

# MIZZOU WEEKLY

The University of Missouri - Columbia

Nov. 5, 1982



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United Way

## Staff Council members discuss Campus Facilities layoffs

Recent layoffs in Campus Facilities were discussed last week at the Staff Advisory Council meeting. Ria Frijters, vice chancellor for administrative services, told the Council that 13 skilled crafts employees had been laid off due to lack of work.

All the employees who were laid off were hired in June to help complete a backlog of projects while classes were not in session, Frijters said. "When they were hired, they were told there was no long-term guarantee of employment," she added.

Because the laid-off workers were still on probation, they will not be included in the layoff pool. Still, "the fact that they're not going into the layoff pool does not mean they can't apply for another job

at the University or receive assistance from the Personnel Office," said Personnel Director Ron Petit.

Avoiding layoffs in the future, Frijters said, will require planning and evaluation of the work situation. "It behooves us to do very, very careful planning so if we have to hurt people, we hurt as few as possible," she said. "We're not out of the woods yet, but I can only stress that it is extremely hard dealing with human lives and people who have made a commitment to the University."

In other matters, Petit told the Council that identification cards are available for temporary employees if a department requests they be issued. The cards are valid for not more than six months. Department supervisors or managers interested in obtaining such a card for an

employee may call the Personnel Office at 882-4221.

In other matters regarding the Personnel Office, Petit urged department supervisors and managers to do performance evaluations on a routine basis. He suggested doing an evaluation halfway through a worker's probationary period, at the end of the probationary period and yearly thereafter.

In new business, Ron Haffey, co-chairman of the Staff Benefits and Development Committee, reported that the committee met with Brenda Gardner, UMC's new manager of training and development. They discussed the need for supervisor training, career ladders for staff and the possibility of establishing a GED program for those without high school diplomas, he said.

Other business at the Staff Council meeting included announcing staff members appointed to the 1983 Traffic Appeals Committee. Council member Jimmie Brechbuhler, senior research lab technician, food science and nutrition; and Barbara Breen, executive staff assistant II, engineering experiment station; will serve one-year terms. William Idle, supervisor of outpatient services, Medical Practice Income Plan; and Rebecca Hauge, student services adviser, residential life; will be appointed to two-year terms in January.

Also at the meeting, Council Chairwoman Pat Ives introduced Jim Curtis, senior laboratory technician, horticulture, a new council member who replaces Leroy Harrison, chief animal technician, veterinary medicine.

## General Faculty Meeting slated

A question-and-answer format will be used for the fall semester general faculty meeting to be held at 3:40 p.m. Thursday, Nov. 11 in Middlebush Auditorium.

Questions for Chancellor Barbara Uehling and Provost Ronald Bunn should be submitted in advance to David Leuthold, Chairman of the Faculty Council, 231 Middlebush.

Faculty members may also ask

questions from the floor during the meeting.

Brief reports from several committee chairs also will be presented at the meeting.

Before the faculty meeting, Jack Robinson, master planner for the UMC campus, will make a presentation at 2:30 p.m. in Ellis Auditorium for faculty members interested in a report on physical planning.

## Phone numbers to be corrected

Information for the faculty/staff section of the Campus Telephone Directory this year was for the first time taken entirely from the personnel data forms system at UMca, resulting in considerable savings.

However, some office telephone numbers had not been updated on the forms. Therefore, the Dec. 3 issue of Mizzou Weekly will include a list of

corrected and omitted phone numbers. Those whose office numbers were incorrect or omitted should notify a University telephone operator of the correct number by Nov. 23.

To avoid out-of-date listings in next year's directory, make sure personnel data forms are updated and filled out completely.

## Uehling answers criticisms of EOO

An objective evaluation of Alton Zanders' performance is not possible "in the present climate," Chancellor Barbara Uehling said in her response to a letter signed by 28 faculty members, asking for an evaluation of UMC's Equal Opportunity Office, which Zanders heads.

According to the faculty letter, the need for an investigation was prompted by both Zanders' firing of Mary Hoferek, former assistant director of equal opportunity, and her subsequent grievance charging Zanders with sexual harassment.

