# Funds sought for eminence, pay raises

Faculty and staff meet with general officers to review proposed fiscal 1988 budget.

Funds for all three of Mizzou's eminence programs and a 6.5 percent salary increase are included in the University's appropriations request for fiscal 1988. The University also seeks a 5.5 percent increase in equipment and expense funds.

About 100 Mizzou faculty and staff reviewed those figures and others during an open hearing with the University's general officers Nov. 3 in Memorial Union. Similar sessions were held on the University's campuses in Kansas City, Rolla and St. Louis in recent weeks.

The request, which the University has sent to the General

Assembly, seeks \$3 million in state funds for Food for the 21st Century, \$1.7 million for molecular biology and \$100,000 for journalism. The programs are pegged for worldwide eminence in the Board of Curator's long-range

Richard Watson, professor of political science, asked what percentage of faculty and students benefit from eminence programs. "We're creating first- and second-class citizens with the eminence programs," he said. "We're not making much improvement, and you can't do something about that as an individual. Either you're in an eminence area or you aren't.

In response, UM President C. Peter Magrath acknowledged that the targeted programs do focus activities on the individuals in those programs. "In the aggregate sense, we all will benefit from the good things that fall out of that. I am prepared to argue that eminence programs could benefit the entire state.

The president added that University officials have recommended changing the name of the "maintain" funding category to "improve." The term "maintain" carries the connotation of being average, Magrath said. "The largest majority of our programs are at the 'maintain' level, and we want to improve them."

Psychology Professor Sam Brown asked about the \$16.3 million requested for long-range planning goals. Of that amount, UMKC, UMR and UMSL together are slated for \$7.7 million. UM and programs shared among the campuses would receive \$3.8 million. Mizzou would receive \$4.7 million for Food for the 21st Century, molecular biology and journalism. "On the surface the funds would appear to be disproportionately allocated," Brown said.

Magrath said that Mizzou's Food for the 21st Century

and molecular biology programs already have received substantial state support. He added, "I don't necessarily think of dividing up the request in a segmented way."

In the proposed fiscal 1988 operations budget, the University system seeks \$261.7 million in state funds and \$125.9 million in non-state funds for a total of \$387.7 million. The requested state appropriation for operations is about 13.6 percent more than the amount appropriated for the current fiscal year. Capital requests for fiscal 1988 total \$137 million; some \$16.5 million was appropriated for this

In addition to funds requested for eminence programs, highlights of requests for the Columbia campus include:
• \$345,000 to improve students' writing skills.

• \$6.15 million to replace equipment at University Hospital and Clinics.
• \$888,000 to buy engineering equipment under terms of

Senate Bill 233

• \$16.35 million for an engineering laboratory and

classroom • \$120,000 for planning phase two of Ellis Library ex-

• \$210,000 for planning a veterinary medicine addi-

• \$5.4 million for engineering complex renovation. • \$250,000 for planning an agriculture research laborato-

ry.
• \$2.2 million in reallocation to redirect funds for higher-

priority programs.

The University system seeks a \$14.6 million increase to make salaries more competitive and to maintain operations at the present level. Jim McGill, vice president for Administrative Services, noted that the Coordinating Board for Higher Education recommends only a 4.5 percent salary increase for the University. The CBHE also recommends two challenge grant programs to benefit high-priority areas in the long-range plan. Under the proposals, the state would contribute funds for certain purposes based on the amount of private gifts and reallocation. The CBHE makes non-binding recommendations to the General Assembly regarding budgets for each state college and university.

According to Magrath, the purpose of the session was to share information and stimulate discussions with faculty and staff. In addition to Magrath, the general officers are McGill; Jay Barton, vice president for Academic Affairs; and the four campus chancellors: Barbara S. Uehling of Mizzou, Marguerite Ross Barnett of St. Louis, George Russell of Kansas City and Martin Jischke of Rolla. The chancellors gave brief presentations about their campus and programs.

Another hearing is planned in January or February to plan the state appropriation request for fiscal 1989.



The renovated cashiers' office will offer modern facilities for transacting business.

# Renovate

Cashiers' new offices in Jesse promise convenience and better service for Mizzou students.

It's a familiar sight. Each semester students crowd the first-floor hallway of Jesse

Hall, waiting to discuss their fee payments with cashiers safely tucked behind teller windows. Relief from the hallway congestion is on the way in the form of a new cashiers' office in the basement of the building. Cashiers should move into the new area by early March 1987.

Gary Zwonitzer, associate director of Business Services, says the new cashier accommodations will enable cashiers and student-aid account services to function in the same area. The renovated area should improve communications with students. "The new space will be more up-to-date," Zwon-itzer says. "It will be easier to talk to students in that atmosphere rather than in the hallway."

The west end of the basement will be ren-

ovated for the cashiers' office, with a lobby and cashier stations similar to those found in a bank. The remainder of the basement also will be remodeled in an effort to spruce up and ease access to the area. An outside entrance and exit on the south side will be added, enabling students to enter the cashier area directly

Zwonitzer hopes the renovated space will ease the concerns of students with fee questions. "There is nothing more frustrating than waiting in line for hours only to have the cashier's window close." Separate areas for students with questions and bill payers will be established to speed up transaction

Staff members are excited about their new offices, Zwonitzer says. "The current cashier area is a hodgepodge of rooms. The staff is looking forward to the new space and new equipment." New equipment includes a computerized teller.

About 35 staff members will be involved in the move. The Accounting Department was moved from its basement offices in late July and is currently housed in temporary quarters on the third floor of Jesse until the construction is complete.

Rajac Construction and Development Corp. of Jefferson City was awarded the renovation contract at the July 14 Board of Curators' meeting. Zwontizer estimates that the project will cost \$600,000. Construction began in mid-August.

Plans for the abandoned cashiers' offices on the first floor are not finalized.

### FIBER EXHIBIT **OPENS NOV. 7**

An exhibit opening in the Fine Arts Gallery Nov. 7 will feature works by five acclaimed artists from Honolulu to New York.

"Fiber/Beyond the Traditional"

breaks down the boundaries separating painting, sculpture, printmaking and drawing, says Carol Bates, director of the gallery.

Featured artists presenting slide

lectures include Diane Katsiaficas of Minneapolis, speaking on "Work by Women: Materials and Metaphor" at yomen: Materials and Metaphor a 3 p.m. Nov. 7 in Rhynsburger Theater. Jean Van Harlingen of Kansas City will discuss "The Edge and Boundaries of Defining the Artist" at 8 p.m. Nov. 7 in Memorial Union Aud. An opening

reception in the Fine Arts Gallery

will follow the lecture.

Also displaying works in the exhibit are Marcia Morse of Honolulu, and Alan Shields and

Paul Wong, both of New York.
The exhibit will continue through
Nov. 25. Hours are 9 a.m. to 3 p.m. Monday through Friday and 2 to 4 p.m. Sunday. Sponsors are Missouri Arts

Council, Mizzou Art Department, Graduate Professional Council, Assembly Lectures, Women Studies, Women's Center and Stephens College's art and fashion department. The program is presented in conjunction with Fiber Prospectus.

### **BRING ORDER** TO YOUR MEETINGS

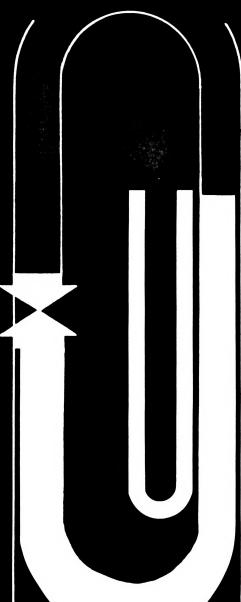
Conducting meetings is the topic of a Nov. 13 employee development seminar. Mark Shilstone, instructor in speech and dramatic art, will lead the course from 9 a.m. to noon in the Heinkel Building's Education and Development Center.

Participants will examine types and structures of meetings, and skills necessary to prepare for and conduct

To register for the free seminar call 882-4859.



# RESEARCH CENTER



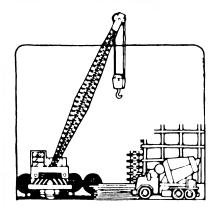
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**Research Center** 10 Professional Building 882-4805



The next Parking and **Transportation Committee** meeting is scheduled for 3 p.m. Dec. 2 in S207 Memorial Union. Agenda items will include (1) Official Vehicle Parking and (2) the Trowbridge Bus Route. Contact Richard Linhardt. Chair (2-7451) to add items to the agenda.

These meetings are open to anyone interested in parking and transportation topics.

> **Parking & Transportation Services** 107 Swallow Hall 882-4568

### **Director named** for Hearnes

Patrick K. Fitzgerald, general manager of the Prairie Capital Convention Center in Springfield, Ill., will start work Jan. 19 as the new director of the Hearnes Center.

Fitzgerald replaces A.C. Stotler, who retired earlier this year. George Riedel, in-terim director of the center, will resume his duties as assistant director.

Fitzgerald was the winner among 90 applicants for the position. He received a bachelor of science degree in recreation administration from Eastern Illinois University in Charleston in 1973. During his career, he has served as complex manager at the Franklin Nelson Center in Springfield, Ill., and program director for the Robert Crown Center in Evanston, Ill.

Since 1982, Fitzgerald has been manager of the Prairie Capital Convention Center and is responsible for the total administration, marketing, operation, programming and sales of the 8,500-seat facility which includes a 44,000-square-foot exhibition space, 17 meeting rooms and a 750-car parking garage.

The Hearnes Center is an \$11 million complex containing 324,000 square feet of floor space divided into a basketball arena, indoor running track, offices and lecture

### Worksheets help calculate benefits

It's easy. It's free. And it can help you plan for the future.

Worksheets are now available that clarify the six-step calculation needed to figure your estimated retirement or deferred vested retirement benefits. The easy-to-use forms are available in the east and west lobbies of the Heinkel Building.

"I sensed a need on the part of employees to better understand and to estimate their own retirement benefits," says Mary Ann Tipton, manager of Employee Bene-fits and designer of the do-it-yourself forms. "It's a simple six-step approach that anyone can do at their leisure." The blue

form is for employees nearing retirement who want to calculate their estimated retirement benefits. The green form is for vested employees who plan to leave the University before they retire and want to figure their estimated deferred retirement benefits.

