

MIZZOU WEEKLY

The University of Missouri - Columbia

Nov. 12, 1982

Lack of funding results in 27 layoffs in Campus Facilities

A total of 27 employees have been laid off from Campus Facilities in the past three weeks due to a lack of funding for small renovation projects, according to Ria Frijters, vice chancellor for administrative services.

At the same time, however, 14 positions, some similar to those eliminated, are open in the maintenance area, and Frijters has encouraged those being laid off to apply for these jobs.

First to be laid off were eight employees, hired in June, who had not yet completed their probationary periods. They had been hired to complete a backlog of projects while classes were not in session and were given no guarantee of long-term employment, Frijters said.

The remaining 19 employees were those with the least seniority. Seventeen were given two weeks' notice effective Nov. 19, while two apprentices will be laid off when their training period ends Feb. 4, 1983.

"I felt concerned that if they were laid off now, they wouldn't have the opportunity to complete their training later," Frijters said.

The layoffs, which occurred in the paint, carpenter, electric, steam and plumbing shops, were caused by a shortage of funds for renovation projects costing less than \$35,000, Frijters explained. "There is just no work to keep these people occupied."

Under an agreement the University has with the Missouri Labor Council and

Public Service Employees Local 45, projects costing more than \$35,000 are contracted out, rather than being done in-house.

Frijters said in-house projects for this fiscal year were analyzed to determine the number of man-hours required by each shop through June 30. "Then we translated those man-hours into people," she said.

Frijters and other campus officials met with representatives of Local 45 before announcing the layoffs.

The 14 positions available in other areas include four building trades specialists/painters, which were established through internal budget reallocations in administrative services, Frijters said.

Those jobs must be opened up to new applicants due to union regulations, but painters who have been laid off may apply for the jobs and will be rehired on the basis of seniority, Frijters said.

Other available jobs include three groundskeepers, one stores clerk, one storeskeeper, one driver, one mechanical trades specialist/electrician and three janitors.

Although some of the jobs may pay less and demand fewer skills, Frijters said she urges laid off employees to apply so they can retain their University benefits.

Those employees laid off who had completed their probationary periods join the University's layoff pool and are eligible for job vacancies on the basis of seniority.

Mizzou for Sale nets \$1,200



Going, going, gone! The antics of floorman Jeff Lock inspire bids at the Student Foundation's annual Mizzou for Sale auction, which raised \$1,200 for scholarships. Items bid on ranged from an autographed basketball to an exclusive performance from the Golden Girls.

Vice president George: UMC must consider long-range goals

Not all of the University's financial woes should be blamed on state support, Vice President for Academic Affairs Mel George told Faculty Council members recently.

"We hear a lot about how poorly Missouri ranks with state support of higher education per capita," said George, who stressed he was speaking as an individual. "But the state's support per student is a much more relevant figure."

According to statistics George quoted, in 1981-82 UMC ranked 10 percent above the average state support per student at Big 8 and Big 10 campuses that had medical schools. He noted that that situation may well have changed in the meantime.

In other areas of funding, however, the University ranked below average in comparisons, George said. "Our fees, before the winter surcharge, were still 12.5 percent below median fees in the Big 8 and Big 10," he said. "In grants and contracts, UMC is not doing as well as it should: It ranked 75th in the top 100 in

fiscal 1980; two years earlier it ranked 69th."

To improve its financial situation, George said, the University needs to consider long-range goals. "I don't see a substantial improvement in state funding in the next three to four years, and I do foresee an enrollment decline beginning around 1985," he said. "We will need to juggle resources, access, breadth of offerings and quality."

Assuming quality is the University's top priority, George said, he suggests a six-point program.

•First, admission standards should be raised somewhat, he said. "That would make it possible to spread resources over fewer students. In addition, raising admission standards would make the institution more attractive." Also, such a step might mean that the University could decrease expenditures on remediation, he said.

•George's second point suggests limiting the addition of new programs.

(Continued on page 3)

UM nears United Way goal

With one week left in the University's United Way campaign, the University Hospital and Clinics Region has pledged \$12,963.43, or 108 percent of its goal. Gina Kincaid is chairwoman of that region; associate chairwoman is Kathy Leach.

Overall, UMC has reached 78 percent of its \$135,000 goal.

As of Tuesday, the Administrative Region had reached 83 percent of its goal with donations of \$16,052.24. Suzanne Holland is chairwoman of that region; Don Hoehle serves as associate chairman.

The Retirees Region, with donations of \$8,066.75, had reached 81 percent of its goal. Chairman of Retirees Region is Loren Reid. J.M. Poehlman is associate chairman. The UMca Region reported gifts totaling \$11,416.30, or 79 percent of its goal. UMca Region chairman is James Buchholz; associate chairman is Ken Hutchinson.

Gifts in the Academic II Region totaled \$29,262, or 74 percent of its goal. Chairman of that region is John Mowrer; John Bauman is associate chairman.

The Academic I region reported donations of \$27,133.30, which represents 69 percent of its goal. Academic I Region chairman is Dale Spencer; associate chairman is Stan Hille.

Pledge cards should be returned before the campaign ends Nov. 19.

Staff Council plans lunch forums

Staff Council representatives will be meeting with University employees from their job classifications this year in a series of brown bag lunch forums.

Secretarial/clerical representatives will hold the first forum from noon to 1 p.m. Wednesday, Nov. 17 in S16 Memorial Union.

Council members attending will be Sandy Clark, senior secretary, fisheries and wildlife; Pat Mansfield, administrative assistant, purchasing; Freda McKee, administrative secretary, Student Services; and Harri Palmer, administrative assistant, art.



Around the campus

THE THOMAS JEFFERSON AWARD selection committee is seeking nominations for the honor. The award, funded through a grant from the Robert Earl McConnell Foundation, consists of a citation and \$1,000 award to a member of the University, active or emeritus, associated with one of the campuses.

The winner best exemplifies the principles and ideals of Thomas Jefferson.

Nominations must include biographical information and a clear indication of the relationship between the nominee's life and work and Jefferson's ideal.

Nominations should be sent to Margaret Sayers Peden, chairwoman of the Thomas Jefferson Award Selection Committee, 11 Arts and Science, by Dec. 15.

The committee will choose the campus nomination for presentation to the inter-campus selection committee.

STAFF COUNCIL BALLOTS are being mailed to all full- and at least three-quarter time staff; the completed ballots are due in Election Chairwoman Myrna Bruning's office, W123 University Hospital and Clinics, by Nov. 19. Those who have not received ballots by Nov. 17 should call Bruning at 882-7181.

"RELIGIOUS EXPRESSION THROUGH MUSIC" is the theme of the Seventh Annual Chancellor's Festival of Music. Musical settings of the psalms by composers from the Renaissance era to the 20th century will be featured.

A Concert of Psalms will be presented at 8 p.m. Nov. 16 in the St. Mary Aldermanbury Church at Westminster College in Fulton, Mo. Guest organist James C. Moeser, dean of fine arts at the University of Kansas, the University Singers and Chamber Singers will perform under the direction of Duncan Couch. For free tickets for guaranteed seating, call 882-2604.

