

Spectrum

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UM a member of The Science Coalition

The University of Missouri has signed on for a third year of membership in The Science Coalition, a consortium of many of the nation's foremost research universities dedicated to preservation of federal funding for basic research.

The coalition was created two years ago, with Harvard University and Massachusetts Institute of Technology taking the lead. Then-President George Russell made the University of Missouri one of the earliest members of TSC. Washington University in St. Louis is the only other Missouri university in the organization.

TSC concentrates on gathering and disseminating information concerning the value of the half-century-old research partnership. "Higher education, business and the federal government support a research enterprise that has become the envy of the world," according to Interim President Mel George. "It is important that, in league with other major research universities, we do what we can to protect federally-funded research from unwise budget cuts as part of efforts to balance the federal budget. Short-run cuts in federally-funded research could result in long-term damage to the U.S. economy and the well-being of its citizens," he said.

George noted that funding for the National Science Foundation and the National Institutes of Health fared well in the last Congress, but that other areas of research were less fortunate. "It seems clear that the 105th Congress will be critical in affecting the future of the research enterprise that has put our nation in a position of international leadership," he said.

Fischer reports on UM presidential search

At the Dec. 13 meeting of the Board, Curator Adam Fischer, chairman of the Presidential Succession Committee, reported that the panel has narrowed the number of candidates for UM President to six. He said that the committee was not yet ready to name its finalists and will not meet again until late January.

Negotiations on with Capital Region, hospital buys new computer system

The UM Board of Curators, in its meeting Dec. 13 in Columbia, approved two major components of its plans for the UM Health Sciences Center.

The Board approved the purchase of a \$14.4 million information system from the Cerner Corp. of Kansas City and the IDX Corp. of Burlington, Vt. The board also approved a resolution authorizing the UM administration to proceed with negotiations on an affiliation between the Health Sciences Center and Capital Region Medical Center in Jefferson City.

The university will pay Cerner about \$9.6 million and IDX about \$4.7 million for their respective services. The software to be acquired from the two vendors within the next three years is necessary for the hospital to manage patient health, measure clinical outcomes, improve operating efficiencies, track patients and reduce costs. The new software will replace systems that are obsolete.

While the proposed affiliation with Capital Region will require final approval by the curators, the board did authorize its administrators to negotiate with the goal of developing a specific organizational structure. The resolution calls for the "establishment of a wholly-owned subsidiary of the University with authority to affiliate with health-care providers," said UM Executive Vice President Jim McGill. The proposed affiliation will not be a merger, and no transfer of assets will be a part of the agreement.

MU School of Medicine Dean Lester Bryant told the curators that "operating the hospital in a cost-effective manner would be impossible if we continue to be held back by the existing system."

The curators, president, and MU chancellor would remain atop the organizational structure, but would appoint the board of a "parent/subsidiary" that would oversee the development of a network of affiliates and coordinate its activities. The network would include Capital Region, other not -for-profit hospitals and possibly a for-profit subsidiary.

The resolution approved by the board also calls for the administration to present a progress report on the proposed affiliation at the next meeting of the curators, Jan. 30-31 in St. Louis.

The board also approved the hiring of a consultant to perform space planning and facility development for the hospital facility and School of Medicine.

The purpose of the planning work is to address the expansion of the emergency room department, relocation of medical records and renovation or relocation of units in the hospital that were affected by the critical care addition, as well as some academic units in the medical school.

Horne elected 1997 president of Board of Curators



Malaika Horne



Theodore Beckett

The UM Board of Curators elected Malaika B. Horne of St. Louis as 1997 president Dec. 13.

Horne was appointed in 1994 to fill the unexpired term of Cynthia Thompson, who resigned from the board when she moved out of state. Horne served as vice president, chair of the executive committee and chair of the board's academic affairs committee in 1996.

In comments following her election, Horne commended Board members for their "selfless service and their abiding commitment to advancing the University academically and professionally....For few know about the extent of our time and energy" invested and the careful and serious thought "required of curators as policymakers, as stewards and as leaders of the only public research institution in Missouri."

Horne received a bachelor's degree in sociology from UM-St. Louis, a master's in urban affairs and a doctorate in public policy analysis and administration from St. Louis University, as well as a degree in psychiatric epidemiology from the Washington University School of Medicine.