Employee Benefits also helps employees plan for their golden years with pre-retirement planning programs. A six-week fall session is for employees ages 55 to 62, and a four-week spring session is offered for those aged 62 or older. The sessions cover University retirement benefits, financial planning, health, social security benefits, estate planning and transition to retirement.

Call Employee Benefits at 882-2146 with questions about retirement benefits, the pre-retirement planning programs or the retirement worksheets.

### Improvements scheduled

Mizzou will commit \$10,763 this semester to address safety problems in the Art Department

Marilyn Holsinger, assistant professor of art, says she is pleased the University has pledged the money, but she and other facul-ty members agree that several problems remain to be addressed.

Holsinger credits Larry Kantner, Art Department chair, with forming a faculty health and safety committee that sought improvements, such as banning eating in work areas, moving gas cylinders to safer locations and hiring more janitors to ensure the building's cleanliness

Safety problems, including inadequate ventilation, improper storage of toxic chemicals and unprotected drinking water, were identified last spring by Stewart Industrial Hygiene and Safety, a Kansas City firm hired by Mizzou as a consulting agency following faculty members' com-plaints of improper ventilation.

The firm's survey checked for airborne carcinogens, unsafe equipment, improper ventilation, inadequate plumbing and hazardous materials under "typical" working conditions. The June 5 report found no carcinogens in excess of federal standards.

An Oct. 28 meeting to discuss the firm's report between Art Department faculty and a Stewart representative was cancelled when the company representative had car trouble on the way to Columbia. The meeting has not been rescheduled, but the company plans a return visit in December to test

the department under winter conditions.

Meanwhile, safety repairs in the Fine Arts Building will continue. Campus Facili-

ties should complete the University's budgeted repairs by January. Those projects include installing back flow devices to protect the water supply from toxic chemicals, replacing an exposed gas line in a kiln area, installing grounded electrical outlets and upgrading the ventilation system.

Jim Beckett, director of Environmental Health and Safety, says his department has been working with the Art Department on safe storage of chemicals and also coordinated the removal of an asbestos curtain in the building. "We've tried to be responsive to the department's needs," he says.



No.

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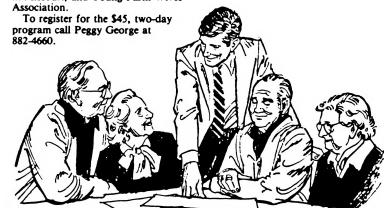
### **LEARN SKILLS** IN LEADERSHIP

A conference on developing women's leadership skills will be held Nov. 14-15 at the Ramada Inn, 1100 Vandiver Drive.

Home economics Dean Bea Smith will discuss "Having Impact," and Gail Imig, UM assistant vice president for academic affairs, will talk on "Realizing Your Potential." Patsy Sampson, president of Stephens College, will speak on "Balancing Multiple Roles."

Participants may choose among workshop topics on job re-entry, public speaking, self-confidence, networking, running for office and women in business.

The conference is sponsored by Home Economics Extension in cooperation with Farm Bureau, the departments of Agriculture and Elementary and Secondary Education in Missouri, and Young Farm Wives Association



### RECRUITERS SEEK MAILBOX SCOUTS

Faculty and staff with college-age children naturally are on the receiving end of publications and other communication techniques used by other schools.

If a faculty or staff member comes across a particularly effective type of communication, the Mizzou recruitment task force would like to hear about it. Communication samples and a note about the child's reaction would be especially helpful and may be sent through campus mail to University Relations, 200 University Place.

### **HOSPITAL OFFERS** FREE FLU SHOTS

University Hospital and Clinics is offering free flu shots to all faculty and staff from 10 a.m. to 2 p.m. Nov. 13 in the chancellor's conference room, 105 Jesse Hall.

The immunizations are especially recommended for health-care workers, people over 65 and people with chronic heart, lung or kidney problems. Those allergic to eggs should not have the shots.

Since there are two dominant

strains of flu, shots will be given in two parts this year. The date of the second immunization will be announced.

For more information call 882-3880.



O. I received a call at my office Oct. 17 to have official vehicles removed from the Trowbridge Livestock Center for a Bluegrass Festival to be held over the weekend. Why are people who are assigned to and pay for parking in this lot being asked to move their cars?

A. Jim Joy, director of Parking and Transportation Services, says only official University cars were relocated for the Bluegrass Festival. "We weren't asking for employees who park in the lot to move their cars. However, there were several University cars parked in the lot. We didn't think it would inconvenience anyone over the weekend and moving cars opened more spaces for the weekend festival."

Q. Will University offices be open the days following Christmas and New Years Day?

A. Yes. Employees who want to take off Dec. 26 or Jan. 2 must use vacation time, a personal day or take leave without pay.

Q. How many Mizzou employees have been involved in an traffic accident while driving an official University car?

A. According to figures from UM Business Services' new database, from Aug. 27, 1985, when the University became self-insured, to Oct. 31, 1986, there have been 143 accidents involving University cars. "We're fortunate that 97 percent of those were minor accidents," says Charles Cottingham, coordinator of UM Business Services. There were no fatalities.

Q. I would like to know if a Campus Facilities landscape architect was consulted about the possibility of transplanting, rather than uprooting, the crab apple trees recently destroyed by construction personnel working near the Ellis Library addition? I contacted local nurseries and was told that crab apple trees that size are worth at least \$1,000.

A. Phil Shocklee, assistant director of Plant Operations with Campus Facilities, says Bill Ruppert, landscape architect with Campus Facilities, was involved in the crab apple tree decision. Shocklee says the trees were not transplanted because that variety and size of tree did not fit into the future landscaping scheme. Shocklee says because of their large size, those particular crab apple trees might not have survived trans-

Editor's note: In the Oct. 31 Q&A column, a question was answered concerning Ellis Library's Copy Service. That answer stated that the copy service staff would prefer that customers do their own copying rather than having a staff member do it for them. Bob Almony, assistant director of Ellis Library, says while the staff may not have time to perform that service for students, the copy service will copy, collate and staple grants, manuscripts or proposals for faculty and staff at 5 cents a copy.

Send your questions about campus mat-ters to Mizzou Weekly, 1100 University Place. You must include your name and phone number so we can reach you, if necessary.

### Parking hangtags can be shortened

The option of shorter hangtags was approved by the parking and transportation committee Oct. 30. People who want to have a shorter hangtag should take their existing permit to Parking and Transporta-tion Services, 107 Swallow Hall, to be al-tered and validated. Permit-holders should not attempt to reduce the size of the hang-

tags themselves.
Parking and Transportation Services is open from 7:30 a.m. to 5 p.m. weekdays. The office is closed from 3:30 to 5 p.m. the second and fourth Wednesday of every

"The greatest number of concerns I've heard are that the length of the hangtags obscure vision," said committee Chair Richard Linhardt, associate professor of practical arts and vocational-technical education.

In another matter, concerns were raised to the committee about employees who file false reports of lost or stolen permits, or forge permits for others. The committee



NOMINATIONS DUE: Nominations for the 1987 Chancellor's Awards for Outstanding
Faculty Research and Creative Activity are due Dec. 1. One \$3,000 award will be for outstanding research in the biological sciences; the other for outstanding research in the creative and performing arts and the humanities.

Mid-career faculty members who have been with Mizzou for at least two years are eligible. Specific guidelines are available from the Office of Research, 314 Jesse Hall. Send nominations to the associate dean for research, 314 Jesse Hall

CONSERVATION PROGRAM: High-school juniors who have taken the PSAT and qualify for the Mizzou honors program may apply for the Conservation Honors Program. The June 7 through 13. Co-sponsors are the School of Forestry, Fisheries and Wildlife and the Missouri Department of Conservation.

PHONE/MAIL: The following businesses

have made donations to the Mizzou Phone/ Mail Program: The Lodge of the Four Seasons, Captain Nemo's Dive Shop, Brueggers Bagel Bakery, G & D Pizza and Steaks, The Great American Chocolate Chip Cookie Co., Dillard's Department Store, Dickinson
Theatres, The Larry Don Casino Pier, Little
King Subs and Pizza, Shakespeare's Pizza,
The Yogurt Estand/Healthy Deli and

Mazzio's Pizza.
SCHOLARSHIP: General Telephone Co. will offer a \$1,000 annual scholarship for minority students in the College of Business and Public Administration. It will be awarded based on academic achievement and need. The first recipient will be chosen in March.

VISITING SCHOLARS: Missouri Testing and Evaluation Service, part of the College of Education, is sponsoring a visiting scholars program. All faculty are eligible to apply; artment chair's endorsement is required

Scholars will propose research topics of their own choosing. The commitment to the visiting scholar may be from 25 percent to 75 percent scholar may be from 25 percent to 15 percent. FTE for a semester, year or summer session. Applications are due Dec. 1 for projects that are to begin Jan. 15. For more information call Steven Osterlind at 882-4694. felt that such infractions are more serious than ordinary traffic offenses, and wondered how the situations are handled. Jim Joy, director of Parking and Transporta-tion Services, will look into the matter and report his findings to the committee.

On another topic, the committee reviewed parking structure security with Jack Watring, associate director of University Police, and Sandra Lewis, crime prevention officer. To address safety considerations, police officers were involved in planning the structures, Watring said. The garages are being built near the intersections of University Avenue and Matthew Street, and Conley Avenue and Fifth Street.

The structures will be well lit and have emergency telephones, Watring said. Stairwells will be enclosed with wire mesh or a clear material. Landscaping that might obscure vision or conceal a prowler will be avoided, he added.

University police will patrol the structures closely, Watring said. In addition, Campus Facilities will operate two maintenance shops in the parking structures. Employees of those shops will be working in the structures until 11 p.m.

Concerning garage access, Watring said two entrance lanes will be open when employees arrive for work in the morning. Two exit lanes will be available after work.

In response to an inquiry about student parking, Joy said the top level of each garage will be metered for student and visitor parking.

In other business, the committee denied a request to convert the portion of lot SG7 east of the Stadium Boulevard tunnel to faculty/staff parking only. There now are enough spaces for hospital employees in the HSC lots, so those who park in SG7 are there by choice, said Tommy Carter, assistant director of Operations and Planning at University Hospital and Clinics.

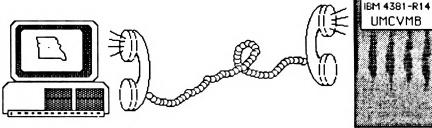
The committee also voted to send recommended revisions in traffic and parking regulations to Norman Moore, vice chancellor for Student, Personnel and Auxiliary Services, for his review. The recommendations include fines for illegally parking in a handicapped-parking space. The Board of Curators has final approval on such fines.

