

MIZZOU WEEKLY

The University of Missouri - Columbia

February 12, 1982

Inside—

Early retirement plan for faculty

Nominations for staff awards

Program Review Committees to represent entire campus

Program Review Committees for each administrative unit reporting to the chancellor will include representation by faculty, students, administrators and staff, according to plans announced today by Chancellor Barbara S. Uehling.

"These committees will review administrative recommendations for possible program reduction or elimination," says Uehling.

The announcement of the organizational structure of the review committees is another step in the process which will identify some \$20 million in reductions to be taken over the next three years. That process began last summer when long-range planning made it clear that the state fiscal situation, inflation and projected enrollments posed a problem in reaching the campus goals for increasing faculty salaries to the median of the Big Eight/Big Ten schools, providing gains in staff salaries toward market value and improvement in equipment and expense budgets.

Following that assessment, a faculty/student committee chaired by Roger Mitchell, professor of agronomy, presented to the chancellor a set of criteria recommended for use in reviewing programs. The criteria—indices of quality, utility, cost and revenue and socio-political impact—will be applied throughout the process by the administrators and by the committees reviewing administrative recommendations, says Uehling.

"I expect that the committees will be named by mid-late February and

conclude their work early in April," she says.

Although administrators reporting to the chancellor will appoint their committees, Uehling is requesting Faculty Council, Staff Council and the Missouri Students Association to provide her with nominations for these appointments. "Each administrator will name at least one person from each list of nominees," Uehling says.

The following are the composition of the Program Review Committees in each administrative area:

Alumni and Development—two faculty members, two students, one staff member, two alumni and two Development Fund Board members. The committee will be chaired by the Vice Chancellor for Alumni Relations and Development.

Administrative Services—four faculty members, two students, two administrators from areas other than Administrative Services, two staff members and one representative from the University's central administration. A faculty member will serve as chair of the committee.

Provost—nine faculty members, three students (one graduate student, one professional school student and one undergraduate), one administrator from an area other than the Provost's area and two staff members. A faculty member will serve as chair.

Student Services—two faculty members, five students, one administrator from other than the Student Services area and two staff members. The committee will be co-chaired by a faculty member and a student.

University Relations—two faculty members, two students and three staff members. The Director of University Relations will chair the committee.

Programs under the aegis of the Equal Opportunity Office will be reviewed in conjunction with the Provost and Administrative Services area committees. **Institutional Research** will be reviewed by the Chancellor's Staff.

Two other administrative areas reporting to the chancellor will undergo program reduction by other processes.

The Department of Intercollegiate Athletics, which has a target of eliminating a subsidy of \$388,000 by 1983-84, will be reviewed by the Intercollegiate Athletic Committee. **University Hospital and Clinics** will use existing reviews in assessing financial resources. The Hospital and Clinics operates similarly to a business enterprise within the University structure and is subject to frequent reviews and adjustments in costs and rates based upon anticipated patient volume, revenue and costs.

Report shows increased number of minorities employed by UMC

The percentage of minorities employed in full-time positions at the University increased from 11.16 to 12 percent during the last two years, according to a report compiled by the UMC Office of Equal Opportunity.

The Staff Information Report, required every two years by the federal government, lists the number of full-time employees by race and sex for seven job categories. Required of all institutions of higher learning, the report is used by federal agencies to evaluate the University's progress in hiring women and minorities.

During the two-year period (Nov. 30, 1979 to Oct. 31, 1981) covered in the report, the total number of full-time employees at UMC increased from 6,909 to 7,067 while the number of minorities (American Indians, Asians,

blacks and Hispanics) increased from 771 to 847.

"The growth of minorities, percentage-wise, exceeds that for the total institution," says Alton Zanders, director of Equal Opportunity. "That's significant, particularly during these times of overall staff reductions."

Total numbers for each minority, except American Indians, increased over the two-year period. The number of white females employed by UMC increased from 2,968 to 3,061; black females from 339 to 349; black males from 261 to 281; Asians from 100 to 134, and Hispanics from 35 to 50. The number of American Indians employed decreased from 36 to 33.

Representation of minorities improved in the majority of job classifications. One of the most substantial improvements was made in the number of white females employed in executive/administrative/managerial positions—from 71 in 1979 to 98 in 1981. The number of white females in professional nonfaculty jobs increased from 512 to 584, "a notable improvement," says Zanders.

White females registered increases in all job categories except technical/paraprofessional (a decrease of 405 to 394) and service maintenance (from 285 to 257).

Black females are represented in all job classifications except skilled crafts. Technical/paraprofessional positions held by black women rose from 44 to 54. The number of black female faculty decreased from 14 to 13 and from 183 to 177 in the service maintenance category, while increasing in the other areas.