However, the letter continued, "The need for such an investigation is all the more compelling because of widespread dissatisfaction with the role and function of the Office of Equal Opportunity. We believe that this office has failed to provide active, visible leadership in the University's efforts to overcome discrimination against protected groups."

Uehling explained her view of the role of the equal opportunity office on campus during a press conference Monday. "It's not the sole responsibility of that office to accomplish affirmative action on this campus," she said. "That has to be everybody's responsibility."

The office does have a responsibility to work with the chancellor's staff, deans and other budget heads in providing information, suggesting programs (such as those aiding the retention of minority students) and "acting as a conscience" for the campus, Uehling said.

"If equal opportunity or affirmative action isn't working on this campus, then it's everybody's responsibility," the chancellor said.

She also repeated her invitation, included in her response to the letter from faculty, to anyone with questions related to affirmative action at UMC to send them to her office. "We should be happy to listen to them and to supply any available information," Uehling said.

Larry Boehm



William Berry, professor of art, will display his colored-pencil drawing of polyhedrons—solid figures with many faces—at the Annual Faculty Art Exhibition in the Fine Arts Gallery, University Avenue and Hitt Street. Berry used file cards and tape to make the mathematical model for his drawing.

Hours at the Fine arts Gallery are 9 a.m. to 3 p.m. weekdays and 2 to 4 p.m. Sundays; the exhibition continues through Nov. 19.

# 16 contend for five Staff Advisory Council positions



John Humlicek



Pauletta King



Frances Malloy



Wilfred Tolson



Jimmy Bonuchi



Paul Haggard



Mary Miller



Garnet Clark



M. Kathleen Edwards



Dorothy Fenton



Valerie Goodin



Mary Porter



Barbara Olson Smith



Robert Danner



Jeanette Jefferson



Sara Pratt

Employees will soon vote to select five new UMC Staff Council members. Ballots will be mailed to all full- and at least three-quarter time UMC staff beginning next week; those who do not receive ballots by Nov. 17 should call Myrna Bruning, Election Committee chairwoman, at 882-7181.

Employees may vote only for those candidates in their job classifications.

This year the Election Committee received 60 nominations and balanced the slate by race, sex and job location, selecting 16 contenders for the five positions.

The *Mizzou Weekly* staff asked each contender two questions: "What do you think are the issues of foremost concern in your peer group?" and "How would you make the work environment at UMC better for all staff?" Each candidate's comments follow.

Election results will be announced in the Dec. 3 issue of *Mizzou Weekly*. The new council members will serve three-year terms beginning in January.

#### Administrative/Professional

Four persons are running for one vacancy in the administrative/professional category:

**John Humlicek**, manager of maintenance and housekeeping for residential life, has been with the University since 1980.

"Issues that continue to affect all employees are related to benefits and compensation, the continuance of programs on campus as a result of decreased state revenue and any issues relating to job retention. We have to continue to look at ways to achieve the goals of the University with fewer resources than before.

"A main focus of mine is that the key to creating a good working environment is communication. If there is a good basis for communication, then we can respond to concerns."

**Pauletta King**, supervisor of accounting data control in the accounting office, has worked for the University since October 1972.

One issue of concern to her employee group, King said, is the recently implemented layoff policy does not apply to a large number of that group.

King also cited staff benefits and faculty/staff relations as areas for improvement.

The work environment could be helped by raising the low morale of the staff. Unattractive surroundings could be brightened, she said. "You don't have to spend \$10,000, but a paint job here and there could really help.

"We also tend to hear when we do a bad job, but never when we do a good one," King said. She also recommended a

that a suggestion program with a small monetary reward could improve morale as well as result in good ideas on how to save money.

**Frances Malloy**, administrative associate II to the dean of the Graduate School, has been with the University for more than 11 years.

"A main concern each of us has is for contribution, and recognition of the contribution we can make to the mission of this institution. I see a large contribution being made, but I see a larger one that can be made by the staff of this institution. We need a few more avenues through which to make contributions."

To improve the working environment at UMC, Malloy said, "We should continue the strides that have been made and that are being made to update office equipment and supplies that help us accomplish more with the hours we have available. Our tools should allow us to make maximum use of our time."

**Wilfred Tolson**, manager of patient admissions at the UMC Hospital and Clinics, has been with the University 15 years.

