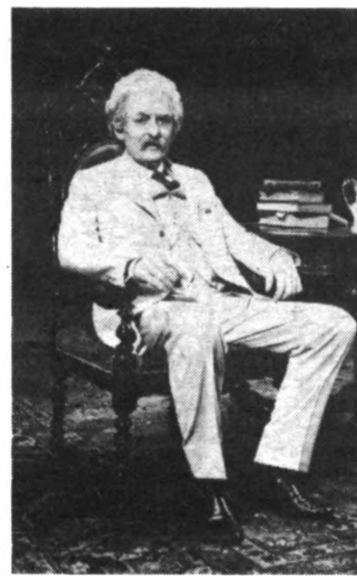


MIZZOU WEEKLY

University of Missouri-Columbia

April 12, 1985



Hal Holbrook will star in "Mark Twain Tonight" April 19. See Calendar Highlights on Page 4 for details.

Erasing classroom



Larry Boehm illustration

Through conscious effort, instructors can remove racism and sexism from their teaching vocabulary and behavior.

Racism and sexism in the classroom are not as blatant as before, but they're still there, Dorothy Haecker told the Council of Deans April 2.

Through discussions with students, Haecker, director of the Office of Women Studies, has found that teachers sometimes manifest racism and sexism by their behavior, including eye contact or avoidance, choice of words, examples and reactions to students' comments.

Deans can help solve discrimination by initiating workshops to educate their faculties on the problem, Haecker said. She also urged the deans to heighten their awareness of racism and sexism by reading "Removing Bias: Guidelines for Student-Faculty Communication" and discussing it with

faculty members. Haecker gave each dean a copy of the booklet, published by the Speech Communication Association in Annandale, Va.

"Stereotyping is central to the problem of sexism and racism..." the booklet reads. "Because of our expectations about appropriate feminine, and masculine, or cultural behavior, we may evaluate the same behavior differently depending on the sex or race of the student."

"A student comes up after class to discuss his/her ideas which may contradict yours. Is the white male taking the initiative? Is the female being too aggressive? Is the black being hostile?"

Excerpts from case studies and comments from students are used in the booklet

to help identify forms of classroom discrimination. "Sometimes I am quite reluctant to ask questions because of the put-downs of the instructor," says a black student from the Virginia Commonwealth University. "He often looks at me in disbelief when I do respond correctly. Usually, however, I don't even get recognized and I feel, why bother?"

In addition to stereotyping, the booklet discusses the use of biased language by college professors and offers specific examples. Words like "tribe," "primitive," and "native" minimize the complexity and diversity of the cultures so labeled. "Primitive" can be replaced by other adjectives which refer to specific culture, as in pre-Columbian art rather than primitive art, or by more accurate words such as ancient farming techniques rather than primitive farming techniques.

The booklet suggests that teachers tape record or have someone observe their classes to help them discover the apparent attitudes and unconscious habits of speech

they have and use while lecturing or leading classroom discussions.

Haecker suggested that instructors select unbiased textbooks and recommended that the deans explain the kind of learning environment they expect to have in their colleges. "The good news is that the teachers have tremendous energy to offer the institution in lessening discrimination in classrooms, and this can be extremely exciting and profitable," Haecker said.

Teaching evaluation forms can be used in assessing discrimination on campus, she said. The Office of Women Studies has developed evaluation forms that ask specific questions about students' perception of discrimination, and Haecker asked the deans to adapt these forms to their colleges.

Also, every dean should have a status-of-women committee for advisory purposes, Haecker said. She is optimistic about reducing discrimination on campus in the near future. "I think we can make a quantum step within the next year."

Special events highlight week

UMC's first Equal Opportunity Awareness Week is April 14 to 19.

Filled with films, panel discussions and special events, Equal Opportunity Awareness Week will culminate in an awards ceremony and buffet luncheon from 11:40 a.m. to 1:30 p.m. Friday in Memorial Union's Benton-Bingham Room (N214-215).

On April 15, History Professor Arvarh Strickland will moderate a public forum of federal civil rights agencies' representatives discussing the impact of presidential philosophy on the status of the disabled, minorities and women.

The session will be held at 7 p.m. in Memorial Union's Benton-Bingham Room.

On April 16, films about sexual harassment, working women, sexism, minorities and blindness, among others, will be shown continuously from 10:40 a.m. to 5:30 p.m. in S206, S204 and S207 Memorial Union. On April 17, panel discussions about accessibility, sexual harassment, employing the handicapped, racial and ethnic dilemmas in higher education, equal opportunity for students and comparable worth will be held throughout the day in Memorial Union. See calendar on Page 4 for complete details.

Three campus committees—minority affairs, persons with disabilities and the status of women—have identified students, faculty, staff and academic or non-academic departments for recognition at the April 19 awards ceremony.

