

MIZZOU

WEEKLY

University of Missouri-Columbia July 25, 1996

This issue marks the last
Mizzou Weekly of the summer.
Publication resumes Aug. 22.

INSIDE THE WEEKLY

Page 7: Send in your Fall Semester
Calendar items

Page 8: Staff Council goes online

Leadership changes

Kiesler dismissed; Russell steps down

After a closed session that lasted more than four hours, the Board of Curators July 18 voted 5-4 to terminate Charles Kiesler's appointment as chancellor at MU. The board voted

unanimously to name Richard Wallace as interim chancellor. Wallace, a 30-year faculty member at MU, most recently served as UM System vice president for academic affairs.

At a news conference that afternoon, board President Fred Hall cited several factors that led to the curators' decision, among them rising administrative costs at MU and a belief that Kiesler had not

moved forward on program review. "A majority of the Board of Curators became convinced over time that their policies were not being carried out," Hall said.

Hall stressed that Kiesler's departure should not be seen as a threat to the integrity of the campus, or as a first step in shifting academic programs to other campuses in the System.

"Absolutely not, it had nothing to do with that," Hall told reporters. "I went to this campus myself; I have three degrees

See Curators, Page 2

Russell to step down as UM president

George Russell, UM System president since November 1991, has told Board of Curators President Fred Hall that he wishes to retire no later than Aug. 31, 1996.

Russell's contract with the board will expire June 30, 1997. Russell, however, repeated his standing offer to the board to

depart whenever it is in the best interests of the University of Missouri, even if that means leaving the presidency before the end of next month.

In a July 22 letter to Hall, Russell wrote, "It appears to me that anytime prior to Aug. 31, 1996, you have selected someone to serve as interim president, it would be appropriate for me to step aside."

Russell said he would withdraw on a date mutually agreeable to Hall and the interim University president.

In a letter also sent July 22 to the

University's general officers, Russell wrote, "There is every indication that the board will honor my request. I suspect some will endorse it with enthusiasm. As Clark Kerr said so nicely in leaving the University of California several years ago, he came in and went out under the same conditions; namely, fired with enthusiasm."

The past five years, Russell wrote, "have been good ones both in improving the University and in achieving what some thought would be impossible.

"The role of the curators in setting

policy and supporting the University administration in implementing policy has been of the highest order.

"I said at the time I was appointed to the presidency that if the curators desired, I would serve as long as the work was fun. When it ceased to be enjoyable, I would depart. I believe that time has come," Russell wrote to Hall.

He praised Hall for his leadership and suggested that, "In the long run of history, I believe your courage and patience will be recognized and appreciated."

Curator Fred Hall, left, said Interim Chancellor Richard Wallace has the unanimous support of the board.

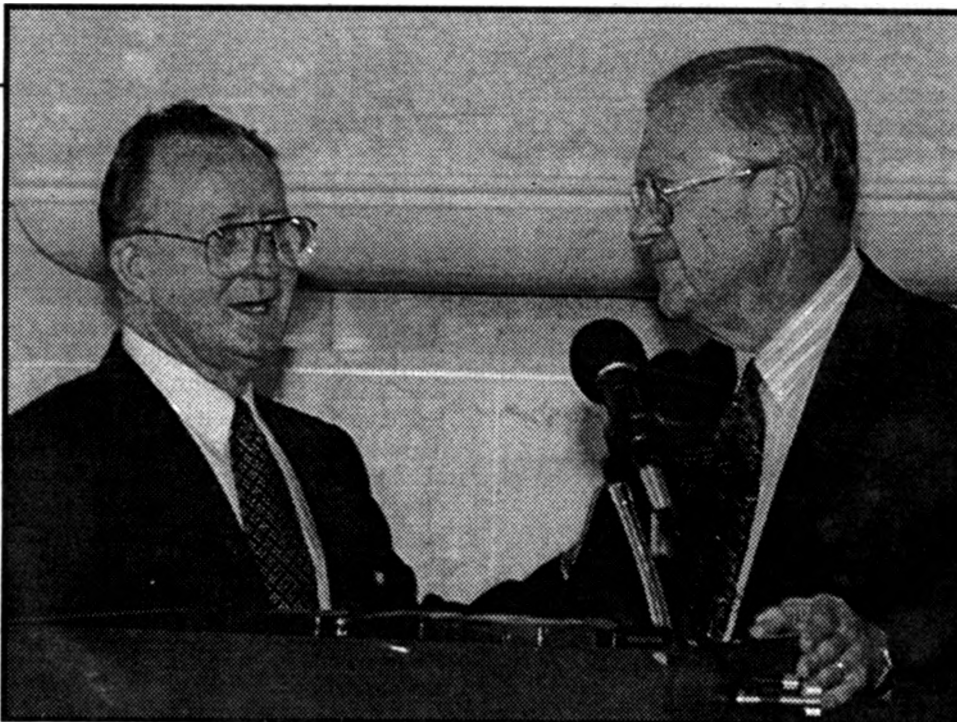
Nancy O'Connor photo

Time of transition

*Interim Chancellor
Richard Wallace
pledges openness and
fairness*

Richard Wallace said he doesn't bring any personal agenda to his new job as interim chancellor at MU. "I'm going to need some think-time, some talk-time," he said at a news conference July 18. "I must, I know, move quickly; but what will happen first? I don't know.