Tolson said one issue of foremost concern to his peer group is "the hiring of new people at salaries higher than those of employees with years of service at the University. Sometimes the loyal employees who stay get penalized—they sort of lose out. I think this is a problem with all people at this (administrative/professional) level."

Another concern, said Tolson, is sick leave. "Now, if someone terminates or retires, unused sick leave goes toward retirement. Some employees, if they know they are going to leave, will use more sick leave right before they leave. If they knew they would be paid for part of it upon leaving, I don't think they would abuse sick leave."

To improve the working environment at the University, Tolson said equipment should be updated or replaced when necessary.

#### Crafts/Maintenance

Three persons are running for one vacancy in the crafts/maintenance category:

**Jimmy Bonuchi**, an electrician in Hospital Plant Engineering, has been with the University more than six years.

"I feel that the opportunity I have of serving on the Hospital Employee Advisory Committee has given me some insight to some of the employee concerns that need to be voiced. I feel that one of the concerns that the employees have is the parking issue—the problem of space allocation and especially maintenance of the lots, such as snow removal and repair of potholes.

"I feel parking is just one of many

concerns they would like to have addressed. I hope to be a strong voice for all the employees I would be representing if elected to Staff Council."

To improve the working environment at UMC, Bonuchi said he would try to improve communication between employees and those who have the authority to make changes.

**Paul Haggard**, a power plant operator, has been with the University for more than 14 years.

The issues of foremost concern to his peer group are "personal leave days and the pure fact of locking up on Christmas Eve and New Year's Eve," he said.

To make the work environment better at UMC, he suggests "better communication between employees and their immediate supervisors. I think communications have improved since Chancellor Uehling has been here, but there could be better communication between supervisors and employees."

**Mary Miller**, a food service worker III, has been with the University 10 years.

"Wages are always the first concern. To get raises annually, even if they are not large, is some help to us—it helps in a time of inflation. I hope the raises will continue, even if small."

To improve the working environment at UMC, Miller said, "We could periodically have meetings to which the staff is invited to hear pros and cons on different issues. That would not be appropriate during working hours, unless not more than one hour was taken off work. Also, retirement benefits should keep up with inflation."

#### Secretarial/Clerical

Six persons are running for two vacancies in the secretarial/clerical category:

**Garnet Clark**, an administrative assistant in Social Work Extension, has worked for the University for 11 years.

She cites compensation and recognition as issues concerning those in her job category. "Fringe benefits are becoming more important, and the working environment is getting to be more important.

"Flex time is awfully important with as many working mothers and fathers as we have. It would probably be a great benefit to the institution."

As for improving the working environment, Clark said being aware that problems exist is the most critical issue. "We need a little more voice from people as to what are the problems. Until we realize there is a problem, it may not be corrected."

**M. Kathleen Edwards**, who has been with the University four years, is a library clerk III in Ellis Library.

Edwards would like to see improvements in salaries and staff and retirement benefits. "The University should provide quality child care for those who have small children. Also, employees should be able to transfer their educational benefits to their dependents."

As for working environment, Edwards said, "Cleaner would be more desirable."

**Dorothy Fenton**, an administrative assistant in the department of Environmental Health and Safety, has been with UMC eight years.

"I feel there is a definite lack of communication between upper administration and the needs of non-exempt employees. We need more open lines of communication among employees, such as sharing ideas and input in decision making. Non-exempt people often implement the decisions, but have no input."

Fenton would like to be able to give workers in her classification the ability to express themselves freely in policy-making matters. "With budget reductions, right now there seems to be more separation of units rather than an overall goal of unity. I would work for incentives to view things as a University family, not just separate departments working for their own benefit."

**Valerie Goodin**, administrative secretary in the Alumni Relations department, began her employment at UMC as a faculty member in the College of Education in 1972. In 1978, she became

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## Election

(from page 2)

a staff member in the College of Education, and in 1980 was an administrative secretary in the School of Nursing. She has been with the Alumni Center since 1981.

If she is elected to Staff Council, Goodin said she would do her best to encourage her fellow workers to convey their concerns to her, so she could relay them to the Council.

