

THE UM STAFF ADVISOR

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UM Staff Advisory Council was formed to provide two-way communication between staff and the President on pertinent issues. If you have comments or questions about any subject related to UM System staff, please contact one of your Council members. They are there for you!

**UM STAFF ADVISORY COUNCIL MEMBERS
1999-2000**

Suzanne Schoonover, Chair	882-7396
Dave Olson, Vice Chair	882-5894
Katina Volle, Secretary-Treasurer	882-1998
Kelly Abraham.....	882-6585
Rita Besleme	882-4591
Lona Bledsoe-Baker.....	882-5859
Memoree Bradley.....	882-7989
Dwayne Crandall	882-4793
Ken Dunn, Newsletter.....	882-6436
Laura Flacks-Narrol	882-7054
Tami Hoskins	882-3006
Jackie Thomas.....	882-9787

UM-SAC members are also available through e-mail at staffadvisorycouncil@umsystem.edu

role in the University's Strategic Plan and how the plan relates to the state of Missouri and the country as a whole. A summary of his remarks follows:

The previous five-year plan put forth under the administration of Dr. Russell in the early 1990s was primarily a financial plan in response to long term and short term financial problems existing at that time. The new Strategic Plan is primarily academic in nature. The Strategic Plan is more flexible than the five-year plan, as well. If the Strategic Plan meets a goal earlier than anticipated, then the plan will be adjusted to move on to new challenges. As times and circumstances change so will the plan. There are four critical success factors which will be used to measure the success of the plan: (1) Student Learning and Achievement; (2) Research and Scholarship; (3) Program Quality and Access; and (4) Meeting state, national, and international needs.

(1) Student Learning and Achievement

The focus of a university should be on *learning* not merely on *teaching*. This can be achieved by concentrating on **learner-centered environments** as opposed to teacher-centered environments. In a learner-centered environment the student is not passive. The teacher engages the students to become involved in the learning process, not merely sit there and listen. The student is responsible for his own learning with the teacher there as a guide. This is already occurring at the University. For example, in the School of Nursing Masters Program in a pharmacology class the students no longer memorize long lists of drugs. Instead the students are given real-life problems, patients' symptoms. The students must arrive at the appropriate diagnosis based on the facts given in the problem. The students have access to a vast amount of knowledge along the way with which to solve the problems. The program now does as well as any in the country on board exams. It's a matter of learning how to learn.

Check out the *Advisor* on line at <http://www.system.missouri.edu/sac/advisor.html>

March Meeting Notes

The March meeting was held March 9 in the President's Conference Room at University Hall. Dr. Stephen Lehmkuhle, Vice President for Academic Affairs was our guest. Dr. Lehmkuhle discussed Academic Affairs'

(2) Research and Scholarship

The University of Missouri is a research institution. It is the only doctoral granting institution in the State of Missouri. These are important responsibilities not only for the University but for the state as well. But it is very costly to do research. The University cannot research the entire world. There must be emphases, a tight plan, a focus. This is what mission enhancement is all about. The University and its campuses identify critical areas in which to channel limited resources to achieve the most return for the effort and money. These returns may well be critical to the success of the state's economy and the employers who are located here or chose to locate here in the future. The University, through the Missouri Office of Economic Development is exploring its role in bringing new industries to Missouri and helping those already located here. In the constantly changing economy of the new century companies are associating their research efforts closely with major universities in order to remain on the cutting edge. One particular area of such emphasis for the University is in the life sciences.

(3) Program Quality and Access

Any major university has two roles which it must balance in order to obtain and maintain the highest quality student body. A university must have a wide spectrum of degree programs from which students may choose. Selected programs must be singled out for true national prominence. The wide array of choices and the unrivaled excellence of certain programs work hand-in-hand to attract excellent students to the University—from Missouri, the nation, and the world.

