

Board discusses long-range planning

Mission statement, program review deadline approved

The University's long-range planning process moved into a more active stage last week as a result of decisions made by the Board of Curators.

After considerable discussion in its Academic Affairs Committee, the board accepted a statement describing the University's mission and a recommendation by Curator Doug Russell, chairman of the planning steering committee, to set deadlines for completion of the long-range planning report and completion of the review of programs and non-academic activities on all campuses and in central administration.

The committee and the board accepted the June 22 deadline for completion of the planning committee's report, which will include estimates of costs required to implement some of the report's objectives and estimates of anticipated revenue to be generated by the implementation of others.

A major discussion centered on the Oct. 15 deadline set for completion of program and activity review. Faculty members expressed concern that the deadline would be difficult to meet and could make meaningful, open debate difficult.

The review process, curators and administrators emphasized, is to set long-range priorities for improving the quality of the University, not merely to list programs that could be cut. Priorities will be listed in categories of programs that could be enhanced, maintained, reduced or eliminated.

Any programs identified for elimination will be subject to board policies that guide program discontinuance.

The board's review of the priority recommendations is expected to take several meetings to complete.

Review of programs and activities is only a part of the long-range planning process begun by the University in 1982. Since then the steering committee and campus liaison committees have been working on a complete plan for the future of UM, including organizational structure, governance and financial planning.

The mission statement, which sets future direction for the University, will be used by

campuses as they develop campus mission statements and by the long-range planning steering and liaison committees as they develop goals and objectives for the future. The mission statement:

"As a single public institution of higher education, the University of Missouri will continue to fulfill its responsibilities in teaching, research and extension as a part of the national/international academic and scientific community. The University also will provide other services which are byproducts of instruction and research or needed as the result of the University's unique knowledge base. In all these activities, the University will be responsive to the citizens of the state.

"The University will continue to offer a wide range of high-quality baccalaureate, professional, graduate and extension programs designed to prepare students to achieve positions of leadership and responsibility and to fulfill their potential. In the public sector of higher education in Missouri, the University is the only institution offering doctoral and advanced professional programs. The University shall provide the best possible education for those who meet its admission requirements, which are designed to insure a reasonable probability of achieving appropriate educational goals.

"As the only public research institution in the state, the University has a major and expanding commitment to research, scholarly work and creative activity. This commitment enriches and supports teaching and extension educational programs by making available to students the intellectual excitement and challenge found only at the frontiers of learning, as well as producing new knowledge and new understandings which benefit the people of the state. In its research and creative activities, the University will seek and respond to opportunities for cooperative projects with external organizations where such projects are consistent with the University's basic educational missions.

"As a land-grant institution with an extension mission, the University is responsi-

ble for using its educational resources to extend knowledge to the people in order to improve the quality of life for Missourians.

"The campuses are deliberately diverse. Each campus has unique responsibilities for teaching, research, extension and public service programs. Yet each campus also maintains a strong arts and sciences program, essential to the University's commitment to provide liberal education. The University is committed to cooperative efforts among its individual units to provide the optimal contribution by the total University to the citizens of the state.

"To fulfill its responsibilities to the

state and its various constituencies, the University will regularly assess the quality, effectiveness and efficiency of its programs and services.

"In meeting its responsibilities, the University is committed to the important principle of academic freedom. Academic freedom and the related responsibilities protect the search for truth and its open expression, which are indispensable to the success of the University.

"As an equal opportunity/affirmative action institution, the University will provide the greatest possible access to those qualified to benefit from its programs."

Employees investigate ways to increase support for UM

University of Missouri employees throughout the system are identifying ways they can more actively encourage the Missouri General Assembly to increase funding for UM. Efforts range from forums with state legislators to the creation of a political action committee, but all efforts have one common goal: to increase public awareness of the needs of public higher education in general and the University of Missouri in particular. Similar efforts are being organized at other college and university campuses in Missouri, and the UM groups have expressed interest in coordinating their efforts with those of the other institutions.

UMC

UM-Columbia inaugurated the effort in late December, following Missouri Gov. Christopher Bond's announcement of a 2 percent withholding from the 1983-84 operations appropriation. The group, which calls itself HERO (Higher Education Rescue Operation), organized formally in late January with this purpose: "to work for increased financial support for public higher education, to inform the public of the current threat to higher education that has resulted from inadequate state funding and to work with citizens and officials to end the deterioration of the state's public colleges and universities."

James Westbrook is chairman of HERO's agenda committee. HERO includes faculty, staff, students, alumni, retired University employees and friends of the University.

UMKC

The UM-Kansas City Staff Assembly, which represents all exempt administrative personnel on that campus, will meet Feb. 17 to review materials received about the UMC HERO organization and discuss organizing similar efforts at UMKC.