"For me, I would like to see more individual efforts made at establishing comfortable lines of communication across all levels of employees. I would like Staff Council to sit in on Faculty Council meetings, and vice versa. As long as there are definitive lines drawn, the University of Missouri can't pull together to complete its mission."

Mary Porter, an administrative secretary in the Department of Anthropology, joined UMC in 1969.

"How budget cuts will affect staff in relation to layoffs and raises is a main concern. Also, we need wider representation in some areas--as much input as possible with regard to budget cuts."

As for the working environment at

UMC, Porter said temperatures are uncomfortable in some buildings, and that cuts in the janitorial staff have affected the cleanliness of buildings. In addition, she said, "I'd like to see self-help courses offered at more convenient times, when departments are not so busy. I'd also like to see flex time used more. Employees should be able to take advantage of that."

Barbara Olson Smith, a senior secretary in the Department of Special Education, has been with the department since 1974. Before that, she had worked for the University for more than 13 years.

"Recognition as to their professionalism and monetary recognition" are issues of foremost concern to her peer group, Smith said. "Those are two issues I hear a lot about through my contact with secretaries and the University Chapter, Professional Secretaries International. Also, some secretaries feel there is discrimination in the upper age bracket if they want to transfer to a higher level of classification."

"I think lots of secretaries feel they work under rather severe constraints. Many don't feel their supervisors encourage them to continue their education and growth. As recognition of the profession increases, I think the work

environment will improve."

**Technical/Paraprofessional**  
Three persons are running for one vacancy in the technical/paraprofessional category:

Robert Danner, a library assistant II in the media lab, has been with the University for eight years.

"Job security is of foremost concern in this age of financial unrest. Another issue is the possibility for future raises and such," Danner said.

As for improving UMC's working environment, "There's no single answer that applies to all staff, except perhaps the issue of job security. If there's a feeling that they will be here next year, employees might concentrate more on their jobs," Danner said. "The physical environment varies from building to building, as do problems and concerns. I would consider each matter as it came before Staff Council."

Jeanette Jefferson, a licensed practical nurse in Family Practice, has been with the University 18 years.

"The University campus is an academic and medical mecca. My commitment is long-standing. To see a career ladder specifically geared to paraprofessionals is a much-desired goal."

An issue of foremost concern to those in her peer group is the economy and how it affects employment at the University, she said.

As for improving the working environment at UMC, Jefferson said, "Many of our problems result from poor communication. People can usually deal with what they know. I think lots of time information is not passed on because supervisors think it is not necessary for people to know. That's how lots of rumors get started."

Sara Pratt, a senior research lab technician in the Department of Veterinary Microbiology, has been with UMC 10 years.

A main concern of those in her employee category is having salaries coordinate with jobs and educational degrees, she said. "I think some get paid the same amount as others with the same title, even though they have less experience or education."

To improve the working environment, Pratt said employees should have more discretion in using personal leave days. In addition, she said, "I've heard people express a desire for having more day care available at the University. Perhaps something could be worked out in individual departments, if enough needed it."

## Around the campus

**A CAMPUS BUDGET REVIEW COMMITTEE** composed of faculty, staff, students and deans has been appointed by Chancellor Barbara Uehling.

Representatives from the Council of Dean's Committee on Resources, Faculty Council's Fiscal Affairs Committee, Staff Advisory Council and Missouri Students Association will serve on the committee.

Establishment of the committee will "provide a mechanism for communicating budget concerns more widely," Uehling said.

Members of the committee are Phyllis Drennan, dean of nursing; Stanley Hille, dean of business and public administration; Max Lennon, dean of agriculture; Sam Brown, professor and chairman of psychology; Richard Dowdy, associate professor and chairman of human nutrition/food systems management; Marie Vorbeck, professor of pathology; Charity Flack, administrative

associate II in psychology; Kee Groshong, assistant business operations officer, business office; Ron Haffey, administrative associate III in veterinary medicine and surgery; Todd Mudd, sophomore in Arts and Science; Phil Bledsoe, second-year student in law; and Dennis Patterson, graduate student.

**CARDS REQUESTING DISABLED EMPLOYEES, DISABLED VETERANS AND VIETNAM-ERA VETERANS** to identify themselves have been distributed through the payroll to UMC employees. According to Alton Zanders, director of equal opportunity, federal affirmative action laws require his office to request the information from employees.

