

MIZZOU WEEKLY

The University of Missouri-Columbia

Nov. 7, 1980

Units preparing for 1.5% budget cuts

UMC is preparing for the possibility of not spending up to 5 percent of its 1980-81 state appropriations in the event of a state shortfall in funds.

Due to an expected loss of state revenue this year, there may be fewer funds available for UMC's 1980-81 budget than anticipated. The University's budget is based on a presumed level of state appropriations — but if funds are not available, the University will not receive its entire appropriation amount for the year.

Chancellor Barbara Uehling says that most units are being asked to identify where they can save a total of 1.5 percent of their budgets. The remaining amount needed to equal 5 percent of state appropriations will be made up from centrally administered funds — those funds earmarked for campus beautification, renovation, special equipment, and other administrative uses and funds from additional tuition generated by this year's increased

enrollment.

Units which receive direct allocations of state appropriations are being asked to plan for a 5 percent savings, however. Those units include the Agricultural Experiment Station, Cooperative Extension Division, Missouri Institute of Psychiatry, the Missouri Kidney Program and the University Hospital and Clinics.

The chancellor emphasizes that she is asking that the savings amounts be identified as a precautionary measure only. Although the University will not know if the projected state shortfall will occur, she says, "We want to be prepared for all eventualities and need to think the process through now — before expenditures severely hamper our flexibility in meeting such a shortfall."

Salary and wage funds from vacant positions may be used for the budget reductions, and units may identify where they can produce savings in equipment and expense budgets. No layoffs of

faculty or staff will occur as a result of the decreases.

Notice of the proposed cuts was made to deans last Friday by Provost Ron Bunn. Contacted this week, the provost said he has not asked the deans to identify across-the-board reductions for their schools and colleges, but will take each situation into account individually.

"I haven't assigned individual percentages yet, but will review the conditions affecting each division, such as demands on resources, enrollment levels, research activities and cost of developing instruction. I'm looking at instructional and research responsibility as well as resources," he says.

"What we'll be doing is laying a basis for a cut in the event it becomes necessary. Once we have a plan, we can go on to other things," he says. "And if the time comes at the end of the year and we have to cut spending, then we'll be able to do it."

Faculty to meet with chancellor Tuesday

The budget reallocation and a possible state funds shortfall are among the topics to be discussed by Chancellor Barbara Uehling at the General Faculty meeting at 3:40 p.m. Nov. 11 in the Memorial Union Large Ballroom.

The once-a-semester meeting will be conducted as a question and answer format between the chancellor, Provost Ron Bunn and faculty members.

Questions already submitted concern Ellis Library, plans for evaluating the performance of campus administrators, recruitment of out-of-state students, campus beautification, grievance procedures and the provost's emerging role.

Questions will also be taken at the floor of the meeting.

Child care available to entire campus

Spaces are now available for the children of UMC faculty and staff in the Child Care Center of the Department of Child and Family Development.

The center, begun primarily for the children of nurses, will take children from age 6 weeks to 5 years and is open 24 hours a day, every day.

Although only two vacancies for pre-school children (age 2½ to 5 years) exist in the day shift, there is more room for children in the evening and night shifts.

Cost is \$7 per shift (up to 10 hours) for one child.

Anyone interested should call Bob Whitlock, manager of nursing services, at 882-7181.

How to be promoted acted out Thursday

Promotion within the University is the subject of the next Personnel Forum, a lunch bag seminar sponsored by Staff Council at noon, Thursday, Nov. 13 in S-208 Memorial Union.

Instead of the usual lecture format, Personnel staff members will use role-playing to demonstrate what's involved in a job interview, the responsibilities of the recruiter and the problems encountered by candidates.

According to Connie Wood, assistant director of Personnel Services, the format will introduce new members of the Personnel recruiting staff as well as present information in a more interesting and informal manner.

Playing job candidates will be Charles Hunter and Gwen Dixson, both applying for the same job. Hunter will portray a six-year veteran at the University, who has taken several college courses through the Educational Assistance Program but has not yet received his degree. Dixson will play a part-time University employee who has just received her master's degree and is ready for a professional job.

Thanks to us it works:

Center 'never gives up' on clients

The unemployed — they come to the Job Center from an eight-county area. Forty percent are high school dropouts, 25 to 30 percent ex-offenders. Some may have alcohol or drug abuse problems, yet others have degrees and good work records.

Since 1968, the Job Center, one of 25 agencies funded by United Way in Columbia, has been working to assist individuals from all walks of life to get and keep jobs.

