

## **Spectrum**

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### **Board approves student fee increase for 1997-98**

The UM System Board of Curators, in its Jan. 31 meeting in St. Louis, increased educational fees 3.1 percent for the 1997-98 academic year.

The board followed a policy it had set last December of raising tuition only by the change in the Higher Education Price Index (HEPI). The 3.1 percent increase applies uniformly for undergraduate, graduate and professional fees.

Under the new fee schedule, Missouri resident undergraduates will pay \$124.80 per credit hour, up from \$121. Non-resident undergraduates will pay \$372.90 per credit hour, up from \$361.70. Graduate fees rose from \$153.20 to \$157.90 per credit hour for residents, and from \$460.60 to \$474.90 for non-residents.

The only fee increase approved by the board that did not follow HEPI was for instructional computing, which moved from \$6 per credit hour to \$7 per credit hour. UM interim President Mel George told the board, "We have unusual pressures in extending computer services to students and this increase is essential to serve students adequately."

The board also approved room and board charges developed by the four campuses to 4.2 percent at UM-Columbia, 9.7 percent at UM-Kansas City, 4.9 percent at UM-Rolla and 2.1 percent at UM-St. Louis.

### **Faculty Committee named to help select new president**

The Board approved a faculty committee to review candidates in the search process for the position of UM System President and appointed Intercampus Faculty Council President Susan Feigenbaum, of St. Louis, chair.

The UM Presidential Search Committee is composed of the Board of Curators, Student Representative Troy Nash, Commissioner of Higher Education Kala Stroup and alumni representative Jack Gant. The search committee met in St. Louis Jan. 31 and Feb. 1 and narrowed the list of candidates from 75 to four two men and two women. None of the four finalists is employed by the UM System.

The search committee has not released the names of the candidates in order to protect their confidentiality.

One candidate, Lois DeFluer, former MU provost and now president of State University of New York/Binghamton, withdrew when a media report identified her.

Next, the search committee will evaluate the finalists and pass their names on to the faculty committee for consideration. At that point the presidential succession committee will disband.

The Faculty Consultative Committee will make recommendations about the finalists to the Board of Curators, who will make the final decision.

UM Interim President Mel George recently reiterated that he is not a candidate for the position.

Members of the Faculty Consultative Committee are:

**Robert Murray**, curators' professor of chemistry at UMSL; **Thomas Jordan**, curators' professor of education at UM-St. Louis; **George Thomas**, curators' professor of biological sciences at UM-Kansas City; **Linda Voigts**, curators' professor of English at UM-Kansas City; **Walter Eversman**, curators' professor of mechanical engineering at UM-Rolla; **Jack Ridley**, distinguished teaching professor in history at UM-Rolla; **R. Michael Roberts**, curators' professor of animal sciences at UM-Columbia; and **William B. Bondeson**, distinguished teaching professor in philosophy at UM-Columbia.

### **Carnahan appoints two new curators**



John Mathes



Paul Steele

Governor Mel Carnahan announced Jan. 22 the appointment of two new members to the University of Missouri System Board of Curators, and the reappointment of Malaika Horne, who in December was elected president of the Board for 1997. Carnahan appointed John Mathes of Sunset Hills to succeed Curator James McHugh, and Paul Steele of Chillicothe to succeed Curator John Cozad.

Mathes, Steele and Curator Hugh Stephenson, who Carnahan appointed last June, were all confirmed by the Missouri Senate during the last week of January.

Mathes, 53, founded the Mathes Companies, a diversified multidisciplinary engineering enterprise in St. Louis. In August 1988 the Mathes Companies were acquired by Burlington Environmental Inc., and Mathes continued to lead operations until his retirement in 1992.

Mathes received bachelor of science and master of science degrees in civil engineering from the University of Missouri-Rolla in 1967 and 1968, respectively. He was elected to the UMR Academy of Civil Engineers in 1987, and was named an "Honor Member" of Chi Epsilon, the national Civil Engineering Honor Society, in 1990. He received the UMR "Alumni Achievement Award" from the UMR Alumni Association in 1993, and was recognized by the University for his entrepreneurial achievements in 1994. Mathes and his wife, Susan, recently created the John & Susan Mathes Endowed Professorship of Environmental Engineering in the Civil Engineering Department at UMR.