Information is voluntary and refusal to provide it will not subject an employee to discharge or disciplinary action. However, Zanders emphasizes that the

University cannot assist disabled employees or veterans if they do not identify themselves.

Information supplied will be kept confidential, except that supervisors and managers may be informed of restrictions on the work or duties of handicapped individuals, first-aid and safety personnel may be informed if the condition might require emergency treatment and government officials investigating compliance with the act shall be informed.

Those to whom the card does not apply should not return it, Zanders said.

Those with questions about the card may call Zanders at 882-7885.

**BENEFIT STATEMENTS** — Because of fiscal limitations, UM will not prepare individualized faculty/staff benefit statements this year, James Buchholz, UM vice president for administrative affairs, announced.

For the past two years, the individualized benefit statements have

been mailed to all full-time employees annually.

The statements show the UM benefit plans in which each employee participates, the value of those benefits and an estimate of the person's UM retirement and Social Security benefits.

The statements will be published every other year, Buchholz said. In the meantime, UMC faculty and staff who wish to have information about their benefits should contact the staff benefits office at 882-3683.

**GOBBLE THEM UP**—The UMC Poultry Science Club is selling Grade A fresh-dressed turkeys for 79 cents a pound.

To place an order, call 449-4555, 875-1206 or 442-8685 between 3 and 6 p.m. today.

**THE STATLER BROTHERS**, along with special guest Ricky Skaggs and comic Lee Laundre, will be in concert at 7 p.m. Nov. 14 at the Hearnes Center.

Tickets are \$7.50, \$8.50 and \$9.50; to order call 882-2056.

## Jobs

### Staff listings

The following job openings at the University were approved and posted Monday, Nov. 1, and include the department where the vacancy exists. The openings are listed under the name of the personnel recruiting staff member handling the positions. For more information, or to apply for a job, contact the appropriate recruiter at the Personnel Office, 309 Hitt St., at 882-4221. Salary codes follow each listing in parentheses.

#### MARY SLEDGE

##### Professional

Administrative Assistant (M-59), Anatomy; Administrative Associate I (E-5), Child Health; Asst. Director, Sta. Fin. Aid (E-9), Scholarship & Financial Aid, UMcA, (deadline 11-12-82);

Director, Development Fund (E-12), Development Fund, (deadline 11-19-82); Information Specialist (E-4), Education Administration.

#### CINDY MORRIS

##### Research/Data Processing

Animal Health Technician (M-56), Veterinary Medicine & Surgery; Broadcast Engineer II (M-61),

Coop. Ex.-Agr. Information; Research/Laboratory Technician (M-56), Entomology-Pest Management; Research Specialist (E-5), Agronomy - UMC Delta Center (Portageville, MO.), Microbiology; Sr. Research/Laboratory Tech. (M-59), Vet. Med. Diag. Lab.; Sr. Research Specialist (E-8), Atmospheric Science, Child Health (Jefferson City, MO).

#### CAROL WAITS

##### Clerical/Services

Clerk Typist (M-51), Cashiers; Clerk Typist II (M-53), Admission and Registrar, Education Administration; Food Service Worker II (H-7), Residential Life; Food Service Worker III (H-11), Memorial Union;

Security Guard (M-56), Library, (Hours: 3:30-11:30 p.m.), (effective Dec., 1982); Sr. Clerk Typist (M-54), Child Health, (located in Jefferson City, MO); Sr. Stenographer (M-54), Romance Languages.

#### JANE CORREIA

##### Secretarial

Administrative Secretary (M-59), UED - Economics; Chief Clerk (M-57), Home Economics-Dean's Office; Library Clerk II (M-53), Ellis Library;

Secretary (M-55), Business & Public Adm.-Extension, Child Health, Gastroenterology, Neurology, Office of Research, School of Nursing, Surgery/Cardiothoracic, UMC-Budget Office;

Secretary-Stenographer (M-54), Budget Services-UMcA; Sr. Clerk Typist (M-54), School of Nursing, Veterinary Medicine & Surgery; Sr. Stenographer (M-

54), Social Work-Extension (ends 6-83).

