



Terrific Teachers
Mizzou's top professors were surprised in class this week with Kemper Award announcements.
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Saving Sulley
First-ever surgery tries to correct tiger's deformed leg.
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April 5, 2007
University of Missouri-Columbia

Celebrating staff

AWARD-WINNING

Staff Recognition Week will be April 9-13

Mizzou will honor the contributions of more than 10,000 administrative, service and support staff members April 9 through 13 during the 28th annual commemoration of Staff Recognition Week.

Sponsored by the Staff Advisory Council, the celebration showcases MU staff who play a vital role in all aspects of this University. "We want to celebrate the people who do so much for MU, ranging from taking meeting minutes to feeding people to working in laboratories and even saving lives," says council chair Rebecca Bergfield, training and development coordinator for Environmental Health and Safety.

The council has organized various events for the week that are designed to entertain, educate and celebrate this year's theme of "Celebrating Staff at Mizzou."

An ice cream social and outdoor concert kicks off the week from 11:30 a.m. to 1:30 p.m. April 9 at the Plaza 900 amphitheater. In case of rain, this event will be moved to the Student Recreation Center.

Free Buck's ice cream will be given to the first 250 MU staff members in attendance.

Popcorn and soft drinks also will be provided. The concert will feature campus and local and regional talents.

Tours of MU's Botanic Garden begin at 1 p.m., April 10. Meet a master gardener at the fountain on Lowry Mall for a guided tour of central campus. This event is co-sponsored by the Thomas E. Atkins University of Missouri Wellness program that will provide prizes to the first 100 people in attendance.

Mizzou's top models will don the latest styles and

designs from local vendors at the annual fashion show from noon to 1:30 p.m. April 12 in the Reynolds Alumni Center. Door prizes will be given away.

Of course, the highlight of the week is the awards ceremony, which will take place at 1:30 p.m. April 11 in Jesse Hall Auditorium.

Four employees, one in each job category, will receive a Chancellor's Outstanding Staff Award in the amount of \$2,000. In addition, three other awards of \$1,000

will be presented. The Mick Deaver Memorial Award honors a staff member who cultivates good relationships with students.

The Barbara S. Uehling Award of Administrative Excellence recognizes an MU administrator for leadership qualities and for contributing to improving working conditions for staff.

The MU Alumni Association will present its Award for Alumni Relations Excellence.

SEE Week on Page 3



Staff Advisory Council

WORKING FOR YOU

To the campus community:

MU's 28th annual Staff Recognition Week is scheduled for April 9-April 13. This week is designated to recognize the achievements, dedication and loyalty of the more than 10,000 administrative, service and support staff who make it possible for the University to fulfill its missions of teaching, research, service and economic development.

A calendar of events for the week has been sent to all staff. Additional information is available online at www.missouri.edu/~musacwww. I urge supervisors to take a leadership role in encouraging staff to participate and in arranging schedules so that as many employees as possible can attend the events that have been planned.

I hope you will attend the awards ceremony on Wednesday, April 11, at 1:30 p.m. in Jesse Auditorium as an expression of appreciation and support for MU staff.

At the ceremony, among other recognitions, four staff members, having been chosen by their peers for outstanding service to MU, will receive special honor by accepting Chancellor's Outstanding Staff Awards. In addition, the Mick Deaver Memorial Award will be presented to a staff member who was nominated as best exemplifying the late police major's concerns for fostering good relations with students; the Barbara S. Uehling Award for Administrative Excellence will be presented by the Staff Advisory Council; and the MU Alumni Association will present an Award for Alumni Relations Excellence.

A reception in the rotunda of Jesse Hall will follow the ceremony. I hope you will join me in honoring all MU staff.

Brady J. Deaton

Brady J. Deaton
Chancellor

University wellness initiative will focus on employee health concerns

HEALTH BENEFITS

Pilot survey found stress was employees' No. 1 health issue

As obesity climbs to the top of the charts as the leading cause of preventable death in the United States and health care costs continue to rise, more employers are recognizing the importance of wellness and prevention.

The University of Missouri is preparing to spread a wellness initiative to all four campuses in the UM system, following the success of a pilot program. The program addresses everything from stress management

to smoking cessation.

In December, the Board of Curators approved the extension of the employee wellness pilot program in University of Missouri Health Care (UMHC) to all four UM campuses. The program was renamed the Thomas Atkins University of Missouri Wellness Program in honor of the recent board member who initiated the idea and has donated a total of \$105,000 to the effort.

"I feel that literally thousands of people will benefit from this program as it matures and grows to all of the campuses," Atkins says. "The program promotes preventive health measures and early

detection and health advice for the benefit of both the employee and the University."

The pilot program began in 2004 by identifying health and wellness needs through an online health risk assessment of more than 1,000 UM Health Care employees.

Stress was identified as the No. 1 issue, followed by weight problems, inactivity and smoking. More than half of those surveyed reported no regular physical activity, and more than 60 percent reported being overweight.

"Health issues have the potential to make or break a work environment," says Laura Schopp, director of

the wellness program and associate professor of health psychology in the School of Health Professions. "Most employers that sponsor wellness programs have a significant return on the investment, ranging from three to as much as seven dollars for every dollar invested. Providing a wellness program lowers health care costs, reduces absenteeism, improves morale and is just the right thing to do."

After assessing the needs, programs were created to address them. A mindfulness based stress reduction class was offered, 'Freedom from Smoking' programs were put into place and health fairs with free screenings were offered. Weight Watchers at work was initiated. The tobacco-free policy was extended to the entire grounds of the hospital.

The program also picked up the tab for smokers who wanted nicotine replacement therapy for a month and offered it at a reduced cost after that.

"Our chief asset is our people," Schopp said. "They are our No. 1 resource. If we don't take care of our people, we cannot thrive in our key missions of teaching, research and service."

Future efforts will include health assessment, intervention and outcomes evaluation on each of the UM campuses.

"In addition to healthy lifestyles and activities making us feel better, I believe the wellness program could have a profound impact on long-term medical costs at the University," says Kenneth Hutchinson, UM vice president of human resources.

Calling all faculty

The spring general faculty meeting will be held from 3:30 to 5 p.m. April 17 in Ellis Auditorium. Rex Campbell, chair of Faculty Council and professor of rural sociology, will give an update on the council's work, and Chancellor Brady Deaton will present a campus update. Also on the agenda is a presentation on proposed changes in the faculty by-laws concerning representation on Faculty Council.

Walking the talk

A springtime stroll is the perfect way to blow out a winter's worth of cobwebs. For a spring ramble around historic Francis Quadrangle and MU's Red Campus, you couldn't ask for better tour guides than Chancellor Brady Deaton and Mrs. Anne Deaton.

The Deatons and other campus leaders will conduct 15- to 20-minute walks around the Quad that will feature four stops that focus on the history of the Red Campus. Who knows, Anne Deaton might even tell you about the ghostly

happenings in the Residence on Francis Quadrangle.

The event will be held from 11:30 a.m. to 1:30 p.m. Monday, April 16, and is sponsored by MU's Staff Advisory Council and the Thomas E. Atkins University of Missouri Wellness Program. For more information about the event, call 882-4269. If April showers intervene the event will be rescheduled.

Going native

Over the past decade, interest has grown in using native plants for landscaping and conservation practices. Mizzou researchers are evaluating the potential of native plants as living mulches, forage landscaping and to provide food and cover for wildlife. But as interest has grown, home gardeners' access to many native plants and seeds can still be limited.

MU's Bradford Research and Extension Center, located east of Columbia, will host a native plant sale from 9 a.m. to noon April 14. Missouri producers will offer native

plants and seed for sale, such as cardinal flowers, shining blue star, swamp milkweed and copper iris. Experts also will provide short seminars on such topics as preparing formal garden beds and gardening in critical sites. There also will be demonstrations of a raingarden at Bradford Farm. Raingardens are low-maintenance stands of native plants that filter runoff that falls on roofs and other hard surfaces.

Because early birds always get the worm, the event also will feature an early bird watch tour from 7 to 8 a.m.

Taking shelter from the storm

SEVERE WEATHER

Knowledge can save your life

Tornadoes are not the only threats brought by spring thunderstorms.

Just as dangerous are the lightning, straight-line winds and flash floods that can accompany severe storms, says Pat Guinan, an MU Extension climatologist. "Many people don't realize the dangers," Guinan says. "We can minimize the risks by knowing when to react and what to do."

Nationally, flash floods kill more people about 100

deaths per year than any other severe weather element.

"Flash flooding has been the leading cause of weather-related deaths in six out of the past 10 years," says Guinan, who works with the Commercial Agriculture program.

Half of those deaths involve drivers who attempt to go through flooded roads. "It only takes a couple of feet of water to float a car," Guinan says. "Vehicles are buoyant, and the rushing water can be powerful."

Lightning is the No. 2 cause of spring-storm related deaths. The National Weather Service

estimates that lightning kills more than 60 people a year.

"If you see lightning or hear thunder you should suspend outdoor activity immediately and seek shelter," Guinan says. "Your car is a safe place. The lightning will discharge around the shell of the car and to the ground through the tires and not impact you."

He says people should wait for 30 minutes after the last lightning or thunder before resuming their activities. Straight-line winds, which move horizontally in one direction, can be as destructive as

tornadoes, in which the winds rotate. Straight-line winds, associated with downdrafts from thunderstorms, can exceed 100 miles per hour, Guinan says.

Use watches and warnings as a signal for awareness and preparedness for severe storms, he says. A watch is issued when atmospheric conditions are right for severe thunderstorm or tornado development. Keep attuned to weather conditions, Guinan says, through TV, radio, weather radio, cell phone, computer, or even "an eye in sky."

Warnings are issued when severe weather is imminent. A severe thunderstorm can include hail greater than 3/4

of an inch in diameter, winds in excess of 57 mph and the potential for a tornado, Guinan said. Flash flooding also is a possibility. Tornado warnings mean that a tornado has been sighted or detected by radar. "We should all react immediately and seek appropriate shelter when a tornado warning - or a severe thunderstorm warning - is issued," Guinan says.


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parking.missouri.edu

MU Remembers

Please join the campus community for a time to remember the lives and dreams of students who have departed from us.

In Memoriam

Tyler Downey - A & S, Fulton, Missouri
Marianne Osorio - Nursing, Columbia, Missouri
Kyle Zammar - Education, Lake Winnebago, Missouri

Friday, April 13, 2007
2:00 p.m.
Stotler Lounge, Memorial Union

MizzouWeekly

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Editor John Beahler
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Photographers Nicholas Benner, Rob Hill
Writer/designer Sue Richardson

sponsored by the Columbia Audubon Society. Those interested in participating in the bird watch are asked to RSVP to Nadia Navarrete-Tindall at 289-2018. For more information about the native plant sale and seminars, call 884-7945 or visit the Web site at aes.missouri.edu/Bradford/index.stm.

Mizzou's on a roll

Shooting baskets, racing through an obstacle course and navigating a mine field will be among the challenges teams will face while competing in the Wheelchair Relay 2007. The relay is an

annual fundraiser sponsored by physical therapy students from the MU School of Health Professions, the Four Winds Learning Community and Tiger Wheelchair Basketball.

The 2007 relay will be held Saturday, April 14, from 10 a.m. to noon in the Brewer Fieldhouse. The event will pit four-person teams from the campus and community in competition over a course of events. Each person will compete while navigating a manual wheelchair. Event organizers hope to increase awareness of the challenges persons in wheelchairs face while raising money through

sponsorships and entry fees. Proceeds from the relay will benefit the Tiger Wheelchair Basketball program.

Teams or individuals interested in competing can get more information and an entry form by contacting Carmen Abbott in the MU School of Health Professions physical therapy department at 882-7103 or by contacting physical therapy student Christopher Winn at 808-3006 or ctwnq9@mizzou.edu.

A gentle reminder

For the past 20 years, the College of Veterinary Medicine has held an annual fundraiser to support scholarships for veterinary medical students. The Gentle Doctor Benefit, a dinner and auction held each spring, has also helped create a family of individuals who love animals and support the veterinarians who care for those animals.

The Gentle Doctor fund currently has a balance of nearly \$170,000. Interest from that fund provides a scholarship each year to a first-year veterinary student. For the past two years,

the fund has been able to provide a \$100 scholarship to every member of the college's incoming class.

This year's benefit will be held April 14 at the Holiday Inn Expo Center. For more information or for donation forms, contact Lisa Jones at 882-5972 or e-mail joneslr@missouri.edu.

Women still face gender gap in school leadership positions

National survey studies female superintendents in U.S. schools

Women fill the vast majority of classrooms as teachers, but check the administration office, and most of the school leaders are men. A new book details a national survey that reveals a gender gap in America's school systems.

"It's shocking to me that in 2007 there is still such a disparity. In 1992, only 5 percent of America's school systems were led by women. Now, that number is 18 percent. I would expect it to be at least 50/50 at this point," says Margaret Grogan, professor and chair of educational leadership and policy analysis.

"It's not about education; it is about society," Grogan

says. "Despite the fact that gender is considered to be a non-issue today, there is still a gender issue when it comes to leadership and management."

