

Virginia university appoints Marchello president

UM-Rolla Chancellor Joseph M. Marchello, chancellor of the Rolla campus since 1978, announced last week that he will become president of Old Dominion University in Norfolk, Va., in August.

Marchello, 51, succeeds Alfred B. Rollins Jr. as president of Old Dominion.

In announcing the appointment, ODU Rector Robert M. Stanton said, "We feel very fortunate to have attracted an excellent administrator with proven abilities who is widely recognized for his scholarship and research activities. Dr. Marchello's performance as a senior academic administrator during the past 12 years, at the same time continuing his extensive research and publications of scientific

Grobman to leave post

It was announced today (May 9) that another UM chancellor, UM-St. Louis Chancellor Arnold B. Grobman, will leave his position.

Grobman, who has been UMSL chancellor since 1975, will remain on the faculty of UMSL but will retire from the chancellor's post Dec. 31.

Grobman, 67, is a biologist noted for his work in scientific and biological education. He held research, teaching and administrative positions at the University of Rochester, the University of Florida, Rutgers University and the University of Illinois before assuming the top position at UM's St. Louis campus.

The next issue of *Spectrum* will have more details.

papers as well as significant public service, speaks to his energy as well as his ability."

"It is a great honor to be selected to participate in the leadership of ODU,"



Joseph M. Marchello

Marchello says. "I appreciate the confidence the Board of Visitors (ODU's governing body) has placed in me and will do my best to fulfill its trust.

"It was a difficult decision to leave the University of Missouri-Rolla, however, as my family and I have invested an important part of our lives there. We will leave behind many dear friends and fond memories of a wonderful institution."

A native of Illinois, Marchello received his bachelor's degree from the University of Illinois in 1955 and his doctorate in chemical engineering from Carnegie-Mellon University in 1959. He began his teaching career at Oklahoma State University in 1959.

In 1961, he accepted a position with the University of Maryland, where he served as chairman of the chemical engineering department from 1967 to 1973 and as provost of the Division of Mathematical and Physical Sciences and Engineering from 1973-78.

During those years, he served on advisory groups on air quality control, atomic energy and power plant siting. He has published extensively in these areas and is a member of several professional societies concerned with these topics.

(Continued inside)

A thousand guests witness inauguration

A letter of congratulations from President Reagan, perfect weather and a protest of the University's investment policy will be among the inauguration memories for the system's 17th president, C. Peter Magrath, and his family.

More than 1,100 faculty, staff, students, alumni and other supporters of the University attended the ceremony April 25 to join the UM system Board of Curators in welcoming Magrath, his wife, Diane, and their daughter, "Mo," to the University and the state of Missouri.

Part of the ceremony and the outdoor reception that followed were more than 100 protesters who continued a campaign begun earlier this year to persuade the board to withdraw the University's retirement and endowment trust funds invested in U.S. companies that do business in South Africa. The presence of the protesters at the inauguration ceremonies and reception was not reported in the post-inauguration issue of *Spectrum* because the issue went to press early the

morning of the inauguration so that it could be distributed on all four campuses the next morning.

Magrath and board President Doug Russell met with a few of the protesters at the inauguration reception and agreed to discuss the divestiture issue with student representatives at another time. The board has maintained that it does not plan to consider additional changes in its investment policy until the results of a revised policy that went into effect Jan. 1 can be examined. The revised policy restricts the University's investments in companies that do business in South Africa. (See related story in this issue.)

Reagan's letter of congratulations was dispatched from the White House April 24. "Your elevation to this distinguished academic position speaks eloquently of your lifelong commitment to quality education and the instruction of teachers in particular," Reagan wrote Magrath. "The University of Missouri and American education have been greatly enhanced by your appointment."



Magrath is pictured greeting President Emeritus James C. Olson as curators and chancellors meet prior to the inauguration ceremony. One of the newest curators, John P. Lichtenegger, looks on.



As Board of Curators President Doug Russell presents the University medallion to UM President C. Peter Magrath, his wife, Diane Skomars Magrath, and daughter, "Mo," look on.

Dear Readers,

In this issue of *Spectrum* you will find a readership survey I hope you'll take a few moments to complete.

Spectrum is part of the University system's effort to keep you informed. Your participation in this survey will allow us to more fully understand your information needs and help us better fulfill our responsibility to you.

Thank you for your cooperation.

