

Curators approve surcharge to combat state withholding

The UM system Board of Curators approved a revised recommendation to apply a student fee surcharge for the second semester at its meeting last week in Columbia. The surcharge will help meet the financial problems created by a five percent withholding of state appropriations for 1982-83.

The surcharge of 11.2 percent will be added to incidental fees, non-resident tuition and supplemental fees assessed students for second semester of the 1982-83 academic year, up to a maximum of \$150. UM President James C. Olson had originally recommended a 14.7 percent surcharge, but the amount was revised following discussion at the curator's Finance Committee meeting.

The University is accommodating the governor's initial three percent withholding centrally by working with state officials to utilize the University's borrowing capabilities to assist the state with its cash-flow problem. The additional two percent withholding of \$3,408,918 will be covered by the surcharge and University contingency funds.

"The surcharge recommendation is made reluctantly, but I do so within the constraints

of a tight University budget. We have carefully considered the alternatives. We will make every effort to provide student aid to help offset the surcharge for those students whose educational careers may be jeopardized," Olson said.

Student leaders addressing the board generally supported the surcharge in context of the existing financial situation, but questioned the method of implementation. UMC and UMR representatives supported a blanket surcharge, which would not put as much of a financial burden on out-of-state, graduate and professional students.

The curators rejected a blanket surcharge because it would not be equitable to part-time students, but they approved the \$150 lid on the surcharge to mitigate the effect on out-of-state, graduate and professional students.

For UM employees participating in the educational assistance program, the University will reduce the surcharge for second semester by 75 percent, as it does with the normal incidental fee, said R. Kenneth Hutchinson, UM assistant vice president for personnel services and staff relations.

Insurance buying policy changed

The UM system Board of Curators adopted two recommendations concerning the University's policy and practice on the purchase of insurance, based largely on a study by the Betterley Consulting Group at the Oct. 14-15 meeting.

Following one recommendation the present policy of insuring only specific properties on an exception basis was revised to allow insurance against catastrophic property losses; the other recommendation changes the University's method of buying insurance.

The only properties for which insurance could be purchased under the old policy were: those that are used by auxiliary enterprise units; properties where insurance is required by bond indenture, condition of trust or agreement; and on specific properties when the University determines that funds for repair or replacement could not appropriately come from current University funds or be requested from the state. Only about one-fourth of the University's facilities were consequently covered by insurance.

The University had relied on the state to appropriate money in the event of major property losses. "When the University established this policy," said Gebe Ejigu, director of property and risk management for the UM

system, "state fiscal problems were less severe and insurance rates were much higher than they are now."

The University has a high concentration of properties at single locations where a single peril could likely cause a loss as high as \$300 million. The policy revision allows the development of protection against such large losses. The consultants have indicated that coverage could be obtained for less than \$200,000 a year.

The second recommendation was designed to take advantage of today's insurance market and seek insurance bargains.

The Board of Curators changed its practice of using only one insurance broker to a policy of being represented by three who would competitively place and service the University's insurance needs.

"When the one-broker practice was begun, the liability market was tight and there was little interest in insuring the University, so one broker was all we needed," Ejigu said.

"There is more competitive interest now in insuring University risks and thus a need for more brokers to survey the insurance market and seek the best insurance buy available," he said.

Check writing procedures to change

As part of continuing efforts to reduce administrative costs, effective Nov. 15, the University will write general expense checks only once a week, Jim Weaver, UM controller, announced.

The new policy applies to checks in payment of vendor invoices, association dues, subscriptions, employee travel reimbursements, student financial aid and other nonpayroll disbursements. Payroll and re-

tirement checks will continue to be written under the current schedules.

Weaver estimates that more than \$200,000 in annual savings will result from this change. He advises University departments to keep the change in mind when preparing and/or approving vouchers so that checks can be written and be available when needed.



Chinese actor in residence at UMKC

Ying Ruocheng, UMKC's 1982-83 Edgar Snow Visiting Professor currently in residence at the theatre department, poses with Patricia McIlrath, department chairman, in front of the UMKC Center for the Performing Arts. An actor, translator and founding member of the Beijing People's Art Theatre, Ying recently received international acclaim for his role as Emperor Kublai Khan in the NBC-TV film epic, "Marco Polo." While in residence at UMKC, Ying is teaching an undergraduate class on the art of acting and directing in present day China and a graduate master class in acting. He will also direct his own translation of *The Family*, a modern Chinese drama by Cao Yu, China's greatest living playwright. The western hemisphere premiere of *The Family* opened Oct. 14 as part of the academic theatre's main stage series.

Steering committee appointed for research assistance act

UM President James C. Olson has announced the members of the steering committee for the Research Assistance Act. Procedures approved by the UM system Board of Curators for implementing the act established the steering committee, made up of UM faculty and administrative staff and persons from outside the University.

UM committee members are: UMKC Chancellor George A. Russell, chairman; Donald H. Driemeier, UMSL dean of business administration; A. Max Lennon, UMC dean of agriculture; and John T. Park, UMR professor and chairman of physics.

