



**State cuts**  
As MU enrollment has gone up, state funding has gone down.  
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**Student concern**  
Student leaders react to funding cuts  
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**Jan. 26, 2012**  
University of Missouri  
[mizzouweekly.missouri.edu](http://mizzouweekly.missouri.edu)

## Veterans Center members honored with public service award

### PUBLIC SERVICE

Two MU people recognized with high honors

**T**wo Veterans Center members were honored Monday in Memorial Union with the U.S. Department of Defense's Outstanding Public Service Award for their commitment and dedication to veterans on campus and in the community.

Carol Fleisher and Dan Sewell were influential in creating and expanding the MU Veterans Center, a campus office that helps veterans make the transition from military to civilian life.

Fleisher, director of the MU Veterans Center, worked closely with Sewell to develop the office. She said he is an example to those veterans who worry they

cannot pursue an education after serving their country.

"Not only did Dan make it, but he made sure everyone else made it," Fleisher said.

After his honorable discharge from the U.S. Air Force, Sewell returned to Missouri in 2007 to attend MU. As an undergraduate, he put together a two-credit hour course to assist veterans in transitioning to civilian and university life and started MU Veterans Week.

— Trevor Eischen

### OUTSTANDING SERVICE

MU Veterans Center director Carol Fleisher, center, and Daniel Sewell received Monday the Outstanding Public Service Award at Memorial Union in recognition of their efforts to help veterans return to work and school.

Rachel Coward photo



## MU's pedometer program creates some serious walkers



Keith Montgomery photo

**WALKING MAN:** Bill Lamberson, a professor of physiological genetics, makes exercise a priority of his daily life.

### KING OF STEPS

Bill Lamberson has walked about 11,000 miles while wearing his pedometer

**A** million steps? Way cold. Three million steps? Now you're warm. Seven million? Warmer still.

When it comes to walking, nobody's as hot as Bill Lamberson.

Among the 144 University of Missouri employees participating in the Healthy for Life Million Step Pedometer Program, which rewards people for improving their health through walking, Lamberson has tallied a record 19 million steps.

He's walked about 11,000 miles since joining the program four years ago. That's equivalent to walking west from Columbia to Tibet in the Himalayas — more

than half way around the world.

"I've always been an active person," said Lamberson, a professor of physiological genetics in the College of Agriculture, Food and Natural Resources' Animal Sciences Division. "Keeping track has given me incentive to find new ways to add steps to my day."

Lamberson has some competition. Mary Lou Brown, an IT manager at MU, is second

in steps at 11 million. Three others are at 10 million steps. Twenty-three have surpassed five million, and 38 have cracked the two million mark.

But Lamberson is far and away the king of steps.

Participants in the pedometer program wear a device, typically attached to the waistband of slacks, that records their strides. The program is designed to improve cardiovascular health by getting people motivated to be active. People who reach a million steps receive a T-shirt, certificate and refund for the \$15 pedometer. Each additional million steps wins them a nominal prize.

In addition to the pedometer program and a similar program for cyclists, the T.E. Atkins Healthy for Life program, sponsors educational seminars, health fairs and screenings, self-directed incentive programs, and weight, exercise and stress management services.

How does Lamberson walk so far?

He said he has rearranged his life to make walking his primary mode of transportation. He returned his MU parking pass to walk to work at the Animal Science

Research Center. When he drives to the grocery store, he parks as far away in the parking lot as possible. He walks to meetings on campus and to the gym where he plays basketball. He hits the Katy Trail for relaxation and stress abatement.

According to his pedometer, he achieves about 17,000 steps a day.

Lamberson has been active throughout his adult life and was an avid bicyclist before taking up walking. "I think the walking is helping me most in weight management," he said.

Lamberson walks even in cold or snowy weather, adapting his clothing to the conditions. "About the only thing I avoid is heavy rain," he said.

How far does he intend to walk?

"I don't think I'll stop until I have gone the equivalent of walking around the world," he said. "That goal is only about 20 million more steps away."

— Randy Mertens

For more information about the Million Step Pedometer Program, or to get started, email [wellness@umsystem.edu](mailto:wellness@umsystem.edu), or call 884-1312.

**Still time to nominate co-workers for awards**

There's still time to submit your nominations for the 2012 Chancellor's Outstanding Staff Awards. But you better hurry since the deadline is Friday at 5 p.m.

This is your chance to nominate an exceptional MU staff employee for the awards.

Here is a rundown of the awards to be given out May 14:

- Four Chancellor's Staff Awards: one each in categories of administrative/professional, office/secretarial,

crafts/maintenance and technical/paraprofessional;

- Barbara S. Uehling Award for Administrative Excellence
- Mick Deaver Memorial Award
- Mizzou Alumni Association Award for Alumni Relations Excellence.

Visit [staffcouncil.missouri.edu](http://staffcouncil.missouri.edu) to enter your selections.