Steele, 56, received a bachelor of science degree in business and public administration from the University of Missouri-Columbia in 1962. He owns a grain and livestock farm in Chillicothe and is co-owner of the T and R Soil Service, radio stations KMZU and WHB, and S and S Construction.

A member of the Missouri 4-H Foundation Trustees, Steele also serves as a UMC College of Agriculture Foundation Trustee as well as on the Missouri Commercial Agriculture Policy Board. He also serves on the Missouri Soybean Merchandising Council Board of Directors and is a UMC Jefferson Club member.

## **President George reacts to budget recommendations**

Governor Mel Carnahan, in his Jan. 22 budget address, recommended a 3.6 percent increase in the recurring state appropriation for the University of Missouri System for the fiscal year beginning July 1, 1997.

The governor's recommendation of \$363,105,580 would increase the current appropriation by \$12,517,878.

The governor again recommended a one-time appropriation of \$4 million for support of the Missouri Endowed Chair and Professorship Program. The governor has recommended, and the General Assembly has approved, three previous non-recurring appropriations of \$4 million for the program, which combines public and private funding to augment support for endowed faculty positions.

The governor did not recommend any funding for maintenance and repair or for capital improvements. His budget would fund only one building project for higher education completion of renovation and construction of a building at Truman State University at a cost of about \$11.5

million. He did recommend a \$5 million appropriation to the University of Missouri for expansion of MOREnet, a statewide, interactive network coordinated by UM.

UM Interim President Mel George noted that all other public institutions are in various stages of their Mission Enhancement projects, for which additional state funding has been approved. "The University of Missouri will have its turn. We are scheduled to seek funding for Mission Enhancements beginning next year," he said, "and we will do so aggressively."

In the meanwhile, George said, "I'm pleased to see that the governor has recommended an addition to our base budget that will help meet the costs of inflation. I have been at this university during years when that was not so."

George indicated that UM had also received a generous appropriation last year.

He expressed disappointment in the lack of recommendations for repair and maintenance and for capital improvements. There is high demand, he said, and significant private funding support has already been received for projects recommended by the university.

George said he is also concerned that the \$4 million recommended for matching private funds for endowed positions be made recurring. "The Endowed Chair and Professorship Program has been a tremendous success," he said. "It has attracted many millions of dollars in private support because it doubles the impact of the donor's gift." With a recurring appropriation, George asserted, the university could attract many more millions of private dollars to the program.

"With the endowed chairs program, we've attracted the nation's leading veterinary cardiologist and the former director of the National Center for Educational Leadership at Harvard University, among other first-rate teachers and scholars, to the campuses of the University of Missouri," George said. "The program gives us an important advantage as we try to assure the university's continued excellence in teaching, research and outreach well into the new century."

## **Horne stresses access to education**



In her first address to the UM curators as 1997 Board President, Malaika Horne emphasized dual priorities for the Board sound public policy analysis and effective implementation and evaluation.

"The system has in place one of the finest universities in the country," Horne said. "This land-grant institution offers undergraduate education; graduate and professional education; extension and outreach along with applied and basic research. Its aim is to respond to student needs and challenge them intellectually to meet their full potential as well as to serve the broader economic, social and cultural needs of the state."

For an educational institution to remain viable, it must remain up-to-date, Horne said. Today's students are diverse culturally and chronologically. "Now a growing number of students are pursuing their education through non-traditional means," she said. "In addition to studying, they are working, raising families and participating in the political process. Education is a lifelong process."

**"I would like to call for a study that will examine where and why our citizens fail to access the full range of educational opportunities." -- Malaika Horne**

Horne identified "gaps in the seams of education access" as an area the curators should address as a policy making board. "I would like to call for a study that will examine where and why our citizens fail to access the full range of educational opportunities," she said.

"We must assure that the university is playing its role in the establishment of this seamless educational process."

Horne said universities play a more important role when they are active participants in society. "A shared vision of basing Board decisions on clear and sound policies, encouraging partnerships and fostering the technological revolution will successfully take the University to the community and bring the community to the University," she said.