"I've been a faculty member on this campus for 30 years. I've held administrative positions of various types for 20 of those 30 years. I have a deep respect, love and commitment to this campus. "Above all else, I'll be my own person," Wallace added. "I know that you



earn the respect of the board, the president, the faculty, staff and students by being open, by being fair, and in the end doing what you consider to be the right thing. You live first with yourself."

Curators voted unanimously to name Wallace to the interim post. "We all stand behind Richard Wallace. We have great confidence in him," said board President Fred Hall.

Hall also said that the search for a permanent chancellor will be delayed until a replacement is selected for UM System President George Russell, who announced this week that he will retire by Aug. 31.

Wallace was asked by reporters if he intended to address the concerns of

curators about administrative costs and program review at MU. "I have absolutely no intention of serving in a caretaker role," Wallace said. "I feel the University of Missouri-Columbia must move forward. I believe there will be overlap between my agenda and concerns of the board. But I want to have the opportunity to visit with people on this campus and study those issues firsthand."

A number of faculty and staff expressed their support for Wallace. "I think the faculty who have been around here as long as he has, and perhaps know him, will feel good about him. I don't think faculty feel good about what's happened," said Dennis Sentilles, professor of mathematics and incoming

chair of the Faculty Council.

Patricia Plummer, past chair of the council, agreed that Wallace enjoys widespread faculty respect. "Those who know him I'm sure feel heartened a bit," said Plummer, professor of physics and chemistry. "I think he will not be just a caretaker, and that's what I'm hoping for."

She added that there is concern among some that Wallace's appointment represents an extension of the UM System administration on campus.

Former Chancellor Charles Kiesler also pledged his support. "Richard Wallace is a decent man and cares about the campus. I'm sure he'll try to do the right thing," Kiesler said. "If there's any way I can help him, I will."

Wallace was asked if he thought campus support for the former chancellor would make his new job more difficult. "I'm very concerned about circumstances related to the transition and I realize for me that represents a very special challenge," he replied. "I'm going to approach it carefully, with openness and with caring."

Wallace admitted that he faces a big job in the months ahead. "I think I can be my own person and get along with the board and with the folks in this community or I wouldn't accept this responsibility," he said. "I know that's a very, very tall order. To do that, I'm going to have to demonstrate not only to the board, but to faculty, staff and students, that I can do so on a daily basis. It's a tough job."



PIGSKIN PLUS SHEEPSKIN

MU ranks third in the Big 12 Conference in football graduation rates, and saw significant increases from a year ago, based

on a recent NCAA report that covered student athletes who entered school in 1989.

Tiger football student-athletes graduated at a 67 percent rate overall, up from 48 percent a year ago. The team also posted a 63 percent rate for African Americans — second in the conference and just 1 percent behind Nebraska. That was a jump of 13 percent from the 1995 report. The University of Kansas finished last, with a graduation rate of 31 percent for its football student-athletes.

Mizzou football athletes surpassed the national graduation average of 54 percent by 13 percent, and the national average of 44 percent for African-American student-athletes by 19 percent.

Chris Favazza, director of MU's Total Person Program, said the high graduation rates are a result of an emphasis on academics by the coaching staff, the number of resources available to enhance academic performance, and a dedicated academic staff.

GIVING THE GIFT OF EXCELLENCE

More than \$43.5 million in gifts and pledges has been donated to Mizzou for the fiscal year that ended June 30. The total amount of private support given and pledged to the University will likely increase to near \$50 million after the MU Office of Sponsored Programs adds its year-end totals.

Current-year gifts to MU included more than \$22 million from alumni, friends, corporations and foundations as well as more than \$21 million in pledges, including the \$10 million donation from the Bill and Nancy Laurie family of

Columbia. Funding amounts reported by the Office of Sponsor Programs include grant support from private sources.

The current figures indicate several important trends are at work, says Harold Jeffcoat, vice chancellor for Development and Alumni Affairs. Among them, he notes the increasing number of first-time donors, a growing number of individuals interested in estate planning and the tax incentives of charitable estate planning, sustained interest in the state program that provides matching funds to establish endowed chairs, and sustained corporate support.

