

MIZZOU WEEKLY

University of Missouri-Columbia November 18, 1983



Jerry Berneche and Brooke Cameron participate in faculty art exhibit. See Exhibits, page 4.

University leads way in office automation

A progressive office automation program is attracting attention of other institutions.

"We've received so many inquiries that we've invited 60 to 70 different schools to visit in mid-December to see our program," says Doug Wolfersberger, assistant director of campus computing services. "Some of the other institutions across the nation are where we were a couple of years ago; they're trying to get a handle on it."

The University can assist by sharing information about its automation program, Wolfersberger says. For instance, selecting one line of automation products ensures the ability to connect devices and exchange information, he says. Also, having one vendor increases purchasing power because of volume. Most depart-

ments can take advantage of the contract with one vendor, but meeting their functional requirements may dictate buying other equipment, he says.

Through the University's computer network, its IBM 5520 word processing operators soon will be able to send information to any UM campus as well as other automated offices on their own campus. Mizzou now has nine areas equipped with 5520s: agriculture, medicine, campus facilities, stenographic services, Jesse Hall, publications and alumni communication, nursing, rural sociology and intercollegiate athletics. In addition, UMca has systems in University and Clark halls.

"I think the number of displays is high compared to other institutions," Wolfersberger notes. "We have invested in this because the institution realizes we can reduce costs by being more productive. As far as capabilities go, we're among the best."

For example, the University's system can electronically transfer information to other sources, such as

newspapers. "Intercollegiate athletics, for instance, could send sports statistics to papers as soon as they are available," Wolfersberger says. "We've opened up the door to every newspaper in the Midwest that has a dial-up system (to receive the information)." In this aspect of word processing, "We're miles ahead of other people."

Extra keystrokes will be eliminated on campus, too, when offices are able to send material directly to University Printing Services' display screens.

To extend knowledge of the system, a 5520 users group may be organized in February or March.

"We're pleased with our program, but we have a long way to go, too," Wolfersberger says. "Now we're reaching out to see what other things we can do."

"Because we have a good program, we're willing to share it with others. We used to travel to other institutions to see what they were doing. Now, it's only right that we share our information with them."

Medical benefits plan offers new deductible option

Comparison of \$100 vs. \$500 deductible

Eligible medical expenses	\$125		\$300		\$1,000		\$10,000	
	\$100	\$500	\$100	\$500	\$100	\$500	\$100	\$500
Employee								
Annual amount paid by employee	247.32	123.24	247.32	123.24	247.32	123.24	247.32	123.24
Expenses paid by medical benefits plan	-(20.00)	-(0)	-(160.00)	-(0)	-(720.00)	-(400.00)	-(9,000.00)	-(8,500.00)
Net cost to employee	352.32	248.24	387.32	423.24	527.32	723.24	1,247.32	1,623.24
Employee and children								
Annual amount paid by employee	334.80	167.16	334.80	167.16	334.80	167.16	334.80	167.16
Expenses paid by medical benefits plan	-(20.00)	-(0)	-(160.00)	-(0)	-(720.00)	-(400.00)	-(9,000.00)	-(8,500.00)
Net cost to employee	439.80	292.16	474.80	467.16	614.80	767.16	1,334.80	1,667.16
Employee and spouse								
Annual amount paid by employee	526.44	262.80	526.44	262.80	526.44	262.80	526.44	262.80
Expenses paid by medical benefits plan	-(20.00)	-(0)	-(160.00)	-(0)	-(720.00)	-(400.00)	-(9,000.00)	-(8,500.00)
Net cost to employee	631.44	387.80	666.44	562.80	806.44	862.80	1,526.44	1,762.80
Employee, spouse and child(ren)								
Annual amount paid by employee	634.92	317.16	634.92	317.16	634.92	317.16	634.92	317.62
Expenses paid by medical benefits plan	-(20.00)	-(0)	-(160.00)	-(0)	-(720.00)	-(400.00)	-(9,000.00)	-(8,500.00)
Net cost to employee	739.92	442.16	774.92	617.16	914.92	917.16	1,634.92	1,817.16

These figures are based on total claims by one individual. For families of two, each individual must pay an initial \$100 or \$500 deductible. For families of more than

two under the \$100 plan, each of three members must meet the \$100 deductible to satisfy the family deductible. For families of more than two under the \$500

plan, each of two members must meet the \$500 deductible to satisfy the family deductible.

