic year and twice a month during the summer by Publications and Alumni Communication, a department of University Affairs, 407 Reynolds Alumni Center, 882-7357. News deadline is noon Thursday the week before publication. Annual subscriptions are available for \$30.

Editor John Beahler
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classifieds

FACULTY AND STAFF OVER 55

MU Retirees Association (MURA) promotes interests and welfare of retirees. As an employee close to retirement, you are eligible to join now. For more information: <http://mura.missouri.edu>; zwonitzer@mchsi.com; 573-445-6198.

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MU Remembers

*Please join the campus community
for a time to remember
the lives and dreams of
students who have departed from us.*

In Memoriam

Miranda Boeckman, Arts & Science, Okeene, OK

Travis Cooper, Arts & Science, Imperial, MO

Joel DeRosear, Agriculture,
Food & Natural Resources, Kahoka, MO

Stephanie Joseph, Journalism, Naperville, IL

Margaret Malm, Engineering, Des Moines, IA

Neilson Rudd, Arts and Science, Glencoe, MO

David Suthoff, Agriculture,
Food & Natural Resources, St. Thomas, MO

Monday, April 21, 2008

2 p.m.

Stotler Lounge, Memorial Union



Campus Authors Celebration

- **Mohammad Ali Lftekhkar Arif**, Physics and Astronomy
- **Barbara Bank**, Sociology and Women's Studies
- **Walter Barga**, Assessment Resource Center
- **John Budd**, Information Science
- **John Bullion**, History
- **Barri Bumgarner**, Curriculum and Instruction
- **Cathy Cartwright**, Neurosurgery
- **Phillip Clart**, Religious Studies
- **John Estes**, English
- **Marco Ferreira**, Statistics
- **Rob Hill**, Publications
- **Elizabeth Hornbeck**, Art History and Archaeology and Architectural Studies
- **Haskell Hinnant**, English
- **Martin Holman**, Japanese
- **Sean Ireton**, German/Russian
- **Donald Kausler**, Psychology
- **Valerie Kaussen**, Romance Languages & Literature
- **George Kennedy**, Journalism
- **Alexander Koldobsky**, Mathematics
- **April Langley**, English and Black Studies
- **Marvin Lewis**, Romance Languages
- **Emma Lipton**, English and Women's Studies
- **Earl H. Lubensky**, Anthropology
- **R. Lee Lyman**, Anthropology
- **Julie Melnyk**, Honors College
- **Daryl Moen**, Journalism
- **Jeff Moran**, Assessment Resource Center
- **Michael O'Brien**, Arts and Science
- **Stephen Pallardy**, Forestry
- **Michael Perry**, Hematology and Medical Oncology
- **Brad Prager**, German/Russian
- **Tom Quirk**, English
- **Jeff Rice**, English
- **Richard Robinson**, Education
- **Kenneth Schneeberger**, McQuinn Center for Entrepreneurial Leadership
- **Kristin Schwain**, Art History
- **Benjamin Schwarz**, Architectural Studie
- **Richard Wallace**, Chancellor Emeritus
- **Steve Weinberg**, Journalism
- **Paul Weirich**, Philosophy
- **Karen Worley**, Publications

**University
Bookstore**

calendar



Concerts & Plays

Wednesday, April 16

THEATER SERIES: There will be a concert reading of *Childe Byron* by novelist, short-story writer and playwright-in-residence Romulus Linney at 8 p.m. in the Corner Playhouse. Linney will read from his work at 8 p.m. April 17 in the Corner Playhouse. Both events are free and open to the public.

Friday, April 18

STUDENT ENSEMBLE: The Show-Me Opera will perform at 8 p.m. today and April 19 at Columbia's First Baptist Church, 1112 E. Broadway. A \$5 donation is suggested.