#### CAROL WAITS

##### Part-time/Temporary

Secretary (M-55), Child Health, (20 hrs. per wk., perm.); Secretary-Stenographer (M-54), Medicine/Endocrinology, (20 hrs. per wk., temp.), (till April 1983); Senior Stenographer (M-54), Management (20 hrs. per wk.), (till July 1983); Student Assistant-Technical, Anatomy (20 hrs. per wk., perm.).

The following jobs were listed by the Health Services Center Personnel Office. For more information, call 882-8186.

#### ANN NADLER

##### Administrative/Professional

Administrative Dietician, Nutrition & Dietetics; Assistant Director, Operations and Planning Services (Deadline 11/1/82); Assistant Manager, Medical Records; Assistant Manager, Patient Admissions; Sr. Information Specialist, Public Relations & Development; Staff Pharmacist, Pharmacy.

#### LORI TANZER

##### Administrative/Professional

Assistant Manager, Radiology.

#### PATTY SCOTT

##### Clerical

Administrative Secretary, MPIP; Data Entry

Operator II, Pathology; Hospital Unit Clerk, MICU; Patient Account Representative, Admissions; Secretary, Nursing Service; Secretary-Stenographer, Hospital Equipment Pool.

#### GINA KINCAID

##### SANDRA FAWCETT

##### Nursing

Administrative Nurse I, Nursing (7); Clinical Nurse I, Nursing (4); Education Nurse I, Nursing (3); IV Nurse, Pharmacy (3); Licensed Practical Nurse, Nursing (2);

Nurse Anesthetist, Anesthesiology (3); Staff Nurse, Nursing (15); Surgical Technologist.

#### LORI TANZER

##### Technical

Certified Respiratory Therapy Tech, Respiratory Therapy; Medical Technologist, Special Hematology; Occupational Therapist, Occupational Therapy (2); Physical Therapist, Hospital; Registered Respiratory Therapist, Respiratory Therapy.

#### PART-TIME/TEMPORARY

Data Entry Operator II, Pathology; Hospital Unit Clerk, OB, BICU; Licensed Practical Nurse, Nursing (2); Sr. Clerk-Typist, Nursing Service; Staff Nurse, Nursing (5); Student Assistant, Nursing (2).



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# This Week

To list your department or division's events in the next Mizzou Weekly, write or call the Office of Internal Communication, 606 Maryland, 882-6004, by Friday two weeks before the event is scheduled.

All events are free and open to the public unless otherwise noted.

## 5 Friday

**Forestry Seminar:** "Forestry in Nigeria," Mohammed L. Garba, FFW student from Nigeria, 2:40 p.m., 2-7 Agriculture.

**MSA Weekend Movie:** "Victor/Victoria," 7 and 9:30 p.m., Middlebush Aud. Tickets \$1 in advance, \$1.50 at the door.

**Astronomy Film and Telescope Viewing:** "Space Shuttle: The Orbiter" and "Space Shuttle: Mission to the Future," 7 p.m., 114 Physics, followed by telescope viewing at 8 p.m. on the roof.

**Gentry Studio Theatre Associates:** "Times are Changin'," by Debra Bruch, 7:30 p.m., basement Gentry. Tickets \$1 at the door.

**Lecture:** "The Survival and Revival of Osage Indian Culture," Tim Tallchief, former curator of collections at the Mid-America All-Indian Center, 7:30 p.m., 106 Pickard.

**Physiology Seminar:** "Cell Ca<sup>++</sup> and Contraction in Arterial Smooth Muscle: New Concepts in Molecular Regulation," Richard A. Murphy, professor of physiology, University of Virginia, 11:40 a.m., S255 School of Nursing.

## 6 Saturday

**UMC vs. Colorado:** Kickoff time 1:30 p.m. Reserved tickets \$12.50, general admission \$7.50.

**MSA Weekend Movie:** "On Golden Pond," 7 and 9:30 p.m., Jesse Aud. Tickets \$1 in advance, \$1.50 at the door.

**MSA Midnight Movie:** "Blazing Saddles," Jesse Aud. Tickets \$1.

**Football:** UMC vs. Colorado, 1:30 p.m. Reserved tickets \$12.50, general admission \$7.50.

**Gentry Studio Theatre Associates:** "Times are Changin'," by Debra Bruch, 7:30 p.m., basement Gentry. Tickets \$1 at the door.