The committee's next meeting is sche-

duled for Dec. 2.

### ===> Let's Compute!\_

If you've been searching for a way to communicate with one of the mainframe computers, Campus **Computing** has the program for you.



The University has entered into a campus license agreement with Datastorm Technologies, Inc. to distribute ProComm, a communications program, to faculty, staff, and students on the Columbia campus.

ProComm is a flexible program that can be easily tailored to fit individual needs.

To obtain a copy, bring a blank, formatted diskette to a microcomputer site. Copy the program, sign a license agreement and you can be on your way.

Use your copy while you're at the University. When you leave, return it or buy a registration kit from the Demo Room.

ProComm will help you communicate better. It's the answer you've been looking for.

a member of the can do crew

# TA director coordinates training and development

The new director of teaching assistant training and development is Diane vom Saal, formerly of Mizzou's Intensive En-

In the half-time position, she will coordinate activities pertaining to foreign-born teaching assistants. The program is part of a formal effort to improve the quality of classroom experiences for both teaching assistants and their students, says Provost Lois DeFleur.
"Diane vom Saal is extremely well quali-

fied to assist us in establishing a program

for teaching assistant training and development," DeFleur says. Vom Saal, who holds a doctoral degree in applied linguistics, has taught in Mizzou's English as a Second Language Program. She also has conducted research on interactions between University students and non-American teaching assistants. In addition to her job in teaching assistant training, vom Saal will serve as an assistant professor of curriculum and instruction in the College of Education.

Among her first duties as director will be implementing a means to test for spoken English, and a cultural orientation for incoming foreign-born teaching assistants next semester.

Last winter, the Board of Curators established a policy to screen and provide cultural orientation for teaching assistants whose native language is not English.

A broader focus to include all teaching assistants will be developed by a steering committee consisting of faculty and stu-dents. The committee's principal duties will be to plan and formulate policy pertaining to programs for teaching assistants.

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### Curators approve agreement for kidney stone treatment

Curators review long-range plan, ok hospital treatment program and review student aid during Oct. 30-31 meeting.

The Board of Curators ok'd a cooperative agreement to provide ultrasound treatment for University Hospital and Clinics patients suffering from kidney stones and awarded a construction contract to build a maintenance and storage building at the A.L. Gustin Golf Course. The board met Oct. 30-31 in Columbia.

The cooperative agreement with the Columbia-based Mid-Missouri Lithotripter Center Inc. will provide lithotripsy service to kidney stone patients. With lithotripsy, patients sit in a water bath while ultrasound disintegrates their kidney stones. The agreement allows the hospital to avoid duplicating expensive equipment service and will result in lower patient costs.

The \$124,400 maintenance building contract went to Wisch and Vaughn Construction Co. of Jefferson City. The new building will replace the older shed currently at the course and will provide safe storage of

golf course equipment.
In other board business:

• Regarding student aid, more than half of the University of Missouri's students shared \$112 million in direct and indirect financial aid during the 1985-86 school year. The total aid to UM students was 9.8 percent higher than the previous year

According to James T. McGill, UM vice president for Administrative Affairs, the University provided an all-time record high of 42 percent of the total aid through student jobs and grants, loans, scholarships and fellowships. McGill stressed the University's increased role in augmenting the

The board approved preliminary plans

for a \$7.5 million expansion of Mizzou's Brewer/Rothwell gymnasium. A student referendum on the project will be held Nov.

12. (See Forum on Page 5).

• UM President C. Peter Magrath reported progress in implementing the University's long-range plan for improvement of its teaching, research and extension programs. Magrath pointed out achievements of the plan, including the development of clearer mission statements for the University and its four campuses; better administrative efficiency and reduced costs; and more focused priorities for the University's statewide extension programs.

Magrath said that by the end of fiscal 1988. UM will have reallocated more than \$13 million from lower to higher priority programs recommended for development to serve future needs of Missourians.

• Roger Gafke, Mizzou's vice chancellor for Development, University and Alumni Relations, announced the University will begin an 11-month sesquicentennial cele-bration Feb. 11, 1989. Mizzou, the University sity's original campus, will take the lead in planning and coordinating the statewide

Major goals of the celebration are to af-firm the University's missions of teaching, research, extension and public service, and to support the University's efforts for image enhancement, increased fund raising, student recruitment and resource development.

A steering committee will be appointed by the chancellor and planning will begin in November.

## Plans made for hiring minorities

Deans are developing two-year plans for recruitment of minority and women faculty members, at the request of Provost Lois

Special encouragement is given to the recruitment of black faculty, but the program is not confined in its purposes to black faculty recruitment, says Assistant Provost Otis Jackson. Other minorities and women faculty recruitment come fully within the purposes of the program, he adds

This is to encourage deans and department chairs to be more cognizant of the diversity within their unit, not only to enhance and enrich the teaching and learning environment, but also to reflect the diversity of our society as a whole," Jackson

Currently, minorities represent 8.8 percent of the Mizzou faculty, and women 26.1 percent.

The provost's office has earmarked \$100,000 to assist in the hiring of minority and women faculty. The funds will be available over a period of one to three years. These funds will be used for one-time expenses, Jackson says, such as special equip-ment or a supplement to the base salary offered. The provost's office will no longer underwrite any of the base salary.

"It is the primary responsibility of the deans and department chairs to recruit mi-nority and women faculty," Jackson ex-

As background material, each dean received data on underutilization of women and minority faculty in their field. Underutilization occurs when the percentage of women or minority faculty available na-tionally exceeds the percentage of women or minorities currently employed in a department.

For example, assume a national availability of 40 percent women in a particular area. If a department of 50 faculty includes 15 women there would be an underutilization of five females since 40 percent of 50 is

The underutilization figures serve as indicators, not mandates. "The figures high-light areas of need to enable the University to move toward a more diverse faculty on this campus," Jackson says.

While underutilization is found in each school and college, not all departments have underutilization, Jackson says. He anticipates that deans will submit their recruitment plans to DeFleur for her consideration and approval before the first of the year. The plans will cover 1987-88 and

The minority-recruitment plans are not required by law, Jackson says. Rather, "We are attempting to keep within the spirit of commitment to affirmative action at this University."

# Delivering nutrition



Dean Shelley serves on the Meals on Wheels board.

### Concern for people drives professor's volunteerism on board of Meals on Wheels program.

Dean Shelley puts hope on wheels for area residents. Shelley, an assistant professor of food science and nutrition, is serving his eighth year on the board of directors for Meals on Wheels, one of 27 local agencies that will benefit from Mizzou's United Way drive that concludes Nov. 14.

Approximately 100 volunteers drive 25

Approximately 100 volunteers drive 25 routes Monday through Friday, delivering 750 hot lunches and 145 sack suppers each week to house-bound local residents. "We couldn't function as an entity without those volunteers," Shelley says. "That's the big beautiful picture of Meals on Wheels--this staff of volunteers providing nutritious meals."

Meals on Wheels receives funding from the City of Columbia, Boone County and United Way. The board administers a \$130,000 annual budget. "We are using that money to feed people," Shelley says. "No one can say that we're misspending it in any way. We try to ensure that people get nutritious meals that are well-prepared, look good and taste good."

Recipients who cannot afford to pay the nominal fee receive the meals for free. Shelley says a number of the recipients do pay for their meals. House-bound individuals who apply for the Meals on Wheels service and who pass an interview with the group's director are eligible for the service. Meals on Wheels tries to help those who have no other means of receiving a meal during the day.

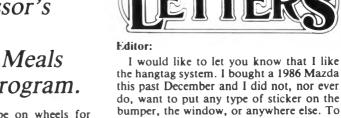
A donation this year from the Cosmopolitan Club financed a computer system that enables the staff to closely monitor what each person is getting to eat. The staff follows this guide to ensure that recipients are getting the nutrients they need.

Although Shelley does not deliver meals himself, he has gone along on several deliveries. He describes the relationship between the drivers and the meal recipients as one of concern and appreciation.

Shelley became interested in Meals on Wheels when his parents and his wife's parents began to have lunches delivered to them. "It gives it a bit different meaning when you know your own parents are being helped through the same organization. I got an opportunity to serve on the board, and I've found it very rewarding.

I've found it very rewarding.

"I enjoy working with the other volunteers and staff members. The time I put into Meals on Wheels is nothing compared to what I get by working with those people and helping the people we serve."



me, that reduces the value of the car. The hangtag system keeps the car looking better.

The hangtag does not obstruct my vision. I forget it is there. I've made several trips to Illinois with it hanging there. I never take it down from my rear view mirror. I keep my car doors locked all the time, so don't

worry about its being stolen.

Perhaps the hangtag could be made shorter—maybe hanging down only an inch below the rear view mirror. Other than that, I hope the hangtag system continues, or at least remains an option for those of us

who want them.

Ardith Hurst

Administrative assistant Printing and Records Management Services

> Businesa Servicea

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# Larger gym offers many advantages

By Candy Whittet

On the Nov. 12 student referendum ballot, there is an issue that may affect many faculty and staff in the future. That issue is the Brewer-Rothwell renovation/expansion project.

A task force of students, faculty, staff and architects studied the gymnasium for several months. What they found was a recreational facility far below national standards. Those standards show Mizzou as lacking 250,000 square feet of space needed to accommodate 23,000 students. In addition, the facilities also are quite antiquated. Rothwell was built in 1905, and Brewer was added on to the structure in 1930.

All of these factors were believed to have a negative effect on the recruitment and retention of students.

The task force visited seven new recreational facilities in the Midwest, and mailed 600 surveys last spring to a random sample of Mizzou students, faculty and staff to determine their recreation needs. With the surveys and site visits in mind, the architectural firms and the task force began to design a renovated and expanded Brewer/Rothwell.

What came off the drawing board was a facility that will include seven new universal courts for basketball, badminton and volleyball; six additional racquetball courts; an elevated one-sixth mile track; two airconditioned rooms totalling 10,000 square feet for weight machines, free weights, exercise/aerobics activities; and updated locker rooms with saunas. A 50,000 square foot expansion to the west and south of Brewer will house the new features.

If the referendum passes, the facility would be financed over a 20-year period

with students paying a \$51 activity fee each semester during the construction phase and a \$61 semester activity fee upon completion of the project. The current student activity fee is \$41.