**Haggard steps down from Board of Curators**

Judith Haggard resigned Jan. 17 as a member of the University of Missouri Board of Curators for personal reasons, UM System News reported.

In 2007, Haggard was appointed to the board of curators by Gov. Matt Blunt. She served as curator chair in 2010, advocating for the growth of a system-wide, coordinated effort to expand learning opportunities to new and existing students.

"Judy's passion and

enthusiasm for higher education will be greatly missed," board chair David Bradley said in a statement. "She made it a personal mission to ensure that the University of Missouri remains in the top tier in both research and education and that our campuses provide an affordable education to the state's citizens so they are equipped with the tools to become contributing members of society."

Haggard said after her resignation, "It has been an honor to work on behalf of the four campuses of

the University of Missouri System. I am grateful for the privilege to have served the state in this capacity."

**Retirement plan vendor selected**

During a board meeting late last year, the UM Board of Curators approved Fidelity Investments as its administrator to manage the defined contribution portion of the new retirement plan for new employees, as well as its voluntary tax-deferred investment program.

**As enrollment rises, state funding falls at Mizzou**

**BY THE NUMBERS**

Decline in state funding over past two years

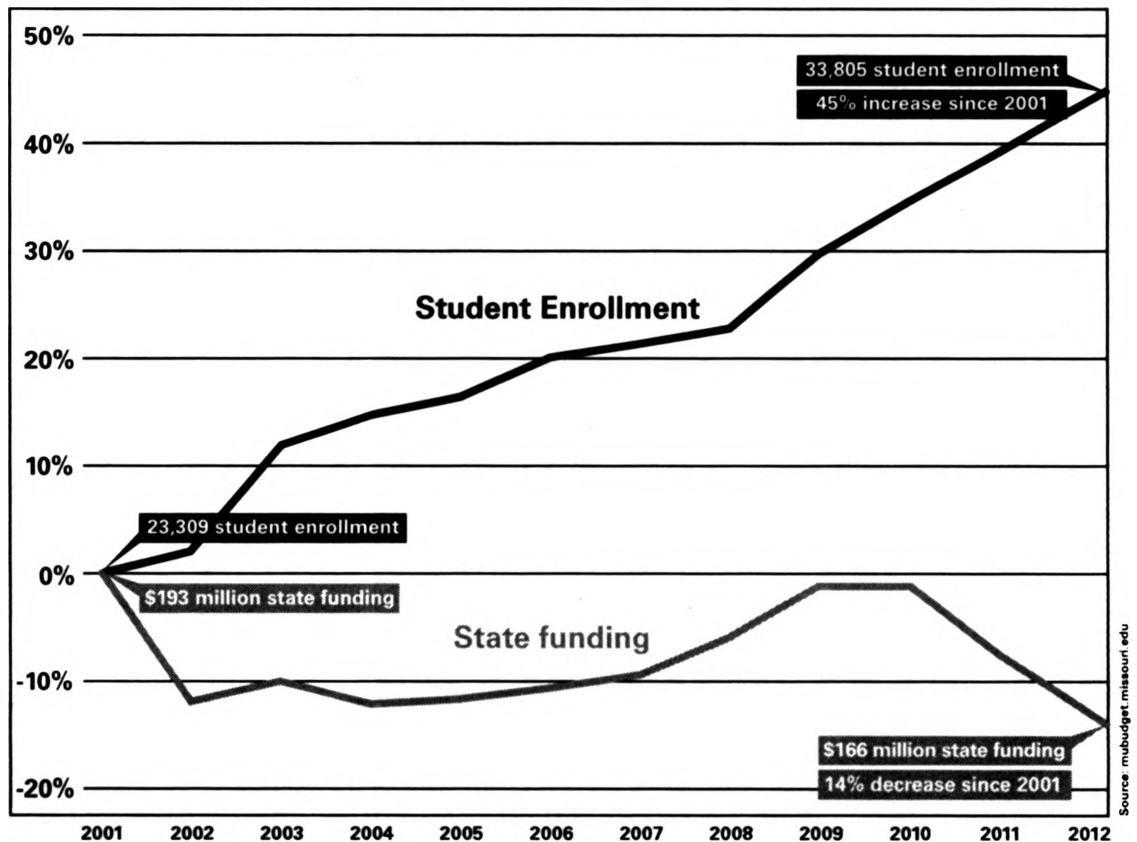
**M**U has had to do more with less state funding due to higher education budget cuts since 2001.

As MU's student population has risen, state funding to the university

has fallen over the past 10 years. From 2001 through fiscal 2012, state funding to MU dropped 14 percent, while student enrollment increased 45 percent, MU budget and enrollment records show.

The contrast between rising student enrollment and state funding cuts came into sharp focus after Gov. Jay Nixon, BA '78, JD '81, unveiled on Jan. 17 his agenda to balance Missouri's

**Rise and Fall: State funds versus student enrollment at MU 2001-2012**



[mba.missouri.edu](http://mba.missouri.edu)

**Considering an MBA?**

Join MU Crosby MBA students and representatives to learn more about the MBA program and get GMAT/GRE tips for success.

