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SPECTRUM

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University of Missouri system

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Berkmeyer elected president

Mrs. Barbara A. Berkmeier of Chesterfield, Mo., has been elected president of the Board of Curators for the coming year. She assumed her new duties after being elected at the board's June 30 meeting in St. Louis.

Mrs. Berkmeier, a 1966 graduate of UMC, succeeds Rex Z. Williams of Rolla as president. She served as vice president last year. She has been a member of the board since 1975.

A graduate of the College of Education, Mrs. Berkmeier formerly taught in the Ferguson-Florissant school district for four years and in the Riverview Gardens school district for three years.

Dr. Wallace R. Stacey of Independence, Mo. was elected vice president of the board for next year. Dr. Stacey, also a member of the board



Barbara A. Berkmeier

since 1975, is engaged in the practice of obstetrics and gynecology. He received his B.S. degree in medicine from the UMC in 1943 and his M.D. degree from Washington University in St. Louis in 1945.

Re-elected as officers of the board were Jackson Wright, general counsel and assistant treasurer; Donald S. Holm, treasurer; and Miss Catherine Hunt, secretary.

Insurance program changes approved at board meeting

The Board of Curators approved changes in life insurance and medical benefits programs for UM employees at a June 30 meeting on the UMSL campus.

Effective Dec. 1, employees enrolled in the life insurance program, which is available at no cost to the employee, will receive \$4,000 in coverage, rather than the present \$3,000.

Under a second plan, which allows purchase of life insurance equal to the employee's annual salary, there would be a one-third increase in coverage at no cost to employees. In addition, employees would be allowed to purchase an additional two-thirds more coverage. Employees covered by this program pay \$2.40 a year and UM pays \$2.52 a year per \$1,000 of annual coverage.

Upgrading of both life insurance plans at no additional cost is possible because of dividend reserves resulting from favorable claim experiences, according to UM officials.

Increased payments into the employee medical benefits program, which are due to a rise in health care costs, will be effective Oct. 1. The program is supported by contributions of about one-third from employees and two-thirds from UM. The same ratio applies to the new schedule of rates.

Under the new medical benefits schedule, for example, individuals enrolled in the \$50 deductible program for themselves, spouse and children would pay \$23 a month. This represents an increase of \$2.63 per month for employees, while UM would pay \$45.12 per month, an increase of \$4.10.

In other action, the curators—
• approved the first increase in parking fees for the Columbia campus since 1961, and the implementation of a free shuttle bus system for students. The new rates for faculty and staff will be \$4 a month (an increase of \$1.75); for off-campus students, \$18 a semester (an increase of \$8) and \$21 a semester for students living in residence halls (an increase of \$9).

Faculty and staff parking fee increases are effective Sept. 1 and student fee increases, Aug. 22. Funds generated from the increase will be used for acquisition of surface sites, maintenance and improvement of present lots and the shuttle. The shuttle will operate Monday through Friday back and forth from Hearnes Multipurpose Building parking lots to the center of campus.

• Accepted a donation by the Adolph Coors Co., Golden, Colo. of experimental equipment valued at \$500,000. The equipment, which will be relocated at Rolla by October, will be used to conduct research feasibility studies on various systems of converting wood residue into low-grade oil and gas. UM's initial investment in the project would be approximately \$70,000. Additional funding will be sought from the U.S. Department of Energy.

• Renewed a lease with the Tiger Hotel in Columbia for a training program operated by UMC's College of Public and Community Services. The space, which has been leased since 1971, includes office, classroom and hotel room facilities.

• approved a request that the title of James L. McMahon be changed to UMKC professor emeritus of pharmacy administration effective Sept. 1, 1978.

Curators agree to sell most of Weldon Spring

The Board of Curators has agreed to sell most of its Weldon Spring property in St. Charles County to the Missouri Department of Conservation.

The conservation department will pay \$12,400,000 for 7,230 acres, in two equal installments: the first payment at the time legislation is approved authorizing the sale, the second within a year following the first payment.

UM will keep about 700 acres on the east side of the tract, adjoining Highway 40. The 700 acres are being retained for future uses by UM as a possible location for some educational programs or an additional campus site to serve the rapidly growing St. Louis metropolitan area.

The sale must be approved by the General Assembly and governor under a 1977 law requiring such approval for sales of 2,500 acres or more of UM land.

The sale also is contingent upon UM being able to resolve the annexation of 3,000 acres of the tract by the community of Weldon Spring Heights. The annexation was approved by the St. Charles Administrative Court on June 22.

