

# Mizzou Weekly



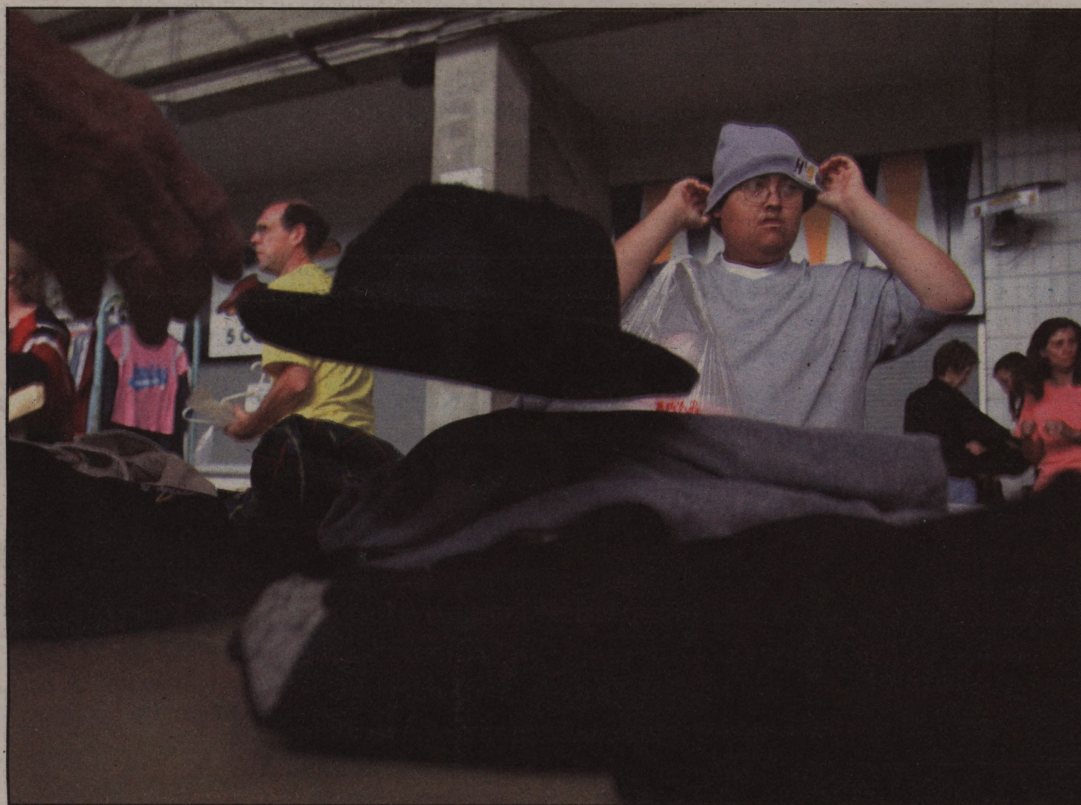
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Academy helps gifted students 'embrace their abilities and potential.'

**June 14, 2007**

University of Missouri-Columbia

*Summer Welcome: Mizzou Weekly will publish every other Thursday during the summer session.*



## RUMMAGE REVOLUTION

More than 2,000 bargain hunters flocked to Memorial Stadium June 2 for Mizzou's first-ever Tiger Treasures rummage sale, which offered items left behind when students departed at the end of the school year.  
Nicholas Benner photo

Athletics and Residential Life, raised more than \$10,000 that was donated to the Salvation Army. Collection boxes were placed in residence halls as the school year wound down, and hundreds of volunteers sorted through the goods, priced them and prepared them for sale.

Some of the hottest-selling items included small appliances such as microwave ovens and dorm-sized refrigerators, says Pete Millier, director of Landscape Services, who helped out in the housewares section during the rummage sale. "It was amazing. Within the first two hours it was cleared out. That stuff just flew out the door."