— Editor

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Plans unveiled for UMC engineering complex

The Board of Curators has approved preliminary plans for a proposed engineering laboratory and classroom building and a plan for other improvements to the UM-Columbia College of Engineering complex.

The new laboratory and classroom building, a civil engineering testing building on another site and renovation of 50,800 square feet of existing space is expected to cost about \$11.4 million. Funding is being sought from the state.

ing education center, the engineering library, computing, the engineering experiment station, student organization offices and the dean's office. Construction, including site work, is estimated to cost \$6.8 million.

The testing building, at a site yet to be determined, will house a large-scale structural testing bed and contain approximately 7,800 square feet. Facilities will include instrumentation, shop functions, offices and

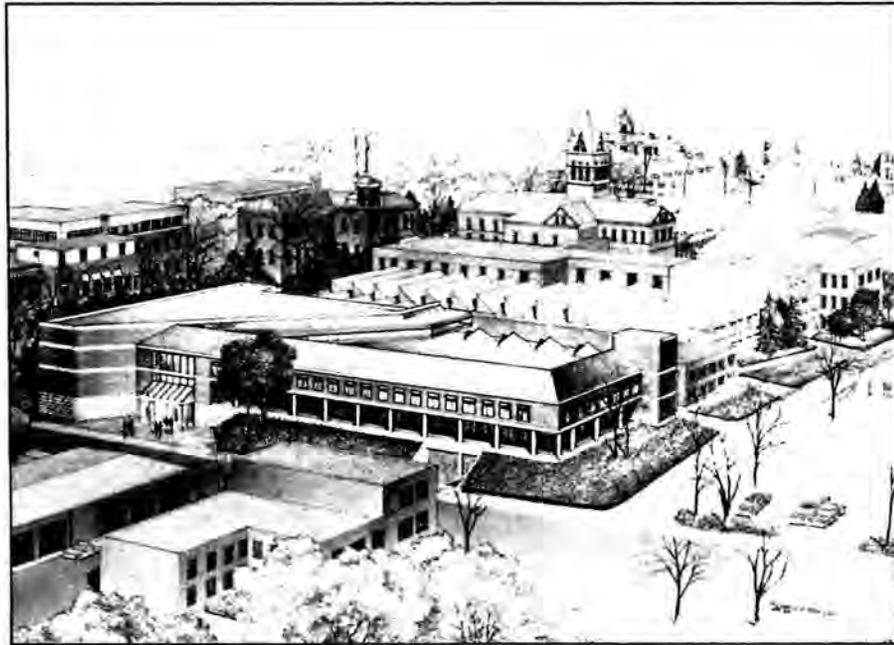
annex to restore the historical significance of the original building, at a cost of \$3.2 million

- renovating the separate electrical engineering building on the west side of Sixth Street and relocating the industrial engineering department from there to the main complex, \$1 million

- replacing a wing built in 1922, the complex's least efficient and most deficient in terms of building codes and standards, \$1.9 million

- completion of the remodeling and upgrading of the 1949 and 1957 wings, \$1.5 million

Fees and other expenses are expected to bring the total project cost to an estimated \$19 million.



Additional renovations proposed by planners would cost about \$7.6 million. Funding for these improvements has yet to be determined.

The architectural firm of Stone, Marzaccini and Patterson, which presented the preliminary plans, will design final plans.

The new laboratory and classroom building will be a three-story structure located immediately to the west of the engineering complex, in what is now a parking lot. It will contain 81,000 square feet of classrooms and laboratories for the chemical and civil engineering departments, the continuing engineer-

storage. It is estimated to cost \$450,000.

Renovations include:

- partial remodeling and upgrading of the 1949 and 1957 wings, estimated to cost \$1.7 million

- upgrading of circulation in the 1936 wing, expected to cost \$184,000

- site work around the 1936, 1949 and 1957 wings, estimated to cost \$247,000

Other renovation, remodeling, upgrading and site work projects suggested by the planners:

- renovating the original engineering building built in 1893 and renovating an

Russell names board committees

Doug Russell, president of the UM system Board of Curators, has made the following board committee appointments for 1985:

Academic Affairs Committee — Tom K. Smith Jr. (chairman), Eva Louise Frazer and Edwin S. Turner

Finance Committee — Jeanne V. Epple (chairwoman), John P. Lichtenegger and Doug Russell

Physical Facilities Committee — William G. Cocos Jr. (chairman), James S. Anderson and W.H. "Bert" Bates

Long-Range Planning Committee — James S. Anderson (chairman), Jeanne V. Epple and Doug Russell

Magrath forms task force to review investment policy

UM President C. Peter Magrath has named a 13-member task force to review and recommend any further changes in the University's policy of investing in U.S. firms doing business in South Africa.