The book, *Women Leading School Systems: Uncommon Roads to Fulfillment*, co-written by Grogan and C. Cryss Brunner was published this month. It is based on the first major national survey of all female superintendents in the country. Nearly 1,200 women representing positions of leadership in school districts responded to the survey. The study was commissioned by the American Association of School Administrators.

"On a positive note, we found that women who were ready, had their degrees and certifications, tended to get the superintendent positions

'Despite the fact that gender is considered to be a non-issue today, there is still a gender issue when it comes to leadership and management.' — Margaret Grogan, professor of educational leadership and policy analysis

within a year of beginning the interviewing process," Grogan says. "However, this did not hold true for minority women. It took them several years to get superintendent positions, but they did get other

administrative jobs, such as principal or assistant principal positions, more quickly than Caucasian women."

The survey also found that minority women often served in troubled districts.

The women were driven, enthusiastic and energetic and felt as though they could make a real difference once in a powerful position, Grogan says.

"Ten years ago, the expertise that a woman brought was not as highly valued as it is now," Grogan says. "This could be a good time for women, as school boards are looking for leaders with recent experience in teaching, curriculum and learning as they face the high-stakes testing of the No Child Left Behind Act. Women tend to have more to draw on when facing issues such as achievement gaps."

WEEK from Page 1

This award, established in 2006, honors an MU staff member outside the Division of Development and Alumni Relations who exemplifies concern for fostering good relations with alumni.

Also at the ceremony, campus staff members celebrating five years through 40 years of service will be recognized.

Human Resource Services is joining with the council to offer workshops during the week. With questions, call Ben Dickens at 882-2943.

The council will hold a silent auction to benefit its education endowment fund that awards annual scholarships to MU's staff members to help further their education. Top

items include MU football tickets and men's and women's basketball tickets; an annual membership to the Student Recreation Center; a membership to the A.L. Gustin Golf Course for the remainder of 2007; and two six-month free parking permits.

Bidding will begin at 8 a.m. April 9 and will end at 11 a.m. April 13. Information will be available at web.missouri.edu/~umcchancellorsac/, at the different events or by calling the council office at 882-4269.

Staff Recognition Week's special edition begins on Page 5 of this issue of *Mizzou Weekly*.

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calendar



Concerts & Plays

Thursday, April 5

HEARNES CENTER

EVENT: The Lipizzaner Stallions will perform at 7:30 p.m. at the Hearn Center. Tickets are available at the box office in Brady Commons.

LIBRARY EXHIBIT

CONCERT: Folk musicians Dave Para and Cathy Barton will perform music popular in Missouri during the Civil War at 3 p.m. in the first-floor colonnade of Ellis Library.

Saturday, April 7

STUDENT ENSEMBLE:

The University Singers will perform at 7 p.m. at the First Baptist Church, 1112 E. Broadway. Suggested donation: \$5.

Tuesday, April 10

STUDENT ENSEMBLE:

The University Band and Symphonic Band will perform at 8 p.m. in Jesse Auditorium. Suggested donation: \$5.

Wednesday, April 11

UNIVERSITY CONCERT SERIES:

Blue Man Group will present an evening of rock, technology, magic and illusion at 7:30 p.m. at Mizzou Arena. For ticket information, call 882-3781 or order online at www.concertseries.org.

GUEST ARTIST RECITAL:

Robert Maggio will perform on flute at 8 p.m. in Whitmore Recital Hall. Suggested donation: \$5.

Friday, April 13

STUDENT RECITAL:

Mezzo-soprano Christine Jarquio and pianist Priscilla Yuen will perform at 8:30 p.m. in the Whitmore Recital Hall.

STUDENT ENSEMBLE:

The World Percussion Ensemble will perform at the Missouri Theatre at 8 p.m. Suggested donation: \$5.

Courses & Workshops

Thursday, April 5

COMPUTER TRAINING:

"Illustrator CS2: Layers, Text and Colors" will be offered at 1 p.m. in N3 Memorial Union. Registration is required; call 882-2000 or register online at training.missouri.edu.

PRINT/MAIL WORKSHOP:

University Printing Services and Bulk Mail Services will present a seminar on the services they provide and how campus departments can save money on the upcoming increase in postal rates. The free seminar will be held from 8:30-11 a.m. in Reynolds Alumni Center Columns Rooms I & II. Registration is encouraged; call 882-7801 or register online at www.ps.missouri.edu/print/mail.

Friday, April 6

FULBRIGHT SCHOLAR WORKSHOP:

Gary Garrison, assistant director for Asia and the Middle East at the Council for the International Exchange of Scholars, will conduct a workshop from 9-11 a.m. in Memorial Union's Stodler Lounge to assist interested faculty in developing proposals for Fulbright Scholars opportunities for 2008-09. For more information, contact Jim Scott at the International Center at 882-6008 or e-mail ScottJ@missouri.edu.

COMPUTER TRAINING:

"Creating PowerPoint 2003 Presentations" will

be offered at 8:30 a.m. in N3 Memorial Union
 • "SAS Syntax Basics" will be offered at 8:30 a.m. in 003 Cornell Hall.
 Registration is required; call 882-2000 or register online at training.missouri.edu.
 Tuesday, April 10

COMPUTER TRAINING:

• "Collaborate MU/SharePoint 2003 Workspaces & Office Integration" will be offered at 1 p.m. in 4D11 East Ellis Library.
 • "Manage To-Do Lists With Outlook" will be offered at 1 p.m. in N3 Memorial Union.
 • "Excel 2003 for Starters" will be offered at 8:30 a.m. in N3 Memorial Union.
 Registration is required; call 882-2000 or register online at training.missouri.edu.

Wednesday, April 11

COMPUTER TRAINING:

• "Flash 8 2: Layers & Animation" will be offered at 1 p.m. in N3 Memorial Union.
 • "Photoshop CS2: Selections & Layers" will be offered at 8:30 a.m. in N3 Memorial Union.
 • "Creating Web Pages" will be offered at 8:30 a.m. in 4D11 East Ellis Library.
 Registration is required; call 882-2000 or register online at training.missouri.edu.

Exhibits

MUSEUM OF ART & ARCHAEOLOGY:

• "Final Farewell: The Culture of Death and the Afterlife," explores cross-cultural themes of the afterlife and their impact on art.
 • "The Forgotten Art of Engraving" is on display through July. It explores the history of engraving technique and displays prints by such masters as Albrecht Durer, Hendrick Goltzius and William Blake.
 The museum, located in Pickard Hall, is open from 9 a.m.-4 p.m. Tuesday-Friday and from noon-4

p.m. Saturday and Sunday.
BINGHAM GALLERY: "We Clean Up Nice" a showcase of art by graduating seniors in art is on display through today. The gallery, located in the Fine Arts Building, is open from 8 a.m.-5 p.m. weekdays.

MU LIBRARIES EXHIBIT:

• "Forever Free: Abraham Lincoln's Journey to Emancipation" features photographs and historical documents on display in the first-floor colonnade of Ellis Library through April 20.
 • A collection of miniature books will be on display through April 23 in the Ellis Library colonnade.
STATE HISTORICAL SOCIETY:
 • "Light & Life in Missouri: Photos by Notley Hawkins" will be on display through May 12 in the north-south corridor gallery.
 • "The Stories They Tell: Understanding Missouri History Through Maps," an exhibit of more than 30 maps organized by Walter Schroeder, associate professor emeritus of geography, explores Missouri topics through June 30 in the main gallery.

Lectures & Seminars

Thursday, April 5

LITERARY ARTS LECTURE:

National Book Award-winning author Elaine Pagels, professor of religion at Princeton University, will lecture on her work at 7:30 p.m. in Memorial Union's Wrench Auditorium.

ROMANCE LANGUAGE SYMPOSIUM:

MU's Afro-Romance Institute is hosting the symposium, "Afro-Caribbean Cultural Identity" at 3:30 p.m. in the multipurpose room of the Gaines/Oldham Black Culture Center. Gary Wilder, associate professor of history at Pomona College, will present "Negritude Redux: Historical Constellations and Political Legacies." Errlo Montes Pizarro, professor of mathematics and physics at the University of Puerto Rico-

Cayey, will present "African Music: Music of Encounter."
MUSEUM FILM SERIES:
Death in Venice will be shown at 7 p.m. in 106 Pickard Hall.

Friday, April 6

COMPARATIVE ORTHOPEDICS

LECTURE: Clark Hung, associate professor of biochemical engineering and the director of the Cellular Engineering Laboratory at Columbia University will present "Physiological Loading for Cartilage Tissue Engineering" at 8:45 a.m. in the Adams Conference Center in the MU College of Veterinary Medicine. Hung will present the keynote speech as part of Comparative Orthopedics Day. For registration information go to <http://www.columb.missouri.edu/coday/registration.htm>

LIBRARY EXHIBIT PANEL:

In conjunction with MU Libraries' Abraham Lincoln exhibit, Arvarh Strickland, professor emeritus of history, will moderate a panel discussion, "How Did Abraham Lincoln's Position on Slavery Affect Missourians?" from 2-3:30 p.m. in the first-floor colonnade of Ellis Library. Panelists include LeeAnn Whites, associate professor of history; Gary Kremer, director of the State Historical Society; and Debra Foster Greene and Antonio Holland, history faculty members at Lincoln University.

HEALTH PROFESSIONS

LECTURE: Yang Yang, from the University of Illinois Department of Kinesiology, will discuss and demonstrate the physical and psychological effects of tai chi on older adults at 4 p.m. in the atrium of the Life Sciences Center. A reception will follow the presentation at 5 p.m.

Saturday, April 7

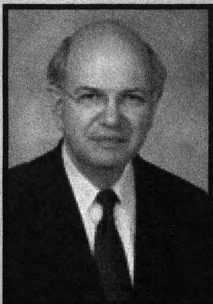
SATURDAY MORNING SCIENCE:

Kim Wise, professor emeritus of molecular microbiology and immunology, will present

SEE Calendar on Page 13

TRUMAN SCHOOL

of Public Affairs



For more information on Mr. Frost, please visit: <http://truman.missouri.edu/newsandevents>

You are cordially invited to attend the
2007 Monroe-Paine Distinguished Lecture in Public Affairs

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will present

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Monday, April 9 - 3:30 p.m.
 Jesse Wrench Auditorium, Memorial Union



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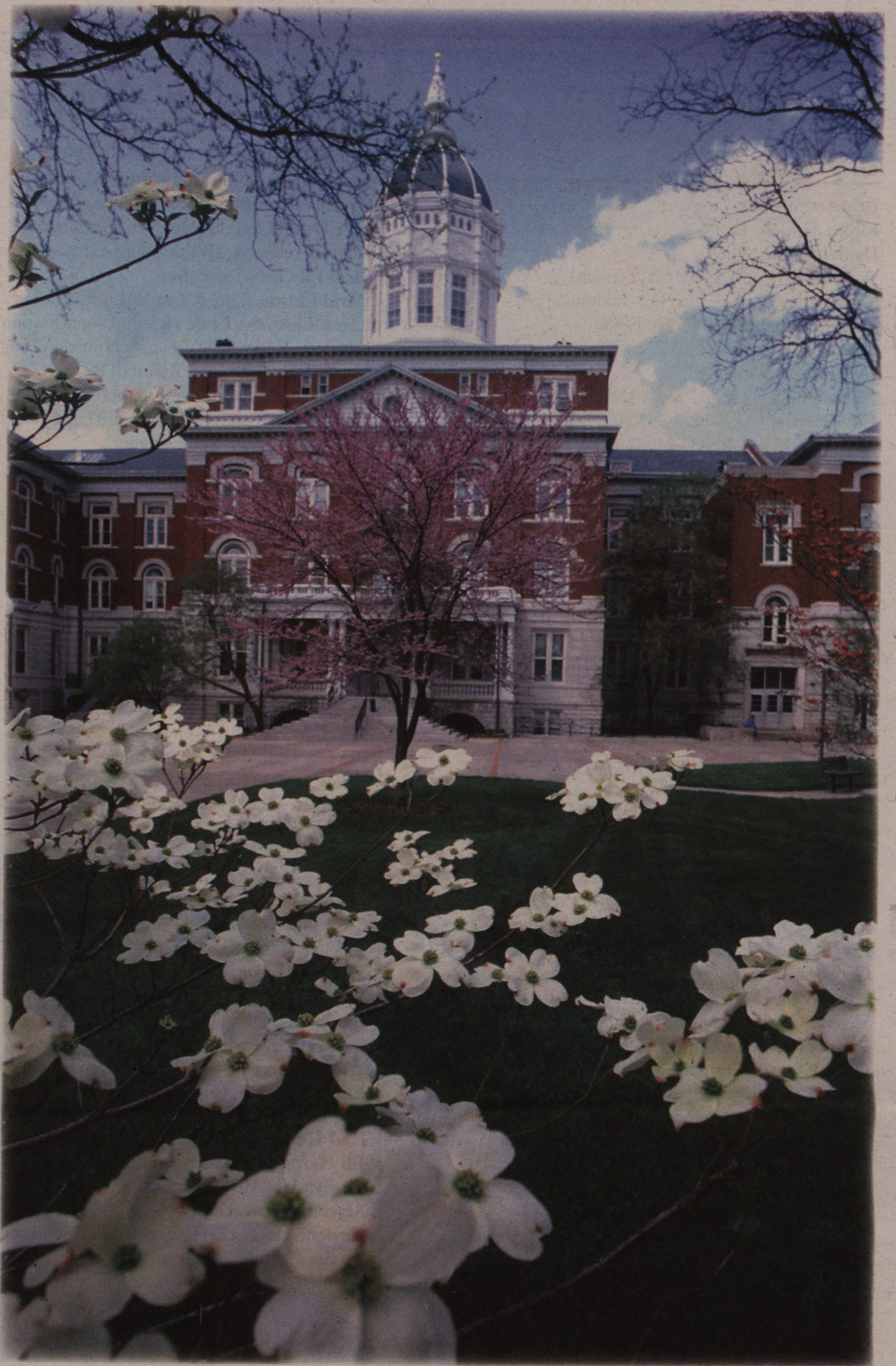
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Staff Recognition Week