The piles of rolled-up, used rugs also found ready buyers, Millier says. "People were buying them two, three and four at a time," he says. "The price was right, too." Merchandise ranged from

the practical — tables of shoes, plastic storage bins and racks of clothing — to the whimsical — a penguin costume and a Batman suit.

Figuring out some of the discarded college fashions could be a challenge, says Steve Burdic, solid waste and recycling coordinator for Landscape Services who helped organize the sale. Sometimes, when they sorted through clothing items, volunteers had to "hold this thing up and use their imaginations to figure out what part of the body it went on," Burdic says.

The Tiger Treasures sale, patterned after similar sales at other universities, was an unqualified success, Burdic says. It raised money that will help people in need in the Columbia community. It also kept more than 15 tons of refuse out of the Columbia landfill and saved the University more than \$1,200 in landfill fees.

But the sale made another important contribution. "It raised the University's awareness of recycling activities on campus," Burdic says. "It was a community project."

## Treasure trove

### RETAIL RECYCLING

Student cast-offs raise more than \$10,000 for charity

**M**aybe these early birds didn't get the worm, but they

had their choice of just about everything else at MU's first-ever Tiger Treasures rummage sale held June 2 at Memorial Stadium. Nearly 700 people lined up by 6 a.m. and paid \$5

each for the first chance to sort through more than 15 tons of items discarded by MU students at the end of the school year. By noon, more than 2,000 people had shopped for bargains at the sale.

The event, organized by Campus Facilities' Landscape Services, Intercollegiate

## Proposal would boost MU faculty salaries to mean of AAU publics

### PLAYING CATCH-UP

Mizzou salaries are near the bottom of peer universities

**T**he Board of Curators began discussing a plan at its June 1 meeting that by 2011 would raise the pay of the University's ranked faculty to the mean of faculty salaries paid at peer institutions. Closing that salary gap will cost an additional \$21.6 million a year, according to a report prepared by UM System planners.

The proposal would require an additional \$7.1 million a year and would be phased in over three years, beginning with the 2008-09 fiscal year. Faculty salaries at each campus in the System would be measured against a list of "comparator" schools. For MU, that peer group would be all public institutions in the Association

of American Universities.

Boosting faculty salaries is vital, UM interim President Gordon Lamb told curators. A salary survey by the American Association of University Professors found that in fall 2006 MU was second from the bottom among the AAU's 33 public members. Only the University of Oregon paid its ranked faculty less, an average of \$70,667 compared to Mizzou's \$74,549. The University of California at Berkeley paid its professors the most: \$112,481.

That same survey found that from 1997 to 2006, MU had the lowest growth rate among its peers in salaries for ranked faculty — a total increase of 20.4 percent over that nine-year period, compared to 49.2 percent for the highest ranking school, the University

of Maryland at College Park.

The survey looked only at instructional faculty, and it excluded medical faculty.

University budget planners offered curators two models

for funding the faculty pay proposal. In the first option, the \$7.1 million annual cost to phase in the plan would be shared equally by special state appropriations, tuition

increases and savings generated by operating efficiencies. In the second model, funding would come equally from higher state appropriations and University

**SEE Curators on Page 4**

### UM presidential search begins anew

**A**lthough the search process for a successor to former UM President Elson Floyd is not back at square one, Curator Don Walsworth told reporters at the June 1 Board of Curators meeting that the leading candidate had withdrawn. Walsworth, the board chair, announced that the search committee, comprised of all board members, would continue the search and would develop an all-new list of candidates.

Reading from a prepared statement, Walsworth said board members had reached a consensus the previous week to begin negotiations with one candidate. Those negotiations took place over the Memorial Day weekend, Walsworth said, and just one day before the curators meeting "that candidate advised the board that he could no longer be a candidate as he was going to accept another employment opportunity in the private sector." He declined to discuss media speculations

about the identity of the three finalists interviewed by curators and by an advisory committee of faculty, staff, students and alumni.