To enroll in the new \$500-deductible medical benefits plan, employees and retirees must submit their applications to the employee benefits office, 313 Lewis Hall, by Dec. 1. Without the request for change, the insured will remain enrolled in the \$100-deductible plan.

Choosing the \$500-deductible plan will mean monthly savings of \$10.34 to \$26.34, depending on which program within the plan the employee selects.

Under the \$100-deductible plan, after the insured has paid \$1,000 in out-of-pocket expenses—the eligible medical expenses paid directly by the insured—the plan will pay 100 percent of any additional eligible medical expenses. Under the \$500-deductible plan, the insured pays \$1,500 in out-of-pocket expense before qualifying for 100 percent reimbursement.

The accompanying chart compares savings and costs for eligible medical expenses in the \$125 to \$10,000 range based on hypothetical individual's or family's deductible and medical expenses.

Leroy Sharp Jr., supervisor of employee benefits, invites all employees to contact the staff benefits office for assistance and further information in choosing the most desirable option. UMC employees should call 882-3684; retirees call 882-3440; and UMca employees call 882-6582.

"It's important for each employee to evaluate his or her own personal situation in determining which deductible plan to choose," says Michael Paden, manager of employee benefits.

Anyone who enrolls in the \$500 deductible plan and later chooses to return to the \$100-deductible plan will be required to submit evidence of good health signed by a physician.

ALL OF US MAKE UNITED WAY WORK

The campus United Way campaign has raised \$144,014.24 to date. That's 97 percent of the campus' \$148,100 goal. Only 54 percent of UMC faculty, staff and retirees have contributed so far.

"We're hoping that late returns push us over our goal as they have done in recent years," says Associate Provost Gerald Brouder, campaign chair.

Last year, the campus raised 108 percent, or \$146,316, of its \$135,000 goal.

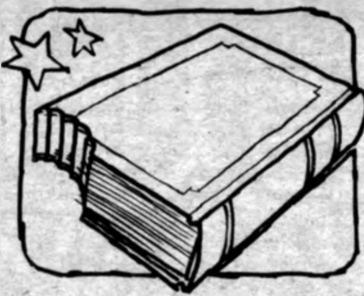
Send contributions to unit or district chairs or to the campaign office at 311 Jesse Hall.

DON'T MISTREAT LIBRARY MATERIALS

Last year, an Ellis Library book was returned with its cover all chewed up. Its title: "Dog Training Made Easy." Apparently, it wasn't. But nevertheless, patrons should take care to treat library materials properly, says Deana Astle, chair of the library's preservation committee.

The November display on the library's first floor showcases examples of mistreated books along with instructions for proper handling.

A few don'ts: spilling food on books, dropping books into the tub or leaving them in the rain, marking in books, cutting out illustrations, using pencils (or bacon or any other inappropriate object) as bookmarks,



breaking the book's spine while making a photocopy, or attempting your own repair of damage.

"People should realize that books in the library belong to the library and to future generations of students and scholars. They should take care of them," Astle says.

HELP FOR DRUG, ALCOHOL PROBLEMS AMONG YOUTH

Faculty and staff who would like more information about community resources for drug and alcohol problems among youth should call the Employee Assistance Program at 882-6701.

ELECTION RESULTS ANNOUNCED

Forty-six percent of Mizzou's 5,200 staff members voted in the recent Staff Council election to fill six vacancies.

Elected to three-year terms that begin Jan. 1 were Jack Watring, associate director of the University police, and Carol McAllister, assistant manager of parking operations, administrative/professional; Leon Hughes and Bud Kempf, mechanical trades specialists, crafts/maintenance; Rosemary Crane, administrative secretary in the physics department, secretarial/clerical; and Donna Turner, computer programmer I for the Missouri testing and evaluation program in the College of Education, technical/paraprofessional.

Council explores climate for staff contributions

Staff Council last week discussed how the University could produce a healthy environment to optimize staff contributions.

The group plans to forward its suggestions to the campus liaison committee, which has invited staff comments on the subject. The liaison committee provides information, material and support to the Board of Curator's long-range planning steering committee.