Curators

From Page 1

from this campus. No one at the System level is going to dismantle the Columbia campus. They will do so over my dead body, and there are several on the Board of Curators who feel that way.

"We wouldn't damage this campus for anything in the world," Hall added. "If this campus is strong, the whole System is strong. If this campus is weak, the whole System is weak. So there would be nothing to be gained and everything to be lost if we took programs away from this campus."

Hall said that the former chancellor will keep his administrative salary until Jan. 15, and he has the option of remaining at MU as a tenured psychology professor.

"We're going to allow him time to get himself retooled so that he can enter the world of academia if he wishes," Hall said. "He may wish to take an administrative post at another institution, but that will be his choice and we want to give him that choice."

Kiesler's termination came after weeks of meetings to resolve differences between the former chancellor, UM President

George Russell and curators.

Kiesler had agreed to resign a month ago, and the board was poised to vote on his future as chancellor.

But citing support for Kiesler from faculty, students, staff and others — including Gov. Mel Carnahan — curators agreed to delay their decision.

Hall was asked if those meetings had swayed any board members. "It didn't seem to change any votes," he said. "But I think in all fairness it did accomplish something. It allowed any perception that the board was acting hastily to be nullified."

Last Thursday's board meeting opened with discussion of a resolution from Curator Malaika Horne of St. Louis that called for Kiesler to stay on as chancellor, in part because he "has a good reputation on the MU campus and has brought strong unity and purpose to faculty, staff and students." Horne, the board's vice president, also called for curators to conduct their debate over Kiesler's future in a public meeting.

'If somebody can tell me how the budget was breached I'd like to hear it. I haven't heard it, and the material we've been provided just simply doesn't address the question.'

Curator Ted Beckett, disputing that administrative costs were out of control under Kiesler's administration.

Curator Hugh Stephenson described Kiesler's support on campus and among alumni and legislators as "almost unprecedented." Stephenson, professor emeritus of surgery at MU, was appointed to the board by Gov. Carnahan days before curators considered Kiesler's future at June's board meeting.

"For a 5-4 vote to penalize this campus, I think would be unconscionable," Stephenson said. "This is a very fragile moment. Sure the chancellor has gotten some parking tickets and maybe a minor misdemeanor, but there's not been any felonies created. I don't think we need to put him in jail for that."

Curator Ted Beckett of Kansas City disputed that administrative costs were out of control under Kiesler's administration. "If somebody can tell me how the budget was breached I'd like to hear it. I haven't heard it, and the material we've been provided just simply doesn't address the question," Beckett said. "I am unprepared and unwilling to sacrifice a man's career and reputation over allegations that don't merit consideration."

The board voted 5-4 to table Horne's resolution and take the matter up in a closed session. Curator Mary Gillespie of St. Louis joined Horne, Stephenson and Beckett in supporting the resolution.

The majority that voted to table the resolution was comprised of Hall, Paul Combs of Kennett, John C. "Woody" Cozad of Kansas City, Adam Fischer of Sedalia and James McHugh of St. Louis.

That same split among board members held during the vote on Kiesler's termination, Hall said later. "Some were convinced that he should be terminated, some were convinced that he should not and that was the difference in the vote."

Program review was a major issue that separated the former chancellor and the board. "I think the majority felt that the response to our request for program

review was not met very well," Hall said.

"Program review is something that has been attempted on this campus in one form or another, I suspect, over the past 25 or 30 years, but never successfully," Hall said. "This board was of a mind that they wanted to do this, that they wanted to accomplish this thing." Hall said most curators felt that Kiesler "really hadn't addressed it at all."

"What we mean by program review is that you review the programs that you have and you judge these programs. You keep the good ones and you get rid of the poor ones, and you take the money from the poor ones and you put it into the good ones. Thus you make your good ones stronger and you get rid of the weak ones," Hall said. "If you're talking about peach trees, they call it pruning."

In long-range planning discussions over the past three years, Kiesler had advocated "unique niche" planning, which invested resources in departments as they focused on academic strengths which fulfill state and national needs, recruited top faculty and students, and attracted outside resources.

"There are Curator's professors on this campus that still do not understand what unique niche strategy means," Hall said.

Hall also said that the board was committed to seeing MU continue to work towards a number of long-range goals. One goal that curators support is student and faculty diversity at MU, Hall said. "This should be an institution of opportunity for all and diversity plays a very major part of that."

Another goal is academic excellence. "We do not want there to be any slackening in that regard," Hall said. "We want this campus to achieve the very highest levels of academic excellence that it can. The curators will do everything in our power to provide the resources to allow that to continue."

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Faculty and staff can help make the first week of school a memorable one for freshmen by participating in the many orientation programs planned for Aug. 19-20. The theme of the activities is "Explore Mizzou."

