

UMKC chancellor withdraws nomination

Board reopens search for next president of UM

The UM system Board of Curators has reopened the search for the 17th president of the University but still hopes to have a new president named by July 1.

At its meeting last week in Rolla, the board announced its decision to abandon the search process started nearly a year ago and replace it with a new one-month search. The University will advertise for a new president in the earliest possible issue of *The Chronicle of Higher Education*, and applications and nominations will be accepted until June 4. Applications and nominations produced by the former process will also be reconsidered.

A board subcommittee was appointed to review the nominations and applications and make recommendations to the entire board for further consideration. Members of the subcommittee are Tom K. Smith Jr. of Ladue, chairman, Marian O. Oldham of St. Louis, W.H. "Bert" Bates of Kansas City and William G. Cocos Jr. of St. Louis.

Anyone with nominations or applications should send them to Catherine Hunt,

secretary to the Board of Curators, 316 University Hall, Columbia.

The announcement was made at a news conference that followed Friday's board meeting. Reopening of the search process, which was unanimously decided by the board during executive session last Thursday, was announced by Doug Russell, board vice president, who was substituting for David Lewis, board president, who was ill.

"Last year we announced we would hope to have a president identified by July 1," Russell said. "We are still hopeful this can be achieved."

His announcement followed a statement from UM-Kansas City Chancellor George Russell that he was withdrawing his nomination from board consideration. Russell was

one of four finalists forwarded to the board by the Presidential Selection Committee, which included curators and other members of the University community.

Russell said that on Thursday he confirmed news media reports that the other finalists had withdrawn and he was the only finalist remaining, "leaving both me and the curators in a difficult position."

"My assessment," Russell said, "is that the University is too important to have its top leadership position filled by default. The University is more important than any one individual or, for that matter, any differences among the curators."

"We all want the same thing. This is a fine University with a fine faculty. The search and screening process has not provided the

curators with the breadth of choice they should have. At the risk of extending a prolonged search process even further, I believe it is in the best interests of the University that I withdraw my nomination. — note I say nomination, not application.

"I was nominated by someone but I don't know who, and I hope that that someone will understand and recognize that what I am doing is what I think best for the University," Russell said.

The presidential selection process, which involved faculty, staff, students, alumni and curators, was set in motion by the Board of Curators last June, after UM President James C. Olson announced his retirement effective July 1 of this year.

Board discusses preliminary budget for 1984-85

The Board of Curators last week had a preliminary discussion of use of general operating funds for fiscal year 1985 beginning July 1.

The discussion was based on a \$185.7 million appropriation approved by the General Assembly and now under consideration by Gov. Christopher Bond. The appropriation is \$18.4 million more than the \$167.3 million appropriated last year.

An additional \$122.7 million in non-state funds would make a total general operating budget of \$308.4 million for 1984-85. Non-state funding is expected to increase about \$3.6 million over the previous year,

largely due to an 8.1 percent student fee increase adopted by the board last summer.

UM President James C. Olson suggested the curators consider salary and wage guidelines that would grant faculty, administrative and professional increases on the basis of relative quality of performance and/or extraordinary market circumstances, as opposed to across-the-board raises. He also suggested guidelines for increases in the salary matrices for service and support staff and adjustments in student wages.

Anticipated 1984-85 revenue is expected to provide about \$18.5 million more than last year for total compensation for University employees, including \$15.5 million for salary and wage increases, an increase of 8.2 percent in the salary and wage base, and \$3 million for benefits, an increase of 8.4 percent.

In addition to the University general operating funds, the General Assembly appropriated the UM system \$13.7 million for the UM-Columbia Hospital and Clinics, up nearly \$1 million from the amount appropriated the previous year; \$2 million for the Missouri Institute of Psychiatry, up about \$100,000; \$3.6 million for the Missouri Kidney Program, up \$1.6 million; and \$474,000 for the State Historical Society of Missouri, up \$47,000.

The appropriation also includes \$78,000 to finance the Missouri Fire and Rescue Training Institute, \$890,000 in higher education research funding to support cooperative research projects designed to benefit the Missouri economy and increase employment opportunities and \$460,000 to begin a research program aimed at improving food production.