And thanks to contributions from University employees to the United Way, the center will keep on working, says director Diane Booth.

Last year, more than 1,200 people, from the age of 16 to mid-70s, used the center, says Booth. They came from diverse backgrounds — from those who had made \$20,000 a year to teenagers looking for their first jobs.

When people first visit the center, they talk with a counselor who will help them to establish both long- and short-term goals after discussing individual strengths and weaknesses. Education, past work history and interests are considered.

Counselors prepare them for a job interview by telling them what to expect, the do's and don'ts of interviewing and what employers are looking for.

The center works closely with the University, often placing people in jobs on campus.

UMC Personnel Interviewer Carol Waits says the University receives 10 to 15 percent of its applicants from the Job Center.

But just as important, Waits says, UMC refers its applicants to the Job

Continued on page 2

Mark Kempf



Diane Booth

Friends of the Library seeking new members

What do a federal judge, professor, physician and attorney have in common? A concern for the improvement of library collections and membership in the Friends of the Library.

"We have 2,000 members from almost every state and some from foreign countries," says Joyce Steere, secretary-treasurer and office manager for the active group, "but there is no typical member. They come from all walks of life."

Organized in 1960, the group is celebrating its 20th year and has the unusual tenet of not acting as a fund-raising enterprise just to obtain money for the University.

"Our main purposes are to acquire unusual collections and to help provide highly specialized materials that the library would not be able to purchase with its normal budget," says Steere.

A new committee is actively seeking in-

dividuals with fine libraries who can be persuaded to donate the collection as a gift or part of an estate. "The committee has been active before but not for some years," she says, "so we are pleased that it is working again."

In addition to an acquisition group, Friends of the Library has a dozen other committees working on projects and problems of interest to the organization.

Despite the group's avowed disinterest in being "just another fund-raising organization," it does provide significant support to the library. In the 1979-80 fiscal year, the group raised nearly \$71,000, including a \$25,000 gift from Anheuser-Busch for renovation of the Ellis Library lobby. And it also contributed some \$12,000 for acquisitions.

Throughout the year the organization has three main activities.

First, the group sponsors the Robert J. Stucky Memorial Essay Contest on reading and books for high school students. Each year prizes are awarded for outstanding essays.

Second, members of the organization collect, sort and price books donated to

the Friends for the annual book fair held each spring. The major undertaking includes nearly 20,000 volumes each year, books which are not needed by the library but which can provide needed funds.

In preparation for the fair, Friends members hold book drives throughout the state to help provide materials for sale.

The third major event of the year is an annual meeting which usually includes an address by a major literary figure. This past year, Christopher Lehmann-Haupt, senior daily book reviewer for the "New York Times," addressed the organization.

Friends of the Library charges members only a small annual due but asks for members to donate one meritorious book a year and encourage the donation of personal libraries to the University.

The organization recently held its 1980 membership drive but seeks new members and individuals interested in contributing to the organization year round. Interested individuals are invited to contact the Friends of the Library office on the fourth floor of Ellis Library or to phone 882-4701.

Affirmative action efforts to be considered in merit evaluations

Deans and other administrators on campus may soon face evaluations of their Affirmative Action compliance when they are considered for merit raises by UMC, reports Ramona Howard, director of Personnel Services.

Although there are no definite plans to implement a formal program, the completion of the campus Affirmative Action plan and the hiring of Alton Zanders as director of Equal Opportunity are seen as moves in that direction.

"The Affirmative Action plan was the first and logical step in increasing the efforts toward equal opportunity on campus," says Howard. "The next logical thing is to have Alton Zanders on staff and begin looking at ways to improve our efforts."

"There was a clear mandate from the chancellor's office that she will rate her staff on the basis of compliance with Affirmative Action and that she expects them to do so with their staff," Howard says.

"The chancellor probably made some judgments along those lines this year," she says. "As I look at some of the salary adjustments, I think she has begun to do so."

Assistant Provost Shaila Aery reports that efforts are being made to provide deans with information of Affirmative Action compliance in their departments.

"What we are doing in academic affairs is putting together information on hiring and promotions and the total staff, and then we are going to send it back to the deans every three months so they can get an idea of how they are doing," she says.

But Aery is not yet aware of any plans to implement an official evaluation of Affirmative Action compliance with lower level administrators. "It's my understanding that the chancellor is going to rate her staff that way and that she expects them to do so with their administrators," Aery said, "but I don't know whether there will be other evaluations."

Club selling Christmas cheese to raise money for student field trips

Say "cheese" when seeking Christmas gifts, say members of the UMC Food Science Association who are beginning their annual fund-raising cheese sale.