**Info Session**

3:30 p.m. Wednesday, Feb. 1  
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**GMAT/GRE Panel**

4:30 p.m. Wednesday, Feb. 15  
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FISCAL YEAR	ENROLLMENT	STATE APPROPRIATIONS
2001	23,309	\$193 million
2002	23,667	\$169 million
2003	26,124	\$174 million
2004	26,805	\$168 million
2005	27,003	\$170 million
2006	27,985	\$171 million
2007	28,253	\$175 million
2008	28,477	\$182 million
2009	30,200	\$189 million
2010	31,314	\$189 million
2011	32,415	\$179 million
2012	33,805	\$166 million

Source: MU Budget Office

budget, which is projected to have a \$500 million shortfall for fiscal 2013.

Nixon's \$23 billion proposed agenda includes funding cuts to public colleges and universities of at least 12.5 percent. Funding for four-year higher education schools would be slashed by \$99 million. MU's share of the cut would be about \$21 million.

A review of MU enrollment and state appropriations since 2001 shows the university has been educating more students despite cuts to its funding. In 2001, MU student enrollment was 23,309, and

state funding was \$193 million. By 2005, the head count had jumped to 27,003, while funding had shriveled to \$170 million.

After a modest increase in state funding from 2006 to 2009, funding for the last two fiscal years has fallen from \$189 million to \$166 million. Meanwhile, student enrollment continues to rise. Fall 2012 enrollment is projected to increase again, according to preliminary data from MU Admissions.

Harry Tyrer, chair of Faculty Council, said that among the results of decreased state funding

have been hiring non-tenured faculty rather than tenured faculty, cutting back on building maintenance, and not filling vacant staff and faculty positions.

The UM System is also pulling from its money reserves, or "rainy day funds," Tyrer said.

Tyrer said years of state-imposed caps on tuition have been particularly detrimental.

"The last two [Missouri] governors have put caps on tuition increases, but caps in

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**MizzouWeekly**

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- Editor Mark Barna
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Through moving to a master administrator, the University will still provide employees with investment options, and it will also reduce administrative fees by more than half, expand employee services and allow the University to have a more structured, comprehensive retirement approach that benefits employees' retirement savings goals.

For information on the move, visit [umsystem.edu/totalrewards](http://umsystem.edu/totalrewards)

**eLearning offers feedback to faculty**

Are you an MU faculty member concerned about the quality of your course or materials for last fall's semester? Constructive feedback is close at hand.

ET@MO has a six-month-old service for eLearning instructors called Quality Course Peer Reviews, online at [asket.static.missouri.edu](http://asket.static.missouri.edu). The service is available to MU faculty members who want thoughtful, structured feedback on their online or hybrid courses.

Quality Course Peer Reviews

are offered on a voluntary basis and intended to provide helpful, constructive feedback in the interest of improving learning outcomes in eLearning courses. The review is not intended to evaluate or grade anyone.

For more information, visit [elearning.missouri.edu](http://elearning.missouri.edu), or [asket.static.missouri.edu](http://asket.static.missouri.edu).

**Six chosen for MU athletics Hall of Fame**

Six former student-athletes have been selected for induction into the MU Intercollegiate Athletics

Hall of Fame. They are:

- Ben Askren, wrestling from 2004 to 2007;
- Don Chadwick, football from 1956 to 1958;
- Tom Heckman, baseball from 1978 to 1981;
- Max Scherzer, baseball from 2004 to 2006;
- Russ Sloan, football from 1958 to 1959;
- George Williams, men's basketball, track & field and tennis from 1920 to 1921.

A reception will be held at 6 p.m. Feb. 10 at the Courtyard by Marriott in Columbia, followed by dinner at 7 p.m. Tickets may be purchased by

contacting Carly Northup in the Tiger Development Office at [tsfevents@missouri.edu](mailto:tsfevents@missouri.edu).

**Missouri S&T names new chancellor**

Cheryl B. Schrader, associate vice president for strategic research initiatives and former engineering dean at Boise State University, has been selected as the next chancellor of Missouri University of Science and Technology, UM System officials announced Jan. 19. Schrader will begin serving as chancellor April 2.

**Continued from Page 2**

tuition increases have not been replaced by General Assembly funding," Tyrer said.

MU is trying to offset the rise in enrollment and cuts in state funds by increasing tuition and out-of-state enrollment, since those students pay higher tuition than in-state students, Tyrer said.

But the UM System's decision last year to increase tuition and fees — to an average of 5.5 percent, while MU increased tuition and required fees by 5.8 percent — came at a price.

Months after the increase, Nixon announced that the UM System's allocation would be cut 8.1 percent, compared to other Missouri public colleges and universities' cut of 7.1 percent.