The number of black males increased in all categories except technical/paraprofessional (a decrease of 23 to 18) and executive/administrative/managerial where the number remained stable at seven. Zanders pointed out that these figures do not show two recent appointments of black males to administrative positions.

The number of black male faculty increased from 16 to 21 and the number of black male staff in the service maintenance area rose from 190 to 205.

Remodeling complete for Financial Aids Office



The Student Financial Aids Office has been in its new location at 11 Jesse Hall for only two months. Renovation included dividing the office into work areas, reducing the amount of student traffic in some divisions and increasing work efficiency. The temporary financial aids offices had been located in the Education Building.

(continued on page 3)

Around the campus

OPEN MEETINGS CONTROVERSY—The University of Missouri has filed a motion in Boone County Circuit Court to seek clarification of the court's Jan. 20 ruling pertaining to the state's open meetings and records law, UM President James Olson announced last week.

Circuit Judge John Cave ruled that UM is a public governmental body and therefore subject to the state's sunshine law which requires that meetings be open when "public business is discussed, decided or public policy formulated." In 1978 the *Columbia Daily Tribune* filed suit against the University when a reporter was denied administrative reports on operations of the Columbia campus' Health Sciences Center and certain internal audits. The suit also charged the UM system Board of Curators of conducting business during an evening dinner gathering.

Olson said the University is asking the court to clarify what records and which meetings should be made public.

"The only meeting mentioned in the court's decision was one associated with the Board of Curators, but language in the ruling would seem to make all meetings of the University public meetings," Olson said.

The UM president said if this is the case, then University employees should know how that advanced notice of all meetings should be provided.

Olson pointed out that Cave's ruling about open records also is unclear. He noted that a federal law protects student records from public disclosure and that state laws also discuss closed records.

The motion filed by the University suggests that unless the injunction order is rescinded or amended to specify the exact meetings or records covered under the ruling, the University and its employees will have difficulty in determining what are prohibited activities. "The penalty for being wrong could be punishment for contempt of court," the motion says.

CHANCELLOR'S AWARDS FOR OUTSTANDING FACULTY RESEARCH AND CREATIVE ABILITY will be awarded this year in the physical and mathematical sciences and the behavioral and social sciences.

The two awardees will each receive a \$1,000 cash prize and \$2,000 to support their professional activities.

Nominations are due by March 1 and should be submitted to Richard L. Wallace, associate dean for research, 314 Jesse Hall.

Any faculty member in mid-career, affiliated with UMC for at least two years, may be nominated.

Nominations may be made by anyone, and self-nominations will be accepted.

Guidelines for the preparation of nomination materials are available in departmental offices and in the Office of Research, 314 Jesse Hall.

UNIVERSITY HOSPITAL & CLINICS INSTALLS CT SCANNER—The Computed Tomography Scanner is a sophisticated combination of X-ray and computer equipment that permits cross-sectional views of the body that cannot be seen using conventional X-ray. The principal advantage of the scanner is that it provides more accurate internal-body information without exploratory surgery.

The scanner obtains 360-degree cross-sectional X-ray views of body structures and uses a computer to assemble and define the images on a video screen. Because the computer stores a large amount of information, it can reformat the image from different perspectives without re-exposing the patient to X-rays.

University Hospital expects to do 4,000 scans during 1982. The CT

Scanner will be used for University Hospital patients as well as for Veterans Hospital patients.

HOME RULE CHARTER EXPLAINED—Organizations or groups of University employees interested in scheduling a program to hear an explanation of the proposed Boone County Home Rule Charter may contact Rhonda Thomas, associate professor of law, 3b Tate Hall, at 882-7244.

Thomas chaired the commission which drafted the charter; the issue is on the ballot in the March 2 countywide election.

Boone County is one of certain counties allowed by the Missouri Constitution to adopt a charter for self-government, if approved by the voters.

The home rule charter outlines the powers and organizational structure of the county government.

THOMAS JEFFERSON AWARD—Nominations for the Thomas Jefferson Award, funded through a grant from the Robert Earl McConnell Foundation, are due by March 1.

The award, which consists of a citation and \$1,000, will be given to a member of the UM community, active or emeritus, who "through personal influence and performance of duty in teaching, writing and scholarship, character and influence, devotion and loyalty to the University, best exemplifies the principles and ideas of Thomas Jefferson."

Nominations should include the nominee's biographical information and a clear indication of the relationship between the nominee's life and work and Thomas Jefferson's ideals.

For more information, contact Margaret S. Peden, 11 Arts and Sciences, at 882-4874.

UNIVERSITY RECORDS CENTER CLOSED FOR HOLIDAY—Due to the observance of Washington's Birthday by the Space Center at Kansas City, the University Records Center will be closed Monday, Feb. 15.