The event will continue Nov. 17 with David Porkola as featured organist. The Chamber Singers also will perform under the direction of Duncan Couch. The concert begins at 8 p.m. in the Firestone-Baars Chapel on Stephens College campus; for free tickets for guaranteed seating, call 882-2604.

Psalms In Our Time will feature Leonard Bernstein's "Chichester Psalms" and Arthur Honegger's "King David." It will be at 8 p.m. Dec. 3 in Jesse Auditorium; tickets are \$5 and may be purchased from 10 a.m. to 4 p.m. Nov. 29 to Dec. 3 at Jesse Box Office.

Christmas With Bach and Handel will be at 8 p.m. Dec. 10 and 11 in Jesse Auditorium. Featured will be Bach's "Magnificat" and highlights from Handel's "Messiah." Tickets are \$6 and are available Nov. 29 to Dec. 10 at Jesse Box Office.

A Brahms Celebration will feature "German Requiem." It will be at 3 p.m. March 27 in Jesse Auditorium; tickets are \$6 and will be available March 23 to 25 at Jesse Box Office.

For more information, call 882-3781 or 882-2604.

SAY CHEESE! The UMC Food Science Association's annual Christmas cheese sale will be from 8:30 a.m. to 4:30 p.m. Nov. 16 to 19 at The Nook in Memorial Union. Five gift items of assorted cheeses, some with meats, will be available; prices range from \$8 to \$22.

In addition, customers may order by mail one gift item, which may be picked up the first week of December. A mail-order option is available for those who wish to have gifts sent to out-of-town friends and relatives.

The cheese sale is the annual fundraiser of the Food Science Association; proceeds pay for industrial field trips to food companies and provide funds for students attending the convention of the Institute for Food Technologists.

For more information, call 882-7253.

THE THANKSGIVING HOLIDAY SCHEDULES for the Memorial Union and Brady Commons are as follows:

Memorial Union: The building will close at 5 p.m. Nov. 24; it will reopen on regular schedule Nov. 29. The cafeteria will be open from 7 a.m. to 1:30 p.m. Nov. 24 and will be closed Nov. 25 through 28. It will reopen on regular schedule Nov. 29. The Bengal Lair will close at 3:30 p.m. Nov. 24 and will reopen at 7 a.m. Nov. 29. The Hawthorn Room will close after lunch on Nov. 24 and resume regular schedule with lunch on Nov. 29.

Brady Commons: The building will close at 5 p.m. Nov. 24; it will reopen on regular schedule at 2 p.m. Nov. 28. The Snack Bar will close at 3:45 p.m. Nov. 24 and resume regular schedule at 2 p.m. Nov. 28.

INTER-AMERICAN FOUNDATION GRADUATE FELLOWSHIP PROGRAMS have been announced.

The IAF Doctoral Fellowship Program supports field research for doctoral candidates at U.S. universities. Candidates must have fulfilled all requirements except the dissertation before they leave the United States. Each fellow must affiliate with a Latin American or Caribbean institution that shares his or her research interests.

The IAF Master's Fellowship Program allows students to do field research in Latin America or the Caribbean. All applicants must be master's candidates enrolled in U.S. universities.

Application deadlines are Dec. 5 for Doctoral Fellowships, and March 1 for Master's Fellowships.

For more information or applications, write to Elizabeth Veatch, Fellowship Officer, Inter-American Foundation, 1515 Wilson Blvd., Rosslyn, VA 22209

A WALK-JOG-CRAWL-A-THON to benefit the UMC Athletic Department and participating groups will be Nov. 21 at the Hearnes Center indoor track. To raise money, participants ask sponsors to make pledges for each lap they complete on a 220-yard track in 30 minutes or on a 440-yard track in one hour.

After the event, UMC will bill all sponsors; participating groups will receive 50 percent of the gross collected after three billings. UMC Athletics will receive 20 percent of the funds collected; the remaining 30 percent will cover expenses.

The schedule for the Walk-Jog-Crawl-A-Thon is: 12:30 to 1 p.m., fraternities, sororities, dorms, clubs and groups; 1:15 to 1:45 p.m., celebrity run; 2 to 2:30 p.m., athletes; and 2:45 to 3:15 p.m., community groups and individuals. Those who cannot participate Nov. 21 may complete their laps at their own location before Dec. 6.

There will be prizes for those obtaining a certain amount of sponsors or funds.

For more information call 882-6501, extension 240.

A RELATIONSHIP ENHANCEMENT WORKSHOP is being sponsored by the Women's Center Nov. 13 and 14. Directed by Luci Lee, assistant coordinator of the Women's Center, and Joan Rosenberg, doctoral candidate in counseling psychology, the workshop will be from 9 a.m. to 3 p.m. Nov. 13 and from 10 a.m. to 4 p.m. Nov. 14 in 1 Gentry Hall.

Participation is open to men and women interested in enhancing their relationships through improved communication and increased self-understanding. Topics include cooperation/competition, conflicts, honesty and trust, independence/dependence and listening skills. Registration is required, as space is limited. To register, call Luci Lee at 882-6621.



Santiago Rodriguez

THE JESSE AUDITORIUM SERIES will present pianist Santiago Rodriguez at 8 p.m. Nov. 15 in Jesse Auditorium.

Rodriguez, who was artist-in-residence and professor of piano in the UMC Department of Music from 1977 to 1980, will perform Bach's "Partita No. 2 in C Minor," "Sonata No. 23 in F minor, Op. 57" by Beethoven, Moszkowski's "Capriccio Espanol," Franz Liszt's "Concerto No. 1 in E-flat Major (1848)" and two preludes by Rachmaninoff.

For ticket information, see "This Week."

FALL SEMESTER ENROLLMENT at UMC stands at 24,553, a dip of less than 1 percent from fall semester 1981. UMC enrollment peaked at 24,774 a year ago.

"When compared to projections for enrollment decline, this extremely modest decrease can be attributed to UMC's academic reputation, the diversity of our programs and our location in the center of the state between two major metropolitan areas," says Gary Smith, director of admissions and registrar.

Increased enrollment has been posted in four UMC colleges: agriculture, arts and science, engineering and health related professions. Four schools held steady and eight showed losses.

Undergraduate enrollment totals 18,886 and graduate enrollment is at 4,497. Professional schools tally at 1,170.

TOTAL ON-CAMPUS ENROLLMENT

Academic Unit	Fall 1982	Fall 1981
Agriculture	2,359	2,344
Forestry, Fisheries and Wildlife	384	436
Arts and Science	9,132	9,083
Business and Public Administration	1,268	1,346
Education	3,077	3,181
Engineering	2,739	2,692
Health Related Professions	326	278
Home Economics	869	931
Journalism	932	963
Nursing	450	448
Public and Community Services	266	299
Social work	215	213
Non-Degree	273	218
Law	430	454
Medicine	568	580
Veterinary Medicine	323	321
Library and Informational Science	95	99
Graduate (non-degree)	847	888

Letter to the editor

Editor's Note: The following letter was received in response to a letter from Susan Taylor, chairwoman of the UMC Status of Women Committee, published in *Mizzou Weekly*.