Horne is chief operations officer at Haley Travel Service. Since 1991 she has served as an adjunct professor at Webster University, teaching classes on cultural pluralism. Horne also is president of Fully Realized Characters, Inc., which focuses on management of cultural sensitivity training for non-profit agencies.

From 1974 to 1994, Horne was managing director of the Narcotics Service Council, Inc., which provided project support to five departments at a comprehensive drug treatment center.

"Public policy research and other research should continue to support one of our major aims to make sure that the University of Missouri System is the finest, most competitive institution ever without sacrificing compassion and goodwill," Horne said.

The board also elected Theodore C. Beckett of Kansas City as its vice president. Beckett, who was appointed to the board in 1995, chairs the University Hospital and Health Sciences Committee and the Resources and Planning Committee and is a member of the Finance Committee.

Beckett received a bachelor of science degree in business administration (accounting) in 1950, and a Juris Doctor degree in 1957, both from UM -Columbia, where he was a political science instructor from 1956 to 57. He is managing partner of the law firm of Beckett, Lolli & Bartunek.

Technology success story told by Curator McHugh

At the Dec. 13 Board meeting, Curator James McHugh reviewed the University System and the campuses' accomplishments in telecommunications technology during the last four years. His report highlighted the development and expansion of programming offered by Telecommunication Community Resource Centers (TCRCs), the Institute for Instructional Development and the Missouri Video Network.

"This record of achievement was made possible through the process of long-range planning," McHugh said. "One of the biggest mistakes that can be made is to underestimate the possibilities of technological developments." He urged the Board to focus on planning and to incorporate information technology in the process.

"The role of the Board of Curators is to give the University administration clear and definitive guidance in the area of telecommunications technology," he said. He identified the challenges facing the Board as needs assessment, program development and program evaluation.

McHugh said to date, three TCRCs are open in Poplar Bluff, Camdenton and Portageville. In January four more will open at the Mineral Area Community College, in Mexico, in Nevada and in Maryville. In March another will open in Kirksville and two more are planned.

Curators also viewed a 10-minute videotape produced by UM-St. Louis highlighting telecommunications projects on each of the campuses and then heard reports from each of the chancellors on additional uses of telecommunications technology.

University-wide Administrative Systems Project gets underway

Today's universities are huge, complex academic enterprises. To manage them, administrators depend on systems and processes that consume prodigious amounts of time, effort and paper. These processes include such varied activities as registering students, managing grants and contracts, paying employees, purchasing supplies and equipment and developing budgets.

In today's rapidly changing environment, what is the best way to deliver more efficient and effective services to students, faculty and staff? How can universities use the latest in technological developments to improve processes and enhance service? Is the right technology available at a reasonable cost to do the job? A new initiative at the University of Missouri is looking for the answers to these questions.

University officials have begun reviewing the University's administrative systems to identify opportunities for improvement. In October, the Board of Curators authorized Interim President Mel George to develop a comprehensive plan to revamp administrative processes and supporting systems.

In a progress report to the Board Dec. 13, George said that he has appointed a broad-based, University-wide committee to develop a plan to make the core business and service processes of the University more efficient and user-friendly. The Administrative Systems Project (ASP)

Committee, comprising 30 representatives from all four campuses of the University plus central administration. It met for the first time Dec. 6. With the help of the Coopers and Lybrand Higher Education Consulting Group, the committee has begun looking at the areas of finance and human resources systems.

The committee is building on the work of the Student Systems Planning Group and several other quality improvement studies as it develops a vision statement, goals and strategies. The consultants currently are conducting on-site interviews with key administrators, departmental managers and support staff throughout the University. Findings will be included in the committee's report to President George.

At the Board's Jan. 30-31 meeting in St. Louis, George plans to report to curators on the opportunities for process and structural change, an analysis of the enabling technology needed to support the change and an estimate of the costs related to implementation. If there is a compelling case to be made for making changes, the Board will be asked to approve the project for further development.