"These individuals have gone beyond what is expected from them on a day-to-day basis to enhance the status of women, minorities or the disabled," says Alton Zanders, director of Equal Opportunity. "Seldom do we take the time to acknowledge the exemplary contributions of those who have been supportive in education and employment equity on behalf of the protected groups."

"In order for Equal Opportunity to be successful, we

need active participation from the entire University." The awards are a way to say, "You've done a good job and we appreciate it," he says.

The School of Journalism's summer minority workshop, directed by Bob Knight, won the program award from the minority affairs committee. Carol Waits, personnel associate in Personnel Services, and Sheila McDonald, coordinator in Student Financial Aids, share the staff award. Arvarh Strickland, professor of history, earned the faculty award, and Stacey Fowler, junior in arts and science, was tapped for the student award.

The status of women committee chose Catherine Parke, associate professor of English, for the faculty award, and Betty Cook Rottmann, director of Visitor and Guest Relations, for the staff award. Laura Philpott, a senior journalism and women studies major, won the student award. The College of Business and Public Administration, headed by Dean Stanley Hille, won the program award.

The persons with disabilities committee picked Anne Edwards, librarian III, for the faculty award; Paula Thorpe, secretary in Student Development's Office of Access Services, staff award; Frank Nease, a junior in arts and science, student award; and the Career Planning and Placement Center, program award.

CEREMONY PLANNED FOR TAP DAY

Tap Day, an annual event honoring University honor society members, will be at 9:20 a.m. April 17 on the Francis Quadrangle. In case of rain, the ceremony will be in Jesse Auditorium.

Some 90 students, faculty and staff will be inducted into five campus honor societies—The Mystical Seven, QEBH, LSV, Omicron Delta Kappa and Mortar Board.

Norman Moore, vice chancellor for Student, Personnel and Auxiliary Services, will be master of ceremonies. Provost Ron Bunn and Hope Craig, president of Missouri Students Association, will make presentations.

Classes will be dismissed for one hour beginning at 9:15 a.m. to allow students and faculty to attend.



HOW DO COWS SPELL RELIEF?

A dairy cow that produces less than 10 gallons of saliva a day probably will suffer from heartburn, a sure sign she's getting the wrong rations, says Barry Stevens, extension dairy specialist.

Cows spend 11 hours a day chewing their cud. "If they're just standing there looking uncomfortable, they could be suffering from acidosis—heartburn—from too much starch in their rations. Cows like fibrous feed and they should get it."

He recommends feeding an early cut, high quality forage and a good grain mixture that's low in starch. Dairy farmers can put sodium bicarbonate in a ration, "but that's only a Band-Aid."

HELP PETS HAVE HEALTHY SPRING

Extension veterinarian Mar Doering offers these tips for a healthy springtime.

- Be certain that your pet's vaccinations are up to date. Disease-causing viruses and bacteria enjoy a rapid growth in mild, wet conditions of spring.

- Heartworm-carrying mosquitoes also prosper in spring showers. Have your dog tested for the disease and placed on prevention medication.

- Spays and neuters provide a solution to the pet overpopulation problem.

- Ask your veterinarian for advice on safe and effective flea and tick preventatives.

- Keep pets away from roads. The movement of shiny vehicles encourages many pets to chase them, often resulting in disaster.



System to track grievance trends

A computerized tracking system will help identify patterns and trends in grievances filed by employees of the University system.

A grievance tracking system being developed at the University will pinpoint policy areas that need review and promote consistency, according to interim Personnel Director Connie Wood and Jackie Jones, the campus grievance officer.

The computerized tracking system will include a brief description of grievances resolved on all four UM campuses and in the UMC Hospital and Clinics. It will identify departments but not contain names.

"It will be an easy means to see patterns and trends developing at an earlier stage," says Jones, who also is associate director of Business Services.

The system will be particularly helpful in determining needs of individual departments, Wood adds. "If we have had a number of grievances on safety issues, for instance, maybe we need to work on developing safety training. It's a problem-solving mechanism."

In addition, she says, the system will promote consistency in the application of policies and procedures on campus. "It will help us identify key issues to provide clarification and training for administrators on how a policy should be applied," Wood says. It's also a means for the University to re-examine and re-evaluate policies.

The system, which should be in place later this spring, reinforces the University's commitment to resolving problems, Wood says. "The University has a major investment in employees. We take every step possible to protect that investment—to work with it, develop it and resolve problems."

Often, it's possible for employees to resolve problems through informal discussions with their supervisor or department head. Employees also may contact the personnel director, with confidentiality assured. "The Personnel Office can be a resource in clarifying policies, or it could be a third party to mediate informally," Wood says.

For information on affirmative-action issues, employees may contact the Office of Equal Opportunity.

Another source of information is the Employee Assistance Program, 203 Parker Hall. The free, confidential service provides an opportunity for employees to discuss a problem before acting to resolve the situation, says Director Betty Hosokawa.