The review follows amendments made in the policy last October by the Board of Curators to restrict future investments in any of these firms that are not signatories to the Sullivan Principles, designed to protect human rights of South African workers. The impact of the new policy is to be reviewed in early 1986.

The task force will be chaired by Eleanor Schwartz, dean of the School of Business Administration at UM-Kansas City. Ex officio members will be Curator W.H. "Bert" Bates of Kansas City and UM-Columbia student Jay Felton, student representative to the board. Other task force members will be:

UM-Columbia — Grant S. Nelson, professor of law; William Eckert, retired faculty member; and Hope Craig, student government president

UM-Kansas City — Mike Temporal, student government president

UM-Rolla — William A. Brooks, professor of engineering management, and Scott Lucas, student government president

UM-St. Louis — Donald Phares, professor of economics and chairman of the Intercampus Faculty Council, and Greg Barnes, student government president or his designee

UM system — Karen Cottledge-Touzeau, affirmative action director, and Donald S. Holm, treasurer

Magrath said the task force members will hold hearings and study the University's investment policies and the complex issues related to them in a thoughtful, reflective way. "Their work will assist me as I prepare my assessments and recommendations to the curators," he said.

In announcing the task force, Magrath stressed that the issue of investments by universities in U.S. corporations that do business in South Africa is "deeply troubling."

"The apartheid system in South Africa is reprehensible and the underlying questions involving investment decisions by universities are exceedingly complex. These investment questions involve moral, legal, political and economic implications," Magrath said.

The UM president explained that universities make investments because they and their governing boards have the responsibility to provide maximum resources for student assistance, for the work of the faculty and for the retirement programs of faculty and staff.

Board of Curators President Doug Russell endorsed Magrath's action. "I have discussed with President Magrath and support fully his plan to appoint a task force to review the complex issues related to investments of endowment and retirement funds in some U.S. companies doing business in South Africa."

Russell said it is important to have a continuing dialogue on issues that may affect the board's current policy. "I believe the board is sensitive to the social concerns involved but also is cognizant of its own fiduciary and financial responsibilities."

"Board President Russell and I share the concern expressed by students and many others regarding the situation in South Africa," Magrath said. "We are also conscious of the curators' responsibilities to students, faculty and retirees who benefit from the judicious management of University resources."

"Curator Russell and I believe that an in-depth examination of the University's investment policy related to the South African issues is a healthy and educationally sound undertaking — and that it fits with the board's plan to have its recent policy evaluated by early 1986."

Russell expressed his thanks to those who will devote their time and talents to the review. "I know the other members of the board join me in this expression of appreciation," he said.

Jobs

The following administrative/professional and academic vacancies were listed with *Spectrum* as of May 3. Anyone interested in a position should contact the appropriate department or personnel office.

UMC: assoc. dean for academic affairs, graduate school; research associate/minority affairs assistant to dean, graduate school; asst. professor, accountancy, respiratory therapy, neurology, child health (2), library science, food science/nutrition, higher/adult education, news-editorial, marketing, pharmacology, recreation/park administration, mechanical/aerospace engineering; asst./assoc./full professor, mechanical/aerospace engineering (2); asst./assoc. professor, surgery, electrical/computer engineering, recreation/park administration, medicine (3), entomology, speech pathology/audiology, microbiology, child health; medical education specialist/adjunct asst. professor, medicine dean's office; assoc./full professor, higher/adult education, neurology; postdoctoral fellow, microbiology (2); instructor/managing editor, broadcasting; asst. instructor, broadcasting; clinical asst. professor, neurology; librarian I/serials cataloger; instructor/asst. professor, extension education; research associate/systems programmer, engineering experiment station; clinical instructor/asst. professor, family/community medicine; research associate/sys-

tems programmer/engineer, engineering experiment station; computer programming instructor, TODCOMP; clinical asst. professor, medicine; administrative associate I; cultural heritage projects coordinator; director, campus computing; TV producer; manager, agronomy, technical services; scientific programmer/analyst I; asst. vice chancellor, development; staff physician; sr. architectural associate; supervisor, games area, bookstore. **UMca:** computer programmer/analyst II; construction project manager (3); coordinator, administrative system education/analysis; manager, printing production.