MIZZOU EMPLOYEES CREDIT UNION Manager Hal James says they've been "inundated with requests" to set up Individual Retirement Accounts.

"We're setting them up as fast as possible," James says. IRAs allow employees to deposit up to \$2,000 a year into an account, deferring payment of taxes on that money until retirement when it is withdrawn.

Anyone with questions concerning IRAs should call James at 882-4073.

James also announced that quarterly statements have been mailed; Credit Union members who have not yet received theirs should call the Credit Union at 882-4073.

VLADIMIR ASHKENAZY, pianist, will perform at 8 p.m. Feb. 17 in Jesse Auditorium. Columbia was given one of his 10 concert dates in North America this season.

At the Jesse Auditorium concert, he will be playing the Bosendorfer Imperial Grand Piano owned by the UMC music department. The Bosendorfer was manufactured in Vienna, Austria, and has nine more keys than the standard keyboard. Ashkenazy has chosen a program especially suited to the Bosendorfer, including Mussorgsky's "Pictures from an Exhibition" and works by Scriabin and Ravel.

Tickets are available at the Jesse Box Office from 10 a.m. to 4 p.m. Feb. 12, 16 and 17 and are priced at \$10 for the general public, \$9 for students and \$8 for groups of 10 or more. For more information, call 882-3781 or 882-3875.

QUIT SMOKING PROGRAM OPEN TO ALL UMC EMPLOYEES—The Quit Smoking Program, sponsored by UMC's Hospital & Clinics Education and Training Department and Outpatient Clinics in cooperation with the UMC School of Medicine is a clinical study comparing the effectiveness of different treatment and maintenance strategies for the reduction of smoking. Participants will learn behavioral or hypnotic methods to stop smoking and specific methods to avoid starting again.

The format of the program includes six one-hour sessions plus two half-hour follow-up sessions.

The first session is offered 8 to 9 a.m. in S226, School of Nursing Building, Feb. 16 or 10 to 11 a.m. in M640 Medical Sciences Building Feb. 17. Participants will receive a complete program schedule at the first session.

A \$35 deposit will be required from all participants. Thirty dollars will be returned in installments dependent upon attendance and smoking abstinence. A \$5 fee is charged to cover administrative costs.

To enroll for the program, stop by the UMC Hospital and Clinics Education and Training Office, 132 TD-4 East, or call 882-4167.

THE HARLEM GLOBETROTTERS WILL PERFORM at 7:30 p.m., Thursday, Feb. 25 at the Hearnes Multipurpose Building. Tickets can be purchased at the Hearnes Ticket Office from 9 a.m. to 5:30 p.m. Monday through Friday and from 10 a.m. to 2:30 p.m. Saturday. Ticket prices are \$7.50 and \$6. A \$2 discount is available for children 12 years old and younger and for UMC students. The discount applies to advance ticket sales only.

INFANT SUBJECTS WANTED—Esther Thelen, assistant professor of psychology, is looking for normal infants to participate in research on motor development. Infants would be observed monthly from two weeks to about one year.

Prospective parents who expect their babies in February, March, April or May are asked to call Thelen at 882-2355 or 882-7417 for more information. There is a payment of \$10 a visit for participants.

UMC SCHOOL OF NURSING IS SEEKING VOLUNTEER FAMILIES to participate in its Family Study Course during the winter semester.

Each volunteer family, which should reside within 20 miles of Columbia, will be assigned two junior nursing students for six free home visits from February to May. Advantages for the families include assistance with health care needs and practices, increased insight into family patterns and better understanding of the developmental needs of individual family members or of the families as units. All information will be held in strict confidence.

All types of families are being sought by the School of Nursing: traditional parent families, single parent families, couples with no children or older couples whose children have left home.

For more information, call 882-4388.

FINANCIAL AID PICTURE BLEAK—State and federal governments are now re-evaluating the financial aid programs which assist more than 50 percent of all UMC students. As many as 3,000 to 4,000 of UMC's 24,000 students may be forced to drop out of school as a result of the poor financial aid picture, according to UMC Student Financial Aids Director George Brooks.

Supplemental Grants and Direct Loans are among programs facing elimination in President Reagan's proposed fiscal year 1983 budget. Other proposed cuts include a 40 percent reduction in Pell Grants and a 30 percent cut in college work-study.

The federal government also proposes further restrictions on the Guaranteed Student Loan program.

"If President Reagan wins this

round, we are getting out of the financial aids business in this country. We just can't make these kinds of drastic cuts without affecting some students," Brooks says. "Our professional and graduate students are facing the annihilation of most forms of financial assistance available to them in the past."

Already students are seeking employment in unprecedented numbers says John Bazin, coordinator of the UMC Work Experience Program. The program, a joint effort of the Financial Aids Office and Career Planning and Placement Center, assists any student looking for work.