Committee members from outside the University are: Marvin D. Marks, corporate vice president for engineering and research, McDonnell Douglas, Corp. of St. Louis; Missouri House Representative David Steelman, of Salem; and Wendell C. Putnam, vice president for petroleum operations, Farmland Industries, of Kansas City.

The Research Assistance Act was approved by the legislature and Governor Bond last spring, and \$1 million was appropriated to UM for implementing the act in last month's special legislative session. Under the act, the state will pay one-third of the expenses of research projects that will enhance employment opportunities in Missouri, provided funds for the remaining two-thirds of the expenses are contributed by a source other than the state or federal government.

The UM steering committee will be responsible for soliciting proposals, reviewing the proposals, and recommending to the president projects to be funded. The review process will include evaluation of the proposal by a review committee of persons in the particular research field and persons knowledgeable about economic development.

The president will review the recommended research proposals and make a recommendation to the Board of Curators for final approval.

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CBHE committee recommends \$187.7 million for 83-84

The fiscal affairs committee of the Coordinating Board for Higher Education will be recommending a general operating appropriation of \$187.7 million for the University to the full coordinating board at its Oct. 23 meeting.

This revised recommendation for 1983-84 is a change from the committee's earlier \$192.1 million figure which was calculated using a 97 percent state appropriation base.

UM had earlier requested \$197.7 million, but the fiscal affairs committee's new recommendation reflects an adjustment for the governor's five percent withholding.

The UM request contains only inflationary increases supplemented by four targeted efforts to maintain and improve quality. The committee's recommendation followed the 7.5 percent guideline for inflationary increases for compensation originally adopted by the board.

"We have had a series of years in which salary increases were deficient in the face of double-digit inflation. Continued failure to recognize the salary needs of faculty and staff makes it difficult to reward faithful service, retain productive employees and attract the best and brightest to the University of Missouri," UM President James C. Olson said.

The fiscal affairs committee also recommended \$14.4 million in appropriations to the UMC Hospital and Clinics, \$2.0 million to the Missouri Institute of Psychiatry, \$2.3 million to the Missouri Kidney Program, \$473,000 to the State Historical Society and \$77,000 to the Missouri Fire and Rescue Training Institute.

Olson calls for national graduate education policy

The United States needs a national policy regarding graduate education, UM President James C. Olson told members of the national Council of Graduate Schools meeting Oct. 13 in Minneapolis, Minn.

"The products of graduate education—research, manpower, scholarship—are national resources. They are of particular importance to business, industry and government, who need them most," Olson said.

The UM President said a national policy would renew the purpose and integrity of advanced study and research and would probably solve most of the problems plaguing graduate education.

Olson cited the reductions in state and federal funding, changes in demographics, severely curtailed student financial aid and a general change in attitudes toward higher education as problems colleges and universities are facing. "The difficulties which beset our colleges and universities generally appear in exacerbated form in the area of graduate education," he said.

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Too few employment opportunities in the social sciences and humanities and too lucrative employment opportunities in the engineering and computer science areas are causing shortages of advanced, doctoral level personnel in these fields. The result is a serious threat to the quality of the processes and products of graduate education, Olson said.

Olson called for all graduate schools of all universities to evaluate their programs and missions and to cooperate with other institutions in examining the extent and quality of graduate offerings in a given region.

"One of the most useful things we can do for ourselves is let business, industry and governments know what we are doing that is valuable to their interests and to society's as a whole," Olson said. "And if we do this in a cooperative rather than a competitive spirit, we will protect our credibility and serve our own interests more effectively."

Board planning committee asks for more information

The long-range planning committee of the UM system Board of Curators met last week to hear reports from the four chancellors and UM vice presidents on existing planning procedures on the campuses.

The committee, chaired by Curator Larry Robinson, announced that it will be making time available at its meetings for any persons interested in University planning. The committee asks that people interested in speaking on the topic the committee is considering notify Catherine Hunt, the secretary of the board.

At the committee's next meeting in November, a schedule of topics to be addressed at subsequent committee meetings will be adopted.

The chancellors and vice presidents were also presented with several questions on planning by the committee and asked to submit answers for the December committee meeting.

UM's equal opportunity policy statement expanded

The Board of Curators amended the University's equal employment opportunity policy statement to include Vietnam era veterans at its meeting last week.

The new statement says: "Equal opportunity is and shall be provided for all employees and applicants for employment on the basis of their demonstrated ability and competence without discrimination on the basis of their race, color, religion, sex, national origin, age, disability or status as a Vietnam era veteran."

The following administrative/professional and academic vacancies were listed with *Spectrum* as of Oct. 15. Those interested in a position should contact the appropriate department or personnel office.

UMC: instructors, information science, nursing; asst. professors, mathematics (2), human nutrition, foods and food systems management, geology (2), German, English (3), French, biological sciences (4), economics, extension information-extension education, clothing and textiles; asst. professor/state food and nutrition specialist; asst./assoc. professors, horticulture, neurology, psychology, recreation and park administration; asst./assoc./full professors, mechanical and aerospace engineering, electrical engineering; assoc./full professor, electrical engineering; professor, veterinary medicine and surgery; professor and chairman, nuclear engineering; visiting professor, management; research assistant, physiology; librarian IV and asst. director for technical services; asst. director,

Enrollment down slightly

Official fall enrollment for the four-campus UM system is 56,012 students, UM President James C. Olson announced.

