

MIZZOU WEEKLY

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FRIJTERS MEETS WITH STAFF COUNCIL; ENCOURAGES EMPLOYEE DEVELOPMENT

Stating "We don't have a good career development program at UMC," Vice Chancellor for Administrative Services Ria Frijters addressed the staff council Aug. 14 with a message of encouragement for employee growth here.

"Positions should not be reclassified to retain an employee; that is seduction," she said. "If the position remains the same, but the employee gets a raise, he or she does not progress in skills. A job with certain requirements carries a certain salary--you can't stay in the same job and expect to eventually make \$20,000."

Herself a chemist-turned-economist, Frijters believes that employees should be allowed to have alternative opportunities. "People have different ambitions, and should have a chance to cross over, and the University ought to help. Just going to a workshop doesn't do it--you need other skills. And you should be able to try another job without burning bridges--you should have an opportunity to go back," she said.

Although Frijters urged the council to challenge the personnel department on establishing a good career program here, she cautioned that council members should first talk to their constituencies to see which careers employees are interested in so that a program could be begun which would be responsive and effective.

Frijters also said that she would like to meet with UMC's employees--not only staff council members--on a regular basis. When she talks to administrators, she said, they tell her that there are no problems. But employees know that problems exist and know where they are.

In other business, the council

- Received 103 replies to the heating and cooling survey in the July 25 Mizzou Weekly. Complaints were spread over 35 buildings, with the highest number about Jesse and Hearnese.

One of the more critical areas was the unair-conditioned civil engineering labs, where workers are released when the interior temperature reaches 100 degrees--"and we have lost much time

this summer," one respondent said.

About Hearnese, feelings were mixed, to say the least. Nine respondents said the building was too cold in winter, six said it was too cold in summer, three said it was too hot in summer--and seven wrote to say there were no problems at all. The Education Building's south side was said to be a problem, since the building is not air conditioned and becomes extremely hot on that side, and "lots of people use the space." Even University Hall was not immune. Four persons wrote that on Mondays it took all day to cool down the building.

The responses will be compiled and sent in a report to the chancellor.

- Received 185 staff volunteers to serve on campus committees. "The number is three times last year's number," says Communications Chair Sandy Clark. Vacancies exist on 14 committees; all names will be forwarded to the chancellor.

- Moved forward on a staff development program. The committee is currently looking into the training programs available to staff.

- Planned free personal finance, insurance and investment courses taught by University experts for faculty and staff this fall. The courses, to be held during evenings, are tentatively scheduled for October.

DUE DATE FOR PROPOSALS POSTPONED

The deadline for turning in Unrestricted Development Fund project proposals to Provost Ron Bunn's office has been changed from Sept. 1 to Oct. 1.

Unrestricted Development Funds are used for those projects not normally funded by General Operating Monies. Past projects include scholarship and research awards, the Missouri Writing Project, a solar energy laboratory and establishment of an outstanding staff award program.

For more information, call Bunn at 882-6596 in 114A Jesse Hall.

ACADEMIC STAFF ORIENTATION MONDAY

A new faculty orientation will be held Aug. 25 at the Memorial Union for persons interested in finding out more about the University.

A luncheon begins at noon in N214-215; reservations must be made no later than Aug. 22 by calling Associate Provost Luverne Walton's office, 882-6598.

Orientation sessions begin at 1:30 p.m. in the Faculty/Alumni Lounge covering the Graduate School and Office of Research, faculty council, libraries, cultural events, the offices of Administrative Services and Student Services and staff benefits.

A walking tour of the campus is scheduled for Tuesday and a reception for new faculty will be held at the Chancellor's Residence Wednesday. Tours of the libraries will take place throughout the week. For more information, persons should contact the Associate Provost's office.

FALL REGISTRATION AUG. 25 & 26;
EASY ACCESS ENROLLMENT AUG. 28 & 29

Registration for the fall session at UMC is Monday and Tuesday; registration packets and schedules of classes will be available at the various dean's offices from 8 a.m. - 5 p.m.

Easy Access Enrollment is Thursday and Friday between 8 a.m. and 5 p.m. on the second floor of Jesse Hall by the auditorium. The Easy Access plan allows non-degree seeking students to enroll in fall semester classes without undergoing the usual admission process. Under the plan, students are enrolled as visitors, and do not need to show transcripts of previous education or take evaluation tests. They must, however, meet the prerequisites of courses they wish to take.

CASHIER'S OFFICE GETS NEW SYSTEM

The dilemma of choosing which line to stand in at the UMC Cashier's Office will be eliminated later this month when a new Take-A-Number System is installed.

One ticket dispenser will be used for all the cashier windows, except during registration, when a color-coded system of four machines will be provided.

