

# MIZZOU WEEKLY

The University of Missouri-Columbia

Jan. 14, 1983

Inside-

Medicine, agriculture deans to leave  
Curators elect officers

## Campus mail begins incorporating cost-cutting measures

Campus mail service was reduced to one delivery a day effective last Monday, Jan. 10, as a cost-cutting measure, according to Kee Groshong, assistant business operations officer.

The once-a-day mail will be delivered in the afternoon. This action was necessary because of the elimination of two positions in campus mail over the past year which has left the operation short-handed, Groshong explained. In addition, the U.S. Postal Service stopped delivery of parcel post on campus last August, so campus mail has been handling an average of 500 to 600 packages a day.

Groshong added that "very few other places" have more than one mail delivery a day, according to a review of campus mail conducted by UMca Internal Auditing.

UMC plans to adopt a system by July 1 for centrally affixing postage which would also take advantage of a three-cent discount for presorted U.S. mail, Groshong said. This savings on the approximately 3.4 million pieces of U.S. mail handled by the University each year would

equal \$102,000.

UMKC, UMSL and UMR already do centralized posting and some presorting, Groshong said, as do numerous campuses across the country. At a campus mail handling meeting in Atlanta, three of 43 institutions attending did not do central affixing of postage. Those three were UMC and two private schools—one of which was a 700-student college in Nashville.

By putting postage on mail at a central facility, other savings could also be generated.

"Overposting," or putting more than the required amount of postage on mail, could be eliminated, he said. An estimated \$38,000 is wasted annually through excess postage.

A random sample conducted by Wayne Duncan, who has been acting manager of campus mail, revealed that as much as 50 percent of outgoing U.S. mail in the sample was over- or underposted.

Duncan cited an example of one department which sent out 40 envelopes, each bearing 40 cents of postage. Since each envelope weighed just one half-ounce, each

had 20 cents too much of postage—resulting in a waste of \$8. Even if the letters had weighed two ounces, additional ounces cost only 17 cents, not 20, for first-class mail.

"How many departments know this? How many bother to have 17-cent stamps on hand?" Duncan asked.

By sending all outgoing U.S. mail to a central facility on campus for postage, departments will save money by eliminating such mistakes.

Other savings will result from eliminating both the workload associated with mailing and the rental fees for postage meters, Groshong said. An estimated 33,000 hours (at an average of \$5.25 an hour, for a total of \$175,000) are spent each year by departmental employees doing such activities as requisitioning stamps and maintaining stamp and postage meter inventories, etc.

A system of centrally affixing postage also would mean that the 75 departments currently spending an average of \$280 a year to own or rent postage meters would no longer have

to do so, Groshong said, resulting in a savings of \$21,000 across campus.

Finally, centrally affixing postage would discourage personal use of stamps. Although stamps purchased through General Stores are perforated with the UM symbol for identification, examples of such stamps on personal mail have been discovered in campus mail, Duncan said. He "conservatively" estimates the personal use of stamps at \$3,000 a year.

An estimated \$12,500 is lost each year in investment income from the funds tied up in stamp inventories, postage meters, overposting and personal stamp use, Groshong said.

As another cost-saving move, personal mail will no longer be handled by the campus mail service, Groshong said. University officials are working with the Post Office in placing mail boxes on campus for the convenience of employees.

Preliminary reaction to the new system includes the concern that departments would still occasionally need stamps for "that last-minute letter that has to go out before five

(Continued on page 2)

## 1984 State Appropriations Update

	University of Missouri	University Hospital	Institute of Psychiatry	Missouri Kidney Program	State Historical Society	Fire & Rescue Institute	Research Fund	TOTAL
FY 1983 Appropriation	\$170,445,948	\$13,311,810	\$1,954,071	\$2,160,054	\$442,239	\$71,213	\$1,000,000	\$189,385,335
FY 1983 Actual Funds* (95% of Appropriation)	\$161,923,651	\$12,646,219	\$1,856,367	\$2,052,051	\$420,127	\$67,652	\$950,000	\$179,916,067
FY 1984 Request (Percent increase over '83 Actual Funds)	\$197,727,188 22.1	\$16,763,919 32.6	\$2,152,995 16.0	\$2,434,187 18.6	\$485,320 15.5	\$135,366 100.1	\$1,500,000 57.9	\$221,198,975 23.0
FY 1984 CBHE Recommendation	\$187,664,632	\$14,449,084	\$2,091,876	\$2,273,049	\$472,985	\$76,554	\$1,000,000	\$208,028,180
FY 1984 Governor's Recommendation (Over '83 Actual Funds)	\$167,034,049 3.2	\$12,826,688 1.4	\$1,886,764 1.6	\$2,063,211 0.5	\$426,714 1.6	\$68,213 0.8	\$950,000 0.0	\$185,255,639 3.0

Source: Coordinating Board of Higher Education

\* As of January 7, 1983.