February grants tallied

The University of Missouri received nearly \$1.5 million in grants during February. The distribution by campus of the 57 grants worth \$1,498,778:

- UMC — 30 grants, \$748,331
- UMKC — six grants, \$84,939
- UMR — 10 grants, \$555,715
- UMSL — nine grants, \$94,204
- UMca — two grants, \$15,589

Board revises guidelines on educational materials

The UM Board of Curators at its May meeting in Rolla revised the University's policy governing the ownership and use of University-sponsored educational materials. The policy replaces a 1971 policy.

The policy revision originated from the University's Patent, Copyright and University-Sponsored Educational Materials Committee.

The policy covers the development of materials in which the University has invested personnel, time, materials and equipment. The policy governs ownership, internal and external use and rights to income generated by the materials. It also protects an individual's rights to materials that are not University sponsored.

Robert V. Wolf, UMR professor of metallurgical engineering and chairman of the committee, says the 1971 policy was the first effort by the University to define and establish procedures for University-sponsored educational materials.

"It served quite well," says Wolf, "but this first revision of that policy updates and clarifies it and attempts to make it a more workable document."

"It provides for the determination of an author's rights at the lowest possible administrative level, and it is only upon disagreement at that level that disputes are referred to the committee for recommendation of a solution. I believe the University community will find the newly approved document to be under-

standable and fair."

Educational materials are defined as University sponsored if the University has commissioned them, if they are produced as part of an employee's specific job responsibility or if substantial University resources have been used in developing the materials. Substantial resources do not include limited secretarial support, normal uses of the library and the staff member's own time beyond that required by the University.

Educational materials include video and audio recordings; study guides, tests, syllabi, bibliographies and texts; films, film strips, charts, transparencies and other visual aids; programmed instructional materials; live video and audio broadcasts; and computer software (computer programs, program descriptions, documentation, integrated circuits and data bases).

The Board of Curators owns and copyrights University-sponsored educational materials.

The policy sets down procedures for internal use of the materials and requires a written agreement prior to external use through licensing or sale of materials.

No extra compensation is provided for internal use of educational materials, unless prior arrangements have been made. Net income from external use of University-sponsored materials is shared by the departments or units responsible for their production and the authors or producers, unless other agreements have been approved.

Academic associate chosen for next year

Nancy A. Marlin, associate professor of psychology at UM-Rolla, has been chosen as the 1984-85 academic associate in the office of Vice President for Academic Affairs Mel George, effective Sept. 1.

The academic associate position is filled annually by a member of the UM faculty to give the faculty member an opportunity to gain administrative experience for a year and to provide the academic affairs office with faculty assistance and perspective on a variety of projects.

The position was filled during 1983-84 by Mark Burkholder, UMSL professor of history and associate dean of the College of Arts and Sciences.

Marlin joined the UMR faculty in 1979 as assistant professor and became associate professor last year. A native of New York City, she received her Ph.D. in experimental psychology from The City University of New

York in 1979, where she was an adjunct lecturer and graduate fellow. She earned her master's degree in psychology from Oklahoma State University in Stillwater, where she was a graduate research assistant and graduate teaching assistant. Her undergraduate work in psychology was done at the State University of New York at Binghamton.

She is director of the animal research facility at UMR.

Emeritus titles approved

Among the emeritus titles approved by the UM Board of Curators recently:

- Adrian H. Daane, professor emeritus of chemistry and dean emeritus of graduate study, UMR, effective Sept. 1, 1984.
- George E. Mowrer, professor emeritus of education, UMKC, effective June 1, 1984.

Baseball great among honorary degree recipients

Baseball great Stan "The Man" Musial, who started his baseball career at age 17, will receive an honorary doctor of laws degree at spring commencement ceremonies May 13 at UM-St. Louis.

Musial joined the St. Louis Cardinals as a pitcher but after a few years was converted to an outfielder-first baseman because of an arm injury. His major league career, all with the Cardinals, stretched from 1941 to 1963. He was Most Valuable Player in the National League in 1943, 1946 and 1948, and a member of the National League All-Star Team in 1943, 1944 and 1946 through 1963. He received several other awards and in 1969 was named to the Baseball Hall of Fame.

Since his retirement in 1963, Musial has been a business executive, civic leader and general manager and senior vice president of the Cardinals. Currently, he is president of Stan Musial and Biggie's Inc. and president of the St. Louis Steamers indoor soccer team.

