

MIZZOU

W E E K L Y

University of Missouri / Columbia / February 16, 1988

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Hospitalized? Call Healthlink

Questions about health care utilization review are as common as this winter's colds.

If you use University medical benefits, take note of a new requirement. If you plan a hospital stay, your doctor or a hospital staff member must call Healthlink in advance. For emergencies, Healthlink must be notified within 24 hours after hospital admission. The "utilization review" rule applies to all employees with University medical benefits, even if they go to a hospital other than University Hospital and Clinics, Mizzou's preferred provider.

The telephone numbers for Healthlink, the University's preferred provider organization, are listed on your pink employee benefits card. In Missouri, except for Kansas City and St. Louis, the number is (800) 843-6254.

"Healthlink just wants to know the nature of the case and may ask about alternative care options, such as outpatient care rather than admitting someone to the hospital for an extended stay," says Mike Paden, director of UM Employee

Benefits. "It's really a cooperative effort between the hospital, the physician, the employee and Healthlink. It's not one working against the other."

All Columbia hospitals have been informed that the University's health-care plan requires utilization review, Paden says. Healthlink also has nurses in Columbia who perform on-site checks of patient care.

Paden says it's highly unlikely that a doctor at University Hospital would not perform a utilization review. When the physicians at the hospital agreed to the PPO network, they also agreed to follow utilization review procedures. "If for some reason a preferred provider did not complete a utilization review, health-care benefits would be paid under the basic medical benefits plan," Paden says. PPO discounts would not apply in that circumstance.

But some employees wonder why the utilization review applies to all hospital admissions, even if you don't use the preferred provider. "When we subscribed to Healthlink's PPO package, we also subscribed to its utilization review package for all employees in our health-care plan," Paden explains.

"It's nothing new to the world of health care, but it is relatively new to the Columbia area," he adds. "We're not trying to interrupt or interfere with necessary health care. Utilization review has proven to be an efficient way of controlling costs while not jeopardizing the quality of care." With the costs of health-care plans rising across the country, the concept of managed health care is becoming more popular. Utilization review, Paden says, is part of that idea.

It can help keep costs down by examining care practices and ensuring that quality, cost-effective care is given.

"I've had people say, 'You're just trying to save some money for the University's health-care plan,'" Paden says. "That's true to an extent. It's our responsibility to manage the plan as efficiently as possible. Employees put their money into the plan. They should have as much an interest as the University does in keeping claims costs under control. However, providing coverage to secure quality and necessary health care for an employee is, obviously, the primary objective of the plan."

Currently, the University does not penalize employees who use providers outside the PPO network and do not notify Healthlink of hospital admission within 24 hours. "We want the program to gain acceptance and compliance without penalties," Paden says. "However, if employees do not willingly comply with this program, the University probably will be placed in the position, as most other employers, of establishing some type of penalty system to promote the utilization review program."

But some employees who did not comply with the utilization review requirement received a letter from Healthlink telling them that their case is being reviewed "to determine necessary payment adjustments." Relax, no such action will take place.

"We've asked Healthlink to reword that letter," Paden says. "If someone fails to undergo utilization review, they'll receive a letter reminding them that it is something they need to do."

Mizzou notes efforts

OCR Directives to Mizzou

•Employ a recruitment coordinator for minority graduate students

✓ Mizzou appointed Michael Woodard as acting dean for minority affairs in August 1987. He oversees recruitment and retention in the Graduate School.

•Allow Lincoln University students to transfer course credits to Mizzou's library science program

✓ The University does not offer an undergraduate course in library science.

•Enhance graduate enrollment in the School of Social Work

✓ The existing Missouri Consortium of Social Work Education Program facilitates recruitment and enrollment in social work.

Campus to inform Civil Rights Office of steps already taken to comply with desegregation law.

Mizzou is in substantial compliance with Title VI of the Civil Rights Act, according to a report released Feb. 10 by the Office of Civil Rights. The federal agency has been monitoring Mizzou's efforts to recruit and retain minority students and faculty since 1981.

Failure to comply with the Civil Rights Act could jeopardize federal funding. "The chance of that happening on this campus is very remote," says Alton Zanders, director of Equal Opportunity.

A summary of the report, sent to Gov. John Ashcroft, shows the University should implement three additional measures to be in complete compliance. However, University officials say these measures already are in place. They will respond to the OCR to correct the miscommunication as soon as possible.