Randy Robinson, chairman of the assembly, said the group supports the idea of lobbying for education and higher education

and has asked state legislators to meet with the employees.

Marian Petersen, chairwoman of the University Senate at UMKC, said the senate, which includes faculty, administrators and students, is encouraging members and others to contact state legislators to make known their support of a tax increase.

"We're waiting to see if a broader base of support develops," Petersen says. "That seems the best thing to do. It shouldn't be just the University; that would be counterproductive. State funding is a problem for everyone dependent on state money."

UMR

A support group formed at UM-Rolla in January held its first official meeting Feb. 13. The group, which includes faculty, staff, students and the public, was asked to ratify the proposed name of QUEST (Quality Education Saves Tomorrow).

Carol Ann Smith, chairwoman of the UMR Academic Council, said the association's purpose is to encourage support for education in the state of Missouri by publicizing information about higher education.

An Academic Council-sponsored meeting with four state legislators in January drew more than 70 faculty members, Smith said, and it is hoped the broader organization can form six committees to carry out its purpose of increasing support for education.

UMSL

Representatives of seven campus groups at UM-St. Louis organized a public meeting earlier this month, which resulted in a vote to organize a political action committee. Efforts now center on drawing up bylaws, membership requirements, name and purpose, says Betty Van Uum, community liaison for UMSL. Chancellor Arnold Grobman.

The organizations spearheading the effort represent faculty, staff, union-eligible employees, students and alumni.

Education council adopts resolution

The Council on Public Higher Education has passed a resolution asking the Missouri General Assembly to recognize the critical need for additional state investment in higher education.

The consortium of Missouri four-year institutions says in the resolution: "A minimum of 43 million additional dollars for the four-year institutions is required if Missouri higher education is to assist state government and Missouri business in the long-term revitalization of our state's economy and maintain quality programs for Missouri citizens."

The resolution endorses the public policy goals embodied in the Coordinating Board for Higher Education's budget recommendations and urges the General Assembly to continue to distribute funds according to the CBHE recommendations. An investment of \$43 million to the four-year colleges and universities, the resolution says, would represent 95 percent of the CBHE's recommendations.

UM receives repair, maintenance funds

The University of Missouri received more than \$6 million of the \$11 million the Missouri General Assembly assigned to higher education from a \$50 million capital improvements bond issue passed during its special session.

The \$6.5 million UM received will be used for repairs, replacement and maintenance (preservation) of existing buildings and for building code compliance modifications:

UMC — \$4,301,184 for general campus preservation projects, \$35,135 for hospital and clinics preservation projects, \$203,143 for agricultural experiment station preservation projects and \$235,000 for hospital and clinics building code compliance modifications

UMKC — \$558,327 for campus preservation projects

UMR — \$1,061,098 for campus preservation projects

UMSL — \$82,146 for campus preservation projects

Legislators propose changes in state laws

Legislation under consideration by the Missouri General Assembly that may be of interest to members of the University community:

- **STATE COLLEGES AND UNIVERSITIES-STUDENT REPRESENTATIVES** (House) would provide one non-voting student representative be appointed by the governor to the UM Board of Curators and one non-voting student representative be appointed to the boards of regents of each state college, each for a two-year term.

- **PERSONAL INFORMATION-MARITAL STATUS** (House) would prohibit application forms from requiring information regarding marital status.

- **STATE AGENCIES-GIFTS OR DONATIONS** (House) would allow a taxpayer a deduction from Missouri adjusted gross income or Missouri taxable income for amounts contributed as gifts to a state agency, state institution or mental health trust fund.

- **MEDICAL TREATMENT-TERMINALLY ILL** (House) would provide that a person at least 18 years of age could execute a document prohibiting use of maintenance medical treatment to prolong life if he or she is suffering from a terminal illness as certified by two physicians, therefore giving physicians withholding medical treatment at a patient's request immunity from civil or criminal liability.

- **SMOKING-PUBLIC PLACES** (House) would allow smoking in designated areas only of work places, public places and public vehicles.

- **COLLEGES, UNIVERSITIES-GOVERNING BOARDS** (House) would require the governor to make appointments to governing bodies of the University of Missouri and state colleges from recommendations made by 12-member committees formed at each campus; each committee of three faculty members, three students and six community residents would compile a list of nominees to fill vacancies.

- **HIGHER EDUCATION-HIGHER EDUCATION LOAN AUTHORITY** (House) would allow the Missouri Higher

Education Loan Authority to establish criteria and guidelines for educational loan financing programs, issue bonds and revenue anticipation notes to fund the student loan program and collect fees for its services and operations.

