

Survey lists faculty concerns

Faculty survey reveals that morale and salaries remain the top areas of concern.

Morale and salaries are the top faculty concerns, according to results of a Faculty Council survey reported at the Dec. 1 general faculty meeting. Other agenda items included reports on basic competencies and assessment, teaching assistant training, academic tenure regulations and Faculty Council.

Agronomy Professor Gordon Kimber, chair of the council's communications committee, reported on the anonymous survey, which was sent to one-fourth of the faculty. The response rate was about 25 percent.

"The blame for low morale was laid uniformly on everybody, faculty included," Kimber said. Responses indicated that "we should all work together to improve our lot."

A respondent outside the College of Arts and Science said that raises, promotion and tenure should not be based on the amount of external funding obtained: "Funding is quite related to one's academic field. I would imagine that it's easier to get money for medical research than for English research, for example. But does this mean that we cast

our English professors to the wolves? I would say no—it is easy to be dazzled by the 'high-tech' fields where research funding is more available, but the arts and humanities represent the foundations of what civilization is. Heaven help us if we forget that." Another respondent wrote that quantity was being confused with quality in promotion and tenure recommendations.

Respondents gave low priority to cooperative graduate programs with other campuses and using general operating funds for athletics, Kimber said. Statewide uniform course numbering and transfer of credit also were unpopular.

The survey also asked for advice for the chancellor search committee and the task force on the review of administrators, Kimber said. A summary of the survey, distributed to Faculty Council members last week, indicates strong support for hiring a chancellor with outstanding academic credentials. Concerning review of administrators, respondents said the purpose should be to improve the quality of administration.

In other reports, the faculty heard about:

- **Basic competencies and assessment task force.** Headed by psychology Professor Robert Arkin, the task force is discussing which skills students should possess upon graduation. As part of its work, the group is examining curriculum and assessment tools. A pilot device will compare writing samples taken during a student's freshman and senior

years.

- **Teaching assistant training.** Diane vom Saal, director of teaching assistant training and development, reported on central training and orientation programs. A session for continuing TAs, new TAs and international TAs is scheduled for Jan. 16.

- **Faculty Council activities.** "The fundamental purpose of the council is to communicate faculty concerns to the administration," said chemistry Professor John Bauman, council chair. He outlined the council's recent efforts, including recommendations on promotion and tenure regulations. (See related story on Page 3.)

Also addressing the faculty were Chancellor Barbara S. Uehling, Provost Lois DeFleur and Duane Stucky, vice chancellor for Administrative Services. The chancellor noted achievements in freshman enrollment, private support and research funding. DeFleur focused on faculty development opportunities and the importance of undergraduate education.

Stucky discussed plans to move some administrative functions from central administration to the campuses. (See related story on Page 3.) He predicted that the decentralization will result in substantial savings.

Before the meeting, Stucky did his part to save on repair costs. He helped extinguish a blaze in the women's first floor restroom in Jesse Hall before damage occurred.

Sign up for speakers directory

Faculty and professional staff soon will have a chance to be included in a speakers directory to be distributed throughout the state in spring 1987.

Mizzou receives frequent requests from groups and organizations for speakers on a variety of topics. University Relations is compiling a directory to accommodate these requests. Groups interested in a particular speaker will contact that person directly regarding arrangements, expenses and any honorariums.

Faculty and staff who wish to be included in the directory should fill out a form mailed to them Dec. 4. Speakers should indicate their area of expertise, including specific title ideas. Remember that audiences may not be familiar with technical terms. Speakers also will have an opportunity to visit with alumni in communities where they give speeches.

Anyone who did not receive a form but would like to be included should contact University Relations at 882-4523. Forms are due by Dec. 19.

News Services offers additional ways for faculty members to share their expertise. Those willing to serve as an expert for news media inquiries should contact Mary Stella, director of News Services, at 882-6211.

An op-ed placement service offers faculty a chance to work with editorial and opinion page editors to target op-ed pieces to major newspapers. Material must reflect a faculty member's expertise on any issue of national or international significance. Contact News Services for more information.



Converse



Windmoeller



Forbis



Van Hook



Schoonover



Lynch

Six staff members elected

Results of the Staff Advisory Council election were announced Nov. 25 by Jo Pflieger, council chair. The six new members are:

Administrative/professional: Linda Converse, coordinator of computer teleprocessing in Computing Facilities, and Larry Windmoeller, assistant manager of Pharmacy Services at University Hospital and Clinics.

Crafts/maintenance: William T. Forbis, a machinist/welder with Campus Facilities, and John Van Hook, a storekeeper with Plant Engineering at University Hospital.

Secretarial/clerical: Suzanne Schoonover, an administrative assistant in the Agricultural Engineering Department.

Technical/paraprofessional: Harold Lynch, a senior audiovisual/television production technician with the educational resources group in the School of Medicine.

Pflieger reports that 1,932 staff members voted in the election, down from 2,342 who voted last year. The new council members begin three-year terms in January. Outgoing council members are Bonnie Bass, Jack Watring, Carol McAllister, Donna Turner, Mary Miller and Bob Derryberry.

Faculty Council approves calendar

Early May commencement in approved 1988-89 calendar may benefit students.

An early May commencement in 1989 means students will have a jump on summer jobs, members of Faculty Council said

at their Nov. 20 meeting. The council approved the May 6, 1989, commencement date as part of the 1988-89 academic calendar.

Orientation and registration for the 1988 fall semester will be Aug. 25-26, with classes starting Aug. 29. Stop day will be Dec. 10, and the semester will close Dec. 17.

The 1989 winter semester orientation and registration will be Jan. 9-10. Classes will start Jan. 11. Spring break is scheduled for March 11-19. April 28 is stop day, and the semester will close May 5.