Questions raised during discussion of a draft document include:

- ✓ Is equipment up-to-date and in good repair?
- ✓ Does the work area provide an atmosphere conducive to the job? Is it accessible to the handicapped?
- ✓ Do we pay employees a salary commensurate with their experience and responsibilities? Is one department or constituency more adequately compensated than another? Do we provide adequate funds for merit raises and support for advancement?
- ✓ Is the importance of performance evaluations recognized?
- ✓ Are seniority policies equitable for job security?
- ✓ Do we provide recognition for all constituencies of their importance?
- ✓ Do we provide a mechanism to promote better understanding among students, faculty, staff and administration?
- ✓ Do we provide an atmosphere for staff to feel that their contributions as individuals in their daily responsibilities contribute to the University as a whole?
- ✓ Do staff understand how they may affect the students' educational process? Do we promote a positive atmosphere between students and staff?

- ✓ Do we promote a continuous mechanism for effective communication for faculty and staff?
- ✓ Do we implement planning efforts?
- ✓ Do we recognize a need for an orientation program and seminars for supervisors?
- ✓ Are job descriptions appropriate?
- ✓ Are human and physical resources comparable to the workload? Who will assume the extra workload in case of an emergency?
- ✓ Do we promote wellness programs on campus?

- ✓ Do job titles match actual responsibilities?
- ✓ Do we have adequate staffing to support teaching and research functions?
- ✓ Are those who assume additional responsibilities being adequately compensated?
- ✓ When resources are limited, do we strive to find non-financial ways to reward those who do good jobs?
- ✓ Do staff have input in management decisions?
- ✓ Are development seminars and University courses accessible to staff?
- ✓ Are career ladders in place?
- ✓ As an educational institution, does the University stress the importance of the continuing education and development of staff?

In other matters, Jim Joy, manager of parking operations, and Bill Reed, manager of hospital security, visited the council. Freda McKee, council vice chair and administrative secretary, said some hospital employees were concerned about having to park a distance from the building.

Reed noted that hospital security offers a 24-hour escort service to lots SG7 and CG4. In addition, some parking is available in lots closer to the hospital after 2:30 p.m. Also, Joy said, new lights have enhanced the safety of the tunnel under Stadium Boulevard that leads to some parking lots.

In other business, Assistant Personnel Director Connie Wood explained the University's construction agreement with organized labor. Under the agreement, University workers perform jobs costing \$35,000 or less; the rest are contracted out.

In January, from 15 to 40 Campus Facilities workers will be laid off because of lack of funding for small construction jobs.

Those laid off will join the layoff pool; their benefits will be protected for three months and they will receive first preference for University jobs for which they qualify. "We're also letting outside employers know we have good workers and good supervisory personnel who will be looking for jobs," Wood said.



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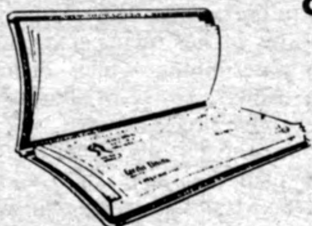
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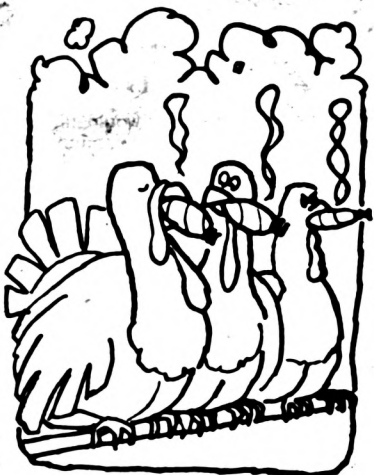
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PICK UP THAT TURKEY

Those who ordered turkeys from the UMC Poultry Science Club may pick them up from 1:30 to 7 p.m. Nov. 22 at the Livestock Center on Ashland Gravel Road.



ORDERS FOR SMOKED TURKEYS TAKEN SOON

As a fund-raising project, the University Food Science Association will take orders for smoked turkeys between 10 a.m. and 3 p.m. Nov. 28 to Dec. 2 in the Memorial Union north lobby. The turkeys cost \$1.99 pound and a \$5 deposit is required.

Orders for the birds also will be taken Nov. 22 during the Poultry Club's turkey pickup in the Livestock Center.

The smoked turkeys can be picked up from 4 to 7 p.m. Dec. 14, 15 and 16 in the meat lab of the Agriculture Bldg. For more information, call 882-7253.