UMC Hospital: education nurse; administrative nurse I; speech/language pathologist; supervisor, materials management; manager, audiology/communication disorders, ambulatory surgery, physical therapy, hospital reimbursement, plant engineering; asst. division director (2); sr. information specialist; learning skills specialist; occupational therapist; physical therapist.

UMKC: dean, dentistry, pharmacy; grader, business/public administration; research assistant, chemistry, biology; asst./assoc. professor, removable prosthodontics, dental hygiene, X-ray dentistry, operative dentistry, removable/fixed prosthodontics, endodontics, pediatric dentistry, accountancy; visiting professor, theater; adjunct faculty,

biology; instructor/asst. professor, communication studies; research associate, Institute for Human Development; theater assistant (10); lecturer, chemistry, computer science, earth science, engineering; choral director, Conservatory of Music; music history teacher, Conservatory of Music; asst./assoc. professor/director of bands, Conservatory of Music; director of libraries; clinical faculty, dentistry; asst. professor, dental hygiene; asst./assoc./full professor, computer science; intern, education; coach, volleyball, soccer; interim coach, basketball; director of administration, medical school; sr. research specialist.

UMR: asst./assoc. professor, engineering mechanics; asst. professor, mathematics, aerospace engineering, civil engineering, engineering management; lecturer, mining engineering, English (2), engineering graphics; asst./assoc./full professor, mining engineering; postdoctoral fellow, cloud physics; instructor/coach, physical education and recreation; producer/director, radio; supervisor, hazardous material.

UMSL: asst. professor, marketing, behavioral management (2), nursing (3); assoc./full professor, marketing; asst./assoc. professor, computer science; visiting asst. professor, political science; asst./assoc./full professor, accounting, management science/information systems.

Three faculty members win awards for teaching

Three University of Missouri faculty members — each described by students as one of the best teachers they have ever had — have been awarded \$4,000 Burlington Northern Foundation Faculty Achievement Awards. The awards are part of a Burlington Northern grant, which will allow the University to give the awards for at least three years.

Winners of this year's awards, given for outstanding teaching in 1984, are William A. Andrews, UM-Rolla professor of civil engineering; Charles R. Granger, associate professor of biology and education and chairman of the biology department at UM-St. Louis; and John A. Stack, UM-Kansas City assistant professor of history.

The three, who have won previous awards for outstanding teaching, were cited for showing "unusually significant and meritorious achievement in teaching." They will be honored at a noon luncheon May 13 at the Columbia Hilton.

A systemwide committee made the selection from a group of nominations submitted by the campuses. Members of the committee were Gary Burger and Jane Williamson, UMSL; Lawrence Christensen and David Summers, UMR; Billy Day and William Jones, UMC; Jack Heysinger and Robert Sandmann, UMKC; Jay Felton, student representative; and Nancy Marlin, academic associate to the UM vice president for academic affairs, chairwoman.

Andrews, a native of St. Louis, has been a professor at UMR since 1965. He has also taught at St. Louis University, Washington University and North Carolina State College and has also worked as a professional engineer and consultant.

He was educated at Washington University, where he received a bachelor's degree in



John A. Stack

architectural engineering in 1943, a master's degree in civil engineering in 1948 and a doctorate in civil engineering in 1954.

His nomination for the award summarized his teaching approach: "His teaching, while firmly rooted in fundamentals, is also current and innovative, as evidenced by his introduction of the use of the computer in his classes for both analysis and design."

He received Amoco teaching awards in 1982 and 1984, a teaching award from Tau Beta Pi in 1983 and an award for outstanding teaching from the student chapter of the American Society of Civil Engineering in 1980. Last year he received a UMR Outstanding Teacher Award for the 14th time.

Among the praises found in student letters written in support of the nomination of



Charles R. Granger

Andrews was this comment from Ph.D. candidate Farid Pezeshek: "...I have never had or heard of a teacher so capable of breaking basic concepts into simple easy-to-understand terms as Dr. Andrews is."

Granger has been an UMSL faculty member since 1971. He received his doctorate in plant physiology from the University of Iowa in 1970, where he also received a bachelor's degree in zoology. His master's degree is from the University of Pennsylvania.

A former high school science teacher, Granger has taught science at every level of the educational system, from elementary grades through graduate school and in senior citizen programs.

