

Survey reveals citizens' views on education

Sixty-one percent of Missourians polled in a recent survey feel public and private two- and four-year colleges and universities in Missouri are doing a good to excellent job in serving the state. A similar number of those polled feel Missouri should devote more dollars to higher education in the future.

The survey was commissioned by the Missourians for Higher Education, a coalition of more than 45 public and private two- and four-year colleges and universities throughout the state.

"The results indicate a majority of Missourians see higher education as an important priority," says UM President C. Peter Magrath, who serves as chairman of the statewide coalition. "It is especially encouraging to see that Missourians value higher education and believe state support should be increased."

While 61 percent of the citizens surveyed want more state dollars devoted to higher education, 27 percent want the current dollars to remain the same, and approximately 4 percent favor less spending. Eight percent expressed no opinion.

MHE officials note some responses illustrate a number of Missourians are misinformed, which is of concern to the coalition. For example, 47 percent of those surveyed think Missouri's state investment in higher education is about equal to most other states in the nation.

"The fact is that Missouri is far below the national average in the amount it invests in higher education," says Doug Arnold, MHE executive director. "The March 1984 McCoy/Halstead report on financing higher education in the United States rates Missouri's per capita support at 42nd in the nation. Missouri ranks 31st in terms of state and local appropriations per full-time equivalent student at our public institutions."

Twenty-six percent of the survey respondents said they know Missouri is behind other states in higher education investment. Six percent said Missouri is ahead in funding colleges and universities.

"Recent increases in state appropriations to Missouri higher education have helped," Arnold says. "But there is a long road ahead of us to catch up to or exceed the national average."

Early retirement applications due soon

The March 31 deadline for filing applications under the Early Retirement Incentive Plan is approaching.

Michael Paden, director of UM employee benefits, reminds all qualified participants that applications must be submitted and approved by that date.

This is the second year for implementation of the University's Early Retirement Incentive Plan. Tenured faculty members who have the title of professor, associate professor, assistant professor or instructor and whose birthdates fall between Sept. 1, 1923, and Aug. 31, 1924, are eligible to participate in the program if they qualify for benefits under the University's Retirement, Disability and Death Benefit Plan (normally five years of service).

The early retirement program was created

Committee to make report to board

The Committee to Improve the University of Missouri, appointed by UM President C. Peter Magrath last July to conduct a study of the University's organizational structure, will present its report to Magrath at the Board of Curators meeting next week.

The committee, chaired by Charles F. Knight, chairman and chief executive officer of Emerson Electric Co. of St. Louis, has been meeting since September. The committee's work is part of the long-range planning process begun in October 1984.

Report available

Copies of the report of the Committee to Improve the University of Missouri will be available March 14 after noon at the following campus locations:

Columbia — Office of News Services, 329 Jesse Hall

Kansas City — Office of University Communications, Scofield Hall

Rolla — Office of Public Information, T-11 West

St. Louis — Office of News Services, 421 Woods Hall

Additional copies can be requested from the Office of University Relations, 828 Lewis Hall, Columbia.

Magrath asked the committee to address the following questions:

- Is the University's present organizational structure appropriate as the University looks forward to the next 10 years? Are the roles of president, chancellors and vice presidents defined clearly and appropriately?

- Is the present division of responsibilities between the central administration and the campuses in the provision of support services appropriate, or might some changes lead to greater efficiencies and cost savings?

- Is the University appropriately organized to obtain non-state, voluntary support in the form of gifts, grants and contracts from all sources?

Knight, who joined Emerson in 1973, holds engineering and master of business degrees from Cornell University. Magrath cites Knight's effectiveness as a business leader as an asset in the University's efforts to improve its efficiency.

Harold L. Enarson, senior adviser to the Western Interstate Commission for Higher Education, president emeritus of Ohio State University and member of the Colorado Commission on Higher Education, serves as consultant to the committee.