## New credit union account offers free checking, 5.5% dividends

Free checking is now available to members of the Mizzou Employees Credit Union through share draft accounts, according to Hal James, credit union president.

The new accounts, which function like checking accounts offered through a bank, have no minimum balance requirements, no monthly service charges and no per check fees, James says.

In addition, dividends of 5.5 percent are paid on the low monthly balance in the account; if the balance falls below \$100, however, no dividend is paid.

"Immediate access" to high-interest paying primary share (savings) accounts also is offered, James says. Members are allowed three automatic transfers a month from their savings accounts to their share draft accounts to cover overdrafts, with no per transaction charge.

However, if members do not have shares available to transfer, or have already used three automatic transfers that month, they will be charged \$10 for each overdraft.

Share draft accounts also

eliminate the possibility of not recording a check, James says, since an instant carbonless copy is made of each share draft written.

Monthly statements will be sent to share draft account members, but the share drafts written will not be returned, explains James, which cuts expenses and makes the free accounts possible.

The share draft accounts resemble the new money fund accounts now offered by banks, James says, but such accounts "are not a new idea at all for credit unions, and they

accomplish the same thing as money fund accounts since our savings rate is already the highest."

University employees may have payroll deductions or net pay deductions made to their share draft accounts, with deductions also made to savings accounts and for loan payments.

Anyone interested in more information or in starting a share draft account may call 874-1477 or stop by the credit union at 721 Locust St. The office is open from 7:30 a.m. to 5:30 p.m. Monday through Friday.

# Around the campus

**SEMESTER CALENDAR** — The *Mizzou Weekly* staff is now compiling the 1983 winter semester calendar. Event sponsors should send information for the calendar through campus mail to Carol Kirchner at 1100 Tiger Towers. Items also may be called in at 875-7132.

The time, date, location and cost of events should be included. Deadline for submitting items for the calendar is Jan. 21; the calendar will be published near the end of January.

**EMPLOYEE ORIENTATION** for new UMC and UMca administrative, service and support staff will be regularly scheduled from 9 a.m. to noon on the first and third Wednesdays of each month in the lower-level training room at Lewis Hall, beginning Jan. 19.

New employees and their supervisors will receive letters scheduling the new employees for sessions, but any staff member interested in a "refresher" course in University staff benefits, policies and procedures, services and leisure time activities may attend.

For more information or to make suggestions about the program, contact Brenda Gardner, UMC manager of training and development, at 882-2601, or the UMca Human Resource Development Office at 882-4859.

**SAFETY GLASSES**—All business concerning safety glasses was transferred to the Department of Environmental Health and Safety, 8 Research Park Development Building, on Jan. 1. Therefore, Student Health Services no longer assists customers requiring eye protection. For more information, call 882-7018.

**"GERMAN AMERICAN RELATIONS"** will be the topic of Consul Horst A. Kuhnke, head of the Cultural Department of the Chicago Consulate General, at 3:40 p.m., Jan. 19, in 104 Arts and Science.

Noting that 1983 marks the tricentennial of German immigration and settlement in America, Kuhnke said he would like to meet with students, faculty and the public to discuss how the immigration influenced American culture.

For more information, contact A.E. Schroeder, professor of German and Slavic studies, at 882-4328 or 449-0795.

**MINORITY RESEARCH DEVELOPMENT AWARDS PROGRAM** proposals are due by 5 p.m. Jan. 28 in the Office of the Assistant Provost, 116 Jesse Hall.

All minority faculty in the rank of instructor or assistant professor who are untenured and on regular, full-time appointment during 1982-83 may apply. For the purposes of this program, minorities are defined as blacks, Hispanics, Asian or Pacific Islanders, American Indians or Alaskan natives.

The Minority Research Development Awards Program provides financial support for research projects through the Faculty Affirmative Action Assistance Program, which is designed to assist UMC in its effort to recruit and provide a supportive environment for minority faculty. Approximately \$18,000 has been allocated to fund research activities.

