
A Publication of the UM System Staff Advisory Council

THE UM STAFF ADVISOR

Volume 8, *SPECIAL BALLOT EDITION*

AUGUST 1996

University of Missouri Staff Advisory Council

BALLOT for 1996-99 TERM

BALLOTS ARE DUE BACK:

SEPTEMBER 9TH

DON'T FORGET TO VOTE!

ADMINISTRATIVE/PROFESSIONAL



Kenneth England
Information Computing Support Specialist
Information Computing Services
7 years with the University

I would like to see the staff have input into benefit changes such as medical and dental providers. Parking on campus is still a major issue. I feel there is still not enough room for all the vehicles. I would like to see a staff benefit that would give a tuition discount to an employee's child attending the University. College costs go up all the time and many parents can't afford the tuition to send a child to college. Also, since this is an educational institution, I feel students should have more input than they do now. I would like to see more funds set aside for information technology, new computers, and telecommunication equipment. Since this is the information age, Universities can't fall behind in teaching students for the future.



Kathy Freemann
Assistant to the Director, Missouri Research Park
Economic Development
8 years with the University

I consider the chief role of the Staff Advisory Council as fostering interaction among the different levels of administration and staff, as well as among the different campuses and system. I feel communication is a critical element in any organization, and the university is no exception. In light of the recent changes in administration, I feel it is increasingly important to encourage a team spirit at all levels.

I think Staff Recognition Week is a great way to express appreciation for staff. The recent improvements in prize distribution and the presentation at the luncheon are to be applauded, but there is always room for improvement, and I would like to work to make that week even better. I would also like to see continued efforts at creating more opportunity for professional development for staff.

The SAC has done a great job in the past, and I would like to be a part of the team in the future.

SERVICE/SUPPORT



Jackie Brown
Senior Secretary
Missouri Small Business Development Center
1 ½ years with the University

As a staff member who takes advantage of UM's educational assistance benefit, I am interested in pursuing educational benefits for the family members of University employees. Other issues I am concerned with are controlling employee costs for health insurance and reducing the speeding and accidents in the parking garages.

I believe this group is very effective in voicing the concerns and ideas of the UM System employees to the administrators. I would be honored to serve on the Staff Advisory Council.



Mary Sheller
Administrative Assistant
Human Resource Services
19+ years with the University

SAC is a good tool for promoting the concerns of employees to the administrators. SAC also does a great job preparing and providing a celebration during staff recognition week. This is a significant event for staff recognition and I'd like to build on this by doing something else during the year to benefit the employees - to show appreciation. I'd like to see the System create ways to aide the community in which we live; i.e., jean day, bi-weekly or monthly, where the employees pay a dollar to come to work in jeans. The money collected could be given to the food bank or other charitable organizations. During the holidays it would be wonderful to see every department involved in sponsoring a family through the Voluntary Action Center. Flexible work schedules would be beneficial. Cash-outs for portions of unused sick leave could be a positive incentive. Last, but not least, I'd like to see more retirement options.

SERVICE/SUPPORT (continued)



Katina Volle
Office Support Staff II
Vice President for Academic Affairs
2 years with the University

As a team member, I understand the importance of each individual to the success of the team. One measure of success for the SAC team is how effectively it responds to the concerns and issues of administration and staff members. Therefore, each member of the team must be a communication channel between the SAC team and others.

Benefits is an area that affects many employees. Although we have a superior benefits package, we do not have any vision benefits. I would like to see us investigate the possibility of adding vision benefits to our package while maintaining low employee costs.