"I've never seen so many students looking for jobs," Bazin says. "We have several hundred people coming through every day, three times as many as last year. And job listings are way down."

FACULTY AND STAFF INTRAMURAL VOLLEYBALL team entries are due by 4:30 p.m. Feb. 17 at the Wilderness Adventure Office, 614 Kuhlman Court. League play will begin on Wednesday Feb. 24.

A minimum of seven players are required on each team. UMC co-ed rules will be followed, requiring three men and three women per team.

Entry fee is \$2 per person. For more information, call Nubbin Silver at 882-2817.

CHILD CARE CENTER PROGRAMS HAVE OPENINGS—The UM Hospital Child Care Center has a number of full-time openings available in each of its three programs.

The Infant-Toddler program, for children ages 6 weeks to 2½ years, has evening, night and weekend openings. Located in Gwynn Hall, the services are provided by the Department of Child and Family Development. Cost is \$8.75 per shift with a differential for the 12-hour weekend shifts.

The Preschool program, located in Stanley Hall, accommodates children ages 2½ years up to kindergarten entrance. Evening, night and weekend openings are available. Services are provided by the Department of Child and Family Development with a cost of \$7.75 per shift with a differential for 12-hour weekend shifts.

A new program, After-School Care, is offered by the University Hospital and the Department of Child and Family Development. The program is open to children in kindergarten through fourth grade. The center is open from 3 to 6 p.m., Monday through Friday. Children are picked up from area schools by OATS and then taken to Stanley Hall. Parents provide transportation home. Cost is \$17.50 per week. The center also plans to be open full days during the summer and on holidays and conference days at a slightly higher fee.

For more information, contact Mary Hegeman, Nursing Service, at 882-8146.

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Faculty Council considers early, phased retirement plans

An early retirement and phased retirement plan has been developed by Faculty Council's Special Projects Subcommittee and was submitted for discussion to the Council yesterday.

"These programs offer a wider range of options to faculty," says G.M. Chippendale, professor of entomology and chairman of the Special Projects Subcommittee.

The purpose of the plan is to offer faculty members additional choices during their last years at the University, according to Chippendale.

The need for such choices was described in a report compiled by the Task Force on Faculty Development which suggested that adequate provisions for supplementary compensation be provided to those faculty who choose to retire early.

Under the Faculty Council plan, two options are offered: early retirement

and phased retirement—the gradual withdrawal of regular duties.

The early retirement plan outlines a program for faculty 55 and older with 20 years of University service. In addition to regular retirement benefits, early retirees would receive an annual stipend for 10 years or one-third the number of years of service or until age 70, whichever comes first.

The amount of the yearly stipend would be 2 percent of the sum of the faculty member's average annual salary multiplied by the years of service.

The faculty member who retired early would be free to find employment elsewhere, without losing faculty privileges and staff benefits, but he or she could not return to full-time employment at UMC.

Faculty members with 25 years of service, or those age 60 with 15 years of

service, would qualify for the phased retirement program.

Under this program, faculty members would reduce their employment level and receive a salary proportionate to their workload, in addition to proportionate retirement benefits.

Faculty members participating in the phased retirement program would not be allowed to find permanent employment outside the University.

Although the philosophy behind the plan leans toward the advantages for the faculty member, Chippendale points out that the University would benefit as well. "The University would have an advantage in the increased

flexibility in the allocation of resources."

John Doll, professor of economics and author of the plan, says that with declining budgets, departments often have few opportunities to hire young people, but early and phased retirement "will free up positions and will create opportunities for young people...in the end, it means offering a better program."

Doll also believes that the faculty member "who has been here a long time and dedicated himself to the University" deserves the added benefits and flexibility provided by the program to pursue new options and alternatives.

Report

(from page 1)

Asian employees, represented in all classifications except skilled crafts, increased in each category except service maintenance (remained stable at 10), executive/administrative/professional (remained stable at one) and professional nonfaculty (a decrease of 18 to 14).

The number of Asian faculty members rose substantially, from 56 to 87. "We are doing quite well in the recruitment of Asian faculty," says Zanders. "I would suspect that most of those faculty members are in the sciences and technology; national data supports their availability in those areas."

The number of professional

nonfaculty positions held by Hispanics more than doubled, from four to 10, during the two-year period. Also notable was the increase of Hispanic faculty, from 14 to 20. The representation of Hispanics increased in all other categories except secretarial/clerical and skilled crafts, with decreases of 10 to nine and one to zero, respectively.

Zanders warns that the need for reductions in staff positions will make it "exceedingly difficult to increase minority and women representation."