Awards of up to \$3,500 are available for individual projects; joint or departmental research projects may receive up to \$7,000.

Applications must be submitted to the Office of the Assistant Provost through the appropriate department chair and divisional dean. Application forms are available in the Office of the Assistant Provost, 116 Jesse Hall.

A committee selected by the Office of the Provost will evaluate and rank proposals for funding. Results will be announced in February.

**THE FACULTY AFFIRMATIVE ACTION ASSISTANCE PROGRAM** established by the Provost's Office last year is designed to encourage adding qualified minorities and women to the UMC faculty over the next three years.

In this academic year, \$66,500 has been committed to assist five departments in hiring one faculty member each. The departments and their portions of the funding are: agricultural engineering, \$20,000; child and family development, \$13,000; advertising, \$10,500; news-editorial, \$3,000; and nursing, \$20,000.

For the 1983-84 academic year, the Provost's office has approved \$205,500 for the program—\$58,000 for the continued funding of faculty hired in 1982-83 and additional funding of \$147,000 for hiring faculty in other departments. They are: finance, \$25,000; veterinary anatomy-physiology, \$17,000; agronomy, \$25,000; music, \$25,000; marketing, \$25,000; and veterinary medicine and surgery, \$30,000.

The Provost's Office has approved

\$130,000 for academic year 1984-85. Of that amount, \$87,000 is for the continued funding of faculty hired in 1982-83 and 1983-84. The remaining \$43,000 is for one faculty member each in history/religious studies (joint appointment), \$28,000, and home economics journalism, \$15,000.

In sum, \$402,000 in funding has been approved for assisting and hiring 13 faculty members. Five of those appointments will immediately be tenure-track positions, six will be non-regular appointments with the possibility of tenure-track appointments and two will be visiting professors.

Because of budget uncertainties and possible further budget reductions, the Provost's Office will monitor the program during the next three years before committing more funds. The monitoring also will help determine the program's preliminary impact.

**APPLICATIONS FOR ACTIVITIES SPONSORED BY THE DEPARTMENT OF ENERGY** are being accepted in January and February. Fellowships and research opportunities are available.

Faculty may apply for 10-week summer appointments in the faculty research participation program, which supports cooperative efforts in ongoing energy research and development at DOE facilities. Stipends or salaries are based on the applicants' university salaries.

Postgraduate students may apply for training in energy-related research, engineering and development at DOE research facilities. Applications are accepted in January, March, June and September.

Graduate students may apply for

the laboratory graduate participation program which supports thesis or dissertation research at DOE facilities. The basic annual stipend is \$7,200. Applications are accepted in January, March, June and September.

Also available to graduate students are magnetic fusion energy fellowships and nuclear science and engineering and health physics fellowships. Stipends for each are \$12,000 annually plus fees and tuition. The deadline for applications is Feb. 18.

Students who will be seniors in fall 1983 may apply for 10-week summer appointments to participate in ongoing energy research at DOE facilities. The weekly stipend is \$150. Summer appointments for graduate students in engineering and chemistry also are available at some fossil energy research centers. Stipends are \$160 per week; deadline for applications is Jan. 24.

For application materials, contact the University Programs Division, Oak Ridge Associated Universities, P.O. Box 117, Oak Ridge, TN 37830, or call (615) 576-3428.

**LET'S GET PHYSICAL**—The UMC Human Performance Laboratory is sponsoring a "Fitness for Living" program that begins Jan. 17. The program offers a laboratory assessment of physical fitness, an individually formulated exercise prescription and the chance to participate in a professionally supervised exercise program.

The fitness assessment costs \$35, and the exercise program costs \$50.

To enroll in the program or for more information, call 882-6892 or 882-4021 between 8 a.m. and 4:30 p.m.

## Campus mail

(from page 1)

o'clock," Groshong said.

He added that plans for making stamps available for such situations are being considered.

Also of concern to departments was the possibility of mail being slowed down by going to a central facility for postage and presorting. Groshong believes the new system will be as fast—or faster.

Duncan said a local firm discovered the presorted mail they sent arrived one to two days sooner than other mail.

That company contracts with a local presorting firm, Groshong said, and the University plans to do the same. Mail will be picked up from the campus at 5 p.m., sorted that night and taken to the U.S. postal facility at the airport by 8 the

following morning.