Taylor's letter criticized the quotations included in the committees, councils and boards supplement as "downgrading or demeaning commentary."

To the Editor:

Regarding the letter which appeared in the Oct. 22, 1982 issue of *Mizzou Weekly*, Ms. Taylor, as all of us, is entitled to an opinion. The listing of names that appeared in the Oct. 8, 1982 *Weekly* did not attempt to judge the effectiveness of the committees listed. It was a list. Period. I found the insertions and quotations to not only be a refreshing and humorous way to break the monotony of a list of names, but also to be truisms.

Russell Fieg
Assistant Manager
UMC Budget Office

OZARK AIR LINES SPECIAL— Faculty and staff on University business who fly Ozark Air Lines may take advantage of a special ticket deal offered by Ozark—and save the University money, says Kee Groshong, assistant business operations officer.

With Ozark's SeatMate fare, travelers may purchase an additional ticket for \$35 each way when they buy one roundtrip ticket at full fare. No advance reservations are required; however, the two tickets must be used at the same time and the two persons must stay three days or more at their destination.

Ozark's local number is 874-1161.

DOCUMENTARY VIDEOTAPES ON MISSOURI FOLK MUSIC have been completed by Adolf E. Schroeder, professor of German, and Lois Gandt, senior media specialist at the Academic Support Center.

"Max Hunter: Song Collector of the Ozarks" focuses on the work of a Springfield folklorist who preserved oral literature and music during the 1950s and 1960s. "Down in Missouri with Loman Cansler" documents the collecting techniques and activities of a Kansas City folklorist.

The half-hour video tapes will be available to Missouri television stations for public service programming. Copies will also be deposited in the Film Library at the Academic Support Center for loan to students and organizations. The videotapes from which the programs were created will be kept in the Western Historical Manuscript Collection at Ellis Library for research and study.

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Deans council hears commercialization center proposal

A properly managed commercialization center would be successful on the UMC campus, Robert Schooler, professor of marketing, predicted at a recent Council of Deans meeting. Schooler, who has submitted a proposal to create such a center, said it would be aimed at turning innovation, technology and ideas created on campus into salable products or firms.

"I think a commercialization center would be right for faculty and graduate students in the School of Business and Public Administration, and for faculty in other areas," he said. "There's a high degree of interest in it at this time."

According to Schooler, a commercialization center would give students a chance to be entrepreneurs and innovators, and provide faculty an opportunity to do research. In addition, business firms would have the opportunity for expansion and investment.

Innovators would receive two-thirds of the equity from successful innovations:

the remaining one-third equity would be divided equally between the commercialization center and the faculty doing the research.

As for students, Schooler said the center would integrate the educational process in the master's degree program with the commercialization process. "It would benefit students by giving them a highly salable set of skills," he said.

Because the Patent Committee has first claim to creative work at the University, Schooler said, the center would have to seek some releases from the patent committee. However, he added, "Many of the innovations in the University have value in something other than the patent."

Funding for the center, Schooler suggests, could come from federal, state and University sources. "The time couldn't be better from the standpoint of the state. The governor's office and the Legislature are anxious to get jobs

created," Schooler said.

He estimates the center's cost would be about \$100,000 annually; his proposal recommends that the center be self-supporting after five years, or be discontinued.

Provost Ronald Bunn will advise Chancellor Barbara Uehling on the proposal in the near future; Schooler hopes a decision will be reached in a few weeks.

In other matters, chairmen of the newly established Council of Deans subcommittees reported on developing their agendas for the coming year.

Richard Wallace, interim dean of arts and science and chairman of the Committee on Academic Affairs, outlined three tentative items: Considering the purposes of undergraduate education at UMC; academic program reviews; and academic planning.

Leonard Douglas, vice provost of extension and chairman of the Committee

on Support Services, reported that his committee's first priority was computer access. A schedule for classroom maintenance was also discussed, he said.

Stan Hille, dean of business and public administration and chairman of the Committee on Resources, was absent. In his place, Bunn reported that the committee discussed rational-base budgeting. "If we enter the process, there will be two assumptions: Funds are not growing to accommodate programs, and the programs in their basic forms will be continued," he said.

Bunn told the deans not to presume that programs would end, nor that tenured faculty would be dismissed.

The provost added that he was interested in engaging in the rational-base budgeting process this year, with the cooperation of the Committee on Resources, the Council of Deans and Faculty Council and its Fiscal Affairs Committee.

Faculty Council

(from page 1)

"Third, we should consider decreasing the number of emphasis areas in our programs and temporarily suspending high-cost, low enrollment areas, if, within the unit, staff time and equipment and expense funds could be better used," he added.

•Next, George recommends the University be stricter in hiring and in granting tenure. "The faculty must decide it wants to do a better job of selecting its peers," he said.

•Fifth, George said everyone must work harder at increasing resources from non-state sources, such as fees and grants and contracts.

•Finally, the institution must plan ahead to be prepared for the late 1990s,

he said. "We'll have a new boom of students, and quite a large turnover in faculty (due to retirement). Let's invest resources now in departments to hire very good people, so we can move them into slots that become vacant in 1998 or so."

In other matters at the Faculty Council meeting, members elected Margaret Flynn, professor of family and community medicine, secretary of the

general faculty. Flynn serves as recorder of Faculty Council.

Also, Council Chairman David Leuthold, professor of political science, announced that newly elected state legislators from Boone County are scheduled to meet with members of Faculty Council. In addition, the Council and other faculty were invited to attend a presentation on a comprehensive plan for the University.

Jobs Faculty listings

The following teaching and research positions are available at the University; however, all of the positions are dependent upon funding and enrollment. For more information, call the Office of the Associate Provost, 116 Jesse, at 882-2094.

Assistant professor of journalism—available August 1983. Responsibilities include teaching photojournalism courses, assisting with supervision of student photographers on the *Missourian*, helping administer Pictures of the Year competition and annual workshops. Requires extensive professional experience as staff and/or freelance photographer, ability to communicate ideas and technical information. Advanced degree desirable but not essential. Deadline Dec. 15, 1982.

Assistant Professor of Speech and Dramatic Art—available August 1983 to Aug. 31, 1984. Responsibilities include teaching argument and advocacy, advanced public speaking and historical studies in public address, advising undergraduates, directing graduate seminars in research specialty area and supervisory duties. Requires Ph.D. in speech communication and one year full-time assignment as a member of college or university faculty subsequent to completion of doctorate. Deadline Dec. 1, 1982.

Associate/Assistant Professor of Plastic Surgery—available Jan. 1, 1983 to Aug. 31, 1983. Responsibilities include heading the division of plastic surgery at the Harry S Truman Veteran's Administration Hospital and serving as a plastic surgeon engaged in all teaching, research and clinical activities. Requires board certification or eligibility in plastic surgery with background training commensurate with an academic career. Deadline Dec. 1, 1982.