"Some problems present several resolution options," she says. "We help people determine the appropriate resources to deal with their problem." The program also is available to help employees and supervisors deal with the stress associated with filing or responding to grievances.

Employees are entitled to release time from their jobs to visit the EAP. Appoint-

ments during the noon hour or after work also may be arranged.

Employees who decide to file a grievance must submit the unresolved issues in writing to their supervisor within five days of the incident. If the grievant is satisfied with the supervisor's response, the matter is resolved.

If not, the campus grievance officer steps in. If still unresolved, the case goes to central administration, then a review committee, and, finally, the Board of Curators. The stages are outlined on Pages 22 and 23 of the Staff Handbook. For details, see the Personnel Policy Manual.

In the past five years, 34 percent of the 116 grievances filed on campus have been resolved at the department level; 43 percent through the grievance officer; and 23 percent through central administration. None have gone to the review committee or Board of Curators.

"It is in everyone's best interest to resolve the grievance at the lowest possible level," Jones says.

Since the grievance officer does not work in the personnel department, Wood says, "the department is able to be more actively involved in solving the grievance, ideally at the first stage. We're also in a position to help the department after a grievance hearing to establish a procedure to correct the problem."

process found that academic computing needs considerable attention, said Bill Plummer, director of Computing Services. Also, he said, there is a consensus that microcomputers need to be growing faster than any other kind of computing. He anticipates an increase in publicly available microcomputers.

Some faculty were skeptical of the computer council. "You periodically come and give us lots of promises, but we're getting just a little bit calloused on hearing the same thing," said Margaret Flynn, professor of family and community medicine.

"The historical perspective is entirely on your side in that statement," Plummer replied. "But one can look for discernable signs of movement from time to time. There has been progress in the past two or three years."

Council adopts GPA guidelines

Faculty Council members adopted some recommended guidelines to clarify the Board of Curators' policy on grade-point average at the April 4 meeting.

Registrars on all four UM campuses drafted the guidelines on the policy, which calls for two cumulative GPA's for undergraduates effective fall 1985. Mel George, former vice president for academic affairs, requested the clarification last November.

According to the guidelines, a campus GPA would be calculated by procedures defined by each institution. A University GPA would include all grades, credits and honor points attempted at any UM campus. Currently, only class credits are transferred among University campuses.

The two GPAs would be the same for students who have been enrolled only at UMC.

Both the campus GPA and the UM GPA would be printed on students' grade reports, but only the GPA of record would appear on transcripts. The registrars recommended that the higher of the two averages be the GPA of record, but council members disagreed. "If you specified the higher, it would create an opportunity for manipulation of the GPA calculation," said Dick Dowdy, associate professor of human nutrition, foods and food systems management. The council recommended that the UM GPA be the GPA of record.

Each campus is to respond to the recommended guidelines before implementation.

In other matters, the council heard a report on the Computer Policy and Planning Council, which has identified policy questions in four areas: appropriate standard for computing at UMC, support of this standard, financial rules and legal issues. Consultants called in to help begin the

WHEN:
Saturday, May 18 at 10:00 a.m.

WHERE:
Hearnes Multipurpose Building

WHO:
All graduating students, families, friends and acquaintances

Announcements, caps and gowns are available at both campus book stores. Check there for information.

A luncheon for graduates, their families and friends will follow the graduation ceremonies in the Hearnes Field House. Come celebrate! For information about reservations, call (314)882-6611.

A letter with additional information will go to graduates and their parents in early April.



1985

COMMENCEMENT

University of Missouri-Columbia



Vol. 6 No. 25

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EDUCATION LEADER TO SPEAK AT INAUGURATION

A national leader in higher education will be the principal speaker at the April 25 inauguration of UM President C. Peter Magrath.

Robert L. Clodius, president of the National Association of State Universities and Land-Grant Colleges, will speak at the 10 a.m. ceremony in Jesse Auditorium. Magrath, the University's 17th president, also will speak.

Magrath is the 1984-85 chairman of the National Association of State Universities and Land-Grant Colleges, which represents 145 of the nation's major public universities.

SNACK FOOD COULD POP UP IN GARDEN

One of the best all-around snack foods could pop up in your back yard, says Ray Rothenberger, professor of horticulture.

Popcorn varieties suitable for home gardeners are listed in most seed catalogs. "White Cloud is a common variety," he says. "It's like the popcorn you buy in the store."

The National Corn Handbook Project advises planting the popcorn according to package directions. It's better to plant several short rows side by side than one large row.

Avoid planting sweet corn and popcorn in the same garden because it may reduce the quality of the sweet corn. Fertilize the popcorn,

especially with nitrogen.

At harvest time, remove the husks and store the ears in bags that allow air movement. Shell a few kernels each week and try popping them.

When kernels pop well, shell the remaining ears and store in moisture-proof containers in the refrigerator.

