

MIZZOU WEEKLY

A joint publication of the University of Missouri-Columbia faculty & staff

Vol. 1, No. 2 Sept. 14, 1979

GENERAL FACULTY MEETING OCT. 4

A General Faculty Meeting has been called for Thursday, Oct. 4 at 3:40 p.m. in Jesse Auditorium. Chancellor Uehling will speak on her perceptions of UMC as a university community, and faculty will vote on whether to consider recommended revisions to a section of the Faculty By-laws.

All faculty are encouraged to attend.

NOMINATIONS SOUGHT FOR HONORARY DEGREES

The Campus Committee on Honorary Degrees is seeking nominations for Honorary Degrees to be conferred at the May, 1980 Commencement.

Now that a commencement address has been re-introduced into the program, it is necessary that the process of identifying an individual to present the address be initiated much earlier than in the past.

The Committee particularly welcomes the nomination of distinguished persons, including national figures, who might address issues that would be of interest to parents and others attending commencement. They urge UMC faculty and administrators to submit names as early as possible, since recommendations must be approved by the Faculty Council and by numerous administrative officers.

Full biographies, supporting information, and the current addresses and telephone numbers of the nominees are needed, including a one-page summary of each individual's accomplishments.

Persons nominated may be either (1) graduates or former students of UMC who have achieved distinction; or (2) persons not necessarily associated with the University or the state, from this country or abroad, who have achieved distinction. Honorary degrees may not be awarded to active or retired members of the University faculty or staff.

Names and supporting information should be sent to any member of the Honorary Degrees Committee: A. Eisenstark, chairman, Tucker Hall; Corinne Farrell, Radiology, N205 Medical

Center; William Fratcher, Tate Hall; Robert Karsch, 315 Middlebush; Patricia Klobe, 162 Stanley Hall; E. Frederick List, 716 Clark Hall; or Richard Schofer, 515 South 6th Street, Special Education.

LUNCH HOUR CLASSICS LECTURES

Lectures on "The Greeks and Romans," part of a special series for UMC undergraduates, will be open to faculty and staff free of charge during the fall semester.

The series will be held from 11:40 a.m. to 12:30 p.m. in Jesse Auditorium, until remodeling is completed in Ellis Library Auditorium.

A special guest lecture has been arranged for Thursday, Oct. 18. William C. Scott, professor of classics at Dartmouth College, will speak on "Story Telling in the Odyssey," at 8 p.m. in the Memorial Union Auditorium.



Hylas carried off by nymphs

The lecture schedule:

Friday, Sept. 14: "Early Greek Art," William R. Biers, associate professor of art history and archaeology

Monday, Sept. 17: "Greek Tragedy," Theodore A. Tarkow, associate pro-

fessor of classical studies and director of the Honors College

Monday, Oct. 1: "Greek Art," Biers

Wednesday, Oct. 3: "Greek Art,"

Biers

Friday, Oct. 5: "Greek Art," Biers

Friday, Oct. 12: "Plato," William B.

Bondeson, professor of philosophy and director of the College of General Studies

Wednesday, Nov. 5: "An Introduction to the Romans," Robert J. Rowland, professor of history

Wednesday, Nov. 7: "Vergil," Meyer Reinhold, professor of classical studies

Friday, Nov. 16: "Roman Art," David Soren, associate professor of art history and archaeology

Monday, Nov. 19: "Roman Art," Soren

Monday, Nov. 26: "Roman Art," Soren

MUHRER RETIREMENT DINNER

Merle Muhrer, professor of biochemistry and formerly chairman of the Department of Agricultural Chemistry was recently named professor emeritus. In appreciation of his 35 years of service to the University, the Biochemistry Department is sponsoring a recognition dinner in his honor Friday, October 19, at 6:30 p.m. in the Memorial Union. For tickets and information, contact Ola Mae Taggart, 882-7606.

PART-TIME STAFF TO RECEIVE BENEFITS

The UM Board of Curators voted Sept. 6 to extend additional staff benefits to part-time University employees.

Medical benefits and group life insurance coverage are now provided to employees regularly working at least 30 hours per week, classified as at least 75 percent full-time equivalence, and on a six-month or longer appointment.

These employees will also receive sick leave, vacation leave and holidays on a pro-rated basis.

Part-time employees were already eligible for the tax deferred annuity and retirement, disability and death benefit plans.

The measure will cost the University approximately \$58,000 annually. For further information, UMC employees can call Leroy Sharp, supervisor of UMC staff benefits, 882-3683; UMca employees should call Mike Reese, manager of UM staff benefits, 882-6267.

FORTNIGHTLY RECEPTION SEPT. 19

Faculty women, faculty wives, and particularly the newcomers to the Columbia campus

are invited to the Fortnightly Fall Reception at the Chancellor's residence Sept. 19, from 1-3 p.m.