Assistant professor/associate professor/professor of mechanical and aerospace engineering—available Aug. 1, 1983. Responsibilities include teaching and research in the area of composite materials. Requires Ph.D. in mechanical engineering with academic, industrial and/or government experience in composite material research and development desired. Deadline Feb. 1, 1983 or until position is filled.

Instructor/assistant professor of journalism—available August 1983. Responsibilities include teaching writing and editing courses in magazine sequence, advising magazine majors and supervising student writers and editors on *Vibrations* or other sections of the *Missourian*. Requires extensive professional experience as writer or editor for magazines or newspaper feature sections, ability to teach writing and editing skills, ability to interact with large numbers of eager, insecure students. Advanced degree desirable but not essential. Deadline Dec. 15, 1982.

Assistant professor of extension information and extension education—available Feb. 1, 1983 to Aug. 31, 1983. Responsibilities include coordinating the television efforts of the UMC Extension Division, including pre-production planning and production of educational programs and public service news. Responsible for maintaining working relations with television outlets in the state and supervising technical and production staff. In-state travel necessary. Requires master's degree with at least one degree in radio-television or broadcast journalism. Second degree could be in educational media, instructional design or adult production. Need knowledge in operation and maintenance of production equipment; must be able to carry and use portable television camera and related equipment. Requires ability to work with wide range of individuals. Deadline Dec. 15, 1982.

Staff listings

The following job openings at the University were approved and posted Monday, Nov. 8, and include the department where the vacancy exists. The openings are listed under the name of the personnel recruiting staff member handling the positions. For more information or to apply for a job, contact the appropriate recruiter at the Personnel Office, 309 Hitt St., at 882-4221. Salary codes follow each listing in parentheses.

MARY SLEDGE Professional

Asst. Director, Sta. Fin. Aids (E-10), Scholarship & Financial Aid, UMca, (deadline 11-12-82); Asst. Manager, Accounting Services (E-9), Accounting Svcs. (deadline 11-17-82); Director, Development Fund (E-12), Development Fund (deadline 11-19-82); Information Specialist (E-4), Education Administration, Academic Computing Services; Police

Officer (M-61), University Police Department; Supervisor, Stenographic Services (E-6), Personnel Services.

CINDY MORRIS Research/Data Processing

Animal Health Technician (M-16), Veterinary Medicine & Surgery; Histologic Technician (M-58), Anatomy; Licensed Practical Nurse (M-58); Child Health; Research Specialist (E-5), Microbiology; Sr. Research/Laboratory Tech. (M-59), Medicine/Nephrology, Vet. Med. Diag. Lab.; Sr. Research Specialist (E-8), Atmospheric Science.

CAROL WAITS Clerical/Services

Clerk Typist (M-51), Admission and Registrar; Clerk Typist II (M-53), Education Administration; Construction Materials Coord. (M-59), Campus Facilities; Inventory Clerk (M-54), Purchasing Property; Secretary-Stenographer (M-54); Coop. Ext. - Horticulture; Sr. Stenographer (M-54); Romance Languages; Storekeeper (M-57), Campus Facilities.

SUSAN JONES Secretarial

Chief Clerk (M-57), Home Economics; Library Clerk II (M-53), Veterinary Medical Library; Secretary (M-55), Business & Public Adm.-Extension, Child Health, Missouri Inst. of Psych. (St. Louis Campus), Physical Med. & Rehabilitation, School of Nursing, UMC-Budget Office;

Secretary-Stenographer (M-54), Budget Services-UMca; Sr. Clerk Typist (M-54), School of Nursing; Sr. Secretary (M-57), Sch. of Library & Inform. Science, Property & Risk Management-UMca, Physical Med. & Rehabilitation.

CAROL WAITS Part-time/Temporary

Clerk Typist (M-51), Western Historical Manuscript Coll., (20 hrs. per wk., perm.), (Hours: 8 a.m. - noon); Sr. Secretary (M-57), Home Economics (F.T., Temp), (effective 12-82 till 3-83);

Secretary-Stenographer (M-54), Vet. Continuing Educ. & Ext., (F.T., Temp., till 1-83); Senior Stenographer (M-54), Management (till 7-83), (20 hrs. per wk. perm.), (Hours: 8 a.m. - noon); Educational & Counseling Psychol., (20 hrs. per wk., perm.), (Hours: 8 a.m. - noon); Student Assistant-Technical, Anatomy (20 hrs. per wk., perm.).

The following jobs were listed by the Health Sciences Center Personnel Office. For more information, call 882-8186.

ANN NADLER Administrative/Professional

Administrative Dietician, Nutrition & Dietetics; Assistant Director, Operations and Planning Services (Deadline 11/1/82); Assistant Manager, Medical Records; Assistant Manager, Patient Admissions; Sr. Information Specialist, Public Relations & Development; Staff Pharmacist, Pharmacy.

LORI TANZER Administrative/Professional

Assistant Manager, Radiology.

PATTY SCOTT Clerical

Admissions Clerk, Admissions; Hospital Unit Clerk, Nursing Service (2); Patient Account Representative, Admissions-MPIP-Patient Accounts; Secretary-Nursing Service, Nutrition & Dietetics (2); Senior Accounting Clerk, Patient Accounts.

GINA KINCAID SANDRA FAWCETT Nursing

Administrative Nurse I, Nursing (7); Clinical Nurse I, Nursing (4); Education Nurse I, Nursing (3); IV Nurse, Pharmacy (3); Licensed Practical Nurse, Nursing (2); Nurse Anesthetist, Anesthesiology (3); Staff Nurse, Nursing (15); Surgical Technologist.

LORI TANZER Technical

Certified Respiratory Therapy Technologist, Respiratory Therapy; Computer Programmer/Analyst II, Pathology; Graduate Physical Therapy Assistant, Physical Therapy, Rusk; Medical Technologist, Special Hematology; Occupational Therapist, Occupational Therapy (2); Physical Therapist, Hospital; Registered Respiratory Therapist, Respiratory Therapy; Senior Radiation Therapy Technologist, Radiation Therapy.

PART-TIME/TEMPORARY

Data Entry Operator II, Pathology; Food Service Attendant I, Cafeteria; Hospital Unit Clerk, Nursing Service (2); Interpreter, Social Services; Licensed Practical Nurse, Nursing (2); Staff Nurse, Nursing (5); Student Assistant, Nursing (2).



The Staff for Life

We're on call
at the University
Hospital and Clinics.



This Week

To list your department or division's events in the next Mizzou Weekly, write or call the Office of Internal Communication, 606 Maryland, 882-6004, by Friday two weeks before the event is scheduled.

All events are free and open to the public unless otherwise noted.

12 Friday

Forestry Seminar: "All You Ever Wanted to Know about Mycorrhizae," Bob Dixon, FFW, 2:40 p.m., 2-7 Agriculture.

MSA Weekend Movie: "The Amateur," 7 and 9:30 p.m., Middlebush Aud. Tickets \$1 in advance, \$1.50 at the door.