Then enjoy. Ounce for ounce, popcorn provides 67 percent as much protein, 110 percent as much iron and as much calcium as an equal amount of beef. An average 1.5 ounce serving supplies the same energy as two eggs; a cup of un buttered popcorn has fewer calories than half a medium grapefruit.



TREAT THE FEET TO NEW SHOES

Children's shoes bought at garage sales usually aren't bargains, says Betty Feather, extension clothing specialist.

"Many adult foot problems can be traced to outgrown, hand-me-down and incorrectly shaped shoes that force feet out of shape," she says.

Feather says it's time to go shopping when tips of old shoes are curled or excessively worn, when soles have worn unevenly or when heels and linings are worn.

"You don't have to buy expensive new shoes. But properly fitted shoes are important."

JOBS

The following staff openings were approved and posted Monday, April 8, and may be filled at any time after meeting the required posting period. Anyone with CMS computer access may view campus and central administration vacancies by logging on to CMS and typing help jobs. If your terminal is not linked to the campus disk, type link UMCCMS 191 192 RR, enter, access 192 D, enter, help jobs. Or, over the phone, a recorded listing of new job openings on campus and in central administration may be heard by calling 882-4221 after 5 p.m. weekdays and anytime on weekends. For more information or to apply for a job, contact the Personnel Office, 600 University Place, at 882-4221. Salary codes follow some listings in parentheses.

PROFESSIONAL
Accountant, UMca Accounting, 75 percent FTE.
Assistant director, alumni activities, Alumni Relations.
Assistant vice chancellor for development, Development Fund.
Manager, customer services printing, Printing and Records Management Services-UMca.
Manager, printing production, Printing and Records Management Services-UMca.
Manager, technical services, Academic Support Center.
Residence hall coordinator, Residential Life (5), begins Aug. 1.
Senior accountant, Accounting Services.
Senior fiscal analyst, Treasurer's Office-UMca.
Senior information specialist, News Services.
Staff physician, Student Health.

RESEARCH/SERVICE
Clinical specialist/nursing, Continuing Medical Education, located in Jefferson City.
Electronics systems specialist (M-64), Campus Facilities.
Laboratory assistant (M-53), Veterinary Diagnostic Lab.
Radiologic technologist (M-60), Student Health.
Research electronic technician (M-63), Civil Engineering.
Senior radiological technologist (M-61), Veterinary Medicine and Surgery.
Senior research engineering technician (M-63), Engineering, located in Kansas City.
Senior research/laboratory technician (M-59), Child Health, Physiology, Veterinary Biomedical Sciences.

Senior research specialist, Biological Sciences, Surgery.
COMPUTER
Principal programmer/analyst, Computing Services.

CLERICAL
Clerk II (M-52), Child Health.
Clerk typist II (M-53), Office of Research-Grants and Contracts.
Secretary-stenographer (M-54), Agricultural Economics.
Stenographer (M-53), Continuing Medical Education, School of Social Work.

SECRETARIAL
Administrative assistant (M-59), Ophthalmology.
Data entry operator II (M-55), Printing and Records Management Services-UMca.
Fiscal assistant (M-59), Psychology.
Library clerk III (M-55), Ellis Library-Special Collections Department, Practical Arts and Vocational Technical Education.
Radio dispatcher (M-56), University Police.
Secretary (M-55), Academic Support Center, Agricultural Economics, Medicine/Neurology, Telecommunications.
Senior secretary (M-57), UED-UMC Conference Office, UED-Educational and Counseling Psychology.

The following job openings were listed by the UMC Hospital and Clinics Personnel Department April 8 and may be filled at any time after meeting the required posting period. For more information, call 882-8186.

ADMINISTRATIVE/PROFESSIONAL
Assistant division director, Nursing Service, Administrative and Ancillary Areas; Professional Services.

Assistant manager, patient financial services, University Physicians.
Graduate physical therapy assistant, Physical Therapy.

Learning skills specialist, Rehabilitation Services.
Manager, Ambulatory Surgery Unit, Audiology/Communication Disorders, Physical Therapy.

Occupational therapist, Occupational Therapy.
Pharmacist, Pharmacy.
Physical therapist, Hospital Physical Therapy (2).

Senior information specialist, University Physicians.

CLERICAL
Secretary, Nursing Service.
Senior clerk, Nursing.
Unit clerk, Nursing (2).

NURSING
882-8701
Administrative nurse I, Nursing Service (Surgery/Thoracic Intensive Care Units.)
Education nurse I, Surgery.

Staff development coordinator, Education and Training.

Staff nurse, Emergency Services, Nursing Services (6), Renal Diagnostic Laboratory.

TECHNICAL
Biomedical equipment technician, Clinical Engineering.
Computer operator, Computer Services.
Medical technologist, Pathology (2).
Radiologic technologist, University Physicians.