Horne, 53, earned a bachelor's degree in sociology from the University of Missouri-St. Louis. She also holds a master's in urban affairs and a doctorate in public policy analysis and administration from St. Louis University. She has been a member of the Board since August 1994.

## **Curators OK structure of Capital Region affiliation**

At its Jan. 30 meeting in St. Louis, the UM Board of Curators approved a preliminary affiliation agreement with Capital Region Medical Center in Jefferson City. Prior to final action on the affiliation, an implementation plan will be presented to the Board at a future meeting.

If affiliation negotiations are completed, Capital Region is expected to become the first affiliate to be included in the University of Missouri Health System. The curators will appoint a Health System board that will oversee the development of the network and coordinate its activities.

The formation and structure of this new non-profit corporation were approved in December. It will hold authority for affiliating with other providers and will enable the MU Health Sciences Center to expand its health-care network.

Discussions between Capital Region and the MU Health Sciences Center have been under way since last summer. Representatives of each organization say the goal of the affiliation is to strengthen both health-care providers by offering a more comprehensive range of services.

Under the new agreement, four members of the Health System Board would serve on the board of Capital Region Medical Center. The Capital Region board would continue to be composed of 12 members from the Jefferson City area who would retain specific responsibilities.

Senior administrative staff at Capital Region Medical Center would hold joint reporting responsibilities to both Capital Region and the Health System Board, which would have responsibility for the overall operation and management of Capital Region.

As a network affiliate, Capital Region would be included in future managed-care contracts negotiated by the Health Sciences Center, which would enable Capital Region to compete more effectively in the mid-Missouri market.

Capital Region also would expand its role as a clinical training site. It would become part of the Health Sciences Center educational network and assist in the undergraduate and graduate medical education of physicians, nurses and students in the allied health programs. Capital Region already serves as a training site for the Kirksville College of Osteopathic Medicine and other institutions.

Negotiations are expected to continue, with July 1 set as a target date for the affiliation to be complete.

Final approval by the Board of Curators is expected to take place at a meeting to be held this spring.

## **University awards state funds to Alzheimer's researchers**

The UM Board of Curators recently awarded more than \$230,000 in state-funded grants for a dozen research projects studying Alzheimer's Disease.

The program funding the research projects was established by the Missouri General Assembly in 1987. The Board of Curators is authorized to award individual grants of up to \$20,000 annually to researchers. The research proposals must be recommended by the Alzheimer's Disease and Related Disorders Program Advisory Board.

Alzheimer's Disease is an illness resulting in significant destruction of brain tissue and characterized by memory loss and decline of other brain functions.

The projects funded by research grants may include issues of cost containment, cause, diagnosis, management and provision of care and services to victims of Alzheimer's Disease or related disorders.

The 1997-98 awards totaled \$234,196. The recipients were:

- Adeboye Adejare, UMKC, \$20,000
- John Csernansky, Washington University, \$20,000;
- Orisa Igwe, UM-Kansas City, \$19,629;
- Kathleen Koepke, Washington University, \$16,616;
- Donna LaVoie, St. Louis University, \$18,932;
- Erin McDonough, St. Louis University, \$19,320;
- Rai Ajit Srivastava, Washington University, \$20,000;
- Grace Sun, UM-Columbia, \$20,000;
- George Taylor, UM-St. Louis, \$19,710;
- Richard Todd, Washington University, \$19,989;
- Jane Wu, Washington University, \$20,000; and
- Kong-Woo Yoon, St. Louis University, \$20,000.

### **ASP Committee to review student services operations**

UM System Interim President Mel George told the Board at its January meeting that the University is continuing an intensive review of administrative systems, following the recommendation from the four campuses that the University's student information system be replaced.

He said in mid-February he will ask the Board's executive committee to approve a proposal for moving ahead to analyze what changes will be made.

UM Executive Vice President James McGill reported that the Administrative Systems Project (ASP), led by a University-wide committee of faculty, staff and administrators, has completed the first phase to streamline and make more user friendly the University's finance, human resource and student processes and systems. He said while the committee has determined that the University's current processes and systems accurately perform the basic transactions for example, paying employees, preparing financial reports and recording student grades they can be improved.