A cost of 1½ cents per letter will be charged, reducing the presort discount by half, Groshong said, but it will save the University from having to hire additional employees or purchasing equipment to do its own presorting.

Ultimately, the University may do its own presorting and thus save the entire 3 cents per letter, Groshong said.

A billing system for charging departments postage has yet to be completely developed, Groshong explained, but a method of assigning four-digit zip codes to campus offices is being studied.

Such a system also could be used for delivering mail, eliminating the need for mail sorters and carriers to read the entire address, Groshong said.

# Chancellor presents United Way awards

Chancellor Barbara Uehling presented awards for the most notable 1982 United Way campaign contributions during a ceremony in December. The areas receiving commendations and their chairpersons are:

University Hospital and Clinics, Gina Kincaid—Regional Award for the highest percentage increase in dollars over the 1981 campaign, 127 percent.

Administration Region, Suzanne Holland—Regional Award for the highest percentage participation with 33 percent of the staff making contributions.

Public and Community Service, Glen Gillespie—Division Award for being the largest district with the highest percentage participation, 95.5 percent.

Library and Informational Science, Maydell Senn—Division Award for the highest percentage increase in dollars over the 1981 campaign, 1,073 percent.

University Relations, John Glover; Financial Services UMca, Kent Shelton; and President's Office, Marilyn Selovich—Division Unit awards for more than 60 percent participation in a division with more than 20 persons.

Educational and Counseling Psychology, Robert Trimble; Educational Administration, James Craigmile; Health and Physical Education, James Brown; Higher and Adult Education, Gary Fox; Department of Poultry Science, Mary Smith; Department of Geology, Thomas Freeman; Department of Germanic and Slavic

Studies, Adolph Schroeder; Department of Statistics, Fred Williams; Watch Office, Ron Mason; and Office of Financial Aids, Mary Ann Canton—Unit Awards for 60 percent or more participation in units with more than 10 persons.

Department of Recreation and Park Administration, Steve Lamphear—Major Unit Award for highest percentage participation in a unit with more than 10 persons, 121 percent (includes contributions from auxiliary and temporary staff).

Leonard Kellogg, institution research analyst, received a special award for creating the computer base to report campaign progress.

UMC faculty and staff pledged more than \$146,000 to the United Way campaign, which is \$17,000 more than last year's total pledges.

# MIZZOU WEEKLY

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# Curators approve supplemental fees for engineering

The Board of Curators in December approved supplemental fees of \$10 per credit hour for students enrolled in engineering courses, beginning with the 1983 summer session.

Supplemental fees are applied in some professional and graduate study areas according to criteria the Board adopted in July. These include student demand for the degree program; costs of providing instruction; relative difficulty of attracting and retaining good faculty; demand for graduates; interest of the profession in funding student aid; and levels of salaries available to graduates.

Engineering Dean William Kimel, a proponent of the

supplemental fees, advocated additional funding for the program in a Dec. 10 article of *Mizzou Weekly*. In the article, Kimel partly blamed decreased financial resources for UMC's below-average ratings in a study of doctoral programs in engineering.

According to UM President James Olson, the full amount of supplemental fees in engineering courses will be used to support the program. In addition, he said Missouri engineering professionals and alumni have pledged their support in making financial assistance available to students whose pursuit of engineering studies would be jeopardized by the added costs.

The Board will discuss a proposed increase in supplemental fees for law courses at UMC and UMKC at its January meeting. An increase from \$11.69 to \$27 per credit hour is being considered, with a maximum of \$378 for incidental fees per regular semester.

In other business, Curators authorized the University to borrow \$88 million in fiscal 1982-83. The funds will provide resources in anticipation of state appropriations. The Board also approved submitting an emergency state capital appropriation request of \$253,000 to fund replacement of UMC South Farm facilities that burned in August.

A grievance procedure to assist

UM students who believe they have been discriminated against on the basis of race, color, religion, sex, age, national origin or disability also was approved by the Board. The policy brings the University in line with current federal practices.

In other business, the Board approved preliminary plans for construction of a \$5 million health sciences library and a \$4.5 million connecting addition to the UMC School of Medicine. Planners estimate that simultaneous construction will save about \$500,000. The new facilities are planned for north of UMC's Health Sciences Center on a site now occupied by temporary buildings.

