

# THE UM STAFF ADVISOR

Volume 7, Issue 2

DECEMBER 1994

## **From the Chair...**

The Holiday Season is upon us. I want to invite everyone to the open house sponsored by President and Mrs. Russell and the Staff Advisory Council at Providence Point on Tuesday, December 20, 1994. Come share the holiday spirit with us from 2:30 until 5:00 p.m. The open house will be a come and go event and we ask that you vary your arrival and departure times so that your offices will remain staffed and we do not overwhelm the Russells by arriving en masse. Your Council members will be there to visit with you and wish you happy holidays. Please come and visit with us.

I want to thank everyone who contributed to the food drive last month. The Council and I appreciate your generosity and support.

Soon you will be receiving a survey form concerning educational assistance benefits for staff. Please take the time to complete the survey and return it to us promptly. This is part of a system wide survey effort to gauge the utilization of the current program and the level of support for some proposed modifications that are being studied by the staff advisory councils on the campuses. We appreciate your cooperation.

I hope everyone has a safe and Happy Holiday Season and that we remember the true 'Reason for the Season'. May God bless you and your family.

Merry Christmas,

Cuba Plain

## **UM Staff Advisory Council Minutes...**

Highlights from the November 11 UMSAC meeting included a discussion of the failure of Amendment 7 and the continued hiring freeze.

The Council decided to support the Central Missouri Food Bank again this year. Thanks to everyone who donated food to CMS. Your kindness and support is much appreciated during this Holiday Season and all through the year!

Other items discussed included:

- \*Family Medical Leave Act and its relationship to University leave policies. More information on this will be provided in subsequent newsletters.
- \*Medical premium costs.

## **STANDING COMMITTEES**

### **Salary and Wage:**

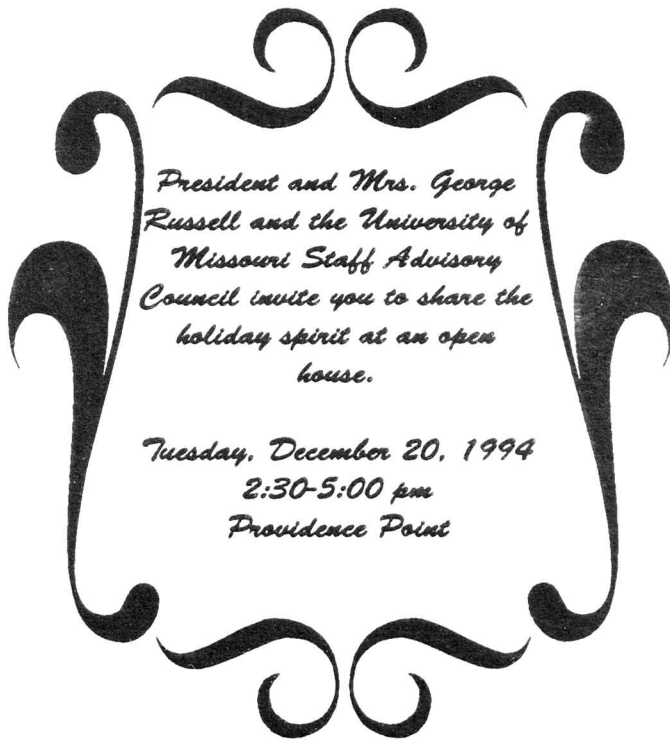
**Earnestine Lusby/Peggy Quisenberry, co-chairs;  
Mary Lu Brown, vice chair**

This committee shared the results of their performance appraisal survey with Ken Hutchinson and Ray Mura. Both were pleased with the information and plan to share it with the Performance Management Committee for their use. This committee is now in the process of looking at ways to reinforce the link between performance management and monetary compensation.

### **Parking and Transportation:**

**Joe Asher, chair; Kristie Barnhill, vice chair**

Copies of a draft proposal prepared by the Student Association on parking at the University was distributed. This proposal outlines ideas where the students and staff would switch parking lots and staff would be shuttled from Hearnes and Trowbridge parking lots. It was noted that this proposal is still in DRAFT form and it has not been officially presented to the UMC Parking Committee.



**UM SYSTEM STAFF ADVISORY COUNCIL MEETING DATES**

- December 9, 1994**
- January 13, 1995**
- February 10, 1995**
- March 10, 1995**
- April 14, 1995**
- May 12, 1995**
- June 9, 1995**
- July 14, 1995**
- August 11, 1995**
- September 8, 1995**

*The UM Staff Advisory Council was formed to provide two-way communication between staff and the President on pertinent issues. If you have comments or questions about any subject related to UM System staff, please contact one of your council members.*