That can be offset, however, by increased diligence in recruiting women and minorities and in retaining them through upper mobility programs and increased opportunities for professional development, says Zanders.

UNIVERSITY OF MISSOURI-COLUMBIA
Employees Profile
November 30, 1979 & October 31, 1981

| JOB CLASSIFICATION | TOTAL UMC EMPLOYEES 1979 - 1981 | WHITE FEMALE EMPLOYEES 1979 - 1981 | BLACK FEMALE EMPLOYEES 1979 - 1981 | BLACK MALE EMPLOYEES 1979 - 1981 | HISPANIC EMPLOYEES 1979 - 1981 | ASIAN EMPLOYEES 1979 - 1981 |
|-------------------------------------|---------------------------------|------------------------------------|------------------------------------|----------------------------------|--------------------------------|-----------------------------|
| Executive/Administrative/Managerial | 281 | 319 | 71 | 98 | 2 | 3 |
| Faculty | 2015 | 2095 | 370 | 389 | 14 | 13 |
| Professional Nonfaculty | 857 | 915 | 512 | 584 | 8 | 10 |
| Secretarial/Clerical | 1511 | 1535 | 1322 | 1335 | 88 | 92 |
| Technical/Paraprofessional | 770 | 773 | 405 | 394 | 44 | 54 |
| Skilled Crafts | 312 | 310 | 3 | 4 | 0 | 10 |
| Service Maintenance | 1163 | 1120 | 285 | 257 | 183 | 177 |
| TOTALS | 6909 | 7087 | 2968 | 3061 | 339 | 349 |

| | 1979 | 1981 |
|-------------------------------------|--------------|-----------|
| Total American Indians (not shown): | 36 | 33 |
| Total Asians: | 100 | 134 |
| Total Blacks: | 600 | 630 |
| Total Hispanics | 35 | 50 |
| | 771 (11.16%) | 874 (12%) |

Staff Recognition Committee receiving nominations for awards

The search is on for UMC staff members who best reflect honor on the University and the community through job performance, relationship with their associates and their ability to relate their work to the missions and goals of the University.

Four \$750 Staff Recognition Awards will be presented April 9 to one employee from each of the UMC staff classifications: administrative/professional, secretarial/clerical, technical/paraprofessional and crafts/maintenance. Recipients also receive an engraved plaque and have their names added to the permanent list of award recipients outside the chancellor's office in Jesse Hall.

Any 75 percent or full-time Columbia campus staff member who has completed his or her probationary period is eligible for the staff awards, according to Staff Awards co-chairperson Freda McKee. The awards are limited to staff holding non-academic appointments, but persons with academic titles who meet the criteria for Staff Council voting privileges are eligible to be nominated. Retired individuals, persons with regular academic titles and Staff Council members are not eligible.

The annual awards were begun in 1980 by Chancellor Uehling to recognize outstanding staff performance. Funding for the awards comes from the UMC Development Fund.

A Mick Deaver Citation also may be presented at the awards ceremony this year if a staff member is found who has shown outstanding effort in fostering good relations with students. Persons can be nominated for the Mick Deaver Citation through a letter of recommendation sent to the Staff Awards Selection Committee, c/o Freda McKee, 211 Jesse Hall.

To compete for the \$750 staff awards, persons must be nominated by a UMC or UMCA faculty or staff member, student or retiree. Self-nominations will not be accepted.

The nomination forms were distributed with the Feb. 5 issue of *Mizzou Weekly*. Additional forms are available in the north hallway of Memorial Union, the entrance of Read Hall, Brady Commons Cafeteria, University Bookstore and the *Mizzou Weekly* office at 606 Maryland.

Forms also are available from Freda McKee, 211 Jesse, 882-6776; Bill Blackwell, 109 Whitten, 882-4555; Sandy Clark, 112 Stephens, 882-3436; Pat Mansfield, purchasing, General Services Building, 882-3201; Myrna Bruning, W123 Hospital and Clinics, 882-7940; and Harold Schulte, E12 Hospital and Clinics, 882-7111.

Nominees for the staff recognition awards will be evaluated on examples of their performance and ability, relationships with associates, campus and community involvement and personal qualities listed on the nomination forms. Forms must be signed by the nominator and returned to Freda McKee, 211 Jesse Hall, or Bill Blackwell, 109 Whitten Hall, by Feb. 26.

A selection committee composed of last year's staff award winners, Staff Council members, faculty and students will select the top contenders from each staff category to be interviewed, based on information given on the nomination forms.

Other methods used to evaluate the nominees include interviews with the top candidates, support documentation or petitions from persons on campus and letters of support from persons off campus.

All support documentation must be signed. Any support statements or other information that is supplied will be considered only after the initial reviewing process is complete. All supportive material will be kept by the Recognition Committee.