The group is offering four cheese and cheese and meat assortments for sale to raise money for its industrial field trips to food companies and to help pay costs for students to attend the annual convention of the Institute of Food Technologists.

The all-natural cheeses are being offered in four gift packages:

1. "Cheese Fantasy" — one pound each of Colby and Medium Cheddar, and one-half pound of Edam and Brick. \$9.00.
2. "Cheese and Sausage" — one-half pound each of Colby and Medium Cheddar, plus three-quarters of a pound of Ozark Beef Sausage. \$6.00.
3. "Breakfast Delight" — one and one-half pound of Ozark Cured Bacon, one pound each of Colby and Medium Cheddar, and one-half pound each of Brick and Edam. \$13.50.
4. "Executive" — one pound each of Colby, Medium Cheddar, Edam and Brick, plus three-quarters of a pound of Ozark Beef Sausage. \$15.00.

The cheese gifts may be ordered by sending the order form below through campus mail to 213 Eckles Hall, or by visiting the Food Science Association booth in the Memorial Union from Nov. 17-21. Orders will be taken through Nov. 21.

Cheese can be picked up at 213 Eckles Hall from 8 a.m. to 5 p.m. Dec. 12 through 22 — just in time for Christmas.

"We believe the price is the best price on these products," said Yung-Hsiung Lee, treasurer of the association, "and that it is lower than mail order concerns."

For more information, contact the Food Science Association, 882-7253.

Cheese order form		
Quantity desired	Price each	Total each
_____ 1. CHEESE FANTASY	\$ 9.00	_____
_____ 2. CHEESE & SAUSAGE	\$ 6.00	_____
_____ 3. BREAKFAST DELIGHT	\$13.50	_____
_____ 4. EXECUTIVE	\$15.00	_____
Total enclosed		_____
Name _____		
Address _____		Phone _____
Make checks payable to Food Science Association. Return orders to 213 Eckles Hall, UMC.		

United Way at half-way mark

In only three weeks since the United Way kickoff Oct. 14, the University has received pledges totaling 47 percent of its goal of \$108,169.

As of Nov. 4, the following amounts were reported from the various regions: academic, \$21,035 toward a goal of \$66,780, or 31 percent of goal; administration, \$11,006 toward a goal of \$13,211, or 83 percent of goal; hospital and clinics, \$3,226 toward a goal of \$5,362, or 60 percent of goal; UMca, \$10,034 toward a goal of \$11,444, or 88 percent of goal; and retirees, \$5,657 toward a goal of \$11,372, or 50 percent of goal.

Out of every dollar raised for United Way, 86.3 percent goes directly to community agencies. United Way of Columbia funds 25 agencies locally, providing health, recreational, counseling, emergency shelter, child care and many other services to the Columbia area.

Individuals have two more weeks to turn in pledge cards; the drive ends Nov. 21.

Center From page 1

Center — when persons have other needs besides employment, such as housing or clothing.

Waits, a member of the Center's Board of Directors, is sold on the agency. "I know the heart of that agency — and I think they're just super," she says.

Sometimes short-term assistance is needed; a person may be referred to the Wardrobe for clothes, to other organizations for transitional housing or sent out to do temporary jobs.

The center has the largest supply of temporary labor in the city and anyone who needs to hire someone to rake leaves, do housecleaning or other odd jobs may call the center at 449-3431.

Each case is treated individually, says the director, and this is one of the differences between the center, which is a private, non-profit organization, and Job Service, a state employment agency.

In addition, the center's "main thrust is counseling . . . helping the person rather than a quick referral."

In other words, if a counselor doesn't believe someone is ready to get a job and keep it, the counselor doesn't send that person out for job interviews, working instead on solving his or her problems.

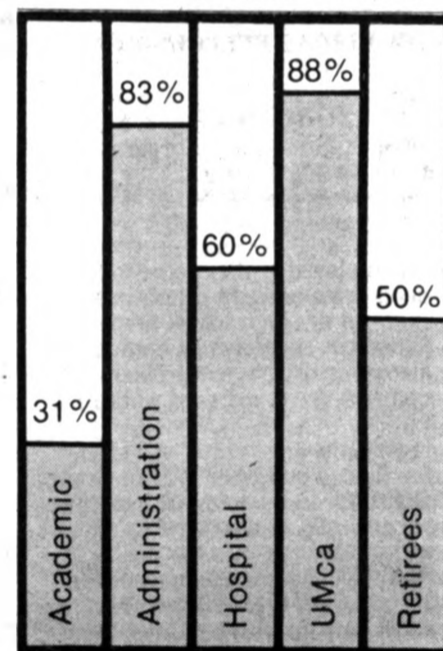
"Most of our counselors are trained in reality therapy," says Booth. "They tell it like it is in a non-threatening way."