(4) Meeting State, National, and International Needs

Universities must address the culture of separatism from the real world—the idea of a university as an ivory tower. We are public and need to address public needs and work **with** the state, e.g., in work force development, limiting/correcting urban sprawl, and transportation. Anything a university does to improve the quality of life in its own state also impacts, at least indirectly, the country as a whole. Part of a university's mission is to prepare its students for the new economy in which they will interact with people from all over the world. Exposure to a diverse student body and faculty can only help better prepare students for these experiences. Sometimes these experiences are frustrating due to

language barriers and cultural differences. The University can also help prepare its students for the world economy by sponsoring study abroad programs. These programs allow a much deeper understanding of other countries than one could ever acquire from a book.

Health Oversight Committee—Ken Dunn, Chair. In addition to the two scheduled meetings of the Health Oversight Committee held in March there was also a special meeting with MU Chancellor Richard Wallace, the MU Staff Council, the MU Faculty Council, and UM Administrators. The topic of all these meetings was an e-mail sent out to MU faculty and staff and UM staff entitled “reductions in health benefits.” The e-mail stirred up a *firestorm* of criticism—namely 500 e-mails complaining about communication problems, lack of continuity in physicians, and the costs associated with the revamped POS plan. The key issue involved was Boone County Hospital and its physicians no longer being “in network”. Many felt that this change should have been more clearly spelled out, instead of listing those providers who would be covered the *Summary of Changes* should have directly mentioned those who were previously covered who were no longer covered. At the meeting with Chancellor Wallace the Chancellor stated that he regretted not having taken a more active role in this matter last fall when he might have made a difference in ensuring more effective communication. Ken Hutchinson, Vice President for Faculty and Staff Benefits explained that the acquisition of Columbia Regional Hospital October 1 created a very short deadline for putting together provider directories and plan details last fall. A variety of possible changes were suggested by Faculty Council representatives Judith Goodman and Beth Geden including e-mailing a concise statement of changes, individualized with changes which will specifically affect that faculty/staff member.

Editor's Note: Please see March 23, 2000 **MIZZOU WEEKLY** for excellent coverage of these issues.

Salary and Wage—No report.

Parking and Transportation—No report.

Staff Recognition Week—Rita Besleme, Chair.

Everything is on target for Staff Recognition Week, May 8 – 12. **Beth Horner** has been enlisted as this year's storyteller. **Jim Weaver** and **Holly Bush** are working on the questions for Trivial Pursuit. Buckingham's Barbecue will be catering the picnic at Bethel Park. The Awards Luncheon will be held at the Donald W. Reynolds Alumni Center. Tee Shirts will be sold again this year (*see order form within this publication*). A volleyball tournament is being organized in the weeks leading up to Staff Recognition Week. The finals will be held during the picnic.

Here is a concise listing of events:

Monday, May 8: Storyteller Brown Bag Lunch.
Forum Blvd. Christian Church 11:30 a.m.

Wednesday, May 10: Staff Awards Luncheon.
Donald W. Reynolds Alumni Center 11:30 a.m.

Thursday, May 11: Trivial Pursuit/Brown Bag Lunch. Forum Blvd. Christian Church 11:30 a.m.

Friday, May 12: Picnic and Volleyball Final.
Bethel Park 11:30 a.m.

Future Meeting Dates

April 13, 2000, President's Conference Room. Our guest will be Ron Turner, Executive Vice President.

May 12, 2000, following the picnic.

June 8, 2000, President's Conference Room. Our guest will be Jim Cofer, Vice President, Finance and Administration.

Staff Advisory Council meetings are open to all UM System Staff. Meeting times are from 8:30—10:00 a.m. in the location noted above. Feel free to join your council.

April Service Awards

Congratulations to the following UM-System Staff members who have attained these milestones of service!

35 Years of Service

Darold Buescher, Accounting/Administrative Systems Project

25 Years of Service

Robin Ann Kespohl, Library Systems

10 Years of Service

Peggy A. Quisenberry, Business Services
Tammy Dale Peterson, Facilities Planning and Development

5 Years of Service

Carol A. West, University Extension

TRIVIAL PURSUIT CONTEST

The annual SAC Trivial Pursuit Contest is Thursday, May 10 from 11:30 a.m. to 1:30 p.m. at the Forum Boulevard Christian Church.