Astronomy Film and Telescope Viewing: "Space Shuttle: Missions and Payloads" and "Space Shuttle: A Remarkable Flying Machine," 7 p.m., followed by telescope viewing at 8 p.m. on the roof.

University Theatre: "South Pacific," 8 p.m. Tickets: public \$6, faculty/staff \$5.50, students and senior citizens \$3.

Recital: David Greenhoe, trumpet, University of Iowa, 8 p.m., Fine Arts Recital Hall.

13 Saturday

MSA Weekend Movie: "The Seduction," 7 and 9:30 p.m., Middlebush Aud. Tickets \$1 in advance, \$1.50 at the door.

University Theatre: "South Pacific," 8 p.m. Tickets: public \$6, faculty/staff \$5.50, students \$3.

Football: UMC vs. Oklahoma, at Oklahoma.

Blake-More Godwin Lectures in the History of Art: "Responses to Art 1300 to 1650," 10 a.m. to 12:30 p.m. and 2 to 4 p.m., Pickard Hall Aud.

Relationship Enhancement Workshop: Directed by Luci Lee, assistant coordinator, Women's Center; and Joan Rosenberg, doctoral candidate in counseling psychology; 9 a.m. to 3 p.m., basement Gentry. Workshop continues Nov. 14. Registration is required, as space is limited; call Luci Lee at 882-6621.

14 Sunday

Drop-in Tour: Museum of Art and Archaeology, informal guided tour, 2 p.m.

International Night Dinner: German, a la carte, 5 to 6:30 p.m., Memorial Union cafeteria. Prices vary.

MSA Free Movie: "Brewster McCloud" and "Why Shoot the Teacher?" 7 and 9:30 p.m., Memorial Union Aud.

University Film Series: "Le Gai Savoir," 8 p.m., Ellis Aud.

University Theatre: "South Pacific," 8 p.m. Tickets: public \$6, faculty/staff \$5.50, students \$3.

Relationship Enhancement Workshop: Directed by Luci Lee, assistant coordinator, Women's Center; and Joan Rosenberg, doctoral candidate in counseling psychology; 10 a.m. to 4 p.m., basement Gentry. Workshop continued from Nov. 13. Registration is required, as space is limited; call Luci Lee at 882-6621.

15 Monday

Women's Center: "Violence Against Women in Our Culture," premier

showing of videotape examining rape, battering, incest and pornography, noon, basement Gentry.

Management Development: "Motivation, Yours, Mine and Ours," first session of six-hour course, 9 a.m. to noon, Lewis Hall Conference Room. Call 882-4859 for enrollment information.

Humanities Lecture: "Baroque Music," Andrew Minor, professor of music and associate dean of the Graduate School, 11:40 a.m. to 12:30 p.m., Ellis Aud.

Jesse Auditorium Series: Santiago Rodriguez, pianist, 8 p.m., Jesse Auditorium. Tickets \$8 students, \$9 public, available at Jesse Box Office 10 a.m. to 4 p.m.

Concert Preview: Michael Budds will discuss works to be performed by Santiago Rodriguez, 7 p.m., Fine Arts Recital Hall.

Microbiology Seminar: "Studies on the Regulatory Sequences in the Avian Sarcoma Virus DNA," Ramareddy V. Guntaka, department of microbiology, College of Physicians and Surgeons of Columbia University, New York, 1:40 p.m., M640 Medical Sciences.

International Colloquium: "Why Developmental Journalism Fails: How It Could Succeed," Robert P. Knight, professor of journalism and director of Journalism Continuing Education, and Robert G. Picard, journalism doctoral candidate, 3:40 p.m., basement Gentry.

16 Tuesday

Neuroscience Seminar: "Complex Carbohydrates in Neural Tissue," Eric Brunngraber, Missouri Institute of Psychiatry, 7:30 p.m., 112 Lefevre.

University Club: Warren Welliver, the Missouri Supreme Court judge, guest speaker for monthly luncheon, noon, N214-215 Memorial Union, \$4.75 for lunch. Reservations necessary by Nov. 15, call 882-3677.

Pharmacology Lecture: "Individual Differences in Stress-Response-Dampening Effect of Alcohol," Kenneth Sher, assistant professor of psychology, 4 p.m., M538 Medical Science Building.

Seventh Annual Chancellor's Festival of Music: "A Concert of Psalms," guest organist James C. Moeser, University Singers and Chamber Singers, directed by Duncan Couch, 8 p.m., Saint Mary Aldermanbury, Westminster College, Fulton, Mo.

MSA International Program: East Indian cooking demonstration, 7 p.m., basement Read Hall. Free samples.

Biological Sciences Seminar: "Molecular Aspects of Mycoplasma-Host Interactions," Kim Wise, assistant professor, 3:40 p.m., Tucker Hall.

17 Wednesday

Lunchtime Mini-Tour: "Modern American Masters," a sampling of "isms" in 20th century painting, 12:25 p.m., Museum of Art and Archaeology.

Women's Center: "The Ecology of Rape," Abuse, Assault and Rape Crisis Center, 7 p.m., basement Gentry.

Humanities Lecture: "Immanuel Kant," Donald Sievert, professor of philosophy, 11:40 a.m. to 12:30 p.m., Ellis Aud.

MSA Free Movie: "The 39 Steps," 7 and 9:30 p.m., Ellis Aud.

Gentry Studio Theatre Associates: "Moon Children," by Michael Weller, 7:30 p.m., basement Gentry. Tickets \$1 at the door.

O.M. Stewart Colloquium Series:



The Statler Brothers, with special guest Ricky Skaggs, will be in concert at 7 p.m. Nov. 14 at the Hearnes Center. Available tickets are \$7.50 and \$8.50; they may be purchased at the Hearnes box office 9 a.m. to 5:30 p.m. today or 10 a.m. to 2 p.m. Nov. 13. For Visa or Mastercard orders, call 882-2056 8 a.m. to 5 p.m. today.

"White Dwarf Seismology: Probing the Internal Structure of ZZ Ceti Stars," Hugh M. Van Horn, University of Rochester, 4 p.m., 120 Physics.

Ecological Sciences Seminar: "Population Biology of a Tropical Tree, Gustavia Superba," Victoria Sork, assistant professor of biology, UMSL, 7:30 p.m., 112 Lefevre.

Romance Language Lecture: "'Love' and Renaissance Poetics: A Sonnet by Hernando de Acuna," Vern G. Williamsen, professor of Romance languages, 4 p.m., 105 GCB.

Career Workshop: "Your Job Interviews: Are You Ready?" 3:40 to 5 p.m., Career Planning and Placement Center, 110 Noyes.

Jazz Concert Series: UMC Studio Band, Stage Band and Combos, directed by Robert Henry, 8 p.m., Jesse Aud.

Seventh Annual Chancellor's Festival of Music: "A Concert of Psalms," featured organist David Porkola, UMC Chamber Singers, directed by Duncan Couch, 8 p.m., Firestone-Baars Chapel, Stephens College.

18 Thursday

Gentry Studio Theatre Associates: "Moon Children," by Michael Weller, 7:30 p.m., basement Gentry. Tickets \$1 at the door.