But they try not to be discouraging, she adds. "We never give up on someone until they give up on themselves, and I mean totally give up."



United Way

United Way Goal: \$108,169



MIZZOU WEEKLY

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Around the campus

VISITOR RELATIONS SEMINAR — Improving skills that create a positive image of the University for campus guests is the goal of the Visitor Relations Seminar from 9 a.m. to noon Nov. 11 in S-3 Memorial Union.

The seminar, designed for UMC staff members who deal directly with the public, will use small group discussions and practice sessions to show how positive attitudes and behavior can affect situations.

Sponsoring the seminar are the Office of Visitor and Guest Relations, Office of Personnel Services/Staff Relations and the Office of Human Resource Development.

Reservations for employees may be sent to the Office of Human Resource Development, 809 Lewis, 882-4859. Similar seminars will be held from 9 a.m. to noon Dec. 9, Feb. 5 and March 5. Each seminar is limited to 30, so early enrollment is encouraged.

INTERNSHIPS don't just benefit students and employers, but faculty too, according to the Career Planning and Placement Center.

Faculty members can benefit by showing prospective majors in their area that interesting career opportunities do exist; by keeping aware of current hiring trends and opportunities in their field, and by establishing rapport between the academic and business communities.

The center is continuing the internship program begun last year primarily for arts and science students in order to show both students and employers the value of a liberal arts background.

Faculty members who have ideas for internship opportunities or who have students interested in internships should refer them to the Career Planning and Placement Center at 110 Noyes.

STUDY ABROAD FELLOWSHIPS — Up to four fellowships for UMC doctoral students to study abroad are available for the 1981-82 year, according to the Committee on International Programs and Studies.

The fellowships offer \$1,500-\$3,000 in support to individuals selected from nominees submitted by department chairs or departmental directors of Graduate Studies. Deadline for submissions is Dec. 5.

The program is open to students who will have completed their comprehensive examinations for the Ph.D. or comparable requirements for the highest degree offered in their program by the end of the Winter 1981 semester.

WE GOOFED — In last week's story on employee records, *Mizzou Weekly* reported that the only information released to an outside source is a confirmation of name, title, dates of service

and salary. Anything beyond that would have to be authorized by the employer.

The sentence should have been read that anything beyond that would have to be authorized by the employee.

In a second gaffe, we stated that references are not given from personnel records, but from the department where the employee worked — and only by the employer's request.

The sentence should have read that the references are given only by the employee's request.

Mizzou regrets the errors.

EDUCATION PAYS OFF — A person's investment of time and money in getting a college degree pays a return of about 9 percent, according to a recent article in "The Chronicle of Higher Education."

The article quoted Hal Cline, an economist at the University of Rochester, who said his research showed the rate of return is down from about 10 percent a decade ago, but that education is still a relatively good investment.

ART AWARDS — Three UMC faculty members have won awards in the 22nd Annual Boone County Art Show, sponsored by the Columbia Art League and the Boone County Bank.

The exhibit included 198 works by both professional and non-professional artists which were judged by Sherry Cromwell-Lacy, director of exhibitions at the Kansas City Art Institute.

Winners from the UMC faculty are Jerry Berneche, judge's choice and second place in professional painting for "After a Rain" and first place in drawing and other media for "Quiet Place"; Norman E. Land, second place in drawing for "Bloom in Nighttown," and Lawrence Rugolo, honorable mention in drawing for "Celebration" and honorable mention in the Boone County division of mixed media/textile hangings for "Columbia Then."

MOLECULE MACHINE — Missouri scientists are about to take a giant step in dealing with such things as cancer, pesticide problems, nitrosamines, food quality and water pollution.

What they're about to get at the University is a \$400,000 machine that measures and identifies molecules.

The machine, when added to the highly sensitive instruments already located in the Experiment Station Chemical Laboratory on campus, will give the University a definite edge in conducting biochemical and biological research, according to Charles W. Gehrke, ESCL manager and professor of biochemistry.

Gehrke, Klaus O. Gerhardt, senior research chemist, and Richard N. Loeppky, associate professor of chemistry, submitted a proposal to the University for "an

interdisciplinary chromatography-quadrupole mass spectrometry facility." UMC has accepted the proposal, agreeing to underwrite the majority of the total funds required for acquisition of the equipment. Additional financial support is being sought from a national scientific agency.