We would like to get as many teams to enter as possible. Teams consist of not more than six people. They need not all be from the same department but do need to be UM System staff. Student workers in UM System departments are welcome to join in the fun as well.

A *travelling* trophy and "other fabulous prizes" await the winning team.

Please e-mail your team rosters and a creative team name to Ken Dunn (dunnkr@umsystem.edu) by May 1. If you don't have a team go ahead and send in your name and we'll pair you up.





Happy Birthday April Birthdays!

Marla Lynn Barrett, Patents & Licensing	04/27
Henry H. Beck, MOREnet	04/25
Laura Simmons Bullion, West. Hist. Manusc.	04/29
Connie L. Coy, MOREnet	04/04
Bonnie J. Cozad, West. Hist. Manuscripts	04/01
C. F. Dwayne Crandall, Auditing	04/29
Lusina M. Elkin, MOREnet	04/04
Robert G. Gard, MOREnet	04/01
Marsha S. Goldberg, MOREnet	04/07
Herman Pruitt Harrison, Jr., MIS	04/23
Phyllis W. Hawk, Secretary-Board Of Curators	04/27
Eileen D. Heveron, ASP	04/21
John M. Honan, Faculty & Staff Benefits	04/03
Stephen W. Lehmkuhle, V. P. Acad. Affairs	04/22
Kathleen Murphy Markie, Gen. Counsel's Office	04/06
William Alfred Mitchell, MOREnet	04/28
Anna Partin, Planning and Budget	04/07
William A. Payton, Risk & Ins. Management	04/16
Michael H. Procter, Facilities Planning & Dev.	04/04
Deseri J. Sheller, MIS	04/05
Fae E. Sotham, State Historical Society	04/29
Charles L. Steinhaus, MOREnet	04/25
Elizabeth A. Wilden, Cash Management	04/01
Carole H. Wright, Planning and Budget	04/28
Ken Yelton, ASP	04/11

EXTENSION

Betty S. Baney	04/08
Michael L. Belken	04/04
Elizabeth Anne Bowles	04/13
Tammy Brisher	04/15
Jean G. Bruns	04/13
William L. Buehler	04/19
Linda J. Byers	04/20
Darla Lea Campbell	04/27

Leslie J. Carroll Bartlett	04/29
Charles Franklin Chaney	04/10
Lori Lee Fall	04/04
Charles Thomas Gamble	04/18
Eva N. Gaskins	04/23
Ann Leinn Gibson	04/09
Mary Gosche	04/07
Cynthia F. Hans	04/04
John C. Hedrick	04/23
Michael Dewayne Hicks	04/13
Virginia Kay Hopp	04/26
Billie Russell Ingram	04/23
Judy Jeffers	04/12
Sharon Catherine Laux	04/25
Beverly Ann Maltsberger	04/21
Gregory F. McMullin	04/04
Karma June Metzgar	04/18
Mary Elizabeth Paulsell	04/14
Carole Leriche Price	04/23
Tamra K. Robbins	04/12
C. Tim Schnakenberg	04/18
Sutro Wayne Shannon	04/09
John J. A. Tharp	04/01
Chris Vincent Thompson	04/02
Duane D. Williams	04/05

They're Absolutely FABULOUS!

Make the fashion statement of the Spring with your Staff Recognition Week Tee Shirt!



Order instructions attached.

Staff Advisory Council

WORKING TOGETHER TO SERVE U



In the
21st CENTURY

2000 UM System Staff Recognition Week

NATURAL WITH BLACK LETTERING AND BLACK AND GOLD SEAL, SHORT SLEEVE OR LONG SLEEVE T-SHIRTS.

Please send your order to Lona Bledsoe-Baker by electronic mail.

Include: your name, department, departmental address and phone number, style(s) or shirt(s) and size(s) of shirt(s).