Freshmen will be welcomed by student leaders and university officials at the Freshman Convocation, which marks the official opening of the academic year, at 4:30 p.m. Aug. 19 in the Hearnes Center. All faculty are invited to march in the processional

wearing their academic regalia. They should arrive at the Hearnes Center no later than 3:30 p.m. that day.

Immediately following the convocation, there will be a campus picnic and spirit festivities at Memorial Stadium. Faculty and staff are invited to help dish up the goodies in 45-minute shifts between 5-7 p.m. Later that evening, faculty and staff are asked to help with organized athletics, a casino night and other games at the Explorathon, to be held from 7-10:30 p.m. in the Student Recreation Center.

Faculty and staff also are invited to the Tiger Walk to be held at 6:30

p.m. Aug. 20 on Francis Quadrangle. In this tradition, freshmen walk through the Columns toward Jesse Hall to mark their entry into Mizzou. An old-fashioned ice cream social follows. For more information about participating in any of the events, call 882-7152.



Former Chancellor Charles Kiesler, left, embraces Mark Miller, vice president of the MU Alumni Association, as Kiesler leaves a news conference July 18 to the applause of faculty and administrators.

Rob Hill photo

Kiesler hopes 'exciting environment' continues

As his 3½-year term as chancellor came to an end, Charles Kiesler thanked his supporters on campus and around the state. "I know for them this hasn't been an issue of Chuck Kiesler at all; it's been an issue of the quality of the institution," the former chancellor said at a news conference July 18. "Their support has indicated to me how much they care about our university."

Kiesler said the disagreements between himself and curators that led to his ouster are not unusual in higher education.

"In some ways I don't think this conflict is a lot different than a lot of similar ones you see around the country between a (university) system and its flagship," he said. "There's some natural scrapes and bruises there that can get out of control."

Kiesler confirmed that board President Fred Hall gave him another opportunity in recent days to resign, rather than be terminated. "I told him I thought we had come too far for that to occur," Kiesler said. "I think the board had to commit

itself publicly. I think that's in the public interest to do so."

The former chancellor disagreed that administrative costs had grown substantially under his leadership. "Until this last performance review, the notion of cutting administrative costs had never arisen. That's not the issue," Kiesler said.

"Furthermore, I had no intention of cutting such costs. We cut costs through greater efficiency, but we did it to reinvest. We had no desire to spend less; we wanted to spend more. Why do you think we're raising outside money? Why do you think we're trying to double outside gifts?"

Kiesler said he had discussed his "unique niche" planning strategy with curators and believed he had been given the go-ahead to continue.

"This niche strategy is an investment strategy first and foremost, and we have gotten a lot of what we've invested through our savings," Kiesler added. "I'll admit to being gruff, but I've always been known as a superb budget person. I have

no problem with numbers, alone or in combination."

Kiesler said that he felt his resistance to four "substantive issues that have not been discussed publicly" contributed to his ouster. Those issues, he said, were: decreased authority of chancellors, and placing the Health Sciences Center, MU's Administrative Services and Intercollegiate Athletics departments under UM System control.

"Each of these would be a very negative impact on this campus," he said. "If your question is, 'Have I resisted them?' the answer is yes. The medical center alone would drop the campus out of the Carnegie Research I category. The combination of decreased authority for the chancellors and the decreased or eliminated business group would certainly eliminate or reduce conflict between the campus and the System, but in an artificial way.

"This is the public university of the state of Missouri. Its quality and its future should be of great importance to the people of Missouri. I think with these kinds of issues, we have to have serious public discussion.

George Russell, UM System president, later characterized the four issues that Kiesler raised as "absolutely absurd."

Kiesler said he was leaving July 20 for a monthlong vacation and had not given

much thought to whether he will remain at MU as a tenured professor of psychology. "One of the regrets of being chancellor is that for the first time in my life, I haven't had the time to do any research or serious writing," he said. "I have to think that being a professor might be the most honorable slot in the place, so I have no qualms about being one again."

Kiesler came to MU in November 1992 from Vanderbilt University, where he served as provost. His priorities at Mizzou included initiatives to overhaul undergraduate education and to improve the campus' national reputation.

Enrollment of African-American students tripled during his term as chancellor. Under his leadership, the quality of students increased in a number of ways; the current freshman class had the highest ACT average in the history of the institution.

Kiesler was asked if he had any advice for the faculty and staff who supported his initiatives. "I think there has to be considerably more interaction with the board members, bringing some of the high points to their attention," Kiesler replied.

"I share your view that this has been an exciting environment in the research field and in the classroom. I hope that continues. I hope the reaction of faculty and staff to this act won't deter them from carrying that out."