He added that the headhunting firm that is helping with the search had discussed the position with nearly 300 people and that nominations continue to be made. Although the process will start with a fresh list of candidates, Walsworth said, "I am not discounting that the possibility that some of the people we interviewed will not be a candidate."

**MU is on the job**

According to the latest studies, MU graduates are ahead of the national job placement average, with 85 percent of its graduating students finding jobs and 68 percent finding jobs in Missouri. According to a recent national survey, 81.1 percent of graduating students received at least one offer of employment.

That national survey by the National Association of Colleges and Employers asked more than 12,000 students about their employment status. Nearly 3,400 MU students who

graduated during the 2005-06 academic year responded to the Mizzou survey.

"We're extremely pleased with the success of our students," says Ann Korschgen, vice provost for enrollment management. "Part of our mission, as Missouri's land-grant, flagship institution, is to prepare our students for the workforce, preferably within our own state. As we can see by these numbers, we are succeeding in this."

Other highlights from the Mizzou survey include:  
 • Median starting salary was \$36,600 for those students

who were employed.

- Of those employed, 90 percent indicated that they found employment related to their degrees.
- Mizzou also had the highest graduation rate among public universities in Missouri: Nearly 69 percent of MU's students graduated within six years.

**Summertime — and the learning is easy, educator says**

The school year is ending and with summer break comes the fear that children will forget what they have learned. While students will lose some of their knowledge during the summer months, parents can help by creating everyday learning experiences, however they shouldn't go overboard, an MU education professor warns.

"Don't overdo it, or kids will get turned off and tune out," says Dick Robinson,

professor of education. "We are not suggesting that parents try to become classroom teachers during the summer." Any type of experience can be a learning experience, he says.

"Have a child read the menu and order for themselves at a restaurant. Take children to the library and participate in a summer reading program; take children to local and regional places of interest. Show children that learning is not just a classroom experience."

**Health professions is first to reach campaign goal**

**FOR ALL WE CALL MIZZOU**  
 Campaign surpasses \$800 million of \$1 billion goal

About 50 people gathered in the lobby of Lewis Hall May 29 to help the School of Health Professions celebrate reaching its For All We Call Mizzou campaign goal.

Chancellor Brady Deaton was host to the reception at which he announced that the school had topped its \$7 million goal 18 months ahead of schedule, making it the first of MU's schools or colleges to reach this campaign milestone.

"This is one of the smaller schools, but it is one that we are very proud of and one that moves with tremendous speed in doing so much in what we value at the University," said Deaton who was instrumental in helping health professions secure its largest gift from Bill and Nancy Thompson. Deaton

said the Thompson Center for Autism and Neurodevelopment Disorders is one of the greatest examples of partnerships on campus and demonstrates "so well how we work beyond the boundaries of disciplines."

Solving medical problems related to cardiovascular disease, diabetes and cancer depend on such multidisciplinary cooperation, and Deaton said he was "convinced that the leadership of health professions will be at the center of all these great discoveries."

The campus is waiting until later in the summer to announce both the donor and the gift that put the school over the target; however the chancellor said the funds will be used to launch a major workforce initiative to

increase the number of health professionals, mainly in rural Missouri and also beyond the state's borders. Richard Oliver, dean of health professions,

and Meichele Foster, development officer, joined Deaton in thanking faculty, staff, students, alumni and friends for their vision, professionalism and dedication to the belief in the important work done at the school. "We are educating tomorrow's health care leaders, providing valuable services and doing cutting-edge research that will benefit the state and all citizens of Missouri," Oliver said.

As the school was being recognized for attaining its lofty goal, Oliver and his development staff were ready to announce the next one

— starting a campaign for a new building. "We must have a new facility," he said, noting that on May 8 the proposed structure was cited on the MU Campus Master Plan.

"A new building is what our bright and talented students should have, what our research demands and what the clients we are here for deserve. I have a vision for this school and I do not want to leave here until we cut the ribbon on our new School of Health Professions Building."

The For All We call Mizzou campaign has reached more than 80 percent of its \$1 billion goal. Private gifts and grants total more than \$800.6 million as of May 31.