Classwork in the 1989 eight-week summer session will begin June 13; the session will close Aug. 4. The first four-week session classes will begin June 13, and the session will close July 7. The second four-week session will be July 10 to Aug. 4. Summer commencement is scheduled for Aug. 4.

The council discussed the merits of observing a holiday on Columbus Day in October instead of on Labor Day, which falls in September at the beginning of the semester. But most members sided with argu-

Please turn to Page 3.

MIZZOU LOGS ANOTHER WIN

Mizzou forestry students sawed, tossed, rolled and spit their way to their second straight victory at the Midwestern Forester's Conclave held in November at Purdue University.

"The events test the speed and accuracy of participants in old-time logging and skills," says Lee Paulsell, team coach and club adviser. It was Mizzou's 10th victory in the past 16 years.

Mizzou logged first-place finishes in the tobacco spit, two-lady log roll, two-man buck (sawing through timber) and one-man buck.



PROGRAM MARKS 40TH ANNIVERSARY

The Joint Training Program in counseling psychology celebrated its 40th anniversary Nov. 14-16 with a conference at Campus Inn. Some 150 people attended.

University professors led all panels, and alumni presenters shared their expertise on post traumatic stress syndrome, private practice, and psychology in business and industry.

During the past 40 years, 475 people have earned doctoral degrees from the program. Mizzou has produced more counseling service directors and chairs of counseling training programs than any other U.S. program.

BENGAL LAIR OPEN LATE

Since Dec. 1, Bengal Lair in Memorial Union has been open until 3 a.m. to provide students a safe, well-lit and central place to study.

The Bengal Lair is not available for studying on Friday and Saturday nights because dances are held on the sundeck on weekends.

Students hitting the books in the lair have access to vending machines for snacks and beverages. The late hours will be observed through the end of the 1987 winter semester.

I SHOULD HAVE SKIPPED THE PIE

If pumpkin pie and mashed potatoes have expanded your waistline, jog over to Faurot Field for some exercise.

Faculty and staff may run on the track at Faurot Field while the weather is favorable. The three-lane, 440-yard artificial track is used strictly for recreation and training. Because it's inside the stadium, runners can avoid cold winter winds.

The track is available from 7:30 a.m. until 4:30 p.m. weekdays, but closes at 2:30 p.m. when the Tigers are practicing in the stadium.



Q. Previously, as a staff member taking classes, I received a sticker for my ID card

that identified me as a student, indicated that I had paid student fees and was entitled to student rates for a locker at Brewer, among other things. These stickers are no longer provided. Does this mean I pay student fees and also must pay the full staff fee for a locker?

A. Charles Hunter, manager of Employment Services, says to receive student rates on locker rental fees at Brewer/Rothwell, faculty and staff members enrolled in classes need to present their fee statement

receipt or the computer printout of their course listing. "The staff at Brewer will honor either document and give you the student rate," Hunter says.

Either form of fee payment identification will be needed until the Brewer/Rothwell computerized ID scanner is programmed to automatically check for student enrollment. An exact date for that programming has not been set. Scanners at the MSA ticket window and Student Health Center already are programmed to read student status and allow the student rate or participation.

Q. Recently, I was approached by an insurance agent urging me to purchase additional disability insurance. He said that in the event I was disabled and recovered only partially, such that I could no longer perform my current job and earn income at my current level, our long-term disability plan would stop paying full benefits because I would be capable of performing a job and earning some income. Is this the case?

A. Actually, the opposite is true, according to Mary Ann Tipton, manager of UM Employee Benefits. The University's long-term disability program will pay benefits to an enrolled employee who is disabled but capable of performing some type of job. Perhaps the agent was referring to the fact that employees are not eligible for retirement disability benefits unless the disability permanently removes them from the work force.

The long-term disability and retirement disability programs are separate benefit packages. The University pays the entire cost of the retirement program and 25 percent of the long-term disability program. The enrolled employee pays the remaining cost of the long-term disability package. See Page 1 of Nov. 14 Mizzou Weekly for a story explaining the LTD program or call Employee Benefits at 882-2146 for more information.

Q. Recently Q&A advised that the University would sell the Booth house on the corner of Hiit and Locust streets as soon as it was able to assume ownership. How will that sale be handled, and is the house sound enough to be restored?

A. Jackie Jones, associate director of Business Services, says a decision on the exact method of the sale has not been reached. The University will sell the house through either a bid or auction process. Advertisements in local newspapers will announce the opening of the public bid

process. Concerning the condition of the house, Jones says, "During the sales procedure, opportunities will be made for individuals to inspect the structure and to make their own determination about the condition of the property."

Jones says her office is maintaining a list of people interested in the property. Once the sale is open, Business Services will send either a sale bill or bid specifications to those on the list. If you would like your name to be added to that list, call Business Services at 882-7254.

Q. Is there a 10 percent discount on prescriptions filled for University employees at the University Hospital pharmacy?

A. John Keener, supervisor of the outpatient pharmacy, says the pharmacy has never given a 10 percent discount. University employees receive a \$3 reduction on the \$4 service fee charged to all customers. Many times that is more than 10 percent because most prescriptions cost less than \$30.

"In most instances we can save an employee some money on a prescription," he says. Pharmacy Manager Fred Tonnie says the pharmacy offers weekly specials on selected over-the-counter drugs, as well as low prices on drugs the pharmacy buys in bulk amounts.

All employees and retirees do receive a 10 percent discount on physician and hospital fees at the Hospital and Clinics.

Q. What happened to those InfoView terminals on campus that listed campus events, student services and happenings around town?

A. Ozark InfoView, a Springfield, Mo., videotext firm, installed seven computer terminals on campus as a central source of information about campus and community events.

"The company planned to pay for the cost by selling advertising space on the system to local businesses," says Guy Conway, assistant director of Student Development. Conway says the considerable expense of purchasing equipment and maintaining staff in Columbia was not matched by ad revenue. "The system was very popular," Conway says. "We've given thought to putting in a similar system of our own."