Gehrke plans to use the equipment to study RNA characterization and to examine biological markers that could help doctors in the early detection of cancer.

Loeppky will look at the cancer-causing nature of nitrosamines.

Nine other scientists will also use the equipment to investigate pesticides, mycotoxins, aflatoxins, amino acids in proteins, human aging, food flavors and chlorinated hydrocarbons in the biological system.

SHOW-ME RETROFIT CONFERENCE — Old houses built during the days of cheap and plentiful energy are now often expensive to heat, but they can be remodeled to become more energy efficient.

The Show-Me Retrofit Conference, co-sponsored by the UMC Department of Housing and Interior Design, will tell how to renovate buildings by using energy conservation measures and solar energy applications.

Topics at the conference, to be held Nov. 15 and 16 in Middlebush, include south wall heaters, trombe walls, solar water heaters, home energy audits and advanced weatherization techniques.

Registration cost is \$20. For more information on registration, call 882-8320; for more information on the program, call Steve Johnson at the County Energy Project, 449-8021.

SCIENCE GRANT — Applications are available in acting Assistant Provost Shaila Aery's office in 114A Jesse Hall for the National Science Foundation Science Faculty Professional Development Program awards.

Eligible to apply are full-time staff members, with the rank of instructor or higher and at least five years' teaching experience at the undergraduate level in science, mathematics or engineering, who have not previously received the award.

Grants are awarded for scientific study or scientific work at any appropriate U.S. or foreign institution, academic or non-academic. However, because the grant program encourages new perspectives on science teaching, those receiving the award may not affiliate with their home institutions.

The deadline for applications is Jan. 5, 1981.

NATIONAL MERIT and National Achievement Scholarship semi-finalists from Missouri high schools have been invited to visit the University Nov. 20.

In addition, UMC alumni winners of

these scholarships have been invited to attend the first National Merit and Achievement Scholar reunion held the same day.

Activities for the high school seniors include campus tours, class visits, a banquet and meetings with department representatives. Walter Johnson, professor of economics, is the guest speaker for a general meeting on admission, financial aids and honor programs.

Alumni are invited to the banquet and meetings with departmental advisors and to a cocktail hour at the Alumni Center after the high school students depart.

UMC has raised the amount of the minimum stipend to \$500 from \$250 for National Merit and Achievement Scholars who attend the University.

National Merit and National Achievement alumni who wish to attend should contact Ted Tarkow, 612 Kuhlman Court, at 882-3893 by Nov. 14.

MD DAY — Alumni of the University School of Medicine will visit the campus Nov. 7 for the annual MD Day activities.

Donald Lindberg, director of the UMC information science group, will present an overview of computer uses in medicine at 9:15 a.m. in the Health Sciences Center Auditorium. Other faculty members will discuss various computer applications in their medical specialties.

JOURNALISM WORKSHOP — Howard Hjort, chief economist for the U.S. Department of Agriculture, will be one of several experts participating in the 16th annual Interstate Natural Gas Association/University of Missouri Business Journalism Workshop in Columbia Nov. 13 and 14.

Hjort will be joined in a discussion on the grain embargo by George DeGraw, vice president of operations for FARMAR-CO Inc., a grain subsidiary of Farmland Industries Inc., and Abner Womack, assistant professor of agricultural economics at UMC.

A workshop session on developing in-depth business reporting skills will feature Jerry Heaster, business editor of the Kansas City Star, Steve Buckles, UMC professor of economics, Todd Fanel, assistant editorial director for Crain Communications INC., and Steve Weinberg, director of the UMC School of Journalism's Washington reporting program.

John Ullmann, executive director of Investigative Reporters and Editors, will conduct a session on using record and documents to develop local business stories. Joining him will be two reporters, Mike McGraw, labor writer for the Des Moines Register, and Steve Woodward, city hall reporter for the Kansas City Star.

People

Five extension specialists at the University received special recognition at an annual extension training conference on the UMC campus last month.

William Murphy, grain crops specialist, received the Vice President's Award for Outstanding Achievement presented by University Vice President Melvin George.

Betty Feather, clothing and textiles specialist, received a Meritorious Service Award from the University of Missouri Extension Association, a statewide organization of area extension specialists.

The national honorary extension fraternity, Epsilon Sigma Phi, presented awards to Richard Lee, director, extension information; Homer Sewell, livestock specialist; and Delmar Hatesohl, associate director of extension information.

The awards were based on nominations made by field and state extension staff members.

