

University of Missouri System

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Professor lauded for dedication to Jeffersonian principals

Trojcak has made the state university accessible to those who most need its assistance



Doris Trojcek

Doris Trojcek, professor of education and director of the Access to Success program at UM-St. Louis, has been named the recipient of this year's Thomas Jefferson Award.

The award — which includes a \$5,000 stipend — is given annually by the University of Missouri to a faculty member who best exemplifies Jeffersonian principles and ideals through "personal influence and performance of duty in teaching, writing and scholarship, character and influence, devotion and loyalty to the University."

UM System President George Russell said, "The Thomas Jefferson Award recipient has devoted her professional life to the pursuit of reason and the practice and teaching of critical thought. She possesses in abundance the qualities we seek in all faculty members of the University of Missouri."

A committee made up of faculty members from each campus selects the recipients.

Trojcek, who has spent more than 33 years as an educator, received the award in ceremonies March 19 at UM-St. Louis.

UM-St. Louis Chancellor Blanche M. Touhill said, "Dr. Trojcek has sought to foster in both students and teachers an inclusive love of learning. She has worked diligently to bring the benefits of education to minorities and handicapped children. She has made the state university accessible to those who most need its assistance."

Early in her career, Trojcek committed herself to teaching because she believed that individuals can be taught to reason. As a science teacher, she tried to inspire students with an appreciation of the importance of reason in life. Through the years, she has concentrated on improving science education for children in the elementary grades as well as assisting teachers develop critical thinking skills.

At UM-St. Louis, Trojcek was instrumental in creating the Access to Success program, which recently received national recognition from the American Council on Education as an example of an outstanding public school initiative.

The Access program provides stimulating opportunities for middle school students to improve their skills in science, mathematics and communications as well as opportunities for student teachers to work in multicultural environments.

According to Donald H. Driemeier, interim vice chancellor for Academic Affairs, "Dr. Trojcek is the type of faculty member and administrator who makes learning a joy for all ages. From that sense of pleasure, those she has touched have come to value the principles of reason and logical thinking which form the cornerstone of her practice."

Donald W. Robinson, dean of the School of Education, added, "In her personal life, Dr. Trojcek has demonstrated a commitment to multicultural understanding. In her career, she has made an extraordinary contribution to providing a quality educational experience to all."

Trojcek began working at UM-St. Louis in 1969. She earlier taught at primary and middle school levels.

Trojcek has received the AMOCO Foundation Award for Excellence in Teaching; the Outstanding Young Science Educator Award from the Association for the Education of Teachers in Science, National Science Teachers Association; and has been listed in "Outstanding Educators in America" as well as "Leaders in Education."

She holds a bachelor's degree in biology from Webster College and master's and doctoral degrees in science education from Indiana University.

Curators approve budgets and eliminate programs, Russell proposes endowed chairs

At its March 20 meeting, the UM System Board of Curators voted to approve campus financial plans that will contribute to the generation and reallocation of more than \$82 million over a five-year period. The funds will be used to solve recurring maintenance and repair, equipment and compensation needs and to improve support of libraries and student financial aid. UM System President George Russell said that approval of the five-year plan will help the UM System solve some of its own problems. He added, "I believe it will be the most

comprehensive plan undertaken by any university, public or private, for bringing sound fiscal management to the most vital part of its operations." Russell said that campus proposals for merit-based salary increases for FY 1993 may be provided to the board for discussion in June or July.

The Board heard that a total of 705 staff and faculty members—44% of those eligible—opted for the Voluntary Early Retirement Incentive Program by the Feb. 28 deadline. (A listing of UM System employees taking early retirement is on page 3 of this issue.) Net pro-

ceeds from the successful VERIP will be used to reduce the backlog of maintenance, repair and equipment replacement needs.

The Board approved recommendations to discontinue UM-Columbia's Department of Community Development, saving \$256,000 annually by FY 1997, and undergraduate and selected graduate programs in the Department of Health and Physical Education, for savings of \$318,000 by FY 1997. The board also voted to rename the Department of Basic Life Sciences at UMKC the School of Biological Sciences.