- **STUDENT LOANS-TEACHERS** (House) would provide that the principal of a guaranteed student loan be reduced by up to 50 percent (10 percent a year for five years) if the borrower teaches in a field in which there is a critical shortage of teachers.

- **STUDENT EMPLOYMENT, TRAINING PROGRAM-ESTABLISHMENT** (House) would authorize the Coordinating Board for Higher Education to establish and administer a student employment and training program.

- **THIRD STATE BUILDING FUND-APPROPRIATIONS** (joint resolution) would submit to the voters an amendment that would repeal present constitutional provisions that require certain percentages of funds appropriated from the third state building fund be earmarked for specific purposes (e.g., economic development, buildings, transportation).

- **LAND CONVEYANCE-ROLLA** (House) would authorize the governor to convey two tracts of land owned by the state in Rolla to the University of Missouri, which is now using the land.

- **OPEN RECORDS AND MEETINGS** (House) would open any record retained by any University of Missouri entity if the record relates to administration and governance of the University.

- **ALCOHOLIC BEVERAGES, CON-**

TROLLED SUBSTANCES-EDUCATIONAL PROGRAMS (House) would require the State Board of Education to adopt rules to provide instructional programs on the effect of alcohol consumption and use of controlled substances for grades kindergarten through secondary school and would require the CBHE to develop a program of instruction in teacher training institutions to prepare teachers to carry out the programs.

- **PUBLIC EDUCATION-INSTRUCTION IN AMERICAN HISTORY** (House) would allow the commissioner of higher education to decide the extent of college and university instruction in Missouri and U.S. constitutions and in American history.

- **HIGHER EDUCATION-INSTITUTIONS-COURSES, TRANSFERS** (House) would require that all comparable courses of study at any campus of the University or Missouri or any state college or university be uniformly designated by course number by the fall 1988 term. As of the 1985 fall term, academic credits and grades earned at any state college or university or public community junior college would be fully transferable and acceptable at other campuses.

- **STATE EMPLOYEES-COMPENSATION** (House and Senate) would require state entities to pay comparable compensation for positions that require or impose similar effort, responsibilities, judgment, knowledge, skills and working conditions.

- **STATE EMPLOYEES-DAY CARE FACILITIES** (House) would require the state set aside adequate space for child care facilities in larger state office buildings (generally those with 200 or more employees).

Cabinet approves ag policy center

Highlights of the February meeting of the University Cabinet, an advisory group to UM President James C. Olson:

- The cabinet approved the establishment of a Center for National Food and Agricultural Policy Research on the Columbia campus, allowing UMC faculty to actively participate in the identification and evaluation of agricultural policy alternatives. The center's staff will provide semiannual briefings on economic implications of policy alternatives to the U.S. Senate and House agricultural committees before major decisions are made about farm programs.

Staff will include a director, two senior research associates, seven junior economists, a data base manager, two systems analysts, three research assistants, a part-time editorial assistant and four graduate research assistants. Anticipated annual budget is \$806,200 for the first year, with \$242,700 from UMC ag experiment station and extension research funds and \$563,500 from federal and private sources. Subsequent budgets will depend largely on grants and endowments.

- The cabinet recommended the adoption of a systemwide policy on the care and use of vertebrate animals in teaching and research, another step toward meeting requirements of the American Association for Accreditation of Laboratory Animal Care. The policy, which Olson indicated he would circulate as an executive guideline, was recommended by UM's Animal Resources Advisory Council and reviewed by other groups. It is designed to foster the humane care and use of vertebrate animals in research and teaching and to adhere to applicable laws, principles, standards, guidelines and policies that affect their care and use.

Curators increase housing fees

The UM system Board of Curators has increased fees for student housing an average 6.6 percent on the three campuses that offer housing and increased miscellaneous fees at the Rolla and St. Louis campuses.

The fee increases for housing, which take effect this summer, were requested by

the campuses to help offset increasing service costs, says James Bunton, manager of fiscal affairs for UMca. The requests took into account a projected expense and equipment increase of 5 percent, a projected increase of 6 percent in employee salaries and an average increase of at least 12 percent for utility costs.

Recommended fee increases by campus for the regular school year:

- **UM-Columbia** — 7.5 percent for residence halls and an average 8.2 percent for married student housing. Single room rates will increase \$162, to \$2,312; double and triple room costs will be raised \$139, to \$1,989. Fees for apartments will increase \$12, to \$149 per month for one bedroom and \$169 for two bedrooms.

- **UM-Kansas City** — An average 6 percent for residence halls. Fees will increase \$125, to an average of \$2,398 for single rooms, \$2,163 for double rooms and \$2,038 for triple rooms. (Room and board costs vary according to the food service plan a student selects.)