April 9 through 13, 2007

University of Missouri-Columbia

*Celebrating
Staff
at Mizzou*



The week at a glance

Monday, April 9	Tuesday, April 10	Wednesday April 11	Thursday April 12	Friday April 13
<p>■ Ice cream social and outdoor concert 11:30 a.m. to 1 p.m. Plaza 900 Amphitheater Rain location: Rec Center.</p> <p>■ Silent Auction Bidding begins at 8 a.m. To see items, go to web.missouri.edu/~musacwww/. With questions, call Gina Scavone, council secretary, at 882-4269.</p>	<p>■ Botanic Garden tour Meet at 1 p.m. at the fountain on Lowry Mall for a guided tour of central campus. Co-sponsored by the Thomas E. Atkins University of Missouri Wellness Program. Prizes to first 100 attendees.</p> <p>■ Human Resource Services workshops</p> <ul style="list-style-type: none"> • Donna Stearns will present "Preparing a Successful Staff Development Award" from 9-10:30 a.m. in 107 Townsend Hall • Bob Almony will present "Take Charge of Your Finances" from 1-4:30 p.m. in 107 Townsend Hall. To register, call 882-2943. 	<p>■ Awards Ceremony 1:30 p.m. Jesse Hall Auditorium Highlights include:</p> <ul style="list-style-type: none"> • Campus employees celebrating five years through 40 years of service will be recognized. • Finalists and recipients will be recognized for the Chancellor's Outstanding Staff Awards, the Mick Deaver Memorial Award, the Barbara S. Uehling Award of Administrative Excellence and the MU Alumni Association Award for Alumni Relations Excellence. • Reception after ceremony in Jesse Hall Rotunda. 	<p>■ Fashion Show Noon-1:30 p.m. in the Great Room at the Reynolds Alumni Center.</p> <p>■ Human Resource Services workshops</p> <ul style="list-style-type: none"> • Bob Almony will present "First Principles of Investing" from 8:30 a.m.-noon in N201-202 Memorial Union. • Ed Danielski will present "Four Basic Communication Personality Styles" from 1:30-3:30 p.m. in S110 Memorial Union. To register, call 882-2943. 	<p>■ Human Resource Services workshops</p> <ul style="list-style-type: none"> • Catherine Molesky will present "Supervising Students" from 9-10:30 a.m. in 107 Townsend Hall. • James Hunter will present "Leadership Training" from 1-3 p.m. in 107 Townsend Hall. To register, call 882-2943. <p>■ Silent Auction Bidding ends at 11 a.m. Winners will be notified by phone and winning bids will be posted at web.missouri.edu/~musacwww/. With questions, call Gina Scavone, council secretary, at 882-4269.</p>

Service Awardees

5 years

Eric Acton, Golf Course
 Karen Aitkens, Dean of Arts & Science
 Daniel Akins, Library
 William Akiwumi, Dean CAFNR-Intl Ag Programs
 Tanya Allen, Path & Anat Sci-Anatomic Path
 Kathim Almaliky, Residence Halls
 Kayce Amsden, East Ctrl Region-Youth
 Julie Aston, Mathematics
 Neveda Bailey, Dean - SOM Development
 Erin Barbaro, Ag Econ - CARES
 Mirna Becevic, Child Health-Genetics
 James Bennett, Nuclear Engineering
 Matthew Bergfield, Parking & Transportation Svcs
 Melissa Birdsong, Thompson Center
 Jeremy Bloss, McNair Program
 James Borwick, Info Science & Learning Tech
 Cynthia Bradshaw, Student Services
 Mihaela Britt, International Programs
 Nathan Bromley, Custodial/Special Services
 Richard Brown, Project Management
 Sara Brown, Veterinary Pathobiology
 Patricia Bryan, Chemistry
 Cynthia Burton, Retail Operations
 Travis Call, Orthopaedic Surgery
 Rebekah Calvin, Radiology
 Karla Carter, Life Science Center
 Lyanna Carter, Alumni & Development
 Raina Cepel, Mechanical & Aerospace Engr
 Clinton Chapman, Registrar
 Nanci Chappell, VP Intnat Prog & Fac Dev
 Richard Charrier, Ag Econ - CARES
 Pia Christensen Murray, Dean of Journalism
 George Chronis, Agricultural Economics
 Jennifer Clark, Research Reactor
 Sharon Clasby, Medicine-Cardiology
 Patrick Clemens, Univ Club & Univ Catering
 Carla Cooper, Custodial/Special Services
 Cindy Crews, Neurology
 Christi Crisp, SC-Family Nutrition Program
 Jeremy Custer, Research Reactor
 Beverly DaGue, Biological Science
 Robin Davenport, Child Health - Neurology
 Natashua Davis, McNair Program
 Tamara DeLonay, Dean of Education - R&D ARC
 Jonathan Dixon, Veterinary Medicine & Surgery
 Clayton Douglas, Office of Animal Resources

Jennifer Duncan, Building Maintenance
 Thomas Dunn, Intercollegiate Athletics
 Cynthia Dupre, Medicine-Administration
 Julie Dusold, Health Mgmt & Informatics
 Debra Eccleston, Health Mgmt & Informatics
 Vicki Edwards, Journalism
 David Eidson, Curr & Inst IML - Marketing
 Karen Einspahr, Child Health-Administration
 Kathleen Embrey, SW-Family Nutrition Program
 Hendrik Engelbrecht, Research Reactor
 Heather Feldmann, Dean of Journalism
 Christopher Fender, Tech Mgmt/Indus Relation
 Qi Feng, Surgery-Neurosurgery
 Deanne Fessler, Development
 Donald Fifer, Energy Management
 Alice Fisher, Conference Office
 Gina Fite, Custodial/Special Services
 Kevin Fletcher, Intercollegiate Athletics
 Harriet Francis, Agricultural Economics
 Richard Frieden, Landscape Services
 Megan Fullerton, Mail Services
 Scott Furst, Environmental Health & Safety
 Jimmy Gakali, Custodial/Special Services
 Noah Garland, Research Reactor
 Matthew Gaunt, Development
 Bin Ge, Medical Research Office
 Janice Gerke, Ctrl Missouri Region-Youth
 Karen Germain, Center For Independent Study
 Adrianna Gilpin, Computer Science
 Craig Gladney, Curr & Inst IML - Marketing
 Callie Glascock, Statewide-Administration
 Alison Gorman, Psychiatry
 Scott Greathouse, Molec Microbio & Immunology
 Janelle Greening, Institutional Review Board
 Scott Hampton, Univ Club & Univ Catering
 David Harah, Veterinary Biomedical Sciences
 Jon Hardy, Computer Science
 Jose Harris, Residence Halls
 Wayne Harvey, Small Business Development Ctr
 Angela Heidari, Customer Service & Supp Svcs
 Stephanie Henderson, Project Management
 Carl Herbold, Research Reactor
 Jill Hermsen, Women Studies
 Shanyu Ho, Med Pharmacology/Physiology
 Mary Hodson, Theatre
 Kaylene Hoeme, WC-Family Nutrition Program
 Atonja Hoffman, Residential Life
 Nicole Hoffman, Surgery-Administration

Todd Houts, Environmental Health & Safety
 James Houx, Plant Sciences
 Janet Howard, Black Studies Program
 Matthew Inskeep, Intercollegiate Athletics
 Lauren Jackson, Agricultural Economics
 Sylvia Jauregui, Residential Life
 Karla Jenkins, SW-TCRC-Tri-Lakes
 Helen Jobe, Development
 Marjorie Johnson, Development
 Justin Jons, Admissions
 Byron Kapple, Custodial/Special Services
 Shaun Kelley, Research Reactor
 Angela Kennon, Plant Sciences
 Kathleen Kerr, Dean of Arts & Science
 Colin Kilpatrick, Development
 Sharon Kimbrell, Dean of Veterinary Medicine
 Deborah Kirkham, Student Information Systems
 Nathaniel Kling, Veterinary Medicine & Surgery
 Sheryl Koenig, Life Science Center
 Susan Koenig, Dean-Dean's Office
 Timothy Koske, Student Auxiliary Services
 Sarah Kribben, Surgery-Plastic
 Gyanesh Lama, MIMH-Mental Health Systems
 James Langley, Intercollegiate Athletics
 Elizabeth Lauchstaedt, Residential Life
 Alice Lauffer, Theatre
 Steven Launius, Chemistry
 Urska Lenart, Admissions
 Jason LeSeure, School of Nursing
 Cecilia Leslie, Dean of Agriculture
 Philip Leslie, Small Business Development Ctr
 Darcy Lichlyter, Biological Engineering
 Jeffrey Lightfoot, Student Services
 Damon Linneman, Research Reactor
 Thomas Lock, Ag Ext-Plant Sciences
 Andrew Lough, Campus Dining Services
 Jennette Lybeck-Brown, Counseling Services
 Norma Martinez, Residential Life
 Patricia Martinez, Residential Life
 Silvia Martinez, Residential Life
 Jerry McCowan, Project Management
 Lynn McGinnis, Research Reactor
 Amy McKenzie, Cashier, Payroll and Student
 Ryan Milhollin, Ag Ext-Social Sciences
 Jacqueline Miller, Dean of Education - Dean
 Matthew Miller, Library
 Toni Millis, Admissions
 Jeanne Miner, Development



Rebecca Allen
 Office Support Staff II
 Admissions
 Chancellor's Outstanding Staff Award

Prospective students are less likely to have a favorable impression of MU if their campus visit isn't fun. Rebecca Allen goes above and beyond the call of duty to ensure that all needs of these students and their families are met.

Allen is part of the recruiting staff for the admissions office and is the first one families talk with when scheduling visits by telephone.

She coordinates various presentations and tours and sets up individual appointments with academic departments, and admissions and financial aid staff members while they are on campus.

Sometimes families want to deviate from the

standard visit and insist that Allen accommodate an overzealous itinerary. She is just as determined as they are and works hard to meet their requirements.

Co-workers praise her ability to juggle difficult requests without compromising service or integrity.

"Rebecca conducts herself with the utmost professionalism in all situations," says co-worker Mary Ann Rotert. "Even when she could stop at par, Rebecca works pleasantly and diligently to make sure that visitors see the campus exactly as they want. She handles even the most difficult complaints with a calm and rational manner and nearly always resolves tempered

situations with kindness."

Rotert says one reward of the job is seeing prospective students enroll and succeed at MU. "We like to think that a successful campus visit had something to do with that."

The recruiting office is a tight-knit group of 11 staff members who have formed associations outside the office, too. Rotert says Allen is a perfect fit. "We all get along incredibly well and Rebecca's sweet personality and bright smile always adds cheer to the office attitude. She is always interested in how others are doing as well as willing to share stories of her life, too. She is a priceless addition to both our office and Mizzou."

Mitch Beaman's money-saving ingenuity has been put to the test many times during his five years at the Animal Sciences Research Center, where researchers use small and large animals for studies that benefit both humans and animals.

Beaman's job description as a research maintenance technician is succinct: to take care of the equipment that runs in four large animal environmental chambers. In these units, temperature and humidity can be managed so that scientists can determine how environmental changes affect the animals.

However, Beaman rarely sticks to the job description, says Cynthia Jennings, his supervisor. He goes beyond the outlined duties to help everyone at the center and is always looking for ways to help the labs and building run better. For example, when a large animal room needed new pens, Beaman

stepped up and took charge of the project. Jennings says his efforts saved thousands of dollars by not hiring commercial installers. And when Jennings, who is the building's coordinator, was told that a freezer needed a new door heater, Beaman disagreed with the assessment.

"In the end, he was correct," she says. "Without his knowledge of refrigeration and the initiative to stand up for what he believed, the building would have paid for parts and labor that were not needed. There are numerous things he has done for this building without hesitation that we would have had to hire someone to do. Mitch is invaluable," Jennings says. "I think of him as a partner in managing and running this building."

Jennings says everyone at the center has benefited from something Beaman has done — from assembling furniture to moving heavy

objects and equipment.

Dependability and honesty are considered his best traits, she says. For Beaman, a promise is a promise. "He has the sense of honor and responsibility that allows him to consistently follow through with whatever he says he is going to do," Jennings says. "If Mitch says that something will be done today, it will be done today."