The first phase of the project would be the construction of the new locker rooms beginning in the summer of 1987. Work on the expansion would begin in the fall and winter of 1987-88, followed by Brewer renovation during the fall and summer of 1988. The projected grand opening of the facility is January 1989.

If and when the facility is completed, faculty and staff who want to use the facility would be asked to pay a fee similar to the students' \$10 and \$20 contributions. For their money, they would be able to use a facility that is totally accessible, safer and more secure. Activity space would be available at all times of the day and the cost for use would be lower than local private

If this facility is built, it will be a positive force in enhancing the overall health and fitness of the University community and in recruiting and retaining quality students, faculty and staff at Mizzou.

Whittet is assistant director of Student Development/Recreation and Intramurals.

# Administrative/professional



Linda Converse, coordinator of computer teleprocessing in Computing Facilities, has been with the University for 10 years.

She advocates more evenings courses for the convenience of employees and fee reductions for employees' dependents who attend Mizzou. Expanding medical benefits to include vision care is another priority, she says, especially as more employees use computer terminals in their jobs.

Converse says that because her job puts her in contact with a variety of employees, she would be able to get input from several areas. "I could use that information to make decisions that are best for the campus as a whole."



Lynn Idle, management analyst in Hospital Accounting, has been with Mizzou for nine years.

Employee issues, she says, are improving dental benefits and solving salary inequities. "We also must make realistic plans for the future and how to best provide for employees."

Idle says she would bring 5½ years of management experience to the council. "I was involved in evaluating policies at the hospital. That experience also will benefit me. I'm organized, motivated and willing to give whatever is needed to get a job done."



Linda Kaiser, assistant director of residence halls/staff development, has been employed at Mizzou for nine years.

Kaiser says employee issues include enrollment decreases and budget cuts as they relate to staff members. "The voice that staff members have in the decision-making and salary process has to be looked at in the context of the entire University," she says. "Part of the staff's responsibilities include services they provide to students. Staff members can play a role in the retention of students; therefore they have an important role in the University as a



A.K. Rahman, director of Memorial Union and Brady Commons, has been with Mizzou for almost three years.

Rahman says employee issues include improved medical benefits, a clarification of why employees must use the University Hospital and Clinics to qualify for Worker's Compensation, and improved communication between the hospital and the campus.

Rahman says his office door is open to employees. "I'm always willing to talk to employees," he says. "Maybe by talking to me they can get their problems to a higher level and possibly see them solved."



Wanda Wells, administrative associate II at the Dalton Research Center, has been employed by Mizzou for 21 years.

Wells advocates expanding medical benefits to include vision care, extending educational benefits to employees' dependents and an improved classification system for staff jobs. "I also would like to see better rapport between the staff and faculty."

Wells says she has a good background in personnel management and is qualified to add as most issues that would come before the council. "I'm dogged in my pursuits."



Larry Windmoeller, assistant manager of Pharmacy Services at University Hospital and Clinics, has been with Mizzou for six years.

He supports identifying employees' specific concerns and how employees are affected by UM system policies. Other issues include job security and a more involved role for staff in the statewide marketing of Mizzou.

Windmoeller says he would contribute "energetic efforts to the many activities of the council. Staff Advisory Council has the potential to bring to the forefront issues that affect all staff members."

# Secretarial/clerical



Bonnie Bass, a senior accounting clerk with Residential Life, has worked for the University for four years. She is running for election after serving 1½ years on the council to complete the term of a member who resigned.

Bass says extending educational benefits to employees' dependents, improving medical benefits and day-care facilities, and extending family sick leave to 12 days are issues that should be addressed.

"I try to listen to what the staff has to say and relate that to the council. I feel like I'm contributing something to the campus."



Shirley A. Calvin, a senior secretary in Agricultural Extension, has been with the University for almost five years.

She advocates improved salaries and working conditions, and appropriate classifications for secretarial positions. "These areas are pretty good now," she says. "But they still need to be worked on."

If elected, Calvin says she would

"be a good listener. There's always the other opinion. I'd be willing to listen to an employee's problem and relate it to the council."



Suzanne Schoonover, an administrative assistant in the Agricultural Engineering Department, has been been with Mizzou for 13 years.

She favors extending educational assistance to employees' dependents, adding vision care to medical benefits and establishing child-care facilities for children of University employees.

If elected, Schoonover says she will contribute good organizational skills and an ability to work with people. "I like to see things through to the finish," she says. "I'm willing to put in the time to find out others' ideas and to pool that information to get the best results on every issue."

# vote staff

Sixteen staff members are candidates for six positions on the Staff Advisory Council, a group that serves as an advisory board to the chancellor.

Mizzou Weekly asked each nominee to describe current employee issues and how he or she would contribute to the council.

Ballots will be mailed to all staff members who are 75 percent FTE or more Nov. 7. Those who do not receive a ballot by Nov. 13 should contact Jo Pflieger, election committee cochair, at 882-7347. Two openings exist in crafts/maintenance and administrative/professional. One opening will be filled in technical/paraprofessional and secretarial/clerical. Those whose terms expire and their peer-group category are Bonnie Bass, secretarial/clerical; Jack Watring and Carol McAllister, administrative/professional; Donna Turner, technical/paraprofessional; and Mary Miller and Bob Derryberry, crafts/ maintenance. Bass is running for reelection.

Employees vote only for a candidate or candidates within their peer group. Election results will be announced in the Dec. 5 Mizzou Weekly. New council members will begin three-year terms

# Crafts/maintenance



John Van Hook, a storekeeper with Plant Engineering at University Hospital and Clinics, has been employed at Mizzou for almost two years.

Employee issues, he says, include parking, advancement opportunities and improving communication between employees and University administration.

If elected, Van Hook says he will contribute to the council by presenting any problems he hears to the council. "I've worked for many companies," he says. "This is one of the best. I want to help to make it better by serving on the council."



Dennis Payne, a cinder equipment operator at the Power Plant, has been with the University for nine years.

Parking and employee benefits, including extending educational assistance to employees' dependents, are important employee issues, he says. Payne also would like to upgrade communication among all facets of the University.

If elected, Payne says his biggest contribution to the council would be his ability to follow a job through. "I don't mind getting in and doing what has to be done to get a job done," he



William T. Forbis, amachinist/welder with Campus Facilities, has been with Mizzou for 20 years. Since Forbis was out of town last week, his comments are taken from his nomination form.

Forbis calls for soin eases in parking fees, improving the retirement program, enhancing taff recognition throughout the year, adding vision care and extending ducational benefits to employees' appendents.

"I know most employees and have a good working knowledge of the University system," he says. "I am not afraid to express cayopinion."



Roger Casadei, a janitor with Campus Facilities, has worked at the University for 8½ years.

Casadei says he especially wants to address problems for employees in his peer group. He would like to familiarize the janitorial staff with campus issues and present issues from that group to the council.

He advocates daytime educational programs for employees who work at night and improving communication between management and staff.

Casadei works an evening shift and would attend council meetings on his own time.

# Technical/paraprofessional



Michael Carter, a senior research technician in pharmacology, has been with Mizzou for six months.

Carter says that continuous communication between staff and the administration would combat apathy in the workplace. He supports an emphasis on health and well-being for employees, employee participation in University events, educational seminars for technical staff and continued communication between the council and staff.

"I can communicate effectively with most people," he says. "I'm always willing to listen."



Harold Lynch, a senior audiovisual/television production technician with the educational resources group in the School of Medicine, has worked for Mizzou for 16 years.

Parking, extending educational assistance to employees' dependents and a larger discount for employees at University athletic and social events are major employee issues, he says.

If elected, Lynch says he would work to improve the relationship between staff and administration. "I've been with the University for a number of years so I have an understanding of how to get things done," he says.



Jeanne Rogers, a library assistant I at Ellis Library, has worked full time at the University for seven months. She previously worked part time at Ellis Library for 1½ years.

Employee issues, she says, are salary increases, a day-care center for employee's children, adding orthondontics to dental benefits and extending educational benefits to employees' de-

Rogers says she would like to strengthen ties between the chancellor and staff. If elected, she says she would contribute a good sense of humor, enthusiasm and optimism.



HANS ADLDINGER, professor of veterinary medicine, presented "Epstein-Barr Virus DNA Contains Insertional Element Downstream of EBNA-2 Exon' at the annual meeting of the German Association for Hygiene and Microbiology Oct. 1-4 in

Greiburg, Germany.

DONALD BLENDEN, professor of veterinary medicine, presented "Principles of Post-Disaster Behavior" Oct. 16 at the Mass Casualty Management Seminar in

WILLIAM BRAUN, associate professor of veterinary medicine, presented "Diagnosis and Control of Abortion in Goats" at the annual conference of the American Dairy Goat Association Oct. 12-18 in Min-

FANNIE BROADUS, lead janitor for the Dobbs/Blair group, was the Department of Residential Life's Employee of the Month for August.

GERALD BUENING, professor of veterinary medicine, and JULIO FIGUEROA, research associate, attended the seventh National Congress of Parasitology Oct. 16-18 in Buebla, Mexico. Buening presented "Immunology of Anaplasmosis" and Figueroa presented "Production of Monoclonal Antibodies against Babesia bige-

BRUCE CLARK, resident, presented Rapid Progesterone Assay, a New and Important Tool for Reproductive Management" at the 12th annual Food Animal Medicine Conference Oct. 13-14 in Columbus, Ohio.

IRV COCKRIEL, associate professor of higher and adult education and counselor of the Mu Delta chapter of Kappa Delta Pi, an international education honor society, was chosen to present workshops at two regional conferences for faculty from colleges of education with Kappa Delta Pi chapters The first will be Oct. 24-26 in Los Angeles and the second Dec. 5-7 in Tulsa, Okla.

J.E. CREED, professor of veterinary medicine, presented "Principles of Intramedullary Pinning," "Thoracolumbar Disk Syndrome" and "Principles of Rigid Internal Fixation" Oct. 5-19 to veterinary Talvas Oct. 5-19 to vet arians in Tokyo, Osaka, and Fukuoka,

ALBERT DEVLIN, professor of English, edited "Conversations with Tennes-see Williams," published by University Press of Mississippi. The volume contains 35 interviews dating from 1940-81, as well as an introduction by Devlin.