Also during the March 20 curators meeting, UM President George A. Russell proposed

continued on page 4

In This Issue

- 2 John Park named chancellor at UM-Rolla
- 3 UM Research Board plans for competition
- 4 UMSL gives Cousteau World Ecology Award

Benefits Update: University seeks new insurance administrator

In recent years, the University of Missouri's Medical Benefits, Dental Benefits, and Flexible Spending Account programs have been administered by Lincoln National Administrative Services Corporation.

Lincoln National Life Insurance Company has recently announced the sale of its Employee Benefits Division, which includes Lincoln National Administrative Services Corporation.

Due to this activity, the University recently issued Requests for Proposals from insurance companies and third party administrators to assume responsibility for claims administration and related services of the University's programs beginning January 1, 1993.

Lincoln National will continue to handle all aspects of claims administrations for the University through December 31, 1992 and is committed to providing quality service through that date.

CLARIFICATION:

The item on revised benefits for those affected by program discontinuance which appeared on page 2 of the February issue of Spectrum may have misled readers.

The new policy gives tenured faculty affected by program discontinuance up to a one-year leave of absence at full pay. This does not apply to non-academic staff. For more information about the policy, contact your campus Personnel Services Office.

Park named permanent chancellor at UM-Rolla

The word interim has been removed from John Park's job title. The UM System Board of Curators officially named Dr. John T. Park chancellor of the Rolla campus March 27.

Park, 57, has served as interim chancellor of UM-Rolla since June 1, 1991, when former Chancellor Martin C. Jischke became president of Iowa State University. Park also served as interim chancellor from August 1985 to May 1986, when Jischke was named to succeed former Chancellor Joseph M. Marchello.

"John Park's appointment was recommended to me with exceptionally strong support from members of the search committee, faculty, staff and students on the Rolla campus," said UM System President George A. Russell. "He has served Rolla long and exceedingly well as teacher, scholar and campus administrative officer. He is a person whom we know and respect and in



John T. Park

whom we have great confidence."

Park received his undergraduate degree in applied physics from Nebraska Wesleyan University in 1956 and a Ph.D. from the University of Nebraska in 1963. He joined Rolla's physics staff as an assistant professor in 1964 after completing a National Science Foundation postdoctoral fellowship in

London. He became an associate professor in 1968 and a full professor in 1971.

Park was named chairman of the physics department in 1977. He served in that post until 1983, when he became vice chancellor for academic affairs. He has been active in research since becoming an administrator and is the author of numerous research articles. After serving as interim chancellor in 1985-86, he returned to the academic affairs post, where he served until Jischke's resignation.

During his first term as interim chancellor, Park helped devise a five-year plan of reductions and reallocations to deal with a severe budgetary shortfall. In the past four months, Park has led UM-Rolla in shaping another five-year plan for budget reallocations.

Park will assume the duties of chancellor of the 5,000-student UM-Rolla campus immediately.

Number of early retirement takers exceeds goals

More than 700 members of the UM System faculty and staff elected by the Feb. 28 deadline to take advantage of a Voluntary Early Retirement Incentive Program approved by the Board of Curators in December.

The objective of the plan was to realize a reduction in payroll demand by providing retirement incentives to employees qualified by their age and years of service to the University. Net proceeds were to be applied to longstanding emergency repair, maintenance

and equipment needs.

Approximately 1,600 employees were eligible for the plan. Administrators estimated that necessary proceeds would be realized if approximately one-third of those eligible elected early retirement and half the positions were refilled. Overall, 33 percent of eligible faculty and 48 percent of eligible staff elected the option. The total of 705 employees represents 42 percent of those eligible. Some positions will

necessarily be refilled and some will be reallocated to other areas. Gross payroll savings would total \$27.6 million. Net annual savings will be approximately \$17.2 million. Maintenance and equipment deficiencies total \$42.3 million throughout the UM System.

"We're on target," UM System President George A. Russell noted. "With the early retirement program, we have found a way to erase our maintenance and equipment backlog."

UM Staff Recognition Week planned for May 11-15

The UM System Administration and the Staff Advisory Committee is sponsoring its third annual Staff Recognition Week for May 11 - 13. The sponsored activities are as follows:

Fashion/Talent Show - May 11, 3 to 5 p.m.

at the new Donald W. Reynolds Alumni Center, 704 Conley Avenue (across from Jesse Hall)

Appreciation Picnic - May 12, 11 a.m. to 1:30 p.m.

at Cosmo-Bethel Park. Not only will lunch be provided, but fun and games as well, including a dunking booth and dart game

Recognition Awards Ceremony - May 13, 2 to 5 p.m.

at the Reynolds Alumni Center. Staff awards will be presented in President's Administrative/Professional, and Service/Support categories. Employees who retired during 1991 will receive certificates, and staff eligible for service awards in increments of 5 years or more will be recognized. Special honors will be extended to employees with 25 or more years of service. Refreshments will be served.