Todd McCubbin, executive director of the Mizzou Alumni Association, said the

alumni are doing their part to influence state politicians to lessen the funding cuts.

"They're engaged in grassroots efforts by writing and making phone calls to elected officials to share good news about the university," McCubbin said. "When we see proposed cuts like this, our alumni are very concerned."

Student leaders are concerned, as well.

Corbin Evans, MU senior and legislative director of Associated Students of the University of Missouri, said that the UM System has "shouldered a large amount of the impact from the recent economic downturn and are now to the point where further cuts are affecting the quality of education offered on the four campuses."

"The efficiency measures have been pushed to the limit," Evans said.

**Free flu shots today for UM health plan enrollees**

**FIGHT THE FLU**

Clinic at Hearnes Center offers shots from 8 to noon

**F**lu season is here in all its runny-nose, dry-cough glory. But Healthy for Life has your back.

Today the program will hold a flu shot clinic for faculty, staff and students as well as their spouses and dependents who are enrolled in a UM health insurance plan.

Free flu shots from 8 a.m. to noon will be given at the Hearnes Center, said Blaine Snow, program manager for Healthy for Life, the T.E. Atkins UM Wellness Program.

Participants must be at least 12 years old.

Please arrive with your Coventry insurance card

and completed flu vaccine form, downloadable at [wellness.umsystem.edu](http://wellness.umsystem.edu).

For those not enrolled in a UM health insurance plan, the cost is \$15. Healthy for Life accepts cash or check.

Participants do not need to make appointments for the flu shot clinic.

**Who should get a flu shot?**

The Centers for Disease Control and Prevention suggests that certain people get vaccinated either because they are at high risk of having serious flu-related complications, or because they live with or care for people who are at high risk for developing flu-related complications.

This group includes:

- Pregnant women.
  - Children younger than five years old, but especially children younger than two years old.
  - People 50 years old or more.
  - People of any age with certain chronic medical conditions such as diabetes or heart disease .
  - People who live in nursing homes and other long-term care facilities.
  - People who live with or care for those at high risk for complications from flu, including health care workers and caregivers.
- Some people should not be vaccinated without first consulting a physician. They include:
- People who have a severe allergy to chicken eggs.
  - Children younger than six months.

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# calendar



## Concerts & Plays

### Saturday, Jan. 28

**MU SCHOOL OF MUSIC:** Atalla Ayan, tenor, and Marilia Caputo, piano, perform at 7:30 p.m. in Whitmore Recital Hall.

### Sunday, Jan. 29

**MU CONCERT SERIES:** Monty Python's Spamalot, a tale of King Arthur and his knights of the round table, at 7 p.m. in Jesse Auditorium. For ticket information, call 882-3781.

### Tuesday, Jan. 31

**MU CONCERT SERIES:** Sesame St. Live: Elmo Makes Music, characters of the classic children's program take to the stage to share their love of music at 7 p.m. in Jesse Auditorium. For ticket information, call 882-3781.

### MU SCHOOL OF MUSIC:

Faculty Recital. Leslie Perna, viola, and Janice Wenger, piano, perform at 8 p.m. in Whitmore Recital Hall.

### Wednesday, Feb. 1

#### MU CONCERT SERIES:

*Elvis Lives*, the legend of Elvis returns to the stage at 7 p.m. in Jesse Auditorium. For ticket information, call 882-3781.

### Thursday, Feb. 2

**MU CONCERT SERIES:** *Lewis Black: In Gold We Rust*, an artist known for providing his audience a cathartic release of anger and disillusionment, performs at 7 p.m. in Jesse Auditorium. For ticket information, call 882-3781.

### Friday, Feb. 3

#### ODYSSEY CHAMBER SERIES:

Baroque Virtuosi 7 p.m. at First Baptist Church. For ticket

information, call 442-1149.

### Saturday, Feb. 4

**MU SCHOOL OF MUSIC:** Dean Southern, baritone, and Jeff Brown, piano, perform at 7 p.m. in Whitmore Recital Hall.

### MU SCHOOL OF MUSIC:

MU/RBHS Jazz Festival, at Rock Bridge High School, 4303 S. Providence Road. Event is all day. For more information, call 882-2604.

## Courses & Workshops

### Thursday, Jan. 26

#### COMPUTER TRAINING:

- "Photoshop CS5: Selections & Layers" will be offered at 8:30 a.m. in N3 Memorial Union.
  - "Excel 2010: Charts & Graphics" will be offered at 8:30 a.m. in 4D11 East Ellis Library.
  - "Basic PHP Programming" will be offered at 1 p.m. at N3 Memorial Union.
- Registration is required online at training.missouri.edu, or call 882-2000.

