

THE UM STAFF ADVISOR

Volume 5 Issue 9

AUGUST 1993

Notes from the Chair.....

A special THANK YOU to the following individuals for their efforts and support in the food drive for flood relief: John Beaumonte, Loretta Clithero, Willie Jones, Dr. James McGill, Sarah Turner, Maryann Williamson and U.M. STAFF

U.M. Staff Advisory Council is and will continue to address the concerns or questions from U.M. staff. We are inviting selected members of Administration to meet with the Council for discussion on various topics in order to keep abreast of activities currently occurring within the University System.

You play a major part in having a successful, productive and progressive Council by nominating and voting for those you feel will best serve you, the U.M. staff. The only effective way to develop understanding and implement change is to become involved. I urge you to vote in this election.

*Sincerely,
Ron Parker, Chair, U.M.S.A.C.*

AUGUST SERVICE AWARDS

35 YEARS

MARILYN SELOVICH, State Government Relation

25 YEARS

DONALD ROSE, Accounting
NANCY WHITE, Accounting

20 YEARS

BLAKE DANUSER, Human Resource Services

15 YEARS

BONNIE ARNOLD, Faculty & Staff Benefits

VIVIAN LEE, Library Systems
ERNEST MATSON, Records Management
BILL ROBINSON, Information Technology