Board of Curators has new student representative

Stephanie Patterson, a senior in the advertising sequence of UM-Columbia's School of Journalism, is the new student representative to the University's governing board. She attended her first Board of Curators meeting at UM-St. Louis March 20.

Patterson succeeds Paul Matteucci, a student at UM-St. Louis. She is the fifth student to represent the four campuses on the board, and she is the first female.

After graduating from MU's School of Journalism in May, Patterson will attend the MU School of Law in the fall.



Stephanie Patterson

She graduated with honors from North Kansas City High School in 1987.

At MU, Patterson has served on the Homecoming Steering Committee and the Alumni Association Student Board. She was captain and advisor/coordinator of the Tiger Hostess

Football Recruiting Squad, and was a scholarship member of the University Singers.

The Missouri General Assembly passed legislation in 1984 creating the non-voting student position on the Board of Curators. The student representative serves a two-year term.

UM Research Board plans competition for 1992 funds

The new University of Missouri System Research Board appointed by University President George Russell has begun work to develop new ways to award research dollars to University faculty and researchers. After being introduced to the Board of Curators at UMSL March 20, members of the Research Board met and drafted a description for their activities.

Funds administered by the Research Board will replace the Weldon Spring competition, says Donald L. Riddle, who serves as chair of the board. In 1991, the Weldon Spring Fund awarded \$1.1 million in research funds. This amount, combined with other money from the UM System, will total \$4 million that the Research Board will have to award in the 1992-93 academic year.

Although a deadline has not yet been set for applications, the Research Board does plan to hold its first competition for 1992 research dollars this fall, probably in September or October. Members of the board will meet this summer to develop policies and procedures for the application process.

"The Research Board will not be just another incarnation of the Weldon Spring competition," said Riddle. "We will offer greater opportunities,

and we will demand greater returns to the University. President Russell has entrusted the board with developing its own policies and procedures, so we will draw on the collective experience of the members to put together our programs by the fall. We have our work cut out for us."

Members of the Research Board are: Donald L. Riddle, chairperson, professor of biological sciences at UM-Columbia; Daniel W. Armstrong, curators' professor of chemistry at UM-Rolla; Scott H. Decker, professor of criminology and criminal justice at UM-St. Louis; J. David Eick, curators' professor of oral biology at UM-Kansas City; Walter Eversman, curators' professor of mechanical and aerospace engineering at UM-Rolla; Steven C. Hause, professor of history at UM-St. Louis; Sudarshan Loyalka, curators' professor of nuclear engineering at UM-Columbia; Robert W. Murray, curators' professor of chemistry at UM-St. Louis; Karl Nolph, curators' professor of medicine at UM-Columbia; George J. Thomas, Jr., curators' professor of basic life sciences at UM-Kansas City; Linda E. Voigts, curators' professor of English at UM-Kansas City; and Samuel A. Werner, professor of physics at UM-Columbia.

The Research Board has

approved the following purpose:

The University of Missouri Research Board will support excellence in research and creative activity in all academic areas in response to applications submitted by faculty. The Board is composed of twelve leading UM faculty appointed by the President for two-year terms.

The magnitude and flexibility of internal research support to be provided by the Board is aimed at enhancing the scholarly distinction of the University. The Board plans to develop programs in support of (1) young scholars with high promise for creative careers, (2) faculty pursuing innovative directions in research and creative activity, (3) excellent scholarship in areas where sources of extramural funding are extremely limited, and (4) special research opportunities in which substantial investment will pay extraordinary dividends. The Board will expect significant return to the University on its investments in scholarship, as measured by productivity and accomplishment, increased stature and national/international visibility of faculty and programs, and increased grant/contract income.

The Board also exists to advise the President on special problems, and to play a role in research planning and policy development.

