

Report praises campus for 'great progress'

UMSL has received accreditation for the next 10 years, the maximum period possible under guidelines of the North Central Association of Colleges and Schools, the regional accrediting agency.

The accreditation covers UMSL's total academic program at the bachelor's, master's and doctor's levels. An evaluation by a nine-member team of university faculty and administrators from throughout the north central region of the country was conducted in May.

The team's report noted that UMSL has made "great progress" since its founding 15 years ago. "It (UMSL) has developed an attractive campus with a modern, well-designed and well-equipped physical plant . . . an excellent faculty and an able, hard-working administration.

"UMSL students appear to be well-trained and are supportive of the institution. By any variety of measures, UMSL is clearly a rapidly maturing academic community, and is increasingly effective in relating to and serving the educational needs of St. Louis," the report stated.

Curators honor Bowling, Bezoni

Dale O. Bowling, vice president for business management, received special recognition by the UM Board of Curators on Sept. 22.

A resolution introduced by President James C. Olson cited Mr. Bowling's 35 years of service which included the supervision of more than \$250 million in the construction of major facilities.

Mr. Bowling received a title change of vice president emeritus for business management, effective upon his retirement later this month.

In addition, the board recognized Ray H. Bezoni, former vice president for finance and treasurer. Mr. Bezoni, who retired April 30, 1977, will receive the title of vice president emeritus for finance and treasurer.

300-acre farm given to UM

The UM Board of Curators has accepted a 300-acre farm in Gentry County as a gift to the University in support of agricultural research.

The gift is from the estate of Lula Hundley Whaley and Jane Elma Hundley. The sisters, long-time residents of Albany, Mo., had specified in their wills that the family farm be given for experimental farm purposes or for scientific research in agriculture.

The report also noted that "UMSL can and should do more to serve those groups and individuals not presently taking advantage of the opportunities for higher education available to them . . . however it is clearly underfunded, especially if it is to expand its current program offerings."

The evaluation team pointed out UMSL's involvement with the St. Louis community, including faculty research directed toward the needs of the metropolitan area. The report cited the "effective interaction" between the School of Education and the St. Louis schools, and between the School of Business Administration and the business community.

The report also gave high marks to the UMSL faculty. "The (education) faculty are well trained and qualified for their respective assignments. All but three out of a faculty of 74 hold the doctorate, and a majority of these are Ph.D.'s from excellent graduate schools."

Arts and sciences and business faculties also received praise in the report.

Among areas of concern, the team noted the lack of a clear and widely understood vision of UMSL's mission and goals with appropriate long-range plans to achieve them; the need for more adequate funding if UMSL is to reach its full potential through the development of additional programs; and the need to develop more ways to serve segments of the community not presently being served by higher education.

Under UMSL's "areas of strength" the report cited:

- faculty research directed at the needs of the area;
- emphasis on the school's urban mission in programs and courses;
- UMSL's close ties and relationships with other area universities; and
- increased accessibility to programs through off-campus courses, outreach activities "a strong Evening College," and an improved bus service.

The report characterized UMSL students as "thoughtful and supportive." Team members said they were impressed with the student leaders they met and termed them "articulate, intelligent, and highly supportive of the university and of the quality of education they were receiving."

The report recommended that UMSL add some student residence halls. "A modest amount of student housing would surely have a dramatic and positive effect on the intellectual and social life of the campus."

UMC received accreditation from North Central association in 1975 for 10 years; UMR in 1972 for five years and UMKC in 1970 for five years. The latter two campuses, which received extensions, will be reviewed again in October and November, respectively.



A view of the St. Louis campus from across the quadrangle lake.

Athletic addition approved

A \$658,100 contract to build a new dressing room facility at the athletic practice field on the Columbia campus was approved Sept. 22 by the UM system Board of Curators.

Recommended to receive the contract is the John Epple Construction Co. of Columbia, which submitted the lowest of four bids received Aug. 31.

The 90 x 90 foot facility will be built immediately south of the present practice field building. The two structures will be connected with a covered corridor. The new addition will contain a weight room, classrooms, coaches rooms and women's locker rooms. The existing building also will be renovated. Since the exterior of both buildings will be a combination of brick, wood and stucco, they will

appear as one building.

Total cost of the facility, which is estimated at \$742,876, will be financed entirely by UMC athletic department funds. However, until the athletic department can begin a gift campaign for the building, funds for the project will be advanced from UMC reserve funds.