**"We will have to change policies and organizational structure, develop a people strategy to support a new way of doing work and acquire appropriate enabling technology." --*Jim McGill***

"They are too paper intensive, require numerous approvals, take an inordinate amount of time to complete and are supported by computer hardware and software that is as much as 20 years old," McGill said.

Overall, the project's goals are to improve customer service and increase productivity. "The recommended strategies are to redesign processes to meet customer needs," said McGill.

"We will have to change policies and organizational structure, develop a people strategy to support a new way of doing work and acquire appropriate enabling technology."

As part of Phase I of the project, during the last six weeks, approximately 140 University employees from the four campuses participated in interviews, workshops, focus groups and data analysis, according to Nikki Krawitz, consultant to the Executive Vice President. "The objectives of Phase I were to determine opportunities for change, complete high-level analysis of hardware to support change and estimate a range of costs required for implementation," Krawitz said.

After gathering the information the ASP Committee developed a vision statement for business processes and administrative systems. The statement says that "The business processes and administrative systems project must focus first on policy, organization structure and process. Technology (i.e., new software and hardware) should be viewed as an enabler."

At the Jan. 30-31 Board meeting, McGill said the ASP Committee recommended that the student services area be the first to be studied intensively in order to develop an implementation plan for redesign. Interim President George said the University is negotiating with consulting firm Coopers & Lybrand to extend an agreement for developing a plan of action.

## **UMSL's Pierce named UM Faculty Fellow**



Lois H. Pierce, chair of the department of social work at the University of Missouri-St. Louis and chair of the University of Missouri System's Intercampus Faculty Council, was appointed faculty fellow in the office of the Vice President for Academic Affairs, effective Jan. 1, 1997.

Pierce succeeds Stephen Lehmkuhle, UM-St. Louis professor of optometry, who was appointed acting vice president for academic affairs by UM President Mel George last summer, in the absence of Vice President Richard Wallace, who is serving as interim chancellor of the University of Missouri-Columbia.

Pierce has been chair of social work at UMSL since 1987 and a member of the department's faculty since 1980. She attended Elmhurst (IL) College and received the AB in sociology, with



honors, from the University of Missouri-Columbia. She received the MSW and the Ph.D. from the George Warren Brown School of Social Work at Washington University in St. Louis.

She served as acting associate vice chancellor for academic affairs at UMSL from 1990 to 1992. She has served as chair of the UMSL Senate since 1995. She also served an earlier term, in 1992-93, as chair of Intercampus Faculty Council.

She has also served on several UM system-wide committees including the Land-Grant Mission Advisory Committee and the Sexual Harassment Policy Committee as well as campus committees. In addition, she has served on five state-wide committees devoted to such issues as family reunification, Blacks in higher education, and children's and adolescents' services.

She is the author and co-author of numerous articles, many devoted to child welfare and children's and family services. Her dissertation concentrated on selection of emotionally disturbed children for residential treatment.

## **UMINFO available on the Web**

UMINFO, a collection of University policies, procedures and administrative information is now available on the worldwide web. The URL is "<http://www.system.missouri.edu/uminfo>."

This information also may be accessed by using either Netscape Navigator or Windows Explorer, going to the University system's home page, at [WWW.SYSTEM.MISSOURIEDU](http://WWW.SYSTEM.MISSOURIEDU) and clicking on the icon entitled "UMINFO (Admin)," located at the bottom of the page. Or just [Click Here](#), to go directly to "UMINFO (Admin)."

There are advantages to using the new online UMINFO system. It provides greater accessibility to information and enables users to search topics using the Internet search feature. It also provides access to some information available to University staff in electronic form for the first time. The addition of Collected Rules and Regulations to UMINFO allows University departments to review policy established by the University Board of Curators and President. Employment Opportunities at all campuses and the hospital are also included.

Peggy Quisenberry, who coordinates computer volume purchasing agreement (VPA) contracts for the University, said that the new system allows for a greater distribution of information.

"We have established links to each of the companies with whom we have contracts and made available the technical specifications and online catalogs," Quisenberry said.

This will increase the amount of information about computer vendors that users can access. Product numbers, descriptions, prices and configurations are included.

