



2014 - 1st Quarter

The Ethics and Compliance Hotline

By Nilufer Joseph, Director, Financial Services, Office of Finance

The University established the "Ethics and Compliance Hotline" to provide employees with an anonymous avenue for reporting suspected incidences of ethics or compliance abuses, including fraud and fiscal misconduct, medical, human resources, research, athletics, and/or environmental, health, and safety issues.

The reporting system is both web and telephone based and is available on a 24-hour/365-day basis for individuals to report known or suspected incidences of wrongdoing that compromise the University's operations and transactions. The system is managed by an outside company (NAVEX, formerly Global Compliance) and provides a confidential way to report matters that may involve fraud, misconduct, or compliance violations. No call tracing or recording devices are ever used, and if you wish, you may remain completely anonymous. When you contact the Hotline, you can submit a report either through the call center or through the web-based system. This report will be processed by NAVEX and then sent to University Management for review and investigation.

The hotline is not meant to replace or supersede any current reporting methods (e.g., communicating with a supervisor) which exist on each campus, but rather serves as an additional reporting method for individuals to report their concerns. If you are reporting your allegation or concern in good faith, please be assured that you will not be subjected to retaliation or punishment.

To access this confidential reporting hotline, you can call this toll-free number, 1-866-447-9821, or log on to <https://www.compliancehelpline.com/UM.jsp>.

If you have questions or need further clarification, you can also contact the hotline to simply request information about how the hotline works, or alternatively, access the following "frequently asked questions" (FAQs) link: <https://www.compliancehelpline.com/clientInfo/2991/FAQs.pdf>.



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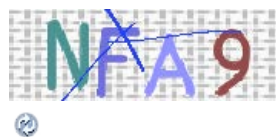
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2014 - 1st Quarter

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[Travel and Expense System – Approving an Employee Reimbursement](#)

[Sponsored Programs – Effort Verification Reports Going Electronic](#)

[The Ethics and Compliance Hotline](#)

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[Supplier Diversity](#)

[PaymentNet4](#)

[COMPASS Guiding 2014 Budget Efforts](#)

[Records Management Training Opportunities](#)

Finance

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