Other committee members along with Knight and Enarson are Doug Russell of Lebanon, vice president of the Durham Co.

and member and former president of the Board of Curators; Duane Stucky, vice chancellor for administrative services on the Columbia campus; and R. Kenneth Hutchinson, UM assistant vice president for human resources. Richard Wallace, associate vice president for academic affairs, serves as staff director to the committee.

Ashcroft recommends capital funds

Gov. John Ashcroft's recommendation of \$6 million for the University of Missouri's 1986-87 capital improvements is 5.9 percent of UM's original request of \$104 million. The recommendation contains no allowances for rehabilitation of existing facilities, for capital equipment replacement or for new construction and major renovation.

The recommendation does allow for maintenance and repair at the UM-St. Louis, UM-Kansas City and UM-Rolla campuses and for the UM-Columbia general campus, hospital and clinics and agricultural experiment stations.

The Coordinating Board for Higher Education recommended \$29 million for capital needs, 27.1 percent of UM's original request. CBHE originally recommended \$52.5 million for UM but lowered its recommendation after deciding to recommend no money for new construction, except planning funds, for any of the state's public universities and colleges.

Much of the University's new construction is being financed through the sale of revenue bonds.

	1986-87 Capital Appropriation Request		
	UM request	CBHE recommendation	Governor's recommendation
Maintenance and Repair	\$ 29,979,659	\$17,283,681	\$ 6,112,700
Columbia:			
General Campus	14,571,550	10,471,710	3,580,200
Hospital & Clinics	3,798,882	1,302,375	497,400
Agricultural Experiment Stations	3,458,613	1,806,504	656,200
Kansas City	2,407,795	1,558,254	647,600
Rolla	4,989,738	1,638,800	225,300
St. Louis	753,081	506,038	506,000
Rehabilitation of Existing Facilities (Inc. Life Safety & Handicapped Access.)	\$ 26,451,851	\$ 2,945,146	—
Columbia:			
General Campus	12,901,451	1,385,929	
Hospital & Clinics	665,251	229,916	
Agricultural Experiment Stations	1,197,748	660,268	
Kansas City	3,679,577	—	
Rolla	7,190,266	669,033	
St. Louis	817,558	—	
Capital Equipment Replacement	\$ 9,916,800	\$ 7,574,400	—
Medical Equipment (UMCHC)	5,856,000	3,513,600	
Engineering Equipment (UMC)	1,372,800	1,372,800	
Engineering Equipment (UMR)	2,688,000	2,688,000	
New Construction and Major Renovation	\$ 37,585,000	\$ 375,000	—
Priority:			
Engineering Lab & Classroom (UMC)	15,560,000		
Auditorium, Music & Alumni (UMR)	5,100,000		
Ellis Library Phase II (P) (UMC)	115,000	115,000	
Library Addition (UMSL)	6,000,000		
Reactor Addition (P) (UM)	250,000		
Veterinary Medicine Addition (P) (UMC)	200,000	200,000	
Nelson School Renovation (UMKC)	3,650,000		
Electrical Engineering Renovation (UMR)	1,500,000		
Engineering Complex Renovation (UMC)	5,150,000		
Plant Science Facility (P) (UMC)	60,000	60,000	
TOTAL	\$103,933,310	\$28,178,227	\$ 6,112,700

P = planning

to help UM fund the \$22 million in internal reallocation required by the long-range plan.

Last year 103 faculty members submitted applications, totaling \$3.5 million in incentives. This year 52 are eligible for the plan. Their participation in the plan could cost the University an estimated \$2.6 million in annuities, but later savings would be realized.

The program features an early retirement incentive payment in the form of a University-purchased annuity valued at 120 percent of a faculty member's current base salary.

Further information on the early retirement plan is available from Paden at (314) 882-2149 or Mary Ann Tipton, manager of employee benefits, (314) 882-4820.