The new web site provides policy changes as soon as changes are approved, rather than waiting for the semi-annual hard copy changes, said Cindy Cover, contact person for the Personnel Policy Manual.

MaryAnn Williamson, contact person for the Business Policy Manual, Express Mail Services and Travel Information, also sees this as a major improvement. "Freight changes can be posted and available to users as soon as we receive them," she said. Travel Information is another area that is frequently updated.

Access through the UMINFO web site became available on Dec. 24, 1996, after files were converted from Gopher to HTML.

Questions about accessing UMINFO conversion should be directed to users' campus help desks at the following phone numbers:

- UM 573-882-4083 (ICS)
- 573-882-9227 (UCS)
- UMCHC 573-882-1063
- UMC 573-882-5000
- UMKC 816-235-1480
- UMR 573-341-4357
- UMSL 314-553-60

### **All UM Diners Club cards expired Jan. 31**

UM employees who received new Diners Club Corporate Cards for 1997 should cut up and discard the cards.

As was reported in the December, 1996, issue of *Spectrum*, the Diners Club program expired Jan. 31. All University Diners Club cards expired at that time.

Employees who have had the Diners Club Corporate Card in the past should have received their new MasterCard Corporate Card. The new cards are effective upon receipt.

Questions and application requests may be addressed to campus travel coordinators:

- UM: MaryAnn Williamson, 573-882-2706
- UMC: Tom Sadowski, 573-882-2852
- UMCHC: Sherri Halstead, 573-882-3668
- UMKC: Jerry Hornig, 816-235-1398
- UMR: Jane Dare, 573-341-4061
- UMSL: Ernest Cornford, 314-516-5091.

## **Curators' committees organized for 1997**

With the appointment of John Mathes and Paul Steele to the UM Board of Curators, committee appointments for 1997 have been completed. They are as follows:

### **Executive Committee:**

Theodore C. Beckett, Chair

Mary S. Gillespie

Fred L. Hall, Jr.

Malaika B. Horne

### **Academic Affairs Committee:**

Hugh E. Stephenson, Jr., Chair

Adam B. Fischer

Paul W. Steele

Ex Officio, Troy L. Nash

### **Finance Committee:**

Mary S. Gillespie, Chair

Adam B. Fischer

John A. Mathes

### **Physical Facilities Committee:**

Paul T. Combs, Chair

Fred L. Hall, Jr.

Paul W. Steele

### **Resources and Planning Committee:**

Mary S. Gillespie, Chair

Theodore C. Beckett

John A. Mathes

**University Hospital and Health Sciences Committee:**

Theodore C. Beckett, Chair

Paul T. Combs

Hugh E. Stephenson, Jr.

**Presidential Succession Committee:**

Members of the Board of Curators

Commissioner Kala M. Stroup

Student Representative Troy L. Nash

Judge Jack E. Gant

**Ratchford memoirs available from UM**

Copies of *Memoirs of My Years at the University of Missouri*, by President Emeritus C. Brice Ratchford, may be purchased from the University of Missouri.

Ratchford's *Memoirs* were published by the Office of the President with technical and logistical assistance from the University of Missouri Press, according to Dave Lendt, UM Director of University Relations.

*My Years at the University of Missouri* embraces the time from Ratchford's arrival in Missouri 1959 as director of extension through his post-presidential sabbatical at Kansas State University. The account concentrates on Ratchford's years at the helm of Extension when it rose to a position of national prominence.

The book, whose publication was announced in the December, 1996 issue of *Spectrum*, is being made available at cost by the President's office, Lendt said.

The softcover book is available for \$12.95 plus sales tax of 90 cents and a shipping and handling fee of \$3.00 a total of \$16.85. Checks should be made out to "University of Missouri System" and orders may be sent to:

**Ratchford Book**

Office of the President

321 University Hall

Columbia, MO 65211

### **University auto mileage reimbursement rate increases**

The University of Missouri's policy for reimbursing mileage to University employees using personal vehicles for official business is to follow the IRS allowable reimbursement rate for auto mileage.

The IRS has increased the allowance to 31.5 cents effective Jan. 1, 1997. Therefore, effective Jan. 1, 1997, the University auto mileage reimbursement rate is now 31.5 cents per mile.