Send your questions about campus matters to Mizzou Weekly, 1100 University Place. You must include your name and phone number so we can reach you, if necessary.

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TAKE A TREE HO HO HOME

It's going to look a lot like Christmas at Memorial Stadium next week.

The annual Forestry Club Christmas tree sale will be from 9 a.m. until 8 p.m. Dec. 11 through 14, or until sold out, under the stands on the east side of the stadium.

In addition to locally grown Scotch pine trees, there will be plain and decorated wreaths, pine cones, pine boughs, holly and mistletoe.

Trees are priced by size and quality. Profits are used for forestry scholarships and club projects. For more information call 882-7045.

ATTENTION CORRESPONDERS

Does your Mizzou school, college or department send mailings to new students before they arrive on campus?

New Student Programs in the Office for Student Development is developing a reference list of divisions that send some type of correspondence to these students.

If your area does such a mailing, but has not received a survey requesting this information, call Denise Schlake at 882-4964.

BRUSH UP ON DENTAL BENEFITS

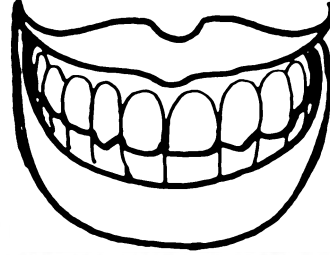
Employees enrolled in the Dental Benefits Plan should be aware of an important rule regarding routine visits. The plan will pay for two oral examinations and cleanings in any period of 12 consecutive months. That does not mean that the plan will cover two routine dental appointments in every calendar year regardless of when they occur.

For example, assume an employee's teeth are cleaned in July 1986 and November 1986. The plan would not cover another cleaning in March 1987. That's because even though it is a different calendar year, it would be the third visit in the 12-month period that began with the July appointment.

In other words, just remember to schedule your routine visits to the dentist a full six months apart.

The plan pays the full cost of oral examinations and cleaning, as long as your dentist's fee is not more than the prevailing charge in the same geographic area. The deductible is waived for these services.

For more information call Employee Benefits at 882-2146.



TUNE IN TOMORROW

Viewers' retention of evening news stories drops sharply after 7:30 p.m., according to a pilot study conducted by Jim Wilkie, a doctoral student in communications.

Preliminary results show that viewers could recall the theme and content of news stories from 6:45 to 7:30 p.m. After then, they remembered general themes, but not names, events nor outcomes.

It was easier for the 43 respondents to remember the first and last stories, and those with graphics. Wilkie did the study for a class, Introduction to Graduate Studies in Communication.

Continued from Page 1.

ments against the switch: Support staff would be off on Labor Day, students' families might plan special events for that weekend, and students might not attend classes held on Labor Day.

In other business, the council approved recommendations regarding tenure and dismissal of faculty for cause. The recommendations will be sent to Jay Barton, UM vice president for academic affairs.

One recommendation involves the one-year notice normally given to tenured faculty members dismissed for cause. The council suggests setting a time limit to the appeals process to assure that the process is expedited, and that faculty do not lose the benefit of the one-year notice due to a delayed appeals process.

The council also recommends defining existing grounds for dismissal as discussed at its Nov. 6 meeting. Also approved were recommendations regarding the composition of the campus promotion and tenure committee. Suggestions include ensuring that minorities and women are represented on the committee, and that administrators who participate in tenure review at the departmental or divisional level do not serve on the committee.

For the special projects committee, Allen Hahn, professor of veterinary medicine and surgery, reported that a committee is investigating the possibility of a faculty club. The committee is composed of Faculty Council members and University Club members. A preliminary report may be completed before the end of the semester, Hahn said.

Six task forces named to study responsibilities

Six task forces have been appointed to recommend which specific administrative responsibilities should be assigned to the campuses, and which to central administration.

Task force areas and members are: Facilities: James McGill, chair, UM vice president for administrative affairs; Gebe Ejigu, UM interim assistant vice president for Business Services; Paul Elsea of UMSL; Donald Hatch of UMKC; Neil Meador, professor of agricultural engineering; Bob Marlow of UMR; Alan Warden, director of Campus Facilities; and Harry Weart of UMR.

Grants and contracts: Neil Smith, chair, of UMR; Peter Etkorn of UMSL; Kee Groshong, director of Business Services; Jack Lysen, director of engineering experiment station; John Mishler of UMKC; Harry Sauer of UMR; and Kent Shelton, UM assistant vice president for financial services.

Business services: Joe Doerr, chair, of UMKC; Gebe Ejigu; Tom Fichtner of

UMKC; Jackie Jones, associate director of Business Services; Neal Kietzer of UMR; Pat Morton, associate hospital director for financial services; and Dave Phillippe of UMSL.

Financial aid: Norman Moore, chair, vice chancellor for Student, Personnel and Auxiliary Services; Sandy MacLean of UMSL; Richard Wallace, UM associate vice president for academic affairs; Ken Robertson of UMR; and Gary Widmar of UMKC.

Personnel: John Perry, chair, of UMSL; Forest Benedict, director of human resource systems/development; Harkless Cupp of UMKC; Ken Hutchinson, UM assistant vice president for human resource services; John Molchan of UMR; Dick Otto, director of financial planning; and Richard Sokolik of UMSL.

Computing: Duane Stucky, chair, vice chancellor for Administrative Services; Coley Burton, UM director of telecommunications; Dave Dearth of UMR; Milton Glick, dean of arts and science; H. Dean Keith of UMR; Bill Plummer, director of Campus Computing; Chuck Shomper, director of Computing and Information Technology; Charles Volk of UMKC; and Larry Westermeyer of UMSL.

The task forces are receiving general direction from a report prepared by McGill and each campus' administrative vice chancellor. The administrative review was called for in the Knight report, released by the committee to improve the University of Missouri in March 1986. "It is not being done in reaction to questions about administrative costs from the Coordinating Board for Higher Education," McGill says.