Beaman's helping hands extend beyond the center's faculty and staff. Without being asked he has helped set up tents, tables and hay bales for the College of Agriculture, Food and Natural Resources' Staff Advisory Council's fall festival and spring picnic. "This is beyond our expectations of him as he is not on the council," Jennings says.

Well, not officially, but because of his willingness to help, the council made him an honorary member.



Mitch Beaman
Research Technician
Animal Sciences
Chancellor's Outstanding Staff Award

Kari Mitchell, Life Science Center
Maria Montoya Salazar, Family Nutrition Program
Mary Moore, Biological Science
Janet Moreland, Dean - Medical Education
Cynthia Morgensen, Surgery-Administration
Judith Morris, Psychological Sciences
Craig Morrow, Dean-Business & Finance
Joshua Murray, Intercollegiate Athletics
Tendai Mutangadura, Veterinary Pathobiology
Sharon Naylor, Rural Sociology
Amber Neely, Family & Community Medicine
Lynne Newby, Special Education
Leona Nichols, Educ, School, & Counsel Psych
Michael Nichols, Technology Mgmt/Indus Relation
Michael Nichols, Research Reactor
Robin Nichols, Law
Jennifer Niederjohn, TV Station
David Odrodowczyk, Student Life
Frederick Palmer, Curr & Inst IML - Marketing
John Parker, TV Station
Donnette Patterson, Residential Life
Jennifer Perry, Police
CiAnne Pinzon, Dean of Ed - R&D
Christine Poertner, Dean of Ed - Adventure Club
Richard Porter, International programs
Dan Potter, *The Missourian*
Kathleen Pyatek, Plant Sciences
Jian Qu, Radiology
Glenn Rice, Applications & Training
Nayshea Rice, Child Health-Genetics
Cynthia Richards, Dean of Veterinary Medicine
Erma Riggs, Custodial/Special Services
Matthew Roark, Veterinary Diagnostic Laborato
Lisa Roseman, Mechanical & Aerospace Engr
Carmen Rubio, Residential Life
Larry Ryan, Building Maintenance
Penelope Rybolt, Sponsored Program Admin
Sarah Samson, Dean of Journalism
Barbara Savio, Sponsored Program Admin
Michael Schneider, Recreational Services
David Schwab, Plant Sciences
Stanley Schwartz, Dean of Journalism
Amanda Scogin, Ag Ext-Social Sciences
Kelly Scott, Chancellor
Naunita Scott, Health Mgmt & Informatics
Shirley Simmons, Student Financial Aids
Forrest Smith, Path & Anat Sci-Anatomic Path
Annabel Staats, Custodial/Special Services
Daniel Stapleton, Printing Services
Mary Streit, Agriculture Biochemistry
Xiujuan Su, Plant Sciences

Molly Tarleton, Family & Community Medicine
Candace Utterback, Veterinary Diag Laboratory
Binaben Vanmali, Learning Center
Kristin Vaughn, Medicine-Administration
Michael Vaughn, Development
Lynn Walker, Medicine-Hematology & Oncology
Shanna Wallace, Dean of Journalism
Ruth Walters, Development
Gregory Warren, Custodial/Special Services
Laura Wax, Animal Science
Dina Weaver, Sponsored Program Admin
Patricia Welker, Residence Halls
Olga Wells, Sponsored Program Admin
Gina Whitworth, Health Mgmt & Informatics
Nicole Whyte, Health Professions
Patricia Wiggins, Northeast Region-Youth
J. Williams, Landscape Services
Jingyan Xia, Human Environmental Sci Ext
Helen Yampara-Iquise, Veterinary Pathobiology
Yongping Yue, Molec Microbio & Immunology
Grant Zane, Agriculture Biochemistry
David Zellmer, School of Nursing
Keqing Zhang, Veterinary Medicine & Surgery

10 years

Lynn Aguado, International Programs
Robin Albee, Dean of Education - R&D ARC
Danny Aldridge, Watch Services
Cayla Anderson, University Stores
Debra Anderson, Building Maintenance
Michael Anderson, Telecommunications
Curtiss Atkinson, Project Management
Thelma Attebery, Custodial/Special Services
Jill Bailey, MO Kidney Program
John Bailey, FM Station
Ronald Baker, Custodial/Special Services
Matthew Ballew, Research Reactor
Betty Baney, South Ctrl Region-Youth
Gary Barron, Energy Management
Kelly Bethel, Finance
Rosean Bishop, Counseling Services
Jennifer Blair, Physical Medicine & Rehab
Barbara Bolte, MIMH-Mental Health Systems
David Bowman, Project Management
B Boyd, Medicine-Administration
Sheila Boyer, Radiology
William Brinkman, Health Mgmt & Informatics
Michelle Brooks, Plant Sciences
Phillip Brooks, Animal Science
Mary Brown, Ob, Gyn & Women's Health
Lynne Brunholtz, Learning Teaching & Curriculum

Felicity Buell, Parking & Transportation Svcs
Holly Caple, Veterinary Pathobiology
Bobby Carey, Residential Life
Inge Carner, WC-Family Nutrition Program
Wendy Carter Fischer, Student Financial Aid
Leslie Chase, Anesthesiology
Jianping Chen, Veterinary Biomedical Sciences
Zinda Cody, Child Health - Neurology
Kristina Conrad, *The Missourian*
Ereka Copeland, Physical Medicine & Rehab
Yaya Cui, Plant Sciences
Tammy Culpepper, CM-Family Nutrition Program
Michael Cummins, Campus Dining Services
Diane Dahlmann, Recreational Services
Johnda Darby, CM-TCRC-Mexico
Teresa Davis, Provost
Carol Dehoyos, Law
Dennis Devlin, Residential Life
Marijo Dixon, H S Truman School of Pub Affrs
Rochelle Duncan, Business Initiatives
David Dunn, Ag Ext-Plant Sciences
Harris Durham, Veterinary Medicine & Surgery
Doris Eagle, Ophthalmology
Gayle Epple, School of Nursing
Lloyd Farris, Energy Management
Jean Feltz, SHP/Eldercare
Clinton Freeman, Telecommunications
Karen Gant, IAT Services Administration
John Garrett, Custodial/Special Services
Rhonda Gibler, Statewide-Administration
Timothy Gilbreth, Research Reactor
Raad Gitan, Medicine-Gastroenterology
Ervin Glendening, Hort & Agroforestry Ctr
Repps Goodson, Telecommunications
Jean Griffith, University Stores
Catherine Guilford, Human Resources Services
Brett Halter, Intercollegiate Athletics
Shari Hamilton, Veterinary Pathobiology
James Harlan, Geography
Debra Harms, Human Devl & Family Studies
Linda Hatch, SW-Family Nutrition Program
Greg Heath, Building Maintenance
Scott Hendricks, Academic Support Center
Janna Henry, SHP/Health Psychology
Debra Herring, Child Health-Administration
Debbie Hicks, Building Maintenance
Kimberly Hiley, Center For Independent Study
Jon Hockenbury, Center For Independent Study
Richard Holmes, Analytical Services
Janet Horne, Ophthalmology
Audrey Horstmann, Medicine-Administration

Shenghui Hu, Dalton Cardiovascular Res Ctr
 Gail Huber, East Ctrl Region-Youth
 Oi Hui, Health Sciences Library
 Pamela Humphreys, Dean of Education - R&D ARC
 Rita Hussey, Dean of Education - R&D ARC
 David Irovic, Applications & Training
 Igor Izioumine, Psychological Sciences
 Harold Jeffery, Director, Campus Facilities
 Russell Jeffrey, Student Financial Aids
 Cheryl Jensen, Research Core Facilities
 Carla Jerome Beckmann, Dean of Journalism
 Arbie Johnson, Mail Services
 Lisa Jones, Director, Campus Facilities
 Steven Joos, Energy Management
 Tyler Joy, Telecommunications
 Amy Kamp, MIMH-Continuing Education
 Mary Kanak, VC Administrative Svcs
 Michael Kelly, Intercollegiate Athletics
 Kirsten Kennedy, Residential Life
 William Kiehl, Otolaryngology
 Brenda Klemme, SHP/Cardiopulmonary/Diag Sci
 Jeffrey Kramer, Energy Management
 Laura Kramer Lucas, Development
 Kevin Kretschmann, MIMH-Mental Health Systems
 Trenton Lair, Energy Management
 John Leach, Child Health-Administration
 Rose Leykamp, Environmental Health & Safety
 Collette Lightfoot, Cashier, Payroll and Student
 Timothy Linder, Dean - Strategic Technologies
 Juliana Lindsey, Center for Gender Physiology
 Jeffrey Liptak, Energy Management
 Joe Lopez, School of Nursing
 Lindsay Lopez, Dean of Arts & Science
 Mark Lucas, Student Life
 Joetta Lynn, Curr & Inst IML - Marketing
 Amy Maass, Residence Halls
 Lindell Maher, Custodial/Special Services
 Paul Martin, Building Maintenance
 Ronald Mason, Energy Management
 Justin McNutt, Telecommunications
 Samuel Mead, Academic Support Center
 Jean Miller, Plant Sciences
 Kerry Miller, Dean of Ed - RPDC
 Jason Monnig, Building Maintenance
 Bruce Moore, *The Missourian*
 Michael Morey, Mo Resource Assess Ptnrship
 Rosemary Morris, Applications & Training
 Timothy Morris, Ag Econ - CARES
 Cynthia Murray, MO Kidney Program
 Suzanne Neff, Dean - Medical Education
 Gregory Neuner, Project Management
 Eric Nickerson, Mail Services

Lara Nugent, Psychological Sciences
 Daniel Obrecht, Fisheries & Wildlife Sciences
 Jill Oser, Health Professions
 Holly Oswald, Learning Teaching & Curriculum
 Tony Pauley, Project Management
 Renee Pearman, Health Mgmt & Informatics
 Mary Pennington, SW-Family Nutrition Program
 Karen Petering, Residence Halls
 Tracy Pickens, Statistics
 Elliott Pope, Student Auxiliary Services
 Constanta Popescu, Residence Halls
 Lynne Pye, MU Direct
 Kathleen Quinn, Ext Affrs-AHEC
 Evelyn Ragsdale, SC-Family Nutrition Program
 Sharon Reed, Dean of College of Business
 Michelle Reinerd, Biochemistry
 Mary Reinert, WC-TCRC-Nevada
 Glenda Rice, Dean of Arts & Science
 James Riek, TV Station
 Rocky Rivers, Project Management
 Catherine Robinett, Medical Research Office
 Kurt Roehlke, Statewide-Prg Support
 Barbara Rupp, Admissions
 Eleanor Samuels, Surgery-General
 Chris Sanders, Academic Support Center
 Cynthia Santos, SOS Temporary Staffing
 Thomas Sargent, *The Missourian*
 Joseph Schaefer, University Stores
 Cynthia Scheiner, Life Science Center
 Shirley Schupp, MU Direct
 Victoria Shahan, Dean of Human Env Sci
 Marcia Sharp, Sponsored Program Admin
 Randy Simmerman, Telecommunications
 Tracey Simmons, Family & Community Medicine
 William Simmons, Telecommunications
 Beverly Skyles, Psychological Sciences
 Dee Sneed, Child Development Lab
 Michael Spears, Library
 Daniel Springer, Theatre
 Matthew Stanley, Agriculture Biochemistry
 Blake Starkey, Intercollegiate Athletics
 Mary Steyaert, Nutritional Sciences
 Ruth Stivers, Registrar
 Nancy Stockett, *The Missourian*
 Terri Stone, SHP/The Health Connection
 John Swartz, *The Missourian*
 Beth Talken, Veterinary Pathobiology
 Ralph Tanner, Plant Sciences
 Paula Teel, Sponsored Program Admin
 Tamara Tennenbaum, Telecommunications
 Paulette Thurston, Dean of College of Business
 Paul Toler, Cashier, Payroll and Student

Deann Turner, NE-Family Nutrition Program
 Gladys Turner, Residential Life
 Bruce Ungles, Show-Me State Games
 Jami Van Sickle, Veterinary Diagnostic Laboratory
 Brand Walker, Advanced Computing Environment
 Janet Walker, Director, Campus Facilities
 Nancy Walker, Dalton Cardiovascular Res Ctr
 Carol Waudby, Psychological Sciences
 Sarah Weaver, Disability Service
 J Wells, FM Station
 Cinda White, Space Planning
 Kristin Whitworth, Animal Science
 Janet Wolf, Veterinary Medicine & Surgery
 Alice Wondra, Psychiatry
 James Wymore, Animal Science
 Fred Wyss, Retail Operations
 Jen Yu, VC Administrative Svcs
 Sue Yun, Dean of College of Business
 Marian Zellner, Residence Halls

15 years

Clifford Adams, Custodial/Special Services
 Curt Adams, Residential Life
 M Allmart, Dean of Graduate School
 Reggie Bartmess, Project Management
 Shannon Baumgartner, Energy Management
 Tami Beatty, Electrical and Computer Engr
 Helene Bishop Perera, Psychiatry
 Kathy Boeckmann, Family & Community Medicine
 Christopher Bouchard, Small Business Dev Ctr
 James Brooks, Research Reactor
 Sheila Bruns, West Central Region-Youth
 Timothy Bunton, Residential Life
 Patricia Bynum, Residential Life
 Terry Carlisle, Emergency Medicine
 Douglas Clark, Learning Center
 Jeremy Clark, Library
 Thomas Clatterbuck, Building Maintenance
 Clarence Coats, Residential Life
 Joyce Conklin, Labor Education Extension
 Danny Crane, MO-AES Field Operations
 Philip Deming, Learning Center
 Andrew Dickinson, Printing Services
 Mark Dickinson, Printing Services
 Michael Dinsmore, Chemistry
 Rick Disselhorst, Food Science
 David Dorth, Environmental Health & Safety
 Kimberly Ebersol, Child Health-Hematology
 Jerry Ennis, Fertilizer Control
 Richard Erwin Jr, Psychiatry
 Rebecca Fay, Southwest Region-Youth
 Linda Fields, Energy Management



Jean Mary Camden
 Senior Research Specialist
 Biochemistry
 Chancellor's Outstanding Staff Award

Jean Mary Camden is a proven, successful scientist. She is sought out by junior and senior scientists throughout the University and elsewhere for her valuable technical expertise in studies relating to salivary gland function and neurological disorders.