Any persons needing assistance in completing a nomination form may call Pat Mansfield, 882-3201, or Sandy Clark, 882-3634.

Jobs

Staff openings

The following job openings at the University were approved and posted Monday, Feb. 8, and include the department where the vacancy exists. The openings are listed under the name of the Personnel recruiting staff member handling the positions. For more information or to apply for a job, contact the appropriate recruiter at the Personnel Office, 309 Hitt St., at 882-4221.

GWEN DIXON
TECHNICAL/RESEARCH
Animal health technician, Veterinary Medicine & Surgery; Clinical specialist, nursing, Child Health; Computer programmer II, Mo. Testing & Evaluation; Computer programmer/analyst I, Administrative Computing Services;
Library assistant I, Ellis Library;
Microbiologist, Veterinary Diagnostic Laboratory; Nurse practitioner, Child Health (Jeff City, Mo.); Ophthalmic assistant, Ophthalmology; Production Analyst, Administrative Computing Services;
Regist. medical technologist, Veterinary Pathology; Research laboratory technician, Veterinary Diagnostic Lab; Research specialist,

Agronomy; Research specialist, Poultry Science; Sr. research engineering technician, Research Reactor-UMCA; Sr. Research/Laboratory technician, Pharmacology.

FRAN WARREN
ADMINISTRATIVE/CLERICAL SUPPORT
Secretary, Ophthalmology; Secretary, Student Services; Secretary-Stenographer, Mo. Testing & Evaluation; Sr. clerk typist, Conferences & Short Courses; Sr. secretary, Health Services Management; Clerk Typist II, Academic Support Center; Secretary, PAVTE.

CHARLES HUNTER
ADMINISTRATIVE/PROFESSIONAL
Accountant, Accounting Services; Assistant editor, University Press-UMCA; Coordinator, MASA-ICA, Intercollegiate Athletics; Construction Inspector, Facilities Management-UMCA; Director, academic assistance programs, V.C., Student Services;
Manuscript specialist, Western Historical Manuscript Collection-UMCA; Sr. fiscal analyst, Budget Office; Sr. fiscal analyst, Budget Services-UMCA; Sr. information specialist, UED-Engineering.

CAROL WAITS
PART-TIME
Clerk typist II, Special Education (75% F.T.E., Perm.); Microfilm operator, Microfilm

Operations-UMCA (Full-time, Temp., ends 7-82).

The following jobs were listed by the Health Science Center Personnel Office. For more information, call 882-6186.

MARY DAVIS
ADMINISTRATIVE/PROFESSIONAL
Assistant Hospital Plant Engineer-Plant Engineering; Manager-Materials Management; Manager-Patient Accounts; Staff Development Coordinator (Nursing)-Education & Training; TEMP 8-5, M-F; Supervisor-EKG.

PATTY SCOTT
CLERICAL
Medical Records Coder-Medical Records; Secretary-Nursing Service.

ANN NADLER
CLERICAL
Hospital Unit Clerk-Nursing.

GINA KINCAID/JO GROVE
NURSING (882-6701)
Assistant Director-Nursing; Clinical Specialist-Nursing; Nurse Anesthetist-Anesthesiology (4); Nurse Education Specialist-Nursing (2); Patient Care Manager-Nursing (6); Senior Licensed Practical Nurse-Nursing (10); Staff Nurse-Nursing (20); Student Assistant (1).

KEN KUSCHEL
ADMINISTRATIVE/PROFESSIONAL
Senior EEG Technician-Neurology.

STEVE SCOTT
TECHNICAL
Certified Respiratory Therapy Technician-Respiratory Therapy; Chief Radiation Therapy Technician-Radiation Therapy; Computer Programmer Analyst II-Computer; Physical Therapist-Rusk (2); Radiologic Technologist-Radiology; Medical Technologist-Pathology-Blood Bank (4); Medical Technologist-Pathology; Registered Cytotechnologist-Cytology Lab; Registered Respiratory Therapist-Respiratory Therapy; Senior Programmer Analyst-Computer Center (2); Senior Registered Respiratory Therapist-Respiratory Therapy; Senior Radiologic Technologist-Radiology.

PART-TIME/TEMPORARY
Assistant Director-Nursing; Clerk II-Plant Engineering (Full-Time Temporary; Data Entry Operator II-Pathology; Food Service Attendant I-Nutrition and Dietetics-Cafeteria (4); Food Service Supervisor-Nutrition and Dietetics; IV Nurse-Nursing (3); Nurse Technician-Nursing Service; Radiologic Technologist-Radiology; Senior Clerk Typist-Nursing; Senior Licensed Practical Nurse-Nursing (6); Staff Nurse-Nursing (15); Student Assistant-Nursing (10).