BOWLING LEAGUE SEEKS MEMBERS

The Faculty Bowling League is now forming for fall for the University's faculty and staff. "Lack of ability should be no deterrent," says assistant vice chancellor Bill Riley, "it's a handicap league." The group bowls Monday evenings at 6:30 p.m. at Town and Country Lanes; cost is \$3.75 a week. The league begins Aug. 25 and continues until April 27, 1981.

Persons interested in joining should call Ambrose Nathe at 449-5901.

STEWART ROAD CLOSED UNTIL NOVEMBER

Stewart Road, from Fourth Street to Providence, will be closed until November instead of October as previously announced.

The street is closed due to construction work, started in early August, on the existing chimney and on a new one across the street.

CPPC OFFERS FREE REFERRAL SERVICE

A free referral service for University staff and faculty wishing to hire students is being offered through the Job Development/Work Experience Program, a joint project of Student Financial Aids and the Career Planning and Placement Center.

The program, which should not be confused with Work Study, will post job openings and can supply a list of applicants within a few hours.

For more information, or to post a job opening, call Norma Finlay at 882-7448.

LOCKERS AVAILABLE AT BREWER/ROTHWELL

Brewer/Rothwell Gym will be open 6 a.m. to midnight Monday through Saturday and noon to midnight Sunday beginning Aug. 25, says assistant director John Wayne Anderson.

Lockers are available for faculty and staff, and can be rented by the year or semester. Yearly rental is \$35 for a half-sized locker, \$45 for full-sized. By the semester, lockers are \$15 fall and winter, \$7.50 summer. Students can rent lockers for a maximum of two semesters at \$5 a semester.

Additional full-sized lockers have been installed this year and will be rented on a seniority basis. Also, 80 full-sized lockers have been installed at the gym for free daily checkout.

Brewer/Rothwell offers facilities for handball, racketball, wrestling, weight lifting, basketball, ping pong and volleyball and provides a running track and equipment checkout.

To rent a locker, persons should stop by Anderson's office, 215 Reed Hall, or call 882-6761 for more information.

CAR POOLING SERVICE
OFFERS WAY TO SAVE MONEY

Would you like to save between \$300 and \$1,000 a year?

It's easy--join a car pool. And to make it even easier, the University and MSA Travel Center have started a computer car pool matching service for all UMC faculty, staff and students.

By using a grid-coded map, the computer matches up people who live and work near one another. The group then plans its own car pool setup and financial arrangements.

The applications, distributed earlier this summer with paychecks, are due by Sept. 5. So far, about 200 responses have been received, a turnout Julia Baker of the Business Office calls "disappointing."

Still interested in saving money? If you've lost your application, stop by the Business Office, 317 Jesse Hall, and pick one up, or call Baker at 882-2895.

ATHLETIC COMMITTEE WILL LOOK AT
EQUAL ELIGIBILITY, CLASS MAKE-UPS

Equal eligibility requirements and a class make-up policy are two of the problems this year's Committee on Intercollegiate Athletics will face, according to Robert Hurst, committee chairman.

The solution to the second problem is easy to see. Since no official policy now exists concerning classes missed for University athletics, faculty members differ in their treatment of such absences.

The committee wants a faculty by-law passed that allows students excused for University activities--not just athletics--to make up class work within a reasonable period of time.

But the first problem, with equal academic eligibility requirements for men and women athletes, has no easy answer.

The committee's goal, said Hurst, is to help the chancellor and the University to establish equal policies for both men and women athletes.

"The chancellor has taken the initial step," said Hurst, referring to the equal eligibility policy approved by the Board of Curators at the chancellor's suggestion in July.

This policy, a first among the nation's colleges, requires that men and women athletes follow the same academic standards, and when the rules differ, the stricter of the two will apply.

In this case, the NCAA sets a higher minimum grade point average for men athletes, while the AIAW, governing women, states that its athletes follow the academic standards of the university.

The problem? AIAW forbids an institution from establishing stricter rules than those of the association.

Since UM disregarded AIAW's rules, the University could be put on probation by AIAW.

Hurst realizes this possibility and of course wants to avoid it. In the meantime, the committee hopes to find some "logical solution" to establishing equal eligibility.

Members of the 1980-81 Committee on Intercollegiate Athletics are:

(faculty)

Robert Hurst, chairman, physics
James H. Wyche, biochemistry
Jean Griffin, clothing and textiles

Hardeep Bhullar, recreation and park administration

Neal Benjamin, civil engineering

Sandra Gautt, special education

Richard Hatley, educational administration

Pat Harris, Dalton Research Center
(alumni)

Barbara Berkmeier, Chesterfield, Mo.

Carlyn Myers, Webb City, Mo.

Paul Palmer, Kansas City, Mo.