Gifts to the campaign enhance MU's ability to compete nationally and internationally for the best students and faculty, provide broad access for students of

all economic backgrounds to Missouri's flagship university and improve programs and facilities.

"The For All We Call Mizzou campaign is an important way for the University to generate support for our students, faculty, programs and facilities," Deaton said. "Passing the \$800 million mark in the campaign is an exciting time for the University. We're very grateful to the generous donors and supporters who have made, and continue to make, this possible."

Since the campaign began in 2000, \$171.2 million has been raised for student support, \$64.3 million for faculty support, \$261.5 million for programs and \$119.4 million for facilities. Private grants total \$184 million.

Officials expect to celebrate raising \$1 billion in spring 2009.

FOR ALL WE CALL  
**MIZZOU**



**New and Improved Staff Advisory Council Web Site!**

<http://staffcouncil.missouri.edu/>

We encourage you to check out our newly designed Web site!  
 Take a look and provide us with your feedback.



**Staff Advisory Council**  
 WORKING FOR YOU

**ONLY 2 seats remaining!**

We have two openings on the Chancellor's Committees: Campus Health Oversight and Environmental Affairs.  
 Refer to our NEW Web site for additional information or to apply.



**Congratulations to our April Service Champion**  
 Sheila Akers, Administrative Associate I  
 Department of Economics

**Congratulations to our May Service Champion**  
 Lynn Edinger, Associate Director  
 National Newspaper Association



**Volunteers are NEEDED!!**  
 Assist with the elections readings and interview process.  
 Please call the council office at 882-4269  
 or e-mail: [staffadvisorvcouncil@missouri.edu](mailto:staffadvisorvcouncil@missouri.edu)

**MizzouWeekly**

**Volume 28 No. 34**

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**Writer/designer** Sue Richardson

# calendar

## Concerts & Plays

### Friday, June 22

#### MIZZOU AMPHITHEATER:

Christian pop band Third Day will perform at 7:30 p.m. at the Amphitheater at Mizzou. Tickets are available at the Mizzou Arena box office, Ticketmaster locations and online at [www.ticketmaster.com](http://www.ticketmaster.com).

### Thursday, July 5

#### SUMMER REPERTORY

**SERIES:** The musical *Dames at Sea*, directed by Jim Miller, will be performed at 8 p.m. today and July 6, 11, 13, 19, 21, 25 and 28, and at 2 p.m. July 15 and 29 in Rhynsbarger Theatre. For tickets, call 882-PLAY.

### Saturday, July 7

#### SUMMER REPERTORY

**SERIES:** The comedy *Laughing Stock*, directed by Clyde Ruffin, will be performed at 8 p.m. today and July 12, 14, 18, 20, 26 and 27, and at 2 p.m. July 8 and 22 in Rhynsbarger Theatre. For tickets, call 882-PLAY.

## Exhibits

#### MUSEUM OF ART & ARCHAEOLOGY:

- "Exploration, Interpretation and the Works of George Caleb Bingham" explores the context, significance and legacy of one of

Missouri's best-known painters through Aug. 19.

- "Daumier's Paris: Life in the Nineteenth-Century City" features lithographs by France's most famous printmaker and caricaturist. The exhibition, opens June 30 and runs through June 2008.

#### BINGHAM GALLERY:

"Endangered Species" features works in fiber by Carol LeBaron through Aug. 9.

#### STATE HISTORICAL SOCIETY:

- "Lawrence Rugolo: Forty Years of Printmaking" is a retrospective sampling of the MU emeritus art professor's serigraphs in the main gallery. The exhibit opens with a reception from 2-4 p.m. July 14 and runs through Sept. 15.
- "Daniel Fitzpatrick: Artist/ Cartoonist" features fine art drawings from sketchbooks of the former *St. Louis Post-Dispatch* cartoonist in the north-south corridor gallery through Oct. 19.

