

# THE UM STAFF ADVISOR

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**UM Staff Advisory Council** was formed to provide two-way communication between staff and the President on pertinent issues. If you have comments or questions about any subject related to UM System staff, please contact one of your Council members. They are there for you!

**UM STAFF ADVISORY COUNCIL  
MEMBERS  
2002-2003**



- Donna Barnes, Chair & Newsletter... 882-9220
- Andy McAllister, Vice Chair..... 884-1298
- George Swisher, Sec.-Treasurer..... 882-8453
- Mary Stone, Historian..... 884-5046
- Richard Begemann..... 882-9229
- John Konzal..... 882-0190
- Bill Martin..... 884-7200
- Karen Martin..... 882-4906
- Mark McQuitty..... 884-8664
- Jeanne Miner..... 882-8855
- Linda Okamura Web Dev..... 884-4985
- Janice Perkins..... 882-3407

**STANDING COMMITTEES**

**Parking:** Chair, John Konzal; Co-Chair, Karen Martin

**Staff Awareness:** Chair, Mary Stone; Co-Chair, Andy McAllister

**Staff Recognition Week:** Chair, Richard Begemann; Co-Chair, Jeanne Miner

**Campus Health Oversight:** Chair, Janice Perkins; Co-Chair, Linda Okamura

**Words from the Chair...**

Now that Dr. Elson Floyd has been selected as the next UM President and made the rounds of all the campuses, the Faculty and Staff Advisory Councils have received significant feedback from staff members concerning the new President's salary and other benefits. As the UM staff council president and representative of UM employees, I feel it important to talk a little about these concerns.

After all, departments and staff have been told to eliminate expenses for training, professional development and travel and some departments have even stopped using color printers in an effort to cut costs wherever they can. Personnel cuts have been made with some departments merging with others resulting in more personnel cuts in an effort to absorb budget reductions. Yet, in light of these cost-cutting measures, our new president will make \$90,000 more than President Pacheco who retires December 31<sup>st</sup>.

But I am hearing something else, too. I am hearing that we have entrusted our Board of Curators with a job and

we should trust them to do that job to the best of their ability. They have surely expressed to Dr. Floyd the concerns of the faculty and staff. The job before him will not be an easy one, but he seems ready to meet it head on! If he can help bring the faculty and staff together, and restore financial stability to MU, that should translate into raises and job security, and that just may be worth a little more money! It's important to have a competitive salary not only for our president, but for all positions--so hopefully this could have a "trickle-down" effect! He is young, energetic, charismatic and seems to be held in high esteem in Michigan and North Carolina, where he held top-level positions. Everyone who hears him speak about his commitment to the University of Missouri – and its important role in our state's economic development – seems very impressed.

Staff members who are unhappy about Dr. Floyd's salary won't change the decision of the Curators or their contract with him. So the best thing we can do is welcome Dr. Floyd and his family and give him a chance to "show us" what he can do for us!

That said, the Staff Advisory Council is sorry to see Dr. Pacheco leave but excited to be working with a new president for the upcoming year! We will continue to be the voice of the staff! **Our Mission: To advise the President on matters of mutual interest and to serve as an information and liaison medium for employees and administrative officers on such matters as may be referred to the Council, as the Council initiates or as UM employees may request.**

*Donna*



### *Update on United Way Campaign...*

United We Can Fly: Thanks to everyone who helped "liftoff" the 2002 UM/United Way campaign! Our goal this year was \$40,500, and we are excited to report that not only did we meet our goal—we surpassed it! At press time, the UM System family had raised \$40,657.26, with 33 percent contributing to United Way.

None of this would have been possible, however, were it not for your hard work. This dedication and compassion continued on this year's Day of Caring. Over 75 System employees signed up to volunteer at the Central Missouri Food Bank in Columbia.

It seems that every year our community's needs grow, so remember: Together We Can Work Wonders!