"We are pleased with the summary and are anxious to receive the full report," says Gerald Brouder, deputy to the chancellor. "However, I am somewhat concerned by what appears to be a misunderstanding on three matters outlined in a summary presented to the governor."

The report update issued to the governor's office shows the following steps the University should take to be in complete compliance:

•ensure that measures to recruit minority graduate students are fully implemented each year, either through a recruitment coordinator or by some other means.

The University appointed Michael Woo-

dard, assistant professor of sociology, as acting dean for minority affairs in August 1987. He is responsible for overseeing the recruitment and retention programs in the Graduate School.

•create a mechanism for Lincoln University students to transfer course credits to the library science program.

The University does not offer an undergraduate course in library science. A year ago, the University notified the OCR of this matter. It remains an issue for clarification and one Mizzou is taking immediate steps to clarify with the federal agency.

•develop a consortium between the Social Work Program and certain public undergraduate institutions to facilitate graduate enrollment in the School of Social Work.

The Missouri Consortium of Social Work Education Program already exists and does facilitate recruitment and enrollment in social work. This is an apparent misunderstanding, and efforts will be made to rectify this situation immediately, Brouder says.

"We have made substantial progress in the last year, and we remain committed to making improvements in our recruitment and retention programs," he says.

A report update was submitted to the Office of Civil Rights in May 1987. In the past year, the University has implemented a new minority recruitment scholarship program and initiated a national search for a new vice provost for minority affairs and faculty development.

Last fall, minority enrollment at Mizzou increased by 7 percent, with 791 black students enrolled. The OCR summary report to Ashcroft stated the University had substantially complied with the terms to desegregate the faculty. The report cited the establishment of programs to attract and retain minority faculty, including funds from the Provost's Office, advertising in national publications with a largely black readership, and Minority Graduate Student Fellowship awards to black graduate students with potential to join the faculty.

TIME TO TRAIN FOR STATE GAMES

It's not too early to begin preparation for the 1988 Show-Me State Games, says Laura Toy, assistant director of the games. The Olympic-style competition for amateurs will be held July 29 through 31.

People who plan to compete in bowling, basketball, soccer, tennis or track and field must sign up for district games starting in May. Top finishers from the district go on to the finals. There are no preliminaries in other categories.

Call Toy at 882-2101 to register. The entry fee is \$10.

AG AUCTION A BIG SUCCESS

A Feb. 3 benefit auction held at Mizzou during Ag Science Week netted the Agricultural Leadership of Tomorrow program \$16,000.

The proceeds will be used to buy teaching materials and pay instructor expenses and tour costs.

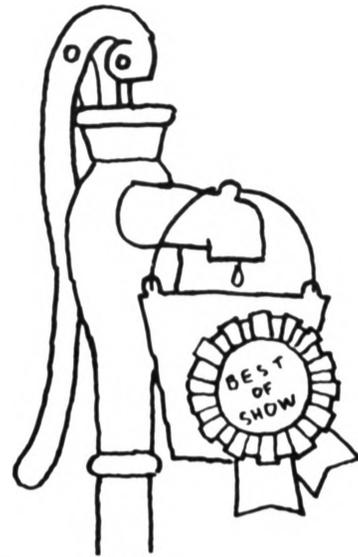
The biggest contributor to the auction was Monsanto Co. Auction organizers hope to make it an annual event.

MISSOURI WATER ABOVE STANDARDS

The federal Safe Drinking Water Act of 1986 takes effect this year, but that's no problem for Missourians, says John O'Connor, professor and chairman of civil engineering. Much of Missouri's abundant water supply is of a better quality than bottled water.

The new regulations require water to be disinfected, but communities with good water supplies may get variances.

"Most people in Missouri don't know they have a treasure of pure water, something that's becoming scarce throughout the world," O'Connor says.

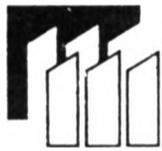


RESEARCHING FOR BETTER HEALTH

Many health problems occur because we wear out, says Gary Weisman, a biochemist in the Food for the 21st Century research program. He studies cells that line the blood vessels to see what happens when they are injured or diseased. "The goal is to keep our parts working longer."

Weisman studies how the damaged cells cause clotting that can lead to heart attacks and other health problems. By knowing what causes cardiovascular disease, researchers may be able to find ways to treat it without surgery, he says.