## Courses & Workshops

### Thursday, June 21

#### CHRONIC DISEASE

**WORKSHOP:** "Living a Healthy Life with Chronic Conditions" is a six-week group education workshop for adults to develop self-management skills for their chronic conditions from 5-7 p.m. Thursdays through July 26 in Hillcrest Hall

at Stephens College. To register, call 882-1718.

### Friday, June 22

#### MUSEUM WORKSHOP:

The Museum of Art and Archaeology will sponsor "Digging It: Techniques of Excavating" for children ages 4-7 and 8-13 from 9:30-11 a.m. Space is limited and pre-registration is required; call 882-9498 to register.

### Wednesday, June 27

#### RETIREMENT

**WORKSHOP:** This workshop from 8:30-9:30 a.m. in 146 Heinkel Building will explore the University's retirement package, including when one becomes vested in the plan, what the benefits are and how they are calculated. Online registration is required at [www.umsystem.edu/ums/departments/hr/benefits](http://www.umsystem.edu/ums/departments/hr/benefits).

## Lectures & Seminars

### Wednesday, June 20

#### RELIGION LECTURE:

Amir Hussain, a theology professor at Loyola Marymount University, will discuss how American Muslims construct their own form of Islam in a lecture titled "Little Mosque on the Prairie: Muslims in North America" at 7 p.m. in the Reynolds Alumni Center.

### Wednesday, June 27

#### EXHIBITION TOUR:

Alex Barker, director of the Museum of Art and Archaeology, will lead a tour of the museum's current Bingham exhibition from 12:15-1 p.m.

# Points of view

## BOOK FARE

Faculty and staff needed for MU's summer reading program

The new student and parent programs office is calling for faculty and staff volunteers to lead summer reading discussion groups among the incoming freshman class.

These groups are pivotal in helping new students make an academic transition to Mizzou, says David Rielley, senior coordinator. "Summer Welcome activities enhance their social transition to the University," he says. "This is a chance for them to start getting comfortable with the academic identity of the institution."

For the past three years, Rielley's office has sponsored the summer reading program, with books chosen by a committee of students, faculty and staff. This year's selection is *An Ordinary Man: An Autobiography*, by Paul Rusesabagina, who inspired the film *Hotel Rwanda*.

Along with picking books that are relatively easy to read, the committee looks for works that have a current cultural or social significance. "I think that is one of the areas where this book shines," Rielley says.

"While it is talking about

something that occurred when our incoming freshmen were probably 4 or 5 years old, it is still pretty recent. When you look at it in light of what is going on in Darfur, it is very relevant."

Rielley says his office needs at least 130 volunteers. This year, the freshman class will be broken up into groups of about 20 students. Faculty and staff are asked to sign up to lead discussions from 3:30 to 5 p.m. Aug. 16 or from 10:30 to noon Aug. 17.

A week before the discussions take place, his office will host some prep sessions for the volunteers. "Attendance is not mandatory, but we encourage them to come in and discuss the book among themselves so that they hear other viewpoints and interpretations," Rielley says.

"This is an opportunity for them to talk with each other and share ideas on how they might run their own discussion groups."

The response from faculty and staff volunteers has been overwhelmingly positive in past years, Rielley says. Anyone interested in serving as a facilitator for one of this year's sessions should e-mail their interest to him at [rielleyd@missouri.edu](mailto:rielleyd@missouri.edu).



## Parking & Transportation Services

Turner Avenue Garage  
Level 2  
882-4568

Please note the following locations are scheduled for summer improvements: WG1, WG6, RP10, AV14, RP3, RC15, Conley Avenue Garage, Lee Hills, Maryland Avenue Garage and Green Meadows Clinic. Please look for notifications for beginning dates. We appreciate your patience and understanding during these improvements. Please contact Parking and Transportation at 882-4568 with questions.

[parking.missouri.edu](http://parking.missouri.edu)



## Award-Winning Journalism

KOMU is the nation's only network affiliate where student journalists are trained in a nationally recognized, award-winning broadcast news environment.