His nomination listed illustrations of his creative and innovative approach to teaching: preparation and copyright of BIOTIPS, a 90-page booklet he designed to help students acquire basic concepts in his general biology course; initiation of a bio-phone hotline, which offers students the opportunity to call one of four telephone numbers for answers to specific questions the night before exams; creation of "Plant of the Week" displays that provide students with naturalistic and scientific perspectives of common house plants; and



William A. Andrews

production of multi-media slide presentations shown immediately before and after his class periods to introduce the class topic and stimulate student interest.

Granger, a native of Marshalltown, Iowa, received an Amoco teaching award in 1975 and in 1981 received the Outstanding Missouri Science Educator Award from the Science Teachers of Missouri Association.

Michael Ankelman, one of Granger's former students, said of Granger: "...no one impressed me more with the pure joy of thinking than did Dr. Granger. And isn't that what teaching is all about?"

Another former student, Margaret J. Blankenship, a science teacher at Vashon High School, wrote in support of Granger's nomination, "His first-year biology courses are taught with such abounding energy and enthusiasm that his intrigue, respect and love for the science cannot escape one's consciousness."

Stack, a native of Englewood, N.J., received his bachelor's degree in philosophy and history from Fordham University in 1962. He received master's (1966) and Ph.D. (1974) degrees in history from the University of Iowa.

He has been a faculty member at UMKC since 1974. In 1981-82 he received the Shelby Storck Award for Excellence in Undergraduate Teaching in the College of Arts and Sciences.

In his nomination Stack said the most demanding and rewarding of his teaching experiences during 1984 was his participation in a National Endowment for the Humanities-funded cluster course, "Peoples and Communities in Western Civilization," an interdisciplinary course Stack taught with faculty members from art and English.

In May 1984 Stack led 30 students on an educational visit to London as part of a course called "Doors of London," through which they viewed the city's art, literature and history.

One of Stack's recent students wrote of the impact of his teaching: "Dr. Stack has, in fact, been the first professor in my life to actually provoke my own interest in history."

Stephanie Norby, curator at the Johnson County Historical Museum and former graduate student of Stack's, wrote: "(Dr. Stack) is interested in the intellectual growth of all of his students, not just the best and brightest. He...challenges his students to develop their knowledge, skills and ability to think. His enthusiasm for history, philosophy and the social sciences is contagious."

Another former student, Michael E. Thomas, a Kansas City businessman, wrote: "Dr. Stack became a mentor whose instruction remains with us in the way we think, study and work in the world."

103 seek benefits of early retirement

More than 40 percent of UM faculty eligible for early retirement this year applied for benefits under the program, 10 percent more than was anticipated when the University developed the early retirement incentives last year.

UM Treasurer Don Holm reported to the Board of Curators that 103 of the 253 faculty members eligible had submitted applications by the March 31 deadline. Retirement must begin no later than Sept. 1 under provisions of the first year of the program.

If none of the 103 early retirees are replaced, the University would save \$518,352 the first year, based on the retirees' 1984-85 salary base (a total of \$3,982,407) minus the incentive annuity they receive at retirement (a total of \$3,464,055). The University had expected to save \$463,000 the first year if the 30 percent of the eligible faculty members expected to take advantage of the benefits were to retire and were not replaced.

Average salary of the 103 faculty members, who represent 40.7 percent of those eligible, is \$38,664.

Actual savings in the first year and in subsequent years will depend on the number of retired faculty replaced and the salaries at which replacements are hired.

Of the 103 applicants, 68 are from UM-Columbia, 13 from UM-Kansas City, 17 from UM-Rolla and five from UM-St. Louis. Of the applicants, 30 are age 62, the age at which the program provides the most attractive incentive. The remainder by age: 13 are age 63, 19 are age 64, 20 are age 65, 8 are age 66, 3 are age 67, 8 are age 68 and 2 are age 69.

The program features an early retirement incentive payment in the form of a University-purchased annuity valued at 15 to 20 percent of a faculty member's current base salary,

depending on the age of the faculty member applying for retirement.

After Sept. 1 this year, the same incentives will be offered to eligible faculty members who reach age 62 by Sept. 1, 1986, and who meet other provisions of the plan.

Marchello to leave UMR

(Continued from front)

According to John Park, UMR vice chancellor for academic affairs, "Marchello's tenure at Rolla is marked by a program of faculty and facilities development and careful articulation of the institution's missions and goals.

