

THE UM STAFF ADVISOR

Volume 8, Issue 5

FEBRUARY 1996

From the Chair...

At our February Staff Advisory Council meeting, Ken Hutchinson, Mike Paden, and Sam Kanatzar discussed two topics of interest. The first subject concerned the University's medical insurance programs. The University implemented its managed care programs in January 1994. President Russell has asked for a full review of the medical insurance programs.

The Retirement and Staff Benefits Committee reviewed issues brought up by campus oversight committees. They also discussed issues identified by the Faculty and Staff Benefits office. Towers Perrin was hired to conduct a survey of University employees. It is not clear yet whether changes in the insurance programs will be minor ones. The Committee will submit its report to the President by the end of March

The second subject discussed at our meeting was retirement and other benefits recommendations going to the President in 1996. We may not see big changes in the retirement package this year. It is possible that we will see incremental improvements over the next few years. These changes may make our benefits a little more portable, and a little more liberal by bumping down the age 65 limit. To 64 and 3/4's!

Brian McNamee, Chair

Letter from Dr. McGill...

Dear Colleagues:

I am pleased to accept Brian McNamee's invitation to communicate with system administration employees through this column.

Please know how appreciative senior administration is for the day-in, day-out fine work of individuals throughout system administration offices. As you know, this year is the fourth year of the five-year plan set out by President Russell. The University will meet or exceed all of its goals in 1996-97, the last year of the plan. That achievement has not only taken resolution on the part of the Curators and the President, but has required the support of everyone within the University.

Special thanks from the three vice presidents for the work of the special committee chaired by Cuba Plain to evaluate and make recommendations for improvement on the activities for Staff Recognition week. We are pleased with the plans for this May. I encourage everyone to plan to participate.

Cordially,
James T. McGill
Executive Vice President

UM Staff Advisory Council Minutes...

The UM Staff Advisory Council met on February 9 in the in the President's Conference Room, 321 University Hall. See committee reports for more detailed information. Next meeting will be March 8, President's Conference Room, University Hall.

STANDING COMMITTEES

Staff Benefits

Bonita Lenger, chair; Pat Leistner, vice-chair
No report.

Salary and Wage

Mary Lu Brown, chair; Monique Dodson, vice-chair
No report.

Parking and Transportation

Cuba Plain, chair; Brenda Dennis, vice-chair
The Campus Parking Committee met on January 25. It was reported that occupancy in the Maryland Avenue garage will begin in March. The next construction project will be the garage where the Mail Room is currently located. There is a proposed fee increase to fund the new construction. Other items discussed included: repeat offenders and lot restrictions. Plain indicated that parking operations has virtually stopped towing. Most offenders are students. The committee is working on how to effectively modify this behavior. The committee also is discussing the idea of ticket prices for events including a parking fee. This fee would go to Parking Operations. Next meeting will be February 29.

Special Interest Committees

Medical Oversight Committee -- Catherine Volmert
No report.

Staff Recognition -- Look for more information in the ***1996 Staff Recognition Week*** column included in this newsletter.

Items for publication should be sent in writing to:
Vivian Mason, 819 Clark Hall or via e-mail.

Happy Birthday to You...
Happy Birthday to You...



MARCH

UM

WILLIAM F. ARNET, GENERAL COUNSEL'S OFFICE	03/13
TED L. ATWOOD, AUDITING	03/26
DIANA LEE BIRD, FAC. & STAFF BENEFITS	03/14
LOIS MARIE CONNOR, PRESIDENT'S OFFICE	03/07
NANCIE D. HAWKE, GENERAL COUNSEL'S OFFICE	03/07
KENNETHA K. JACKSON, FAC. & STAFF BENEFITS	03/24
IRIS ELLEN KANATZER, VP, ACADEMIC AFFAIRS	03/26
DAVID F. MOORE, STATE HIST. SOCIETY	03/03
RAYMOND C. MURA, HUMAN RES. DEV./RES. SYSTEM	03/19
EDWARD EUGENE RIDGWAY, ICS	03/21
DONALD ALVIN ROSE, ACCOUNTING	03/28
ROBERT LEE ROSS, GENERAL COUNSEL'S OFFICE	03/16
JAN ANN RUNYAN, RISK & INS. MGMT.	03/13
WILLIAM J. SARACINI, AUDITING	03/19
DAVID J. SHEAHEN, FAC. PLANNING & DEVELOP.	03/24
MARY FRANCES SELLER, HUMAN RES. DEV./RES. SYS.	03/14
LEONA P. SHERIDAN, RECORDS MANAGEMENT	03/06