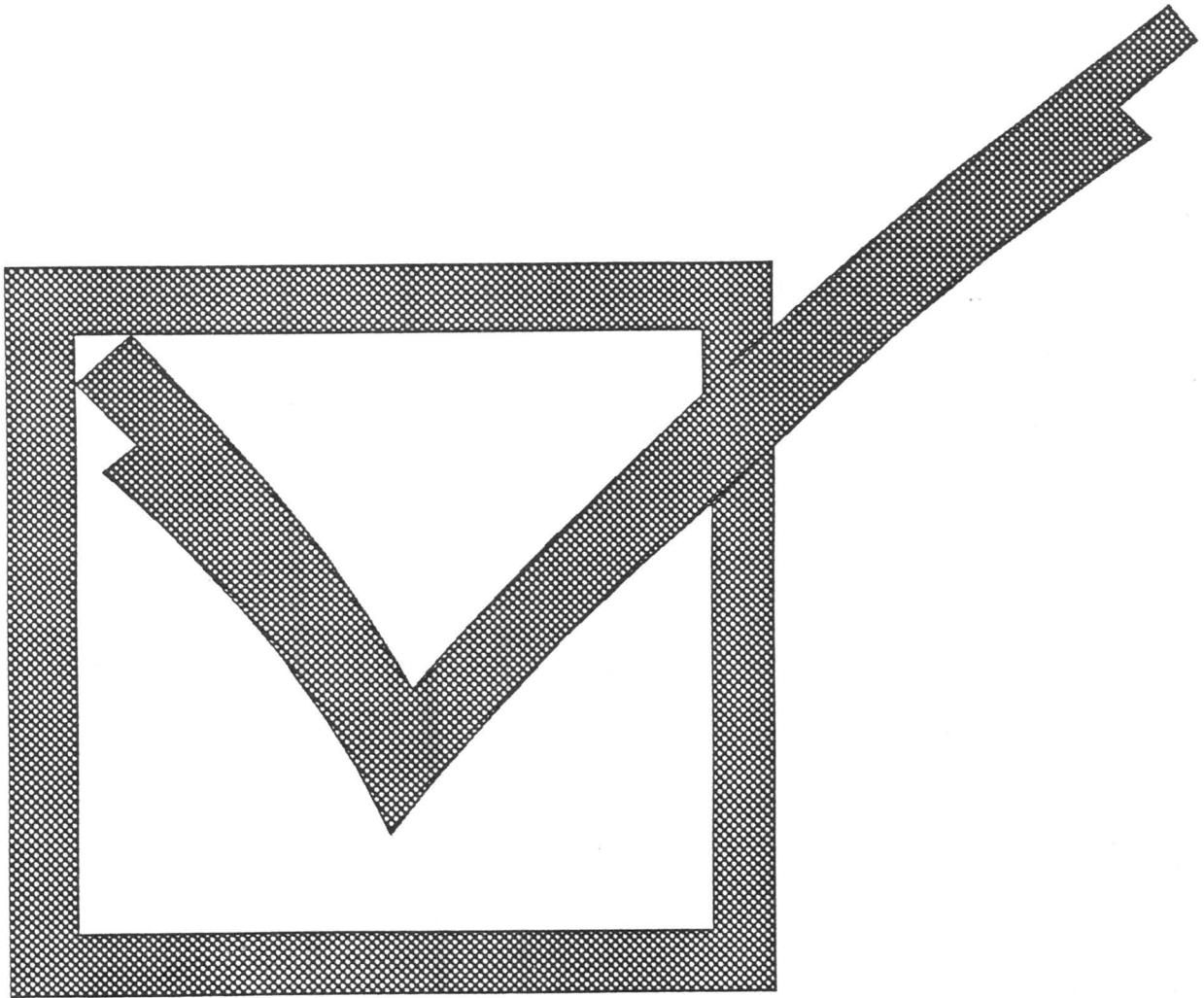
10 YEARS

FRANK FILLO, University Relations

VOTE TODAY!!!

Don't put off voting until later....you may lose your ballot and lose your vote!

DON'T FORGET!



**VOTE AND SEND
IN YOUR BALLOT
TODAY!!**

ADMINISTRATIVE/PROFESSIONAL (continued)



Marilynn S. Keil
Executive Staff Assistant I
University Press
12 years with the University

Having been employed by both the Campus and the System, I have noticed that it is often difficult to stay aware of everything available to us or required of us. When I worked in the UMC English Department, I served on the founding board of the Arts and Science Staff Network (a body similar to the Council) where we were often reminded of this problem. Now, as a System employee, I find this information gap is especially wide for those System units which are housed at off-campus locations and don't have much interaction with employees from other units. I think the best service the Council can offer is as an information conduit -- a two-way conduit. If fellow employees need information or have a particular concern, Council members should be able to help as much as possible; should try to provide access which would be unavailable otherwise.



Cuba A. Plain
Manager
Budget Development & Planning Services
11 years with the University

Budget constraints are forcing tough choices and change. As a member of the Staff Advisory Council, I would work to ensure the concerns of staff are brought to the administration early in the decision making process. I would like to see progress made on the following issues: 1) Health benefits that ensure quality care and employee choice; 2) Retirement benefits that are equitable and portable; 3) A cafeteria benefits program that provides employees with greater choice in what is purchased with their benefit dollars; 4) Improved communication between administration and staff; 5) More opportunity for professional development and increased number and variety of University-taught seminars; 6) More opportunity for staff interaction. Perhaps offer quarterly brown bag seminars with high quality speakers.

I would appreciate your support.

ADMINISTRATIVE/PROFESSIONAL (continued)



Peggy Quisenberry
Computer Acquisitions/Special Projects Analyst
Budget Development/Planning Services
3.3 years with the University

1. Improving communication between UM departments and the campus departments.
2. Improving employee morale within the entire University System.
3. Working to establish alternative pay benefits, ie., reduced tuition for children of employees that are attending the University, reward system for not using sick days, employee-of-the-month recognition, etc.
4. Improving existing employee benefits. (Retirement)
5. Improving the public's image of the University.
6. Encouraging employees, especially support staff, to take advantage of opportunities to improve their technical skills, ie., promoting training sessions for instruction on software, users groups, etc.

My entire work background has been involved with some aspect of the computing industry -- operations, programming, analyst, administration, etc., in newspaper, engineering, legal and educational fields. I would always like to see the University be able to be leaders in the education of our young people with regard to computer technology. So, #6 above would be the one area that would be extremely important to me.



James V. Smith
Senior Programmer/Analyst
Management Information System
8 years with the University

The University is a great place to work and I want to see it stay that way. I believe the SAC group has done an excellent job in presenting the concerns of the staff to management. If chosen to serve, I will continue to present the issues you are concerned with to our management.

