

## Board delays action on fees, forms task force

After reviewing proposed 1985-86 student fee increases for the second time, the UM system Board of Curators last week decided to postpone a decision on fee increases until a task force can study the University's student fee policy.

The increases would put UM in line with the University's peer institutions, says interim President Melvin D. George, and leave fees still below the Coordinating Board for Higher Education guideline that suggests students fund one-third of the cost of their education. But several representatives of UM graduate and undergraduate students told the board the increases would be too great a financial hardship.

Curator William G. Cocos Jr. of St. Louis opened the board's discussion by expressing concern about higher fees reducing access to the University.

"I've just about had it with fee increases," he said. "Could it be that people who want an education can't afford it? This (increasing fees) is one thing I'm ashamed of as a member of the board, but if we're not

funded properly (by the state) we don't have any choice."

Vice President for Administrative Affairs James Buchholz said one of the criteria used to determine whether a fee structure will inhibit access is the ability to pay. "With this plan," he said, "access would improve, not deteriorate" because financial aid goes up when fees increase.

Several students testifying before the board disagreed, noting limits to the amount of financial aid they can receive. They also expressed concern about increasing the debt they will pay after their education is completed.

Students representing medical and veterinary students, who would pay increased supplemental fees on top of the 7.5 percent general fee increase in the proposed schedule, protested providing additional revenue that will not stay in the school they attend. (UM officials, in proposing the fees, said revenue created by supplemental fees would be used largely to improve compensation for faculty in medicine, veterinary medicine and law

and to improve faculty compensation and equipment funds in engineering at UMR.)

Discussion of ways to improve the University's financial situation focused on increasing the appropriation UM receives from the Missouri General Assembly. A few curators suggested a tax increase to help the state gain additional revenue to appropriate to state agencies.

"The problem is inadequate revenue," said Curator W. H. "Bert" Bates of Kansas City. The legislature doesn't want a poor university, he said, but there are too many state agencies competing for a smaller financial pie.

Curator Marian Oldham of St. Louis, who said she had been through fee increases every fall for seven years as a board member, said, "I'm going to vote against any increase. Somehow we have to find a way to let citizens see the problem and decide what to do about it."

Cocos said the task force to study fees is an effort to seek alternatives to higher fees. If reallocation or private funding can't make up for the revenue lost by not increasing fees, higher student fees may be the only alternative.

The task force is expected to report back to the board by March, giving campuses time to notify financial aid suppliers of student education costs for 1985-86.

In other business, the curators:

- heard a request from UMSL students that the University no longer invest endowment funds with companies that do business in South Africa. The curators asked University administration to develop a recommendation for consideration in October.

- heard a report from UMSL Chancellor Arnold Grobman about efforts to improve recruitment of black faculty members and

improve recruitment and retention of black students. Discussion about UMSL students' concerns regarding black faculty and students will continue in October.

- awarded to the John Epple Construction Co. of Columbia a contract for the first phase of construction of a mineral engineering building on the Rolla campus. The company's bid of \$3.2 million was the lowest of eight bids. The state provided \$3.8 million to begin the building. About \$4 million in private funds has been raised and an additional \$13 million in state funds is being requested to complete and equip the building.

## Board extends planning deadline

Chancellors will have a few extra months to submit program priority recommendations resulting from the long-range planning review of programs and activities.

The Board of Curators last week approved a resolution allowing the campuses and central administration to submit their recommendations to President-designate C. Peter Magrath shortly after his arrival Jan. 1. The date set earlier was Oct. 15. Magrath is expected to make recommendations to the board in February.

The board also endorsed, in general, several sections of the report presented in June by the Long-Range Planning Steering Committee. In July, the board endorsed sections dealing with clientele, elements of distinctiveness and goals and objectives for student development, programs, research, extension and public service. Last week the curators endorsed parts of the report dealing with goals and objectives for faculty, staff, administration, organization, support services and finance. They also endorsed a proposed financial plan for achieving the plan's objectives.

The board changed a few dates to give University officials more time to implement objectives. Board members also asked that more specific affirmative action objectives be added to parts of the report dealing with faculty and staff goals.