There are several areas of give and take on the property being sold—UM may continue for up to five years agronomy experiments on about 40 acres of what would be Conservation Department land. UM would also be able to use Department land for other educational purposes, including archaeological work, with permission from the Conservation Department.

President James C. Olson said the sale will allow UM to strengthen its academic programs.

"Investment earnings from the \$12.4 million would be of substantial help in permitting the University to improve the quality of its teaching and research, which are so vital to the progress and well-being of Missouri," Dr. Olson said.

Weldon Spring fills a gap between the Conservation Department's 7,000-acre August A. Busch Memorial Wildlife Area and its recently purchased 2,500-acre Howell Island site that gives Missourians essentially a contiguous 17,000 acres within 35 miles of downtown St. Louis.

Highway 94 separates the Busch and Weldon Spring sites and the channel of the Missouri River separates Weldon Spring and Howell Island.

Studies have shown that "open space" is one of the St. Louis area's



most pressing needs. Much of Weldon Spring can be managed as the Busch Area, which is primarily an upland site, but Weldon Spring also has steep bluffs, dense forest and river bottom.

"We think that the Weldon Spring acquisition is the most important step so far in our Design for Conservation program," said Larry Gale, director-designate of the Conservation Department.

UMKC appoints med school dean

Dr. Harry S. Jonas, professor of obstetrics and gynecology at UMKC and chairman of the department of obstetrics and gynecology at Truman Medical Center, has been named dean of the UMKC School of Medicine.

The appointment of the 51-year-old physician is effective as of Oct. 1. Dr. Jonas succeeds Dean Richardson K. Noback, who plans to return to full-time teaching.

Dr. Jonas, who becomes the school's second dean, holds B.A. and Doctor of Medicine degrees from Washington University in St. Louis. He is vice president of the Hospital Hill Health Services Corporation and active in both the Teenage Obstetrics Program and the High Risk Maternal Care Center.

The appointment was announced by President Olson at the June 30 meeting of the Board of Curators.

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Marchello appointed chancellor

Dr. Joseph M. Marchello, UMR's chancellor-designate, will officially take over duties as chancellor of the Rolla campus in late July.

The 44-year-old University of Maryland provost was selected from among 198 candidates.

Dr. Marchello succeeds Raymond L. Bisplinghoff who resigned in December 1976. UMR Provost and Dean of Faculties Jim C. Pogue has been serving as interim chancellor since January 1977.

As provost for Maryland's division of mathematical and physical sciences and engineering, Dr. Marchello was in charge of a division of approximately 5,000 students and 600 faculty and staff.

A registered professional engineer, Dr. Marchello is a 1955 graduate of the



Joseph M. Marchello

University of Illinois. He received a Ph.D. in chemical engineering from Carnegie-Mellon University in 1959.

He is a member of the American Chemical Society, the American Society of Engineering Education and the American Association for the Advancement of Science.

This & That

Campus re-opens search

After reviewing the details of the UMC Affirmative Action Plan, UMC Chancellor Herbert W. Schooling noted that the appointment of Bob Hitch as assistant athletic director would be considered a temporary appointment.

A search for candidates for the permanent position will be re-opened. The position is listed in the current issue of the UMC Personnel Services' job vacancy sheet.

Mr. Hitch was hired by UMC Athletic Director Dave Hart last month.

Student wins award

Barney R. Cargile, a UMC doctoral candidate in accounting, has won a \$4,900 national award for his dissertation.

Mr. Cargile's dissertation was selected from all other dissertations in accounting to receive this top honor from the American Institute of Certified Public Accountants. His topic is "The Use of Social Responsibility Information in the Investment Decision-Making Process: An Empirical Examination."

The 136,000-member professional society makes annual awards to stimulate research by outstanding students.

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Budget plans reviewed by Olson at meeting

Preliminary plans for a 1979-80 state appropriation's request for operations and capital improvements were reviewed by President James C. Olson at the June 30 meeting of the Board of Curators. Final action by the Board is expected at its Aug. 3 meeting.

The preliminary budget being proposed by Dr. Olson for 1979-80 would be funded by a state appropriation increase of approximately \$21 million, and \$6 million in other University-generated income or reallocations raised by campuses and other system units.

The tentative increase of \$27 million over the current budget would be financed through:

- a \$21 million increase in state support;
- an inflationary increase in student fee revenue of 5 percent, expected to generate about \$2 million, and a proposed allocation from the state on another 2 percent on student fee income amounting to \$798,121, and
- a goal to support other non-state inflationary costs by either increasing University income by \$4 million in certain areas or by reallocating funds in the current budget for new priorities for 1979-80.