ADMINISTRATIVE/PROFESSIONAL (continued)



Teresa Spene
Retirement Analyst
Faculty & Staff Benefits
1 year with the University

I think the most important function of the UM Staff Advisory Council is to keep the communication flowing effectively between the President and the UM Staff. I am also interested in pursuing the possibilities of educational assistance for dependents of University employees as provided by some other major universities.



Tammy Trader
Senior Information & Computer Support Specialist
UM Information & Computing Services
7.5 years with the University

With two small children of my own, safe and affordable child care is definitely an issue of concern. I am very interested in continuing with the excellent work the UM Staff Advisory Council committee has already accomplished in this area.

I would also like to see more retraining and cross-training of current employees. With the changes going on in the different departments, I feel it is very important for all of us to learn new skills and keep our present skills up-to-date.

I feel very honored being a nominee for the UM Staff Advisory Council.

OFFICE/TECHNICAL



Kristie Barnhill
Administrative Assistant
University Extension-Missouri Worker Reentry/Career Options
Program
4 years with the University

I feel that the UM Staff Advisory Council is a great liaison for developing and communicating ideas and concerns to University administration. With so many changes being made within the University, I believe it is important for all faculty and staff to work together for positive accomplishments and continued success of the institution.

I am interested in all aspects of the University System. Some major issues I am concerned with include employee benefits, ie., additional dental benefits, eye care, medical insurance, retirement benefits and educational assistance. I would also like to become involved in the Staff Recognition Committee as I feel this is a great way for staff to be recognized for their accomplishments.



Angie Gilpin
Administrative Assistant
Business Services
8 years with the University

During my 8 years at the University and since the establishment of the Staff Advisory Council, there have been many changes. Of course, I believe there is always room for improvement. Additional work needs to be done regarding educational assistance for dependents, affordable child care for working parents and annual raises which are focused more on performance and not just across the board. I also believe the Staff Recognition program needs to be enhanced. I would rather see a program where several people in each category share the prize winnings instead of it all going to one person.

I believe the Staff Advisory Council is an excellent way for staff members to get involved in decisions which effect all our lives, and I would be an active participant in that process.

OFFICE/TECHNICAL (continued)



Sonya Gardner
Senior Clerk
University Extension
5 years with the University

I would consider it an honor to serve on the Staff Advisory Council. My concerns involve expanded educational assistance for employees and family members. I am also concerned about low salary increases and would like to work on improving the present situation.

Thanking you in advance for all your support.

SERVICE/MAINTENANCE



Joe Asher
Delivery Attendant
Records Management
14 years with the University

As an employee of the University, I do have some ideas and concerns that I believe other employees have. Two of those concerns are: Medical Benefits and Parking. Some ideas that I have and would like to help with are: eye care to be implemented with our Medical Benefits, day care for employees where both parents have to work and for single parent families, educational benefits for the employee's family. Although I know there are no immediate remedies, if elected, I would like to do what I can to help the UM Staff Advisory Council move closer to making these things happen.

UM SYSTEM STAFF ADVISORY COUNCIL

BALLOT FOR 1993-1995

Please vote for each category as instructed. There are six (6) possible votes on this ballot. If the maximum number of votes is exceeded in any category, that category will be voided. **Mark your ballot, cut on top dotted line (to remove mailing label on reverse side), fold and send to: Jean Hough, Records Management, 2910 LeMone Blvd., CAMPUS MAIL.**

BALLOTS MUST BE RECEIVED BY SEPTEMBER 10.

**ADMINISTRATIVE/
PROFESSIONAL**

3 Vacancies
Vote for
THREE

**OFFICE/
TECHNICAL**

2 Vacancies
Vote for
TWO

**SERVICE/
MAINTENANCE**

1 Vacancy
Vote for
ONE

Martha Brendel

Kristie Barnhill

Joe Asher

Paula Christianson

Angie Gilpin

Marilyn Keil

Sonya Gardner

Cuba Plain

Peggy Quisenberry

James Smith

Teresa Spene

Tammy Trader