Murphy, a veteran of 41 years of extension work, has been project leader in ex-

tension since 1975. Feather, emphasizing the concerns of energy and inflation in her publications and in training sessions on clothing and textiles, has written 19 UMC Guides, some as co-author with specialists from other departments and other universities.

Lee, as head of all extension information services — including press, publications, radio and television — has provided communications training to a variety of audiences, both in and outside the University.

Sewell has had a nationally recognized program in backgrounding cattle, growth stimulants, and cattle feeding tours and seminars and writes a regular beef nutrition newsletter.

Hatesohl has worked with a variety of special projects, including two program development publications on growth in Missouri agriculture. He has helped plan and conduct numerous communications training sessions, including an annual agricultural communications conference for professionals in agricultural media.

College of Agriculture seniors selected three agricultural faculty as the top student advisers for the past school year.

Selected for the awards were Joel Hartman, associate professor of rural sociology; Marlin N. Rogers, professor of horticulture; and Bob R. Stewart, professor of agricultural education.

The awards were presented at the College of Agriculture's Fall Roundup, an annual freshman orientation meeting, held early in the semester.

Stanley N. Graven, professor of child health at UMC, is program director of the Robert Wood Johnson Foundation's \$7 million Rural Infant Care Program which has made grants to medical schools in 10 states.

The four-year program's goal is to reduce infant mortality and morbidity in isolated rural communities where infant mortality rates are more than double the national average.

The program will combine the resour-

ces of state and local health departments and medical schools to improve prenatal care for expectant mothers who have limited access to adequate health care.

UMC has a \$147,000 one-year grant to administer the program.

Robert Rowland Jr., professor of ancient history, has been appointed executive secretary of the Vergilian Society of America, a group made up of 1,500 members interested in ancient Roman culture.

The society sponsors annual summer school sessions at the Villa Vergiliana in Cuma, Italy and in Rome, Sicily, North Africa and elsewhere, and has been in existence since 1937.

Rowland joined UMC in 1967 after teaching at Villanova University, LaSalle College and the University of Pennsylvania. He received a B.A. from LaSalle College and a M.A. and Ph.D. from the University of Pennsylvania. While at Villanova University he served as director of the Honors Program.

This Week



The University Music Department presents its Band Spectacular at 3 p.m. Nov. 9 in Jesse Auditorium, with ticket proceeds to be used for the Marching Mizzou Band Uniform Fund.

To list your department or division's events in **This Week**, write or call the Office of Internal Communication, 606 Maryland, 882-6004, by noon Tuesday of the week before the event is scheduled.

All events are free and open to the public unless otherwise noted.

7 Friday

Play: "La Marcolfa," a one-act comedy presented in Italian by the UMC Commedia dell'Arte Players, 4 p.m., 204 GCB. Synopsis of the play in English will be distributed at the door. Reception follows in 604A Kuhlman Court.

Astronomy Film Series: "The Sunspot Mystery," 7 p.m., 114 Physics. Free telescope observing on top of the Physics Building afterwards.

MSA Movie: "Being There," 7 and 9:30 p.m., Middlebush Aud. Tickets 75 cents in advance, \$1 at the door.

University Opera Theatre: "Pippin," 7:30 p.m., Fine Arts Building. Tickets \$4 for public, \$2 for students.

Folklore Program: "The Music of the Ozarks," Max Hunter, 7:30 p.m., Fine Arts Recital Hall.

Perry Seminar: "Agricultural Marketing and Policy." For more information, call 882-4349.

Enid Jackson Kemper Lecture Series: Moshe Dayan will speak at 8 p.m. in Jesse Aud.

8 Saturday

Poultry Club Turkey Sales: Last day to order fresh-dressed turkeys (to be picked up Nov. 25). Cost 90 cents a pound. To order, call between 3 and 7 p.m., 443-7267, 875-1206 or 474-5401.

Men's Football: Iowa State vs. Mizzou. Kickoff at 1:30 p.m.

MSA Movie: "Kramer vs. Kramer," 7 and 9:30 p.m., Jesse Aud. Tickets 75 cents in advance, \$1 at the door.

University Opera Theatre: "Pippin," 7:30 p.m., Fine Arts Building. Tickets \$4 for public, \$2 for students.

MSA Midnight Movie: "Rock 'n' Roll High School," midnight, Jesse Aud. Tickets 75 cents in advance, \$1 at the door.

Folklore Program: "Music and Song," Max Hunter and A.J. Eichenseer, 10 a.m., Fine Arts Recital Hall.