**Women's Art Celebration:** Workshop on pricing and marketing one's artwork, Diane Huneke, Commonwealth Consultants, Inc., 10 a.m. to noon, 1 Gentry. Registration required because space is limited; call Luci Lee at 882-6621. Continues from 3 to 9 p.m. at the Farm and Home Community Center, 725 E. Broadway, with performances by local musicians and artwork sale.

## 7 Sunday

**Drop-in Tour:** Museum of Art and Archaeology, general guided tour, 2 p.m.

**Museum Associates Film:** "Silversmith of Williamsburg," 3 p.m., 106 Pickard. Free to Museum Associates, \$1 others.

**MSA Free Movie:** "Grease," 7 and 9:30 p.m., Jesse Aud.

**University Film Series:** "Jules and Jim," 8 p.m., Ellis Aud.

**International Night Gourmet Dinner:** Italian, 6 p.m., Memorial Union, Hawthorn Room. Call 882-7405 for reservations and prices.

**Student Ensemble Series:** Brass choir, directed by Betty Scott, 8 p.m., Fine Arts Recital Hall.

**Junior Recital:** David Meador, trumpet, assisted by Susan Gutsch, piano, 3 p.m., Fine Arts Recital Hall.

## 8 Monday

**Women's Center:** "The Second Stage: A Book Review," June DeWeese, Women Studies faculty, Michelle Adams, TA women's studies and political science, an examination of the "post-feminist era," noon, basement Gentry.

**Humanities Lecture:** "David Hume, 'Enquiry Concerning Human Understanding'," William Bondeson, professor of philosophy and medicine, 11:40 to 12:30 p.m., Ellis Aud.

**Seventh Annual Chancellor's Festival of Music:** Frederic Swan, organist, 8 p.m., Missouri United Methodist Church.

**Aging Seminar:** "Depression in Late Life," Millie Zimmerman, former post-doctoral fellow, Mental Health and Aging, noon to 1:15 p.m., S16 Memorial Union.

**English Lecture:** "How Rhetoric Acquired the Reputation of Being the Art of Flim-Flam," Edward P.J. Corbett, professor of English, Ohio State University, 7:30 p.m., Memorial Union Aud.

**Biochemistry Seminar:** "Metabolism of Lyso-Phospholipids in Brain," Grace Sun, professor of biochemistry, 3:40 p.m., 322 Chemistry.

## 9 Tuesday

**Neuroscience Seminar:** "Neurobehavioral Toxicology and Teratology," Dennis Wright, associate professor of psychology, 7:30 p.m., 112 Lefevre.

**University Theatre:** "South Pacific," 8 p.m. Tickets: public \$6, faculty/staff \$5.50, students and senior citizens \$3.

**Classical Concert:** John Holmquist, classical guitarist, 8 p.m., Memorial Union Large Ballroom. Tickets 50 cents students, \$1 public, available at Memorial Union ticket window.

**Pharmacology Seminar:** "Cardiovascular Studies in Hibernating Animals," Marvin Zatzman, professor of physiology, 4 p.m., M538 Medical Sciences Building.

**Presentation:** "A Student...Now What?" Paulette Grimes, assistant director of student development and minority student programs, 6:30 p.m., Georgian Room, Johnston Hall. For more information, call 882-3621.

## 10 Wednesday

**Lunchtime Mini-Tour:** "Renaissance Prints and Drawings from the Permanent Collection," 12:25 p.m., Museum of Art and Archaeology.

**Women's Center:** "Surviving the Death of a Parent," E. Joyce Schulte, 7 p.m., basement Gentry.

**MSA Free Movie:** "Tom Jones," 7 and 9:30 p.m., Ellis Aud.

**University Theatre:** "South Pacific," 8 p.m. Tickets public \$6, faculty/staff \$5.50, students and senior citizens \$3.



The London Early Music Group will perform music of the Renaissance at 8 p.m. tonight in Jesse Auditorium. The instrumentalists of the group play more than a dozen early instruments, including lutes, recorders, crumhorns and viols.