WAYNE DUMAS, professor and department chair for curriculum and instruction, served as guest editor for a special social studies issue of the Elementary School Journal, to be published in May 1987. BEN NELMS, professor of curriculum and instruction, and STUART PALONSKY, associate professor of curriculum and instruction, both contributed articles to the issue. Dumas attended the Missouri Association of Colleges for Teacher Education meeting Sept. 25-26 in Springfield, Mo., with W.R. MILLER, dean of the College of Educa-tion; JO BEHYMER, associate professor of practical and vocational-technical education; VERALEE HARDIN, professor of special education; and MARILEE special education; and MARILEE HOWELL, assistant professor of health

and physical education.

WILLIAM FALES, associate professor of veterinary medicine, presented "Use and Comparison of Minimal Inhibitory Concentration and Disk Diffusion Antimicrobial Susceptibility Testing with Bovine Isolants of P. Hemolytica Type and Pasturella Multocida Recovered from Missouri Cattle with BRCD" at the meeting of the American Association of Veterinary Laboratory Diagnosticians Oct. 19-20 in Louisville, Ky. Fales also attended the U.S. Animal Health Association meeting and presented a workshop with JOHN BERG, professor of veterinary medicine, Oct. 21-22 at the American Society for Microbiology meeting.

GARY FIELDS, mechanical trade specialist/refrigeration, was promoted to mas-

ter sergeant in the Air Force Reserve.

RICHARD A. FINKELSTEIN, professor of microbiology, was named a Millsap Distinguished Professor. Finkelstein also was named a councilor in the American Society for Microbiology and secretary-treasurer of the society's Missouri branch.

JOHN MILES FOLEY, professor of English, presented "A Comparative View of the Formula in Oral Poetry" Oct. 15 to the Stanford University department of classics. He was the honored speaker when he presented "The Problem of Aesthetics in Oral and Oral-derived Texts" Oct. 15 to the Old English Colloquium at the University of California-Berkeley. At an invited lecture Oct. 18 at the National Semiotics Conference in San Francisco, he gave "Reading Homer's Oral Signs.

LOANNA FURBEE, professor of anthropology, had "The Relation Between Folk Theories of Disease and the Design Systems of Primary Health Care" published in Medicina Rural y Atencion Primaria de Salud, edited by Verna Alva and Oscar Castillo.

SESHU GANJAM and VINCENT ST. OMER, professors of veterinary medicine, directed the first College of Veterinary Medicine Minority High-School Student Research Apprentice Program last summer. The event was sponsored by the National Institutes of Health and Mizzou's Office of Equal Opportunity. Other participating veterinary medicine faculty members included ROBERT CORWIN, professor; GARY JOHNSON, assistant professor; ANN KEIR, associate professor; MERL RAISBECK, assistant professor; and MANUEL TORRES-ANJEL, associate

THOMAS L. GOOD, professor of education and research associate at the Center for Research in Social Behavior, received a \$375,000 grant for three years from the National Science Foundation to study mathematical learning small-group communication systems. DOUGLAS A. GROUWS, professor of curriculum and instruction, is the co-investigator on the grant. Grouws also has been awarded a grant of more than \$17,000 by the National Science Foundation to co-direct an international invitational, "Research Agenda Conference on Effective Math Teaching." The conference, co-sponsored by the National Conference of Teachers of Mathematics, will be held March 11-14 at Mizzou

STEVEN W. GRAHAM, coordinator of off-campus programs and assistant professor of higher and adult education and foundations, was selected as chair for the division of research of the National University Continuing Education Association for 1986-87

RUSSELL GRANT, building maintenance mechanic, was the Department of Residential Life's Employee of the Month for September.

RON HAFFEY, administrative manager at the veterinary teaching hospital, and BEN RILEY, assistant to the veterinary medicine dean, attended the 11th annual Veterinary Business Officers meeting Oct. 16-17 in Columbus, Ohio.

CALVIN HALE, assistant professor of veterinary medicine, presented "Adenosine Transport in SL Vesicles" and "Effects of Endotoxin Shock in Na-Ca Exchange'

Oct. 6-9 at the American Physiological Society meeting in New Orleans.

STEPHANIE HANSON, clinical assistant professor, and DAVID HARDIN and DANIEL SOHN, resident physicians, are new members of the physical medicine and

rehabilitation staff.

GARRETT KAORU HONGO, assistant professor of English, had several poems printed in two anthologies, "An Introduction to Poetry," edited by X.J. Kennedy, and "An Introduction to Poetry," edited by Louis Simpson. His poem, "The Hongo Store," is included in the "Pushcart Prize Best of Small Presses 1986.

BRENT JONES, associate professor of veterinary medicine, presented a series of 13 lectures Oct. 9-12 at the College of Veterinary Medicine, Swedish University of Agricultural Sciences in Uppsala, Sweden.

PAUL KAPLAN, professor and chair of the Department of Physical Medicine and Rehabilitation and medical director of the Rusk Rehabilitation Center, co-wrote a book, "Stroke Rehabilitation."

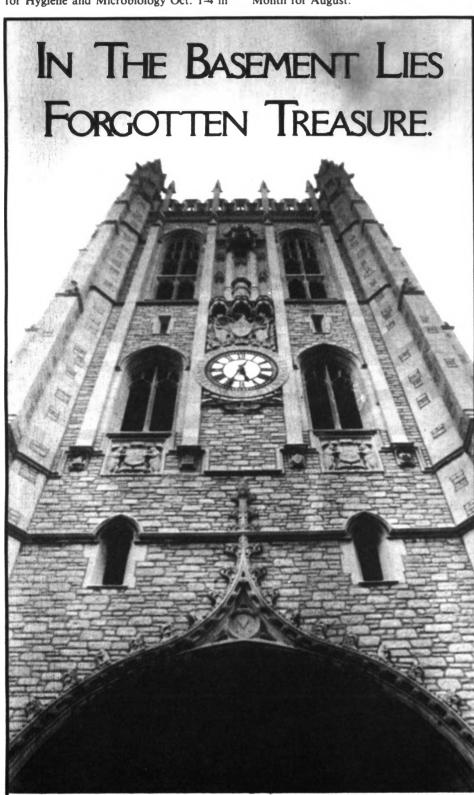
JAMES KELLER, associate professor of electrical engineering, presented "Color Image Analysis of Food" at the IEEE Computer Vision Pattern Recognition Conference June 21-26 in Miami Beach, Fla.

BILLY KEMPER, stock clerk, was the Department of Residential Life's Employee of the Month for July.

ANN KIER, associate professor of veterinary medicine, presented "Hageman Trait Studies: An Animal Model" Oct. 17 at the University of Cincinnati Medical School.

RONALD KORTHUIS, assistant professor of veterinary medicine, presented "Role of Humoral Factors and Reduced Vascular Sensitivity to Norepinephrine in the Intestinal Hyperemia Associated with Experimental Diabetes Mellitus" and "Neurohumoral Effects on Fluid Exchange in the Skeletal Muscle Microcirculation" Oct. 5-10 at the American Physiological Society meeting in New Orleans

MARY LAGO, professor of English, gave three lectures Oct. 6-8 at Wichita State University, sponsored by its department of English and the University Library Association. The lectures were called "E.M. For-



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ster's 'A Passage to India': Media Incarnations and How They Grew," "Editing as Biography: Some Problems of Focus and Fair Play" and "What Does a Biographer Do?"

President C. PETER MAGRATH served as chair of an advisory panel studying ways to improve the nation's quality of education while maintaining its commitment to access and openness. The panel completed its study for the Council on Postsecondary Accreditation, and shared its findings at an Oct. 2 press conference in Chicago. The council is one of the nation's leading non-governmental organizations that reviews and represents the nation's accrediting bodies.

HOWARD MARSHALL, associate professor of art history, published an essay on Missouri customary language called "How to Say 'Missouri" in the Midwestern Journal of Language and Folklore.

J. RICARDO MARTINEZ and GIULIO J. BARBERO, professors of child health, organized and hosted a national conference on "Epithelial Ion Transport in Cystic Fibrosis" Sept. 25-26 at the School of Medicine. Speakers from universities in California, Texas, Iowa, North Carolina, Massachusetts and Toronto were invited. More than 25 Mizzou faculty and staff attended.

STEPHEN F. MATTHEWS, professor of agricultural law, received the Distinguished Undergraduate Teaching Award from the American Agricultural Economics Association at its annual meeting July 27-30 in Reno, Nev. He also presented an invited paper, "Analysis of Non-farm Equity Forms of Investment Applicable to Agriculture," and moderated an undergraduate teaching workshop, "Computers in the Classroom."

DUDLEY MCCAW, assistant professor of veterinary medicine, attended a seminar on the leukocell vaccine Oct. 2-3 in Valley

E.L. MCCUNE, professor of veterinary medicine, presented "Current Trends in Turkey Disease in Missouri" at the Missouri Turkey and Egg Convention Oct. 7-8 in Springfield Mo

in Springfield, Mo.

W.R. MILLER, dean of the College of Education, spoke at the 20th annual Early Childhood Conference Oct. 10 in the Memorial Union, and at the 20th annual reading conference Oct. 16-17 in Jesse Hall and Memorial Union. Also participating in the Early Childhood Conference were WAYNE DUMAS and STEVIE HOFF-MAN, professors of curriculum and instruction; LLOYD BARROW, LINNEA LILJA and STUART PALONSKY, associate professors of curriculum and instruction; SANDI GAUTT, associate professor of special education; NANCY KNIPPING, assistant professor of curriculum and instruction; and WENDY SIMS, assistant professor of music. Knipping, Lilja and Dumas also spoke at the reading conference along with RICHARD ROBINSON, PETER HASSELRIIS and DOROTHY WATSON, professors of curriculum and instruction, and JUDY WEDMAN, assistant professor of curriculum and instruction, and JUDY WEDMAN, assistant professor of curriculum and instruction.

MELFORD E. MONSEES, resident coordinator of the Mizzou Graduate Engineering Program in Kansas City and a member of the Massachusetts Institute of Technology Education Council, participated in the annual meeting of the MIT Council Sept. 26-28 in Orange County, Calif. Professor emeritus AIMEE N. MOORE

Professor emeritus AIMEE N. MOORE received the 1986 Marjorie Hulsizer Copher Award from the American Dietetic Association at its annual convention Oct. 28 in Las Vegas. The award is in recognition of her lifelong service to the dietetics profession. From 1961-83, she was a professor of food systems management at Mizzou.

SPEER MORGAN, professor of English, had a novel, "The Assemblers," published by Dutton Publishing Co.