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Columnist to speak during A&S Week

Columnist Jack Anderson will kick off 1988 Arts and Science Week with an address at 8 p.m. Feb. 22 in Jesse Auditorium. The week continues through Feb. 26.

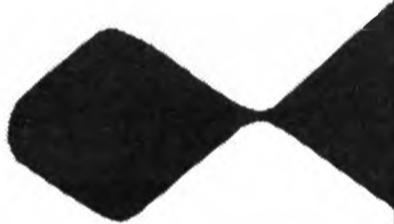
Anderson heads a week chock-full of activities, including several receptions. The college will award up to \$10,000 in scholarships and seven distinguished alumni awards during the week. Award recipients are Bruce Barkeley, AB '84, and Thomas R. Smith, AB '84, of Columbia, co-founders of Datastorm Technologies Inc., a million-dollar software development and publishing company; Tom Berenger, AB '72, of Beaufort, S.C., who received the Golden Globe Award for best supporting actor in "Platoon"; Dan Coffey, AB '72, of San Francisco, the radio personality "Dr. Sci-

ence"; Robert Dickeson, BA '62, MA '63, PhD '68, president of the University of Northern Colorado; Linda Garmon, AB '78, AM '80, of Cambridge, Mass., producer of NOVA, the weekly PBS science and technology television documentary series; Martha Griffiths, AB '34, lieutenant governor of Michigan; and Clifford Tompson, AB '51, a Mizzou physics professor.

Other events include a lecture by Leon Hicks, a visiting master artist who also will teach master classes to arts majors. Hicks' lecture is co-sponsored by the Black History Month committee. Also on the schedule are a round-table discussion of "The Presidential Contest, 1988," by political science faculty members Richard Watson, David Leuthold, David Webber, Herbert Tillemma and Robin Remington; and the 1988 College Bowl where arts and science faculty and students will compete. See the Calendar on Page 8 for details.

PARKING AND TRANSPORTATION SERVICES

**107 SWALLOW
882-4568**



The Child Development Laboratory rents parking spaces at the east side of Gentry Hall for parents to drop off children. These spaces are not available to WC-5 or "Dual" permit holders. The area is enforced by ticketing and towing. Alternate parking is available in the University Avenue Garage.

*Stressed Out?
Need to Relax?*

Well, You've Been Waiting for It.....
And Now It's Here

THE ANNUAL PHYSICAL THERAPY MASSAGE DAY!!!!!!!

Sponsored By UMC PT Students

Tuesday February 23 11am-5pm
Wednesday February 24 1am-7pm

\$3 for a 15 minute massage
on the back/neck

proceeds raised for SPTA & Adult Day Care Center

Q&A

Q. The Feb. 2 Mizzou Weekly had a story on the employee orientation video. Why is it that this tape, which focuses on "pride in working for Mizzou," was produced by Blue Sky Communications when there are video production departments on campus at UM University Relations, Academic Support Center and the Agricultural Editor's Office?

A. "We needed a full-service company that could go from formulation of objectives to scripting, shooting and the final edit," says Chris Koukola, assistant vice chancellor for University Relations. "Blue Sky Communications is a full-service firm with proven quality and customer service."

Blue Sky previously had produced Mizzou's award-winning "Experience the Pride" film. The ability to reuse footage from that film and the firm's knowledge of the University's marketing objectives also were deciding factors in choosing Blue Sky for the orientation video, Koukola says. In

addition, Blue Sky has the only BETACAM production equipment between St. Louis and Kansas City. The top-of-the-line video capability helped to produce a high-quality production.

Q. Won't there be a delay in processing medical insurance claims now that we must send claims to Healthlink, the preferred provider organization, before they are passed on to Provident?

A. According to Mike Paden, director of UM Employee Benefits, the University has an agreement with Healthlink to send claims to Provident within two to three working days. Provident averages less than 10 working days to process a claim.

"There are instances when there are some questions regarding a claim and that could slow down the process," he says. "But if it's a clean claim with no problems, it should be processed in about 10 working days."

All claims should be sent to Provident, c/o Healthlink Inc., P.O. Box 28223, St. Louis, Mo. 63132.

Send your questions about campus matters to Mizzou Weekly, 1100 University Place. You must include your name and phone number so we can reach you, if necessary. All questions remain anonymous. Mizzou Weekly will not answer unsigned questions.

CLASSIFIEDS

WANTED

VISITING FACULTY FAMILY (2 children) needs to rent 3-bedroom furnished house. April 1988-Sept. 1989. 449-4705 after 5 p.m.