Q. I am curious to know why 50 percent and below employees of the University enjoy no benefits, most especially the national holidays and sick day accrual, regardless of their length of service.

These employees render the same quality of services as their full-time or 75 percent counterparts; they wear the same identification cards and are subjected to the same disciplinary treatment. Why not benefits?

A. Most businesses and institutions have a certain cutoff point for employee benefits availability, and UMC reduced its cutoff from 100 percent FTE to 75 percent FTE a few years ago, says Connie Wood, interim director of Personnel Services.

"There are some very real cost considerations to the benefits package," Wood says. "We did take a major step when we established benefits eligibility for 75 percent FTE employees. If you look at most private companies, the cutoff point is 100 percent." The University's policy on this matter was adopted by the Board of Curators.

Send your questions about campus matters to Mizzou Weekly, 1100 University Place. You must include your name and telephone number so we can reach you if necessary. Your name will not be published.

Clevenger joins development

Jerry Clevenger, former executive director of the Missouri Pork Producers Association,

has been appointed an assistant director of the Development Fund.

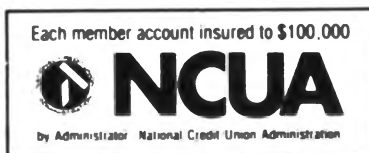
Clevenger will direct the fund-raising activities for the College of Agriculture, School of Forestry, Fisheries and Wildlife, the biologically related sciences, and the Food for the 21st Century program.

MIZZOU EMPLOYEES CREDIT UNION

721 Locust St. Columbia

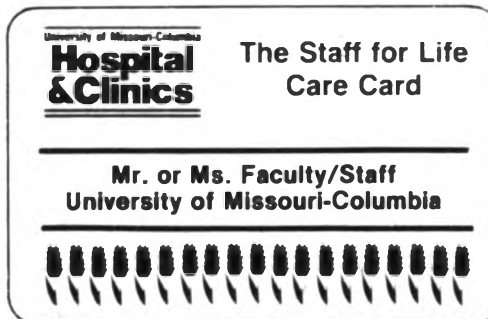
7:30-5:30 M-F Closed 9-10 a.m. Tuesday

874-1477



"Highest rates paid on your passbook savings"

Freedom from paperwork



The UMC Hospital and Clinics Care Card program frees you from filling out staff benefits claim forms. If you are pre-registered with our Care Card program, insurance claims are automatically filed each time you receive treatment, even if you have insurance other than that offered by the University. Of course, your 10% discount as a UM employee applies.



Call 882-1081 for more information

CALENDAR

To list events in the calendar, send information to Jim Kelty, Mizzou Weekly, 1100 University Place, by noon Friday the week before publication. All events are free and open to the public unless otherwise noted.

Highlights

- ORATORIO:** The UMC Choral Union and the University Philharmonic with guest artists will perform Handel's "Judas Maccabaeus" at 8 p.m. April 12 in Jesse Aud. Cost: \$6. Call 882-3781.
- CONCERT SERIES:** Concord Quartet will perform at 8 p.m. April 16 in Jesse Aud. Cost: \$9 faculty/staff, \$8 students. Call 882-3875.
- JOURNALISM WEEK:** Slide presentations by 1984 Pictures of the Year award winners will be held at 10 a.m. and 1:30 p.m. April 18 in Jesse Aud.
- CONCERT SERIES:** "Mark Twain Tonight," starring Hal Holbrook, will be presented at 8 p.m. April 19 in Jesse Aud. Cost: \$11 faculty/staff, \$10 students. Call 882-3875.

12 Friday

- HOME ECONOMICS:** "Alumni and Friends Honors Banquet" will be held at 6:30 p.m. at the Holiday Inn West, 1900 I-70 Drive S.W. Cost: \$14.75.
- ORATORIO:** See Highlights.
- FILM:** "Dr. Strangelove" will be shown at midnight in Middlebush Aud. Cost: \$1.

13 Saturday

- RESIDENTIAL LIFE FUN RUN:** Runners may run a 1.3- or 5-mile course; the shorter run begins at 9 a.m. and the longer one begins at 9:20 a.m. Participants begin at Hitt and Rollins streets. Pre-registration fee: \$3 students, \$5 faculty/staff. Registration fee the day of race: \$4 students, \$6 faculty/staff. Call 882-2834.
- A MORNING WITH RICHARD HELMICK:** "Computer Graphics for Art and Design" will be discussed from 10 a.m.-12:30 p.m. in the Columbia College Art Center, 1107 E. Broadway. Call 875-7230.
- FILM:** "Dr. Strangelove" will be shown at midnight in Middlebush Aud. Cost: \$1.

14 Sunday

- FILM:** "Dr. Strangelove" will be shown at 7 p.m. and 9:30 p.m. in Middlebush Aud. Cost: \$1.