If the Board approves, the ASP committee will solicit additional counsel and participation on each of the campuses, develop a plan to manage the change process, evaluate staffing capacity and capability needed to implement the changes and evaluate and select enabling technology. George said that his goal is to have the study and planning process completed in time to present a full report to the incoming president next summer. George anticipates that the report will be a useful planning resource to the new president.

The Administrative Systems Project Committee is actively seeking information from University employees and students.

Faculty, staff and students may participate in the information gathering phase by contacting a local member of the ASP committee (see list below), or by contacting committee chair Nikki Krawitz. Information about the committee's work also is available through the University's homepage. The address is <http://www.system.missouri.edu/urel/main/second/asp.htm>.

Administrative Systems Project (ASP) Committee

University of Missouri System

Shirley DeJarnette, Assistant Vice Pres., Investment & Banking, 215 Univ. Hall; **Larry Gates**, Assistant Vice Pres., Planning & Budget, 104 Univ. Hall; **Ken Hutchinson**, Associate Vice Pres., Human Resources, 215 Univ. Hall; **Nikki Krawitz**, Consultant to the Executive Vice Pres., 215 Univ. Hall; Jim Weaver, Controller, 118 Univ. Hall.

University of Missouri Columbia

Barb Breen, Mgr., Business / Fiscal Operations, W1025 Eng. Bldg. East; **Gerald Buening**, Professor, Vet. Microbiology, 203 Vet Med; **Dick Dowdy**, Assoc. Prof., Food Science &

Nutrition; 114 Gwynn Hall, **Tom Sadowski**, Director, Accounting, 325 Jesse Hall; **Karen Touzeau**, Assistant Vice Chanc. Human Resources, 103 Heinkel Bldg.

University of Missouri Health Sciences Center

Marjorie Marberry, Dir. Budgets & Analy., MA 2122 Med Sci.; **Donna Otto**, Associate Director, Dc100.00 1W17; **Sharon Yaeger**, Manager, Hosp. Acct., Dc001.00 Acct.

University of Missouri Rolla

Camille Consolvo, Asst. to Vice Chancellor Student Affairs, 106 Norwood Hall; **Edward Hale**, Chair & Professor of Physics, 102 Physics; **Carol Heddinghaus**, Director, Inst. Research/Budget Planning, 207 Parker Hall; **Mo Qayoumi**, Vice Chancellor, Admin. Services, 210 Parker Hall.

University of Missouri Kansas City

Larry Dietz, Assoc. Vice Chancellor, Student Affairs, 336C Admin.Center; **Diane Dunfee**, Supervisor, Human Res., 211B Student Serv. Bldg; **Ron MacQuarrie**, Vice Provost, Research, 342 Admin. Center; **Janet Stratton**, Director, Ext. Programs, 360A Admin. Center; **John Ward**, Chair, Professor Dept. of Economics, 310 Haag Hall.

University of Missouri St. Louis

Debra Braun, Administrative Associate I, 318 Lucas Hall; **Deborah Burris**, Asst. Dir., Equal Opportn., 414 Woods Hall; **Gloria Leonard**, Director, Business Serv., 201 General Serv. Bldg.; **Douglas Smith**, Professor, Mgmt. Science & Info. Systems, 220 Computer Center Bldg.; **Larry Westermeyer**, Director, Computing & Network Services, 451 Computer Center Building.

Internal Consultants to Committee

Bonnie Bourne, CQI Coordinator, 118 Univ. Hall; Barb Harris, Assoc. Director, MIS, 401 Clark Hall; Linsey Williams, Director, MIS, 401 Clark Hall.

President Ratchford publishes memoirs



Board of Curators President Fred L. Hall, Jr., presented the official advance copy of *My Years at the University of Missouri* to its author, UM President Emeritus C. Brice Ratchford, in a brief ceremony Dec. 13, during the Board of Curators meeting on the UM-Columbia campus.

Publication of the memoirs of UM President Emeritus C. Brice Ratchford, 15th president of the University of Missouri, was announced at a luncheon meeting of the Board of Curators Friday, Dec. 13.

The account, *My Years at the University of Missouri*, covers the time since Betty and Brice Ratchford came to the University of Missouri in 1959 through his post-presidential sabbatical at Kansas State University. The account, however, concentrates on Ratchford's years as Director of Extension and his efforts that brought the organization to national prominence.