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Healing the scars of war

Twenty-five Bosnian teachers and mental health professionals have been living in MU residence halls and hitting the books this month as part of an international conference, "Traumatized Children and Their Families: Lesson From Bosnia."

Since July 8, the Bosnian visitors have immersed themselves in the second annual training course in trauma psychology for teachers and mental health professionals, which was developed by a team of MU faculty under the leadership of Dr. Arshad Husain, professor and chief of child psychiatry.

The course will teach the Bosnian participants to diagnose and treat children who are suffering from post-

traumatic stress disorder and other trauma-induced psychological disorders.

"We believe this is very important for the long-term psychological recovery of the Bosnian people," Husain said. "Now that the war has ended, there are many psychological scars left to be healed. We have developed this program in order to create a web of mental health providers in Bosnia who can share their knowledge with others and work to blanket the nation with these treatment techniques. At the same time, the program can help children right here in America who have been exposed to violence at home, at school or in the community."

The course is offered through the MU International Center for Child and Family Psychosocial Trauma, which Husain directs. It is co-sponsored by the Coordinating Council of Humanitarian Agencies, the MU School of Medicine and UNICEF.

FOR THE RECORD

The University community will honor a number of longtime faculty and staff members who are retiring this summer.

- Grace Butler, senior academic adviser with the College of Business and Public Administration, will be honored at a reception from 4-5:30 p.m. July 29 in

134 Middlebush Hall.

- The Department of Geography will sponsor a reception for Mary A. Wilson, administrative assistant, and William A. Noble, associate professor of geography, from 3:30-5:30 p.m. Aug. 23 in N214-215 Memorial Union.

- Bonnie Arnold, retirement coordinator, Faculty and Staff Benefits, will be honored with a reception from 3-5 p.m. Aug. 29 in the Great Room at the Reynolds Alumni and Visitors Center.

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Curators review changes to health insurance plan

Revisions scheduled to go into effect next year

After input from faculty and staff representatives from around the UM System, the University administration has developed revisions to the employee health insurance program that will go into effect next year.

The revised plan, reviewed last week with the Board of Curators, will allow most University employees to remain with their current primary care physicians in 1997 if they wish. Employee premiums for the different insurance options will be announced early this fall.

"There are substantial modifications to the point-of-service plan," said R. Kenneth Hutchinson, UM System associate vice president for Human Resource Services.

In addition to offering the popular GenCare HMO, which will remain in effect for Columbia, the UM retirement and staff benefits committee recommended a proposal that creates a multi-option point-of-service program that provides for 100 percent coinsurance for in-network care at University facilities, Hutchinson said.

The insurance plan will continue to

offer a point-of-service option that will pay 80 percent of the costs for health care at Boone Hospital Center and with other town physicians in the network.

"The goal of both the benefits committee and the administration was to continue to contain costs, but at the same time to offer reasonable choice," he added. "We think this has been achieved."

In most respects, the changes in the plan make the University's health insurance plans simpler to understand and administer. Eliminating several existing options also will simplify the plan.

The out-of-network plan for pre-65 retirees will be eliminated, as will the \$250 deductible indemnity plan, which is used by fewer than 40 employees at MU and University Hospital and Clinics.

The benefits committee recommended the elimination of those plans because the new core point-of-service plan allows equal or greater choice of providers and also retains the strongest features of managed care.

A complete description of the changes will be available next month in a special edition of *Health Spectrum*.

In other action last week the curators:
 ■ voted to hire APM Management Consultants of New York to help evaluate the Health Sciences Center's strategic plan. APM specializes in academic medical centers.

■ approved schematic designs for the College of Business and Public Administration's proposed 120,000 square-foot building to be located south of the Reynolds Alumni and Visitor Center.



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CALENDAR

Send calendar items by Campus Mail to *Mizzou Weekly Calendar*, 407 Reynolds Center, by noon Thursday the week before publication. Events are free and open to the public unless otherwise noted.

Concerts & Plays

Thursday, July 25
SUMMER REPERTORY THEATRE: *42nd Street* will be presented at 8 p.m. in Rhynsburger Theatre today and July 27. For ticket information, call 882-PLAY.

Friday, July 26
SUMMER REPERTORY THEATRE: *All in the Timing* will be presented at 8 p.m. in Rhynsburger Theatre. For ticket information, call 882-PLAY.

Courses

Wednesday, August 7
NEW EMPLOYEE ORIENTATION: Course will be offered from 8:30 a.m.-noon in the T.O. Wright Room, Reynolds Alumni Center. The course is open to all new benefit-eligible employees.

Wednesday, August 21
NEW EMPLOYEE ORIENTATION: Course will be offered from 1:30-5 p.m. in Columns 3, Reynolds Alumni Center. The course is open to all new benefit-eligible employees.