The task forces will report to McGill and the administrative vice chancellors by Dec. 24. "When we have their reports and have developed final recommendations to the president and chancellors, we will have some idea of what functions will move to the campuses, and a savings estimate," McGill says.

A final report should be ready for review with the Board of Curators at its January or March meeting.

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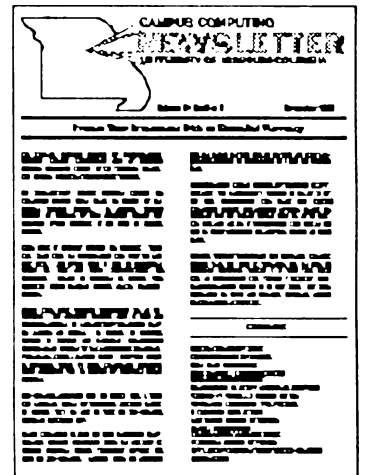
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The **Campus Computing Newsletter** provides essential and timely information about mainframe and microcomputer applications and usage on the Columbia campus.

If you would like to receive the Newsletter, contact Computing Services in 100 Lefevre Hall, 882-2112, and leave your name and address.

Whether you're a new microcomputer user or a veteran mainframe user, the Newsletter has information that can help you make your computing easier.



a member of the can do crew



Vol. 8 No. 14

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New W-4s to be available

The new 1987 W-4 Forms have been ordered and are on their way, says Jim Robinson, manager of Payroll. Each employee will have to complete a new W-4 form by Oct. 1, 1987, in accordance with the Tax Reform Act of 1986.

"We'll be in contact with each employee

as soon as we get the forms from central administration," Robinson says. An explanation of the withholding provisions will be included in the notification.

The sooner the form is filed, the better for most workers, says the Internal Revenue Service. A person who waits until the Oct. 1 deadline could face a penalty for having too little tax withheld earlier in the year.

The revamped W-4 form has increased from two to four pages and includes 22 columns of figures. The revisions reflect that

the new tax law raises personal exemptions and standard deductions, but reduces some itemized deductions and repeals others. The goal is to permit workers to bring their withholding reasonably close to their actual tax liability.

To complete the new W-4 form, employees will have to estimate what adjustments, itemized deductions and tax credits they will have under the new law. University employees received notice of the new W-4 Form filing with their Nov. 26 paycheck. The notice also informed employees that on

or before Jan. 15, 1987, they will receive copies of the Federal and State W-2 Forms setting forth the total salaries and wages paid to them during 1986, along with the totals for the Federal and State Income Tax withheld from their 1986 salary.

The Payroll Office asks employees to report any address changes to the office by Dec. 5, 1986, in order to ensure their W-2 Forms are mailed to the correct address. Report an address change by completing a Form 282 and forwarding it to the Payroll Office, 16 Jesse Hall.

Never fear! Course is here

If the new tax law has you confused, don't give up. There is a course offered at Mizzou that could help.

Fighting the fear of finances is a goal of Principles of Finance 123. The course is offered on campus and through Independent Study.

The class is offered on campus Monday, Wednesday and Friday mornings at 8:40, 9:40, 10:40 and 11:40 or Tuesday and Thursday mornings from 8:40 to 9:55. "For the adult or person with a scheduling problem, however, independent study is the

way to go," says John Strain, coordinator of University programming at the Center for Independent Study.

Strain says Principles of Finance is a personal finance course covering investments, taxes, insurance and budgeting. "It's not a course in banking. It's intended for non-finance majors who want to discover opportunities to make their money go further."

For more information on the indepen-

dent study course contact the center, 400 Hitt St., at 882-2491. Employees may register for the on-campus course during Easy Access Jan. 17 in 209 Brady Commons. You must bring a completed Employee Assistance Form, available at Personnel Services, 130 Heinkel Building. Employees who are regularly enrolled students may sign up during the regular registration dates Jan. 15 and 16.



"Every Wednesday" series presents:

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The "Every Wednesday" series is sponsored by the Art for Life program of UMC Hospital and Clinics. Musical or dramatic performances are presented each Wednesday for patients, visitors and staff.



For more information call 882-4997.

The Staff for Life

Graduate School dean announces his resignation

Don Blount, vice provost for research and dean of the Graduate School, has submitted his resignation effective August 1987, Provost Lois DeFleur announced.

In his resignation letter, Blount stated that many of the objectives he originally established for the Graduate School and Office of Research have been accomplished and it is now an appropriate time to seek new opportunities in advanced education and research administration.

Blount has served as dean and vice provost since July 1979. During his administration, the amount of research funding doubled from \$12 million to \$24 million.

DeFleur will appoint a committee to launch a national search for a new vice provost for research.

Search continues for VP-extension

A search committee is seeking nominations and applications for vice provost for extension. The committee is conducting a nationwide search, but nominations and applications from the Columbia campus are encouraged.

Major responsibilities include administering Mizzou's extension and continuing education efforts, developing and implementing cooperative extension and continuing education programs in cooperation with deans, and preparing budgets for extension and continuing education.

Candidates should have demonstrated experience in higher education leadership with some background in extension or continuing education, be able to represent the University to a variety of audiences, be sensitive to local needs and to academic standards in developing programs, hold the highest degree in their field and qualify for tenure. Send applications and nominations to home economics Dean Bea Smith, search committee chair, 114 Jesse Hall, by Jan. 20.

Phone Tips



Mizzou's new phone system rings on at 12:01 a.m. Dec. 26. This column offers tips on using the system.

Help is on the way! For 30 days following the start up of Mizzou's new telephone system, telephone help and repair lines will operate from 8 a.m. to 5 p.m. Monday through Friday. The help number is 882-1600; dial 882-2525 for repair.