### Tuesday, Jan. 31

#### COMPUTER TRAINING:

- "Excel 2010 for Starters" will be offered at 8:30 a.m. in N3 Memorial Union.
  - "Windows Movie Maker" will be offered at 8:30 a.m. in 4D11 East Ellis Library.
  - "Webinar: Photoshop RAW" will be offered at noon at [doit.missouri.edu/training/webinar.html](http://doit.missouri.edu/training/webinar.html).
  - "Introduction to HTML5 & CSS" will be offered at 1 p.m. in N3 Memorial Union.
- Registration is required online at training.missouri.edu, or call 882-2000.

### Wednesday, Feb. 1

#### COMPUTER TRAINING:

- "Access 2010: Relationships & Queries" will be offered at 8:30 a.m. in N3 Memorial Union. Registration is required online at training.missouri.edu, or call 882-2000.

### Thursday, Feb. 2

#### COMPUTER TRAINING:

- "Photoshop CS5: Colors & Image Size" will be offered at 8:30 a.m. in N3 Memorial Union.
- "Excel 2010: Functions, Scenarios & Solver" will be offered at 8:30 a.m. in 4D11 East Ellis Library.
- "PHP Forms" will be offered at 1 p.m. in N3 Memorial Union. Registration is required online at training.missouri.edu, or call 882-2000.

## Exhibits

### BINGHAM GALLERY:

"Strength in Numbers," an annual exhibition showcasing the work of graduate students, will be on display through Feb. 9.

The museum, located in the Fine Arts Building, is open 8 a.m.-5 p.m. weekdays.

### MUSEUM OF ART AND ARCHAEOLOGY:

"Collecting for a New Century: Recent Acquisitions," showcasing the wide diversity and quality of museum acquisitions, will be on display from Jan. 28 through May 13 with a reception at 5:30 p.m. Jan. 27.

"Black Women in Art and the Stories They Tell," showing artwork that portrays stories of black women, will be on display from Feb. 1 through April 29.

The museum, located in Pickard Hall, is open 9 a.m.-4 p.m. Tuesday-Friday, 9 a.m.-8 p.m. Thursday, and noon-4 p.m. Saturday and Sunday.

### STATE HISTORICAL SOCIETY:

"The Price of History: The Legacy of the Price Family in Mid-Missouri," acknowledging the legacy of the Price family, will

be on display through Jan. 28. "A State Divided: Missouri and the Civil War", which includes images and objects that chronicle the conflict, will be on display through today. Gallery hours are 8 a.m.-4:45 p.m. Monday-Friday, and 8 a.m.-3:30 p.m. Saturday.

## Lectures & Seminars

### Saturday, Jan. 28

#### SATURDAY MORNING

**SCIENCE:** Carl Gerhardt, curators professor of biological sciences, will present "How and why do frogs locate and choose mates by sound?" at 10:30 a.m. in Monsanto Auditorium.

### Saturday, Feb. 4

#### SATURDAY MORNING

**SCIENCE:** Linda Godwin, professor of physics and astronomy, will present "Space: A personal perspective from low Earth orbit" at 10:30 a.m. in Monsanto Auditorium.

### Saturday, Jan. 28

#### MOLECULAR

**MICROBIOLOGY & IMMUNOLOGY:** Brian Evavold, a professor of microbiology and immunology at Emory University School of Medicine, Atlanta, will present "Two dimensional analysis of T cell affinity and frequency for myelin during EAE" at 2:30 p.m. in Monsanto Auditorium.

## Special Events

### Friday, Jan. 27

#### BLOOD BROTHERS BLOOD

**DRIVE:** Minority blood donation levels are the lowest in the nation, so come help push the numbers up and save lives. The blood drive is open to all regardless of race, ethnicity or gender. Location is Stotler Lounge, Memorial Student Union, from 10 a.m.-2 p.m.

## Duncan challenges Faculty Council to help increase research at Mizzou

**FROM GOOD TO GREAT**  
Vice Chancellor for Research envisions research renaissance

Increasing and promoting University of Missouri research was the focus of a Jan. 19 presentation to the Faculty Council by Vice Chancellor for Research Rob Duncan in Memorial Union.

Duncan challenged the council to think how the four-campus UM System could "go from good to great" in the research field. "We are 84th in research" in the nation, Duncan said. "How do we become 20th over the next 10 years?"

In a Power Point presentation, Duncan ticked off the many research successes at MU. Among them:

The UM System, he said, ranked roughly 30th out of 160 national universities in holding intellectual property licenses;

The UM System is eighth in the nation and 15th in the world for plant and animal sciences research over the last decade;

MU houses the most powerful university-owned research reactor in the United States;

MU's 84th ranking in research nationally has moved up 11 spots from 2005 to 2009; and

The UM System has a 25-year history of innovation in pharmaceutical research.

The UM System, he said, is poised to help the Missouri economy grow in the 21st-century through innovation brought about by university research.

"Collaboration, leadership and innovation for Missouri businesses involve a knowledge-based economy," Duncan told the council. "We can make the Midwest the place of choice worldwide for future advance."

How will this be done? Duncan briefly sketched the need to recruit top faculty and increase research and promote research. Politically, he hopes certain regulations will go away that hinder research and looks to a time when research grants increase.