HRD classes set at UMR, UMSL

The following are Human Resource Development programs to be offered at UM-Rolla in the next few months:

Retirement Planning Seminars, March 11 and 25, April 1 and 22

Becoming an Effective Listener, March 11

Basic CPR, March 11 and 13
Computer Fundamentals, April (dates to be announced)

Management Skills for Secretarial and Clerical Personnel, May 22

The following are Human Resource Development programs to be offered at UM-St. Louis:

Secretarial Professionalism, March 12

Effective Public Speaking (two-day workshop), March 27-28

New Employee Orientation, April 9
Memory Skills, April 15

Wellness, April 22 and 23
New Employee Orientation, May 7

University Policy and Procedures, May 21

New Employee Orientation, June 4
Wage and Salary Administration, June 18

The class schedule for the UMKC campus will be printed as soon as available. The schedule of classes for the Columbia campus appeared in the Jan. 30 issue of *Spectrum*.

Board revises residence rules for fee payments

The UM Board of Curators has modified its plan to assess educational fees for some non-resident students at resident student rates. In October, the board adopted a plan to allow non-resident students to be assessed at the Missouri resident rate if the student (or the student's parents) paid any Missouri state income tax for the calendar year prior to enrollment.

The plan accepted in October and modified last month was an amendment to the student fee policy adopted by the board at its June 1985 meeting.

Non-resident students will be charged non-resident fees even if they or their parents pay Missouri income tax. The amount of tax paid the previous year will be deducted from their non-resident fees. The change will make UM's educational fee policy similar to the policy of the Coordinating Board for Higher Education.

An analysis of the amendment adopted in October showed that allowing non-residents who paid any Missouri income tax to attend the University at resident fee rates would not be fully offset by gains in additional students and would be very costly to the University, says Tom Hussey, interim vice president for administrative affairs.

"The intent of the original amendment was to be fair to those non-residents who pay Missouri state income tax. However, under the plan approved in October, any non-resident who paid any Missouri income tax, however small, would be assessed at the Missouri resident rate," Hussey says.

"This would have proved to be very unfair to Missouri residents and costly to the University of Missouri when it was scheduled to go into effect this summer."

Legislation covers scholarships, research

Several bills that have been introduced during the 83rd General Assembly may be of interest to the University community. Summaries of the proposed legislation were provided by the office of the assistant to the president for governmental relations.

• **PHARMACISTS-REGISTRATION** (House) would permit the board of pharmacy to refuse to renew any certificate of registration or license for the same reasons it is now permitted to refuse to issue such registration or license.

• **ALZHEIMER'S DISEASE-HEALTH INSURANCE POLICIES** (House) would require all Missouri group health insurance policies issued or renewed after Dec. 31, 1986, providing coverage on an expense incurred basis, to provide coverage for treatment of Alzheimer's disease on the same basis as coverage for any other illness.

• **PHARMACISTS AND PHARMACIES-LICENSURE** (House) would require every person desiring to be licensed as an intern pharmacist to file an application with the board of pharmacy; would permit licensed intern pharmacists to compound or dispense physician's prescriptions only under the direct supervision of a board-licensed pharmacist.

• **EMPLOYMENT SECURITY LAW-INSURED WORKERS** (House) would revise the definition of "insured worker" as "a worker who has been paid wages for insured work in the amount of \$300 or more in at least one calendar quarter of his base period and total wages in his base period equal to at least 30 times his weekly benefit amount provided he has been paid wages for insured work in at least two calendar quarters of his base period" for initial claims filed after Dec. 31, 1986.

• **EXPORTS-EXPORT DEVELOPMENT ACT** (House) would establish a 15-member "State Export Council" to enhance the international commerce of business in Missouri; would charge the council with reviewing existing programs for the enhancement of international commerce being carried on in Missouri with a view to making improvements and augmenting the economic development of Missouri. The council would establish the "State Honorary Commercial Attache Program," comprised of a network of foreign nationals who have worked or attended school in Missouri to serve as contacts between Missouri businesses and foreign businesses and investors.