When calling the hospital switchboard from campus dial 882-2141. If you're calling from the hospital call 882-2121 to reach the campus switchboard.

Faculty, staff and administration numbers will have 882 prefixes. The hospital, residence halls and phones with access to a modem will have 884 prefixes.

MIZZOU WEEKLY WINTER SEMESTER CALENDAR JAN. 30



To announce an event, fill out this coupon and send it through campus mail to Mizzou Weekly, 1100 University Place. The deadline is noon Jan. 21, but an earlier response would be greatly appreciated.

Event date _____

Event sponsor _____

Event title _____

Speaker or performer and title _____

Time _____

Location _____

Ticket or cost information _____

Is event open to the public? If not, who may attend? _____

Submitted by _____ Phone number _____



About 500 Columbians participated in last year's "Messiah."

Sing-along with 'Messiah'

Fill your heart with the spirit of the season and raise your voice on high in familiar songs of the holidays at "Carols and Brass" 8 p.m. Dec. 5 and the "Messiah" sing-along 3 p.m. Dec. 7. Both concerts, sponsored by the University Concert Series and Department of Music, are in Jesse Auditorium.

"Carols and Brass" will fill the auditorium with fanfare and age-old tunes for voices, strings and brass. The evening concert will feature the University Philharmonic, 400-voice Choral Union, Brass Ensemble and guest soloists.

Duncan Couch, professor of music, will conduct both concerts. "This is the time of year when everyone wants to hear music," he says. The "Messiah" concert marks its first performance as a sing-along at Miz-

zou. "I've talked to people in other towns who do a sing-along and they say it's generally a success." Couch says he doesn't know of another town the size of Columbia that performs Handel's "Messiah" as a sing-along. "I thought it would go over well in Columbia."

The University Philharmonic, Choral Union and guest soloists from Friday's performance will join the audience in singing the holiday favorite. Bring your own music of the "Messiah" or purchase the score in the Jesse Hall lobby for \$5.75.

Tickets are \$7 for "Carols and Brass" and \$5 for the "Messiah" sing-along. They may be purchased from 10 a.m. to 4 p.m. weekdays through Dec. 5 at the Jesse Box Office and one hour before the performances.

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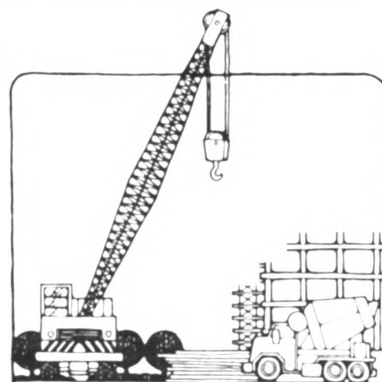
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TROWBRIDGE:

One bus will provide 15-20 minute service on Dec. 22 thru 24 and Dec. 29 thru 31. No service on Dec. 25 & 26 and Jan. 1 & 2. One bus service Jan. 5 thru 14, 1987. Full service resumes January 15, 1987.

HEARNES:

No bus service Dec. 22 thru Jan. 9, 1987. One bus service Jan. 12 thru 14, 1987. Full service resumes Jan. 15, 1987.

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CAMPUS MASTER PLAN



FOR THE RECORD

FOR SALE: Okidata 92 computer printer with cable. 1200 baud modem, hardly used. Call Mike Bodenstab at 445-9809.

Veterinary biomedical sciences has a Lanier EZ-1 word processor for sale. Like new, \$1,500. Call Becky at 882-7011.

SUMMER WELCOME: The student orientation task force has approved the 1987 Summer Welcome schedule. Sessions will be held June 14-15, 15-16, 17-18, 18-19, 21-22, 22-23, 24-25, 25-26, 28-29, 29-30, June 30-July 1, July 5-6, 6-7, 8-9 and 9-10.

SCHOLARSHIP: The Mizzou chapter of Phi Delta Kappa, a professional education honorary fraternity, is offering a \$250 scholarship for area high-school seniors interested in a career in education. Application deadline is Feb. 1. Call Virginia Wheeler at 882-7731.

ID BENEFIT UPDATE: Faculty and staff who present their valid University ID card

receive a 10 percent discount at the Veterinary Teaching Hospital and its pharmacy. An ID card entitles employees and retirees to use any of the University libraries. Full-time employees and retirees receive discounts on football and basketball tickets. The discount does not apply to other sporting events. By presenting their ID card, retirees pay no greens fees at the A.L. Gustin Golf Course.

HOUSING SOUGHT: An incoming staff member who will arrive in mid-January seeks a rental house with approximately three bedrooms and two baths for the winter semester. Contact Morteza Sajadian at (608) 274-5845 at home or at (608) 263-1692 at work.

DINERS CLUB INSURANCE: Accidental death and dismemberment coverage is provided free to any employee or dependent whose transportation tickets are bought with a Diners Club account. University employees or their estates are beneficiaries, not the University. Beneficiary cards are available for anyone who wants to designate a beneficiary other than their estate. Call Gary Zwonitzer at 882-7629.

FITNESS FOR LIVING: The Human Performance Laboratory will sponsor a Fitness for Living program starting Jan. 26. Total cost for physical fitness assessment and supervised exercise is \$125. Call 882-6892 or 882-8321 to enroll.

EXHIBITS

JESSE AUDITORIUM LOBBY: Information about the State Historical Society of Missouri will be on display through Jan. 30.

FINE ARTS GALLERY: "Master of Fine Arts Candidate Exhibition" will be on display Dec. 14-19. Hours are 9-3 p.m. weekdays and 2-4 p.m. Sundays.

FINE ARTS GALLERY: "Bachelor of Fine Arts Exhibit" will be on display through Dec. 12. Hours are 9 a.m.-3 p.m. weekdays and 2-4 p.m. Sundays. Opening reception will be from 2-4 p.m. Dec. 7.