## President's house undergoes change

Repairs, renovation and an addition at the University's reception house and president's residence have been approved by the Board of Curators. The work is expected to cost about \$400,000 and will be financed by a private gift.

The house, which sits on a bluff overlooking the Hinkson Creek valley south of the Columbia campus, serves as a site for large official gatherings and as home for the president and his family. It was built and furnished with mostly private funds and has remained largely unchanged since it was completed and dedicated in 1971.

The addition will be to the presidential family living quarters. Plans call for adding a 1,700-square-foot two-story addition that will include a bedroom on the upper level and an office and sauna on the lower level. An existing bedroom will be renovated as a family room with a fireplace, small kitchen and eating area, and a portion of the attic will be finished as a child's playroom. A pool and surrounding deck will be built between the house and bluff.

The Board of Curators also approved the name of "Providence Point" for the house.

## Commissioner proposes changes for UM campuses

Recommendations made last week by Missouri Commissioner of Higher Education Shaila R. Aery for strengthening the state's public higher education system include merging the UM-St. Louis campus and Harris-Stowe Teachers College in St. Louis into a separate public institution with a separate governing board. That was among the recommendations she presented to the Coordinating Board for Higher Education's Committee on Academic Affairs.

The recommendations result from a two-year statewide assessment project and the CBHE's first statewide program review.

The CBHE will hold hearings on the report this fall, then will make recommendations that will be reflected in the budgetary recommendations for higher education the CBHE forwards to the General Assembly in January.

Aery made recommendations about institutional purposes and programs on all UM campuses as well as central administration. She compared each of UM's campuses to a group of out-of-state peers. While noting that the UM system Board of Curators' long-range study is still in progress and that a new president will not be here until January, Aery recommends:

- The curators should examine the administrative structure to avoid duplication of operations on the four campuses and in central administration. Models Aery suggests UM consider are Michigan, Minnesota and other multi-campus institutions where the president is also chancellor of the largest campus.

- If UMSL remains part of the UM system, the curators should concentrate UMSL resources on undergraduate instruction and examine contractual arrangements with private universities in the St. Louis area for doctoral and professional programs. Aery also recommends minority enrollment and graduation rates be increased by at least 10 percent in the next three to five years and cooperation in transfer programs between UMSL and St. Louis Community College be improved.

- The curators should consider reducing the size and scope of UMC's undergraduate programs to improve its graduate, professional and research programs (there is more than adequate capacity for undergraduate programs in Missouri public colleges and universities, Aery says).

- The Kansas City campus should continue to focus on graduate and professional programs while maintaining a modest undergraduate enrollment, providing access primarily to non-traditional upper division students.

- The curators should examine ways to increase funds for research in engineering on the Rolla campus.

- The curators should define more precisely the priorities of Missouri Cooperative Extension Service and strengthen as much as possible the areas of financial management for producers and farm families, farm/ranch production and management, marketing strategies for agricultural producers and conservation and use of soil and water resources. Aery also recommends the curators improve

program accountability and evaluation of cooperative extension programs.

- The curators should improve the focus of cooperative extension by moving administration of the program to the UMC College of Agriculture.

Programs reviewed by the CBHE this year were baccalaureate programs in secondary education and undergraduate and graduate programs in agriculture and computer science.

In general, Aery says all institutions offering agricultural programs should enhance laboratory and instructional equipment holdings and invest in faculty development opportunities to help ag faculty keep up with new knowledge in biology, chemistry and other agriculture-related sciences. Aery recommends UM submit plans to enhance research equipment funding and graduate assistantship stipends in agriculture and plans for enhancing the life sciences on the UMC campus.

Aery suggests closing agricultural programs at Central Missouri State, Northeast Missouri State and Lincoln universities and

(continued on back)

## All departments included in plan

No departments or units will be excluded from the first year of the Early Retirement Incentive Program offered to eligible faculty members, interim President Melvin D. George announced at last week's Board of Curators meeting. The chancellors and the UM president were given the opportunity to exclude programs that could not afford losing faculty to early retirement.

Eligible faculty members will be receiving information from personnel officials about details of the program.

Continued from front

## Recommendations include closures, increased funding

Missouri Western State College.