- **UM-Rolla** — An average of 6.2 percent increase for residence halls and 5 percent for apartments. The average increase (costs vary by dorm) is \$155, to \$2,543 for double rooms and \$2,743 for single rooms. Apartment rents will increase \$10, to an average of \$203 for a one-bedroom apartment and \$218 for a two-bedroom unit.

The curators approved increases in student activity fees at UMR and UMSL. UMR was granted a fee hike of \$4.60, to \$94.95 for fall semester 1984 and \$86.45 for winter semester 1985 to meet higher program costs. UMSL was granted an increase of \$3.50, to \$49.70 in student union and activity fees for each regular semester to help reduce general operating subsidies to the student union and to offset higher costs.

In addition, UMR was granted a \$2.80 increase in its health service fee to \$28 per semester and a \$5 increase in its student orientation fee to \$25.

Jobs

The following administrative/professional and academic vacancies were listed with *Spectrum* as of Feb. 10. Anyone interested in a position should contact the appropriate department or personnel office.

UMC: assoc./full professor, medicine, and director, pulmonary diseases; assoc./full professor, medicine, and chief, medical services, VA Hospital; research associate, rural sociology; asst. professor, agricultural economics (2), animal sciences, medicine (4), business administration, neurology, obstetrics/gynecology, physiology, psychiatry, radiology (2), child health, geology (2), surgery, mathematics (2); professor and chairman, chemical engineering; assoc. professor and director, Penney-Missouri Program, Editorial; instructor/coordinator, educational administration/Missouri School Boards Association; asst./assoc. professor, medicine (4), radiology (2), nursing; asst./assoc./full professor, industrial engineering; assoc./full professor, pathology; postdoctoral fellow, psychiatry (2), veterinary pathology; instructor/asst./assoc./full professor, nursing; instructor/asst. professor, nursing; asst. dean for undergraduate program, nursing; coordinator, continuing education, nursing; clinical instructor, health related professions; clinical instructor/fellow, radiology; intern, veterinary medicine and surgery (2); resident veterinarian, veterinary medicine and surgery (2); research specialist; computer programmer/analyst I; administrator, MPIP; coordinator, interior design; executive staff

assistant II; spectrometrist; training and development coordinator. **UMca:** sr. research scientist; reactor physicist.

UMC Hospital: administrative nurse I; clinical nurse I; nurse anesthetist; pharmacist; physical therapist; radiological engineer; learning skills specialist; clinical dietitian; education nurse I; IV nurse; nurse practitioner; manager, clinical engineering; personnel associate; supervisor, housekeeping.

UMKC: dean, law; asst. professor, biology and medicine; grader, business and public administration; research assistant, biology, chemistry, UMKC Institute; professor, banking; asst./assoc. professor, fixed prosthodontics, removable prosthodontics, mathematics/computer sciences (2), accountancy, computer science, operative dentistry (2); asst. research professor, UMKC Institute; adjunct faculty, biology; instructor, speech communication; chairman and academic theatre director, theatre; librarian II and asst. chief librarian, Health Sciences Library; asst. dean, pharmacy; research associate, UMKC Institute; coach, tennis; sr. research assistant, UMKC Institute; enrollment services coordinator.

UMR: asst./assoc. professor, geology and geophysics.

UMSL: asst./assoc./full professor, accounting; asst. professor, modern foreign languages, administration of justice (2), astronomy; faculty member, instrumental music/symphonic band; postdoctoral fellow, biology; sr. systems programmer.

Task force issues FAS manual

A manual outlining the accounting system used throughout the University of Missouri has been distributed by a task force named to produce materials that would encourage better use of the system.

The Financial Accounting System was implemented in 1980, and efforts to develop a comprehensive users manual began in 1982. The two-volume manual was distributed in January to primary users of the Financial Accounting System. Reference copies are available in accounting and fiscal offices.

Members of the intercampus task force that developed the Financial Accounting System manual are Darold Buescher, UMca, co-chairman; Ernest Cornford, UMSL; Jane Dare, UMR; Theresa Elam, UMca; Russell Fieg, UMC; Kay Frenzler, UMCHC; Tony Fuller, UMCHC; Carol Heddinghaus, UMR; Becky Jones, UMC; Willis Linneman, UMca; Dave McGuire, UMca; Libby Miederhoff, UMC; Ray Muensch, UMKC; Helen Polly, UMca, co-chairwoman; Sandy Salz, UMKC; and Eldon Wallace, UMca.

Sessions are planned for this spring on every campus to further acquaint University employees with the system. The programs are a systemwide cooperative effort coordinated by UMca Financial Services and Human Resource Development.

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