BRADY COMMONS GALLERY: "Mark Rohman: Photography and Paintings" will be on display through Dec. 16. Hours are 10 a.m.-5 p.m. weekdays and 3-5 p.m. Sundays.

ROGERS GALLERY: Original designs from

Jim Schneider will be on display through Dec. 15.

HOSPITAL AND CLINICS: "Art for Life," featuring works by hospital staff members, will be on display in the main lobby concourse area through Jan. 31.

STATE HISTORICAL SOCIETY: "Charles Trefts Photographs" will be on display in the North-South Corridor Gallery through December. Hours are 8:30 a.m.-4 p.m. weekdays.

MUSEUM OF ART AND ARCHAEOLOGY: "Tradition and Conflict: Images of a Turbulent Decade, 1963-1973" will be on display through Jan. 4. Hours are 8 a.m.-5 p.m. Tuesday through Friday and noon-5 p.m. weekends.

MUSEUM OF ART AND ARCHAEOLOGY: European and American galleries have been reinstalled and include long-term loans from major museums around the country. Hours are 8 a.m.-5 p.m. Tuesday through Friday and noon-5 p.m. weekends.

MALL CALL

Arthritis Facts and Fancies: What Everyone Should Know

Donald R. Kay, M.D., Director
Central Missouri Regional Arthritis Center

Wednesday, December 10, 1986, at 7:00 p.m.
in The Meeting Place, Columbia Mall's
Community Room, near the Mall Theatres
For more information call 882-1081.

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LETTERS

Dialect dictates Missouree or Missourah

Editor's note: The following letter is in response to a question about KBIA radio announcers' pronunciation of Missouri that appeared in the Nov. 14 Q&A.

It has always seemed to me that the pronunciation of the name of our state as "Missouree" or "Missourah" is not a matter of correct or incorrect, but of dialect. Missourians whose accent is more Southern or Western, perhaps more "countrified," tend to say "Missourah"; those whose accent is more Northern or Eastern, perhaps more "cified," seem to prefer "Missouree." We are, after all, a large border state and there is no one Missouri accent.

To my ear, "Missourah" on the lips of someone with a more Northern or Eastern accent seems out of place. Rather than insist on statewide uniformity, Missourians should pronounce the name of the state in whatever way seems natural to them, which normally will be in keeping with their own regional pronunciation of English.

During the recent interminable election campaign, two commentators on KFRU noted that on certain radio spots for Kit Bond the reader, who had a decidedly non-regional and overly "cultured" pronunciation, sounded phony when he said "Missourah," as indeed he did.

Of course, there is very little consistency in any of this. How many of those who insist on "Missourah" have ever talked about taking a trip on the Delta Queen down the "Mississippah?"

Victor A. Estevez
associate professor of classical studies

CALENDAR

Mizzou Weekly will publish Dec. 12, then break for the Christmas holiday. To list events in the Jan. 23 calendar, send information to Scott Wyman, Mizzou Weekly, 1100 University Place, by noon Jan. 16. To list events in the winter semester calendar, to be published Jan. 30, use coupon on Page 4.

Highlights

DEDICATION: Chancellor Barbara S. Uehling will dedicate the new 19 megawatt turbine-generator during a ribbon-cutting ceremony at the Power Plant at 3 p.m. Dec. 5.

CONCERT: "Messiah Sing-Along," featuring the University Choral Union, the University Philharmonic, guest soloists and conductor Duncan Couch, will be presented at 3 p.m. Dec. 7 in Jesse Aud. Cost: \$5.

WOMEN'S BASKETBALL: Mid-America Classic with Eastern Illinois, McNeese State and Texas-El Paso will begin at 6 p.m. Dec. 12 and at 8 p.m. Dec. 13 in the Hearnes Center. Cost: \$3 faculty/staff, \$2 students.

5 Friday

MISSOURI INSTITUTE OF PSYCHIATRY: Dennis Dailey, professor of social work at the University of Kansas, will conduct a workshop, "Family Sexual Abuse Treatment," today and tomorrow in the Drury Lodge, Interstate-55 at Route K, Cape Girardeau, Mo. Cost: \$55. For information call (314) 644-8804.

FIRE AND RESCUE TRAINING: "Instructor's Conference," sponsored by Missouri Fire and Rescue Training Institute, will be held through Dec. 7 at Memorial Union. Call 882-4735.

NURSING SEMINAR: "Nursing Costs: Challenges, Strategies, Opportunities and

Rewards" will be presented from 8 a.m.-4:30 p.m. in Columbia. Cost: \$70. Event is sponsored by Nursing Continuing Education. Call 882-6403, extension 216.

ART FAIR '86: Crafts will be displayed for sale from 9 a.m.-5 p.m. today and tomorrow in Memorial Union lounge. Event is sponsored by MSA Craft Studio.

CONCERT: "Merry TubaChristmas Columbia" will be presented at noon on Lowry Mall.

MISSOURI INSTITUTE OF PSYCHIATRY: "Recent Pharmacologic Advances" will be presented by Robert DeVito, professor and chair of psychiatry at Loyola University Stritch School of Medicine, at 1 p.m. in the St. Louis State Hospital, Kohler Bldg. Aud., 5400 Arsenal St., St. Louis.

DEDICATION: See Highlights.

LECTURE: Gary Hansen, professor at the University of California-Santa Barbara, will speak on "Growth and Fluctuations" at 3:30 p.m. in 129 Professional Bldg.

CHEMISTRY DEPARTMENTAL COLLOQUIUM: Charles Campbell of Indiana University will speak on "Reaction Mechanisms and Structure/Function Relationships on Well-Defined Catalyst Surfaces" at 3:40 p.m. in 103 Schlundt Hall.

BLACK CULTURE CENTER: "Kwanza" will begin at 6 p.m. at 823 Virginia Ave.