Conferences

Friday, April 11

CUNNINGHAM ROUNDTABLE: Colleagues of the late Noble Cunningham, professor emeritus of history, will discuss "Jeffersonian Democracy Reconsidered" at the Cunningham Memorial Roundtable from 3 to 4:30 p.m. in 204 Neff Hall. Following the roundtable, Cunningham's fellow Jefferson Professors at MU will dedicate a magnolia

tree in his memory at 4:45 p.m. at the Thomas Jefferson garden on Francis Quadrangle.

Courses & Workshops

Saturday, April 12

WOMEN'S CENTER EVENT: The Bike Care Clinic will teach basic bike maintenance and bicycle safety. Bring your bike or just come to watch from 1-3 p.m. at Lowry Mall. To register, call 882-6621.

Sunday, April 13

MUSEUM CHILDREN'S WORKSHOP: "Koins with Kenyon," an art experience for children in grades K-8 and accompanying adults, will be offered from 2-3:30 p.m. at the Museum of Art and Archaeology. Registration is required; call 882-9498.

Exhibits

BINGHAM GALLERY: "Home-Made Home: Invented Objects of Nostalgic Longing," an exhibit of sculptures by Hannah Reeves, will be on display April 7-17.

BRADY GALLERY: "Meta-Genesis," a photography show by Jane Lavender, illuminates the lives of the transgender

community through April 30. A reception will be held from 4-6 p.m. April 18.

Lectures & Seminars

Thursday, April 10

ARTS & HUMANITIES LECTURE: Fatemah Keshavarz, chair of Asian and Near Eastern languages and literature at Washington University, will present "Banishing the Ghosts of Iran: What Do People Read in the Islamic Republic?" at 7 p.m. in N222/223 Memorial Union.

COMPARATIVE ORTHOPAEDICS SYMPOSIUM: Richard Tarr, president and executive director of InMotion Musculoskeletal Institute, will present "The Big Picture: Translating Ideas into Treatment" at 8:45 a.m. in Adams Conference Center at College of Veterinary Medicine.

Friday, April 11

SOCIAL SCIENCES SEMINAR: Fatemah Keshavarz, chair of Asian and Near Eastern languages and literature at Washington University, will present "Women and Gender Issues in the Rural Near East: A Social Commentary" at noon in 217 Mumford Hall.

Saturday, April 12

SATURDAY MORNING SCIENCE: Marc Johnson, associate professor of molecular microbiology & immunology, will present "Viruses Through

the Ages" from 10:30-11:30 a.m. in the Life Sciences Center's Monsanto Auditorium.

Monday, April 14

RELIGIOUS STUDIES LECTURE: Robert Wuthnow, director of the Center for the Study of Religion at Princeton University, will present "The Global Reach of American Christianity" at 7 p.m. in Memorial Union's Stotler Lounge. The lecture will be followed by a reception and book-signing.

GRADUATE EDUCATION

SEMINAR: George Justice, associate dean of the Graduate School, will present "Getting Into Graduate School: The Basics" from 5:30-6:30 p.m. in S304 Memorial Union.

Tuesday, April 15

GRADUATE EDUCATION SEMINAR: George Justice, associate dean of the Graduate School, will present "Getting Into Graduate School: Making Your Application Stand Out" from 5:30-6:30 p.m. in Memorial Union N222/223.

Wednesday, April 16

FINANCIAL SEMINAR: "Consumer Issues: Identity Theft and More" will be presented from noon-1 p.m. in S304 Memorial Union.

COMPLIANCE & QUALITY

SEMINAR: Clinical nurse specialist Kathy Belew will present "Record Keeping & Document Storage" from 1-2 p.m. in Acuff Auditorium, MA217 Medical

Sciences Building.

Thursday, April 17

NUTRITIONAL SCIENCE SEMINAR: Kevin Yarasheski, director of the Biomedical Mass Spectrometry Research Laboratory at Washington University, will present "Pathogenesis and Treatments of HIV-Metabolic Syndromes" at 4 p.m. in Acuff Auditorium, MA217 Medical Sciences Building.

Films

Wednesday, April 16

RELIGION & POLITICS FILM SERIES: *The War Within* will be shown at 7 p.m. in Gannett Hall's Fisher Auditorium.