TASTY TURKEY TICKLES TASTEBUDS

Turkey lovers have plenty to gobble about—the poultry is high in protein, low in calories and an economical buy.

According to UMC extension specialists, a 3 1/2 ounce serving of white meat contains 176 calories, compared to 391 and 261 for similar portions of pork and beef, respectively.

The lower grades (B and C) are perfectly good turkeys, too, the specialists say. They just have minor imperfections, such as small cuts or tears on the skin or missing parts. The lower grades usually sell for about 5 to 7 cents less per pound than Grade A birds.

SERIES TO FEATURE PERSONNEL SERVICES

Staff orientation sessions providing information on grievance procedures, educational assistance, training and development, stenographic services and personnel records will be held from 8:30 a.m. to noon Dec. 5 and 9 in S3 Memorial Union.

The sessions, sponsored by the UMC Training and Development Unit, are for new or established staff. Registration is required; obtain registration forms from your department or from Susan Bliss, manager of training and development, 309 Hitt St.

JOBS

For more information on the following teaching and research positions, contact the appropriate individual listed below. All positions are contingent upon enrollment and funding. Intercollegiate athletics, assistant baseball coach, deadline Dec. 4. Contact Gene McArtor, 882-6501.

Medicine, associate/full professor and director of pulmonary diseases, deadline July 1. Contact Richard Martin, 882-7949.

Missouri Institute of Fire and Rescue Training, director and fire training specialist, deadline Dec. 15. Contact Charles C. Campbell, 882-2421.

The following staff openings were approved and posted Monday, Nov. 14, and may be filled at any time after meeting the required five-day posting period. The openings are listed under the name of the personnel associate handling the positions. For more information or to apply for a job, contact the appropriate recruiter at the Personnel Office, 309 Hitt St., at

882-4221. Salary codes follow each listing in parentheses.

JANE CORREIA

Professional

Construction project manager (E-8), Facilities Management-UMca, located in Rolla, deadline Nov. 18.

Coordinator, advertising/promotions (E-7), Publications/Alumni Communication.

Interior architect (E-11), Facilities Planning and Development-UMca, deadline Dec. 5.

Photographer (M-58), Academic Support Center.

Senior staff development coordinator (E-9), Child Health, deadline Nov. 11.

ROY WILLIAMS

Research/service

Food service supervisor I (E-3), Residential Life.

Research electronic technician (M-63), Research Reactor-UMca.

Research specialist (E-5), Agronomy, Animal Science (Poultry).

Senior research/laboratory technician (M-59), Child Health, 75 percent FTE; Pharmacology.

Staff physician (E-15), Student Health.

Supervisor, housekeeping residence hall, Residential Life.

CAROL WAITS

Technical

Reactor operator (M-61), Research Reactor-UMca.

Clerical

Accounting clerk (M-52), Educational Administration.

Clerk (M-51), Cashier's Office.

Clerk II (M-52), Microfilm Operations-UMca.

Clerk typist (M-51), 2 positions, Student Recruitment/Admissions and Records.

Clerk typist II (M-53), Academic Support Center; Institutional Research and Planning.

Senior clerk typist (M-54), Broadcast Media-KBIA.

Senior stenographer (M-54), Vice Chancellor for Alumni Relations and Development.

Part time/temporary

Lab assistant (M-53), Research Reactor-UMca, 2 positions, full time until May.

Research/Laboratory technician (M-56),

Anatomy, 20 hours per week, permanent.

Secretary (M-55), Child Health, full time until May; Educational and Counseling

Psychology, 15 hours per week until July; Education Fiscal Office, 25 hours per week until June.

Senior clerk (M-55), Medicine, 20 hours a week, permanent.

Senior research/laboratory technician (M-59), Biological Sciences, 20 hours per week, permanent.

Student assistant-clerical, Educational Fiscal Office, 10-12 hours a week until May.

A. SUSAN JONES

Secretarial

Administrative assistant (M-59), Campus Facilities, UED-Special Courses.

Administrative secretary (M-59), Surgery.

Library assistant I (M-57), Law Library.

Library clerk III (M-55), Ellis Library circulation.

Secretary (M-55), Business and Public Administration undergraduate advising office, Geography, Law Extension,

Medicine/Nephrology.

Senior accounting clerk (M-55), Intercollegiate Athletics, University Printing Services.