Membership in the Fortnightly Club is open to wives of the faculty and faculty women with the rank of full-time instructor, and to administrative and extension personnel. For further information, call Margaret Pfander, president, 474-5997.

LAST DAY FOR FINANCE COURSE SIGN-UP

Sept. 14 is the deadline for signing up for the free personal finance seminars led by Finance Department Chairman David West and sponsored by the Employees' Staff Advisory Council. The seminars will discuss personal budgeting, insurance and investments, and will meet Sept. 19, Sept. 26 and Oct. 3 in Ellis Auditorium.

If you would still like to attend, call Libby Miederhoff at 882-3455.

WOMEN GRAB THOSE LOCKERS!

There are still plenty of lockers available at Brewer/Rothwell for faculty and staff who want them. Last year, women were allotted only 19 percent of the lockers; now they can claim 45 percent.

Lockers are \$5 for students and \$15 for faculty and staff each semester. To apply for a locker, stop by Brewer/Rothwell. For further information, call John Wayne Anderson at the Center for Student Life.

EMPLOYEE COMPENSATION FORUMS

A series of employee compensation forums have been scheduled by the Employees' Staff Advisory Council to inform staff about wage and salary policies and procedures.

Topics will include: budget allocations, development of salary and wage guidelines, relationship of salaries and staff benefits, longevity and probationary policies, performance evaluation and development of new salary matrix.

The budget portion of the presentations will be handled by Donald F. Hoehle, fiscal operations officer, and the personnel portion will be led by Ramona Howard, director of personnel services. Question and answer periods will follow the presentations.

A schedule of the forums is on page 3. For further information about the sessions, call Libby Miederhoff, 882-3455.




UNIVERSITY OF MISSOURI-COLUMBIA

Office of the Chancellor

105 Jesse Hall
Columbia, Missouri 65211
Telephone (314) 882-3387

September 11, 1979

TO: Deans, Directors, and Department Heads

FROM: Barbara S. Uehling 

The Employees Staff Advisory Council is sponsoring a series of open forums for all non-academic employees at which University policies on salary and wage administration and how these policies are related to the budget process will be explained. Ramona Howard, Director of Personnel, and Donald Hoehle, Fiscal Operations Officer, will conduct the sessions and answer questions from participants.

You will note on the schedule attached that there are at least two sessions for each employee group. This should permit staggered attendance which would not totally disrupt normal operations.

I believe it is important for our employees to understand the various factors which affect their compensations and fully support the efforts of the Staff Council in this regard. Therefore, I urge you to release time for your staff members to encourage their attendance at one of these sessions.

BSU/kf

cc: Dr. Frank Quattrocchi
Ms. Ramona Howard
Mr. Donald Hoehle

an equal opportunity institution

Compensation Forums sponsored by Staff Council

<u>Date</u>	<u>Time</u>	<u>Place</u>	<u>Group</u>
9-17	1-3 PM	Mem. Union Aud.	Admin/Professional
9-18	10-12 Noon	Mem. Union Aud.	Secretarial/Clerical
9-19	1-3 PM	Mem. Union Aud.	Technical/Paraprofessional
9-20	10-12 Noon	Mem. Union Aud.	Admin/Professional
9-21	1-3 PM	Mem. Union Aud.	Crafts/Maintenance
9-24	1-3 PM	Sch. of Nursing Aud.	Secretarial/Clerical
9-25	10-12 Noon	Sch. of Nursing Aud.	Technical/Paraprofessional
9-25	9-11 PM	Sch. of Nursing Aud.	Crafts/Maintenance
9-26	1-3 PM	Sch. of Nursing Aud.	Secretarial/Clerical
9-27	10-12 Noon	Sch. of Nursing Aud.	Crafts/Maintenance
9-28	1-3 PM	Mem. Union Aud.	Admin/Professional

PROPOSED CHANGES IN FACULTY BYLAWS

The following are the changes in Faculty Council representation proposed for the UMC Faculty Bylaws, mentioned in the April 12, 1979 Faculty Council meeting and published in the May 9, 1979 Faculty Bulletin.

Faculty will vote whether to consider the bylaw changes at the General Faculty Meeting Oct. 4 at 3:40 p.m. in Jesse Auditorium.

The revisions were recommended by an ad hoc committee to consider problems associated with representation and approved by the Faculty Council. If a majority of the faculty vote to have the revisions considered, according to the bylaws, a copy of the proposed revisions and a ballot will be sent to each faculty member by mail. Ballots will be returned to a committee of the Faculty Council for tabulation within a two-week period. A simple majority of the votes will be required for approval. Revision of the bylaws must then be approved by the Board of Curators.

