**Board reveals choice**

Olson, UMKC chancellor, named interim president

Dr. James C. Olson, 59, chancellor of the University of Missouri-Kansas City since 1966, has been appointed interim president of the University of Missouri, replacing Dr. C. Brice Ratchford, who resigned May 21 after five years as president.

In announcing the appointment last week in Columbia, the Board of Curators pledged its support to Dr. Olson, charged him with continuing to implement the one-University concept and said that he should not be a "caretaker" president.

"The board unanimously and unequivocally reaffirms its unqualified support of the concept of one University at multiple locations, and the board charges Dr. Olson with the task of preserving and promoting that concept," the board statement said. "We wish to emphasize that Dr. Olson is not to act as a caretaker president. The University cannot afford to stand still but must move forward to meet the many challenges and to continue to improve the quality of life in this state."

Before becoming UMKC chancellor, Dr. Olson spent about 22 years at University of Nebraska. He joined the staff of that university in 1946 as a lecturer and became a full professor in 1956. He was chairman of the history department from 1956 to 1965.

Dr. Olson served as associate dean and dean of the graduate college at Nebraska and was vice chancellor for graduate studies and research. Dr. Olson also served as director of the Nebraska State Historical Society, from 1946 to 1974.

Dr. Olson received his A.B. degree from Morningside College in Sioux City, la., in 1938. He received his M.A. degree in 1939 and his Ph.D. degree in 1942, both from the University of Nebraska.

General operating budget of $206.3 million given O.K.

A general operating budget of $206.3 million for the University for fiscal 1976-77 was approved last Friday by the Board of Curators. In addition to other sponsored programs and auxiliary operations are expected to amount to about $176 million.

With costs in the coming fiscal year expected to increase by nearly $13 million, the budget for fiscal 1976-77 shows expenditures of nearly $12.2 million more than were planned for the current fiscal year. The state appropriation of $127 million provides $7.6 million of the increase. Other-than-state-appropriated funds are estimated at $73.5 million — an increase of $4.6 million in the next fiscal year. Some $1.4 million will be realized through reductions in the current operating budget base.

Most of the increase in non-state funds will come from student fees. Beginning next fall, resident students will pay an incidental fee of $300 per semester, while non-residents will pay $800.

For the University as a whole, the largest additional item in the budget is $7.6 million for faculty and staff compensation. Of that amount, $850,000 will be used to meet an expected 12 per cent increase in medical benefits program costs covered by the UM plan, to make more improvements in the benefits and to enable the University to contribute about two-thirds of the costs. Currently, the cost is split almost evenly between employer and employee. Some $500,000 of the $7.5 million would be used primarily to adjust salary and wage scales to meet market competition, particularly for skilled trades in urban areas, and to correct inequities revealed in studies of administrative, service and support staff.

The remaining $6.2 million for compensation will go into a pool for salary and wage increases.

Teaching, research and extension staff, plus administrative, service and support staff exempt from overtime pay, will be considered individually for any increases. But again, total increases for this group cannot exceed four per cent of the salary base as of May 17, 1976.

Another group of administrative, service and support staff members — not exempt from overtime pay and not assigned to the four-step wage matrix — will receive minimum increases of $200. But again, total increases for this group cannot exceed four per cent for the group as a whole.

Service and support staff assigned to the four-step matrix will receive adjustments of at least 15 cents per hour, with the total wage rate adjustments not to exceed four per cent of the current base for the group.

It is expected that the average increase in salaries and wages for UM faculty and staff members will be less than

(continued on page 3)

Sidelines

Laue succeeds Long

Dr. James H. Laue, a sociologist specializing in community development and race relations, has been named to succeed Dr. Norton Long as director of UMSL's Center of Community and Metropolitan Studies. Dr. Long, a curator's professor of political science, plans to return to teaching in the fall.

Dr. Laue is an associate professor of sociology and a fellow of the center. He came to UMSL last fall from Washington University, where he had served as vice chancellor for campus affairs and directed research and training projects in community conflict resolution.

Dr. Laue, who holds a doctorate from Harvard, is editor of Crisis and Change, a quarterly newsletter published under the auspices of the Community Conflict Resolution Program within the Center of Community and Metropolitan Studies. He has written more than 20 articles, primarily in the fields of race relations and community conflict intervention, and is at work on a textbook dealing with the latter subject.

