

**A STUDY OF WORKPLACE ATTRIBUTES: 'PLACE TO WORK'
INDEX EXAMINED THROUGH ORGANIZATIONAL PREFERENCE**

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ABSTRACT

The last 25 years has seen a substantial evolution in business practices and work environments. Complex and intersecting facets of commerce have compelled the employer and employee relationship to engage in increasing levels of symbiotic mutualism. To address this progression, the study of employee behavior and the workplace has sprouted promising areas of research in a variety of disciplines including Environment and Behavior (EB). EB has developed into a far reaching examination of the human experience as it relates to the physical and/or perceived environment, including the workplace.

Through the examination of existing workplace characteristics of Fortune 500, 100 Best Places to Work companies, and survey research a 'Place to Work' Index was developed. This Index was combined with an existing EB assessment tool, the Organizational Systems Assessment Survey, providing for the examination of employee preference from a multi-faceted perspective.