STYLE	SIZE	PRICE
Short Sleeve T-Shirt	M L XL	\$ 7.00
Long Sleeve T-Shirt	M L XL	\$ 9.50

(XXL add \$2.00)

DEADLINE FOR ORDERS IS APRIL 14, 2000

STORYTELLER BROWN BAG LUNCH

(cookies and drinks provided)

May 8, 2000

Forum Boulevard Christian Church

3900 Forum Boulevard



PHOTO CREDIT: RON GURULÉ / CHICAGO

Beth Horner - Storyteller

Nationally acclaimed local gem Beth Horner will regale us with traditional, ancestral, insightful, and raucously humorous stories and songs celebrating the character and "characters" that make us who we are today. Born and raised in Boone County, Beth is a former UMC staff member and alumna. With a "warm, humorous style punched with energy and light!" Beth has performed at the National Storytelling Festival, the St. Louis Storytelling Festival, the Missouri Folklore Society, Busch Gardens in Tampa, FL, and hundreds of hospitals, schools, theaters, and festivals across the country. Beth has three recordings and is currently writing a book.

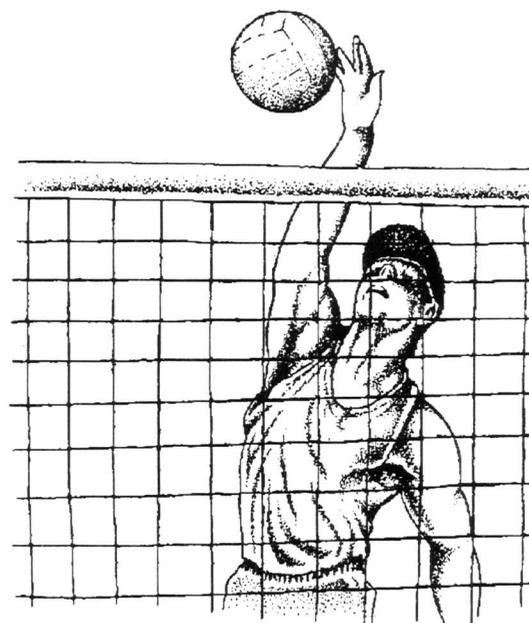
2000 STAFF RECOGNITION WEEK VOLLEYBALL TOURNAMENT

Registration Form

Team Name: _____

Department: _____

Please complete the information and return to Kelly Abraham,
Accounting, 118 University Hall or e:mail team name; dept.;
and roster to Kelly at Abrahamk@umsystem.edu.



Contact Person(s):

Name: _____

Phone: _____

Department: _____

Name: _____

Phone: _____

Department: _____

Roster:

You may have as many players on your roster as necessary.

Remember teams are coed and you may get people from other departments to join your team; however, only two students per team are allowed to participate in the game at the same time. If you have any questions contact Kelly Abraham via e-mail or call 882-6585.

*****Deadline for sign up is April 10, 2000.*****

2000 STAFF RECOGNITION WEEK COED VOLLEYBALL RULES

This is a list of basic rules for the Staff Recognition Coed Volleyball Tournament.

1. A team consists of **three** men and **three** women. You may have more women than men on the court during play but you **can not** have more men than women. You may have a minimum of **five** players to play before a team forfeits.
2. Only **two students** per team are allowed to participate in the game at the same time.
3. A match is the best **two** out of **three** games.
4. No overhand serves.
5. No spiking.
6. The ball may be played off the ceiling on your own side.
7. If the ball is hit two or three times before going over the net, one of those hits must be made by a female player. This does not mean that the ball must be hit every other time by a female player.
8. Substitutions may be made only during serve rotation, unless there is an injury.
9. **Two** timeouts per game will be allowed. (That's per game, not per match.)
10. No taking the play away from a weaker player. That means play your own position. (Give everyone a chance to play!)

If you have questions, please contact **Kelly Abraham** at **882-6585**, or check with the referee before your match starts.

Remember, this is for fun and it gives us an opportunity to get to know our fellow employees!