This Week

To list your department or division's events in the next *Mizzou Weekly*, write or call the Office of Internal Communication, 606 Maryland, 882-6004, by Friday two weeks before the event is scheduled.

All events are free and open to the public unless otherwise noted.

12 Friday

Humanities Lecture: "Beowulf," John M. Foley, associate professor of English, 11:40 a.m., Ellis Aud.

Veterinary Pathology Seminar: "Case of the Month," Larry Thornburg, associate professor of veterinary pathology, noon, W235 Veterinary Medicine.

Forestry Seminar: "Mt. St. Helens—Forestry Implications," Gene Cox, professor of forestry, 2:40 p.m., 2-7 Agriculture.

Black Culture Center: Profiles in Black Lecture, 6 p.m., Black Culture Center, 823 Virginia Ave.

Astronomy Film: "Earth...An Interplanetary Perspective," and "Man Looks at the Moon," 7 p.m., 114 Physics. Free telescope observing after film.

MSA Film: "Heaven's Gate," 7 and 9:30 p.m., Middlebush Aud. Tickets \$1 in advance, \$1.50 at the door.

Women's Basketball: Mizzou vs. St. Louis University, 7:30 p.m., Hearnes Center. Tickets \$2 general public, \$1 students.

Wrestling: Mizzou vs. Southwest Missouri State University, 7:30 p.m., Hearnes Center. Tickets \$2 general public, \$1 students.

Chamber Music Series: Juilliard Quartet, 8 p.m., Jesse Aud. Tickets \$7 general public, \$6 students, and \$5 groups of 10 or more.

13 Saturday

Women's Center Workshop: "Assertion on the Job," 10 a.m. to 2 p.m., 1 Gentry. To register call 882-6621 or 882-6549.

MSA Films: "Stripes," 7 and 9:30 p.m., "Hair," midnight, Jesse Aud. Tickets \$1 in advance, \$1.50 at the door.

Fortnightly Club and University Club: Gourmet party, 7:30 p.m., Rex and Pat Waid's, 2304 Ridgefield Rd. For information or reservations call 445-6154 or 445-6019.

Wrestling: Mizzou vs. Oklahoma State, 7:30 p.m., Hearnes Center. Tickets \$2 general public, \$1 students.

14 Sunday

Gymnastics: Mizzou, Alabama, Southern Illinois & Oral Roberts University, 1:30 p.m., Hearnes Center. Tickets \$2 general public, \$1 students.

Museum of Art and Archaeology General Tour: 2 p.m., Pickard Hall.

Guest Artist Series: William Wen-Hua Zhou, piano, research scholar at UMKC from the Shanghai Conservatory of Music, 3 p.m., Fine Arts Recital Hall.

International Night Dinner: Valentine's Day, 6 p.m., Hawthorn Room. Reservations required; call 882-7405 for price information.

MSA Free Film: "True Grit," 7 and 9:30 p.m. Memorial Union Aud.

University Film Series: "Every Man for Himself," 8 p.m., Ellis Aud.

Black Culture Center: Legion of Black Collegians Choir in Concert, live broadcast on KOPN radio, 9 p.m.



TASHI will perform in concert at 8 p.m. Feb. 19 in Jesse Auditorium.

15 Monday

Women's Center: "Women Take Back the Track," Ben Londeree, associate professor of physical education, noon, 1 Gentry.

Microbiology Seminar: "Zinc and the Macrophage Response," C.V. Sciortino, UMC Department of Microbiology, 1:40 p.m., M640 Medical Sciences.

UMC Chess Club: 7 p.m., C210 Brady Commons.

Faculty Recital Series: Carleton Spotts, violoncello, 8 p.m., Fine Arts Recital Hall.

16 Tuesday

Hazardous Waste Management Seminar: 11:40 a.m., S16 Memorial Union.

University Club Luncheon: Congressman Harold Volkmer, from Missouri's ninth district, will speak on effects of budget cuts on higher education, noon, N214-N215 Memorial Union.

Black Culture Center: Lee Roy Black, commissioner of Missouri Department of Corrections and Human Resources, 6 p.m., Black Culture Center, 823 Virginia Ave.

Women's Basketball: Mizzou vs. Central Missouri State, 6:05 p.m., Hearnes Center, \$2 general public, \$1 students.

Men's Basketball: Mizzou vs. Iowa State, 8:05 p.m., Hearnes Center. Tickets \$3.50 general public, \$2 students.

17 Wednesday

Museum of Art and Archaeology Mini-Tour: "Making Money in Antiquity," Lisa Kahn, museum assistant, 12:25 p.m., Pickard Hall.

Honors College Sandwich Seminar: "The Biological Science of Lunch: or News from the Lab," Miriam Golomb, assistant professor of biological sciences, 12:40 p.m., 612 Kuhlman Court.