## Curators elect 1983 officers

St. Louis businessman William G. Cocos Jr. has been elected president of the Board of Curators for 1983. Curator David W. Lewis is the Board's new vice president.

Cocos, who was graduated from the University in 1953, is president of the William G. Cocos Co. Inc. and is licensed as a master plumber and master drainlayer by the city of St. Louis and St. Louis County.

He is a member of the UMC Alumni Association, the alumni association's athletic committee and the UMC Intercollegiate Athletic Committee.

Lewis, also a University graduate, is president of the United Missouri Bank of St.

Joseph. He is a member of the UMC Alumni Association, the University V-Club and the Delta Sigma Pi Business Fraternity. Lewis also is a member of the Distinguished Service Chapter of Delta Tau Delta fraternity.

Three new curators will join the Board in 1983 to fill the vacancies of outgoing members William Doak, Robert Dempster and Daniel Brenner.

Gov. Christopher Bond plans to appoint Jeanne Epple of Columbia, Kenneth Heath of East Prairie and W.H. Bates of Kansas City to the Board. Appointments to the Board are for six-year terms and must be approved by the state Senate.

## Two deans leaving UMC

Two UMC deans have announced their departure in the past two months. A. Max Lennon, dean of the College of Agriculture, will leave to become vice president for agricultural administration and executive dean for agriculture, home economics and natural resources at Ohio State University in Columbus. School of Medicine Dean Charles C. Lobeck Jr. is stepping down to explore new career directions.

Lennon joined UMC in 1979 as chairman of the department of animal husbandry. He was appointed dean of the College of Agriculture in July 1980.

During his tenure at UMC, Lennon instituted a number of programs, including "Food for the 21st Century." Drawing on the expertise of farmers, agribusiness and the

college's faculty, the program identified the type of research required to ensure a successful future for the state's food and agriculture industry.

Lennon will remain at UMC through the winter semester.

Lobeck has been School of Medicine dean for more than seven years.

As dean of medicine, Lobeck has maintained and strengthened research and teaching efforts in such fields as arthritis, kidney disease, ophthalmology, diabetes, heart disease, control of blood pressure, cystic fibrosis, basic microbiology, plastic surgery and peripheral vascular surgery.

Lobeck has offered to remain at UMC until a new dean is found, but not beyond Aug. 31, 1983.

## Jobs

### Faculty listings

The following teaching and research positions are available at the University; however, all of the positions are dependent upon funding and enrollment. For more information, call the office of the associate provost, 116 Jesse, at 882-2094.

**Instructor of continuing education and extension for the health professions**—available July 1, 1983 to June 30, 1984. Responsibilities include instruction and coordination of EMS, including teaching CPR, ACLS, BEMT, EMT-P and continuing education classes. Must be licensed Missouri emergency medical technician paramedic, Missouri-approved emergency medical services instructor, certified advanced cardiac life support instructor, certified advanced cardiac life support provider and certified American Heart Association CPR instructor. Requires one year EMS instructional experience. Deadline Jan. 24, 1983.

### Staff listings

The following job openings at the University were approved and posted Monday, Jan. 10, and include the department where the vacancy exists. The openings are listed under the name of the personnel recruiting staff member handling the positions. For more information, or to apply for a job, contact the appropriate recruiter at the Personnel Office, 309 Hitt St., at 822-4221. Salary codes follow each listing in parentheses.

#### MARY SLEDGE Professional

Academic Advisor (E-5), Arts & Science; Editor (E-8), Publications/Communications (deadline 1-21-83); Health Administration Manager (E-12); Child Health (deadline 1-21-83); Sr. Information Specialist (E-7), Publications/Communications; Learning Skills Specialist (E-8), Learning Center; Manager, Postal Services (E-8), Business Operations Office; Marketing Manager (E-10), University Press (deadline 1-21-83); Police Officer (M-61), University Police.

#### CINDY MORRIS Research/Data Processing

Computer Programmer/Analyst II (E-9), Human Resource Dev.-UMca; Health Physics Technician (M-61); Research Reactor-UMca; Research/Laboratory Technician (M-56), Agronomy (75% FTE); Research Specialist (E-5), Animal Science, Medicine/Immunology.

#### CAROL WAITS Clerical/Services

Sr. Clerk Typist (M-54), Agronomy; Sr. Stenographer (M-54), Romance Languages, Surgery-Plastic.