UM System employees choose early retirement

The following UM System employees have submitted their Notice of Intent To Retire forms in conjunction with the Voluntary Early Retirement Incentive Program (VERIP), offered by the University of Missouri:

Baker, Carol
Beever, Stan
Bell, John
Bieri, Bob
Blakemore, John
Borchers, Betty
Boschert, Gerald
Boyle, George
Buchanan, Walter
Carpenter, Donna
Carruth, Carolyn
Cason, Anna
Chandler, Howard
Clements, Versie
Cooper, Madieth
Crowder, Robert
Dailey, F. Duane
Davis, Carlee
Davis, Johnnie
DeCocq, Charlotte
Delcour, Janet
DiCarlo, Henry
Dobbs, Marvin
Drexler, Sigmund
England, Nancy
Epperson, Ora
Fanning, Francis
Fitzgerald, Dean
George, Betty
George, Peggy
Givens, James
Greig, Doris
Grimes, Lester
Hagan, Sue
Hale, Garnette
Hale, Larry
Hamilton, Luz
Harmon, Thelma
Hexem, Rodney
Hickman, Holme
Hickman, Emma
Hildahl, Kermit
Hill, Clotis
Horner, Bonilee
Horton, Guy
Jones, Eula
Jones, Helen
Kennel, James
Kilburn, Verniece
Lane, Violetta
Lindsey, Ella
Link, Frances
Lossing, Margaret
Lower, William
Lycan, Beryl
Marchand, Vel
Martin, Mary
McCall, Jack
McClintock, Beverly
McCollum, George
Montgomery, Donald
Molina, Amador
Newman, Leora
Nichols, Hattie
Patterson, Carl
Pierson, Betty
Pitchford, Thomas (Lew)
Powers, Alma
Pullen, Charles
Pulley, Phillip
Rosenquist, Betty
Ross, Ralph
Scheiter, Gene
Sharp, Leroy
Sharpsteen, Jacquelin
Shelton, H. Kent
Smith, Harold
Snider, Charles
Steffens, Raymond
Stiers, Lura
Tuder, Edie
Wehrmann, Ralph
West, Jack
Whitner, Lester
Williams, Lucille
Workman, Ilene
Wyman, Almeda
Yanders, Armon

UM Press revives Brick lecture series on ethics

"The problem of the twentieth century will be the problem of the color line," wrote W. E. B. DuBois in *The Souls of Black Folk*. As the twentieth century comes to a close, how dismayed DuBois would be to discover that "the color line" continues to be the most pressing issue of our time. This month, distinguished historian John Hope Franklin will visit the University of Missouri-Columbia to deliver a series of public lectures on race relations in the 1980s and '90s entitled "The Color Line: Legacy for the Twenty-first Century."

With eighty-eight honorary degrees and dozens of other awards and honors, John Hope Franklin is the author of many books, including *From Slavery to Freedom: A History of Negro Americans*, *Racial Equality in America*, and the highly acclaimed biography *George Washington Williams*. One of this country's most honored academicians, Franklin is the James B. Duke Professor Emeritus of History and



John Hope Franklin

Professor of Legal History in the Law School at Duke University.

Dr. Franklin's visit is part of the recently revived Brick Lecture Series. The Brick Lectureship was made possible by the generous bequest of Paul Anthony Brick in 1948. The lecture series is intended to bring distinguished scholars to the University of Missouri to speak on the subject of ethics. The University of Missouri Press participates in the program by publishing the lectures in book form, so that they may

be enjoyed by the scholarly community at large.

The Brick Lecture Committee, chaired by Professor Bill Bondeson, includes Professors Lisa Sattenspiel and Roger Cook, all of UM-Columbia, and Beverly Jarrett, director of the University of Missouri Press.

John Hope Franklin will deliver three lectures over two days. "A New Beginning: False Start?" will be delivered Thursday, April 30, in the Memorial Union Auditorium from 11:00 a.m. to 1:00 p.m., "A Color Blind Society: Finding the Way?" will be his subject on Thursday, April 30, in the Memorial Union Auditorium from 3:30 to 5:30. Professor Franklin will conclude his lecture series with "A New Century: A New Nation?" in the Memorial Union Student Lounge Friday, May 1, from 3:30 to 6:30, with a reception to follow.

The lectures are open to the public, and members of the university community are encouraged to attend.