R. KENT MURMANN, professor of chemistry, toured the People's Republic of China and Korea under the sponsorship of the Chinese government's Distinguished Scientist Program and the University of Taegu in Korea. He lectured on "Mechanisms of Reaction of Coordination Compounds."

BEN F. NELMS, PETER HASSELRIIS and NANCY KNIPPING, professors of curriculum and instruction, spoke at the eighth annual Missouri Writing Conference Oct. 3 in Memorial Union. Nelms also was named editor of English Journal, the official publication of the secondary section of the National Council of Teachers of English.

CHARLOTTE D. PARKER, associate professor of microbiology, served as the moderator for a session on bacterial outer membranes at the American Society for Microbiology meeting March 23-28 in Washington, D.C.

DEBORAH M. PEARSALL, research associate in American archaeology, and DAVID RINDOS, visiting assistant professor, recently participated in the symposium "Recent Advances in the Understanding of Plant Domestication and Early Agriculture" at the World Archaeology Congress Sept. 1-7 in Southampton, England. Rindos contributed "Darwinism and Its Role in the Explanation of Subsistence Patterns." Pearsall, submitted "Adaptation of Early Hunter-Gatherers to the Andean Environment."

WILLIAM PEDEN, professor emeritus of English, had his short story, "The Hatchett Man in the Lighthouse," anthologized in "Sudden Fiction: American Short-Short Stories."

LEADELLE PHELPS, assistant professor of educational and counseling psychology, has been appointed to a three-year term on the editorial board of Psychology in the Schools.

DAVID J. PINTEL, assistant professor of microbiology, had his grant from the Life and Health Insurance Medical Research Fund, Young Investigator Award, renewed for another year Sept. 1. BARBARA REYS, associate professor

BARBARA REYS, associate professor of curriculum and instruction, and ROB-ERT REYS, professor of curriculum and instruction, are editing a yearlong feature for The Arithmetic Teacher called "Estimation and Mental Computation." An article by Barbara Reys, "It's About Time," is featured in the September issue.

HAMMOND G. RIGGS JR., associate

professor of microbiology, received the 1985-86 Microbiology Teaching-Effort Award in May. The awardee is selected by microbiology students.

HARLEY SCHLICHTING, assistant

HARLEY SCHLICHTING, assistant professor of practical arts and vocational-technical education, was elected vice chair of the board of directors for the Mid-America Vocational Curriculum Consortium.

CHARLES D. SCHMITZ, professor and director of undergraduate studies and field experiences, had an article, "Halo and Leniency in Student Teacher Evaluation," published in the September 1986 newsletter of the Missouri Unit Association of Teacher Educators. The article was a summary of several research projects that Schmitz has conducted with LEADELLE PHELPS, assistant professor of educational and counseling psychology.

BOB STEWART, professor of practical

BOB STEWART, professor of practical arts and vocational-technical education and coordinator of agricultural education, was recognized for his outstanding service in agricultural education by teachers of agriculture in Region IV of the National Vocational Agricultural Teachers Association.

M. BALA SUBRAHMANYAM, associate professor of electrical engineering, attended the 29th Midwest Symposium on Circuits and Systems Aug. 11-12 at the University of Nebraska-Lincoln. Subrahmanyam presented "Solution of Nonlinear Multipoint Boundary Value Problems by Quasilinearization."

KIM S. WISE, associate professor of microbiology, presented a seminar at the Alton Jones Cell Science Center and Bionique Laboratories March 14-19 in Saranac Lake, N.Y., and attended the American Society for Microbiology meeting March 22-28 in Washington, D.C.

BOB G. WOODS, dean emeritus of the

BOB G. WOODS, dean emeritus of the College of Education, was among 11 Missouri educators honored as Pioneers in Education during the annual school administrators conference, sponsored by the Missouri Department of Elementary and Secondary Education.



PHILIP ANDERSON, chair of the dermatology division within the Department of Medicine, was quoted in a Columbia Missourian article on allergy relief. Anderson says the best way for people to prevent allergy symptoms is to remove dust from their environment. Frequent vacuuming, dusting and use of air conditioning will remove dust.

A study by Mizzou psychology professors WAYNE ANDERSON and WILLIAM HOLCOMB was cited in a September Kansas City Star article on reading the criminal mind. The researchers developed five personality profiles for people who commit murders.

A study conducted by KITTY DICKER-SON, associate professor of clothing and textiles, was noted in the Sept. 15 issue of Time magazine. Time called the research on American's perceptions regarding domestic vs. imported textile goods a "now-classic study."

A licensing agreement signed this summer by the University and Pfizer Inc. was mentioned in several papers. The agreement, the largest in the University's history, authorizes Pfizer to license and market a zinc tannate compound developed by MOSTAFA FAHIM, a reproductive specialist and obstetrics and gynecology professor.

MARGARET FLYNN, professor of family and community medicine, was inter-

MARGARET FLYNN, professor of family and community medicine, was interviewed this spring about risky fad diets for USA Today, St. Louis' KSDK-TV Channel 5 and Missouri Net. Flynn's diet advice also was the subject of a nutrition column in the Miami Herald.

RICHARD HOLMES, professor and

RICHARD HOLMES, professor and chief of nuclear medicine at the University Hospital and Clinics, was featured in the Norwich (Conn.) Bulletin and the Rockford (Ill.) Register Star on his research on radiopharmaceuticals that help diagnose brain disorders, a new imaging camera and a drug that helps bone cancer treatment.

The Lee's Summit Journal and Warrenburg's Daily Star-Journal featured articles on a study conducted by Mizzou re-

searchers. The research team, led by STAN INGMAN, associate professor of family and community medicine, focused on providing adequate medical care for the elderly.

ly.

MARY JO NEITZ, assistant professor of sociology, was quoted in a June Kansas City Star article on divorce statistics in the Midwest. Neitz says the sizable Catholic community in St. Louis may explain the city's relatively low divorce rate.

ROBERT D. SATTELMEYER JR.'s rediscovery of a forgotton Mark Twain manuscript was the subject of a St. Louis Post-Dispatch article. Sattelmeyer, an associate professor of English, rediscovered "Feud Story and the Girl Who was Ostensibly a Man," an unfinished story by Twain, while doing research at the University of California at Berkeley.

ALBERT SUN, research professor of biochemistry, released a study this summer that was picked up by several newspapers and radio and television stations. The study says frequent alcohol consumption or infrequent heavy alcohol consumption may speed up aging.

speed up aging.

The Sept. 22 St. Louis Business Journal praised Chancellor BARBARA S. UEHL-ING'S efforts in increasing private donations to Mizzou. The Journal says, "Barbara Uehling has taken the University of Missouri's fund raising 'from scratch' and raised more than \$100 million in private donations for the University's Columbia campus."

STEVE WEINBERG, associate professor of journalism and executive director of Investigative Reporters and Editors, was quoted in a July 7 Time magazine article on the use of computers in investigative journalism. "The computer is revolutionizing investigative reporting. There's just no way you could do some of those calculations by hand," he says.

JEAN GADDY WILSON, lecturer in journalism, wrote "Results of the Missouri Salary Survey," which appeared in the March 1986 issue of Washington Journalism Review.

Several newspapers noted the inclusion of Mizzou in two prestigious college guides to the nation's top campuses. "Peterson's Competitive Colleges" and Edward B. Fiske's "The Best Buys in College Education" both list the campus. The annual Peterson guide has included Mizzou in every edition. Inclusion is based on freshman test score averages and class rank of incoming students.



Recorded listings of new campus and UM job openings are available 24 hours a day. For professional vacancies call 882-2345; for secretarial/clerical positions call 882-2041; and for technical/service/maintenance openings call 882-2916.

Anyone with CMS computer access may

Anyone with CMS computer access may view campus and UM vacancies by logging on to CMS and typing help jobs. If your terminal is not linked to the campus disk, type link UMCCMS 191 192 RR, enter, access 192 D, enter, help jobs.

For more information or to apply for a job, contact Personnel Services, 201 S. Seventh St., west entrance, at 882-7976.

For information on job openings at University Hospital and Clinics, contact the hospital Personnel Department, 1W42 UMCHC, telephone 882-8186.

For more information on the following teaching and research positions, contact the appropriate individual listed below.
All positions are contingent upon funding and enrollment.
Agriculture dean's office: Associate dean and

director of resident instruction, deadline Jan. 15. Contact Roger Mitchell, 882-3752. Anatomy: Postdoctoral research associate, deadline Jan. 1. Contact P.K. Rundeen, 882-2288. Center for Dispute Resolution: Assistant

director, deadline Dec. 15. Contact Leonard Riskin, 882-2052. Classical studies: Assistant professor, deadline

Dec. 10. Contact Charles Saylor, 882-3353. English: Assistant or associate professor, deadline Dec. 1. Contact Haskell Hinnant, 882-6606.

Family and community medicine: Assistant professor, deadline Dec. 31. Contact Jack Colwill, 882-2996.

Medicine: Assistant or associate professor, deadline March 1. Contact Sheldon Braun, 882-2991

Pharmacology: Research assistant professor, deadline Nov. 15. Contact H.D. Kim, 882-7186.

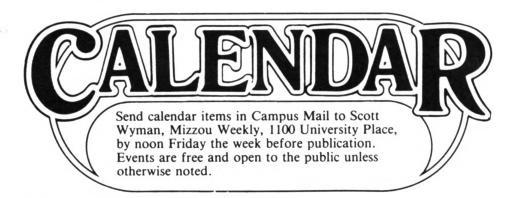
Radiology: Assistant or associate professor, deadline Jan. 1. Contact David Witten, 882-8183.

Veterinary microbiology: Professor, deadline Nov. 15. Contact Bruce Rosenquist, 882-7353

Veterinary microbiology or veterinary pathology: Assistant or associate professor, deadline Dec. 15. Contact Bruse Rosenquist, 882-7353.

Western Historical Manuscript Collection: Manuscript specialist, deadline Nov. 14. Contact Nancy Lankford, 882-6028.

Western Historical Manuscript Collection:
Associate director (UMSL campus), deadline
Nov. 7. Contact James W. Goodrich, 2 Ellis
Library.



MSA FILM: "Back to the Future," rated PG,

will be shown at 7 and 9:30 p.m. in Jesse

Aud. Cost: \$2.

CONCERT: See Highlights.

MSA FILM: "Boy and His Dog," rated R, will be shown at midnight in Jesse Aud.

Cost: \$1.

STUDENT ENSEMBLE SERIES: The University Philharmonic with Edward

Dolbashian, conductor, will perform at 3 p.m. in Jesse Aud.

