

Curators receive tenure document, vote next month

UM President James C. Olson submitted the University's revised academic tenure regulations to the UM system Board of Curators May 23. Dr. Olson said he would ask for approval of the document at the curators' June 27 meeting in Kansas City.

Faculty and central administration have been reviewing the proposed tenure revisions for three years. If approved, the new regulations would replace 1972 rules that faculty governance groups felt were restrictive and provided inadequate due process in academic freedom and tenure-appeal cases.

A UM system tenure committee drafted the regulations. Subsequently faculty governance groups on all four UM campuses, the UM system's Intercampus Faculty Council and the University Cabinet reviewed them. Faculty groups reviewed the resultant modifications.

One of the final draft's major changes provides for written annual evaluations of faculty during the probationary period.

The board last year approved faculty grievance procedures that had gone through a similar drafting and review process. The grievance procedures provide guidelines for establishing hearing panels and an appeals process, and cover complaints not governed by tenure regulations.



UM conferred honorary degrees on five guests during spring 1980 commencement exercises.

Clockwise from left, degree recipients were: Charles van Ravenswaay, former director of the Missouri Historical Society, at UMC; Jennings R. Lambeth, senior vice president-commercial of Jones and Laughlin Steel Corp., at UMR; Harvard University energy expert Daniel H. Yergin at UMC; Nathan J. Stark, undersecretary of the Department of Health and Human Resources, with Chancellor George Russell at UMKC; and opera star Grace Bumbry at UMSL.

UMC ready to advance budget once governor signs bills

When the 1980 session of the Missouri General Assembly came to a close at midnight, April 30, the University of Missouri had been appropriated \$170.4 million in general University operating funds and \$16.6 million for capital improvements for the 1980-81 fiscal year.

The appropriations bills now are awaiting action by Gov. Joseph P. Teasdale before becoming final. So far the only legislation the governor has signed pertaining to UM was the bill establishing a School of Optometry at UMSL. He signed that bill May 12.

The \$170.4 million appropriations for general University operations represents a gain of \$19.7 million or 13.1 percent over the current fiscal year, the largest percentage gain in more than a decade.

UM President James C. Olson indicated at the May 23 Board of Curators meeting that his recommendations for allocation of the 1980-81 appropriations would not be presented to the board until the governor acts on the bill.

However, he did inform the curators that of the \$19.7 million increase approved by the legislature,

about \$11.2 million would be used to provide a 9.5 percent increase in the state component of the University's salary and wage base.

The operating funds carry with them an amount sufficient to increase the UM salary and wage base on each campus by 9.5 percent for the next fiscal year.

Dr. Olson also informed the board that most of the improvements recommended earlier by the UM system Staff Benefits Committee—covering the University's retirement, medical and insurance plans for employees—would be included in the 198-81 budget unless the curators directed him otherwise. He said the improvements would take approximately 1.1 percent of the 9.5 percent salary and wage base increase.

The improvements package being recommended does not include the proposed addition of dental coverage in the medical plan. Dr. Olson said the dental portion will be deferred and probably included in the 1981-82 appropriations request.

In addition to the general operation funds for the UM system, the state also appropriated the following operating

funds for various UM units: \$13.4 million for the UMC Hospital, an increase of 8.6 percent; \$2.1 million for the Missouri Institute of Psychiatry, up 6.7 percent; \$2.4 million for the state kidney program, a gain of 4.9 percent; and \$453,293 for the State Historical Society of Missouri, an increase of 17.1 percent.

In the area of capital improvements, \$3.2 million was appropriated in physical plant preservation funds for all campuses: \$400,000 to renovate the UMC engineering facilities; \$300,000 for improving UMC's agriculture experiment stations; \$950,000 for an

addition to the UMKC cooling plant; \$800,000 to remodel the old law school at UMKC.