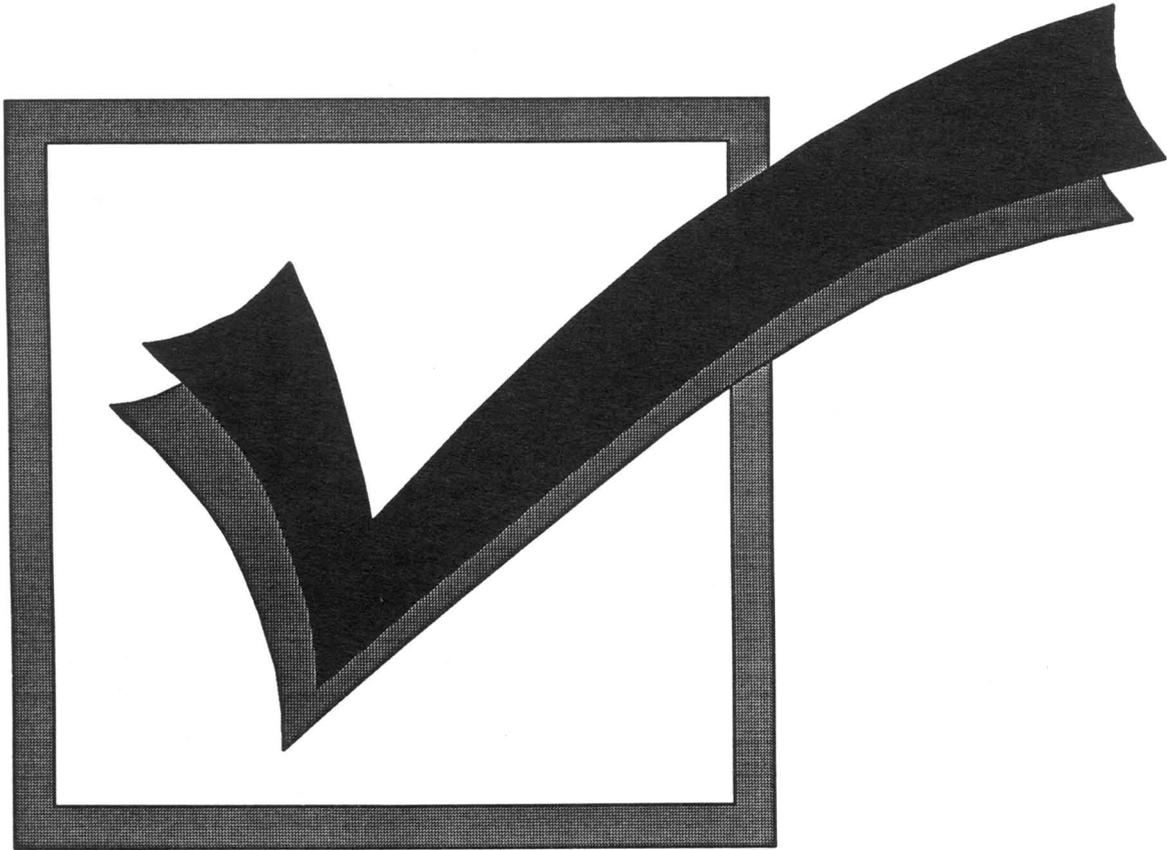
I would do my part to help the UM Staff Advisory Council meet, if not surpass, its goals over the next term.



Janet A. Waibel
Administrative Assistant
University Relations
12 years with the University

I believe it is important for employees to take an active role in the continuous improvement of the University and to be given the avenue to express their ideas on how to get the most out of every tax dollar. Employees at the “grassroots” level often see ways in which things could be done more effectively and cost efficiently. There needs to be a procedure developed to explore these ideas. The recent Continuous Improvement Group was a good idea and some very good things were implemented. I believe the UM Staff Advisory Council could act as a liaison with the other campus staff councils to keep this idea of “continuous improvement” alive. There should be an easy process for employees at all levels within the University system to express their ideas for improving the operation of the University.

DON'T FORGET.....



**VOTE AND SEND
IN YOUR BALLOT
TODAY!!!**

UM SYSTEM STAFF ADVISORY COUNCIL

BALLOT FOR 1996-1999

Please vote for each category as instructed. There are four (4) possible votes on this ballot. If the maximum number of votes is exceeded in any category, that category will be voided. **Mark your ballot, cut on top dotted line (to remove mailing label on reverse side), fold and send to: SAC Mailbox, 121 University Hall, CAMPUS MAIL.**

BALLOTS MUST BE RECEIVED BY SEPTEMBER 9

ADMINISTRATIVE/PROFESSIONAL

2 Vacancies
Vote for
TWO

- Kenneth England
- Kathy Freemann
- Carol McKenzie

SERVICE/SUPPORT

2 Vacancies
Vote for
TWO

- Jackie Brown
- Mary Sheller
- Katina Volle
- Janet Waibel