Underlined words are to be deleted and bold-face words are to be added. The paragraphs can be found in their entirety on page 7 of 18, Section 02-04, Article VII, Section 2 of the Faculty Handbook.

Article VII--Faculty Council on UMC Policy

1. Same

2. The following divisions shall be entitled to representation on the Council: College of Agriculture; College of Arts and Science; College of Business and Public Affairs; College of Education; College of Engineering; Extension Division; School of Forestry, Fisheries and Wildlife; School of Health Related Professions; College of Home Economics; School of Journalism; School of Law; School of Library and Informational Science; School of Medicine; School of Nursing; College of Public and Community Services, and College of Veterinary Medicine.

3. The minimum number of representatives on the Council shall be 25 and the maximum shall be 30.

With the exception of the Extension Division which shall be entitled to only one representative. Representativesshall be allocated to divisions on the basis of the total number of members of the UMC faculty in each division of Professors, Associate Professors, and Assistant Professors (including Research Professors) on full-time appointment to regular academic staff positions (hereinafter referred

to as qualified academic staff members) in each division.

(Remainder of paragraph-same)

4. Same

5. Same

UNIVERSITY CLUB LUNCHEON

The University Club will hold its first luncheon meeting at noon, Wednesday, Sept. 19 in Rooms N214-215 Memorial Union. Speaker is Don Blount, graduate dean and vice president for research.

The luncheons are open to all University faculty and staff and their guests, whether or not they are members of the University Club.

Cost of the luncheon is \$3.50 payable at the door. Reservations should be made in advance by calling W.R. Miller's office, 882-8311.

INDIVIDUALIZED EXERCISE PROGRAM

Would you like a free, individually-tailored exercise program, firmer muscles and increased endurance?

The Department of Health and Physical Education is looking for healthy, non-obese males between 20 and 50 to study physiological effects of training.

Subjects should have been moderately active (run one to four miles a week or the equivalent in other activities) for the past six months.

Training sessions will be for one hour, three days a week. Persons selected will progress to running three to four miles each session. All meetings will be supervised by a graduate student in exercise physiology. Persons will be pre- and post-tested at submaximal and maximal loads on a treadmill and measured for body fat through underwater immersion.

For more information, call the department at 882-6892 before 5 p.m. or 443-3566 or 449-5781 after 5 p.m. and on weekends.



FLOATING HOLIDAYS ANCHORED DOWN

Dec. 24, the Monday before Christmas, and Dec. 31, the Monday before New Year's Day have been designated as the "floating" holidays for this year.

The holidays will afford employees two four-day weekends.

GUARNERI QUARTET SEPT. 17

The Guarneri String Quartet described by Time Magazine as the "world's master of Chamber Music," will perform at 8:15 p.m. Monday, Sept. 17, in Jesse Auditorium. The quartet performance is the first in the fall Chamber Music Series sponsored by the UMC Music Department. Tickets for the series will be available at Jesse Auditorium Ticket window from 10 a.m. to 4 p.m. Monday-Friday through Mon., Sept. 17. If available, tickets for individual performances will go on sale approximately two days before the event. The Chamber Music Series of six performances costs \$27 for the public, \$22 for faculty and staff and \$15 for students.

COUNSELING GROUPS STILL OPEN

UMC Counseling Services still has openings for faculty, staff and students to join groups this semester. The groups usually meet for two hours weekly and are free of charge.

If you are interested, call 882-7078 or stop by 100 Noyes.

The groups:

Laboratory in Self-Discovery for Women: sensory awareness, movement and exercise, journal writing and other methods to help women define, expand and strengthen their sense of self.

Building Interpersonal Relationships: explores old and new ways of revealing oneself to others, establishing boundaries and managing conflict.

Stress Management Group: helps identify stress sources and discover how to reduce it.

Well-Families Group: enhances communication and relationships among family members.

Families-in-Crisis Group: focuses on the effects of stress on family patterns and routines. Disruption from stress often leads to more stress.

Personal Growth Group: verbal and non-verbal interactions, self-disclosure and honest feedback.

Single Parent Group: special problems of single parenting.

RESIDENCE RENOVATION APPROVED

A bid submitted for major renovation and repair of the exterior of the chancellor's residence on the Columbia campus was among several capital improvement projects approved Sept. 7 by the physical facilities committee of the UM Board of Curators.

Low bid of \$117,000 for work on the residence was submitted by Prost Builders of

Columbia. The project will include replacement of the slate roof, repair and replacement of deteriorating roof support members and eaves, and cleaning and tuckpointing the remainder of the residence.

This will be the first major exterior renovation of the residence, which was built in 1867. Because it had not been lived in for several years, the interior of the house was redecorated before Chancellor Uehling moved in more than a year ago. The kitchen now is being modernized at a cost of about \$11,000.