For computer science programs, which all UM campuses offer, Aery recommends Missouri higher education institutions find increased funding for instructional equipment, reallocate resources for faculty development and time for curriculum development and maintain enrollments within their resources by implementing admission standards.

Specific recommendations for UM computer science programs:

- Enrollment limitations or screening should be used to reduce attrition and to achieve enrollment numbers more realistically served by resources allocated for computer

## George responds to Aery's report

Interim President Melvin D. George, after a cursory review of Commissioner of Higher Education Shaila Aery's recommendations on changes in Missouri public higher education, says he wholeheartedly supports some recommendations made for UM but found others he cannot support.

The recommendation for additional funding for agriculture at UMC is an example of one idea George says he can support. "I hope that on some other recommendations," George adds, "the Coordinating Board will recognize that radical surgery is not called for to solve the problems which face us and may in fact worsen the patient's condition."

"In particular, I cannot support removing the University of Missouri from the state's largest metropolitan area to create there a new institution. For sound financial reasons, the state of Missouri decided two decades ago to bring public University-level education to the two largest urban areas through its single comprehensive public university — the University of Missouri."

"Given the population of metropolitan St. Louis and its educational needs, recognized more than 20 years ago, the pressures that would be placed on a separate public university there to develop a full range of graduate and professional programs would ultimately be irresistible. Over the long term, Missouri taxpayers could easily find themselves supporting two competitive comprehensive universities that together would create an unnecessary financial burden on the state."

George notes that Aery's recommendations are ideas only at this stage and that the Board of Curators has in place a long-range planning process that is considering issues such as mission of the University's units and its organizational structure.

"I'm confident that by the time it concludes, this process will have addressed the issues facing the University and will provide a sound basis for thoughtful response by the board to any recommendations which may eventually come to it from the Coordinating Board for Higher Education."

# SPECTRUM

is published 20 times a year by UMca University Relations, 400 Lewis Hall, Columbia, in cooperation with the Columbia, Kansas City, Rolla and St. Louis information offices.

Editor: Bonita Eaton  
Ph. 882-4591



science education.

- Funding should be developed for graduate assistantships, especially at UMR.

- The Columbia campus should consider reorganizing computer science and computer engineering programs into one department within the College of Arts and Science.

- The University should develop plans for funding equipment needs, especially to provide computer laboratory experience in hardware and software configurations.

Aery says all institutions offering secondary education programs should strictly adhere to State Board of Education admission requirements to increase the average ability level of students and to reduce the size of programs.

All institutions, Aery says, should examine resources allocated to their secondary education programs and either reduce the size and scope of programs, reallocate funds to other programs or redirect resources to recruit better-qualified students.

Aery recommends the UMC secondary education program be reduced in scope to focus on producing teachers in areas of high statewide need, such as math, science and some foreign languages.

If UMSL and Harris-Stowe Teachers College are not merged, UMSL's secondary education program should be closed and a secondary education program should be approved for Harris-Stowe, Aery says.

The UMKC secondary education program, Aery says, should be maintained at its current size and should continue to focus on providing access to non-traditional students in the Kansas City area.

The CBHE recommends public policies to address the state's needs in higher education and develops a statewide plan to meet those needs. It is charged with providing information and public policy recommendations to assist the governor and the Missouri General Assembly in making informed decisions about higher education in the state.

The following administrative/professional and academic vacancies were listed with *Spectrum* as of Sept. 14. Anyone interested in a position should contact the appropriate department or personnel office.

**UMC:** professor, agriculture/veterinary medicine, physics/astronomy; research associate, geographic resources center, microbiology; asst. professor, surgery, speech/dramatic art, biochemistry, child health (3), horticulture, statistics; asst./assoc./full professor, industrial engineering (2), clinical psychology (2), veterinary medicine/surgery; instructor/asst./assoc./full professor, anesthesiology (3), mechanical and aerospace engineering; asst./assoc. professor, medicine, physics/astronomy, agriculture, child health, clothing/textiles, electrical/computer engineering; instructor, broadcast journalism; assoc./full professor, biochemistry, law; librarian III/head of monographic cataloging; assoc. dean of student affairs, medicine; asst. dean for administration, medicine; instructor/asst. professor, veterinary anatomy/physiology; research asst. professor, veterinary pathology; manager, energy engineering, power plant engineering project; sr. accountant; information specialist; research specialist; career planning and placement advisor; sr. continuing education coordinator; sr. research specialist; training associate; tv producer; asst. director, residential life; asst. supervisor, custodial services; environmental chemist. **UMca:** information support specialist; special assistant to the president; sr.information

## Committee formed to seek new UM vice president

A screening advisory committee has been named to assist in a national search for a new University of Missouri vice president for academic affairs, President-designate C. Peter Magrath has announced.