Exhibits

BINGHAM GALLERY:
•“Microcosm,” an MFA thesis exhibit of paintings by Philip Michael Hook, will be on display through July 26. A reception will be held from 4-6 p.m. July 26.
•An MFA thesis exhibit of paintings by Kathryn Torre will be on display July 29-Aug. 2. A reception will be held from 5-7 p.m. Aug. 2.
The gallery, located in the Fine Arts Building, is open from 10 a.m.-4 p.m. weekdays.
BRADY COMMONS GALLERY:

•Paintings by T.R. Edwards will be on display through Aug. 1.
The Brady gallery, located in 203 Brady Commons, is open from 10 a.m.-5 p.m. weekdays.

MUSEUM OF ANTHROPOLOGY:
The museum, located in Swallow Hall, is open from 9 a.m.-4 p.m. weekdays.

MUSEUM OF ART AND ARCHAEOLOGY:

Ongoing exhibits:
•“The Saul and Gladys Weinberg Gallery of Ancient Art”
•“Byzantine and Early Christian Gallery”
•“European and American Gallery”
•“Expressions of Africa”
•“Isms and Others in the Twentieth Century”
•“The Kress Study Collection”

•“Greek and Roman Crafts: Metalwork, Textiles and Pottery” will be on display through Sept. 15.
•“Echoes of Ancient America: Art from Lost Civilizations of the New World” will be on display through Sept. 15.
•“Primarily Colors” will be on display through Sept. 22.

•“Collection Connections” will be on display through Sept. 22.

The museum, located in Pickard Hall, is open from 9 a.m.-5 p.m. Tuesday through Friday, 6-9 p.m. Thursday, noon-5 p.m. Saturday and Sunday. Closed Mondays and national holidays.

ROGERS GALLERY: The gallery, located in 148 Stanley Hall, is open from 8 a.m.-4 p.m. weekdays.

STATE HISTORICAL SOCIETY:
•Thomas Hart Benton's original illustrations for Mark Twain's novel *The Adventures of Tom Sawyer* are on display in the gallery through early September.

•“Three Noted Editorial Cartoonists: S.J. Ray, Tom Engelhardt and Rube Goldberg” is on display in the north-south corridor through early September.

•“Decades: 1886 to 1996, Editorial Cartoons” is on display in the east-west corridor. The gallery is open 8:30 a.m.-4 p.m. weekdays. The corridors are open from 8 a.m.-4:30 p.m. weekdays and 9 a.m.-4:30 p.m. Saturday.

Lectures & Seminars

Wednesday, August 21
NURSING SEMINAR: “Interpretation of Laboratory Tests” will be offered from 7:45 a.m.-3:45 p.m. at Columbia Best Western. For cost and registration information, call Jan Pickett at 882-0215

Thursday, August 22
NURSING SEMINAR: “Clinical Immunology” will be offered from 7:45 a.m.-3:45 p.m. at Columbia Best Western. For cost and registration information, call Jan Pickett at 882-0215

Friday, August 23
NURSING SEMINAR: “GI System” will be offered from 7:45 a.m.-3:45 p.m. at Columbia Best Western. For cost and registration information, call Jan Pickett at 882-0215.

Meetings

Thursday, July 25
FACULTY COUNCIL: Will meet at 3:40 p.m. in Room S110 Memorial Union.

Thursday, August 1
TOASTMASTERS: Will meet from noon-1 p.m. in Room 1W19 University Hospital and Clinics. For information, call Sue Austin 882-1492.

Thursday, August 8
STAFF ADVISORY COUNCIL: Will meet at 1:15 p.m. in S203 Memorial Union

Thursday, August 15
TOASTMASTERS: Will meet from 4-5 p.m. in Room 1W19 University Hospital. For information, call Sue Austin at 882-1492.

Special Events

IMMUNIZATIONS: Tetanus and Diphtheria Immunizations for ages 13 and up will be offered on a walk-in basis from 10 a.m.-6 p.m. Monday through Saturday throughout the summer at the Health Information Center in Columbia Mall. Cost \$5. For information, call 882-6565.

Thursday, July 25
SAFE SITTER PROGRAM: Training session for teens will be offered from 9 a.m.-4 p.m. July 25-26 at the Old Alumni Center on Francke Drive. Cost: \$30. For registration information, call 882-6565.

Tuesday, August 6
ART & ARCHAEOLOGY YOUTH PROGRAMS:
•“Red-Hots and Lemon Drops!” will be offered from 9-10:30 a.m. Aug. 6 and 8 at the Museum of Art and Archaeology in Pickard Hall. This program is for children ages 6-8.
•“Tickle Me Pink!” will be offered from 11 a.m.-12:30 p.m. Aug. 6 and 8 at the Museum of Art and Archaeology in Pickard Hall. This program is for children ages 9-12. Cost: members \$3/child, non-members \$5/child. For registration information, call 882-3591. Enrollment deadline: July 26.