Thursday, April 17

MUSEUM FILM SERIES: *Apocalypto*, directed by Mel Gibson, will be shown at 7 p.m. in 106 Pickard Hall.

Special Events

Saturday, April 12

NATIVE PLANT SALE: MU's Bradford Farm is hosting a native plant sale and a bird-watch tour. Four vendors will sell native shrubs, trees and other landscaping plants beginning at 9 a.m. The birding tour starts at 7 a.m.; participants are encouraged to reserve a spot by calling 573-289-2018.

MISSOURI Life Sciences Week

is MU's premier annual science event — celebrating life sciences education and research at Mizzou.

Seminars by internationally acclaimed researchers, workshops, an impressive two-day poster session and research competition featuring over 300 research projects, MU core facility and research center exhibits, scientific supply vendor show, and two networking receptions are included in the week's schedule — plus a special panel presentation on April 17 by distinguished Missouri legislators who participated in the 2007 MOBIO statewide Bio Benchmarking Tour.

Missouri Life Sciences Week is free and open to the public, with the exception of the Friday poster luncheon.

For more information, go to lifesciencesweek.missouri.edu.

Presented by the **Bond Life Sciences Center at MU**

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Featured Speakers



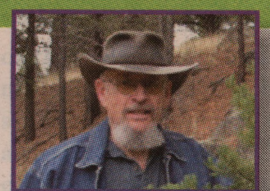
Adam Kuspa



Ben Scheres



Bio Benchmarking Tour



Tom Whitham

Schedule of Events

Most events take place in the Bond Life Sciences Center. Visit lifesciencesweek.missouri.edu for complete program details.

Monday, April 14, 2008

8:00 a.m. – 3:00 p.m.
EXPLORING LIFE SCIENCES AT MU, a program for high school science students and their teachers

10:00 a.m. – 3:00 p.m.
RESEARCH POSTER SESSION Round One (approx. 150 posters)

10:00 a.m. – 3:00 p.m.
EXHIBITS: MU CORE FACILITIES & RESEARCH CENTERS

3:30 p.m.
SCIENTIFIC SEMINAR: Adam Kuspa, Chair, Dept. of Biochemistry & Molecular Biology, Salih J. Wakil Professor of Molecular and Human Genetics, Baylor College of Medicine
Innate immunity and self-recognition in the social amoeba Dictyostelium

4:30 p.m.
OPENING RECEPTION

Tuesday, April 15, 2008

1:30 p.m.
WORKSHOP: The Entrepreneurial Scientist: Exploring the Business Side of Scientific Discovery

Wednesday, April 16, 2008

10:00 a.m. – 3:00 p.m.
RESEARCH POSTER SESSION Round Two (approx. 150 posters)

10:00 a.m. – 3:00 p.m.
VENDOR SHOW

3:30 p.m.
SCIENTIFIC SEMINAR: Ben Scheres, Professor of Molecular Genetics, Plant Development Group, Utrecht University, Netherlands
Arabidopsis stem cell niches: Systems biology from few parts

Thursday, April 17, 2008

3:30 p.m.
A CONVERSATION with MISSOURI LEGISLATORS: Outcomes from the Inaugural Missouri Bio Benchmarking Tour
Moderated by MU Chancellor Brady Deaton

4:30 p.m.
SPARC NETWORKING RECEPTION (Scientific Partnership and Resource Connection)

Friday, April 18, 2008

11:30 a.m.
POSTER SESSION LUNCHEON and AWARDS PRESENTATION

1:30 p.m.
SCIENTIFIC SEMINAR: Tom Whitham, Regent's Professor of Biological Sciences, Northern Arizona University
The genetic components of community structure and their conservation implications

Saturday, April 19, 2008

10:30 a.m.
SATURDAY MORNING SCIENCE featuring **Tom Whitham**, Regent's Professor of Biological Sciences, Northern Arizona University
 Winners and losers in climate change

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