Senior receptionist (M-55), Veterinary Medicine and Surgery.

Senior secretary (M-57), Development Fund, Stenographic Services, Surgery.

Word processing operator II (M-55), Center for Independent Study, Surgery.

The following job openings were listed by the UMC Hospital and Clinics Personnel Department. For more information, call 882-8186.

ADMINISTRATIVE/PROFESSIONAL

Associate administrator, University Physicians. Computer project manager, Hospital Computer Center.

Learning skills specialist, Learning Disabilities. Manager, Financial Reimbursement.

Manager, Occupational Therapy, deadline Dec. 1. Pharmacist, Pharmacy.

Staff chaplain, Pastoral Care, deadline Dec. 1.

CLERICAL

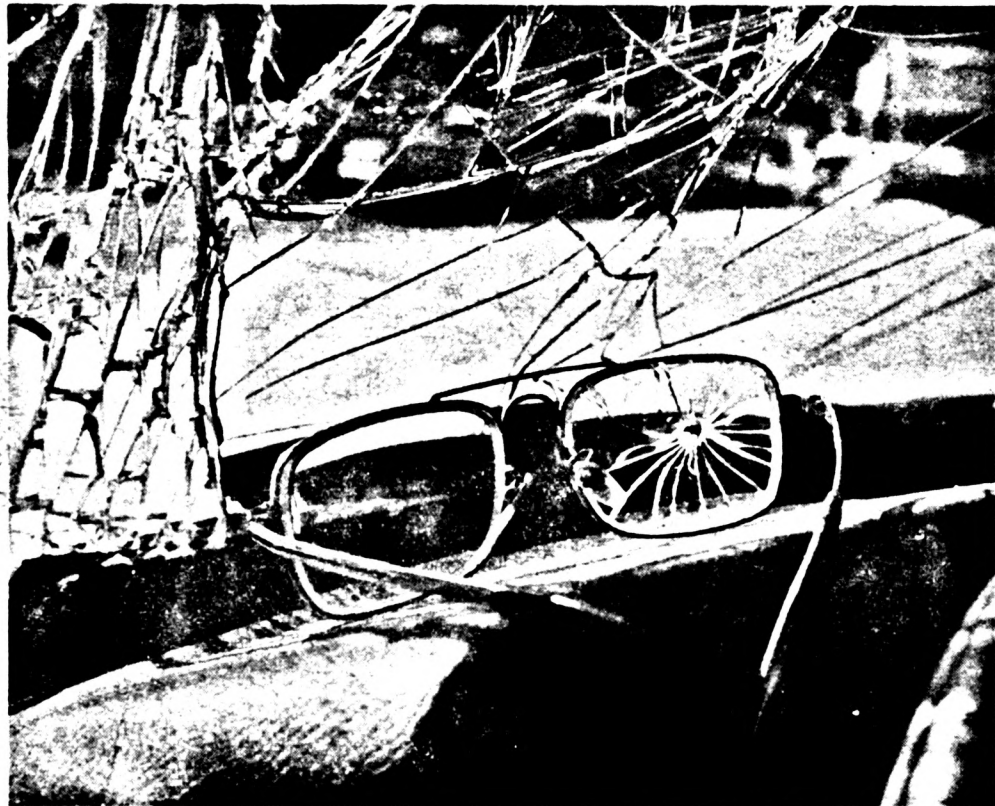
Admissions clerk, Admissions.

Chief accounting clerk, MPIP, University personnel only.

Clerk typist II, Materials Management.

Hospital unit clerk, Nursing (4).

"I never planned on going to a teaching hospital."



"Frankly, I never thought I would go to a 'teaching hospital.' Well, I'm here to tell you I was wrong . . . I don't remember much about the accident. What I do remember is the way everybody treated me afterwards. It was non-stop caring. The doctors, nurses, everyone from residents to rehab people . . . it was clear from the start how much they all *cared* about getting me back on my feet. And I realize now how lucky I was, that there was a teaching hospital nearby. With a head injury and multiple trauma, minutes counted. They have the technology—and the teamwork—that saved me. So, I've changed my mind about teaching hospitals. It's thanks to one of them that I'm here to say it."

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CALENDAR

To list events in Mizzou Weekly, write or call Diane Caldwell at Publications and Alumni Communication, 1100 Tiger Towers, 875-7132, by noon Friday. All events are free and open to the public unless otherwise noted.