It's a place where students learn sound journalistic principles and theory, and then have the opportunity to hone their skills in the field.

This unique combination of classroom instruction and fast-paced news reporting is an important reason why the Missouri School of Journalism is ranked among the top in the world, and why KOMU is *One of a Kind*.



# classifieds

## FOR RENT:

3 bedrooms, 3 bathrooms, spacious ranch with walkout basement, SW, Paxton Keeley, Smithton, Hickman, \$1,000 per month. call 445-0574 or cell 239-3118.

## CONSTRUCTION SERVICES:

Decker Construction and roofing, siding, framing and also smaller jobs, leaky faucets, running toilets, basic maintenance, call 489-0495

The classified advertising section is open to faculty and staff members and retirees.

Home phone number required.

No campus numbers will be printed.

Rates: 30-word maximum \$9

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**CURATORS from Page 1**  
 cost-savings. The second option would not raise tuition above the annual 3.2 percent necessary to match inflation.

The University's share — \$3.5 million a year if tuition increases are not part of the funding mix — would come from the "efficiencies account" curators approved at their April 6 meeting. That fund reallocates 1 percent of the general operating budget to salaries. Because the

plan would not be phased in until the 2008-09 fiscal year, curators can continue to discuss the proposal; Lamb said, and additional funding models could be explored.

Lamb told curators that although this plan focuses only on ranked faculty, the next step would be to look for ways to improve salaries for unranked faculty and for staff. "We need a starting point, and the starting point that we think is important is ranked faculty," Lamb said.

Several curators applauded the salary proposal. "Our people really do make the difference," said Curator Don Walsworth from Marceline, the board chair. "If we don't take care of our faculty and staff we're missing the boat."

But Walsworth joined several other curators in questioning whether using tuition increases to fund the plan would put too much of a burden on students and whether such increases would be politically viable.

The Missouri General Assembly passed legislation last month that mandates any tuition increases above the Consumer Price Index be approved by the state's Coordinating Board for Higher Education. Lamb noted that the funding option which uses tuition increases to help pay for the salary plan would require an overall tuition boost of just under 4 percent a year. He anticipated that an increase that size would trigger reviews by state higher education officials.

Several curators had questions about the salary proposal. What happens if the economy tanks, and the state doesn't come

through with the necessary appropriations, asked Curator Marion Cairns of Webster Groves. If that happened, the University would have to rethink its plan, Lamb said.

Curator Bo Fraser of Columbia pointed out that UM campuses already have gone through several recent rounds of cost-cutting measures. "At some point you can't continue to do that. Is it realistic and in the University's best interests to continue to ratchet down those expenses?" Fraser asked. "We don't want it to affect the quality of the University."

Curator John Carnahan of Springfield stressed the importance of convincing state lawmakers that faculty salary increases are needed. He urged the University to join with other public universities in Missouri and present a united front in making the case for pay raises.

Carnahan also asked whether it would be more realistic to phase in the competitive salary plan over five years rather than three. A three-year phase-in would be more predictable, Lamb replied. Stretching it to five years would

increase the possibility that unforeseen circumstances might scuttle the plan.

Chancellor Brady Deaton agreed that the three-year time frame is a realistic approach. "We need this resolved over three years," Deaton said in an interview after the board meeting. "I think the state can be convinced this university is something very, very special to Missouri and needs to be supported adequately."

Compared to other states, Missouri citizens have above-average income, Deaton said, and the state should be able to be at least in the middle of the pack when it comes to faculty pay. "I think it's a very modest goal for the state of Missouri. It's not as if we're already at the median and we're asking, 'Do we go to the top 25 percent?' That's another question," he said.

"We're at a critical point here, and we could start losing our ranked faculty because salaries are not competitive," Deaton said. "This is sort of a desperate time for the state of Missouri and the children who are going to be coming here to school."