Board of Curators President Fred L. Hall, Jr. expressed his thanks for the Ratchfords' decision to come to Missouri from their native North Carolina nearly 40 years ago and for Brice Ratchford's willingness to record his recollections "for the benefit of all who care about our great university." The book, he said, is a "most valuable addition to the legacy for which the Board of Curators continues to be responsible."

Law requires 'lobbyists' to report

"Lobbyists who violate these provisions can be convicted of a class B misdemeanor, punishable by up to six months imprisonment and a fine of \$500 on their first offense."

If you are a University employee and in the ordinary course of your work you attempt to influence any action by any state official, employee, department, division, agency, board or commission, or to influence any official action on any matter before the legislature, you are probably a "lobbyist" under the Missouri Ethics Law, required to register and perhaps file periodic reports with the Missouri Ethics Commission.

Lobbyists are required to register with the Missouri Ethics Commission within five days after beginning lobbyist activities, and to file an updating statement within a week of any change of employment or representation. Those who do not intend to make total expenditures of \$50 or more during any reporting period (Jan. 1 to June 30, or July 1 to Dec.30), may at the time of

registration and annually thereafter file a statement of limited activity, and will not be required to make itemized reports of expenditures each reporting period.

Otherwise, lobbyists are required to file reports at the end of each reporting period detailing all expenditures made on behalf of a public official, his or her staff, employees, spouse or dependent children. Such expenditures include, but are not limited to, entertainment, food, honoraria and gifts.

Lobbyists who violate these provisions can be convicted of a class B misdemeanor, punishable by up to six months imprisonment and a fine of \$500 on their first offense. Subsequent convictions, class D felonies, carry a punishment of up to five years imprisonment and a \$5,000 fine. In addition, no person shall knowingly employ a person who is required, but fails, to register as a lobbyist, and any lobbyist who fails to comply is prohibited from registering as a lobbyist or engaging in lobbying activities for two years.

Since 1990, Missouri has had in effect an ethics law having two components. One component requires certain state officials, including those designated by the University as decisionmakers, to disclose financial interests. The other component requires those who "lobby" the state or its employees to identify themselves, indicate whether they expend money in doing so, and, if so, to disclose how and for whom the money is spent. Each of the two components has different filing requirements.

University employees may fall under either component or both. Those designated as decisionmakers by the University are provided information about filing with the Ethics Commission when notified of their designation. Individuals, however, must determine for themselves whether their contacts with state agencies or the legislature are such that they meet the statutory definition of a lobbyist and, thus, whether they must make the appropriate filings.

University employees who have questions concerning the applicability of the lobbying requirement to their activities may contact Jim Snider, assistant to the president for governmental relations, at 573-882-4456.

Forms are available from the Missouri Ethics Commission, P.O. Box 1370, Jefferson City, MO 65102, phone 573-751-2020 or 800-392-8660.

Lehmkuhle named acting Vice President for Academic Affairs

Stephen Lehmkuhle, 45, professor of optometry, University of Missouri-St. Louis, and faculty fellow in the University of Missouri System's office of the vice president for academic affairs, has been appointed acting vice president by UM System President Melvin D. George.

Lehmkuhle will serve in the absence of Richard L. Wallace, vice president for academic affairs, who was appointed interim chancellor at the University of Missouri-Columbia July 18, 1996.

"Steve Lehmkuhle is an outstanding teacher and researcher and a young man with excellent interpersonal and administrative skills," George said. "We're fortunate at this juncture to have him already working as part of our team; and this appointment only helps to formalize the operation in existence since Vice President Richard Wallace accepted his assignment at MU."

Lehmkuhle received his B.S. degree in psychology in 1973 from Wright State University and his Ph.D., also in psychology, in 1977 from Vanderbilt University. He was a postdoctoral fellow from 1977 to 1979 in the Department of Anatomy at the University of Virginia and assistant professor of psychology at Brown University from 1979 to 1985.

He joined UM-St. Louis in 1985 as associate professor in the school of optometry and was promoted to professor in 1994. He served as chair of UMSL's Faculty Senate from 1993 to 1995.