Highlights

MAXINE CHRISTOPHER SHUTZ AWARD FOR DISTINGUISHED TEACHING will honor John M. Kuhlman, professor of economics, who will deliver a lecture, "And Gladly Teach," at 8 p.m. Nov. 18 in Memorial Union Aud. A reception will follow the lecture in the Faculty Alumni Lounge. For more information, call Lois Pauley at 882-6511.

ENTOMOLOGY: The Donald M. Nelson lecture will feature John Law, professor of biochemistry with the University of Arizona, Tucson. He will discuss "Biochemistry of Insect Egg Proteins" at 1:40 p.m. Nov. 22 in 2-16 Agriculture Bldg.

ESTERHAZY QUARTET will perform an evening of Schubert melodies at 8 p.m. Nov. 27 in the Fine Arts Recital Hall.

HEALTH CARE AND HUMAN VALUES LECTURE: Third annual Dr. John H. Walters Lecture will bring Dr. Arnold S. Relman, editor of the New England Journal of Medicine, to talk about "Medical Care: Profession or Business?" at 8 p.m. Nov. 29 in the Memorial Union Aud. Reception will follow in the Faculty Alumni Lounge.

UMC CHORAL UNION: "A Concert of Glorias," directed by Duncan Couch, will be presented at 8 p.m. Dec. 2 in Jesse Aud.

18 Friday

CHEMISTRY DEPARTMENT COLLOQUIUM: Dale Boger, professor in the medicinal chemistry department at the University of Kansas, will talk about "Investigation and Application of the Inverse Electron Demand Diels-Adler Reaction" at 3:40 p.m. in 103 Schlundt Hall. Refreshments will be served at 3:30 p.m.

FEMINIST GATHERING, sponsored by Women Studies, will be held 5:15-7:30 p.m. in the Missouri Room of the Tiger Hotel, 23 S. Eighth St. There will be a \$2 cover charge and cash bar.

MAXINE CHRISTOPHER SHUTZ AWARD FOR DISTINGUISHED TEACHING: See Highlights.

ASTRONOMY FILMS: "New View of Space" and "The Changing Universe" will be shown at 7 p.m. in 114 Physics Bldg.

GENTRY STUDIO THEATRE: "The Master of the Game," written by Ralph Bundy and Anna Douglas and directed by Bundy, will begin at 7:30 p.m. in the basement of Gentry Hall. Tickets are \$1.

WOODWIND AND SAXOPHONE students, under the direction of Barbara Wood, will perform at 8 p.m. in the Fine Arts Recital Hall.

19 Saturday

MUSEUM ADVENTURES FOR CHILDREN: For more information, call 882-3591.

HOW TO PHOTOGRAPH FRIENDS AND STRANGERS author, Ken Kobre, photojournalism director, will autograph books 11 a.m.-2 p.m. at Columbia Photo Supply, 310 N. Tenth St.

HOME COMING GOSPEL ANNIVERSARY CONCERT: The Black Collegians Gospel Choir will perform at 7 p.m. in the Fine Arts Recital Hall.

GENTRY STUDIO: "The Master of the Game." See Nov. 18 listing.

20 Sunday

DROP-IN TOUR: 2 p.m. in the Museum of Art and Archaeology in Pickard Hall.

COMEDY FILM SERIES: Veronica Lake, Joan Caulfield and Barry Fitzgerald will star in "Sainted Sisters" at 3 p.m. in 106 Pickard

Hall.
UNIVERSITY FILM SERIES: "Only Angels Have Wings" will be shown at 8 p.m. in Ellis Aud. Admission is \$1.

21 Monday

HUMANITIES LECTURE: William Bondeson, professor of philosophy, and Theodore Tarkow, professor of classical studies, will discuss "Salvation Philosophies" at 11:40 a.m. in Ellis Aud.

MEDICAL RESEARCH SEMINARS: Lawrence D. Gelb, Washington University Medical School, will discuss "Molecular Biology of Varicella Zoster Virus" at 1:40 p.m. in M640 Medical Science Bldg. At 3:40 p.m. in 322 Chemistry Bldg., Joachim Messing, University of Minnesota-St. Paul, will discuss "M13 Single Stranded Cloning Vectors; Gene Structure of Zein."

CONCERT CHORALE: Dana DePugh will conduct the ensemble at 8 p.m. in Fine Arts Recital Hall.