9 Sunday

Band Spectacular: 3 p.m., Jesse Aud. Tickets \$3 for public, \$1.50 for students; available Nov. 3 at Jesse Ticket Window.

International Night Dinner at Memorial Union: German, a la carte in the cafeteria from 5 to 6:30 p.m. Prices vary.

University Opera Theatre: "Pippin," 7:30 p.m., Fine Arts Building. Tickets \$4 for public, \$2 for students.

University Film Series and MSA Free Movie: "Tree of Wooden Clogs," 8 p.m., Jesse Aud.

10 Monday

Women's Center Seminar: "Winterizing Your Home," Wally Palm, Women's Center staff, noon, 1 Gentry.

University Singers: 8:15 p.m., First Baptist Church.

Humanities Lecture: "Hume: Enquiry Concerning Human Understanding," William Bondeson, professor, 11:40 a.m. to 12:30 p.m., Ellis Aud.

Biochemistry Seminar: "Dynamics of the Brain Phospholipids," Grace Sun, 3:40 p.m., 322 Chemistry.

Invited Researcher Series: Teresa E. Christy, historiographer and professor, College of Nursing, University of Iowa, will speak on "Historical Research: What It Is and What It Is Not," from 9 to 11 a.m., and "The Role of Early Nurse Leaders as Social Activists," from 2:30 to 4:30 p.m., S261 Nursing School.

Sociology Lecture: "Criticizing the Critics: Towards a Sociology of Mass Marketing," Michael Schudson, 3:30 p.m., 106 Pickard.

Linguistics Speakers Series: "Raising Rules in English," Alice Davison, professor, Department of Linguistics, University of Illinois, 8 p.m., S-206 Memorial Union. After lecture, informal discussion and refreshments at home of Professor Louanna Furbee, 308 Benton St.

Honors Assembly: "And Madly Teach," John Kuhlman, professor of economics, 3:40 p.m., Memorial Union Aud.

Earth Multi-Media Series: "Solar Homes in Columbia," 7:30 p.m., Chez Coffeehouse, 100 Hitt St. Co-sponsored by the Environmental Education Organization.

11 Tuesday

Volunteer Action Lunch Break: "Got Gripes? Let's Talk About Increasing Your Satisfaction as a Volunteer," Betty Adams, Volunteer Action Center, 11:30 a.m., 118 Gentry.

Topics in Latin American Agriculture: "Agricultural Development in the Eastern Region of Bolivia," presented in Spanish by Baldo Roman, 2:40 p.m., 113 Arts and Science.

AWS Meeting: 6 p.m., Women's Center, 1 Gentry; faculty and staff invited.

Asian Film Series: "China: Century of Revolution/Barefoot Doctors," 7 p.m., Ellis Aud.

Association for Childhood Education: Meeting, 7 p.m., S-3 Memorial Union. Speaker: Robert Reifschneider, director of Educational Placement.

Career Planning and Placement Center: "Exploring Career Alternatives for Teachers," Sandy Olson, counselor-in-tern, 7:30 to 9:30 p.m., 110 Noyes. To register for the session, call 882-6803.

Sandwich Seminar: Informal lunch hour discussion with students and Fred Springsteel, Department of Computer Science, noon, 612 Kuhlman Court.

Chemical Engineering Seminar: "Mass Transfer from Swarms of Vibrating Bubbles in a Moving Liquid Column," L.S. Tung, Department of Chemical Engineering, 3:40 p.m., 1001 Engineering.

Biological Sciences Seminar: "Interaction of Bio-Membranes: Novel Events Involving Mycoplasmas and Host Cells," Kim Wise, 3:40 p.m., 115 Tucker.

Illustrated Lecture: "Eight Dynasties of Chinese Painting," Elizabeth Wilson, 8 p.m., 106 Pickard. Discussion of the exhibition of Chinese painting opening Nov. 7 at the Nelson Gallery in Kansas City.

Lecture: "A Look at Some Major Waterfowl Diseases," Lou Locke, U.S. Fish and Wildlife Service, National Wildlife Health Laboratory, Madison, Wis., 8 p.m., 106 Lefevre. Sponsored by School of Forestry, Fisheries and Wildlife and Missouri Cooperative Wildlife Research Unit.

University Club: Luncheon meeting for members and guests; Norm Stewart is speaker, noon, N-214-215 Memorial Union. For reservations, call 882-7851 by noon Nov. 10. Cost is \$3.50 and will be collected at the door. Open to all faculty and administrative staff.