"I look forward to being recognized for academic research and not sports teams," Duncan said of MU.

Duncan didn't stop at scientific research. He emphasized the need for more work and promotion in the "arts and humanities on a national level," as well.

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- Home phone number or e-mail address required.
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- Our friendly pharmacy staff can answer any questions you may have regarding dosage, insurance coverage, side effects and drug interactions.

# Physician, administrator named to Institute of Medicine

## LEFEVRE FEVER

MU physician's honor is hot news nationally

**M**ichael LeFevre is a nationally respected expert on health policy, but to his young patients, he's the doctor who can quack like Donald Duck.

It's a good mix of talents for the family-medicine physician

recognized in October with membership in the prestigious Institute of Medicine, the health branch of the National Academies of Science.

LeFevre should have suspected the honor was coming. He's co-vice chair of the U.S. Preventive Services Task Force, a position largely considered a launching pad for the IOM.

Task force members study

medical problems that affect large parts of the population. Using scientific evidence, they make recommendations for preventive care on important health issues such as prostate tests and breast cancer.

Similarly, LeFevre serves as a member of the Joint National Committee on Prevention, Detection, Evaluation, and Treatment of High Blood Pressure,

which updates recommendations for treating high blood pressure.

With the pressures of high-visibility responsibilities, LeFevre maintains a can-do attitude about his workload and the realization that IOM membership means more service.

### Family doctor

After caring for patients for 27 years, LeFevre still looks forward to going to clinic. If a baby cries during a visit, he'll walk around holding the child in his arms like a football. To interact with tots, he gets down on the floor to play. And children love it when he quacks like Donald Duck.

"Patients adore Dr. LeFevre," said Jinnie Deakins, LPN, his office nurse since he began practicing in 1984. "All patients get the same care from him, whether they're a homeless person or a president."

Despite the time involved, LeFevre still delivers babies. It's hard to quit obstetrics. "In the family life cycle, two of the most important times — and the most bonding experiences — are life and death. And there are many opportunities in between. I enjoy all ages and the relationships you form with patients who trust you," he said.

Sharon Cornelison, RN, a retired colleague of LeFevre, appreciates his

comprehensive, compassionate care for her husband, who has Parkinson's disease.

"Dr. LeFevre is respectful of patients and good in sharing decision-making. He understands how complex chronic care is. He outlines options for people who struggle with a health problem they will have to live with for the rest of their lives," she said.

### Administrator

LeFevre took on the role of chief medical informatics officer for MU Health Care in 2003 and has helped to streamline patient care with information technology.

LeFevre heads the clinical activities of the Department of Family and Community Medicine and has had many roles in the institution.

A great deal of what inspires LeFevre is his grounding in the department, where he finds supportive, intellectually stimulating colleagues and role models who share values and goals.

"I don't think I could ask for a better group of colleagues. Walking down the aisle of photos in family medicine is like walking through a who's-who in family medicine nationally," he said.

— Excerpt from "Lefevre fever," published by Mizzou Wire. Story by Nancy Moen. Read the complete article at [mizzouwire.missouri.edu](http://mizzouwire.missouri.edu).



Shane Epping photo

**NATIONAL HONOR** MU physician Michael LeFevre jokes with patient Bernadine Ford. LeFevre, who heads the clinical activities of the Department of Family and Community Medicine, was elected to the Institute of Medicine, the health branch of the National Academies of Science.

## D campus DINING SERVICES

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**CELEBRATION OF CHINESE CULTURE**

Last Friday evening at Jesse Hall Auditorium, the MU Confucius Institute and China Society for People's Friendship Studies presented "Chinese Culture & Art Night." The audience was treated to sixty-five middle school students from Beijing performing folk music, ethnic dance, Peking opera and martial arts. Most of the performances in the show have received awards from different international competitions around the world.

Rachel Coward photos



**Attention  
Staff**

Congratulations  
to our December  
Service Champion:  
Cara Gallup-MU Office of Service - Learning

Staff Advisory Council  
WORKING FOR YOU

Staff Advisory Council

**UPDATE**

You can nominate a staff member that meets the MU Service Champion core values. Go to <http://staffcouncil.missouri.edu/awards/muchamp.html> for more details. Nomination Forms are due February 15th.

Mark Your Calendars!  
Staff Recognition Week is May 14-18

Staff, please don't forget to nominate a co-worker or colleague for one of the seven Staff Recognition Awards listed below.