UNIVERSITY EXTENSION

JUDY APPERSON	03/12
VAN HARRISON AYERS	03/20
TIMOTHY P. BAKER	03/15
MARY ANN BEHR	03/21
LISA ANN BLAND	03/14
JOHN MARSHALL BRUMETT	03/10
FRANCES EILEEN BUNCH	03/08
LUCINDA JACKSON CARR	03/09
MILDRED LOUISE CARTER	03/03
VICKI KAY CORNMAN	03/12
DON RAY DAY	03/15
ALFRED LEE DECKER	03/11
JULIA J. DUNCAN	03/16
WILLIAM L. ELDER	03/29
REBECCA ANN FAY	03/11
CLARA B. GREEN	03/05
DELIA S. GURNOW	03/06
THOMAS L. HANSEN	03/12
GLENDA JOYCE HAWKINS	03/03
GUADALUPE HERNANDEZ	03/07
JOAN TURNER HICKMAN	03/10
SHARON L. HILLHOUSE	03/13
E. JANE HUNTER	03/28
LETTIA K. JOHNSON	03/03
LYNNE ELLEN JOHNSON	03/06
RICHARD S. KIMREY	03/01
LOIS M. LASTER	03/22
MARY ELLEN LETTERMAN	03/17
JOHNNIE LOU MAHAN	03/22
THOMAS RAY MARSHALL	03/07
VIVIAN JOYCE MASON	03/01
STEVEN T. MEYER	03/24
ROXANNE T. MILLER	03/15
EARL L. MOBLEY	03/09
ELIZABETH ANN MORGAN	03/09
ELAINE M. PALANGPOUR	03/09
ELLEN J. PALMER	03/23
KRISTINA DAWN PEIRCE	03/31
SHERRI D. PITCHFORD	03/06
REX E. RICKETTS	03/21
PATRICIA ANN SPIRE	03/09
JAMES C. SUMMERS	03/08

UNIVERSITY EXTENSION (cont.)

JOHN WESLEY TUCKER	03/10
BEVERLY DIANE WILBURN	03/23
VICKI D. WILLET	03/01
LAUREL MARIE WILSON	03/09
RONALD HENRY WRIGHT	03/22
SHARON K. YANDELL	03/31
LYNDA ANN ZIMMERMAN	03/24

February Service Awards...

25 Years of Service

Rebecca Marler, University Extension
Michael Paden, Faculty and Staff Benefits
Linsey Williams, MIS

15 Years of Service

Mary Lu Brown, MIS
Mary C. Wilson, MIS

10 Years of Service

Ara Kaye, State Historical Society
Fae Sotham, State Historical Society
Tammy Trader, ICS

5 Years of Service

Robert Mullen, Planning and Budget

UM SYSTEM STAFF ADVISORY COUNCIL MEETING DATES

March 8, 1996

April 12, 1996

May 10, 1996

June 14, 1996

July 12, 1996

August 9, 1996

September 13, 1996

October 11, 1996

The UM Staff Advisory Council was formed to provide two-way communication between staff and the President on pertinent issues. If you have comments or questions about any subject related to UM System staff, please contact one of your council members.

They are there for you!