CRAFT STUDIO WORKSHOP: "Preparation of Paper Pulp and Construction of Individual Deckles" will be presented by Jo Stealey-Brotherton from 6-8 p.m. in the MSA Craft Studio at 203 Brady Commons.

WOMEN'S SWIMMING: Missouri All-State Invitational will begin at 7 p.m. at

the Natatorium.

HOLIDAY CONCERT: "Carols and Brass," featuring the University Choral Union, Brass Ensemble, University Philharmonic and guest soloists, will be presented at 8 p.m. in Jesse Aud. Cost: \$7.

ASTRONOMICAL FILM SERIES: A film will be presented at 7 p.m. in 114 Physics Bldg.

MSA FILM: "White Nights," rated PG-13, will be shown at 7 and 9:30 p.m. in Ellis Aud. Cost: \$2.

SEE THE STARS: Weather permitting, the Laws Observatory on the roof of the Physics Bldg. will be open from 8-10 p.m.

UNIVERSITY THEATER: "The Diviners" will be presented at 8 p.m. in Rhynsburger Theater. Cost: \$4.50 faculty/staff, \$2.50 students. Call 882-2021.

6 Saturday

ART FAIR '86: See Dec. 5 listing.

WOMEN'S SWIMMING: Missouri All-State Invitational continues at the Natatorium.

UNIVERSITY SURPLUS WAREHOUSE AUCTION: Event will be held starting at 10 a.m. at the Rock Quarry Warehouse. Items may be viewed Dec. 5 from 1-5 p.m. and Dec. 6.

CRAFT STUDIO WORKSHOP: "Forming Techniques, Stencils, Overlapping and Making Paper Additions" will be presented by Jo Stealey-Brotherton from 10 a.m.-4 p.m. at the MSA Craft Studio in 203 Brady Commons.

BASKETBALL: Men will play Southwest Missouri State at 7:35 p.m. at Hearnes Center. Sold out.

UNIVERSITY THEATER: "The Diviners" will be presented at 8 p.m. in Rhynsburger Theater. Cost: \$4.50 faculty/staff, \$2.50 students. Call 882-2021.

MSA FILM: "White Nights," rated PG-13, will be shown at 7 and 9:30 p.m. in Ellis Aud. Cost: \$2.

7 Sunday

UNIVERSITY THEATER: "The Diviners" will be presented at 2 p.m. in Rhynsburger Theater. Cost: \$4.50 faculty/staff, \$2.50 students. Call 882-2021.

CRAFT STUDIO WORKSHOP: "Working Color into Paper, Mounting Work for Display. Presentation: Casting Techniques and the Use of Molds" will be presented by Jo Stealey-Brotherton from 2:15-5 p.m. in the MSA Craft Studio in 203 Brady Commons.

CONCERT: See Highlights.

BASKETBALL: Men will play Chaminade at 3:05 p.m. at Hearnes Center. Cost: \$5.50-\$8 faculty/staff, \$4-\$6 students.

MSA FILM: "Waterloo Bridge," not rated, will be shown at 8 p.m. in Memorial Union Aud. Cost: 50 cents.

8 Monday

SEMINAR: "Valve Technology Today" will be conducted today and tomorrow at the Clarion Hotel in St. Louis. Event is sponsored by the College of Engineering and Engineering Extension. Cost: \$425. To register call 882-3088.

WOMEN'S CENTER: A movie, "In Memory: Georgia O'Keefe," will be shown at noon in the Women's Center.

MSA FILM: "Threepenny Opera," not rated, will be shown at 8 p.m. in Ellis Aud. Cost: \$1.

STUDENT ENSEMBLE SERIES: The Symphony Wind Ensemble, conducted by Dale Kennedy, will perform at 8 p.m. in Jesse Aud.

9 Tuesday

CONFERENCE: "Creating Choices: Supported Employment for the Developmentally Disabled" will be presented from 8:15 a.m.-5 p.m. at the Airport Marriott Hotel, 1-70 at Lambert Field, St. Louis. To register call 882-4105.

CONFERENCE: "Computers on the Farm" will be presented today and tomorrow at the Hilton Inn. For cost and information call 882-2667.

PRESENTATION: A model of the Power Plant boiler will be presented to Chancellor Barbara S. Uehling at 3 p.m. outside 105 Jesse Hall. Ken Heritage, president of Riley-Stoker, the company which is building and installing the boiler, will make the presentation.

CPPC: Career counseling and testing will be

offered to Mid-Missouri adults from 5-9 p.m. at the Career Planning and Placement Center, 100 Noyes Bldg. Call 882-6803 for an appointment.

WOMEN'S BASKETBALL: Team will play Southwest Missouri at 5:45 p.m. at Hearnes. Cost: \$3 faculty/staff, \$2 students.

MEN'S BASKETBALL: Team will play Drake at 7:35 p.m. at Hearnes. Cost: \$5.50-\$8 faculty/staff, \$4-\$6 students.

STUDENT ENSEMBLE SERIES: Concert Chorale, conducted by Jess Wade, will perform "A Choral Christmas" at 8 p.m. in the Fine Arts Recital Hall.

10 Wednesday

WOMEN'S CENTER: Center will hold a celebration in honor of its departure from Gentry Hall. Next semester, the center will be located at 227 Brady Commons.

OPEN HOURS: Provost Lois DeFleur will hold open office hours from 3-5 p.m. for one-on-one discussions with faculty, staff and students.

MSA FILM: "The Official Story," not rated, will be shown at 8 p.m. in Ellis Aud. Cost: \$1.

11 Thursday

CLASSWORK ENDS.

HOLIDAY OPEN HOUSE: Visitor and Guest Relations staff and Mizzou Tour Team members will sponsor event from noon-5 p.m. at 103 Heinkel Bldg.

STAFF COUNCIL: Group will meet at 1:15 p.m. in S4 Memorial Union.