Soup and Seminar: "Reflections on the White House Conference on the Family," Virginia Southwood, professor emerita of the UMC School of Social Work, noon to 1 p.m., Ecumenical Center, 813 Maryland. Bring a sack lunch or buy soup or salad for \$1.

12 Wednesday

Ecological Sciences: "The Gametophyte Generation and the Ecology and Evolution of Fern Species or Don't Ignore Those Haploids Even if They Are Only Half There," Christopher Haufler, Kansas University, 7:30 p.m., 106 Lefevre.

Energy — The New Age Seminar: "Fusion," M. Prelas, assistant professor of nuclear engineering, 7:30 to 9:30 p.m., 1004 Engineering.

Museum of Art and Archaeology: Mini-tour of highlights of the Ancient Gallery, Jeannette Thompson, senior docent, 12:30 p.m.

Book of the Month Afro-Lit Review Session: Discussion of "Up Above My Head," by James Baldwin, noon, Black Culture Center, 823 Virginia.

Gentry Studio Theatre: "Uncommon Woman," 7:30 p.m., basement Gentry Hall. Tickets 50 cents at the door.

MSA Free Movie: "It Happened One Night," 8 p.m., Middlebush Aud.

Studio Band: 8:15 p.m., Fine Arts Recital Hall.

13 Thursday

Lecture: "Sri Lanka: Impressions of a Recent Visitor," Allen G. Noble, chairman, Geography Department, University

of Akron, 7:30 p.m., S-6 Memorial Union. Sponsored by the UMC Department of Geography, the Cultural Association of India, the Center for International Studies and Programs and the South Asian Center.

Folklore Program: "The Germans from Russia," Roger Welsch, professor, University of Nebraska, 8 p.m., S-7 Memorial Union.

Women's Center Seminar: "Feminism and Energy," Kathleen Stoll, graduate student, and Kathy Jo Liddick, chairwoman of MSA Energy Committee, noon, 1 Gentry.

Staff Council Meeting: 1 p.m., S-4 Memorial Union; open to all UMC staff.

Faculty Council Standing Committee Meetings: 3:40 p.m., S-110 Memorial Union.

University Film Series: "Pourquoi Pas (Why Not?)" 7 and 9 p.m., Ellis Aud.

Environmental Engineering Seminar: "Planning for the Management of the Missouri River," M. Wayne Hall, Missouri River Basin Commission, Lincoln, Neb., 7:30 p.m., S-203 Memorial Union.

Gentry Studio Theatre: "Uncommon Woman," 7:30 p.m., basement Gentry Hall. Tickets 50 cents at the door.

MSA Special Event: Hypnotist Tom DeLuca, 8 p.m., Memorial Union.

Sandwich Seminar: Informal lunch hour discussion with students and Catherine Parke, Department of English, noon, 612 Kuhlman Court.

International Seminar: "Critical Issues in Small Farm Agriculture: The Potentials for High Pay-Off Research," Donald R. Fiester, director, Office of Agriculture, Agency for International Development, 10:40 a.m., S-207 Memorial Union.

International Affairs Noon Seminar: "International Economic Relations and the Entrepreneurial State," John R. Freeman, Department of Political Science, noon, S-16 Memorial Union.

14 Friday

Missouri Music Teachers Association State Convention: Through Nov. 16.

Analytical-Environmental Seminar: Pierre Crabbe, 32 Chemistry. Time to be announced.

Piano Master Class: Adele Marcus, 2:40 p.m., Fine Arts Recital Hall.

Black Culture Center: "Desegregation: Some Historical and Psychological Aspects," Tony Holland, professor at Lincoln University, and co-author of "Missouri's Black Heritage," and Nick Jefferson, doctoral student in social psychology, 7 p.m., 823 Virginia.

MSA Movie: "Meatballs," 7 and 9:30 p.m., Middlebush Aud. Tickets 75 cents in advance, \$1 at the door.

Gentry Studio Theatre: "Uncommon Woman," 7:30 p.m., basement Gentry Hall. Tickets 50 cents at the door.

University Chamber Orchestra: Santiago Rodriguez on piano, 8:15 p.m., Fine Arts Recital Hall.

Geology Seminar: "Emplacement of Bay of Islands Ophiolites," Hank Williams, Memorial University, St. Johns, Newfoundland, 3:40 p.m., 108 Geology.

Laws Observatory: Weather permitting, free telescope viewing on top of the Physics Building, 8 to 10 p.m.

Lecture: Allen G. Nobel, chairman, Geography Department, University of Akron, will speak on land reforms in Sri Lanka at 11:40 a.m., 20 Stewart.

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