1996 STAFF RECOGNITION WEEK

DATE: May 13-17, 1996
"Team Building for the Future"

ORDER YOUR T-SHIRT TODAY....IT'S THE OFFICIAL T-SHIRT FOR THE 1996 STAFF RECOGNITION WEEK and it includes our 1996 THEME and LOGO: *Team Building for the Future!* The shirts look great....ORDER YOURS TODAY – DON'T WAIT 'TIL THE LAST MINUTE. Cost is \$6. If you would like to purchase one, please send your name to Vivian Mason via e-mail or to 819 Clark Hall.

VOLLEYBALL TOURNAMENT

Do you have your team together?! Now is the time to start thinking about it. Once again, UMSAC will sponsor a Coed Volleyball Tournament. If you are a small department and don't have enough players, you may find another department to join your team. Play will start a few weeks before Staff Recognition Week and finish with the finals at the picnic on Friday, May 17.

If you would like to play, but don't have a team, send your name, phone number, department to: MONIQUE DODSON, 121 U. HALL or send email.

.....
• **DEADLINE FOR SIGN UP: March 22, 1996.** •
• **Rules and registration form included with** •
• **this newsletter.** •
.....

T-SHIRT AND FOOD DRIVE DAY

Tuesday, May 14, of Staff Recognition Week is T-Shirt and Food Drive Day. On this day you can wear your Staff Recognition T-Shirts either from this year or past years. Order your 1996 T-shirts today!

Also, during May 13-17, UMSAC will be sponsoring a food drive for the Central Missouri Food Bank. There will be barrels located at the Heinkel Building, University Hall, Clark and Lewis Halls, and Lemone all week long. You can bring in non-perishable food and drop it in these barrels until Friday, May 15. Let's all pitch in and bring in a few dollars worth of canned goods or other non-perishable foods for the Food Bank. It will be a good way to help a needy organization and to begin and end our 1996 Staff Recognition Week!

ORDER YOUR T-SHIRTS TODAY BY SENDING AN
EMAIL
TO VIVIAN MASON
COST: \$6.00

TRIVIAL PURSUIT CONTEST

How many columns are there on Francis Quadrangle?
Do you know a lot of obscure facts about things that nobody cares about?

If the answer is "YES!", you will want to join in the trivial pursuit contest during staff recognition week.

The contest will be held on Thursday, May 16, from 11:30-1:30 pm, in room 309 Hearnes Center. You will need to either bring your own lunch or buy a box lunch from the University Hall Snack Bar. Drinks and cookies will be furnished, as well as a tremendous prize to each member of the winning team.

.....
• **DEADLINE FOR SIGN-UP: March 22, 1996** •
• **Registration form included with this newsletter.** •
.....

STORYTELLER LUNCHEON

Once again, UMSAC will be sponsoring a storyteller luncheon. This event will take place on Monday, May 13 at the Reynolds Alumni Center, 11:30 am-1:00 pm. Lunch will be provided and in order to have an accurate count, please email *Tammy Trader* if you will be attending. **Deadline for sign-up is May 6.**

Our featured speaker will be *Barbara McBride-Smith*. If you think you've heard the Greek myths, think again. You've never heard them the way Barbara McBride-Smith tells them! McBride-Smith is an entertainer, comedian, historian, and storyteller all rolled into one package. She has been featured at festivals, conferences, and workshops across the United States, including the St. Louis Storytelling Festival and the National Storytelling Festival in Jonesborough, TN.

Watch for more information about Barbara McBride-Smith in the next newsletter.

UM STAFF ADVISORY COUNCIL MEMBERS 1995-96

Brian McNamee, Chair	882-2316
Nilufer Joseph-Tipton, Vice Chair	882-4713
Tammy Trader, Sec.-Treas.	882-9222
Cuba Plain, Past Chair	882-4614
Joe Asher	882-7652
Vivian Mason	882-2243
Bonita Lenger	882-2412
Mary Lu Brown	882-9255
Brenda Dennis	882-3211
Monique Dodson	882-6730
Patricia Leistner	882-4633
Catherine Volmert	882-2707

UM-SAC members are also available through e-mail.

1996 STAFF RECOGNITION WEEK COED VOLLEYBALL RULES

This is a list of basic rules for the Staff Recognition Coed Volleyball Tournament.