Cousteau urges action to save environment

Internationally known explorer awarded World Ecology Medal by UM-St. Louis for "his dedication to the protection and improvement of life on our planet"



Cousteau accepting the World Ecology Medal at UM-St. Louis March 17

World-renowned environmentalist Jacques-Yves Cousteau received the 1991 World Ecology Medal March 17 from the International Center for Tropical Ecology at UM-St. Louis.

Each year the Center awards the prestigious medal to an ecology activist who has made a personal commitment to focus international attention on the environmental crisis facing the world today. Last year's recipient was entertainer and ecology activist John Denver.

In his acceptance speech, Cousteau said the quest for short-term profit and political gain that reigned in the industrial world was rapidly destroying the environment. "I declare war on the short term," he said.

"Today the candidates for election are talking for the short term and the leaders of industry must report to their general assemblies on a short-term basis," Cousteau said. "We have to find utopian solutions to get out of this trap."

Cousteau's solution is a "Bill of Rights for Future Generations." He asked those concerned about the environment to sign a petition in support of the bill, which urges the United Nations to take stronger actions to preserve the environment.

The bill says that each generation must be vigilant in monitoring disturbances that harm "life on Earth, the balance of nature and the evolution of mankind." The bill also says that each generation must take action through education, research and legislation to guarantee that the next generations' rights to an undamaged Earth "not be sacrificed for present expediencies and conveniences."

Cousteau was chosen for the World Ecology Award in recognition of his "lifelong commitment to focus international attention on environmental problems and his dedication to the protection and improvement of life on our planet," said Robert Hermann, chairman of the tropical ecology center's advisory board.

"The size of a football field of forest is destroyed every second in the world. Scientists here are sending out a warning as well as trying to stop the destruction."

For more than 50 years, Cousteau has explored the earth's seas, observing the life supported by the planet's water system. Since 1943, when he and Emile Gagnan developed the first regulated compressed-air breathing device for deep sea diving, Cousteau has sought to foster an appreciation for the underwater world.

Originally, his life's work was devoted to observing and recording the vitality of the living sea while commenting occasionally on man's relationship to it. Over the years, however, he became increasingly

aware of a constant deterioration of sea water and a substantial reduction in the abundance of marine life. Because of his knowledge of the immediate danger to mankind, Cousteau created The Cousteau Society in September 1973. The organization is dedicated to the protection and improvement of life. The non-profit, membership-supported organization now boasts more than 350,000 members, principally in the United States.

The International Center for Tropical Ecology is taking the lead in addressing the global crisis created by the deforestation of tropical forests. The Center's strong doctoral program, offered in conjunction with the Missouri Botanical Garden, has gained international recognition and is attracting students from Brazil, Colombia and Costa Rica as well as the United States.

"I am honored to receive this award because what is done here in St. Louis at the Center for Tropical Ecology and the Missouri Botanical Garden about tropical forests is remarkably important at this crucial time," Cousteau said.

"The size of a football field of forest is destroyed every second in the world. Scientists here are sending out a warning as well as trying to stop the destruction.

On the other hand, if destruction happens in spite of their efforts, they are building up a seed bank from which they can try to reconstitute such forests, in spite of the madness of people."

continued from front page

that University, state and private funds be used to create 30 endowed chairs throughout the UM System. Russell discussed the 1993-94 fiscal year, for which planning already has begun. The president said he hoped to secure \$45 million in funding for the endowment — one third from the state, one third from the University's budget, and the final third from business, industry and charitable foundations.

The president indicated that campuses would be asked to submit specific proposals to secure endowed chairs.

"I imagine there would be a healthy competition among the campuses," Russell told the board.

No action was taken on the proposal. Russell said he will report back to the board when he has more information on the availability of state funds and a more specific plan for endowing professorships.

NOTICE TO UM SYSTEM FACULTY AND STAFF:

Board Review, the summary of Board of Curators meetings previously distributed among faculty and staff,

is now being sent electronically, eliminating the time and expense of making and delivering thousands of copies.

Electronic mail administrators on each campus are being asked to be sure the publication is distributed to all UM employees with access to electronic mail. Department heads are urged to see that employees without access to electronic mail receive hard copies of the Review.

At UM-Columbia, Board Review is posted on INFORMU, the electronic bulletin board.

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