Nina Vance at UMKC

Nina Vance, producing director of the Alley Theater in Houston and a leader in the development of regional, professional theater, will be at UMKC for a two-hour "Director's Forum" beginning tomorrow afternoon at 2 and a lecture, tomorrow evening at 9:30, on the importance of resident, professional theater in America.

Both programs are open to the public; reservations are required. The number to call is 815-276-2701.
Ford in Independence

Reporters use Truman campus as base

President Ford's visit to Independence last month for the unveiling of the Truman statue brought UMKC's campus into a prominent role as headquarters for the White House press corps and other media representatives covering the event.

About 15 minutes after Ford finished his mid-afternoon speech, more than 100 reporters and technicians—transported by bus from Independence Square—rushed through the north door into the Truman campus student center. It had been set up, along with rooms in the adjacent corridor, to be the communications center. All written, verbal and video reports of the president's activities in independence would go out to the world.

Among the national media people who filed into the building with their portable typewriters and tape-recording equipment were such byline personalities as Frank C. Carmer and Harry Rosenthal, both of the Associated Press; Helen Thomas and Richard Crowell, United Press International; Louis Fouy, Agence France Presse; Ed Walsh, Washington Post; Adam Clymer, Baltimore Sun; Rudy Abrahamson, Los Angeles Times; Ian Hicks, Sydney (Australia) Morning Herald; John Buckley, Western Union Wire Services; Connie Chung, CBS; Tom Jarriel, ABC, Forest Lloyd, Mual, and Russ Ward, NBC Radio.

Coordinating the various physical arrangements at the Truman campus was Robert C. Montgomery, assistant business officer of the UMKC Office of Public Information, represented by William Steinhardt, director, served as campus host to the media. He and the CPI staff worked with Randall S. Jesse, retired Foreign Service officer and former Kansas City newspaper, as liaison secretary to the Jackson County Republican Committee, which assisted Jesse with media transportation and other arrangements.

In the southwest corner of the student center—designated as the press room—were two microwave parabolic dish boards, which were brought over the roof of a 150-foot crane tower that had been erected next to the building.

In the southeast corner of the student center, a room was set up to serve as the communications center. In a short time, after the finished videotapes were sent over special telephone lines to the national networks for use throughout the country.

In a room across the hall, members of the White House press staff, within 30 minutes after the president had finished speaking, were running off transcripts of his remarks. Although the staff and the media people knew ahead of time what Ford was going to say, he had made enough last-minute changes in the text to merit distribution of a revised version. As soon as this was done, members of the staff hurriedly took his gear, barely finishing in time to bus a staff car to take them to the next destination.

A room near door, a large table and a single telephone waited for Ron Nessen, Ford's press secretary, who was constantly with the president, and did not use the office.

Manning support systems for the massive and complex operation at the Truman campus were members of the custodial staff, a maintenance engineer who kept an eye on the electrical supply that fed the power-giving electronic equipment, and field men from Southeastern Bell, which had provided 40 telephones within 30 minutes after long-distance hookups.

The dedication of the statue was preceded by a late-morning ceremony at the Truman Library, adjacent to the Truman campus, where the Harry S. Truman Public Service Award was presented to St. Stuart Symington (D-MO). Mrs. Betty Ford made the presentation.

Among the specially invited guests to the outdoor program were:

- Dr. James C. Olson, UMKC chancellor and a member of the Board of Directors of the Harry S. Truman Library Institute, Mrs. Olson, and Dr. Raymond G. Williamson, assistant professor and director of the Truman campus and a member of the Independence City Council. Included in the platform party was Dr. K. Zoebist, director of the Truman Library and Museum and lecturer in history at UMKC.

- Chairman of the Harry S. Truman Statue Committee was the Harry S. Jones, professor of obstetrics and gynecology at the UMKC School of Medicine and chairman of the Social Security-Gynecology at Kansas City General Hospital and Medical Center. Dr. Jones, who formerly was in private practice in Independence, originated the idea for the statue of President Truman in 1972, when he attended the Independence Land Clearance for Redevelopment Authority.

- The Truman statue in Independence is the only full-figure statue of Truman in the United States. The only other one, in Athens, Greece, was dedicated in 1963.

-Fredrick R. Coleman

CPI

Kansas City

UM's retirement benefits plan

The following material on retirement benefits was prepared and coordinated by Margaret Ragan, assistant business officer of the UMKC Office of Public Information, as requested by William Steinhardt, director, and staff member who assisted Jesse with media transportation and other arrangements.