Other allocations include \$800,000 for renovating the Truman campus building at UMKC; \$875,000 to renovate the UMR chemical engineering building; \$335,000 for energy conservation at UMC, UMKC and UMSL; \$7.5 million to complete construction of the UMC animal science research complex; \$504,000 for planning and site development for a mineral engineering building at UMR; \$1 to plan UMC law school improvement; and \$55,000 to light the UMSL soccer field.

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Curators advance 3 UMC projects

The UM system Board of Curators May 23 approved construction contracts for two projects and final plans for another.

All three projects are on the Columbia campus. The projects are:

- Awarding of a \$1,202,790 contract for the second-phase renovation of the UMC engineering facilities. The work will involve improvements to the chemical and mechanical engineering areas in the northwest section of the engineering complex.

Lowest of the five bidders for the project is Crawford Construction Co. of Columbia.

Major remodeling is scheduled on the engineering laboratory building, built in 1935, and involves new plumbing, heating and air-conditioning. State appropriations finance the project.

- Awarding of a \$171,700 contract for safety improvements at Ellis Library. Financed by state-appropriated funds, the project will include enclosing two center stairwells and building a fourth-floor safety area where wheelchair-handicapped persons could take refuge in case of fire until help arrived.

The low bid for the project was received from Prost Builders of Columbia.

- Approval of final-design plans for a heat-recovery system at UMC's Chemistry Building. Under the system, waste heat would be recycled and used to help heat the building.

A federal grant finances half of the project cost, which totals \$220,100.

Long-range land use plan proposed for UM

The UM system Board of Curators May 23 heard a proposal for long-range land use planning at the University of Missouri.

Tom Hussey, UM assistant vice president for business services, said the goal is to "produce an information and data base for making decisions which will help create a unique environment."

Hussey said the central administration proposes retaining a firm to develop the initial plan, but planning would have to be ongoing to meet changing conditions. Hussey noted that UM, like most major universities, has experienced 30 years of rapid growth.

"Now, with enrollments somewhat stabilized, it is time to turn our attention to improving the physical plant facilities," he said. "Of utmost importance today is the cost of energy and the need to conserve energy."

Hussey said many opportunities exist for aesthetic improvements on the campuses.

Hussey said the long-range physical planning for the four campuses should accomplish the following:

- Provide a framework for the decision-making process.
- Create a desire within the University system to improve the quality of life and the quality of the physical environment on each campus.
- Provide a coordinated, objective overview of four-campus development.

UMSL to offer 2 new degrees

UMSL's School of Business Administration soon will offer two new programs because of a UM system Board of Curators action May 23.

Graduate business students this fall will begin earning the master of accounting and the master of science in management information systems.

The accounting program is a professional degree for students preparing for managerial positions in public, corporate or non-profit accounting careers.

The curriculum will require a minimum of 30 hours' upper-division course work. Prospective students must pass the Graduate Management Admissions Test, possess a baccalaureate or master's degree from an accredited institution, and show basic competence in communication skills, mathematics and financial accounting.

The new program should enroll more than 100 students at maximum capacity and produce its first graduates next spring.

The master's degree in management information systems will provide students with specialized skills for positions requiring expertise in computer technology and management.

A minimum of 30 upper-division credits will be required in management information systems specialization. Potential students must pass the Graduate Management Admissions Test, have a baccalaureate or master's degree from an accredited institution and demonstrate competence in mathematics for admission.



Two UMC students are among the 79 Truman Scholars selected from across the nation in 1980.

Sonja Steptoe of Litcher, La., and Peggy Israel of Ballwin, Mo., received Truman scholarships, which support outstanding undergraduates preparing for government careers. The award covers all educational expenses up to \$5,000 per year and is renewable through two years of graduate work.

Stanley R. McAnally has been named UMC's assistant vice chancellor for development. Mr. McAnally will head fund-raising operations with businesses, foundations and individuals. He leaves a position as associate vice president for alumni affairs and annual giving at the University of Tennessee System.