Funds would be used to:

- provide an increase in the salary and wage base of 9 to 9½ percent (totaling about \$16 million) for the second year of a three-year effort to make UM's position for employees more competitive;
- enable a 6.9 percent (or \$3 million) increase for inflation on general expense and equipment requirements of the statewide University, along with a

special funding adjustments for higher than normal costs expected for fuel and utilities, and

- finance about \$7 million in improvements in existing programs, primarily those relating to teaching and research.

Dr. Olson explained that these are key budget points being advanced in the budget planning effort for the general education budget. Staff work has not been completed on the University's hospital operating request, but details will be presented at the Aug. 3 board meeting.

The request for capital improvements being proposed by Dr. Olson presently totals \$34 million, including requests for both revamping existing facilities and providing new projects.

Among the major projects are:

- \$4 million for physical plant improvements;

- \$6.8 million to adjust facilities to accommodate handicapped students and comply with federal standards;
- \$7.6 million for the Columbia heating plant to comply with environmental standards;
- \$4 million for a library storage facility;
- \$2.3 million for an Animal Science Research Complex;
- \$3.6 million for energy conservation purposes;
- \$2 million for additions, renovations and rehabilitation of existing facilities, and
- \$1.4 million for parking facilities on Hospital Hill in Kansas City. An additional \$4.5 million also is proposed for University Hospital improvements.

President's statement on court ruling

(President James C. Olson made the following statement regarding the U.S. Supreme Court's decision in *Bakke*):

Attempting to determine the impact of the Court's decision in *Bakke* on the University of Missouri without a careful and thorough examination of the decision is hazardous. The University has a wide array of programs such as medicine, law, dentistry, veterinary medicine and pharmacy in which we are forced to limit enrollments. Thus, we will need to conduct a careful examination of the policies and procedures used to accommodate applicants for these and other academic programs to make sure we are in compliance with the new Court ruling.

On the surface, it appears that the University of Missouri will not be greatly affected. We have not, to my knowledge, used the type of quota system mentioned by the Court as being in violation of the Civil Rights Act of 1964.

I am pleased to learn that the Court has apparently endorsed the affirmative action concept. Without such support, colleges and universities as well as other components of society would not be able to address special considerations of minorities and disadvantaged persons.

In view of the Court's decision, I am asking our general counsel to work with various academic units of the University to determine any procedural changes we need to make. My hope is that this task can be completed as expeditiously as possible in order to avoid difficulties with future admissions. We will continue to do everything we can within the purview of the Court's opinion to insure access to the University and all its programs for all qualified students without discrimination.

Jobs

The following administrative, professional and academic vacancies were listed with *Spectrum* as of June 28, 1978. Those interested in a position should contact the appropriate academic department or personnel office.

UMR: Accountant; lecturer, engineering management; research engineer and research assistant professor, Graduate Center for Cloud Physics; adjunct assistant professor, electrical engineering; adjunct assistant professor, mechanical & aerospace engineering; adjunct assistant professor, civil engineering (the latter four positions report to UMR Graduate Engineering Center at UMSL.)

UMSL: Accountant; education/vocation counselor; food service supervisor I;

UMKC: Assistant director, personnel; docent team assistant;

UMC: Admin. assistant (2); admin. associate I; assistant director, personnel; assistant director, UMca personnel; assistant editor/communication director;

Assistant manager, public relations/promotions (2); auditor; chemist; assistant director, athletics; coordinator, student information and reporting; director, campus computing activities; food service supervisor II (2); library assistant I; manager, budget

operations;

Reactor operations engineer; research specialist; sr. methods and procedure analyst; sr. programmer analyst; sr. systems programmer; student services advisor (2); supervisor, TV engineer-KOMU; TV producer-KOMU; sr. information specialist;

Instructors, physical medicine & rehabilitation, recreation & park administration; assistant professors, agricultural engineering, anesthesiology, counseling and personnel services, health services management, horticulture (2), veterinary anatomy-physiology, vet medicine and surgery;

Associate professor, surgery-general; professor and chairperson, vet microbiology, veterinary pathology; Librarian I and III; assistant clinical instructor & dietician;

UMC Med Center: Associate director, medical computer center; computer project manager; head nurse (2); health care evaluation analyst (2); medical records administrator; nurse anesthetist; registered medical technologist; research specialist (2); sr. programmer analyst; staff development coordinator (2); staff nurse (28); supervisor, histology laboratory.