"Among the many accomplishments on campus during his seven years as chancellor have been establishment of programs for both students and faculty which recognized exceptional ability, development of worldwide exchange programs for faculty and students with universities on every continent and approval of nine new academic programs and two new doctoral programs."

Neil Smith, vice chancellor for administrative services, said, "While Marchello has been chancellor at UMR, six new research institutes have been formed, a Center for Technological Development has been established to stimulate local economic growth based on faculty and staff inventions and the campus was one of the first to introduce computer graphics, computer-assisted design/computer-assisted manufacturing and robotics to all undergraduate engineering students."

Frank Mackaman, UMR vice chancellor for alumni/development affairs, said, "Under

Marchello's leadership, the campus boosted its annual private giving income to \$4.6 million in 1984, an increase of more than 300 percent, and arranged private matching gifts to help finance three major buildings as part of the campus renewal program.

"Also under his administration," Mackaman said, "UMR began an endowment program to support faculty enrichment and study." Among other achievements was the National Society of Professional Engineers' award to the campus.

During 1981-82, Marchello served as president of the Missouri Council of Public Higher Education and currently is secretary. He is a member of National Association of State Universities and Land-Grant Colleges committees on mineral resources and technology utilization.

A fellow of the American Association for the Advancement of Science, Marchello is also a member of the American Institute of Chemical Engineers, the American Chemical Society, the Missouri Academy of Science, the Missouri Society of Professional Engineers and the National Society of Professional Engineers. He is also a member of the New York Academy of Science and the Society of Mining Engineers of the American Institute of Mining, Metallurgical and Petroleum Engineers.

Status of long-range plan's objectives discussed by board

A timetable has been set for implementing objectives outlined in the University long-range plan, and other objectives have been met or are being developed, according to a status report presented last week to the UM system Board of Curators Long-Range Planning Committee.

Among the objectives that have been met, the committee was told, are: priority setting for academic programs and administrative and support services; development of early retirement options; and development of a cooperative agreement between UM-St. Louis and Harris-Stowe State College, as recommended by the Coordinating Board for Higher Education.

Among the objectives being developed are: increasing the commitment to affirmative action in the recruitment of students; proposing mechanisms for more cooperative academic programs; enhancing research and creativity; and increasing faculty and administrative

salaries to Big Eight/Big Ten average by 1988 and to Big Ten average by 1993 and increasing staff salaries to averages for comparable positions in relevant markets.

Progress, the board was told, is being made toward implementation of these objectives.

UM Vice President for Academic Affairs Jay Barton presented a status report of Missouri Cooperative Extension's strategic planning effort. The strategic plan is expected to be ready for board review in October. The planning process, Barton said, will result in recommendations for the future of extension

in terms of mission and purpose, clientele, support groups, image, staffing, organizational structure, resources, program delivery methods and program development processes.

More information on the status of the University's long-range planning efforts will be included in future issues of *Spectrum*.

Contract approved for park analysis

The UM system Board of Curators has approved a contract with Trammell Crow Co. of St. Louis to conduct a preliminary development analysis for the University's proposed Missouri Research Park at Weldon Spring. Trammell Crow's fee will not exceed \$35,000.

Trammell Crow was one of four firms that responded to the University's request for proposals from developer/managers.

An earlier feasibility study encouraged the curators to authorize further study of marketing a high-technology research park operated by the University in cooperation with other institutions of higher education, business interests and government agencies in the area. Successful development of the project, the feasibility study said, could produce several thousand high-tech jobs and create 2 million to 3 million square feet of office and laboratory space.

Estimated cost of developing the site in St. Charles County is \$4 million to \$5 million.

The preliminary development analysis is expected to be completed this fall.

Emeritus titles granted

Emeritus titles approved by the Board of Curators at its May meeting:

Elmer L. Horseman Jr., professor emeritus of law, UM-Kansas City, effective Sept. 1, 1985

Gerda R. Kaatz, associate professor emeritus of foreign languages, UMKC, effective April 1, 1985

J. Kent Roberts, professor emeritus of civil engineering, UM-Rolla, effective Sept. 1, 1985

John Scurlock, professor emeritus of law, UMKC, effective Sept. 1, 1985

John K. Specca, professor emeritus of law, UMKC, effective Sept. 1, 1985

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SPECTRUM

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Campus:

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Position:

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Length of service with University:

_____ years

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