John Miles Foley, UMC associate professor of English, has won a 1980 Guggenheim Fellowship Award.

Dr. Foley is a specialist in old English literature and a trained linguist in five languages. His Guggenheim award will support a year of research on traditional oral epics.

The University of Nebraska in Lincoln recently awarded UM President James C. Olson an honorary doctor's degree of letters.

Dr. Olson earned master's and doctor's degrees from Nebraska and held major administrative appointments there prior to joining UM in 1968.

A. Max Lennon, chairman of the UMC animal husbandry department, will become dean of the UMC College of Agriculture July 1.

Dr. Lennon, 39, was a Texas Tech faculty member and animal science department chairman before joining UM five months ago.

The Danforth Foundation this month appointed five UM faculty members to its Danforth Associate Program for improving the quality of teaching.

New associates are UMSL's Dorothy A. and Arthur R. Dixon of the childhood education department; UMC's Carolyn Dorsey, coordinator of black studies and assistant professor of higher education, and Vera Townsend, associate professor of art history and archaeology; and UMKC's Malcolm Linville, associate professor of education. All were selected for their commitment to teaching and enhancing student-faculty relations.

The Danforth Foundation announced appointments of 405 persons nationwide. More than 9,000 scholars representing all academic fields in 1,000 institutions of higher education presently participate in the program.

Associates attend foundation-sponsored conferences on educational themes and receive grants up to \$2,000 for projects benefiting students.

Thomas H. Hill has been appointed state director of UM extension 4-H youth programs effective July 1. Dr. Hill joined UM Extension in 1972 as Mid-Missouri area continuing education specialist and most recently served as its Southeast Missouri area director.

Motel units to aid UMR housing

The acquisition of 200 motel units will help UMR meet the 1980-81 student demand for University accommodations.

The UM system Board of Curators May 23 approved lease agreements totaling \$185,000 with the Manor Inn and Holiday Inn in Rolla.

Similar agreements with six other Rolla motels—Little Piney Motor Lodge, Interstate Motel, Plaza Motel, Rustic Motel, Rolla Rancho Motel and Coachhouse Inn—and a private dormitory (Carnahan Hall) have already been signed to house another 159 students.

"There is every indication that enrollment next fall will be as high or higher than last year," says Jess Zink, director of auxiliary services at UMR.

"UMR is continuing to upgrade and increase University-owned housing," Zink explains. "This summer, work will begin on renovating and remodeling of the five University-owned residence halls in the Quadrangle Complex."

An architectural firm is now doing preliminary plans for an addition to UMR's largest dormitory, the Thomas Jefferson Residence Hall.

Jobs

The following administrative, professional and academic vacancies were listed with *Spectrum* as of May 23. Those interested in a position should contact the appropriate academic department or personnel office.

UMC: Asst. supervisor, custodial; computer programmer/analyst II (2); director, residential life; food service supervisor I (3); industrial hygienist; managers, cost containment—state kidney program, utilities; research specialist (2); scientific programmer/analyst I & II; systems analyst; staff development coordinator—clinical research center;

supervisor broadcast engineering KOMU-TV; **UMca:** Asst. editor—university press; computer programmer/analyst I; computer project manager (3); director, environmental health & risk management; production manager; research scientist (2); senior fiscal analyst; senior systems analyst (3); senior systems programmer;

UMC Hospital: Accountant; asst. director, nursing service; asst. manager, medical records; computer programmer/analyst II; head nurse (3); health care evaluation analyst; management analyst; managers, IV therapy, programming, training and development; personnel associate;

pharmacist; physical therapist; registered medical technologist; social worker; senior accountant; senior methods & procedures analyst (3); senior computer programmer/analyst (2);

UMR: Asst. superintendent, power plant; manager, music programming radio;

UMKC: Administrative manager, repertory theatre; coordinator, veterans affairs; personnel associate;

UMSL: Community project developer—neighborhood planner; food service manager; superintendent, grounds.

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