• **LIBRARIES-MISCELLANEOUS** (House) would require members of each county library district to be residents of the district; would provide that libraries not release information showing which persons have borrowed particular library materials

Magrath leads study of accreditation group

University of Missouri President C. Peter Magrath has accepted an invitation to chair a study of the Washington-based Council on Postsecondary Accreditation, which represents most of the nation's accrediting bodies.

Because accreditation plays a significant role in assessing educational quality, a topic receiving growing attention, the council has decided to review its own operations.

The Magrath-led panel will evaluate the relevance of COPA's objectives to current and anticipated conditions in postsecondary education. It will also examine COPA's structure, financial resources and priorities relative to those objectives. The panel's final report is due in October.

"We are pleased to have President

Magrath head the review panel," says COPA president Richard M. Millard. "We know he has an especially strong interest in ensuring the quality and diversity of the nation's postsecondary educational system."

Magrath recently directed a national study on excellence in teacher education. He chairs the executive committee of the Association of American Universities and is immediate past chair of the National Association of State Universities and Land-Grant Colleges.

Founded in 1975, COPA encourages and assists accrediting bodies in promoting quality and diversity in American postsecondary education by recognizing, coordinating and reviewing those organizations. It also represents the interests of accrediting bodies at the federal level.

Jobs

The following administrative/professional and academic vacancies were listed with *Spectrum* as of Feb. 28. Anyone interested in a position should contact the appropriate department or personnel office.

UMC: asst. professor, art (sculpture), higher and adult education and foundations, biochemistry, dairy science, gastroenterology, music (clarinet), practical arts/voc. ed., curriculum/instruction; asst./assoc./full professor, civil engineering, industrial engineering; asst./assoc. professor, cardiology, finance, radiology, information science, veterinary pathology, surgery (2), news-editorial (photojournalism); research associate, engineering experiment station, plant pathology; assoc. professor, family/community medicine; educational specialist, educational resources group; postdoctoral associate, chemistry; visiting asst. professor, classical studies; clinical instructor/clinical asst. professor, family/community medicine; instructor/asst./assoc. professor, business administration (2), nursing (5); clinical asst. professor, medicine; state legal specialist/lecturer, political science; research assistant, obstetrics/gynecology; asst. coach, gymnastics; director, development fund; student services coordinator, student development; energy management engineer (2); administrative manager, medicine; food technologist; staff nurse; sr. research specialist (2); research specialist (6); marketing representative, purchasing; admissions adviser; administrative associate I; staff physician, student health; computer pro-

grammer/analyst II (2); computer programmer/analyst I (3); asst. director, Museum of Art and Archaeology.

UMC Hospital: asst. administrator, data processing; cancer registrar, medical records; health care evaluation analyst, medical records; nurse anesthetist, operating room; supervisor, medical records.

UMKC: asst./assoc. professor, health services administration, periodontics, oral radiology, fixed prosthodontics, removable prosthodontics, marketing, operations management or management information systems, accountancy; visiting professor, theater; adjunct faculty, biology; asst. professor, applied developmental psychology, community/clinical psychology; instructor/asst. professor, communication studies; instructor, dentistry dean's office; research associate, Institute for Human Development; theater assistant (10); dean, pharmacy; visiting research associate, physics; lecturer, chemistry, basic life sciences, business, history, meteorology, arts/sciences continuing education, psychology, Chinese, computer science, engineering; clinical faculty, dentistry; research assistant, chemistry, physics; asst./assoc./full professor, computer science.

UMR: asst. professor, math; asst./assoc. professor, physics, chemistry, math; assoc. professor/sr. research investigator, mining engineering/rock mechanics; instructor/coach, physical education/recreation; teaching asso-

ciate, computer science; postdoctoral fellow, materials research (metallurgy); supervisor, technical laboratory.

UMSL: asst. professor, organic chemistry, social work, marketing, statistics, music, behavioral management (2); assoc./full/visiting professor, marketing; asst./assoc. professor, computer science; asst./assoc./full professor, accounting, finance, management science/information systems; asst. professor/director of theater, speech communications; asst. professor/director of debate-forensics, speech communications; contact lens resident, optometry.

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