15 Monday

- ENGINEERING EXTENSION:** "Probabilistic Risk Assessment," a short course on the safety design, construction, maintenance and operation of nuclear reactors, will continue through April 17 at the Hyatt Regency Hotel in Kansas City. Fee: \$495. Call Linda Rodden at 882-3088.
- LECTURE:** "An Exploratory Study of Media Richness, Media Symbolism and Manager Information Processing Behavior" will be the topic of Richard L. Daft at 1:15 p.m. in 204 Neff Hall. Call 882-7374.
- WOMEN'S CENTER:** "Initiating and Maintaining an Intimate Relationship" will be discussed at noon in 1 Gentry Hall. Call 882-6621.
- UMC AND UMCA TRAINING AND DEVELOPMENT:** "Problem Solving and Decision Making Seminar," featuring Jay White of the Public Administration Department, will be held from 1-5 p.m. in the lower level of Lewis Hall. Call 882-4859.
- BIOCHEMISTRY SEMINAR:** "Role of GTP Hydrolyses in Microtubule Assembly" will be presented by Michael Caplow of the University of North Carolina at 3:40 p.m. in 322 Chemistry Bldg.
- FACULTY AND STAFF AEROBIC EXERCISE:** Class for beginners begins today and will meet from 5:30-6:30 p.m. Mondays and Wednesdays through May 22

- in Rock Quarry Center dining room. Cost: \$15. Call 882-3880.
- EQUAL OPPORTUNITY AWARENESS WEEK:** Representatives from federal civil rights agencies will address "Has the traditional role of administering the enforcement of civil rights laws been altered or influenced by new presidential leadership and if so, will the status of the disabled, minorities and women be adversely affected by the change?" at a public forum, moderated by History Professor Arvarh Strickland, at 7 p.m. in Memorial Union's Benton-Bingham Room (N214-215). Call 882-7885.
- MSA FILM:** "Three Women" will be shown at 7 and 9:30 p.m. in Ellis Library Aud.
- FACULTY RECITAL:** Harry Morrison, baritone, and Molly McCullough, piano, will perform at 8 p.m. in the Fine Arts Recital Hall.

16 Tuesday

- TESTS:** Mizzou's Counseling Services will offer Miller Analogies Test (MAT) and General Educational Development (GED). Call 882-4801.
- ENGINEERING SHORT COURSE:** "Dry Solids Processing in Food, Chemical and Drug Industries" will be held at the Sheraton St. Louis Hotel. Fee: \$175. Call 882-2087.
- EQUAL OPPORTUNITY AWARENESS WEEK:** During audio-visual day, films about women, minorities and the handicapped will be shown continuously from 10:40 a.m.-5:30 p.m. in S206, S204 and S207 Memorial Union. "Coffee and Tea with the Director of the Office of Equal Opportunity: An Informal Forum on Affirmative Action" will be held at 1 p.m. in S304 Memorial Union. Call 882-7885.
- CHEMICAL ENGINEERING SEMINAR:** "Modeling Carbon Dioxide Flow Through Porous Media; Wheat Cropped Soils," will be discussed by Edward Ruddy, UMC graduate student, at 3:40 p.m. in 1001 Engineering Complex.
- SEVENTH ANNUAL FRED MCKINNEY PSYCHOLOGY LECTURE:** "Making the Most of an Old Brain" will be the topic of Donald R. Meyer of Ohio State University at 3:40 p.m. in Memorial Union Aud.
- ECONOMICS LECTURE:** Thomas J. Sargent of the University of Minnesota will speak on "Macroeconomics After Keynes" at 3:40 p.m. in 12 Middlebush Hall.
- LECTURE:** "Public Partnership" will be the topic of Diane Skomars Magrath at 3:40 p.m. in Memorial Union's Benton-Bingham Room (N214-215). A reception will follow.
- CAREER PLANNING AND PLACEMENT CENTER:** A seminar on "Career-Related Work Experience" will be held from 3:45-5 p.m.; the center will offer career change information and advisement to mid-Missouri residents from 5-9 p.m. in 110 Noyes Bldg. Call 882-6803.
- PHARMACOLOGY SEMINAR:** "Studies of VIP Receptors and Adenylate Cyclase Stimulation in Submandibular Gland and HT29 Cells" will be discussed by John T. Turner of the Pharmacology Department at 4 p.m. in M538 Medical Sciences Bldg.
- CONCERT SERIES:** Concord Quartet. See Highlights.
- MSA FILM:** "400 Blows" will be shown at 8 p.m. in Ellis Library Aud.