LECTURE: Samuel Becker, professor at the University of Iowa, will speak on "Rhetoric, Media and Culture: The Rhetorical Turn in Media Studies" at 7:30 p.m. in 106 Pickard Hall.

STUDENT ENSEMBLE SERIES: Women's Chorus, conducted by Gregory Fuller, will perform at 8 p.m. in the Fine Arts Recital Hall.

12 Friday

STOP DAY.

BLACK CULTURE CENTER: "Finals Study Week" begins today and continues through Dec. 18. The center at 823 Virginia Ave. will be open 24 hours.

CONTINUING LEGAL EDUCATION: "Individual Income Tax Refresher Course" will be presented from 8:30 a.m.-5 p.m. at the Adams Mark Hotel. The speaker is George Schain, professor of law at the New York Law School and an authority on taxation.

MISSOURI INSTITUTE OF PSYCHIATRY: "Psychopharmacology in the Behavior Management of the Mentally Retarded" will be presented by C. Cecil Fuselier, associate professor in the College of Pharmacy at the University of Arkansas for Medical Sciences, at 1 p.m. in the St. Louis State Hospital, Kohler Bldg. Aud., 5400 Arsenal St., St. Louis.

WOMEN'S BASKETBALL: See Highlights.

MSA FILM: "Agnes of God," rated PG-13, will be shown at 7 and 9:30 p.m. in Jesse Aud. Cost: \$2.

SEE THE STARS: Weather permitting, the Laws Observatory on the roof of the Physics Bldg. will be open from 8-10 p.m.

13 Saturday

FINAL EXAMINATIONS BEGIN.

CONTINUING LEGAL EDUCATION: "Missouri Approved Instructions: New Instructions—Old Problems" will be presented from 9 a.m.-12:15 p.m. at Adam's Mark Hotel, 1-70 at the Truman Sports Complex, Kansas City. Cost: \$55. Call 882-7251.

DECEMBER GRADUATE SCHOOL CONVOCATION: The public is invited to the 10:30 a.m. ceremony in Jesse Hall Aud.

MSA FILM: "Agnes of God," rated PG-13, will be shown at 7 and 9:30 p.m. in Ellis Aud. Cost: \$2.

14 Sunday

MSA FILM: "Goodbye Mr. Chips," not rated, will be shown at 8 p.m. in Memorial Union Aud. Cost: 50 cents.



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Grants, manuscripts and proposals are not always written between 9 and 5. If you are working on projects in the evening or on weekends and "quick copy" is closed come to

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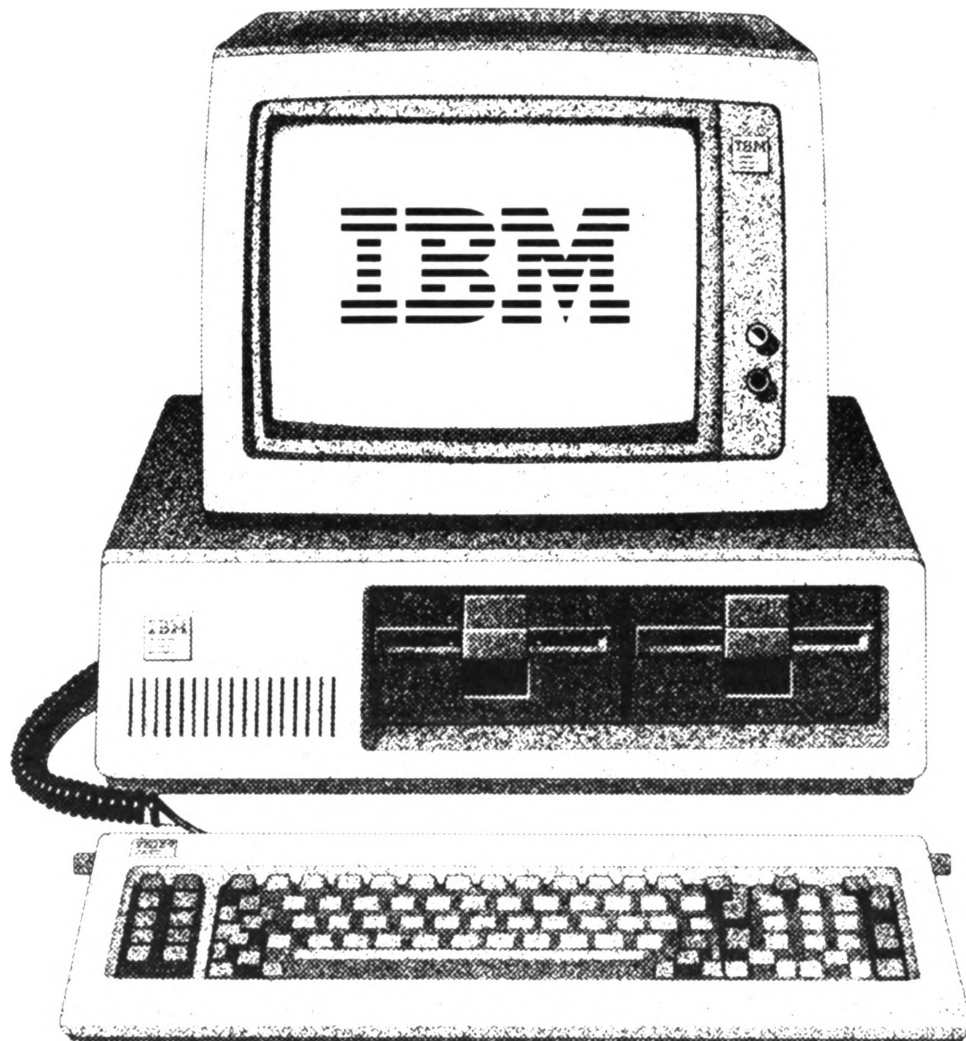
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