- The Chancellor's Outstanding Staff Award (one award in each of the four staff sub-groups),
  - Administrative/Professional,
  - Crafts/Maintenance,
  - Secretarial/Clerical,
  - Technical/Paraprofessional,
- Barbara Uehling Award for Administrative Excellence ,
- Mick Deaver Memorial Award, presented to a staff member for fostering good relations with students
- Mizzou Alumni Association, Award for Alumni Relations Excellence (staff not employed by the division of Alumni Relations)

Each of the four Chancellor's Outstanding Staff Award recipients will receive \$2,000 and the recipients of the remaining three awards will receive \$1,000. Additionally, winners will be recognized during the Staff Recognition Awards Ceremony on Monday, May 14th, and presented an award plaque and check from Chancellor Deaton. For more details please see <http://staffcouncil.missouri.edu/awards/chanceaward.html>

"Working For You".

All the council meetings can be viewed on our web page under minutes at <http://staffcouncil.missouri.edu/>

# Mizzou police have systems, programs to help keep you safe

## EMERGENCY MASS NOTIFICATION SYSTEM

Safety programs for students, staff and faculty

In spring 2007, the Virginia Tech University campus was a war zone as the gun-wielding English major Seung-Hui Cho killed 32 people before taking his own life.

The aftermath of the Virginia Tech shooting caused many colleges and universities nationwide to prepare and teach staff, faculty and students on what to do if a shooter overtook the campus, a bomb threat occurred or some other dangerous situation unfolded.

In August 2007, MU put into place its emergency mass notification system, which alerts people by email, text message and MUAAlert of a campus threat or unusual situation. Last December, the MU Police Department sent the emailed emergency notification to students, faculty and staff to ask them to avoid University Avenue Garage, where a man had apparently killed himself that morning.

"The incident at Virginia Tech made people start looking at increasing communication efforts to get valuable information out to the community," said

MUPD Sgt. April Colvin.

Colvin encourages everyone on campus to enroll in the university's emergency mass notification system in order to get emergency voice and text messages on their cell phones or through their campus email account.

"Because many active shooter incidents are over before law enforcement arrives, individuals must be prepared both mentally and physically to deal with an active shooter situation," Colvin said.

But don't expect the information always to be instantaneous. "Sometimes it is going to take awhile to get the information out until we can determine what is actually occurring," she said.

### Handling an immediate threat

But what if someone is trying to break through your door? In other words, what if the threat is immediate?

First call 9-1-1 if you can, Colvin said. But if the intruder is about to attack, you might want to take action.

"The dynamics of an active threat situation are different from a robbery or hostage situation," Colvin said. "In active threat situations, all they want is to take people's lives. In those

situations, you have to assume that if they come through the door, they are going to kill you.

"When you are faced with the decision to hide or die, or fight and possibly live," she continued, "it is an easy answer in my book as to which one I am going to do. If I am fighting, I have a better chance of surviving the incident."

Throw everything you can at the intruder, including cell phones and books, Colvin said. "Move in on them while you are throwing things and use your body weight to drop with them to the floor so you can bind up their head, arms and legs," Colvin said.

### Be aware of surroundings

Colvin advises the campus community to be aware of what is going on around them.

"Most of us work in offices with routines set in motion," she said. "You become familiar with what is unusual in your area. When you see things that are unusual, do not be afraid to report it to the police department immediately so we can do something about it. A lot of times you can head things off at the pass if you pay attention to what is going on around you."

## The emergency mass notification system

In the event of a campus emergency that could affect the health and safety of students and employees, the university will immediately activate an emergency mass notification system. Please sign up to get emergency updates on your email or text message. Here's how:

### Students:

- Go to [myzou.missouri.edu](http://myzou.missouri.edu).
- Log in with your student ID and password.
- Click "Emergency Mass Notification" in the left-hand menu.
- Add your contact information (phone numbers and/or e-mail addresses).

- Click "Done Updating."
- Faculty and staff:**
- Go to [myhr.umssystem.edu](http://myhr.umssystem.edu).
  - Log in with your user ID and password.
  - Click "Self Service."
  - Click "Personal Information."
  - Click "UM Emergency Information."
  - Enter your cell phone, text messaging number, alternate email address, or pager numbers. (Users may opt out of providing personal contact information).
  - Click "Opt-In" or "Opt-Out."
- For more information, visit [mualert.missouri.edu/resources/notification-system.php](http://mualert.missouri.edu/resources/notification-system.php)

## Citizens' Response to Active Threat

For hands-on experience in reacting and responding to violent intruders, students, faculty and staff can enroll in MUPD's free class called Citizens' Response to Active Threat Incidents. The four-hour class is offered monthly 5:30 p.m.-9:30 p.m. at MUPD, 901 Virginia Ave.

In the class, instructors

talk in-depth about lessons learned from the April 20, 1999, Columbine (Colo.) High School shooting and the April 16, 2007, Virginia Tech shooting.

To enroll, go to [mupolice.com/rad](http://mupolice.com/rad) and complete the online registration form. Individuals without Internet access may call April Colvin at 882-5925.

## CLINIQUE BONUS

January 13th- February 4th

FREE GIFTS AT CLINIQUE!

It's free\* with your purchase of \$23.50 or more.



\*Quantities are limited. One Bonus to a client, please, per event. While supplies last.