17 Wednesday

- TESTS:** Mizzou's Counseling Services will offer College Level Examination Program (CLEP), Departmental Advanced Credit Exams, English Proficiency Exam, Freshman Placement Tests and School and College Ability Test (SCAT, 1-C). Call 882-4801.
- JOURNALISM:** Alumni Weekend and Journalism Week will be held through April 22 at the School of Journalism and Jesse Aud. Call Guy Tunnicliffe at 882-7362.
- JOURNALISM:** Pictures of the Year Awards

- will be held through April 18 in Gannett Forum Room and Jesse Aud. Call Ken Kobre at 882-4882 or Carol Cullen at 882-7862.
- TAP DAY:** The annual event will be held at 9:20 a.m. on Francis Quadrangle.
- EQUAL OPPORTUNITY AWARENESS WEEK PANEL DISCUSSIONS:** "History and Current Status of Accessibility Efforts at UMC" will be held at 10:40 a.m. in S204 Memorial Union. "Sexual Harassment" will be held at 10:40 a.m. in S203 Memorial Union. "Employing the Handicapped" will be held at 11:40 a.m. in S204 Memorial Union. "Racial and Ethnic Dilemmas in Institutions of Higher Education" will be held at 11:40 a.m. in S203 Memorial Union. Call 882-7885.

- GALLERY TALK:** Jane Biers, ancient-art curator of the Museum of Art and Archaeology, will reflect on the significance of mirrors in the museum's ancient collection at 12:25 p.m. in Pickard Hall.
- DISPUTE RESOLUTION:** Jane Chart, a leading figure in the mediation movement in New Zealand and senior law lecturer at the University of Canterbury there, will discuss "Mediation in Australia and New Zealand" from 12:40-1:30 p.m. in the Tate Hall basement courtroom.
- CAREER PLANNING AND PLACEMENT CENTER WORKSHOP:** "Ministerial Career Assessment" will be offered from 1-3 p.m. in 110 Noyes Bldg. Call 882-6803.
- EQUAL OPPORTUNITY AWARENESS WEEK PANEL DISCUSSIONS:** "Equal Opportunity for Students" will be held at 1:40 p.m. in S204 Memorial Union. "Comparable Worth" will be held at 1:40 p.m. in S203 Memorial Union. Call 882-7885.
- CONFERENCES AND SHORT COURSES:** "Video-Conference: Is Congress Working?" will be presented from 6:30-9 p.m. in 210 GCB.
- WOMEN'S CENTER:** "Politics of Jealousy," a discussion of jealousy and love relationships, will begin at 7 p.m. in 1 Gentry Hall. Call 882-6621.
- DISCUSSION:** "One Hundred Years of Solitude" by Gabriel Garcia Marquez will be discussed by Major Works of Latin American Literature series coordinator, Michael Ugarte, at 7 p.m. in Columbia Public Library friends room, 100 W. Broadway.
- MSA FILM:** "Being There" will be shown at 7 and 9:30 p.m. in Ellis Library Aud.
- COLUMBIA PC USER GROUP:** Joseph Trujillo will discuss lotus, macro and template at 7:30 p.m. in 106 Lefevre Hall.
- STUDENT ENSEMBLE:** Symphony Band will perform at 8 p.m. in Jesse Aud.

18 Thursday

- CONFERENCE:** "Centennial Perspectives on 'Huckleberry Finn': The Boy, His Book, and American Culture" will be held through April 20 on the UMC campus. Pre-registration fee: \$15. On-site registration: \$20. Call Freddy Randolph, Joy Gasparovic or Evelyn Topper at 882-8320.
- TEST:** Mizzou's Counseling Services will offer College Level Examination Program (CLEP). Call 882-4801.
- PSYCHIATRY CONFERENCE:** "Depression: Its Universality" will be held through April 19 at the Clarion Hotel in St. Louis. Cost: \$60. Call (314) 644-8804.
- MISSOURI AGRICULTURAL COMMUNICATIONS CONFERENCE:** Meeting will be held through April 19 at the Hilton Inn, 2200 I-70 Drive S.W. Call Dick Lee at 882-8237.
- CONFERENCE:** "Planning and Managing Warehouse Operations," sponsored by the Missouri Institute for Executive Development, will be held through April 19 at the Adam's Mark Hotel in Kansas City. Cost: \$525. Group discounts available. Call Kristine Ade at 882-2689.
- SEMINAR:** "Home Buying in Columbia/Boone County" will be held from 8:15-11:30 a.m. at Holiday Inn-West, 1900 I-70 Drive S.W. For reservations, call Tami at 443-1607 by April 16.
- SYMPOSIUM:** "The Impact of World Hunger" will be held from 8:30 a.m.-5 p.m. in the University Center of Lincoln University, Jefferson City. Call 882-6448.
- UMC AND UMCA TRAINING AND DEVELOPMENT:** A communication seminar will be offered to management and professional staff from 9 a.m.-4 p.m. in the training and development conference room in Lewis Hall. Call 882-4859 to enroll.
- JOURNALISM WEEK:** See Highlights.
- EQUAL OPPORTUNITY AWARENESS WEEK VIDEO:** "The Constitution, That Delicate Balance: Affirmative Action Vs. Reverse Discrimination" will be shown at 11:30 a.m. in the Memorial Union's Mark

