

UM Staff Advisory Council Minutes for March 2, 2016

The UM System Staff Advisory Council met on March 2, 2016, at University Hall.

Present: Kelli Hathman, Ashley Wilson Berg, Jonas Ditch, Nishant Jain, Leyanna Long, Nancy Tharpe, John Layman.

Vice Chair Kelli Hathman called the meeting to order at 2:05 p.m. The minutes from the February 3, 2016, meeting were not available.

Treasurer's Report: Treasurer John Layman reported a balance of \$4723.34.

Updates: Kelli reported on the ISAC meeting held on Feb. 24, 2016. Interim President Mike Middleton was a guest at that meeting and he addressed staff concerns about possible budget cuts. It was also announced that UMKC is hiring a staff liaison position to help with communication between staff and administration. Salaries at the UMKC campus are generally thought to be way under market and they have seen no raises.

New business: The idea of SAC hosting a kickball tournament was presented by Kelli. Cost would be roughly \$300 for field rental (at Daniel Boone Sports); First Midwest Bank would be willing to donate water and would help with tee shirts. Play It Again Sports would donate kickballs. Cost to participate would be \$7-10 per person. Employees would need to be out of the office approximately 1-1.5 hours per day for four days. Kelli will run the idea by UM H.R.

Old business/update on staff bowling: 16 teams have registered. Prizes will come from Westlakes; SAC will provide cupcakes for participants. Winners for attire, participation, *most* creative name and most creative theme will be chosen and announced.

Guests: Mike Kateman, director of internal communications for UM System, returned to further discuss the role SAC plays, and changes to the SAC mission and vision statement. It was generally agreed that the group is currently operating under a lack of role definition, a lack of expectations, and a lack of perception about who we are or should be. Are we "advisory" in actuality? A sounding board or focus group? Events planners? Are we representative of UM System staff?

SAC members were asked to individually submit a suggested mission statement, and discussion will continue at the April meeting.

Respectfully submitted,
Nancy Tharpe
Secretary