In her 26 years at Mizzou, her research accomplishments have advanced the missions of the pharmacology and biochemistry departments and the Life Sciences Center. She actively participates in projects with Harvard University and universities in Israel and Puerto Rico.

In her current position as a senior research specialist, Camden collaborates with six faculty members at the Life Sciences Center who conduct diverse research projects on the origins of human diseases. "Ms. Camden has

become a role model for how other research specialists can effectively integrate themselves into the university research infrastructure by providing expertise to junior and senior scientists both inside and outside of her own laboratory," says her supervisor Gary Weisman. "Although she has not achieved a PhD, this has not prevented her from making a major positive impression on senior scientists in her field."

Camden's research prowess has earned her international acclaim. She has co-written 36 papers and is listed as first author on several scientific papers in highly ranked journals. A presenter at national and international meetings in the field of dental research, she is recognized for her studies on mechanisms that regulate salivary gland secretion. In addition, she is the primary author of a significant

study published in the acclaimed *Journal of Biological Chemistry* concerning a novel pathway that may be beneficial in the treatment of Alzheimer's disease.

Her most recent efforts include drafting a five-year application to the National Institutes of Health to study the molecular basis of Sjogren's syndrome, an autoimmune disease that diminishes the function of salivary glands, particularly in elderly women.

"It is clear to all that know Ms. Camden that the breadth, quality and quantity of her research accomplishments would rate her in the top 1 percent of scientists in her job category at any university," Weisman says, "and it would be hard to identify anyone in her peer group at the University of Missouri-Columbia who has reached her level of achievement."



Sang Kim
Director
Asian Affairs Center
Alumni Relations Excellence Award

Sang Kim's colleagues say that efforts to cultivate Mizzou alumni in Asia have been bolstered under his direction as head of the Asian Affairs Center.

The center, created in 1998, has a mandate to build upon MU's substantial Asian programs, University and alumni linkages, and teaching and research connections in nations of the Pacific Rim to benefit citizens, government entities and businesses in Missouri and in those nations.

"Many of us who have worked closely with Sang at MU and in Asia observe that he is a stellar representative of the University, both for what it stands for and what it can offer each individual," one co-worker says. "When Sang travels to Asia, he always considers the alumni who live in the destination country and

makes specific plans to meet many of them. He treats all alumni he meets with respect and genuine friendliness and is always attentive to their needs and concerns. Many consider him as their closest connection to MU."

Along with taking a positive message about MU to those nations, Kim also takes small mementos from campus to leave with alumni as a reminder of their connection to the University. When he returns from his travels, he follows through with whatever commitments he has made, such as mailing viewbooks or brochures. "He believes that it is these little things that make a relationship work," the co-worker says.

Kim further strengthens the connections between MU and alumni in Asia through collaborative efforts with the Mizzou Alumni Association

and the Columbia community. Association staff members are invited to meet visiting alumni and scholars when they are in Columbia and he engages the community in activities that help alumni and students feel part of the community.

Kim's positive energy and attitude carries throughout the Asian Affairs Center. Everyone who works there shares the same passion to make students and alumni feel welcomed whenever they visit the center.

"He is a role model for everyone he works with," the co-worker says. "His strong leadership, networking and interpersonal skills have allowed the University to strengthen its relationships with many international alumni and have enabled us to reach out to an increasing number of alumni throughout Asia."

Melody Galen, Dean of Arts & Science
 Linda Garrison, Art History & Classical Arch
 Judy Green, Veterinary Pathobiology
 Matthew Haight, Veterinary Medicine & Surgery
 Mark Hengstl, Residential Life
 Katherine Hernandez, Student Financial Aid
 Virgil Hobbs, Fertilizer Control
 Brian Hoffer, Intercollegiate Athletics
 Donghua Huang, Path & Anat Sci-Anatomic Path
 Morris Hudson, Small Business Development Ctr
 Larry Humphrey, Project Management
 Karla Imhoff, Extension Health
 Carol Ivy, CM-Family Nutrition Program
 Joyce Jerman, CM-Family Nutrition Program
 Patricia Jones, SEF-Family Nutrition Program
 Ronald Jones, Project Management
 Lee Juengermann, Environmental Health & Safety
 Henry Kelley, Biological Science
 Katherine Kelley, University Stores
 Leanne Lake, Landscape Services
 Daisy Lance, SEF-Family Nutrition Program
 Larry Linneman, Registrar
 Julie Lowrey, Director, Campus Facilities
 Marvin Maassen, Research Reactor
 Staci Matney, Accounting Services
 Ali Merayyan, Applications & Training
 Brenda Mesplay, Small Business Development Ctr
 Vicki Miller, Dean of Veterinary Medicine
 Jack Morrison, Student Services
 Hao Mu, Director, Campus Facilities
 Ramona Murray, Printing Services
 Raeona Nichols, Counseling Services
 Shawna Nichols, Dean of Ed - MPER
 Peggy Northup, Biological Science
 Claire Oser, Medicine-Nephrology
 Carrie Paden, Journalism
 Angie Painter, Child Health-Pulmonary
 Thomas Pancella, MIMH-Continuing Education
 Deborah Perkins, Intercollegiate Athletics
 Melissa Peterson, Med Pharmacology/Physiology
 Ann Phillips, Veterinary Medicine & Surgery
 Tina Price, School of Music
 Mark Richardson, Research Reactor
 Danny Roberts, Project Management
 David Roloff, Alumni & Development
 Laura Roloff, University Affairs
 Claudia Schauer, Academic Support Center
 Lawrence Schilke, Building Maintenance
 Donna Schultz, Statewide-Administration
 Janice Shives, Residential Life
 Michele Sisson White, Surgery-Cardiothoracic

Douglas Spellman, Project Management
 John Spencer, VP Undergraduate Studies
 Phyllis Stock, Medicine-Gastroenterology
 Janath Swafford, SEF-Family Nutrition Program
 Lavonda Swindle, SEB-Family Nutrition Program
 Anthony Taloney, University Stores
 Douglas Tarwater, Dean of College of Business
 Warren Taylor, Building Maintenance
 Jerry Tiffany, Project Management
 James Turner, Project Management
 Tammy Turner, MO Kidney Program
 Samantha Voney, Physical Medicine & Rehab
 Stachia Walje, Customer Service & Supp Svcs
 Brian Weimer, Police
 Richard Wells, Dean of Engineering
 Glenn Whitehorse, Custodial/Special Services
 Vicki Willett, SEB-Family Nutrition Program
 Wei Wycoff, NMR Facility
 Sharon Young, Medicine-Gastroenterology

20 years

Karen Abercrombie, Custodial/Special Services
 Michael Absheer, Dean of Engineering
 Timothy Aitken, Energy Management
 Dennis Akers, FM Station
 Jane Alexander, Human Resources Services
 Joseph Apel, Student Services
 Debra Autenrieth, Campus Dining Services
 Charlotte Azdell, Veterinary Medicine & Surgery
 Phyllis Barks, Special Education
 Deborah Becker, Veterinary Medicine & Surgery
 Carl Bilger, Custodial/Special Services
 Sharon Boland, Physical Medicine & Rehab
 Ruth Breedlove, Human Environmental Sci Ext
 Lisa Burger, Life Science Center
 Dilauna Burks, Dean of Education - R&D ARC
 Mark Burton, Applications & Training
 Lucinda Carr, West Central Region-Youth
 Beth Chancellor, IAT Services Administration
 Melody Clark, Custodial/Special Services
 Perry Cooper, TV Station
 Donald Dennis, Building Maintenance
 Becky Diehl, Student Life
 Kenneth Dothage, Energy Management
 Susan Dunkin, Development
 Michell Enlow, Center For Independent Study
 Gail Foristal, Agricultural Economics
 Kathleen Fudge, Customer Service & Supp Svcs
 Mark Furlong, Printing Services
 Gary Godsy, VP Undergraduate Studies
 Shirley Gray, Campus Dining Services

Mary Hainen, Library
 Mary Harris, Printing Services
 Paula Hayes, Residence Halls
 Beth Hays, Health Professions
 Paul Hoemann, Energy Management
 Charles Hopkins, Building Maintenance
 David Housh, Development
 Harold Huff, Biological Engineering
 Karen Jordan, Residence Halls
 Andrea Kaiser, TV Station
 Julaine Kiehn, Campus Dining Services
 Michael Kyd, Energy Management
 Michelle Lancaster, Veterinary Medicine & Surgery
 Deborah Laupp, Campus Dining Services
 Jo Lewis, Food Science
 Linda L'Hote, Development
 Joseph Little, Residential Life
 Martha Magruder, SHP/Eldercare
 Harold Mammen, Southwest Region-Admin
 Leonard Manson, Research Reactor
 Virginia Martin, Cashier, Payroll and Student
 Matt Massie, Southwest Center
 Robert McDaniels, Career Planning Placement Ctr
 Aaron McGee, Dean of Education - R&D ARC
 Marcella McGuire, Center For Independent Study
 Charlene McKenzie, Campus Dining Services
 Willie McTye, Residential Life
 Delvin Mellerup, Psychological Sciences
 Brenda Montague, Statewide-Administration
 Roberta Mullen, Dean of Education - R&D ARC
 Nancy Nash, Family & Community Medicine
 Richard Oberto, Dean of Engineering
 Timothy Parshall, Dean of Education - R&D ARC
 Trudis Patton, Institutional Research
 Charles Paxton, Landscape Services
 Jonni Paxton, Philosophy
 Gerald Pegg, Energy Management
 Sandra Perley, Campus Dining Services
 Russell Phillips, Energy Management
 Leslie Powell, Dean of Engineering
 Nan Presser, Psychological Sciences
 Raymond Quinn, Project Management
 Timothy Reinbott, Bradford Farm
 Naomi Reynolds, West Central Region-Youth
 Julie Rhoads, Forestry
 Edward Ridgway, Telecommunications
 Donald Schindler, MO-AES Field Operations
 Gretchen Schulz, Surgery-General
 Tony Schwartz, Library
 Dolores Shearon, Continuing Education
 Stanley Silvey, TV Station

Joseph Slater, Fertilizer Control
 Joseph Slayton, Delta Center
 Alan St John, Business Extension
 Carletta Stephens, School of Nursing
 Caroles Taylor, Student Financial Aids
 James Taylor, Energy Management
 Melva Thompson, Residential Life
 Brien Waage, Telecommunications
 Betty Wilson, Institutional Review Board
 Susan Wright, Residence Halls

25 years

Ann Austin, Intercollegiate Athletics
 Juliana Babcock, Mail Services
 Kenneth Baise, General Stores
 Betty Barfield, Center Geospatial Intelligence
 Sherri Boland, Child Health-Administration
 Brent Booker, Wurdack Farm
 Mildred Carter, West Ctrl Region-Admin
 John Coats, Project Management
 Susan Curtis, Cashier, Payroll and Student
 Linda Davis, Ophthalmology
 Diane Dews, Statewide-Administration
 Sherry Dimaggio, Ophthalmology
 Kim Dude, Student Life
 Andrea Floyd, University Stores
 Rebecca Francis, Health Mgmt & Informatics
 Dawn Frederick, Medicine-Hematology & Oncology
 Rebekah Hart, Provost
 Elaine Hocks, Learning Center
 Hugh Hodler, Building Maintenance
 Teresa Howard, Dean of Human Env Sci
 Delbert Knerr, Plant Sciences
 Linda Landry, Orthopaedic Surgery
 Alice Lee, Campus Dining Services
 Dwight McDonnell, Intercollegiate Athletics
 Ralph McKenzie, Project Management
 William Peterson, Project Management
 Lynda Reasoner, Customer Service & Supp Svcs
 Louis Ross, Research Core Facilities
 Randall Schnell, Energy Management
 Patricia Schwartz, Student Information Systems
 Dale Sheley, Office of Animal Resources
 Deborah Sielert, Customer Service & Supp Svcs
 Ernest Smith, Building Maintenance
 Margaret Smith, Law Library
 Lori Taube, SHP/Health Psychology
 Brenda Thornton, Printing Services
 Sarah Turner, Political Science
 Gregory Watts, Building Maintenance