22 Tuesday

ENTOMOLOGY: See Highlights.
OPHTHALMOLOGY RESEARCH SEMINAR: Kevin Rudeen, assistant professor of anatomy, will discuss "Influence of the Pineal Gland on Light-Induced Photoreceptor Degeneration" at 4:30 p.m. in the Eye Institute conference room.

AMATEUR RADIO CLUB will meet at 5:30 p.m. in 230 Brady Commons. For more information, call 882-4797.

PROFESSIONAL SECRETARIES INTERNATIONAL: The University chapter will hold its monthly meeting at 6:30 p.m. in 112 Lewis Hall. June Wyatt will demonstrate flower arranging, and a business meeting will follow the demonstration. For more information, call 882-2506.

THANKSGIVING RECESS will begin at close of day.

27 Sunday

DROP-IN TOUR: 2 p.m., Museum of Art and Archaeology, Pickard Hall.

UNIVERSITY FILM SERIES: "Health" will be shown at 8 p.m. in Ellis Library Aud. Admission is \$1.

ESTERHAZY QUARTET: See Highlights.

28 Monday

MULTIDISCIPLINARY SEMINAR IN AGING: James Slaughter, assistant professor of psychiatry, will present "Depression and Other Disorders Affecting Older Adults" from noon-1:15 p.m. in S16 Memorial Union. For more information, call 882-6011.

29 Tuesday

UNIVERSITY CLUB LUNCHEON MEETING: Agriculture Dean Roger Mitchell will talk on "Food for the 21st Century" after lunch in N214-15 Memorial Union. The \$5 for lunch will be collected at the door. For reservations, call 882-8374.

BIOLOGICAL SCIENCES SEMINAR: Paul F. Agris, associate professor of biological sciences, will discuss "Autoimmune Antigens of Connective Tissue Disease: Characterization and Biological Functions" at 3:40 p.m. in 115 Tucker Hall.

CAREER PLANNING FOR ADULTS: "Back to School at My Age?" Explore college entry/re-entry from 7-9 p.m. in 110 Noyes Bldg. For more information, call the Career

Planning and Placement Center at 882-6803.
HEALTH CARE AND HUMAN VALUES LECTURE: See Highlights.
SENIOR RECITAL: Flutist Susie Gutsch will perform at 8:30 p.m. in the Fine Arts Recital Hall. For more information, call 882-2604.

30 Wednesday

LUNCHTIME TOUR: "Old Master Painting." Museum docent Barbara Carr will discuss religious and secular themes in Renaissance art at 12:25 p.m. in 1 Pickard Hall. For more information, call 882-3591.

GENTRY STUDIO THEATRE: "America Hurrah," written by Jean-Claude Van Itallie and directed by Randy Jones, will begin at 7:30 p.m. in the basement of Gentry Hall. Tickets are \$1.

1 Thursday

FACULTY DEVELOPMENT PROJECT GRANT DEADLINE: Applications for projects to begin before May 1 are due in the provost's office. For more information, call 882-6596.

CHANCELLOR'S AWARDS FOR OUTSTANDING FACULTY RESEARCH AND CREATIVE ACTIVITY DEADLINE: Nominations or applications are due in the Graduate School. For more information, call 882-6311.

GRADUATE STUDENT TRAVEL DEADLINE: Nominations or applications are due in the Graduate School. For more information, call 882-6311.

CONTINUING EDUCATION IN VETERINARY MEDICINE SEMINAR: "Surgery Update" sessions will meet today and tomorrow. For more information, call Marsha Murray at 882-7854.

COLLEGE OF AGRICULTURE SCHOLARSHIP INTERVIEWS: Ken Larson, associate dean, will talk to interested students from 9 a.m.-noon at the Memorial Union. High school seniors who rank in the top 15 percent of their class are urged to attend. For more information, call 882-2450.

HUMAN RESOURCE DEVELOPMENT: "Managing Conflict: Role, Style and Organizational Effectiveness" will be conducted by Don Webb, professor of marketing, from 1-5 p.m. in the Staff Development Conference Room in Lewis Hall.

STATE HISTORICAL SOCIETY TOUR of the art gallery and rare books will begin at 12:30 p.m. in Ellis Library, east wing.

GENTRY STUDIO THEATRE: "America Hurrah," see Nov. 30 listing.