Friday, August 19
SAFE SITTER PROGRAM: Training session for teens will be offered from 9 a.m.-4 p.m. Aug. 19-20 at the Old Alumni Center on Francke Drive. The program will be offered again August 26-27. Cost: \$30. For registration information, call 882-6565.

CLASSIFIEDS

SERVICES

GET YOUR DEPARTMENT ORGANIZED before fall with a new data base! An experienced FileMaker Pro for Macintosh developer is ready to help. References available upon request. Call Alan Kirtlink 449-4629

ADHD CONSULTANT FOR PARENTS AND TEACHERS. For information, call 446-8527 between 7 and 9 p.m.

PH.D. IN ENGLISH with 20 years' college teaching, experienced in editing, will edit books, proposals, dissertations, articles, major papers or presentations. For appt, call 445-6690

COMPUTER MENTOR—Learn how to use your computer. Get one-on-one training on your own system. Experienced instructor. Reasonable rates. Call Pam Meyers 445-5799

COUNSELING/PSYCHOTHERAPY: marital, relationship, personal, educational, vocational; 25 years' experience with faculty, staff, students. Sliding fee scale. Don Eggeman, psychologist, 1205 University Ave., Suite 400. 449-6169

FOR SALE

1993 FORD FESTIVA, teal green, 35k miles, great shape, well maintained. Auto, A/C, AM/FM stereo. \$6375. Call 886-0691, evenings.

FOR RENT

FACULTY HOUSE FOR LEASE in old, established neighborhood. Three bedrooms, two baths, dining and family rooms, garage, patio, no pets. Available Sept. 875-4680

DUPLEX ON MKT TRAIL. Three bedrooms, two baths, central air, gas furnace, vaulted ceiling w/fans, d/w, washer and dryer, garage. Lawn care provided. \$550. 875-4743

SABBATICAL, contemporary home, designer furnished, grasslands, University Hospital area, MKT trail, wooded, dead-end street, fireplace. Three bedrooms, three baths, enclosed garage. Non-smoking, no pets, adult family. Aug 96 to Aug 97. \$950 442-3831, Diana

Aerobics/dance/martial arts studio for rent; furnished w/wall mirrors & stereo; downtown; unique atmosphere; reasonable; 446-1325 after 7:30 p.m.

WALK TO CAMPUS! Aug. 1. Sunny remodeled two-bedroom on quiet street, east campus. Cats OK, grad students & professionals only. Nice yard, parking, laundry. \$475 inc. gas heat, trash, water. Cynthia at 499-1246

AVAILABLE AUGUST: Prairie Meadows Townhouses - brand new two-bedroom units geared toward the professional or graduate student. 1½-bath, garage, just off US 63 south; easy 10-minute drive to campus.

.....
The Classified Advertising Section is open only to faculty and staff members and retirees. A home phone number is required in all classified ads. No refunds will be given for cancelled ads.

Ads must be typed.
Rates: 30-word maximum \$5.

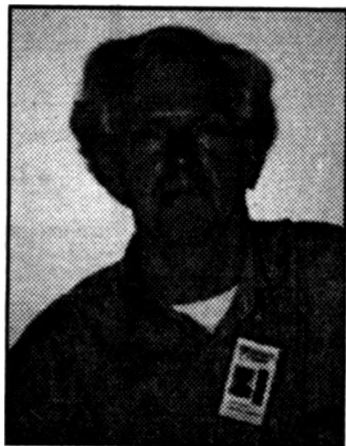
Mizzou Weekly Classifieds: Make your check payable to University of Missouri and send to: *Mizzou Weekly*, 407 Reynolds Center, Attention: Tanya Stitt.

Hearnes Center/Jesse Auditorium

JULY Employee of the Month

Bill Morris

Bill works as a building supervisor and has been a great asset to the Hearnes Center since 1992. He is dedicated, reliable and always goes above and beyond his duties to get the job done right. Thank you, Bill, for a job well done.



CONGRATULATIONS!



Patsy Hart named hospital director

After a national search, Patsy J. Hart has been named director of the University Hospitals and Clinics. Hart has held the interim position since December, when Thomas Murray left for a new post in Lexington, Ky.

Hart was chosen from a field of more than 300 applicants from around the country. In her new position she will have administrative responsibility for University Hospital, Children's Hospital and Ellis Fischel Cancer Center.

"At a time characterized by change in the health-care industry both nationally and regionally, Patsy Hart excels in the leadership qualities that University Hospitals and Clinics needs most right now," said Lester Bryant, dean of medicine. "Her unparalleled knowledge of this institution, her good reputation in the local community and her excellent relationships with rural Missouri hospitals made her an outstanding choice for director."