IRS Seminar: Sponsored by the University Chapter of Professional Secretaries International, 7 to 9:30 p.m., General Classroom Building. If interested, contact Linda Bennett, 882-2418.

MSA Free Film: "In the Heat of the Night," 7 and 9:30 p.m., Memorial Union Aud.

Women's Center: "A Lifting Experience: Weight Training for Women," Lynn Kranzberg, Donna Koechig and Pat Easton, Exer-Tan, 7 p.m., Exer-Tan, 10th and Walnut.

Jesse Auditorium Series: Vladimir Ashkenazy, piano, 8 p.m., Jesse Aud. Tickets \$10 general public, \$9 students and \$8 groups of 10 or more.

18 Thursday

Women's Center: "What's the Game Plan? Title IX issues at UMC," Jean Cerra, associate director of athletics, noon, 1 Gentry.

Graduate Faculty Senate Meeting: 3:40 to 5 p.m., 208-210 Brady Commons.

University Film Series: "Midnight Cowboy," starring Dustin Hoffman and Jon Voight, 7 and 9 p.m., Ellis Aud.

Women's Center: "Special Program: On Incest," Linda Sanford, author of "In Defense of Ourselves" and "The Silent Children," 7 p.m., 1 Gentry.

Arts and Science Student Government Speaker: 1980 Presidential candidate John Anderson, Jesse Aud. Go Club Meeting: 7:30 p.m., S3 Memorial Union.

19 Friday

Humanities Lecture: "Medieval

Romances," Richard Hooks, professor of English, 11:40 a.m., Ellis Aud.

Missouri Institute of Psychiatry Program: "Unconscious Communication," Donna M. Slosar, assistant professor of sociology and social work, SIU-Edwardsville, 1 p.m., Kohler Building Aud., 5400 Arsenal St., St. Louis.

Forestry Seminar: "Recycling," Leonard Kushins, Federal Paper Stock Co., St. Louis, 2:40 p.m., 2-7 Agriculture.

Black Culture Center: Lecture by Oscar Brown Jr., musician, 6 p.m., Geology Aud. Reception to follow at Black Culture Center, 823 Virginia Ave.

Astronomy Film: "Mars and Beyond," 7 p.m., 114 Physics. Free telescope observing after film.

MSA Film: "Fort Apache, the Bronx," 7 and 9:30 p.m., Middlebush Aud. Tickets \$1 in advance, \$1.50 at the door.

Chamber Music Series: Tashi, with Richard Stoltzman, clarinet, 8 p.m., Jesse Aud. Tickets \$6 general public, \$5 students, \$4 group of 10 or more.

20 Saturday

Attendant Management Workshop: For those using personal attendants for the first time, 10 a.m. to 4 p.m., 126 Gentry. Call the Access Office, 882-3839 for registration.

Archaeological Institute of America Lecture: "Bronze Age Lachish and the Problem of the Israelite Conquest," David Ussishkin, Tel Aviv University, 3 p.m., 106 Pickard. Co-sponsored by Westminster College, Fulton.

Black Culture Center: Oscar Brown Jr. performance, 7 p.m., Jesse Aud.

MSA Films: "Godfather I," 7 p.m., and "Godfather II," 9:30 p.m., Middlebush Aud. Tickets \$1 in advance, \$1.50 at the door.

Museum of Art and Archaeology General Tour: 2 p.m., Pickard Hall.

Exhibits

Fine Arts Gallery Schedule
Fine Arts Building

Gallery Hours - 9 a.m. to 2:45 p.m. Monday through Friday and 2:30 to 4:30 p.m. Sunday.

Through Feb. 26: Pastels by Jerry Berneche, associate professor of art, and paintings by Robert Silverman, visiting assistant professor of art.

Museum of Anthropology Exhibit Schedule

100 Swallow Hall

Gallery Hours - 10 a.m. to noon, 1 to 3 p.m., Tuesday through Saturday.

Permanent exhibit opening Feb. 16: "Life in North Africa," is a household scene of articles collected in Morocco, in use as recently as last year. The articles include household goods, clothing and ceramics.

Feb. 16 through April: "Islamic Nomads of Afghanistan," an exhibit of clothing, jewelry and saddlebags. Items will be available for sale to the public. Proceeds from sale will be used to purchase the remainder of the exhibit for permanent display.

Museum of Art and Archaeology Pickard Hall

Gallery Hours - noon to 5 p.m., Tuesday through Sunday; closed Mondays and Holidays.

Western Historical Manuscript Collection Schedule

23 Ellis Library

Gallery Hours - 8 a.m. to 4:45 p.m. Monday through Friday.

Through February: "Black Education in Missouri."

University Libraries
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