The committee is headed by Shirley A. Hill, professor of education and mathematics at the UM-Kansas City campus. Other members are James R. Buchholz, vice president for administrative affairs; Leonard C. Douglas, director of cooperative extension and UMColumbia vice provost for extension; E. Terrence Jones, dean of arts and sciences at UM-St. Louis; Joseph M. Marchello, UMColumbia chancellor; Donald Phares, UMColumbia economics professor and chairman of the Intercampus Faculty Council; and Arvarh E. Strickland, UMC history professor.

Guy Horton, executive assistant to the president, will offer staff support to the committee.

The search was prompted when Melvin D. George, vice president for academic affairs, announced he will leave in March to become president of St. Olaf College in Minnesota. George, who is serving as interim president, will return to his vice president's position Jan. 1 when Magrath becomes president.

Advertising for the vacancy is under way. Applications and nominations, due Nov. 1, are being sought from within the University and elsewhere.

Magrath says he is proceeding as rapidly as possible in seeking a successor to George.

"I am confident that we can recruit a first-class leader for this vital position," he says. "We certainly have an outstanding committee to assist in identifying such a person, and I am grateful to each of them for taking time for this extremely important assignment."

The vice president for academic affairs, one of two vice presidents for the UM system, assists the president and the Board of Curators on academic matters and provides coordination and direction within the

UM system on planning and decisions affecting the academic mission. The person named to the position will also have overall responsibility for research, cooperative extension and other system-level research and academic support units and will work with campus academic officers on policy issues affecting the University. In addition, the person will act as the chief executive officer in the absence of the president.

The screening advisory committee is expected to present a list of five to eight candidates to Magrath by Jan. 1.

## Candidates sought

Shirley A. Hill, chairwoman of the screening advisory committee named to seek a new vice president for academic affairs, urges faculty and others to submit names of candidates.

"This is an extremely important position, one that should be of interest and concern to all faculty as we seek to find the most capable candidate," Hill says. "Please assist the committee with your nominations."

Applications and nominations should be sent to Screening Advisory Committee, Office of the President, 321 University Hall, Columbia.

The deadline is Nov. 1.

## RAA competition seeks proposals

Preproposals are being sought for the fifth round of competition for Missouri Research Assistance Act funding. The deadline for preproposals is Oct. 10, with complete proposals due in December.

The University's Research Assistance Act Steering Committee, chaired by UMKC Chancellor George Russell, will review the preproposals and request full proposals for projects chosen for further review.

The Research Assistance Act is designed to promote research and applied projects that will enhance employment opportunity in Missouri, stimulate economic development and encourage private investment.

Research projects must be in the areas of agriculture, natural resources management, industrial processes or information processing, storage and retrieval. There are no restrictions on applied projects.

Under terms of the act, state funds will provide no more than one-third of a project's cost, with at least two-thirds to be funded from non-state and non-federal sources as arranged by the researchers. Before submitting preproposals, investigators are encouraged to consult potential sources of external matching funds.

Complete competition guidelines and selection criteria are available from chancellors on each campus.

## Weldon Spring lecture set

The first lecture in the 1984-85 Weldon Spring Humanities Seminar will be delivered by Steven C. Hause, associate professor of history at UM-St. Louis.

Hause, an authority on French history in general and French feminism in particular, is completing a biography of the noted French feminist Hubertine Auclert.

He will speak on "Who was Hubertine Auclert? The Biographer's Art and the Life of a Champion of Women's Rights." The lecture will be at 2 p.m. Oct. 5 in 440 Royall Hall on the UM-Kansas City campus. A reception will follow at 4:40 p.m. at 5100 Rockhill Road.