UM faculty and staff become members of the UM retirement, disability and death benefits plan upon employment and are eligible for benefits after five years of full-time uninterrupted service. Upon retirement, employees will receive Social Security benefits as well as UM retirement benefits.

An employee aged 35 or over with at least 10 years of creditable service, who leaves the University before retirement age, retains a vested pension right. Payment, however, does not begin until retirement age (65) is reached.

Table I shows the approximate monthly benefits employees may expect at age 65 from the University retirement plan. The average annual income, upon which the benefits are based, is arrived at by averaging the annual income totals for the five consecutive years in which income was highest.

Social Security benefits are based on average earnings. Beginning with 1951 until the worker reaches retirement age, is disregarded or dis. Up to five years of low or no earnings can be excluded. The maximum earnings creditable for Social Security are as follows:

<table>
<thead>
<tr>
<th>Years of Service</th>
<th>Average Annual Income (from highest five years of work)</th>
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<tr>
<td>5</td>
<td>$7,200</td>
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<tr>
<td>10</td>
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<td>30</td>
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Table II shows the Social Security benefits for persons retiring now. The figures for persons retiring later will probably be different, since the Social Security tax base has been rising yearly and most likely will continue upward.

Persons with specific questions regarding Social Security benefits should contact their local Social Security office. Persons with questions about University retirement benefits should contact the staff benefits office on their campus.

<table>
<thead>
<tr>
<th>Years of Service</th>
<th>Average Earnings After 1960</th>
<th>Worker Benefit At Age 65</th>
<th>Worker and Spouse Benefit At Age 65</th>
<th>Maximum Family Benefit</th>
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<tr>
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Table III shows the Social Security benefits for persons retiring now. The figures for persons retiring later will probably be different, since the Social Security tax base has been rising yearly and most likely will continue upward.

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Appropriations Request for Operations, 1976-77
University of Missouri System

<table>
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<th>University’s Request</th>
<th>CBHE Recommendation</th>
<th>Governor’s Recommendation</th>
<th>House Recommendation</th>
<th>Senate Recommendation</th>
<th>General Assembly Recommendation</th>
<th>Appropriated Received</th>
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<td>$1,600,000</td>
<td>$1,600,000</td>
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Band to Montreux

The Jazz Band of UMC's Conservatory of Music has accepted an invitation to appear at the international jazz festival in Montreux, Switzerland, scheduled for July 6-12. The trip will be funded through private sources.

Rusk accreditation

The Howard A. Rusk Rehabilitation Center at UMC has received full accreditation from the Commission on Accreditation of Rehabilitation Facilities. The three-year review of the accreditation was awarded less than two months after the center was dedicated.

"Many times the commission gives only conditional accreditation on first inspection," said Dr. Edward R. Peterson, chairman of the center's department of physical medicine and rehabilitation.

Award to Thomas

Ewood Thomas, UMC professor of law, last month received the $1,000 distinguished faculty award of the UMC Alumni Association.

New library head

The head librarian at UMC's Central campus, Ronald G. Bohley, has been named director of UMC's library. He will assume the post on July 1. A native of St. Louis, Bohley holds degrees from Purdue and Indiana Universities.

Amoco awards

The Amoco Foundation, Inc., has awarded $250 each to five UMC faculty members for excellence in teaching. They are Dr. David Ganz, assistant professor of accounting; Dr. Eugene R. Coree, associate professor of chemistry; Dr. Joel N. Berman, assistant professor of political science; Dr. Marcus Allen, associate professor of French; and Dr. Paul Welser, assistant professor of childhood education.

Weide elected

Dr. K. D. Weide, dean of UMC's College of Veterinary Medicine, has been elected vice president of the American Veterinary Medical Association.
Reston, Jefferson visiting professor, explores shortcomings of press

UM's third Thomas Jefferson Distinguished Visiting Professor, James Reston, spoke last month at the fifth annual Law Day dinner. The following are excerpts from the text of his address:

"... Historians have been reminding us for a very long time, though people keep forgetting it, that many governments have destroyed the freedom of newspapers, but nobody seems to remember that newspapers have destroyed the freedom of governments. We are the second hand of time. And we have a great deal to be modest about this, for centuries and the continents. But mainly between what is truth and what is news, there is a quite fair. "I think it is important," he said, "to remember that we have a great deal to be modest about this, for centuries and the continents. But mainly the truth is that we have a great deal to be modest about this, for centuries and the continents."..."