# The Weekly Staff Meeting: Deborah Ratliff

## • What are your current job duties?

Whatever it takes to make the place run better. Examples: I remind people what we need to do or deliver to remain in compliance with rules and regulations. I perform hiring duties for faculty and staff. I prepare promotion and tenure dossiers, schedule annual reviews, assist with required periodic management reports, involved in visa and permanent residency application support; edit journal articles and grant proposals for professors, staff and students; and assist anyone who needs help with anything.

## • What is your favorite part about working at Mizzou?

I love the fact that Mizzou is a research university. The possibilities for learning are infinite and collaborations across disciplines can lead to interesting and exciting new results.

CAFNR has an amazing group of administrative staff who meet periodically, and we all know we can turn to the others for help.

## • What do you enjoy most about your job?

Learning.

## • If you weren't doing this for a living, what would your dream job be?

Working in an academic or a medical school library.

## • How do you spend your time away from the university?

I putter in the yard, planting fruit trees and bushes and pulling up sprouted acorns.

I'm a librarian at heart, and have been since I was 10. I have way too many books, always reading or giving books away.

I have collected witch memorabilia for about 40 years, and family members suggest I may be a "pack-Rat-liff."

I enjoy riding passenger on motorcycles, although I try to remember the adage: "There are two types of motorcycle drivers: those who have dumped their bikes, and those who will."

## • What do you consider the most rewarding aspects of your job?

It is very cool to be paid for learning. I really enjoy visiting with our international students, exchanging information and laughing over our mutual mistakes. I tell them if I visit their countries, they can reciprocate.

## • What is most demanding/challenging about your job?

Finding enough time to do everything I want or need to do. There's never enough hours.

## • How do you meet those challenges?

Try to minimize distractions, work smarter, prioritize and chip in to help others with their tasks so

that when I need assistance, I can depend on the team to help me.

## • Is there an achievement you've been recognized for as an employee at MU?

It was very special to be the recipient of CAFNR's Above and Beyond Award after being nominated by a co-worker. If your co-workers recognize you, it means a lot. Also, when I finished my master's degree, my boss at the time recognized how hard I worked

for five years. I was so proud of the supervisor and me, because as I walked across the stage in cap and gown, there was a pay increase waiting on the other side. It is good to remember that no one receives a degree by himself or herself.

## • What others say about Deborah:

"Deborah is a go-to person who, if she doesn't know the answer, will not let the issue rest until she has tracked down an answer for you. She volunteers her time, energy and expertise

afterhours and on weekends for special CAFNR events and can be counted on to show up with a cheerful and positive attitude while carrying out her duties. She's among the last to leave at the end of an event.

"When you look up 'dependable' in Webster's, you'll find a picture of Deborah Ratliff." — Beverly Spencer, executive staff assistant, College of Agriculture, Food and Natural Resources



Rachel Coward photo

**Name:** Deborah Ratliff

**Work Place:** College of Agriculture, Food and Natural Resources

**Title:** Executive staff assistant

**Years at MU:** 12

**Hometown:** Shelbina, Mo.


**Favorite authors:** Robert Heinlein, Spider Robinson, Carl Sagan

**Favorite Musical artist(s):** Gram Parsons, Brad Ratliff, Jimmy Buffett


**Favorite Quote:** "Learners inherit the future; those finished learning find themselves equipped to live in a world that no longer exists." — Eric Hoffer, philosopher

**Undergraduate/graduate education:** BS (psychology) from Northeast Missouri State University (now Truman State University). MA (library science) from MU.

The *Weekly Staff Meeting* is an occasional feature highlighting the work and life of MU staff members. Nominate at email [mizzouweekly@missouri.edu](mailto:mizzouweekly@missouri.edu).



## Healthy for Life: T.E. Atkins UM Wellness Program



# Health Screenings (Faculty & Staff)


Faculty & Staff can earn a **\$100 Wellness Incentive** in a tax favored account to use for medical expenses in 2012 by completing the **personal health assessment** and **health screenings**.


Already had your annual physical since July 2011? Great, fill out the **Doctor Screening Form** at [www.wellness.umsystem.edu](http://www.wellness.umsystem.edu) and send it to the number listed on the form. Remember, it must be completed in its entirety to get credit!

Create your **Cerner** account and schedule your screening appointment today by going to [www.healthyforlife.umsystem.edu](http://www.healthyforlife.umsystem.edu) or attend a large screening event at a location listed below

**2012 Large Screening Events 8 a.m.-12 p.m.**

- Jan. 26: Harnes Center (East Entrance) Flu Shots available
- Feb. 14: Memorial Union, Stotler Lounge
- Feb. 16: Townsend Hall Lobby
- Feb. 21: Quarterdeck Building
- Mar. 7: Women's and Children's Hospital (Conference Room)
- Mar. 13: Jesse Hall Auditorium Lobby
- Apr. 3: Memorial Union, Stotler Lounge





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