Women's Center: "Handguns: What Women Should Know," Jack Watring and Joan Hansen, UMC Police, noon, basement Gentry.

University Film Series: "Foreign Correspondent," 8 p.m., Ellis Aud.

Illustrated Lecture: "Excavations at

the Site of Tell Mazar in the Eastern Jordan Valley," Khair Yassine, department of archaeology, University of Jordan, 8 p.m., 106 Pickard Hall.

Faculty Council Meeting: 3:40, S110 Memorial Union.

19 Friday

Forestry Seminar: "The Ruffed Grouse Story," Eric Fritzwell, FFW, 2:40 p.m., 2-7 Agriculture.

Astronomy Film and Telescope Viewing: "Apollo 16: Nothing So Hidden," 7 p.m., 114 Physics, followed by telescope viewing at 8 p.m. on the roof.

MSA Weekend Movie: "Missing," 7 and 9:30 p.m., Jesse Aud. Tickets \$1 in advance, \$1.50 at the door.

MSA Midnight Movie: "The Kids are Alright," Jesse Aud. Tickets \$1.

Basketball: UMC vs. Yugoslavia Red Star Club, 8:30 p.m., Faculty/staff tickets, \$4 to \$6. Call 882-2386.

Gentry Studio Theatre Associates: "Moon Children," by Michael Weller, 7:30 p.m., basement Gentry. Tickets \$1 at the door.

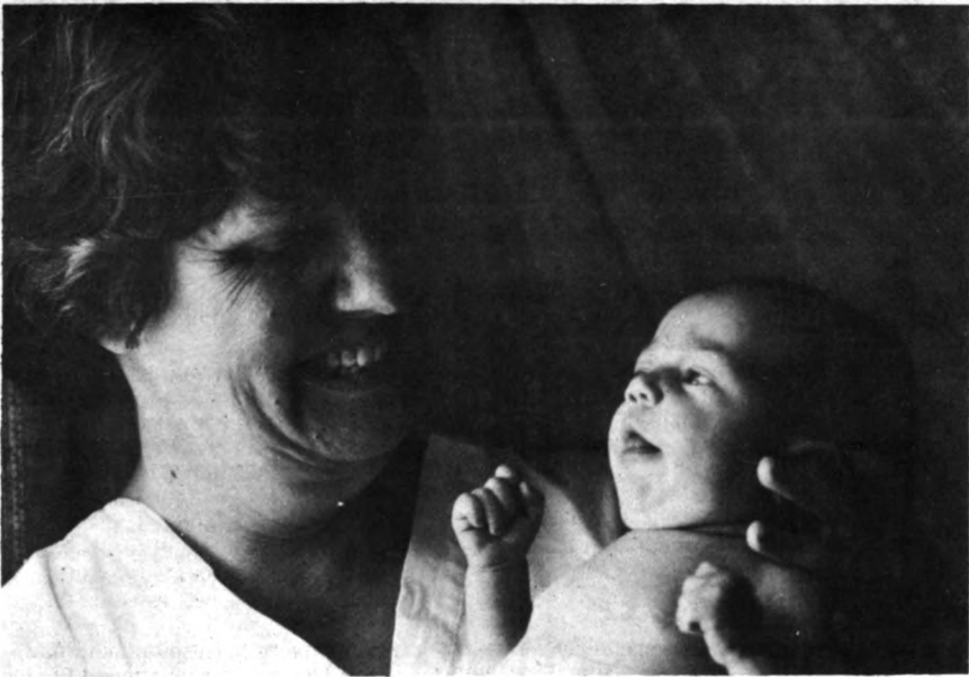
Big Eight Women's Volleyball Championships: 3 p.m. and 6 p.m., Hearnes Center. Daily pass: \$2 students; \$3 adults; tournament pass: \$3 students; \$5 adults. For more information call 882-2386.

Psychiatry Program: "The Positive Addiction Approach to Burn-Out," C. Robert Sarver, associate professor of law and social work, University of Arkansas, 1 p.m., Kohler Building Aud., St. Louis State Hospital, 5400 Arsenal St., St. Louis.

The Staff for Life

University of Missouri-Columbia

Hospital & Clinics



THE UNIVERSITY OF MISSOURI-COLUMBIA HOSPITAL AND CLINICS is part of a health sciences center, which includes the University's Schools of Medicine, Nursing and Health Related Professions. It also includes the Harry S. Truman Memorial Veterans Hospital and the Mid-Missouri Mental Health Center.

The staff of the outpatient clinics and Emergency Center treats more than 150,000 patients annually. Another 15,000 are cared for as hospital patients, and our Staff for Life delivers more than 1,000 babies here each year.

Human resources are important at our 495-bed teaching hospital. Your medical care at the Hospital and Clinics is provided by a fulltime staff of 175 physicians, who are also faculty of UMC's School of Medicine. Resident physicians and advanced medical students are involved in patient care under the supervision of the attending physicians.

Registered nurses, licensed practical nurses, therapists, social workers, nutritionists, pharmacists, psychologists and many others round out the total health care team. They are all a part of our Staff for Life.

FOR UMC FACULTY & STAFF

OUTPATIENT CLINICS AND SERVICES

By

The Staff for Life

AN IMPORTANT PART OF YOUR HEALTH CARE is delivered by our staff in the outpatient clinics at the University of Missouri-Columbia Hospital and Clinics. You will find the clinics modern, convenient and easily accessible.

The outpatient clinics cover specialty areas to provide medical care alternatives for you and your family. You may seek care on your own, or you may be referred to the Hospital and Clinics by your physician. Outpatient care is provided by appointment from 8

a.m. to 5 p.m. Monday through Friday. You may arrange for care by telephone, mail or in person. The Family Medical Care Center also has Saturday morning hours. A pharmacy, for clinic-written prescriptions, is conveniently located in the outpatient area.



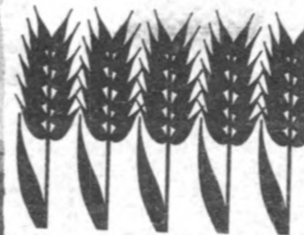
WE'RE ON CALL for a hurt head . . . a complex eye exam . . .



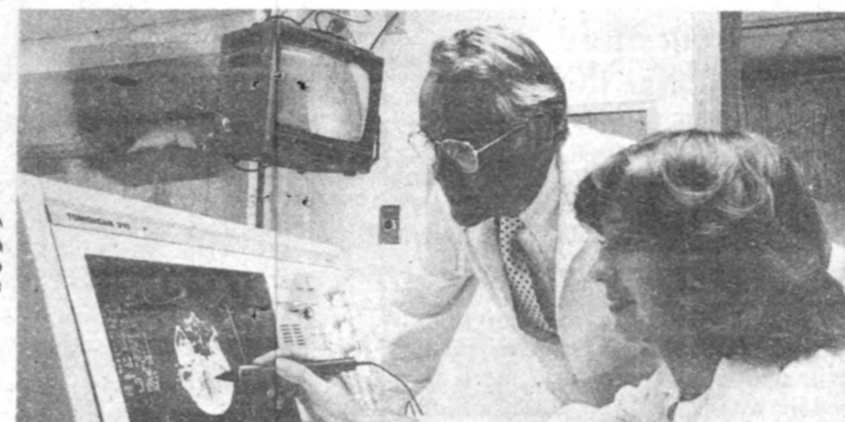
a routine checkup . . . or expert diagnosis.