Congratulations to all the System employees who won prizes for turning in their pledge cards:

- Jim Ollar, UO/E Administration  
2 tickets to a MU Tiger Men's Basketball game
- Bill Elder, OSEDA  
\$50 Gift Certificate to University Club for lunch or dinner
- Rex Ricketts, Commercial Ag  
2 tickets to a MU Tiger Men's Basketball game
- Arlys Burton, Risk & Insurance Mgmt.  
UM System Sweatshirt
- Angela Carmichael, Procurement  
2 tickets to a Mizzou Men's Basketball Game
- Bill Arnet, General Counsel's office  
University Concert Series Ovation Passport
- Monique Dodson, Controller's office  
\$20 Gift Certificate to the University Bookstore



- Lynn Gentzler, State Historical Society  
University Concert Series Ovation Passport
- Kristie Sapp, ICS  
2 tickets to a Mizzou Men's Basketball Game
- Robin Kespohl, Library Systems  
2 season pass vouchers to the Rhynsburger Theater

### **Committee Reports...**

Our standing committees are Parking and Transportation, Campus Health and Oversight, Staff Recognition Week, and our new committee, Staff Awareness. Some months there is nothing much to report and other months there are things we feel are of interest to staff. We will post those committee reports and any information we think is newsworthy on the SAC Website under "What's New." Please visit the web site, at <http://www.system.missouri.edu/sac/> or go directly to the "What's New" page at: [http://www.system.missouri.edu/sac/whats\\_new/index.html](http://www.system.missouri.edu/sac/whats_new/index.html)

### **A Thanksgiving Story...**

One day a father of a very wealthy family took his son on a trip to the country with the firm purpose of showing his son how poor people can be. They spent a couple of days and nights on the farm of what would be considered a very poor family. On their return from their trip, the father asked his son, "How was the trip?"

"It was great, Dad."

"Did you see how poor people can be?" the father asked.

"Oh Yeah" said the son.

"So what did you learn from the trip?" asked the father.

The son answered, "I saw that we have one dog and they had four. We have a pool that reaches to the middle of our garden and they have a creek that has no end. We have imported lanterns in our garden and they have the stars at night. Our patio reaches to the front yard and they have the whole horizon. We have a small piece of land to live on and they have fields that go beyond our sight. We have servants who serve us, but they serve others. We buy our food, but they grow theirs. We have walls around our property to protect us, they have friends to protect them."

With this the boy's father was speechless. Then his son added, "Thanks dad for showing me how poor we are."

Too many times we forget what we have and concentrate on what we don't have. What is one person's worthless object is another's prize possession. It is all based on one's perspective. Makes you wonder what would happen if we all gave thanks for all the bounty we have, instead of worrying about wanting more.

Take joy in all you have, especially your friends.

***HAPPY THANKSGIVING EVERYONE!***



### **November Service Awards**

Congratulations to the following UM-System Staff members who have attained these milestones of service!

#### **30 Years of Service**

**Loretta Clithero Crane**, Information and Computing Services

#### **15 Years of Service**

**Jeffery W. Kinder**, UM Procurement Services

**Kennetha K. Jackson**, Faculty and Staff Benefits

**Lewis L. Rugen**, IT System Support

**Roxie June Edwards Shaw**, MOREnet

#### **10 Years of Service**

**Margarite Besleme**, University Relations

**“Reflect upon your present blessings, of which every man has many—not on your past misfortunes, of which all men have some.” – Charles Dickens, Novelist**



### *Editor's Corner!*

I'm pleased to see people using our Web Pages and specifically our "Suggestion Box!" This is a place where you can ask a specific question about issues concerning Salary and Wage, Health Benefits, Parking and Transportation or Staff Recognition Week. There is also a spot for "Other" if your question or comment does not fall into those categories.

We have been working hard to get all the web pages updated (which has been a pleasant learning process for me!), so bear with us if you come upon a page that had out dated information.

Check it out: <http://www.system.missouri.edu/sac/>

Staff Advisory Council meetings are open to all UM System Staff. Meeting times are 9:00am—11:00am the second Wednesday of each month. The locations are posted on our Website on the "Events Calendar."

*-Donna Barnes*