"I am honored to accept this position and lead one of the finest health-care teams I have ever had the privilege to work with," Hart says. "One of our greatest strengths is our people and the multifaceted talent we have within our organization. Collectively, we will move forward and successfully meet the challenges ahead while continuing to provide the high level of health care we are known for throughout the state."

Hart served as assistant director for financial services at University Hospital from 1979 to 1990, when she assumed administrative responsibilities for Keller Memorial Hospital in Fayette under a University management contract with Howard County. After that agreement ended in 1992, she was appointed hospital director for Ellis Fischel Cancer Center,

formerly a state-operated hospital that recently had merged with the MU Health Sciences Center.

Under Hart's leadership, Ellis Fischel

has improved financially and increased its patient volume. The center underwent extensive renovations and recruited a core of new faculty physicians.

Hart was instrumental in the merger of Ellis Fischel's Detection and Information Program with the Women's Cancer Control Program of the Cancer Research Center. The merged programs resulted in the area's most comprehensive screening and cancer information program. The center also continues to make strides

toward a Comprehensive Cancer Center designation from the National Cancer Institute, a standing attained by only a small number of cancer hospitals nationwide.

Her achievements at Ellis Fischel were recognized in 1994, when she received MU's Barbara S. Uehling Award for Administrative Excellence. Staff members praise her team-building efforts and the atmosphere of success she created at the cancer center.

Need a Physician? Call Our Nurse First.

Meet Jane Cooper, R.N., University Hospital's Newcomer/Referral Nurse. Jane's the one to see if you need help finding a physician, transferring your medical records or you just want a question answered. The service is free and confidential. Stop in and visit with her at the Health Information Center in Columbia Mall or give her a call.

University Hospital's
Newcomer/Referral Nurse
882-6565



SEMESTER CALENDAR

Send to MW Semester Calendar,
407 Reynolds Center, by noon
Aug. 20
for the *Mizzou Weekly*
Fall Semester Calendar
Sept. 5

Event date _____

Event title _____

Speaker or performer (include professional title, university or company affiliation) _____

Time _____

Location _____

Ticket or cost information _____

Event sponsor _____

Who may attend _____

Submitted by _____

Address/Phone number _____

MIZZOU
WEEKLY

Volume 17 Number 32

A publication for University of Missouri-Columbia faculty and staff, published every Thursday during the academic year and twice a month during the summer by Publications and Alumni Communication, a department of University Affairs, 407 Reynolds Alumni and Visitor Center, 882-7357. News deadline is noon Thursday the week before publication. Annual subscriptions are available for \$20.

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Staff Council awaits your hits

*Keep in touch with
the council through
its latest means of
communication, the
Internet.*

Everything you ever wanted to know about the Staff Advisory Council, but didn't know whom to ask, soon will be posted on the Net.

Rick Wise, vice chair of the council and chair of its communications committee, announced at the group's July 11 meeting that the council's home page was online.

Point your WWW browser to <http://www.missouri.edu/~musacwww>, and you'll have a good bit of information at your fingertips.

What's there is in the basic stages, says Karen Smith, also a member of the communications committee who helped spearhead this effort.

"The information is in text form," she says. "We still have a long way to go to get the page exactly like we want it."

Nevertheless, browsers can see a group photo of the council; find its mission statement and bylaws;

information about committees, the election and award processes; membership qualifications; how vacancies are filled and descriptions of officers and their duties. Biographical information on each of the council members also is available, including interests and platforms.

According to council member Kimberly Hicks, the group wants feedback from staff at large on what information to include and how to improve the look.

Down the road, she says, expect to see the web page contain individual photos of the members, a listing of times and locations of council meetings, which are open to campuswide staff; minutes; and the council's quarterly newsletter.

"The more information we can give, the better chance we'll have recruiting volunteers for the projects the council undertakes during the year," Hicks says.

Those projects include Staff Recognition Week and interviewing candidates for Staff Development Awards or seats on the council.

To monitor the home page, the council will track the number of hits it gets. "If we get good usage, we'll expand the offerings," Smith says.



**Staff
Advisory
Council**
WORKING FOR YOU

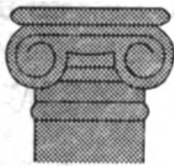
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Geology Museum

Located on 1st floor of Geological Sciences Bldg.
Building is open 7:30 a.m. to 5 p.m.
Monday thru Friday
Display cases are filled with minerals, fossils, and dinosaur bones



University Club

Located in DWR Alumni and Visitor Center
Reservations only by calling 882-8044
Lunch served Monday thru Friday
Open club day is first Thursday of month



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