The total fall enrollment decreased 789 students or 1.4 percent over last year's record number of 56,801 students.

A record enrollment was set at the University's Rolla campus, the only campus with an increase over last year.

Enrollment by campus is as follows: UMC 24,763, down 318 or 1.0 percent; UMKC 11,419, down 352 or 3.1 percent; UMR 7,795, up 236 or 3.1 percent; and UMSL 12,035, down 355 or 2.9 percent.

The figures include on-campus as well as those enrolled in credit courses in residence centers and through off-campus extension.

UMC realizes \$11 million yearly in cost savings

UMC is realizing an estimated \$11 million annually in cost savings as a result of continuing and comprehensive efforts by campus administration over several years. Specialized savings programs throughout the plants and in operational budgets have resulted in significant cost reductions, Chancellor Barbara S. Uehling noted in a recent report to University President James C. Olson.

Among the major areas of savings are energy conservation, contraction of plant facilities, and more efficient management of budgetary and personnel resources.

The chancellor said she will look toward employees' suggestions in her deliberations for further savings. Her program to solicit ideas from the campus community has yielded 40 responses.

Uehling says her administration is committed to continued cost saving efforts. "In our continuing work to become more cost efficient, I expect that the suggestions of our employees will become a worthwhile resource," she said.

UMC employees may offer their cost savings suggestions to the chancellor through the Committee on Cost Savings Suggestions chaired by Duane Stucky, director of institutional research and planning.

UMR hosts engineering science annual meeting

The UMR engineering mechanics department will host the 19th annual meeting of the Society of Engineering Science Oct. 27-29. The society founded in 1963 has more than 400 international members. It is dedicated to the advancement of interdisciplinary research and the establishment of bridges between engineering and science.

The technical program for the meeting consists of 48 sessions in which 330 papers are scheduled for presentation. The conference is expected to attract more than 300 people from 20 different countries including India, France, England, W. Germany, Israel, Saudi Arabia, Turkey, Mexico, Canada, New Zealand, Sweden, Italy, Brazil, Argentina, Nigeria, Egypt, Iraq, Venezuela, Singapore and the United States. The meeting will provide an opportunity for University faculty and graduate students to interact with their peers from other U.S. universities as well as other countries.

Financial support to defray a part of the conference expenses has been provided by the U.S. Army Research Office and the Office of Naval Research. The National Science Foundation has provided travel grants to enable a few Indian engineers/scientists to participate in the conference. The registration fee for UM faculty is \$62. Regular registration fees are \$80 for society members and \$95 for non-members.

The conference co-chairmen are R. C. Batra, UMR professor of engineering mechanics, and R. L. Davis, dean of the UMR School of Engineering. For more information on the conference contact Batra at 341-4589 on the UMR campus.

Grants received in August reported

UM Vice President for Academic Affairs Melvin George reported to the Board of Curators last week that the following number of grants were received from federal, state, business, industry and other private sources during the month of August.

Campus	No. of Grants	Amount
UMC	32	\$1,454,767
UMKC	8	942,001
UMR	9	277,829
UMSL	13	774,598
UMca	6	152,695
Total	68	\$3,601,890

Forty percent of the grant funds were to finance research and 19.9 percent were for teaching and training projects.

Jobs

learning center; asst. manager, accounting services; director, academic assistance program; director, development fund; food service supervisor II; manager, technical services; research specialist; sr. research specialist; student services coordinator; supervisor, science instruction shop; **UMca:** coordinator, special assignments;

UMC Hospital: administrative dietitian; administrative nurse I; asst. director, operations and planning services; asst. managers, medical records, patient admissions, radiology; child life activity therapist; clinical nurse I; education nurse I; I.V. nurse; nurse anesthetist; quality assessment analyst; sr. information specialist; sr. personnel assoc.; supervisors, hospital business office, medical records;

UMKC: instructor, communication studies; instructor/asst. professor, mathematics; asst. professors, marketing-quantitative analysis, communication studies, psychology, education; adjunct asst. professor, admin-

istration of justice; visiting asst. professor, sociology; asst./assoc. professor, mathematics, computer science, dental hygiene, orthodontics (2); lecturers, administration of justice, biology, economics, foreign languages, political science, communication studies, continuing education, psychology, education; visiting professor, theater; research asst., biology, UMKC Institute; sr. research asst., UMKC Institute; research assoc., family study center; asst. manager, food services;

UMR: research asst. professor, metallurgical engineering; visiting research professor, metallurgical engineering; post doctoral fellow, metallurgical engineering;

UMSL: instructor/asst. professor, anthropology; instructor/asst./full professor, quantitative management; asst. professor, marketing; asst./assoc./full professors, accounting, management; director, Center for Economic Education; medical-surgical nursing instructor; original monograph cataloger; director, personnel.