DISCUSSION: A panel discussion on "Reminiscences of the Civil Rights Movement in Columbia" will be held at 3 p.m. in 106 Pickard Hall. Panelists will be

Wynna Faye Elbert, George Brooks and

MSA FILM: "The Great Dictator," not rated, will be shown at 8 p.m. in Memorial Union

PENNEY-MISSOURI NEWPAPER SCREENING JUDGING: Event will be

held from 9 a.m.-5 p.m. today and tomorrow in Gannett Forum.

St. Louis. Cost will be announced.

MISSOURI LAWN AND TURF: Conference

will be held from 9 a.m.-5 p.m. today through Nov. 12 at Chase Park Plaza in

9 Sunday

SarahBelle Jackson.

Aud. Cost: 50 cents

10 Monday

### **Highlights**

CONCERT: The Missouri Trombone Quartet and the UMC Faculty Brass Trio will perform at 8 p.m. Nov. 8 in the Fine Arts Recital Hall.

MIDDLEBUSH LECTURER: Allen Thiher, professor of romance languages, will speak on "Literature and Madness: Some Reflections on a History" at 7:30 p.m. Nov. 11 in 106 Pickard Hall.

HONORS COLLEGE SANDWICH
SEMINAR: Jill Raitt, professor of religious
studies, will speak on "Saints, Warriors,
Witches and Fanatics" at 11:40 a.m.
Nov. 14 in the Conley House classroom.

BIG BAND EXTRAVAGANZA: Toshiko Akiyoshi and her 16-piece big band featuring Lew Tabackin will perform at 8 p.m. Nov. 14 in Jesse Aud. Cost: \$10.50. Tickets available on campus at the MSA ticket window

### 7 Friday

FRESH DRESSED TURKEYS: Poultry Club will sell turkeys for 99 cents a pound.
To order call either 882-0414, 882-8486 or
874-8042. The turkeys may be picked up at
the Livestock Center from 2-7 p.m.
Nov. 25.

**EQUAL OPPORTUNITY AWARENESS** WEEK: "Equal Opportunity and Affirmative Action Training Seminar for Supervisors and Managers" will be presented from 8:30 a.m.-4:30 p.m. in N201-202 Memorial Union. To register all 882-8320

MISSOURI INSTITUTE OF PSYCHIATRY: "Clinical Symptoms of Sexually Abused Victims Manifested in Their Adulthood" will be presented by Jean Goodwin, professor of psychiatry at the Medical College of Wisconsin, at 1 p.m. in the St. Louis State Hospital, Kohler Bldg. Aud., 5400 Arsenal St., St. Louis.

LECTURE: "Work by Women: Materials and Metaphor" will be presented by Diane Katsiaficas at 3 p.m. in Rhynsburger

SWIMMING: Men's and women's against Arkansas at 4 p.m. at the Natatorium.

ASTRONOMICAL FILM SERIES: A film will be presented at 7 p.m. in 114 Physics Bldg.

MSA FILM: "Back to the Future," rated PG, will be shown at 7 and 9:30 p.m. in Ellis Aud. Cost: \$2.

STUDENT RECITAL: David Junker,

baritone, will perform at 7 p.m. in the Fine Arts Recital Hall.

LECTURE: "The Edge and Boundaries of Defining the Artist" will be presented by Jean Van Harlingen at 8 p.m. in Memorial

SEE THE STARS: Weather permitting, the Laws Observatory on the roof of the Physics Bldg, will be open from 8-10 p.m

### 8 Saturday

MISSOURI FIRE AND RESCUE TRAINING INSTITUTE: An instructor's conference will be held from 8 a.m.-5:30 p.m. today and tomorrow in Memorial Union. Cost: \$35. For information call 882-6498.

MISSOURI INSTITUTE OF PSYCHIATRY: "Psychiatry: Missouri Conference on Malpractice Crisis" will be presented from 9 a.m.-3:30 p.m. today and 8 a.m.-1 p.m. tomorrow at the Omni International Hotel, 1820 Market Street. St. Louis. Cost: \$155. 1820 Market Street, St. Louis. Cost: \$155. For information call 644-8803. PHOTOJOURNALISM SEMINAR: Event will

be held from 9 a.m.-5 p.m. in Gannett Aud. and Gannett Forum

SWIMMING: Men's and women's against Iowa State at 2 p.m. at the Natatorium.
STUDENT RECITAL: Ellen Wirt, flutist, will erform at 4 p.m. in the Fine Arts Recital

Call 882-4349. Sponsored by Office of Conferences and Missouri Valley Turfgrass Association. WOMEN'S CENTER: Ann Rosenow

professor of nursing, will speak on "Women's Cancer" at noon in the Women's Center.

LECTURE: J. Gus Liebenow, professor of political science at Indiana University, will speak on "The Myth and the Reality of

Dismantling Apartheid in South Africa" at 3:30 p.m. in Memorial Union Aud.

MSA FILM: "Mon Oncle," rated PG, will be shown at 8 p.m. in Ellis Aud. Cost: \$1.

STUDENT ENSEMBLE SERIES: University Singers with Duncan Couch, conductor, will perform at 8 p.m. in Jesse Aud.

### 11 Tuesday

HONORS COLLEGE SANDWICH SEMINAR: J. Russell Laib, assistant professor of music, will speak on "The Relationship between Marching Band and the Meaning of the Universe" at 11:40 a.m. in the Conley House classroom

BUILDING COORDINATORS MEETING: Event will be held from 1:30-2:30 p.m. in N201-202 Memorial Union.

in N201-202 Memorial Union.

CPPC: Orientation to services will be held from 4-5 p.m. at the Career Planning and Placement Center, 110 Noyes Bldg.

LECTURE: Roger Ward, curator of European painting at the Nelson-Atkins Museum of Art, will present "Looking at Frames for Old Master Paintings," Part II, at 5 p.m. in 106 Pickard Hall

in 106 Pickard Hall.

CPPC: Career counseling and testing will be offered to mid-Missouri adults from 5-9 p.m. at the Career Planning and Placement Center, 100 Noyes Bldg. Call 882-6803 for

CPPC: "Preparing for the Job Market: Your Interviews" will be presented from 7-9 p.m.

in 220 Noyes Bldg.
PEACE STUDIES FORUM: A panel

PEACE STUDIES FORUM: A panel discussion of peace issues will be held at 7:30 p.m. in N-208 Memorial Union.

MIDDLEBUSH LECTURER: See Highlights.

STUDENT ENSEMBLE SERIES: Chancellor Barbara S. Uehling will sing three songs, "Am I Blue," "Don't Sit Under the Apple Tree" and "Sweet Old-fashioned Girl," as

part of a Singsations concert, directed by Ira Powell, at 8 p.m. in the Fine Arts Recital Hall.

### 12 Wednesday

INTRAMURALS: Play begins today for men's and women's racquetball singles.

WORKSHOP: Missouri LINC, a branch of the College of Education, will sponosor "The Entry Level Skills Workshop" from 9 a.m.-3 p.m. at the Alumni Center. For information call 882-8311.
EXECUTIVE-IN-RESIDENCE PROGRAM:

Mark Levy, chair of Restaurant and Food Services Group, will be an executivein-residence in the College of Business and Public Administration today. NURSING SEMINAR: "Computers and

Nursing" will be presented from 8:30 a.m. 4:30 p.m. through Nov. 13 in Columbia. Cost: \$50 for one day; \$90 for both days. Event is sponsored by Nursing Continuing Education. Call 882-6403. extension 216.
WOMEN'S CENTER: Tom DiLorenzo

assistant professor of clinical psychology, and Vanessa Selby, PhD candidate in clinical psychology, will speak on "Women Smoking" at noon in the Women's Center. MIDDAY GALLERY TALK: Amparo Torres,

a graduate student in clothing and textiles, will speak on "Pre-Columbian Textiles: Ancient Peruvian Weaving Techniques"

at 12:25 p.m. in Pickard Hall.

COLLOQUIUM: "Depression: Personality and Clinical Course" will be presented by Robert Hirschfeld, chief of the Anxiety and Affective Disorders Unit at the National Institute of Mental Health in Rockville, Md., at 1 p.m in the auditorium of the Truman Veterans Hospital Aud.

LECTURE: "The Roles of Women in Domestic Production of Textiles" will be

presented by Laurel Wilson, instructor in clothing and textiles, at 2 p.m. in A131 Fine Arts Bldg.

OPEN HOURS: Provost Lois DeFleur will hold open office hours from 3-5 p.m. for one-on-one discussions with students, faculty and staff.

LECTURE: Lee Lyman, assistant professor of anthropology, will speak on "Applied

MALL CALL Can Heart Disease Be Prevented? Brent Parker, M.D., Professor and Chief, Division of Cardiology Wednesday, Nov. 12, 1986, at 7:00 p.m. in The Meeting Place, Columbia Mall's Community Room, near the Mall Theatres For more information call 882-1081. She Staff for Life

Zooarchaeology" at 3:40 p.m. in 2047 Engineering Bldg. CPPC: "Planning Your Senior Year Job Hunt" will be presented from 3:40-5 p.m. in the Career Planning and Placement Center conference room, 220 Noyes Bldg.

VOLLEYBALL: Game against Kansas State at

7:30 p.m. at the Hearnes Center. Cost: \$2 faculty/staff, \$1 students.

MSA FILM: "Willy Wonka and the Chocolate Factory," rated G, will be shown at 8 p.m. in Ellis Aud. Cost: \$1.

### 13 Thursday

MISSOURI INSTITUTE OF PSYCHIATRY: The fifth annual Missouri Conference on Genetic Disorders will be presented from 9 a.m.-4:45 p.m. today and from

8:30 a.m-3:45 p.m. tomorrow at the Lodge of the Four Seasons, Lake Ozark, Mo. Cost: \$58. To register, call 664-8804.

MISSOURI FOLKLORE SOCIETY: 80th

anniversary meeting will continue through Nov. 16. For information call Joye Williams, 882-8320.
MISSOURI INSTITUTE FOR EXECUTIVE

DEVELOPMENT: "Credit Analysis for the Results-oriented Commerical Lending Professional" will be presented today and tomorrow at the Adam's Mark Hotel, 9103 East 39th St., Kansas City. Cost: \$360. Call 882-4803.

Call 882-4803.