The Classified Advertising Section is open only to faculty and staff members.

A home phone number is required in all classified ads.

Ads must be typed.

Rates: 30-word maximum \$3.

Publication deadlines:

Feb. 26 for March 8

March 11 for March 22

Mizzou Weekly Classifieds: Make your check payable to University of Missouri and send to: Mizzou Weekly, 1100 University Place, Attention: Sherrill.

SERVICES

GOING AWAY? Weekend? Vacation? Family emergency? Experienced animal owner will provide loving care for your pets in your home. Excellent references. 657-9633.

TAX RETURN PREPARATION. New Tax Laws. File early. I specialize in Individual Federal and State Returns. Confidential, professional. Service guarantee. 442-6958 evenings and weekends. Ask for Dan.

LAB CAN HELP YOU ENHANCE SKILLS

Employees who want to learn more about public speaking or brush up on math don't have to look far for help. The Education and Development Resource Lab has books, audio cassettes, films, videos and self-instructional materials on many job-related and self-help skills.

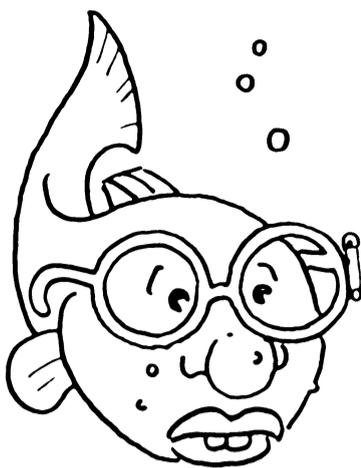
For a complete listing of the resources available at the lab, located in 113 Heinkel Building, call 882-4859.

DRAB GUPPIES GET THE GIRL

Good looks aren't everything — at least not if you're a guppy, says Felix Breden, assistant professor of biology. Less colorful guppies are not as noticeable to predators.

Breden raised offspring of guppies from both high- and low-predator areas under identical conditions.

Female guppies from streams with many predators tended to choose drab mates, while guppies less threatened by predators preferred brightly colored males. Breden concluded that the guppies chose dull mates so their offspring would be drab and stand a better chance of surviving.



DOCTORS CAN TURN TIDE ON LAWSUITS

Medical malpractice suits have reached crisis proportions, says Herbert A. Ferrari, a law school graduate and clinical professor of anesthesiology and surgery at Mizzou. To help doctors become more aware of legal problems, he advocates covering malpractice issues in continuing education programs.

It is impossible to conclude who is at fault for soaring malpractice insurance premiums, but physicians can help stem the tide of malpractice suits, he says. "During this critical time efforts should be directed toward solutions."

JOB FAIR ATTRACTS NEW RECRUITERS

The sixth annual Job Fair will be held from 10 a.m. to 4 p.m. Feb. 24 in N201-202 Memorial Union. The Office of Minority Programs and Special Student Services and black student organizations are co-sponsors.

Organizers expect more than 2,000 students to interview with 55 recruiters for internships, summer jobs and full-time positions. Several of the 34 businesses represented will be interviewing at the Job Fair for the first time.

For more information call Job Fair coordinator Aretha Jones at 882-7152.

Council forwards proposal on benefit

Staff group calls for offering educational assistance benefit to children and spouses of employees.

A proposal urging the University to consider the extension of educational benefits to employees' dependents was sent to the chancellors of each campus last week. The announcement was made at the Feb. 11 Staff Council meeting.

The proposal, a result of work by a multicampus staff benefits committee, includes the results of a systemwide survey to measure support for the proposal. Results from the survey, which was mailed to 1,450 randomly selected employees last spring, overwhelmingly support the proposal.

Currently, the educational benefit only can be used by University employees. After an employee completes a six-month probationary period, the University will pay 75 percent of an employee's fees for up to six hours of University classes during fall and winter semesters and three hours during summer sessions. Supervisory approval is

required. The multicampus staff group proposes that if an employee is not using the benefit, his or her spouse or dependent should be able to take advantage of it.

In other business, Staff Recognition Week committee member Linda Converse, coordinator of computing teleprocessing in Campus Computing, reported that nomination forms for Staff Recognition Week Awards were mailed Feb. 11. She added that Chancellor Haskell Monroe suggested the service award certificates handed out during the staff recognition ceremonies be redesigned to be more impressive.