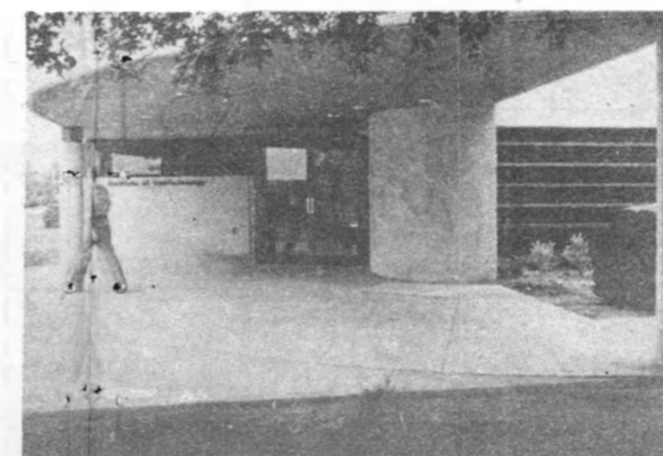
The Staff for Life cares about you and your family



The CT scanner (computerized tomography) - the latest in modern technology



Questions about a bill or insurance? Call the Patient Relations Office at 882-6927.



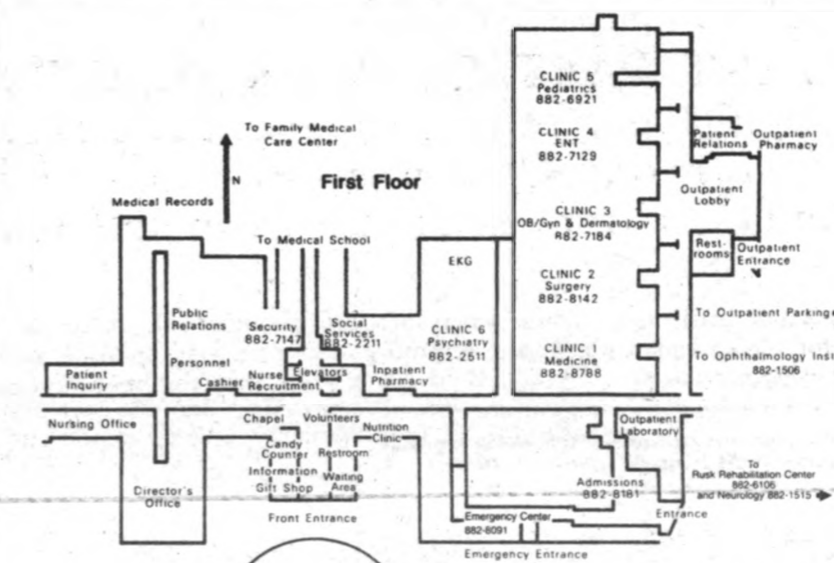
The Institute of Ophthalmology - the latest in modern facilities

NO MATTER WHAT HEALTH CARE NEEDS YOU AND YOUR FAMILY MAY HAVE, THE UNIVERSITY HOSPITAL AND CLINICS STAFF FOR LIFE IS HERE FOR YOU.

Quality care is given in the specialized units and services, listed below, as well as throughout the Hospital and Clinics.

- | | | |
|--|--|---|
| Ambulatory Surgical Care Unit | Coronary Care Unit | Pain Clinic |
| Arthritis Center | Cystic Fibrosis Clinic | Parkinson's Disease and Information Center |
| Biofeedback Clinic | Diabetes Center | Prosthetics and Orthotics |
| Birth Defect and Development Assessment Clinic | Genetic Services | Psychosomatic Clinic |
| Birthing Room | Head Injury Support Group | Replantation Services |
| Burn Intensive Care Unit | High-Risk OB Unit | Rusk Rehabilitation Center |
| Cerebral Palsy Clinic | Hypnosis Clinic | Sexual Dysfunction Clinic |
| Child Abuse Consultation | Infertility Consultation | Spinal Cord Injury Project and Treatment Center |
| Child Health Intensive Care Unit | Medical Intensive Care Unit | Sports Medicine Clinic |
| Communications Disorders Unit | Marital and Family Therapy | Surgery Intensive Care Unit |
| | Neonatal Intensive Care Unit and Transport Nursery | Thoracic Intensive Care Unit |
| | Ophthalmology Institute | |

For additional information regarding these specialized services you may contact Patient Referral Services at 882-1053.