#### A. SUSAN JONES Secretarial

Chief Accounting Clerk (M-57), Dairy Science; Secretary (M-55), Agronomy (University South Farm), Civil Engineering, Engineering Experiment Station, Graduate School (Minority Affairs), Physics; Senior Clerk Typist (M-54), School of Nursing; Senior Receptionist (M-55), Personnel Services/Employee Relations; Senior

Secretary (M-57), Law School.

#### CAROL WAITS Part-time/Temporary

Administrative Secretary (M-59), Missouri Cultural Heritage Center (20 hrs. per week, Temp., till July 1983); Animal Caretaker (H-11), Human Nutrition Foods & Food System Management (20 hrs. per week including weekends and holidays. Hours: 7:30-11:30 a.m.); Secretary (M-55), Engineering Ext. Referral Ctr., (20 hrs. per week, Perm.); Sr. Secretary (M-57), Rehabilitative Counseling (24 hrs. per week); Sr. Secretary (Shorthand) (M-57), Entomology-Biological Control Lab., (30 hrs. per week, Perm., Hours: 9:00 a.m.-3:30 p.m.)

The following jobs were listed by the Health Sciences Center Personnel Office. For more information, call 882-8186.

#### ANN NADLER Administrative/Professional

Administrative Dietician, Nutrition & Dietetics; Assistant Manager, Medical Records; Coordinator, Volunteer Services; Manager, Nutrition & Dietetics; Manager Patient Accounts, MPIP; Senior Personnel Associate, Personnel; Staff Pharmacist, Pharmacy; Supervisor, Medical Records.

#### KEN KUSCHEL Administrative/Professional

Supervisor, Housekeeping.

#### GINA KINCAID SANDRA FAWCETT Nursing

Administrative Nurse I, Nursing (4); Clinical

Nurse, Nursing (3); Educational Nurse I, Nursing (2); IV Nurse, Pharmacy (3); Licensed Practical Nurse, Nursing (2); Nurse Anesthetist, Anesthesiology (2); Staff Nurse, Nursing (15).

#### PATTY SCOTT Clerical

Admissions Clerk, Admissions; Computer Terminal Operator, Radiology; Hospital Unit Clerk, Nursing Service; Patient Account Representative, Patient Accounts; Secretary, Cardiology; Senior Clerk Typist, Nursing Service.

#### LORI TANZER Technical

Certified Respiratory Therapy Technician, Respiratory Therapy (4); Occupational Therapist, Occupational Therapy; Radiologic Specialty Technologist, Radiation Therapy; Senior Systems Programmer, Hospital Computer Center.

#### ANN NADLER Technical

Pharmacy Technician, IV Therapy.

#### PART-TIME/TEMPORARY

Clerk II, Pharmacy; Clinical Dietician, Nutrition & Dietetics; Hospital Unit Clerk, Nursing Service; Interpreter, Social Services (On Call); IV Nurse, Pharmacy; Pharmacy Technician, Pharmacy (2); Secretary, Nursing Services; Senior Clerk, Nursing Care Bank; Senior Clerk Typist, Personnel; Staff Nurse, Nursing (5); Student Assistant, Nursing (4); Supervisor, Housekeeping; Supervisor, Nutrition & Dietetics.



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Call 882-4167



# This Week

To list your department or division's events in the next **Mizzou Weekly**, write or call the Office of Internal Communication, 1100 Tiger Towers, 875-7132, by Friday two weeks before the event is scheduled.

All events are free and open to the public unless otherwise noted.

## 14 Friday

**Faculty Recital Series:** Carleton Spotts, professor of music, cello, 8 p.m., Fine Arts Recital Hall.

**Black Studies Program:** "Dr. Martin Luther King Jr.: An Amazing Grace," film, noon and 5:30 p.m., S203 Memorial Union.

## 15 Saturday

**Veterinary Health Day:** "Horse Health Problems," begins 8 a.m., Livestock Center. \$20 registration fee; spouses and students \$10. For details contact Marsha Murray, W234 Vet Med, 882-7848.

**Black Studies Program:** The Martin Luther King Jr. Association Community Program. For more information call Wyna Faye Elbert, Blind Boone Community Center, 874-7477.

## 16 Sunday

**Fine Arts Gallery:** Opening reception of "Visions '83," featuring works by contemporary Midwest artists, 2 to 4 p.m., Hitt Street and University Avenue.