At the suggestion of Chairman Larry Windmoeller, assistant pharmacy manager at University Hospital and Clinics, the council agreed to invite Patsy Hart, assistant director of Financial Services at the hospital, to the council's Feb. 25 meeting. Hart, who oversees the financial administration of the preferred provider organization, will answer questions regarding Healthlink and the PPO. Staff members are encouraged to attend.

Windmoeller also announced that, at the request of a staff member, the council will try not to schedule Staff Recognition Week during pre-registration next year.

Council member Jo Pflieger, administrative assistant in veterinary microbiology, reported she had checked on the progress of letters regarding changes in the retirement formula mailed last year to UM Vice President of Administrative Affairs Jim McGill. McGill had solicited comments from interested faculty and staff. The suggestions, which included elimination of the \$4,800 offset formula, were considered, but the Board of Curators opted to give employees a .9 percent salary increase rather than make changes in the retirement system.

Staff Council hopes to work with Faculty Council on examining retirement benefits.

University Pharmacies

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University Hospital and Clinics (main lobby) 882-8600

University Physicians at Green Meadows 882-3151

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THIS WEEK'S SPECIAL

February 15-February 21

ITEMS ON SALE:

Orange Flavor Metamucil

Sugar Free 7.4 oz. or

Regular Flavor Metamucil 14 oz. - \$2.90

Digital Thermometer - \$6.50

Sudafed #24

Sudafed SA #10 > \$2.18 after rebate \$.18

University Pharmacy hours: Mon.-Fri. 8:30 a.m.-7:30 p.m. Sat.-Sun. 9:00 a.m.-3:00 p.m.

Green Meadows Pharmacy hours: Mon.-Fri. 9:00 a.m.-5:30 p.m.

UNIVERSITY OF MISSOURI-COLUMBIA HOSPITAL & CLINICS

The Staff for Life

Let's Compute!

Campus Computing and Apple Computer would like to invite you to a **MacFest.**

When: Wednesday, February 24
9:00 am - 4:00 pm

Where: 266 Heinkel Building

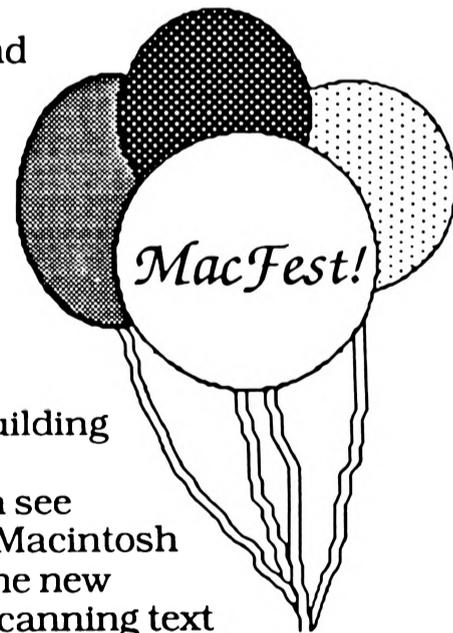
At the MacFest you can see demonstrations of the Macintosh SE and Macintosh II, the new LaserWriter printers, scanning text and graphics, file transfers, and such software packages as PageMaker and Hypercard.

Hands-on sessions of several applications, including Hypercard, will be presented throughout the day. Please call 882-2000 for an agenda of these sessions or if you have any questions.

There's no need to sign up. Stop by any time during the day, but do stop by.

We'll see you at the **MacFest.**

a member of the can do crew



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Bank on his ideas

Richard Pettway, new banking chair, brings impressive credentials to his endowed position.



Richard Pettway

A total of 100 bank presidents in Missouri are graduates of the University. Stanley J. Hille, dean of the College of Business and Public Administration, is proud of that sterling record and wants it to continue.

That's where Richard H. Pettway comes in.

Pettway, a three-time Fulbright Research Scholar, has been named to the prestigious Missouri bankers chair of finance. It's a \$1.1 million endowed position, the first fully endowed chair offered by B&PA and only the second within the University system. The post carries with it the directorship of the college's new Institute of Financial Research. And it has Pettway talking marriage — the marriage of the University and banking, which he calls "the most important industry in the state. More than ever, students today need to be aware of the constant changes in the banking industry," Pettway says. "Banking is not the same business it was 20 years ago.

"Regulation is upon us. As future banking leaders, students need to know the current trends, the long-range financial issues. More research and better training are needed if we are to make banks, and new bankers, more efficient.