Don Rutter, Marshall, Mo.
(students)

Janet Leuthold, senior, business and public administration

Stacy Kottman, senior, agricultural economics

Randy Jurgensmeyer, junior, arts and sciences
(ex-officio members)

Henry Lowe, law school

Frank Quattrocchi, associate vice-chancellor for administrative services

Jack Morgan, engineering

GRADUATE FACULTY MINUTES - July 22, 1980

The Graduate Faculty convened at 3:40 p.m. with Dean Don H. Blount presiding.

Minutes of Nov. 20, 1979 were approved as presented.

The list of candidates for advanced degrees to be conferred at the Summer 1980 commencement was presented. It was moved that the list be approved with the Dean having the authority to add or delete candidates as needed. The motion was approved (see Official Graduation List in the Graduate Office).

The following faculty members were recommended by the Membership Committee of the Graduate Faculty Senate and were approved for membership on the Graduate Faculty:

Jack M. Colwill, Family & Community Medicine
Bruce E. Cutter, Forestry, Fisheries & Wildlife

Dennis T. Gordon, Food Science & Nutrition
Richard J. Hardy, Political Science

P.P. Heppner, Psychology

William R. Hewitt, Pharmacology

Ann B. Kier-Schroeder, Pathology Area

Stephen B. McCarney, Special Education

David A. McKay, Family & Community Medicine

Stephen G. Pallardy, Forestry, Fisheries & Wildlife

John A. Paterson, Animal Husbandry

Gerald T. Perkoff, Family & Community Medicine

Mark A. Prelas, Nuclear Engineering

Robert W. Schottman, Agricultural Engineering

Paul W. Steiner, Plant Pathology

Vincent St. Omer, Pharmacology

Michael Ugarte, Romance Languages

Kuno Zimmermann, Electrical Engineering

(Continued on page 4)

The meeting adjourned at 4 p.m.

Andrew C. Minor
Associate Dean
Acting Secretary

This Week

22 Friday - 24 Sunday

No events scheduled.

25 Monday

Fall registration, 8 a.m. to 5 p.m.

New faculty luncheon, noon, N214-215 Memorial Union, call 882-6598 for reservations. New faculty orientation begins at 1:30 p.m. in the Faculty/Alumni Lounge.

26 Tuesday

Fall registration, 8 a.m. to 5 p.m.

New faculty walking tour of campus, call 882-6598 for information.

National Secretaries Association meeting: dinner at 5:30 p.m., meeting room, Bonanza Steak House. At 6:15 p.m., the League of Women Voters will speak on the political system; NSA business meeting follows.

27 Wednesday

Classwork begins 7:40 p.m.

New Faculty Reception, Chancellor's Residence. Call 882-6598 for information.

Women's Center Seminar: Music on the Lawn, Bobbi Gourley, Sara Woolery, Vicki Keith, local feminist artists, 7 p.m.

28 Thursday

Easy Access Enrollment, 8 a.m. to 5 p.m., second floor Jesse.

MASUA Distinguished Foreign Scholar lecture: Karl-Eugen Waedekin, professor of international and East European agrarian policies, Justis Liebig University, West Germany, "Soviet Agriculture and the American Grain Embargo," 9:40 a.m., S207 Memorial Union.

Women's Center Seminar: Pencils, Papers and Pampers, Dale Smith and Phyllis Kaser, returning women students, noon ground floor of Gentry Hall.

29 Friday

Easy Access Enrollment, 8 a.m. to 5 p.m., second floor Jesse.

MASUA Distinguished Foreign Scholar lecture: Karl-Eugen Waedekin, professor of international and East European agrarian policies, Justis Liebig University, West Germany, "Economic Reform and Social Change in Soviet and East European Agriculture," 10:40 a.m., Memorial Union Aud.

School of Nursing: Silvio Garattini, internationally known toxicologist and director of the Mario Negri Institute for Pharmacological Research in Milan, Italy, "Studies on dioxin (TCDD) in Relation to Seveso, Italy," 1:30 p.m., Room S-261 School of Nursing.

Laws Observatory: Weather permitting, free telescope observing on top of the Physics Building, 8-10 p.m.

30 Saturday - 31 Sunday

No events scheduled.

EXHIBITS

Stanley Hall Gallery: "Home Economic Extension Programs." Hours are 8:40-11:30 a.m. and 2-5 p.m. Mon.-Fri.

Ellis Library: Publications from the faculty of the department of civil engineering are on display through August in the main lobby. If you would like your department represented, contact Gina Mares, 882-6324.

Museum of Art and Archaeology: Through Aug. 26, "500 Years of Botanical Illustration." Includes 72 images executed in a variety of techniques and media ranging from 15th century woodblock prints to contemporary lithographs. From the collection of the Missouri Botanical Garden in St. Louis.

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