Receiving honorary degrees from UMColumbia at its May 19 commencement will be Donald S. Dawson, Edmund D. Pellegrino and Sam Moore Walton.

Dawson, a UMC alumnus, is a Washington, D.C., attorney whose career has included work as a personnel administrator in the military and in the federal government. He also worked in the office of President

Harry S. Truman.

Pellegrino is director of the Joseph and Rose Kennedy Institute of Ethics and is John Carroll professor of medicine and medical



Stan Musial

humanities at Georgetown University in Washington, D.C. He is noted as a physician, teacher, humanist and leader in development of the field of medical ethics.

Walton, chairman of the board and chief executive officer of Wal-Mart Stores Inc. of Bentonville, Ark., is a dynamic business leader and a pioneer in marketing techniques, employee relations and service to consumers.

Marvin E. Nevins, chairman of the General Casting Corp. of Waukesha, Wis., will receive an honorary doctor of engineering degree from UMC-Rolla at its May 13 commencement. Nevins will also deliver the commencement address.

Nevins received his B.S. degree in metallurgical engineering from UMR in 1941 and in 1971 received the professional degree of metallurgical engineer from UMR.

Group honors Olson for Arbor Day book

President James Olson has won a new award for an old book.

At last month's celebration of Arbor Day in Nebraska City, Neb., Olson autographed reprinted copies of "J. Sterling Morton," his 1942 biography of the journalist and U.S. Secretary of Agriculture who is credited with founding Arbor Day. Olson received the National Arbor Day Foundation's first book award for the biography.

Olson became interested in Morton while a University of Nebraska graduate student. His 451-page book was published by the University of Nebraska Press more than four decades ago and is now published by the Nebraska State Historical Society.

Olson was among several individuals and organizations honored by the Foundation for their efforts on behalf of Arbor Day.

Morton served as territorial secretary of Nebraska before it achieved statehood and founded a Nebraska City newspaper in the 1860s. He and his wife planted many trees on their own land and began several orchards.

In 1872, thanks to their efforts, the first Arbor Day was celebrated in Nebraska with the planting of more than 1 million trees in the state.

In 1885, the Nebraska Legislature decreed that April 22, Morton's birthday, be observed each year as Arbor Day. Today, Arbor Day is celebrated in all 50 states and in 12 foreign countries.

Statistics experts expected at UMC

An international statistics conference scheduled for the UMColumbia campus next month will feature W. Edward Deming, leader of the quality control movement in American industry and the person credited with Japan's revolutionary improvement in quality production and management principles.

The June 4-8 conference on reliability and quality control is sponsored by UM, the U.S. Air Force Office of Scientific Research, the U.S. Army Research Office and the National Science Foundation. The conference is open to interested scholars on all UMC campuses.

The conference will bring together international academic researchers and reliability scientists from industry and government to discuss the concepts of reliability and quality control as they relate to product quality, including their importance to high-tech industry.

Deming has been a consultant in statistical studies for more than 40 years. He was honored in Japan for his achievements in improving quality and dependability of manufactured products through statistical methods. Business Week magazine called him one of the leading consultants in America's search for quality production. He has also been featured in a national television network documentary on the U.S. productivity crisis.

More information is available from Asit P. Basu, UMC professor of statistics and conference director, (314) 882-8283.

UMSL chancellor honored for service

UM-St. Louis Chancellor Arnold B. Grobman will receive the 1984 Distinguished Service Award from the American Institute of Biological Sciences, a federation of 35 professional societies representing more than 60,000 biologists nationwide. The award will be presented this summer.

Grobman, a herpetologist and professor of biology at UMSL, is being recognized primarily for his service from 1959 to 1965 as director of the AIBS-sponsored Biological Sciences Curriculum Study, an effort that produced new biology textbooks for secondary schools. Those books, or adaptations of them, are used today in most American high schools and in about 40 foreign countries.

Grobman has been chancellor at UMSL since 1975.

Board awards contracts for three UMC projects

The UM system Board of Curators has awarded contracts for three construction projects on the UMColumbia campus, including a \$2.9 million addition to Brady Commons.

The board approved a \$2.4 million bid submitted by Jomac Construction Co. of Columbia for the Brady Commons addition. The bid was the lowest of 16 received.

