



President's Bulletin

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TO: MEMBERS OF THE FACULTY, UNIVERSITY OF MISSOURI
FROM: C. BRICE RATCHFORD, PRESIDENT

C. Brice Ratchford

In the President's Bulletin of May 4, 1973, you received information concerning the creation of the University Doctoral Faculty. Since then, these materials have been reconsidered in light of various suggestions from the campuses. Such comments have been evaluated by the ad hoc Doctoral Council and the Academic Planning Council. These groups jointly prepared a more definitive classification of disciplinary sectors and a modification of the procedures for nomination for and appointment to the Doctoral Faculty. You will find these changes underscored in Parts III and IV.

As I indicated on May 4, ways might be found to improve the method of selecting the Doctoral Faculty even before the selection process has been completed. In that spirit I am transmitting herewith revamped procedures which are beginning this autumn.

Obviously, the creation of the first Doctoral Faculty has become a lengthier process than had been anticipated. However, I believe that the precautions and concerns which have been taken into account will contribute to a stronger and more successful Doctoral Faculty.

The Chancellors are now preparing nominations for the ad hoc Advisory Peer Groups, which I should receive by September 25. I shall then invite the ad hoc Doctoral Council to advise me in the naming of these groups. The latter can thereafter begin at once to devise the specific criteria. When these have been endorsed by the Doctoral Council, the selection procedure can begin in earnest.

Once the Doctoral Faculty is chosen, it will assume the responsibility for recommending subsequent membership selection procedures.

CRITERIA FOR DOCTORAL FACULTY MEMBERSHIP

Part I Basic Principles

Independent of the offering of a doctoral degree on a given UM campus, the creation of the UM Doctoral Faculty will identify faculty members qualified to direct doctoral dissertations in their disciplines.* Involvement in doctoral programs will not be limited to members of the Doctoral Faculty. Other graduate faculty members may offer courses in which doctoral students will enroll, or they may serve on doctoral committees.

General criteria for membership on the University Doctoral Faculty are established by the ad hoc Council, but specific interpretations of these, appropriate to the field, will be established at the discipline level. Major responsibility for assessment of faculty qualifications rests at the department level where procedures for membership are initiated.

In addition to discipline or sector coordinating committees, the Doctoral Council will form committees as necessary to provide for new interdisciplinary or projected doctoral programs.

Appointment to the Doctoral Faculty will be for a five-year term. However, appointment to the initial Doctoral Faculty will be for five, six or seven years, the term for each appointment to be determined by lottery. Prior to the completion of a term, a Doctoral Faculty member may be renominated for membership.

* Discipline is used as an inclusive term, referring to academic field, department, sector, disciplinary program, division, and other academic units.

Part II General Criteria for Membership

1. Membership on a campus graduate faculty is required.
2. Members must possess the earned degree of Doctor of Philosophy, Doctor of Education, Doctor of Musical Arts, or equivalent in degree earned or in professional achievement as appropriate to the doctoral faculty for which the nomination is being made.
3. Members must document significant achievement in research or scholarly or creative activities, which demonstrates mature, sustained, independent work and which has brought professional recognition according to national standards. In most instances, recognition will be demonstrated by publication of articles in refereed or other appropriate journals, scholarly monographs, or other creative activity. Other evidence includes invited papers or lectures, receipt of national research grants or awards, and national senior post-doctoral fellowships. Measures attesting to the high quality of such achievement will have been defined by the Advisory Peer Groups. Members shall demonstrate current involvement in research, scholarly, or creative activity.
4. Previous experience in directing thesis or dissertation work is a relevant consideration but not necessarily a condition for membership on the Doctoral Faculty. In some areas an important requirement for members is the quality of the dissertations they have directed.

Part III Development of Specific Criteria for Membership

1. An ad hoc Advisory Peer Group will be established for each of these disciplinary sectors.

A. Agricultural Sciences and Home Economics, which include:

Agronomy
Animal Husbandry
Dairy Husbandry
Etymology
Food Science and Nutrition
Forestry
Home Economics
Horticulture
Poultry Husbandry

B. Behavioral Sciences, which include:

Anthropology
Psychology
Sociology

C. Biological Sciences, which include:

Agricultural Chemistry
Biological Chemistry
Botany
Genetics
Microbiology
Plant Pathology
Zoology

D. Business Administration, which includes:

Accountancy
Business Administration

E. Education

F. Engineering

G. Health Sciences, which include:

Anatomy
Pathology
Pharmacology
Pharmacy
Physiology

H. Humanities, which include:

Archaeology
Art History
Classical Studies
English
Foreign Languages
Philosophy
Speech Communications

I. Mathematical Sciences, which include:

Mathematics
Statistics

J. Physical Sciences, which include:

Atmospheric Science
Chemistry
Geological Sciences
Physics

K. Performing Arts, which include:

Music
Theatre

L. Social Sciences, which include:

Economics
History
Journalism
Political Science

2. Each Advisory Peer Group shall contain no more than seven members. The latter shall be selected as follows. Each Chancellor, after consultation, shall nominate no more than five faculty members for each Advisory Peer Group. Nominations shall be accompanied by vitae. From among all nominees the President shall appoint each Advisory Peer Group. In making these selections he will seek advice from representatives of the ad hoc Doctoral Council and the Academic Planning Council.
3. Members of the ad hoc Advisory Peer Groups shall be chosen because of their recognized success and experience in scholarship appropriate to

doctoral training, as well as for their ability and experience in assessing faculty achievement.

4. The ad hoc Advisory Peer Groups will prepare specific criteria for Doctoral Faculty membership, which shall be reviewed by the ad hoc Doctoral Council for consistency with the general criteria.

Part IV Procedures

1. A nomination for membership in the Doctoral Faculty shall be submitted by the appropriate departmental or academic unit through its chairman or administrative head and divisional dean.
2. The campus review group as determined by each campus will evaluate nominations in terms of the general and specific criteria. It will forward all approved nominations to the most appropriate ad hoc Advisory Peer Group or Groups. In order to assist the campus review group in determining the most appropriate Advisory Peer Group, the applicant shall indicate his preferred group, if other than that in which his department is located.
3. The ad hoc Advisory Peer Groups will evaluate nominations from the campuses. Each nomination will then be returned to the appropriate Graduate Dean by the Advisory Peer Group along with its advice and recommendation.

4. The Graduate Dean will transmit to the Chancellor those applications receiving no adverse recommendation and he will return to the appropriate campus review group those nominations that have been questioned by the Peer Group or himself.
5. After considering the comments of the Peer Groups and Graduate Dean, the campus review group will present to the Chancellor nominations which in its judgment still meet the criteria for membership on the Doctoral Faculty. Such nominations should be accompanied by all comments.
6. The Chancellor will appoint, subject to review and confirmation by the ad hoc Doctoral Council, those faculty members from his campus who have been approved by the campus review groups for membership on the Doctoral Faculty.
7. The faculty member will be informed at any point when his nomination is not accepted. Any member of a campus graduate faculty who feels unjustly denied nomination or appointment may appeal through the regular University process, which for this purpose shall include the chairman, divisional dean, graduate dean, chancellor, ad hoc Doctoral Council, and President. The appeal would be directed to the procedural sequence level or step immediately beyond where the nomination is denied.
8. For faculty who do not meet the criteria for membership in the Doctoral Faculty but who may eventually be asked to direct doctoral dissertations, it is the responsibility of the academic unit concerned to provide, as funds permit, necessary support, encouragement, and involvement so that the criteria may be met.