UMC CHORAL UNION: Full rehearsal, 7-9 p.m. in Jesse Aud.

UNIVERSITY FILM SERIES: "Isadora Duncan" will be shown at 8 p.m. in Ellis Library Aud. Admission is \$1.

UNIVERSITY THEATRE: "Eleven-Zulu" by Patrick Sean Clark, involving infantrymen isolated in the high country of Vietnam, 1971, will begin at 8 p.m. in the Rhynsburger Theater, Fine Arts Bldg. Box office will open at 7 p.m.

2 Friday

SCHOOL OF NURSING: Sigma Theta Tau-Alpha Iota chapter will meet at 6 p.m. at the Flaming Pit in Parkade Plaza. Elaine Doyle and Robert Blake will report on the Sermchief vs. Gonzales case.

ASTRONOMY FILMS: "Hurricanes, Tornadoes and Other Weather" and "Solar System" will be shown at 7 p.m. in 114 Physics Building.

UMC CHORAL UNION: See Highlights.

GENTRY STUDIO THEATRE: "America Hurrah," see Nov. 30 listing.

UNIVERSITY THEATRE: "Eleven-Zulu." See Dec. 1 listing.

Exhibits

ELLIS LIBRARY: "The Missouri Rhineland: Our German Heritage," an exhibition of artifacts, photos and documents that show the cultural contributions of German immigrants in Missouri, is on display through December from 8 a.m.-4:45 p.m. Monday through Friday in 23 Ellis Library.
MUSEUM OF ART AND ARCHAEOLOGY: "Columbia Collects Master Graphics," featuring 40 master prints found in Columbia collections, dating from the Renaissance to the 20th century, is on display through Dec. 11. Works include

woodcuts, engravings, etchings and embossed relief prints. "Art of the South Sea Islands," an exhibition of more than 50 objects from the Pacific islands and Australia, is on display through Jan. 8. Items include masks, sculptures, ceramics and shields.

STATE HISTORICAL SOCIETY OF MISSOURI: An exhibition of selected hand-colored engravings by Karl Bodmer that illustrate Maximilian's North American travels (1832-34) and hand-tinted lithographs by G.W. Fasel is on display through December in the gallery in Ellis Library.
FACULTY ART EXHIBIT: Art department faculty members' annual show continues through Dec. 2 in the Fine Arts Gallery. Hours are 9 a.m.-3 p.m. Monday-Friday and 2-4 p.m. Sunday.

FOR THE RECORD

HOLIDAY: Holiday hours will be in effect at Brewer/Rothwell gymnasium the week of Thanksgiving. The gym will be open 6 a.m. to 6 p.m. Nov. 22-23 and closed Nov. 24-25. It will reopen at noon Nov. 26 and close at 8 p.m. Hours Nov. 27 will be noon-11:45 p.m.

SALE: Departments interested in the following equipment should contact Betty Layer, administrative associate in the School of Nursing, at 882-6403: Xerox 860 unit configured with communications, Xerox 860 unit configured without communications, a 45 cps printer, automatic paper feeder and IBM 8775 display terminal. Software for sale includes spell check and records processing.

NOMINATIONS: Nominations for the Thomas Jefferson Award are due Dec. 1 at the office of Richard A. Watson, chair of the selection committee, 113 Professional Building. Active or emeritus faculty members whose life and work exemplify the principles and ideals of Thomas Jefferson are eligible for the citation and \$1,000 monetary award made possible by a Robert Earl McConnell Foundation grant.

Singer plans local debut



Patricia Miller, artist in residence and associate professor of music, returned only Monday from New York, but amidst her extensive travel schedule, she finds time to work on her upcoming Columbia debut.

Miller, who will perform "A Concert of Glorias" at 8 p.m. Dec. 2 and 3 in Jesse Aud., began preparing for the performance almost a month ago.

So far she has been rehearsing only with her personal coaches but anticipates practicing with the UMC Choral Union and Philharmonic, conducted by Duncan Couch, soon.

The world-renowned mezzo-soprano, who has performed in more than seven foreign countries and many major U.S. theaters, will be giving the performance her best shot. "I'm the same anywhere I perform," she says.

For ticket reservations, contact the Concert Series office, 135 Fine Arts Bldg., 882-3875. Tickets are \$6 and will go on sale Nov. 28.

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