The group's selections will include Monteverdi's "La Violetta" and "Aria: Ohime ch'io cado" and Frescobaldi's "Lute solos: Toccata-Canzon."

Tickets are \$7 for the public and \$6 for students and may be purchased at the Jesse Box Office from 10 a.m. to 4 p.m.

**Management Development:** "Legal Issues," dealing with current legal issues in a public university system, 9 a.m. to noon, Lewis Hall Conference room. Call 882-4859 for enrollment information.

**Faculty Recital Series:** Raymond Herbert, piano, and Richard Hills, clarinet, 8 p.m., Fine Arts Recital Hall.

**Career Workshop:** "Your Resume: Write It Right," 3:40 to 5 p.m., Career Planning and Placement Center, 110 Noyes.

**Ecological Sciences Seminar:** "The Evolution of Cooperative Breeding in Florida Scrub Jay," Glen E. Woolfenden, University of South Florida, 7:30 p.m., 112 Lefevre.

**Microbiology Seminar:** C. Andrew Carson, professor and chairman of veterinary microbiology, and Richard A. Finkelstein, professor and chairman of microbiology, will discuss their departments' structures, functions and ambitions, 4 p.m., S265 School of Nursing.

**Black Experience Forum:** "Blacks in Television," Regina Sherard, instructor of journalism, noon, S8 Memorial Union. Bag lunch begins at 11:30 a.m.

**Business Journalism Lecture:** "Report Card on the Business Press," Lindley Clark, economic news editor and columnist for the Wall Street Journal, 8 p.m., Gannett Hall Aud.

**O.M. Stewart Colloquium Series:** "Application of Surface Science to Catalysis: Surface Physical Properties and Catalytic Behavior of Ni/TiO<sub>2</sub>," Yip-Wah Chung, Northwestern University, 4 p.m., 120 Physics.

## 11 Thursday

**Women's Center:** "Artificial Insemination: The Myths, The Facts, The Controversy," Robert Ferris, OB/GYN, noon, basement Gentry.

**University Theatre:** "South Pacific," 8 p.m. tickets: public \$6, faculty/staff \$5.50, students and senior citizens \$3.

**Environmental Engineering Seminar:** "Construction of Columbia's New Wastewater Treatment Plant," Arthur Hartle and Ray Beck, City of Columbia

Public Works Department, 7:30 to 9:30 p.m., S203 Memorial Union.

**Veterinary Lecture:** "Pathology of the Placenta and Fetus," Kenneth McEntee, University of Illinois, 8 p.m., Veterinary Teaching Hospital Aud.

**Pharmacology Seminar:** "Redox Modulation of Membrane Function," John F. Schaeffer, associate professor, Indiana University School of Medicine, 4 p.m., M538 Medical Sciences Building.

**Staff Council Meeting:** 1 p.m., S204 Memorial Union.

**General Faculty Meeting:** 3:40 p.m., Middlebush Aud.

## 12 Friday

**Forestry Seminar:** "All You Ever Wanted to Know about Mycorrhizae," Bob Dixon, FFW, 2:40 p.m., 2-7 Agriculture.

**MSA Weekend Movie:** "The Amateur," 7 and 9:30 p.m., Middlebush Aud. Tickets \$1 in advance, \$1.50 at the door.

**Astronomy Film and Telescope Viewing:** "Space Shuttle: Missions and Payloads" and "Space Shuttle: A Remarkable Flying Machine," 7 p.m., followed by telescope viewing at 8 p.m. on the roof.

**University Theatre:** "South Pacific," 8 p.m. Tickets: public \$6, faculty/staff \$5.50, students and senior citizens \$3.

**Psychiatry Program:** "Psychological Concomitants of Physical Conditions," Bonnie R. Strickland, professor and chairman of psychology, University of Massachusetts, 1 p.m., Kohler Building Aud., St. Louis State Hospital, 5400 Arsenal St., St. Louis.

## Exhibits

**Fine Arts Gallery:** Annual Faculty Art Exhibition, featuring ceramics, jewelry, sculpture, prints, paintings, watercolors and other works by UMC faculty, through Nov. 19. Hours are 2 to 4 p.m. Sunday; 9 a.m. to 3 p.m. weekdays, at University Avenue and Hitt Street.

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