Lehmkuhle helped develop the educational software InSight and InSight 2InColor that has been used in more than 100 universities throughout the world to teach the principles of visual perception. He has received more than \$500,000 in research grants and is the author of more than 50 articles that have appeared in such publications as *New England Journal of Medicine*, *Vision Research and Science*.

In 1994, he received the Galileo Award for research excellence in children's vision and learning from the American Foundation of Vision Awareness.

University switches from Diners to GE Mastercard

"All Diners cardholders will be issued a MasterCard corporate card to be used for University travel related expenses. A security code will be necessary to activate the card."

Beginning Jan. 1, the University of Missouri has a new MasterCard corporate card program with GE Capital Financial. This program will replace the Diners Club Program which will expire on January 31, 1997.

All current Diners cardholders will automatically be issued a MasterCard corporate card to be used for University travel-related expenses. A security code will be necessary to activate the card. The procedures to follow for activation will be included with the card.

Although the University does not require use of the corporate card for University-related travel expenses, it strongly encourages participation in this program, particularly when renting a vehicle because of the insurance provided. Some benefits associated with the new MasterCard program are:

- Wide Acceptance more than 12.7 million merchants worldwide.
- **Toll-Free Customer Service Worldwide**, 24-hours/day, 365 days/year.
- **No Annual Fee.**

- **ATM Cash Advances.** \$2.00 minimum or 2.5% Cash Advance fee. (First Cash Advance fee per trip reimbursed by University).
- **250,000 ATM's worldwide** in all major networks.
- **Automatic 24-Hour Primary Insurance Coverage.**
- **Full Value Primary Car Rental Collision/Loss Damage Waiver** for both domestic and international rentals. Includes: rental charges for a replacement vehicle, loss or damage to the rental car due to vandalism, theft, fire, storm, etc.
- **\$200,000 Common Carrier Accidental Death and Dismemberment** while traveling by airplane, taxi, bus or boat where fare is charged to corporate card individual or ghost account.
- **Up to \$1,250 Secondary Baggage Insurance** when common carrier tickets charged to corporate individual or ghost account and loss due to theft or misdirection by the carrier.
- **Emergency Card Replacement.**
- **Foreign Currency Conversion.**
- **Automatic Enrollment in MasterTravel Program:**
 - Pre-Trip Information
 - Assistance with replacement of lost/stolen airline tickets, passports, etc.
 - Assistance in transporting replacement items in event airline or other common carrier loses luggage
 - Assistance with unexpected changes in travel arrangements
- **Automatic Enrollment in MasterAssist Medical Protection Program:**
 - (NOTE: This service is above and beyond the University's basic health care plan and in order to make certain that coverage is provided under your health care program, follow the normal instructions under that program prior to using this MasterCard service.)
 - 24-hour hotline for medical information including referrals
 - Assistance in getting prescriptions filled or replaced
 - Payment for transportation if moving is required for proper care
 - Payment for recuperation in a hotel outside US up to \$75 a day for 5 days
- **Automatic Enrollment in MasterLegal Referral Service**
 - Assistance in locating lawyers or consulting with embassies abroad.

GE Capital Financial has more than 25 years of experience with charge card programs, along with a strong commitment to service and performance. The University chose the company because this background of service, in addition to the wide acceptance of MasterCard will give University employees helpful assistance while traveling on business.

Questions about the corporate card program should be directed to campus travel coordinators.

Direct deposit reimbursement provides convenience for University employees

Beginning Jan. 13, 1997, University employees will be able to have their travel reimbursements and other accounts payable payments direct deposited to their bank accounts. This change is a recommendation from the system-wide continuous quality improvement travel team who found that employees were concerned about the infrequency of weekly check writing and the need to simplify the reimbursement process.

Vouchers will be entered into accounts payable as they are currently, and direct deposits to employees' bank accounts will be made daily. Employees will be notified via e-mail of the amount and date of the direct deposit. Accounts payable checks will continue to be written on a weekly basis.

Employees who use direct deposit for payroll and wish to have accounts payable payments deposited to the same bank account, need to do nothing.

For those who want to use another account, or are not getting payroll direct deposited, please download the pdf version of the [form](#), print it out, fill it out, attach a blank voided check or savings account deposit slip from the account for reimbursement deposits, and return it to the appropriate accounting office.