The two-story addition will be to the east side of the present building. The University bookstore will be located in about 20,000 square feet on the main level of the addition, allowing food service operations to eventually expand into space now occupied by the bookstore. The lower level of the present building will continue to house recreational facilities, and the lower level of the addition will provide space for student services offices.

The total project cost of \$2.9 million includes architect fees and equipment costs. The construction will be funded by Brady Commons expansion funds, bookstore reserves and other non-state operating funds.

The curators also approved a bid from Reinhardt Construction Co. of Centralia for \$164,250 for Phase IV construction of Lowry Plaza at UMC. The bid was the lowest of four received. The cost of this phase of the project is estimated to total \$205,403.

The project includes work at the west end of Lowry Street and across Ninth Street. A brick paved plaza with concrete seating

walls, concrete monument/fountain, stone veneer walls and site lighting is planned for the location.

Also accepted by the curators were bids from four contractors on site preparation work connected with improvements to the UMC Hospital and Clinics. Low bidders were Schneider Construction Co. of Jefferson City, \$170,756, for site clearing and excavations; Condaire of Crestwood, \$36,100 for mechanical work; Drummond-Officer of Columbia, \$336,300 for plumbing work; and Meyer Electric of Jefferson City, \$13,978 for electrical work.

The hospital improvement project will provide a new admissions area, a surgical unit, laboratory, elevators and a parking structure for visitors and patients. Plans for the project were approved by the board in February.

Jobs

The following administrative/professional and academic vacancies were listed with *Spectrum* as of May 4. Anyone interested in a position should contact the appropriate department or personnel office.

UMC: assoc./full professor, medicine, and director, pulmonary diseases; research associate, agronomy (2), medicine; director and professor, biological sciences; asst. professor, medicine (3), speech and dramatic arts, surgery (3), speech pathology/audiology, human nutrition/foods/food systems management, educational and counseling psychology, pharmacology (2), editorial; asst./assoc. professor, medicine (2), radiology, physiology, information science, computer science, family economics/management; asst./assoc./full professor, industrial engineering, civil engineering; postdoctoral fellow or visiting asst. professor, agronomy; research associate and superintendent, agricultural experiment station; asst. professor, music/assoc. director, bands; extension associate, integrated pest management; instructor or visiting asst. professor, political science (2); teaching associate, nursing; instructor/asst./assoc./full pro-

fessor, mechanical and aerospace engineering; instructor/asst. professor, nursing; instructor, broadcasting; administrator, MPIP; administrative associate I; coordinator, communications and marketing; executive staff assistant II; staff physician; student services advisor; supervisor, photo lab; asst. editor. **UMCa:** manager, salary/wage programs; marketing manager; reactor physicist; research specialist.

UMC Hospital: administrative nurse I; clinical nurse I; nurse anesthetist; pharmacist; physical therapist; radiological engineer; clinical dietitian; education nurse I; manager, clinical engineering; assoc. administrator, ambulatory care; computer project manager; administrative nurse II; I.V. nurse; occupational therapist; sr. computer programmer/analyst; social worker; graphic designer; supervisor, business office, materials management.

UMKC: asst. professor, geosciences; grader, business and public administration; research assistant, biology, chemistry, education, UMKC Institute; professor, banking; asst./assoc. professor, fixed prosthodontics,

removable prosthodontics, orthodontics, oral and maxillofacial surgery, mathematics/computer sciences (2), accountancy, dental hygiene, computer science, operative dentistry (2); adjunct faculty, biology; asst./assoc./full professor, oral and maxillofacial surgery; instructor, speech communication; research associate, UMKC Institute; coach, tennis; librarian II, law; librarian I/music librarian; sr. research assistant, UMKC Institute; director, university communications.

UMR: research fellow, electrical engineering; asst. professor, electrical engineering; lecturer, psychology, engineering management; staff engineer; student services advisor.

UMSL: visiting asst./assoc. professor, art; asst. professor, childhood education; visiting asst. professor, plant science, sociology; research asst./computer programmer, optometry; assoc./asst. director, Economic Education Center; lecturer/costumer, speech; lecturer/debate coach, speech/forensics; sr. systems programmer; director, computing and telecommunication; sr. continuing education coordinator.

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