1. A team consists of **three** men and **three** women. You may have more women than men on the court during play but you **can not** have more men than women. You may have a minimum of **five** players to play before a team forfeits.
2. Only **two students** per team are allowed to participate in the game at the same time.
3. A match is the best **two** out of **three** games.
4. No overhand serves.
5. No spiking.
6. If the ball is hit two or three times before going over the net, one of those hits must be made by a female player. This does not mean that the ball must be hit every other time by a female player.
7. Substitutions may be made only during serve rotation, unless there is an injury.
8. **Two** timeouts per game will be allowed. (That's per game, not per match.)
9. No taking the play away from a weaker player. That means play your own position. (Give everyone a chance to play!)

If you have questions, please contact **Monique Dodson** at **882-6730**, or check with the referee before your match starts.

Remember, this is for fun and it gives us an opportunity to get to know our fellow employees!

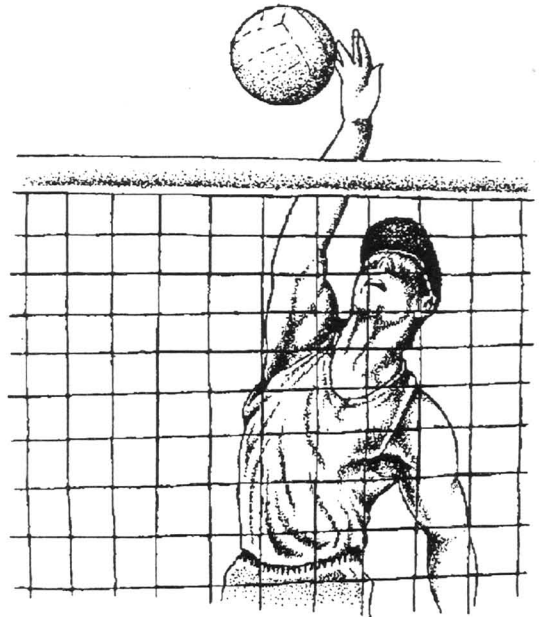
1996 STAFF RECOGNITION WEEK VOLLEYBALL TOURNAMENT

Registration Form

Team Name: _____

Department: _____

Please complete the information and return to Monique
Dodson, Accounting, 121 University Hall.



Contact Person(s):

Name: _____

Phone: _____

Department: _____

Name: _____

Phone: _____

Department: _____

Roster:

You may have as many players on your roster as necessary.

Remember teams are coed and you may get people from other departments to join your team; however, only two students per team are allowed to participate in the game at the same time.

If you would like to play but don't have a team, send your Name, Phone # and Dept. to Monique Dodson or call 882-6730.

*****Deadline for signup is March 22, 1996.*****

TRIVIAL PURSUIT!!!



How many columns are there on Francis Quadrangle? Do you know a lot of obscure facts about things that nobody cares about? If the answer is "YES!", you will want to join in the trivial pursuit contest during staff recognition week.

The contest will be held on Thursday, May 16th of staff recognition week from 11:30 A.M. to 1:30 P.M. in room 309 Hearn Center. You will need to either bring your own lunch or buy a box lunch from the University Hall Snack Bar. Drinks and cookies will be furnished, as well as a tremendous prize to each member of the winning team.

You will need to form teams of not more than six people to join in on the fun. Come on, at least one team from each UM department would make a really competitive event. While teams of less than six are OK, it is to your advantage to have six members. The more brainpower you have, the more questions you will get correct.

Please complete the attached form and return it to Jim Weaver by not later than March 22, 1996.

ENTRY BLANK

TRIVIAL PURSUIT CONTEST

*May 16, 1996, 11:30 A.M. to 1:30 P.M.
Room 309 Hearnes Center*

NAME OF TEAM _____

CONTACT PERSON _____ PHONE _____

TEAM MEMBERS _____

Return to Jim Weaver, 118 University Hall by not later than March 22, 1996.