In repaying the loan over a maximum three-year period, the athletic department will pay the current market rate of interest. In addition, the athletic department has agreed not to initiate any new major facility projects until ability to repay the loan has been demonstrated.

Plans call for the project to be completed next spring.

Board accepts ruling on NEA

In executive session, the UM system Board of Curators voted not to appeal a federal district court ruling that UM may not prohibit members of the National Education Association from using Columbia campus facilities.

Judge Elmo Hunter, who took the case under advisement in July, ruled on Sept. 12 that UM's refusal to allow NEA members use of the campus facilities is in violation of the first and

14th amendments to the U.S. Constitution.

In 1976, the association filed suit against UM in Western District Federal Court after UM refused to let association members use campus mail and meeting rooms.

The curators had contended that the refusal was based on a policy prohibiting the use of UM facilities by organizations engaging in collective bargaining.

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Jobs

The following administrative and professional vacancies were listed with *Spectrum* as of Sept. 20. Those interested in a position should contact the appropriate personnel office.

UMC: Assistant directors, office of computing activities, school board association (legal), student life; assistant supervisor, custodial services; director, employee relations; engineer-Physical Plant (2); food service supervisor I and II; manager, employee training and development (UMca);

Manuscript specialist; microbiologist; reactor operations engineer; research chemist; research specialist; scientific programmer analyst I; sr. computer programmer analyst; sr. personnel associate (UMca); sr. research scientist (2); sr. systems analyst; sr. systems programmer; supervisor, TV engineer.

UMC Medical Center: Computer programmer analyst I and II; computer project manager; head nurse; health care evaluation analyst; manager, medical records; medical records administrator; nurse anesthetist; personnel associate; sr. computer programmer analyst; staff development coordinator; staff nurse (37); supervisor, telephone communications.

UMSL: Assistant director, personnel; general manager, radio station.

UMR: Library assistant II (3); special services counselor.

UMKC: Coordinator, veteran affairs; manager, cashiering; nurse clinician; personnel associate.

Contracts receive board approval

A construction contract of \$295,595 to build recreational facilities on the Kansas City campus was approved Sept. 22 by the UM system Board of Curators.

Munlake Construction Co. of Sugar Creek, Mo., presented the lowest of four bids received on the project. Financing of the project is from the UMKC recreational facilities development fund.

The board also approved a recommendation to retain the architectural firm of Solomon, Claybaugh & Young Associates, Inc., of Kansas City, to provide professional design services for a proposed 4,000 square foot addition to the KOMU-TV station facility in Columbia. Under the proposed contract, the architect's fee would not exceed \$16,000.

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Olson's statement on Weldon Spring

Editor's note: President James C. Olson made the following statement regarding his position on the use of investment income from funds which may be generated from the proposed sale of the Weldon Spring property. The proposed sale of the property to the Department of Conservation is contingent upon approval by the General Assembly and a resolution of the court action by Weldon Spring Heights to annex 3,000 of the 8,000 acres. Dr. Olson delivered the statement at a UM Board of Curators' meeting Sept. 21 in Columbia, in response to a question raised earlier by the Board.

Funds from the sale of Weldon Spring, if properly used, offer the University of Missouri an opportunity to move to even greater heights of excellence, to achieve increasing distinction among the great universities of this country. Universities are judged first and foremost by the quality of their faculties. The General Assembly, through its recognition of the importance of faculty quality at the University of Missouri, has enabled us to take important steps toward the maintenance of a high quality faculty and the development of one of even

higher quality. In addition to salaries, faculties, to function at their best, require funds for the improvement of teaching, for research, for creativity in all areas of human endeavor. Funds for the support of this creativity have been in limited supply at the University of Missouri. Inevitably, they will continue to be in limited supply if we must depend solely upon regular appropriations. The best universities of this country have substantial funds for the support of faculty research and creativity.

Among the public institutions of higher education in Missouri the University is the one charged particularly with research both as related to doctoral education in a variety of disciplines and for its own sake, as for example in the Agricultural Experiment Station.

I propose that the Weldon Spring Fund be established as an endowment with the income to be used solely to support this unique function of the University. Research in this context covers, in addition to science and technology, the creative activities of scholars and artists in the humanities and the fine and performing arts. It is heavily supportive of good teaching.