- Twain Ballroom (N201-202). Call 882-7885.
- WOMEN'S CENTER:** "Divorce: A Long and Winding Road," a discussion of women and the legal issues surrounding divorce, will begin at noon in 1 Gentry Hall. Call 882-6621.
- GIST SEMINAR:** Paul Wallace of the Political Science Department will discuss "The Elections and the New Regime in India" at noon in S16 Memorial Union. Bring your lunch.
- COMPUTER COURSE:** "Manage Your PC" will be taught from 2:30-4:30 p.m. at Computer U, 2 Brady Commons. Cost: \$20. Call 882-2133.
- MUSIC DEPARTMENT:** Honors convocation will be held from 2:40-3:30 p.m. in the Fine Arts Recital Hall.
- STATISTICS COLLOQUIUM:** "Statistical Analyses of Stratospheric Ozone Data for Trend Detection" will be discussed by George C. Tiao of the University of Chicago at 3:40 p.m. in 114 Arts and Science.
- FACULTY COUNCIL:** Group will meet at 3:40 p.m. in S110 Memorial Union.
- CAREER PLANNING AND PLACEMENT CENTER:** "He Works. She Works. How Does the Marriage Work?" will be held from 3:45-5 p.m.; the center will offer career change information and advisement to mid-Missouri residents from 5-9 p.m. in 110 Noyes Bldg. Call 882-6803.
- FFA CONTESTS AND CONVENTION:** Event will be held from 6:30 p.m. today through April 19 in the Hearn Bldg. Call 882-3232.
- HOLOCAUST LECTURE SERIES:** "Jewish Theological Responses to the Holocaust" will be the topic of Harvey Rosenfeld of the B'nai B'rith Hillel Foundation at 7:30 p.m. in 113 Arts and Science. Call 882-6066.
- POLITICAL SCIENCE LECTURE:** Mudathir Abd Alrahim, visiting professor of political science at Temple University, will discuss "Reform and Revolution in Islam" at 7:30 p.m. in Middlebush Aud.
- ENGINEERING SEMINAR:** "Impact of the Harry S. Truman Dam on the Lake of the Ozarks" will be from 7:30-9:30 p.m. in S204 Memorial Union. William H. Dieffenbach of the Missouri Department of Conservation will speak. Call Virginia Nettleton at 882-2087 or Shankha Banerji at 882-3610.
- PRESENTATION:** Katherine Riddle, extension food and nutrition specialist at the University of Nebraska-Lincoln and coordinator of Nebraska's Office of Women in International Development, will discuss "Missouri in the World," how Missourians can resolve world food problems through cooperation between rural and international women, at 8 p.m. in S16 Memorial Union.
- STUDENT ENSEMBLE:** The Chamber Singers will perform at 8 p.m. in the Fine Arts Recital Hall.

19 Friday

- ALUMNI SEMINAR WEEKEND:** "Missouri: Legends and Legacies" will be held through April 21 on campus. Cost: \$85. For reservations, call Dee Tuttle at 882-6611.
- LAW SEMINAR:** "Missouri Secured Transactions: Representing Clients Under Article 9" will be held from 8:30 a.m.-4:45 p.m. at Hyatt Regency Hotel, Kansas City. Cost: \$75. Call 882-7251.
- JOURNALISM WEEK:** George Watson of "Viewpoint" will deliver the week's keynote address at 9 a.m. at the Missouri United Methodist Church, 204 S. Ninth St.
- EQUAL OPPORTUNITY AWARENESS WEEK:** An awards ceremony and buffet luncheon will be held at 11:40 a.m. in the Memorial Union's Benton-Bingham Room (N214-215). Call 882-7885.
- COMPUTER COURSE:** "What Can the Personal Computer Do for You?" will be taught from 2:30-4:30 p.m. at Computer U, 2 Brady Commons. Call 882-2133.
- CAREER PLANNING AND PLACEMENT:** Orientation to CPPC services will be held from 4-5 p.m. in 110 Noyes Bldg. Call 882-6803.
- MSA FILM:** "Eddie and the Cruisers" will be shown at 7 and 9:30 p.m. in Middlebush Aud. Cost: \$1.50. "Animal House" will be shown at midnight in Middlebush Aud. Cost: \$1.
- FINE ARTS GALLERY:** "First Annual Art Auction" will be held at 7:30 p.m. Call 882-3555.
- GENTRY STUDIO THEATER:** "Equus," directed by Laurel Horton, will be presented today, April 20, 24, 25, 26 and 27 at 7:30 p.m. in the basement of Gentry Hall. Cost: \$1.50.
- CONCERT SERIES:** "Mark Twain Tonight." See Highlights.
- SEE THE STARS:** Weather permitting, the Laws Observatory on the roof of the Physics Bldg. will be open between 8 and 10 p.m. Call Terry Edwards at 882-3036.

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