## UPCOMING SEMINARS FROM FACULTY AND STAFF BENEFITS



### University of Missouri Retirement, Disability and Death Benefit Plan Seminar

In this 1-hour informative session, you will learn when one becomes vested in the University Retirement, Disability and Death Benefit Plan, what benefits the plan includes and how these benefits are calculated. If you have been at the University for at least 4 years this is the program for you!

DATE	TIME	LOCATION
June 27	8:30-9:30 am	146 Heinkel
August 29	8:30-9:30 am	146 Heinkel
October 31	8:30-9:30 am	146 Heinkel

*Space is limited. To register, go to:*

<http://www.umsystem.edu/ums/departments/hr/benefits/seminars/>

### Tax-Deferred Annuity Seminars

Whether you are just beginning employment with the University of Missouri, approaching retirement or somewhere in the middle, it is never too late to begin saving for retirement. The University of Missouri offers the Tax-Deferred Annuity (403b) Plan and the Deferred Compensation (457b) Plan--two easy ways to save for your retirement while enjoying favorable tax benefits. Learn what these plans are, how they operate and how to get started on your way to retirement readiness.

DATE	TIME	LOCATION
June 27	9:30-10:30 am	146 Heinkel
August 29	9:30-10:30 am	146 Heinkel
October 31	9:30-10:30 am	146 Heinkel

*Space is limited. To register, go to:*

<http://www.umsystem.edu/ums/departments/hr/benefits/seminars/>

## Scholars-in-residence

**OPPORTUNITY UNLIMITED**  
 Academy helps gifted students 'embrace their abilities and potential'

**W**hen the Missouri Scholars Academy (MSA) finishes its 21st annual summer program in July, 7,000 of Missouri's most academically gifted high school sophomores will have learned how to use their talents and abilities to positively affect their local communities and the state of Missouri.

"We tell the kids that regardless of their talent, there's a place for them in the future of Missouri," says Ted Tarkow, associate dean of arts and sciences and co-director of the scholars program. He said that many program alumni stay in Missouri, offering their talents to the workforce in the state that recognized their abilities as students.

"They are appreciative of the support for talent that the state and the University showed earlier, and they are hoping for something like MSA in their own children's future," Tarkow says.

Established in 1985, Missouri Scholars Academy provides Missouri's gifted youth with opportunities for learning and personal development,

as well as teaching students about their roles and responsibilities as academically gifted members of society.

About 330 students from around the state will participate in the three-week residential program, which began June 12 at MU and will run to July 2.

"The benefits of the program are immeasurable in terms of the students' personal and academic growth," Tarkow says. "In addition to providing students with opportunities to network with other academically gifted students from around the state, MSA helps these students embrace their abilities and potential."

Individuals who come to the scholars academy leave with the understanding that they have a responsibility to share their talents with others and use them for the betterment of their local communities, their state and their world, Tarkow says.

Many alumni participate in programs such as Teach for America, the Peace Corps or other not-for-profit organizations. Alumni also continue to succeed academically. Of those who are old enough, 98 percent of academy alumni have graduated high school, 90 percent have graduated from college and close to 2,000

alumni have earned graduate or professional degrees.

The Missouri Department of Elementary and Secondary Education conducts the program with the help of nearly 60 faculty and staff from around the state. Many members of the faculty have won prestigious national awards for their scholarship.

At the academy, students choose an academic major and minor from humanities, social studies, math or science. The courses range in topics from Japanese language and culture to the ethics of dodge ball.

Students also participate in a variety of extra-curricular activities and interact with a variety of speakers and guests. This year, scheduled guests include a West African dance troupe, a Holocaust survivor, a robotics expert and a woman who rode a bicycle around the world. Students also will get the opportunity to compete against world-renowned Scrabble champion Joel Wapnick.

Missouri Scholars Academy participants are among the top 0.5 percent of Missouri students academically. Each public high school is allowed to nominate one sophomore for the academy; larger schools may nominate more.

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### Digitization Information Page

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