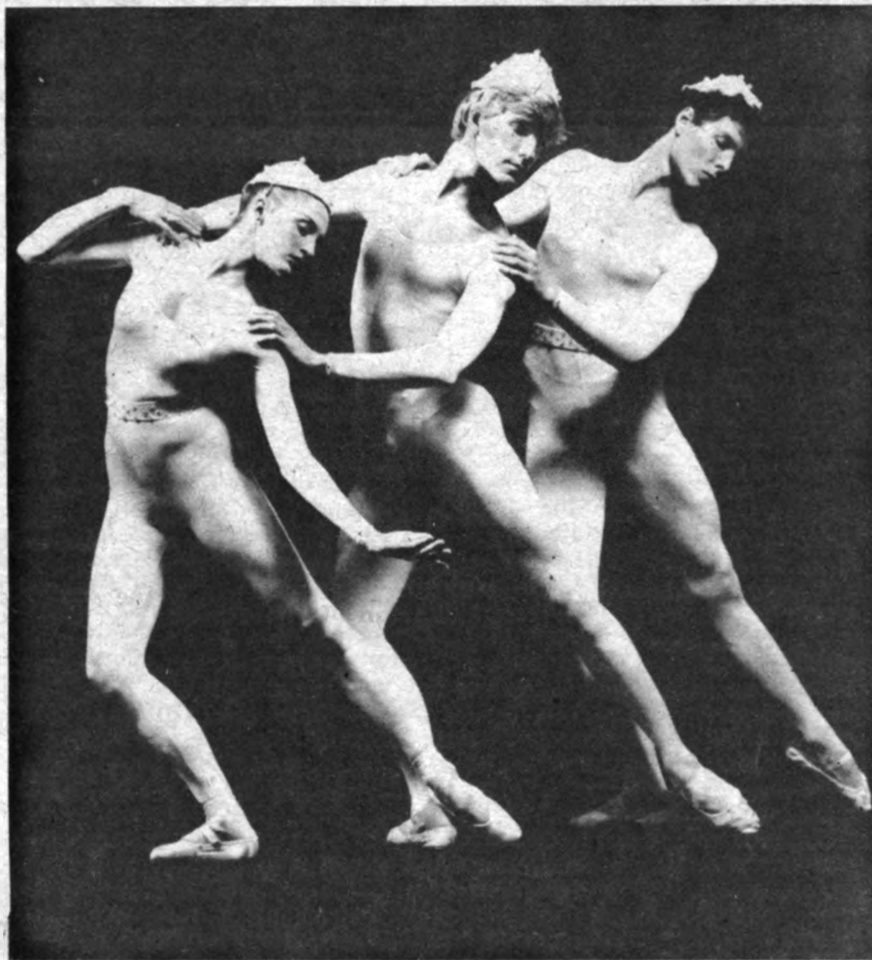
**Drop-In Tour:** 2 p.m., Museum of Art and Archaeology, Pickard Hall.

## 17 Monday

**UMC Concert Series:** Joffrey II Dancers, 8 p.m., Jesse Aud. Tickets \$9 public, \$8 students, available at Jesse Box Office or Missouri or University book stores.

## 18 Tuesday

**Women's Center:** "Confronting Racist Behavior," Carolyn Dorsey, coordinator, Black Studies Program, and Michael Woodard, assistant



Elizabeth Molak, Robert Gardner and Stephen Bellows, from left, of the Joffrey II Dancers perform Frederick Ashton's "Monotones II." The troupe will perform at 8 p.m. Jan. 17 in Jesse Auditorium. Tickets are \$9 public, \$8 students and \$7 for groups of 10 or more; they are available from 10 a.m. to 4 p.m. at Jesse Box Office or at the University or Missouri book stores.

professor of sociology, noon, basement Gentry.

## 19 Wednesday

**Romance Languages Lecture:** "How Shall We Speak of These Things?: Discourse and Representation in Two 17th Century Treatises on the Passions (Marin Cureau de La Chambre and Pierre Le Moyne)," Donna Kuizenga, associate professor of Romance languages, 4 p.m., 113 Arts and Science.

**UMC Baha'i Club:** Lecture and discussion, 7:30 p.m., S2 Memorial Union. For more information, call 445-2243.

**Women's Center:** "Reading the Fine Print: Sexism and the Media,"

Barb Luebke, assistant professor, news editorial, 7 p.m., basement Gentry.