30 years

Susan Aitkens, Building Maintenance
 Paula Belyea, Parks Recreation & Tourism
 Douglas Brown, Custodial/Special Services
 Jeanette Brown, Surgery-Plastic
 Barbara Burnett, Chemistry
 Angela Carmichael, Accounting Services
 Barbara Cataldo, Orthopaedic Surgery
 Darlene Dixon, McNair Program
 Clinton Falles, Residential Life
 Deborah Gibson, Printing Services
 Kim Gilmore, Student Services
 Reginald Hatton, Custodial/Special Services
 Michael Hess, Applications & Training
 Linda Holsinger, Dean of Agriculture
 Robert Hughes, Residence Halls
 Leesa Ianke, Research Core Facilities
 Russell Miller, Residential Life
 Glenda Moum, Customer Service & Supp Svcs
 Gayla Neumeyer, Research Reactor
 Stephen Parker, Landscape Services
 Jody Pestle, Social Sciences Unit Administr
 Mike Russell, Landscape Services
 Larry Sanders, Advanced Computing Environment
 Gary Schnurbusch, Biological Science
 Mary Sheller, Statewide-Administration
 Steve Tarwater, Custodial/Special Services
 Ronald Thompson, Mail Services
 John Wesselmann, Library
 Donna White, Child Health-Administration

35 years

Bonnie Beckett, Forestry
 Linda Byers, WC-Family Nutrition Program
 Linda Cook, Provost
 Mary Cornell, Custodial/Special Services
 John Fick, Academic Support Center
 Carl House, Residential Life
 Leigh Huesgen, Dean-Dean's Office
 Stanley Hughes, Building Maintenance
 Bobby Jackman, Intercollegiate Athletics
 Richard Jones, Building Maintenance
 Roger Karwowski, FM Station
 John Kemp, Research Reactor
 Jesse Lyons, Animal Science
 Margaret Marshall, Provost
 Jeanne Meyer, Coop Extn-Ext TechCompServ
 Mary Meyer, Accountancy
 Michael Pierce, Residential Life
 Larry Poe, Custodial/Special Services

Ronald Poe, Veterinary Medicine & Surgery
 Sammie Potts, Physics
 Pamela Pugh, Surgery-General
 Jerry Thornton, Energy Management
 Lyndle Vanskike, Animal Science
 Walter Watson, Building Maintenance
 Robert Wells, Energy Management
 Marilyn Williams, Southeast Region-Youth

40 years

Dorothy Butler, Custodial/Special Services
 William Hughes, Building Maintenance

Retirees

5-10 years

Stephen Bell, Fertilizer Control
 Rudolph Cardenas, Project Management
 Robert Clemens, *The Missourian*
 Carol Delancey, Development
 Peg Heckathorn, School of Nursing
 Sally Johnson, Dalton Cardiovascular Res Ctr
 Alvin Leidl, TV Station
 Marilyn Love, Career Planning Placement Ctr
 Catherine Maas, Ag Econ - FAPRI
 Judith Nolke, Dean - Medical Education
 Mary Payton, SHP/Health Psychology
 Thomas Richmond, Residence Halls
 Alan Richter, Small Business Development Ctr
 Thomas Sharpe, Technology Mgmt/Indus Relation
 Tommy Stone, Golf Course
 Deanna Wesseldine, Dean - SOM Development
 Nancy White, Student Financial Aids

11-15 years

Janice Branum, Southeast Region-ANR
 Sondra Carter, Child Health-Gastroenterology
 Lisa Corlee, Library
 Michael Corlee, Library
 Sandra Current, Director, Campus Facilities
 Sherry Current, Custodial/Special Services
 Pamela Edson, MO Kidney Program
 Joe Kornegay, Dean of Veterinary Medicine
 Meribeth Long, Intercollegiate Athletics
 Linda March, Family & Community Medicine
 Harold Reeder, Printing Services
 Lynn Russell, Dean of Engineering

Bryan Maggard works in a business where nothing is 8 to 5. Overseeing the areas of academic services, life skills programs, sports medicine, strength and conditioning and equipment operations for the Department of Intercollegiate Athletics means that almost year round his days, nights and weekends are consumed with various commitments. Additionally, he provides direct supervision over six full-time employees, three graduate assistants and numerous part-time staffers and tutors.

Colleagues say Maggard's open-door policy, fairness and respect for his staff and the student-athletes attribute, in part, to his programs' success.

"Bryan Maggard possesses a perfect combination of skills, both people and professional, and that is why he is so successful and admired by those around him," says one staff member. "He is task-oriented,

focused and direct, but at the same time respectful and compassionate. He is able to express himself and lead in ways that lend to a productive and positive environment."

One of Maggard's best qualities, staff say, is his ability to hear as well as listen. "Beyond listening, he actually hears you and that makes his staff and the student-athletes trust and embrace him as a boss."

Another staff member says Maggard has an extraordinary ability to lead people. He manages the difficult task of oversight while still giving his staff the autonomy to think of new ideas and make decisions on their own. "I think this is one of the major reasons that the program has excelled and continues to improve. Each staff member feels like they bring an important piece to the puzzle. Each new thought and idea is praised and welcomed. This allows our staff to think

outside the box at ways to better serve the students."

Staff members note the effect his leadership makes on Mizzou's student-athletes, too. While Maggard's expectation is that the students will be treated as adults, he also expects responsibility and accountability from the student-athletes. He makes every attempt to be involved with each of the student-athletes at MU but at the same time relies on his staff. In this way, the student-athletes benefit from his leadership but have the day-to-day relationships with their assigned staff members that are necessary for the balance between academic and athletic responsibilities.

One staffer says, "He is truly molding students into fine people that we can be proud to send into the world as respectful people who will represent our department with dignity and integrity."



Bryan Maggard
 Associate Athletics Director for Student Services
 Intercollegiate Athletics
 Barbara S. Uebling Award
 for Administrative Excellence

Darrel Schermerhorn, Custodial/Special Services
Roger Teague, Residence Halls

16-20 years

Richard Baney, Custodial/Special Services
Mary Batterson, Dean of Agriculture
Gladys Gaeke, SW-SFFP
Sue Halaweh, Library
Mary Kempf, Dean of Law
Ronald Neely, Telecommunications
Joseph Sanford, Intercollegiate Athletics
Linda Sutton, American Archeology
Clarence Wine, Dean of College of Business
Irene Wolf, Student Success Center

21-25 years

Clara Ashley, East Ctrl Region-Prog Support
Raymond Feldt, SW-SFFP
Russell Holmes, SC-SFFP
John Humlicek, VC Student Affairs
Brad Jacobson, Disability Service

Marilyn Kippley, School of Business
Sandra Taylor, Family & Community Medicine
Larry Tucker, SC-SFFP

26-30 years

Barbara Bell, Business Initiatives
Robert Derryberry, Residential Life
Barbara Hill, Law
Gary Hutchen, Residential Life
Nelda Jeffries, Printing Services
Mary Johnson, MIMH - Library
Gail Martin, Development
Clifford Mongler, Biological Engineering
Carol Romano, Development
Lois Tolson, Dean of Engineering
Joy Woods, Veterinary Medicine & Surgery

31-35 years

Mary Cornell, Custodial/Special Services
Frances Malloy, Office of Research
Victor Myers, Library

Ronald Nowlin, Student Services
Cathy Venters, Statewide B&I
John White, MO-AES Field Operations

36-40 years

Dannie Derryberry, Counseling Services
Norma Fair, Library
Georgia Johnson, Residence Halls
Gayle Marshall, Registrar
Cathy Turner, Cashier, Payroll and Student

41-45 years

James McCartney, International programs
Riley Nichols, Project Management

46-50 years

Sandra Clark, Fisheries & Wildlife Sciences

2006 Staff Development Award Recipients

- | | | | | |
|------------------|---------------------|-------------------------|-------------------|------------------------|
| Jayne Acker | Lucas Davis | Genevieve Howard | Tony Mong | Joanne Rotert |
| Sue Allmart | NaTashua Davis | Deborah Huffington | Gerald Morgan | Beverly Shelly |
| Kathryn Anderson | Darlene Dixon | Patrick Ivey | Ruth Morgan | Charity Shelton |
| Kevin Anderson | Cynthia Dudenhoffer | Eliana Jeanetta | Jason Morrison | Sue Sinele |
| James Barnes | Kim Ebersol | Steve Joos | Sandra Murray | Amy Smith |
| Lynn Barron | Hendrik Engelbrecht | Sheryl Koenig | Teresa Paul | Josh Spencer |
| Diane Bernard | Antwan Floyd | Carrie Lacey | Joyce Pfaff | Patricia Stewart |
| Jeremy Bloss | Cynthia Franke | Angela Lawler | Teri Phillips | Mary Struble |
| Stacy Bono | Terrence Grus | Karen Lechner | Elizabeth Pickens | Shannon Turley |
| Suzanne Burnham | Laura Hacquard | Mark Lehman | Christine Platto | Binaben Vanmail |
| Eric Cartwright | Robert Hall | Michele Leonard | Diane Purcell | Sharon Vick |
| Barbara Cataldo | Joshua Hartley | Collete Lightfoot | Sue Ragan | Brenda Weston |
| Toby Class | Beth Hays | Bill Martindill | Stephanie Raines | Gary Westergren |
| Aaron Cook | Julie Helgerson | Adria McGee | Cheree Rawlins | Victoria Riback Wilson |
| Dana Crane | Terry Hessenkemper | Shayne McKenzie | Tina Roberts | Michele Wright |
| Sheryl Cullina | Brenda Hilgedick | Barbara Garibay-Mendoza | Tammy Rold | |

Bob Southerland's most redeeming quality is his "Git-R-Done" attitude say his co-workers in Energy Management.

That mind-set was put to a test in December 2006 when Southerland and a team of Campus Facilities employees helped save the life of a coal delivery truck driver. Southerland performed CPR on the man, who had suffered a heart attack on the steps of the power plant's cinder-loading platform. The four employees will be recognized for their lifesaving measures April 11 at the Staff Recognition Week awards ceremony in Jesse Auditorium.

"Bob used his recent CPR training and performed chest compressions until the ambulance arrived," says co-worker Harry Frank. "He didn't think about what to do. He just did it."

Southerland tackles

maintenance problems at the power plant the same way — without fear or resignation. "He jumps right in, assesses the situation and coordinates the repairs," Frank says.

Southerland started working at the power plant 36 years ago and has held almost every union-eligible position in that time, including boiler fireman, coal equipment operator and working in water treatment and maintenance.

Frank says Southerland has always been "willing to do whatever it takes to support the operation and the power plant and the utility needs of the campus"

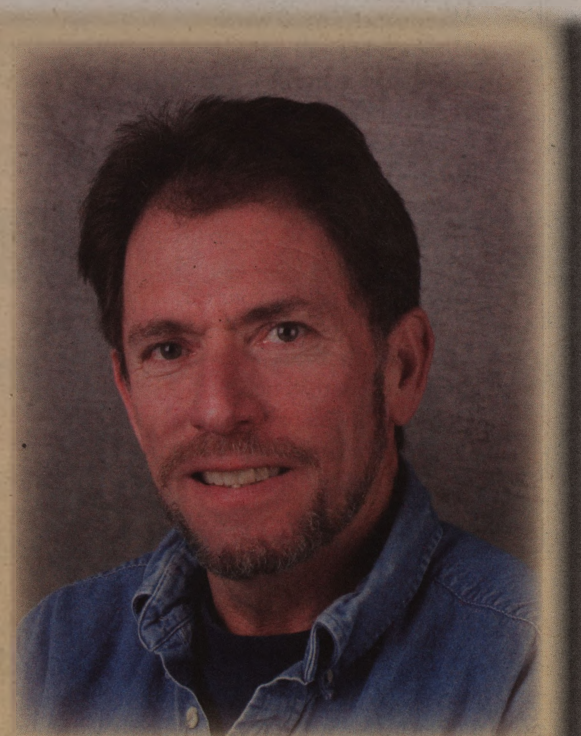
Southerland supervises 14 maintenance employees. His crew consists of welders, millwrights, pipe fitters, and boiler and baghouse specialists who are responsible for all mechanical maintenance of boiler, baghouses, coal handling

equipment, ash collection systems, pumps, piping, valves, turbine generators, condensers, cooling towers and other auxiliary equipment.

Every spring and fall, Southerland dons coveralls and literally gets his hands dirty as he performs thorough internal inspections of all coal-fired boilers and baghouses. After the needed repairs are identified, he obtains the materials and directs the crew to complete the repairs.

"He consistently demonstrates strong leadership skills as the work group often completes very difficult repairs in a timely manner, often with better quality and less cost than we could achieve by using outside contractors," Frank says.

"He is respected and well-liked by his crew, co-workers and his superiors," Frank says. "I believe his crew consistently perform for Bob because they trust him."