I personally would propose to play a central role in the use of the income, but inasmuch as research and creativity largely are campus based, a substantial portion of the funds would be handled through the Chancellors. I would envision the establishment of a small advisory committee to assist in the development of guidelines and general allocations. I would institute safeguards to assure that the money supplements and does not replace either existing University resources or outside funding possibilities. It will be handled totally apart from the rest of the University's funds as a special endowment item.

The University would report annually on the use of the funds.

The truly great universities of this nation depend upon resources such as endowment funds. An endowment coming from the sale of the Weldon Spring property could perpetually strengthen the research and scholarly activities of this university. As I stated in the beginning, it would provide the University of Missouri an opportunity to move to even greater heights of excellence and to achieve increasing distinction among the great universities of this country.

Committee discusses academic plan

"Where We Are Now" could easily have been the theme of the major portion of a Sept. 21 meeting of the UM system Board of Curators committee of the whole.

The committee, meeting in Columbia, discussed the status of Part I of the academic plan which refers to degree programs. Affirmative action, student financial aid and Weldon Spring were also discussed.

"We have used it (the academic plan) as a guideline," UM Vice President for Academic Affairs Melvin D. George noted. The plan, as adopted in 1974, called for a periodic review of degree programs.

Under the plan, degree programs are divided into three main categories: those to be developed, those to be continued and those to be reduced or terminated. Each campus' chancellor reported on actions which have been taken since 1974.

Dr. George indicated that the campuses have been asked for interim reports on the status of degree programs. The interim reports are due by February, with final reports due by June.

The reports, according to Dr. George, will include summaries of completed program reviews; outlines of campus actions affecting degree programs; statements regarding any recommended changes to the academic plan; anticipated major curricular changes projected through the 1980-81 legislative request year; and a description of campus mechanisms for relating programs to development of budgets.

Dr. George pointed out that "the connection between the academic plan and the UM budgeting process has not been very clear. We hope campus studies now underway will help us build these considerations into the budget decision-making."

UMSL Chancellor Arnold Grobman said that the plan has been "a good guide for UMSL" and that it "has worked very successfully."

"We are still working on a number of programs—for instance, the mathematical sciences and Ph.D. program in political science has been approved by the campus cabinet but not by the board and the Coordinating Board of Higher Education yet."

UMKC Chancellor George A. Russell praised those members of the faculty and administration who developed the plan. He noted that the plan was "unique" in the area of higher education.

Dr. Russell outlined UMKC's stress in the areas of the health sciences and performing arts. In addition, he pointed out the campus' striving for "programs unique to an urban campus."

In referring to UMKC's cooperative engineering program with UMC, Dr. Russell said that the program "places the quality of what we do in the hands of the faculty. The program has been warmly received by industrial organizations."

UMC Chancellor Barbara S. Uehling noted that "one of the unique features on this campus is interdisciplinary programs." She mentioned as an example engineering's cooperative programs on campus with journalism, economics and the medical center.

In addition, Dr. Uehling announced a plan to appoint two committees to answer institutional and academic questions. The first committee would be made up of faculty, administrators, staff and students. The latter would be composed of faculty and students.

In reporting on action taken by the Rolla campus, Chancellor Joseph M. Marchello said "the Ph.D. program in computer science is a jewel, but other degrees such as the master of education

and professional development haven't worked as well."

In a prepared statement, Curator Marian Oldham of St. Louis said that during the past year and a half she has conducted a review of UM's affirmative action program in three areas—academic development of black students; recruitment and development of black faculty members and employment of black non-academic employees.

"The facts indicated that little positive change is in evidence," Mrs. Oldham's statement reported. "For example, out of a total faculty membership in excess of 5,000, only 14 blacks have tenure."

The statement also quoted an 87 percent attrition rate for black students on the two residential campuses, UMC and UMR, and noted the small amount of blacks employed in non-academic positions throughout the UM system.

In responding to the statement, Board of Curators President Barbara Berkmyer stressed that "it is very hard to recruit (blacks) because of the competitiveness of the market situation."

In a discussion of student financial aid at UM, Allen Purdy, director of UM financial aid, stressed that UM helps "about 90 percent" of the students who qualify for aid. He explained that those qualified students who are turned down because of a lack of resources are encouraged to apply for loans.

In closing the meeting, Dr. Olson delivered a prepared statement (see above) on possible use of the income from the funds generated from the proposed sale of Weldon Spring property.

"This offers UM a once-in-an-institutional-lifetime chance," he commented. "I think that we should seize this opportunity."