**Lecture:** "German American Relations," Consul Horst A. Kuhnke, head of the Cultural Department, Chicago Consulate General, 3:40 p.m., 104 Arts and Science. For more information, call 882-4328.

## 20 Thursday

**Veterinary Medicine Visiting Lecturer Series:** "Respiratory Immune Response to Microbial Pathogens and Allergens," Bruce Wilkie, University of Guelph, 4 p.m., Veterinary Teaching Hospital Auditorium.

**Women's Center:** "Surviving the Sexist Classroom," Dorothy

Haecker, Deborah Pursifull, Pam Reich, Karen Small and Kathryn Stock, 7 p.m., basement Gentry.

## 21 Friday

**University Theatre:** "Father Rafferty's Confession," 8 p.m., Fine Arts Building. Public: \$5; faculty/staff: \$4.50; students and senior citizens: \$2.50. Tickets available from 3 to 5 p.m. Jan. 17 through 21 at the Fine Arts box office or at the door.

## 22 Saturday

**Men's Basketball:** UMC vs. Oklahoma, 8 p.m., Hearn Center. (Sold out).

**University Theatre:** "Father Rafferty's Confession," 8 p.m., Fine Arts Building. Public: \$5, faculty/staff: \$4.50; students and senior citizens: \$2.50. Tickets available from 3 to 5 p.m. Jan. 17 through 21 at Fine Arts box office or at the door.

**Women's Basketball:** UMC vs. Oklahoma, 6 p.m., Hearn Center. Adults \$2, students \$1; call 882-2386.

## 23 Sunday

**Men's Basketball:** UMC vs. Marquette, noon, Hearn Center. Faculty/staff tickets \$4; call 882-2386.

**Drop-In Tour:** 2 p.m., Museum of Art and Archaeology, Pickard Hall.  
**Classic Film:** "So Evil My Love," 3 p.m., 106 Pickard.

## Exhibits

**Fine Arts Gallery:** "Visions: '83: Mid-America Art Association," 9 a.m. to 3 p.m. weekdays; 2 to 4 p.m. Sundays, Jan. 16 through Feb. 18, Hitt Street and University Avenue.

**Museum of Art and Archaeology:** "Personal Art and Ornament in the Ancient World," items from ancient Egypt, Iran, India, Anatolia, Greece and Italy, noon to 5 p.m., Tuesday through Sunday, through Feb. 27, Pickard Hall.

**Museum of Art and Archaeology:** "Visions '83," an exhibit of works by 10 contemporary Mid-American artists, noon to 5 p.m., Tuesday through Sunday, Jan. 16 through Feb. 20, Pickard Hall.

## Staff Council creates trial personnel relations committee

Staff Council members in December voted to create a standing personnel relations committee on a six-month trial basis. The committee will be a liaison between staff and the Council in matters regarding personnel policy issues.

Members discussed the committee's responsibilities, stressing that it should not be a grievance board. Suggestions for appropriate functions included referring staff experiencing personnel policy problems to the proper administrative procedure and channels, advising the Council on the need for new or revised personnel

policies, and working with the personnel office to determine if a precedent exists for correcting a situation.

The Council continued its discussion of the committee's responsibilities at its Jan. 13 meeting. Committee members have not yet been appointed.

Also at the December meeting, newly elected Council members were introduced. They are Kathleen Edwards, library clerk III, Ellis Library; Barbara Olson Smith, senior secretary, special education; Jeanette Jefferson, licensed practical nurse, outpatient

department; Jim Bonuchi, electrician, plant engineering; and Wilfred Tolson, manager of patient admissions, UMC Hospital and Clinics.

Also joining the Council is Mary Miller, food service worker III, residential life. She replaces John Bullard, who resigned to devote more time to a new job at the University. Miller, a candidate in the crafts/maintenance area in the most recent Council election, placed second in her category, making her eligible for the post.

Council members whose terms expired in December were Ron

Haffey, administrative associate III, veterinary medicine; Sandy Clark, senior secretary, fisheries and wildlife; Pat Mansfield, administrative assistant, purchasing; Harold Sims, supervisor, power plant; and Jim Brechbuhler, senior research laboratory technician, food science and nutrition.

Vice Chancellor for Administrative Services Ria Frijters thanked the outgoing members for their contributions to the Council, as did Council Chairwoman Pat Ives.

"You have all worked very hard," Ives said.

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