

Public Abstract

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Title:A STUDY OF WORKPLACE ATTRIBUTES: PLACE TO WORK
INDEX EXAMINED THROUGH ORGANIZATIONAL PREFERENCE

The last 25 years has seen complex changes in business practices and work environments. During this time Environment and Behavior (EB) has emerged as a multi faceted discipline that examines the human experience as it relates to the physical and/or perceived environment, including the workplace. This study stems from the attributes of highly successful, employee-centric organizations. Through the examination of workplace characteristics of Fortune 500, 100 Best Places to Work companies, and workplace surveys a 'Place to Work' Index was developed. This Index was combined with the Organizational Systems Assessment Survey to comprehensively measure employees' level of agreement with regard to specific environment and behavior attributes within the workplace.