Robert Southerland
Supervisor, Power Plant Maintenance
Energy Management
Chancellor's Outstanding Staff Award

When it comes to helping create MU's public relations image, no one does it better than LeAnn Stroupe. She coordinates all activities for Visitor Relations, MU's primary information center.

Stroupe employs a 50-person student staff that is responsible for showcasing the University through campus tours, staffing a nationwide 800 number, maintaining a general information Web presence, answering questions about the campus and community, distributing information and promotional items to campuswide departments and to visitors, and staffing the campus information site in Jesse Hall.

Annually, the office conducts tours for more than 21,000 people, including prospective students and their families, donors, alumni, visitors and legislators.

Stroupe handpicks each member of the MU Tour Team and is responsible for all the members' initial and ongoing training.

"LeAnn creates a comfortable work environment where students are treated as respected employees of the University rather than student-workers," says Stephanie DeMello, co-chair of the student tour team.

Student turnover is the least of Stroupe's concerns. Once students start employment in Visitor Relations, the majority of them remain there until they graduate. This is a testament to two things: the quality and caliber of students she hires and the family atmosphere that the office promotes. "Our students feel connected and in touch," she says. "Even though this is a campus job, it is a campus home, too."

Managing the daily

operations of the office, serving on numerous campus committees and city and state bureaus, boards and councils while being a mentor, advocate and positive role model for prospective and current students leads to an incredible workload for Stroupe, but these responsibilities do not stop her from attending to students' needs whether they are academic, personal or social.

"Watching our students grow as individuals and seeing all the things they go on to accomplish within our campus community are some of the rewards of this job," Stroupe says. "I believe that they are in some of those positions because of their tenure at Visitor Relations. This office is a valuable step in a lot of these students' lives because it is here that they get grounded in the tradition, pride and overall love for Mizzou."



LeAnn Stroupe
Coordinator
Visitor Relations
Mick Deaver Memorial Award

Thank You

The MU Staff Advisory Council thanks these local businesses, MU departments and other sponsors for generously donating prizes for Staff Recognition Week events and the silent auction.

MU Alumni Association

- Mizzou men's fossil watch
- Mizzou tiled wall art
- Mizzou fleece throw
- Mizzou wall décor item
- Mizzou decorative office blocks
- Mizzou portfolio
- Mizzou leather post-it notes holder
- Mizzou Alumni Association license plate holders
- Mizzou stuffed tiger
- Mizzou tiger tail for your car

MU Athletics

- One set of football tickets
- One set of men's basketball tickets
- One set of women's basketball tickets

MU Parking & Transportation

- Two six-month parking passes

MU Student Recreation Center

- One-year membership plus BodPod
- Body composition screening

PACE

- Four tickets to *Cats*
- Four tickets to *Charlotte's Web*

Papa Johns

- Eight coupons for one large free pizza each

Printing Services

- Paper and pens

Regis Salons

- Hair products

TigerTech

- Digital camera and printer

Truman's

- Three \$20 gift certificates

University Book Store

- \$100 gift certificate

Walt's Bicycle and Fitness

- Bike tune-up (\$45 value)

2006 Service Champions

This award is given by the Staff Advisory Council each month to an employee who best mirrors the University's values of respect, responsibility, discovery and excellence. Winners receive prizes and services donated by campus vendors. During 2006, these staff members were recognized for exceptional service to MU:

- January** Doss Bhagvandoss, A&S Learning Labs
- February** Linda Huether, Health Management & Informatics
- March** Russell Becker, University Hospital Medical Records
- April** John Bailey, KBIA
- May** Brett Barnes, MUPD
- June** Barbara Barrett, Ellis Fischel Hospital
- July** Terry Gatewood, Human Environmental Sciences

- August** Christine Platto, Graduate School
- September** Thomas Rose, Graduate School
- October** Jana Moore, Graduate School
- November** Don Waterman, IAT Services
- December** Jon Lawson, The Pavilion, Campus Dining



WORKING FOR YOU

CALENDAR from Page 4

"Microbial Diversity: Swimming in a Sea of Genes" from 10:30-11:30 a.m. in the Life Sciences Center's Monsanto Auditorium. This lecture series is for everyone and does not require a science background.

Tuesday, April 10

BIOLOGICAL SCIENCES

SEMINAR: Neelima Sinha from the University of California-Davis will present "The Evolution of Leaf Complexity in

Angiosperms" at 3:30 p.m. in the Life Sciences Center's Monsanto Auditorium.
ART & ARCHEOLOGY LECTURE: Bill Young from the Department of Classics, Philosophy and Religious Studies at Westminster College will present "Crossing Over: Images of Death and the Afterlife in the World's Religions" at 6 p.m. in 106 Pickard Hall. A reception will be held at 5:30 p.m. in the Cast Gallery.

Thursday, April 12
HISTORY LECTURE: Donald Critchlow, editor of *Policy*

History and the author of numerous books on American politics, will present "How the GOP Right Made History" at 4 p.m. in Allen Auditorium in the Arts and Science Building.

Friday, April 13

GRADUATE STUDIES

LECTURE: William Germano, author and former editor-in-chief at Columbia University Press and publishing director at Routledge, will present "What Will Your Dissertation Do After Graduate School?" at 5:30 p.m. in Allen

Auditorium in the Arts and Science Building.

PEACE STUDIES

LECTURE: Nobel Prize winner Jody Williams will present "Individuals Can Make a Difference" at 7:30 p.m. in Ellis Auditorium. Williams led the International Campaign to Ban Landmines using technology to organize transnational political action. Her efforts led to the signing of an international treaty to ban antipersonnel landmines.

Saturday, April 14

SATURDAY MORNING

SCIENCE: John Viator, assistant professor of bioengineering, will present "Shining a Light on Medicine: Applications of Laser Technology" from 10:30-11:30 a.m. in the Life Sciences Center's Monsanto Auditorium. This lecture series is intended for everyone; a science background is not required.

Gardening for every body

GREEN THUMB

Web site helps elderly and disabled continue gardening

Before venturing out for their first gardening of the spring season, people with disabilities or the elderly may want to spend a little extra time indoors visiting an MU virtual toolshed that will make their gardening a lot easier.

The "shed" can be found at a Web site called "Gardens for Every Body," at fsb.missouri.edu/gardenweb.

"With spring approaching, disabled gardeners can find some helpful hints on this Web site," says Karen Funkenbusch, Extension rural safety and health specialist.

"A lot of the elderly, or persons with a disability, think they have to give up something that they love. The Web site's message is don't give up. There are different levels and ways of gardening," says Funkenbusch, an extension specialist who works with disabled people.

The online toolshed displays ergonomic and enabling garden tools. Enabling tools, designed for gardeners with disabilities, require less energy to use and help keep proper body alignment, she says. Aides include pistol grip, sure grip, telescopic tools or tools fitted with braces.

The site gives tips on how to safely transport the tools to work in a garden including using an old golf bag, sled or wagon.

Container gardening using window boxes, hanging baskets or miniature gardens can be more easily tended, she says. Pathways leading to raised beds and trellises also make gardening more accessible.

"Gardening is one of the most popular pastimes in the United States," Funkenbusch says. "But this hobby can become a chore when someone is faced with physical limitations."

How much is an on time textbook order worth to students?

\$36,500!

Thank you Communications 1200 Faculty and Staff! Your on time order maximized the availability of used textbooks for your students!



TEXTBOOK ORDER DUE DATES:

Summer 2007 - March 30 • Fall 2007 - April 13

Questions? Check with your department textbook coordinator or University Bookstore textbook department at 882-5783 or email us at: UMCustoresTextAdopt@missouri.edu

University Bookstore



mubookstore.com

A PUBLIC HEARING

The Master Plan

Noon to 1 p.m., Tuesday, April 10
 Columns C, Reynolds Alumni Center

Be a part of the changing face of Mizzou. Join Perry Chapman, MU's campus planning consultant and a principal with Sasaki Associates, Boston, as he discusses master planning at MU — 25 years past and 25 years into the future. Don't miss Chapman's historical overview and preview of the future MU campus.

We'll see you there . . .
As We Build A Better Mizzou!



Saving Sulley

JOINT SOLUTION

In a first-ever operation, veterinary team surgically corrects tiger's deformed leg

While people paid \$25 to have their picture taken with Sulley, a tiger cub, his malnourishment was causing his legs to bow outward when he walked. Nearly two years later, three MU veterinary surgeons attempted to correct Sulley's right leg with an innovative surgery performed for the first time on a tiger.

The March 21 surgery was a risky procedure for any animal, says Derek Fox, assistant professor of small animal surgery. "Our hope is that by straightening the bones in Sulley's forelimb to match what we believe is more normal for a tiger, the corresponding joints will work more efficiently, and he will not be in as much pain."

For the past few years, Mizzou surgeons have been studying a technique used in humans to correct similar limb deformities in dogs.

During Sulley's surgery, Fox straightened the affected bones, realigning the joints above and below the affected bones to optimize functional

use of the leg and increase Sulley's comfort. Fox, who also is the associate director of the Comparative Orthopaedic Laboratory, was joined by Jimi Cook, associate professor of small animal surgery and director of the COL, and James Tomlinson, professor of small animal orthopaedic surgery.

In the past year, Sulley's condition had worsened, and with the normal weight gain of an adolescent tiger, it was increasingly hard for his front legs to support his body. Without surgery, Sulley's leg deformities were leading to multiple permanent joint malformations, arthritis and pain.

Sulley's condition is similar to that seen frequently in dogs, where the growth and development of the bones that constitute the forelimb is affected by trauma, malnourishment or other systemic juvenile diseases.

Before coming to live at the Wild Animal Sanctuary in Keensburg, Colo., Sulley and four other tiger cubs were bought by an exhibitor from a breeder in Texas. The exhibitor would charge up to \$25 at fairs and carnivals for pictures with the tiger cubs.

Although this practice is legal if the exhibitor is licensed by the USDA, many of these operations do not give the correct nourishment or care to the cubs. Tiger cubs are often taken away from their mothers as early as 10 days old.

When Sulley was 12 weeks old — the maximum age allowed by the USDA for these types of operations — he was returned to his base camp with his siblings. A man not licensed by the USDA took the five cubs.

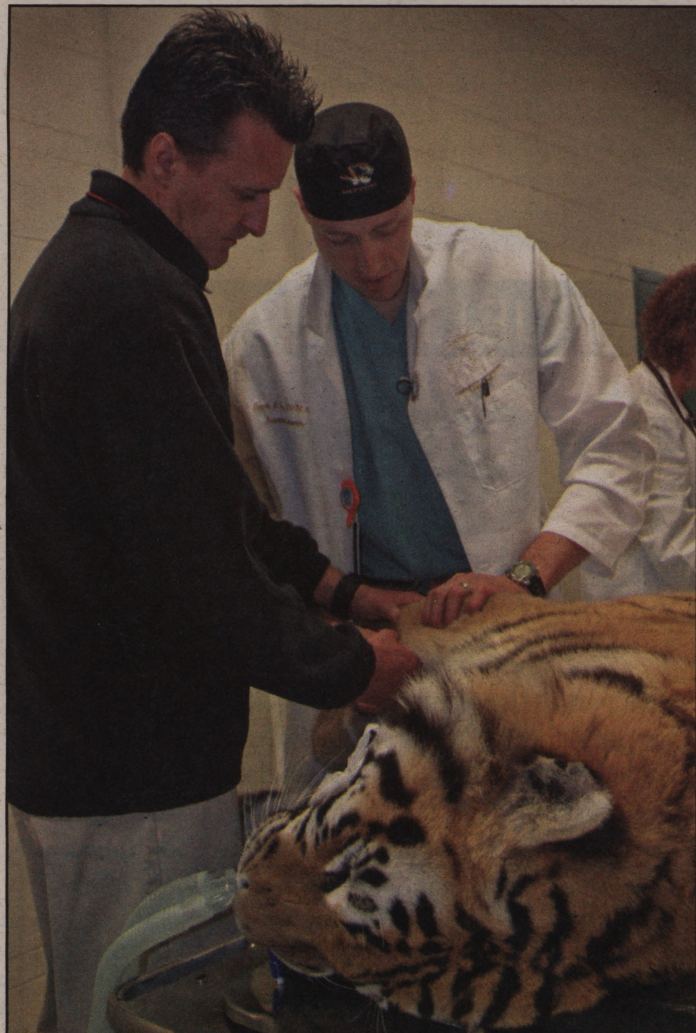
Living out of his car with

five tiger cubs, he drove down to New Orleans and displayed the cubs in parking lots. The man was arrested for animal cruelty after one of the cubs died from being left in the hot car too long, and another died from unknown circumstances.


When the local Society of the Prevention of Cruelty to Animals confiscated the tigers, they notified The Wild Animal Sanctuary. All three of the remaining cubs were malnourished and had varying stages of leg deformities. Two cubs' legs began to improve

and straighten with their next growth spurt, but Sulley's legs did not. The Wild Animal Sanctuary contacted Fox, knowing he was researching similar leg deformities in dogs, and asked him if he could perform the surgery.

Mizzou was a logical destination for Sulley. In addition to the comparative Orthopedics Lab, MU is home to Mizzou Tigers for Tigers, the nation's first tiger mascot conservation program.