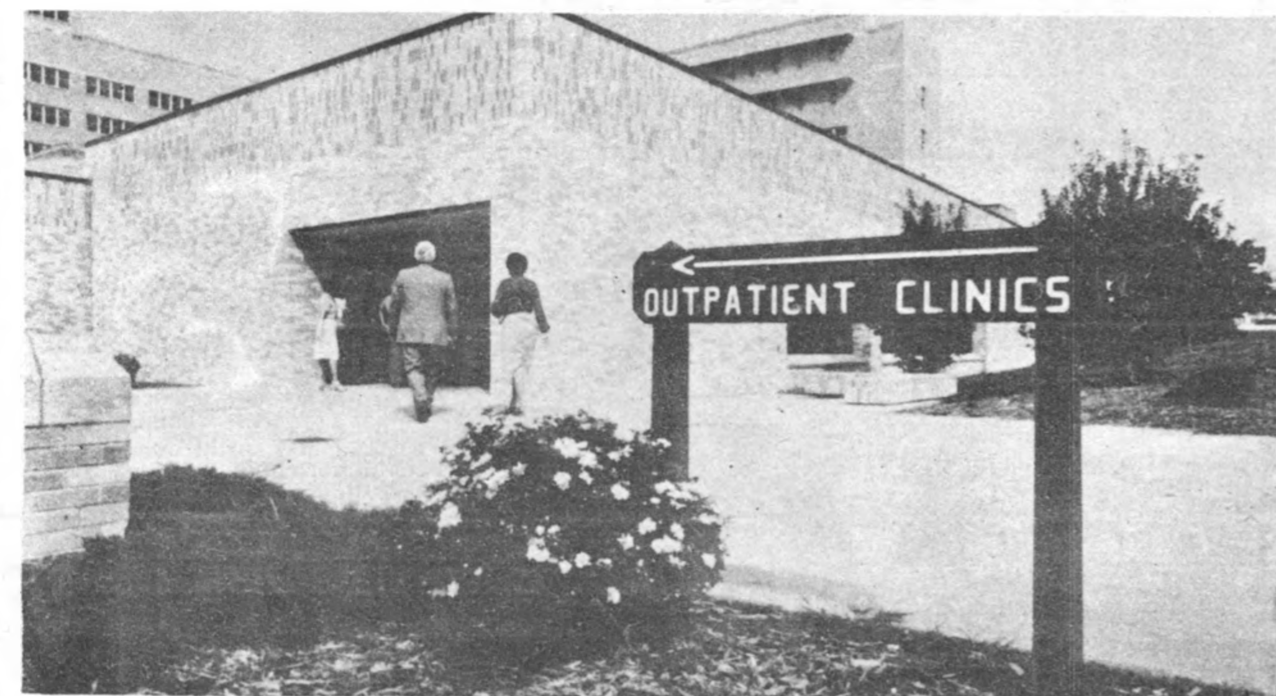


a map to help you find your way around

OUTPATIENT CLINICS AND SERVICES

CHILD HEALTH 882-6921 * General pediatrics/preventive health * Genetic counseling/birth defects * Hearing and visual screening	OPHTHALMOLOGY 882-1506 * Free glaucoma screenings * All types of eye surgery * Intraocular and contact lenses
DERMATOLOGY 882-7184 * Prevention/early treatment of skin cancer * Allergy/chronic skin infections * Sexually transmitted diseases	OTOLARYNGOLOGY (ENT) 882-7129 * Facial surgery-plastic and reconstructive * Head and neck tumor clinic * Voice disorders clinic
FAMILY MEDICAL CARE CENTER 882-6191 * One physician for the whole family * Saturday morning hours * Clinics in Fulton and Fayette also	PHYSICAL MEDICINE & REHABILITATION 882-6106 * Speech and learning disabilities * Chronic pain management * Braces and artificial limbs
INTERNAL MEDICINE 882-8788 * Comprehensive diagnosis and care * Scheduled appointments or walk-in clinic * Arthritis and diabetes centers	PSYCHIATRY 882-2511 * Adult and child psychiatry * Marital, family and sex problem clinics * Hypnosis and biofeedback clinics
NEUROLOGY 882-1515 * Parkinson's disease information center * Sleep disorders laboratory * Headache consultation	RADIOLOGY 882-1161 * Diagnostic radiology * Nuclear medicine * Radiation oncology
OBSTETRICS AND GYNECOLOGY 882-7184 * Pre- and post-natal care classes * Infertility consultation/high risk OB unit * Cancer detection and screening	SURGERY 882-8142 * Sports medicine clinic * Vascular disorders * Reconstruction of hands

If you are not certain which clinic to call for your health care needs, please call the Outpatient Department office at (314) 882-6984. We will be happy to assist you in locating the appropriate clinic.



WE ARE AVAILABLE AND ACCESSIBLE



from comfortable lobbies



to convenient waiting areas



to prescriptions at a significant discount

FOR THE ACTIVE LIFE YOU LEAD,

The Staff for Life

IS ON CALL FOR YOU



The Staff for Life of UMC Hospital and Clinics brings services to you right on campus with the **FREE HEALTH SCREENINGS** offered to faculty and staff. Held in various campus buildings, the free screenings may include blood pressure testing, glaucoma screening, skin fold testing or evaluation of your diet or your lung capacity.

Outpatient surgery is made possible by the **AMBULATORY SURGICAL CARE UNIT**, which provides complete services for minor surgery that does not require an overnight stay. But you still get all the care and comfort of a patient room.



The **EMERGENCY CENTER** is staffed by physicians and registered nurses 24 hours a day. An expert in virtually every medical specialty — from anesthesiology to urology — is available around-the-clock, seven days a week.

The **UNIVERSITY AMBULANCE SERVICE**, operated by the Hospital and Clinics, also is available 24 hours a day.

Additionally, the Hospital and Clinics is designated as a **LEVEL I TRAUMA CENTER**, one of only five in the state, and the only one in central Missouri.

The hospital also is a regional **POISON CONTROL TREATMENT CENTER** which provides immediate telephone or emergency response to poison emergencies.

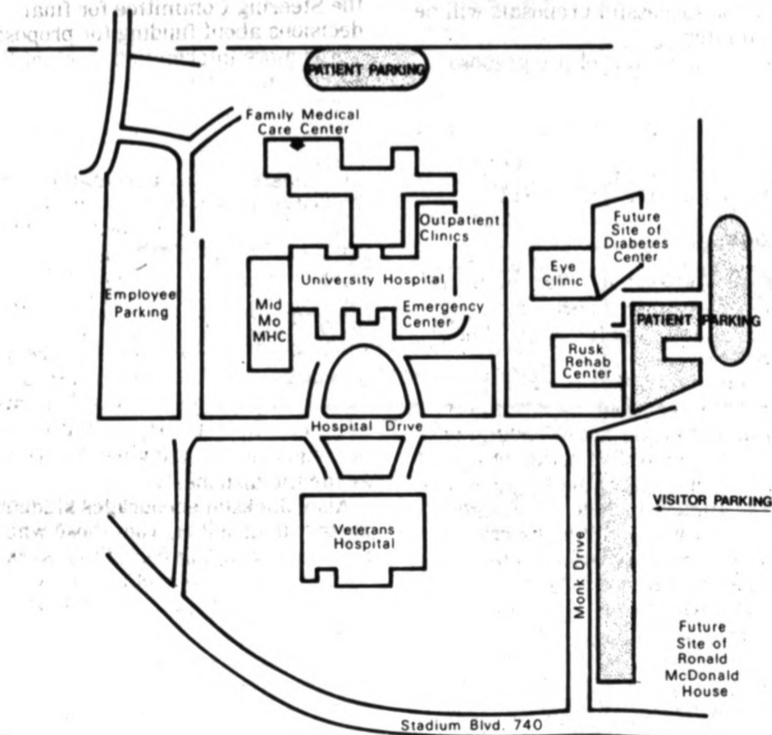
The **10% DISCOUNT** on all Hospital and Clinics services is a staff benefit that can be utilized whether or not you carry university health insurance. The discount is applied to your total outpatient clinics or hospital charges before insurance benefits are paid, and even before any deductibles are met. Prescription drugs, prescribed by University Hospital and Clinics physicians, are also available at a significant discount. If you don't already have a copy, ask for the "Information for Faculty and Staff" brochure which explains the discount program by calling 882-1081.

TOURS FOR FACULTY AND STAFF are offered at the University Hospital and Clinics the fourth Friday of every month. This gives you an opportunity to see our facilities, talk with a physician and meet our hospital director. After a light luncheon, we answer your questions and explain the 10% faculty and staff discount. You may make a reservation by calling 882-1081.

TO REACH THE STAFF FOR LIFE

CALL 911 OR (314)

Emergency Center	882-8091
University Ambulance Service	882-6128
Poison Control Treatment Center	882-1000



There are four **PARKING** areas for patients and visitors of the Hospital and Clinics. The map above will help you locate the proper parking lot.



As you can tell, the University of Missouri-Columbia Hospital and Clinics is on call for you with **THE STAFF FOR LIFE**. More services are coming soon. Watch for our **WELLNESS CLINICS** and our **EMERGENCY CENTER PREREGISTRATION PROGRAM**.

University Libraries
University of Missouri

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