NIGHT WARNINGS

The Association for Women Students would like to remind faculty to urge students in night classes and examinations:

- Not to walk alone to classes or examinations held at night; to try to walk in groups;
- To use lighted paths and avoid dark areas, especially parking lots;
- And to report all incidences immediately to the University police.

The crime prevention section of the University police also offers information on crime, rape, and sexual assault prevention. They can be reached night or day at 882-7201.

WOMEN'S CENTER WORKSHOPS OPEN

Three workshops sponsored by the Women's Center are still open to faculty and staff.

"Business and Professional Women's Support Group" will meet from 7-9 p.m. Wednesdays beginning Sept. 12.

"Taking Care of Mother," a weekend group for single mothers, will be held from 9 a.m. to 5 p.m. Saturday, Sept. 15 and Sunday, Sept. 16 and from 7 p.m. to 10 p.m. Friday, Sept. 28.

"Career Exploration Workshop for Women" will be held from 7-9:30 p.m. Tuesdays for six weeks beginning Oct. 2. The workshop is for women considering a return to school or work, who wish to clarify goals and directions. An interview is required and there will be a fee to cover the cost of materials.

All three workshops will be held in the Women's Center, ground floor of Gentry Hall. For more information or to register call 882-6621.

PHILOSOPHY LECTURE SEPT. 26

Peter Fuss, UMSL professor of philosophy, will speak on "The Two-in-One: Self-Identity in Thought, Conscience and Judgment," on Sept. 26 at 8 p.m. in 103 Arts and Science.

The lecture, sponsored by the UMC department of philosophy, is free and open to the public.

PRE-RETIREMENT PROGRAM FORMING

A Pre-Retirement Planning Program is being offered this fall for University faculty and staff reaching the age of 55 during the coming year.

The presenters for this program offer expertise in the transition from work to retirement, estate planning, tax planning, financial planning and related information intended to offer guidance for future planning purposes. This information is offered at no cost to the participant and contains a variety of good, usable information put together in an attractive series of meetings.

For additional information, please call either Dean Baxter in the UM Training Office, 882-4849 or Leroy Sharp--UMC Staff Benefits Office, 882-3683.

SWEDISH REPERTORY POSTERS

The MSA Craft Studio and University Theatre are sponsoring an exhibition of repertory posters from Sweden's touring National Theatre through September in the MSA Listening Gallery, 203 Brady Commons. The posters, commissioned productions made available throughout Sweden

include a number of American plays and musicals. The exhibit has been made available by the Swedish Consulate General.

This Week On Campus

CONCERTS, PLAYS

Sept. 17: Chamber Music Series, The Guarneri String Quartet, 8:15 p.m., Jesse Auditorium.

CONFERENCES, SHORT COURSES

Sept. 19: Lesbian Support Group, 7 p.m., Call 882-6621 for information.

Sept. 22: Gun Clinic for Women, 9 a.m. Call 882-6621 for information.

Sept. 23: Leadership Skills for Women, 1-5 p.m. Call 882-6621 for information.

FILMS, EXHIBITS

Sept. 17: "Men's Lives," a documentary film, noon, ground floor of Gentry Hall. Sponsored by UMC Women's Center. Free.

Sept. 19: MSA Free Flick: "Oklahoma," 8 p.m., Jesse Auditorium.

Sept. 20: University Film, "Chloe in the Afternoon," 8 p.m., Ellis Library Auditorium, free.

Sept. 21: MSA Movie: "The Big Fix," 7 p.m. and 9:30 p.m., Jesse Auditorium. Tickets 75 cents in advance and \$1 at the door.

Sept. 23: MSA Free Flick: Silent Movie, 8 p.m., Jesse Auditorium.

Sept. 22: MSA Movie: "The Boys From Brazil," 7 p.m. and 9:30 p.m. Jesse Auditorium. Tickets 75 cents in advance and \$1 at the door.

Sept. 23: University Film, "Odd Man Out," 8 p.m., Ellis Library Auditorium, free.

LECTURERS, SPEAKERS

Sept. 17: Who's Doing the Dishes Tonight? 7 p.m., ground floor of Gentry Hall. Sponsored by UMC Women's Center.

Sept. 19: Sexuality or Intimacy: Must you Choose? 7 p.m., ground floor of Gentry Hall. Sponsored by UMC Women's Center.

Sept. 20: Being Single Again, noon, ground floor of Gentry Hall. Sponsored by UMC Women's Center.

Sept. 20: Different Approaches to Careers, 7:30 p.m., 110 Noyes. Free and open to those over age 21.

Sept. 20: "Fools and Folly in Renaissance Emblems," Barbara Bowen, professor of French, University of Illinois at Urbana-Champaign, 4 p.m., General Classroom Building. Sponsored by the department of Romance languages.

MIZZOU WEEKLY

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