TIGER TALES A team of MU veterinary surgeons had an unusual patient for a March 21 surgery. Derek Fox, right, and Jimi Cook operated on Sulley, a two-year-old tiger cub, to correct a deformity in the tiger's right leg that was caused by malnourishment while the animal was being exhibited in the "tiger photo" trade.

 College of Arts and Science

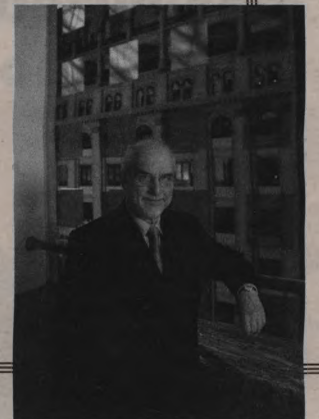
Barclay Lectures in American Civilization

"Democratizing the Humanities" Bruce Cole, chairman National Endowment for the Humanities

Chairman Cole will focus on why the humanities are important for the survival and flourishing of free societies and democracies and how we can bring the glories of humanities to everyone, not just an elite few.

Tuesday, April 10, 2007 ■ 8:00 p.m.
Cornell Hall Auditorium
corner of Maryland Avenue & Rollins Street

Free and Open to the Public



SYMPOSIUM ON GLOBAL PARTNERSHIPS FOR AIDS RESEARCH

Save the date: Wednesday, May 30, 2007

On Wednesday, May 30, 2007, a symposium is to be held at MU, sponsored by the UM-South Africa Education Program (UMSAEP) with support from The International Center for Indigenous Phytotherapy Studies (TICIPS).

Mitigating the worsening global AIDS pandemic requires the collaboration and cooperation of scholars from many disciplines. The symposium will foster cross-disciplinary research and linkages among institutions from Missouri and South Africa. In addition, on May 31 and June 1 there will be opportunities for individual meetings with faculty from the University of the Western Cape, South Africa.

Norm storms Hall of Fame

HOOPLA

Stewart will take a seat in 2007 induction class

Legendary Mizzou men's basketball coach Norm Stewart is a Hall of Famer yet again. Over 32 seasons he directed the Mizzou basketball program to a 634-333 overall mark. It was announced April 1 that Stewart will lead an 11-member class into the National Collegiate Basketball Hall of Fame on Nov. 18 in Kansas City.

"What a great honor for a great coach," said Mike Anderson, MU's current head basketball coach. "It's well-deserved and I am certainly excited and happy for Coach Stewart. This is such a great tribute for him and his family."

Stewart enters the Hall of

Fame along with fellow coaches Charles "Lefty" Driesell (Davidson, Maryland, James Madison and Georgia State) and Guy Lewis (Houston), former student-athletes Austin Carr (Notre Dame), Dick Groat (Duke), Dick Barnett (Tennessee State) and contributor Vic Bubbas (Duke).

Five other college basketball greats earning recognition as founding class players and coaches are Kareem Abdul Jabbar (UCLA), Phog Allen (Kansas), Adolph Rupp (Kentucky), Henry Iba (Oklahoma A&M now Oklahoma State) and John McLendon (Tennessee State).

"On behalf of the University of Missouri we would like to congratulate Norm, Virginia and the entire Stewart family

on this spectacular honor," said Mike Alden, MU's director of athletics. "Norm has done so much, not only for basketball within the state of Missouri, but nationally as well. His legacy of excellence even transcends athletics. Through the lives he has touched as a coach and mentor, to his efforts in the founding of the Coaches vs. Cancer program, Coach Stewart has left a lasting legacy."

Stewart spent 38 seasons overall as a head coach at the collegiate level, including six years at the University of Northern Iowa. A winner of 731 career games, Stewart ranked No. 7 on college basketball's all-time wins list at the time of his retirement in 1999, and only two coaches had coached in more career games than the 1,106 Stewart directed during his coaching tenure.

Honoring the best

TRUE TIGERS

Winners of 2007 Faculty-Alumni Awards add to MU's excellence

Each year, the Mizzou Alumni Association honors individuals who make significant contributions to MU's missions of teaching, research, service and economic development. The association last week announced winners of the 2007 Faculty-Alumni Awards. The recipients will be honored at a dinner and ceremony this fall.

Two local doctors who are also MU medical school graduates won the two top honors. The Distinguished Service Award was won by Columbia physician Lenard Politte, a 1962 graduate. The

Distinguished Faculty Award was won by Elizabeth James, a professor of child health at MU and a 1965 graduate.

Alumni Award winners for 2007 are:

- John K. Anderson, BJ '87, of Canton, Conn., a sportscaster and anchor for ESPN

- Doug Crews, BJ '73, of Columbia, executive director of the Missouri Press Association

- Lewis W. Diuguid, BJ '77, of Kansas City, Mo., vice president of community resources for *The Kansas City Star*

- Robert K. Dixon, BS '77, MS '79, PhD '82, of Paris, France, head of the Energy Policy Division of the International Energy Agency

- Robert H. Harwell, BJ '51, of Port Orange, Fla., retired senior vice president at Knight-Ridder Inc.

- Brock L. Hessing, BS Ag '60, of Dunlap, Ill., retired senior vice president at National City Bank

- John A. Kadlec, BS '51, M Ed '52, of Columbia, assistant director of Intercollegiate Athletics at MU

- Cynthia M. Mustard, BA '65, of Columbia, executive director of the Voluntary Action Center

Faculty Alumni Award winners for 2007 are:

- James L. Cook, DVM '94, PhD '98, associate professor of small animal orthopaedics and director of MU's Comparative Orthopaedics Laboratory

- Janet E. Farmer, PhD '91, professor of child health and of health psychology and director of the Thompson Center for Autism and Neurodevelopmental Disorders

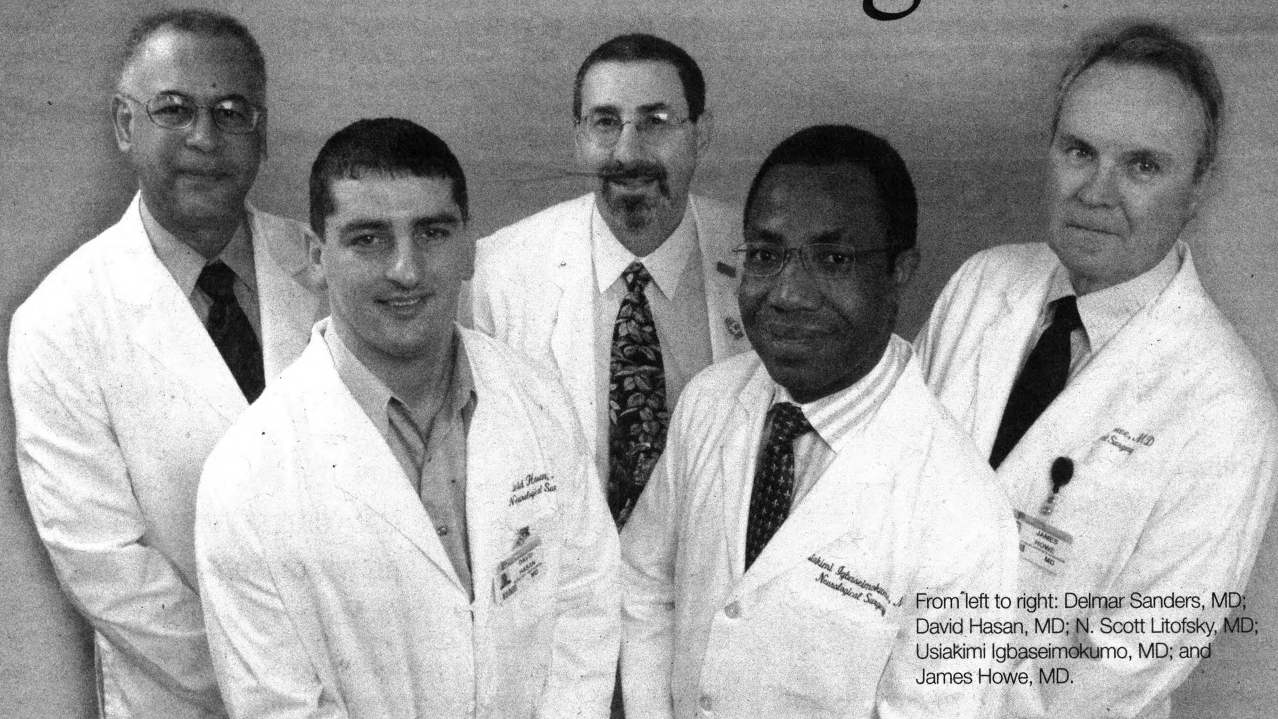
- Carol J. Gilles, M Ed '78, PhD '91, associate professor of learning, teaching and curriculum

- Ted D. Groshong, BA '63, MD '67, associate professor and chair of child health

- Lampo Leong, associate professor of art

- Eileen Porter, professor of nursing

Our neurosurgery team's approach to treatment? Progressive.



From left to right: Delmar Sanders, MD; David Hasan, MD; N. Scott Litofsky, MD; Usiakimi Igbaseimokumo, MD; and James Howe, MD.

At University of Missouri Health Care in Columbia, the largest neurosurgery team in mid-Missouri utilizes its expertise and extensive training when treating our patients. Our board-certified and fellowship-trained surgeons provide expertise in a wide range of sub-specialties, including seizure and movement disorders and brain and spinal tumors.

We take excellent care of our young patients, too. Children's Hospital has the only fellowship-trained pediatric neurosurgeon in the area who specializes in brain tumors, craniofacial disorders, spinal disorders and other congenital abnormalities.

Our neurosurgical experts collaborate with a multitude of specialists to provide the comprehensive surgical and medical care our adult and pediatric patients require.

Visit www.surgery.missouri.edu to learn more about the newest members of our neurosurgery team and the highly specialized treatments they provide. To talk with one of our neurosurgery team members, please call (573) 882-4908 or (800) 877-7197.

 University of Missouri
HEALTH CARE
The care you deserve from the team you trust.

Terrific teachers

Members of Mizzou's corps of dedicated faculty are ready for just about anything when they hit the classroom, but few are ready for a surprise visit from the top campus leader. That's what happened April 3, when Chancellor Brady Deaton arrived in Lynda Kraxberger's class to announce that she was the first of five professors to receive the 2007 Kemper Fellowship for Teaching Excellence, Mizzou's most prestigious teaching award.

Two other faculty members had their classroom routine interrupted April 3 and heard the welcome news that they were recipients of a 2007 fellowship: R. Wilson Freyermuth, associate professor of law; and Fran Arbaugh, assistant professor

of mathematics education. Two additional fellowships will be awarded in the coming days.

The fellowships were established in 1991 with a \$500,000 gift from William T. Kemper, a 1926 MU graduate who was a well-known civic leader and banker in Kansas City, Mo. Each fellowship includes a \$10,000 award for the faculty member to use as he or she wishes.

Many recipients use at least a portion of the award to further their teaching efforts or to add to scholarships for deserving students. Past Kemper fellows also are leaders in MU's teaching and learning community who act as mentors for other instructors.

CLASS ACT

Lynda Kraxberger, right, had her class in convergence journalism interrupted April 3 when Chancellor Brady Deaton, center; Jim Schatz, chairman of Commerce Bank; accompanied by a gaggle of media paid a surprise visit to award the first of five Kemper Fellowships for Teaching Excellence.

Rob Hill photo



Congratulations to these 29 academic departments for submitting 100% of their Winter 2007 textbook orders by the due date!

The 23 Administrative Assistants representing these departments earned a University Bookstore "Thank You Goody Bag."

- **Agricultural Systems Management**
Sandy Zaring
- **Astronomy**
Sherry Long
- **Atmospheric Sciences, Environmental Sciences, Soil Sciences**
Linda Little
- **Biological Engineering**
Laurie Wilson
- **Business Administration**
Jan Curry
- **Cardiopulmonary & Diagnostic Sciences, Nuclear Medicine, Radiological Science**
Adria McGee
- **Chemical Engineering**
Rita Preckshot
- **Chinese, Korean**
Jennifer Arnold
- **Civil Engineering**
Kay Goben
- **Curriculum and Instruction-Vocational**
Jill Sappington
- **Diagnostic and Medical Ultrasound**
Brenda Klemme
- **Educational Leadership and Policy Analysis**
Crystal Foster
- **Food Science and Human Nutrition**
JoAnn Lewis
- **Forestry**
Cherie Verslues
- **French, Italian, Portuguese**
Marcia Reeves
- **Geology**
Marsha Huckabey
Kristin Bandeko
- **Greek**
Debbie Strodtman
- **Marketing**
Linda Paul
- **Medical Pharmacology & Physiology**
Melissa Peterson
- **Nuclear Engineering**
Latricia Vaughn
- **Physical Therapy**
Beverly Denbigh
- **School of Medicine**
Janet Moreland

Their diligence and care helped students get the books they needed at the best prices possible through buyback and used books.

University Bookstore offers this contest every fall and winter semester, so remember to submit your orders by the due date, **Friday April 13.**



University Bookstore

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