*They are there for you!*

**Happy Birthday To You...  
Happy Birthday to You...**

DECEMBER

**UM System**

JOHN M BRENNER, UNIVERSITY PRESS	12/09
DIANNE A BUFFON, STATE HIST. SOCIETY	12/07
STEVEN W DEVES, FACULTY & STAFF BENEFITS	12/11
RICHARD L DIAMANT, HUMAN RES. DEV/RES SYSTEM	12/24
PATTY JANE DREYER, SEC.-BRD. OF CURATORS	12/01
CHRISTI LYNN DYKSTRA, FAC. & STAFF BENEFITS	12/26
RONALD DEE ESTES, MAN. INFORMATION SYSTEMS	12/01
VIVIAN CHONG LEE, LIBRARY SYSTEMS	12/24
CHARLOTTE R MCLAUGHLIN, REC. MAN.	12/03
JENNIFER S PARKER, WEST. HIST. MANUSCRIPTS	12/18
ELI C PEREZ, HUMAN RES. DEV/RES SYSTEM	12/18
PEGGY ANN PLATNER, STATE HIST. SOCIETY	12/27
CLAUDIA LANE POWELL, WEST. HISTORICAL MAN.	12/12
GEORGE T RICKERSON, LIBRARY SYSTEMS	12/26
LINDA MARIAN RIDGEWAY, WEST. HIST. MAN.	12/04
MARSHA LYNNE ROOT, AUDITING	12/23
LYNN WAGGONER RUSSELL, UNIVERSITY PRESS	12/16
PATRICIA K SCHWARTZ, MAN. INFO. SYSTEMS	12/11
MARK CORDELL STAUTER, WEST. HIST. MANUSCRIPTS	12/21
MARK E THOMAS, STATE HISTORICAL SOCIETY	12/26
TRACY TRITSCHLER MARTINEZ, UNIVERSITY PRESS	12/24
JO ANN TUCKWOOD, STATE HIST. SOCIETY	12/01
RONALD JOE TURNER, PRESIDENT'S OFFICE	12/06
NIKKI YOLANDA WALTZ, UNIVERSITY PRESS	12/25
JAMES U WEAVER, ACCOUNTING	12/12
SANDRA KAY WELLS, STATE HISTORICAL SOCIETY	12
DORIS ANN WESLEY, WEST. HIST. MANUSCRIPTS	12
NANCY GAIL WHITE, ACCOUNTING	12/22

**University Extension**

RONALD D ALEXANDER	12/20
MARY ELIZABETH BALL	12/17
JAMES WESLEY BECKER	12/17
KENNETH A BOLTE	12/01
BETTY ANN BROMAN	12/10
MARILYN L CLAYTON	12/26
KAREN M COLEMAN	12/21
BARBARA C CUNNINGHAM	12/20
WAYNE R DIETRICH	12/07
BETTY JUNE DREYER	12/01
ROGER LEE EAKINS	12/18
CHARLES E ELLIS	12/12
RAYMOND GENE FELDT	12/21
THOMAS RANDALL FOWLER	12/29
JOHNNY W GASPARD	12/04
HELEN ROSE GILLILAND	12/01
ALLYN SCOTT GRAHAM	12/01
SARAH LYNN GRUBAUGH	12/20
STACY LIONEL HAMBELTON	12/05
STACEY L HARGROVE	12/30
JESSICA LEONE HERRING	12/03

DAVID L HILL	12/30
JANET CAROL LAFON	12/04
JOE K LEAR	12/27
MARY KATHLEEN LIVELY	12/28
VERNA E LORTON	12/22
LINCOLN W MARTIN	12/31
LADONNA J MCCUAN	12/31
DONALD E NULL	12/07
CAROL LOUISE PARMENTER	12/20
F MARLENE PICKERING	12/13
RONALD CLAIR POWERS	12/26
SCARLETT S RICHARDSON	12/25
WALTER ROBERT RUDOLPH	12/09
ROBERT A SCHULTHEIS	12/07
DON A SMITH	12/25
GERALD E SNAPP	12/20
MARY SOBBA	12/28
KARLA SPENCER-JOHNSON	12/20
CAROL JEAN SPRINKLES	12/15
JANATH K SWAFFORD	12/27
JAMES OTHEL THOMPSON	12/06
TERESA SUE WINEGAR	12/12

# Season's Greetings

## November Service Awards...

### \*\*\*35 YEARS\*\*\*

Clara Sontag,  
Personnel Information Systems

### \*\*\* 15 Years\*\*\*

Rick Diamant,  
Personnel Information Systems

### \*\*\*5 YEARS\*\*\*

Marie Concannon,  
State Historical Society  
John Larkin, Records Management

Items for publication should be sent  
in writing to: Vivian Mason, 819  
Clark Hall.  
Items can also be sent via cc:mail

from

*UMSAC*

*UMSAC is considering going electronic with the monthly newsletter beginning in January. For a few months the newsletter would be in dual forms. What do you think? Drop me an email message with your concerns, ideas, or suggestions.*

## UM STAFF ADVISORY COUNCIL MEMBERS 1994-95

Cuba Plain, Chair	882-4614
Brian McNamee, Vice Chair	882-6248
MaryAnn Williamson	882-2706
Kristie Barnhill	882-3627
Joe Asher	882-7652
Angie Gilpin, Sec./Treas.	882-9311
Earnestine Lusby	882-7054
Peggy Quisenberry	882-9215
Tammy Trader	882-9222
Vivian Mason	882-2243
Bonita Lenger	882-2412
Mary Lu Brown	882-9255