BREIMYER AGRICULTURAL POLICY
SEMINAR: "The Future of the Missouri
Livestock Industry" begins at 7 a.m. today
and ends at noon Nov. 14 in Memorial
Union. Ronald Plain, assistant professor of
agricultural economics, will deliver "The
Resource Base for a Missouri Livestock
Industry—Some Scenarios" at 7:15 n.m. Industry—Some Scenarios" at 7:15 p.m. today in N214-215 Memorial Union. Call Robert Bevins at 882-2667. Event is sponsored by Office of Conferences and Agricultural Economics Department. EMPLOYEE DEVELOPMENT SEMINAR:

Mark Shilstone, instructor in speech and dramatic art, will present "Conducting Meetings" from 9 a.m.-noon in the Education and Development Center of the Heinkel Bldg. To register call 882-4859 CONTINUING LEGAL EDUCATION:

"Missouri Approved Instructions: New Instructions-Old Problems' will be presented from 9 a.m.-12:15 p.m. at the Holiday Inn Clayton Plaza, 7730 Bonhomme, St. Louis. Cost: \$55. Call 882-7251.

HONORS COLLEGE SANDWICH SEMINAR: See Highlights.
WOMEN'S CENTER: A discussion will be

held on premenstrual syndrome in 1 Gentry

PROFESSIONAL IN THE CLASSROOM: Hal Taylor, former head of USDA information and now coordinator for Agricultural Communicators in Education, will speak at 12:40 p.m. in 2-10 Agricultural Bldg.
LECTURE: J. Gus Liebenow, professor of

political science at Indiana University, will speak on "The Prospects for Development in Africa—Problems in Transfer of Technology" at noon in S16 Memorial

CONTINUING LEGAL EDUCATION: "Executing on Money Judgments" will be presented from 1-5 p.m. at the Holiday Inn Clayton Plaza, 7730 Bonhomme, St. Louis. Cost: \$55. Call 882-7251.

STAFF COUNCIL: Group will meet at

1:15 p.m. in S4 Memorial Union. ENTOMOLOGY SEMINAR: "Impact of Insects on Nut Production in a Black Walnut Plantation" will be discussed by Alan Schreiber at 3:40 p.m. in 2-7 Agriculture Bldg.
PSYCHOLOGY COLLOQUIUM: Jack

Brehm, professor of psychology at the University of Kansas, will speak on "Psychological Effects of Energization" at 3:40 p.m. in 3 McAlester Hall.

CPPC: "Choice or Chance? Deciding Your

Academic Major and Career' will be presented from 3:45-5 p.m. at the Career Planning and Placement Center conference

room, 220 Noyes Bldg. HONORS THREE CULTURES LECTURE: Mary Jo Neitz, assistant professor of sociology, will speak on "Mystical, Metaphoric Expressions of Self" at 4 p.m. in Memorial Union Aud

**BLACK CULTURE CENTER: "Black** Students/White Campus" will begin at

6 p.m. at 823 Virginia Ave.

MISSOURI JAZZ RESIDENCY: Toshiko Akiyoshi and members of her jazz orchestra will conduct jazz clinic sessions from 2:40 to 5 p.m. in the Fine Arts building. Call 882-2604 for information. ENVIRONMENTAL ENGINEERING SEMINAR: "League of Women Voters:

Citizens Tackle Environmental Issues" will be presented from 7:30-9:30 p.m. in S203 Memorial Union

**BIG BAND EXTRAVAGANZA:** See Highlights.

### 14 Friday

CONFERENCE: A conference on developing women's leadership skills will be held today and tomorrow at the Ramada Inn in Columbia. Cost: \$45. Call 882-4660.
MISSOURI FOLKLORE SOCIETY: Meeting

will begin at 8 a.m. today and continue through Nov. 15 in Memorial Union. Cost: \$12. Call 882-4349. Sponsored by Office of Conferences and English Department. CONTINUING LEGAL EDUCATION:

"Individual Income Tax Refresher Course" will be presented from 8:30 a.m.-5 p.m. at the Holiday Inn Clayton Plaza in St. Louis. The speaker is George Schain, professor of law at the New York Law School and an authority on taxation.

WOMEN IN LEADERSHIP: Conference will

be held from noon-8 p.m. today and from 8 a.m.-1 p.m. Nov. 15 at Ramada Inn, 1100 Vandiver Drive. Cost: \$35. Call 882-4349. Sponsored by Office of Conferences and Home Economics Extension

MSA FILM: "Kiss of the Spider Woman," rated R, will be shown at 7 and 9:30 p.m. in Ellis Aud. Cost: \$2.

SEE THE STARS: Weather permitting, the Laws Observatory on the roof of the Physics Bldg. will be open from 8-10 p.m. CREDIT ANALYSIS SEMINAR: Michael D.

Joehnk, senior credit analyst for the Boeing Co., will speak at the Nov. 13-14 seminar in Kansas City at the Adam's Mark hotel. Fee: \$360. Includes tuition, course material and luncheons. Event is sponsored by the Missouri Institute for Executive Development, Call 882-4803

### 15 Saturday

CONCERT: "Bonefest" will be held from 8 a.m. 4 p.m. in the Fine Arts Recital Hall. Call 882-2604. SEMINAR: "Drug Abuse in the Classroom"

will be presented by Kappa Delta Pi, an education honor society, from 9-11 a.m. in 309 Hill Hall.

WORKSHOP: Mary Boyd, a financial planning consultant, will be conducting a workshop on "Financial Planning" from 9 a.m.-noon in the Women's Center.

WOMEN'S SWIMMING: Team will compete against Iowa State at 2 p.m. at the Natatorium.

MSA FILM: "Kiss of the Spider Woman," rated R, will be shown at 7 and 9:30 p.m. in Jesse Aud. Cost: \$2.

### **16 Sunday**

MUSEUM OF ART AND ARCHAEOLOGY: Reginia Perry of Virginia Commonwealth University will speak on "Pride and Protest: Black Expressionist Art of the 1960s" at 3 p.m. in Pickard Hall.
AGRICULTURAL CHEMICAL SHORT

COURSE: Conference begins at 5 p.m. today and ends at 4 p.m. Nov. 18 at the Hilton Inn, 2200 I-70 Drive S.W. Cost: \$90. Call 882-4349. Event is sponsored by Office of Conferences and College of Agriculture. MSA FILM: "The Wizard of Oz," not rated,

will be shown at 7 and 9:30 p.m. in Memorial Union Aud. Cost: 50 cents. STUDENT ENSEMBLE SERIES: Boone

County Bassoon Band with Barbara Wood, director, will perform at 8 p.m. in the Fine Arts Recital Hall.

### 17 Monday

ENGINEERING SHORT COURSE: "Pre-Treatment of Industrial Wastewater" will be held through Nov. 18 in Kansas City. Cost: \$295. Call 882-2087.
WOMEN'S CENTER: Sarah Luthens from

WOMEN'S CENTER: Sarah Luthens from
Citizens for Media Responsibility Without
Law will speak on "Pornography" at noon
in the Women's Center.
LECTURE: Jane Sauer will speak on
"Traditions and Trends in Basketry" at
2 p.m. in A131 Fine Arts.
CHANCELLOR'S AWARD IN PHYSICAL
AND MATHEMATICAL SCIENCES:
William Velon, research scientist at MURP.

William Yelon, research scientist at MURR and professor of physics, will speak on "Science and Serendipity: Discovery of a New Magnet" at 7:30 p.m. in 106 Pickard

PENNEY-MISSOURI NEWSPAPER FINAL JUDGING: Event will be held from 9 a.m. 5 p.m. today and tomorrow in Gannett

MSA FILM: "Red Desert," not rated, will be

shown at 8 p.m. in Ellis Aud. Cost: \$1.

LECTURE: "Traditions and Trends in
Basketry" will be presented by Jane Sauer
at 2 p.m. in the Fine Arts Gallery.

SHUTZ LECTURE: Robert M. Collins, associate profesor of history, will present "Shifting Gears: The American Economy in Transition, 1930-1950" at 8 p.m. in Memorial Union Aud.

### **Exhibits**

MUSEUM OF ART AND ARCHAEOLOGY: European and American galleries have been reinstalled and include long-term loans from major museums around the country. Hours

are 8 a.m.-5 p.m. Tuesday through Friday and noon-5 p.m. weekends. BRADY COMMONS GALLERY: "Action/ Reaction: Fibers of UMC Students' will on display through Nov. 7. Hours are 10 a.m.-5 p.m. weekdays and 3-5 p.m. Sunday

MISSOURI CULTURAL HERITAGE CENTER: "The Masters: Traditional Missouri Crafts" will be displayed through

FINE ARTS GALLERY: "Fiber/Beyond the Traditional" will be on display through

Nov. 25. Hours are 9 a.m.-3 p.m. weekdays and 2-4 p.m. Sundays. An opening reception will be from 8-11 p.m. Nov. 7.

MUSEUM OF ART AND ARCHAEOLOGY:
"Tradition and Conflict: Images of a
Turbulent Decade, 1963-1973" will be on display through Jan. 4. Hours are 8 a.m.5 p.m. Tuesday through Friday and noonp.m. weekends

BRADY COMMONS GALLERY: "Kristine BRADY COMMONS GALLERY: "Kristine Olafsdottir: Fibers" will be on display Nov. 10-24. Hours are 10 a.m.-5 p.m. weekdays and 3-5 p.m. Sundays.

GYWNN HALL: "19th Century Handwoven Clothing and Textiles" will be on display Nov. 10-24.

MUSEUM OF ART AND ARCHAEOLOGY: "Selected Fiber Works from the Permanent."

"Selected Fiber Works from the Permanent Collection" will be on display through Nov. 30. Hours are 8 a.m.-5 p.m. Tuesday through Friday and noon-5 p.m. weekends. HOSPITAL AND CLINICS: "Art for Life,"

featuring works by hospital staff members, will be on display in the main lobby concourse area through Jan. 31.

STATE HISTORICAL SOCIETY:

"Illustration to Maximilian Prince of

Wied's Travels in the Interior of North America" will be on display in the gallery through December. Hours are 8:30 a.m.-4

p.m. weekdays.

STATE HISTORICAL SOCIETY: "Charles
Trefts Photographs" will be on display in
the North-South Corridor Gallery through December. Hours are 8:30 a.m.-4 p.m.

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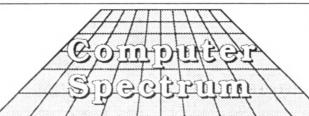
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Notes

Capture information

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Notes

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