"What we're trying to do with the institute is develop a common center, a middle ground of bankers and regulators. We'll see if there are not some issues on which we can all agree."

Pettway made his comments at a news conference Feb. 10 in Memorial Union. He called it "Celebration Day," and the gathering included a veritable who's who of Missouri financial leaders. On hand were Thomas B. Fitzsimmons, state commissioner of finance; Richard Pryor, president of the Missouri Bankers Association; and about 15 members of the group.

Hille, noting that the association made a significant contribution toward the endowment, echoed Pettway's statements. "Bank-

ers are concerned because they've got one arm tied behind them," he says. "They're supposed to be competitive; they're urged to be competitive; but they're bogged down with regulations." Pryor expounded on those ideas, saying some government regulations "are out of date, and were out of date when I was born.

"We're a regulated industry in a deregulated marketplace," he says. "As an example, savings and loan associations can offer health and life insurance as another income source, but we cannot. Also, there's no reason why banks cannot underwrite securities. That goes back to Herbert Hoover; it didn't mean anything then, and it doesn't now. But it's still on the books.

"We need someone with Dr. Pettway's experience and knowledge to take a look at these things. And we need our colleges and universities to put out the best caliber of banking student possible."

Pettway brings impressive credentials to the position. He has written four textbooks and 38 scholarly articles, and is vice president of the Financial Management Association. He holds bachelor's, master's and doctoral degrees from the University of Texas, and has taught at Michigan State University and the University of North Carolina. His most recent assignment was at the University of Florida, where he became a professor of finance in 1980 and served as director of the school's doctoral program in finance.

Pettway was a Fulbright Scholar to Japan and the People's Republic of China in 1982, and to Japan in 1984 and 1985. His research focus is financial management of regulated firms, with an emphasis on commercial banks and public utilities.

"He's a distinguished scholar known throughout the world," Gerald Brouder, deputy to the chancellor, says. "We feel fortunate to have him. This goes beyond money — it's an investment in the future."

Gifts build incentives to retain top faculty

The endowed chair bestowed upon Richard Pettway is one of several incentives the University offers to recruit or retain top faculty. Others are distinguished professorships, named professorships and distinguished lectureships.

Various amounts are required to create the positions, with the money generally coming from businesses, industry and estates. In the case of Pettway, for instance, much of the money was contributed by members of the Missouri Bankers Association.

Stipends from the endowments are used to pay all or part of the recipients' salaries. A total of \$1.1 million is needed for an endowed chair and the stipend — up to \$55,000 in this case — is obtained from the interest on the money.

Distinguished professorships require a \$220,000 commitment, with an \$11,000 yearly stipend. Named professorships need a \$110,000 commitment, with a \$5,000 annual stipend, and distinguished lectureships require \$440,000, providing \$22,000 yearly.

The investment benefits not only the recipient, but also the department and its students. Says Gerald Brouder, deputy to the chancellor, "It enables us to bring in people of the highest quality. This is a very important facet of our University."

Nominations honor staff

Compliments on a job well done can be as rare as a warm day in February. That's why honors such as the Staff Recognition Week Awards are important.

"It was very, very flattering," says Marilyn Keil, senior secretary in the English Department who won one of the four \$750 awards last year. Faculty and staff nominated her in recognition of her ability to keep a cool head in a hectic job. "My department really got behind me and that was very gratifying. I feel that I work hard and there are not a lot of ways to recognize that. This award does that."

Nomination forms were mailed Feb. 11 for the Staff Recognition Week Awards; the Mick Deaver Award, which honors the late associate director of University Police who was known for fostering better communication between students and staff; and the Barbara S. Uehling Award for Administra-

tive Excellence, which Staff Advisory Council created last year to honor the former chancellor. Exempt employees who serve in an administrative role are eligible for the Uehling award.

The Mick Deaver Award was not presented last year. It, as well as the Uehling Award, is bestowed only when a worthy staff member is nominated. Nominations for all awards must be received by Feb. 26. The awards will be presented during Staff Recognition Week April 4 through 8.

"We want people to give thought to staff whom they work with and nominate someone for one of the awards," says Staff Council member Linda Converse, coordinator of computing teleprocessing in Campus Computing. "There are a lot of capable staff on this campus whose work is taken for granted. Being nominated is a real uplift. It really makes you feel good to know that you're thought of as a capable, dependable worker."

Volunteers are needed to read nomination forms and interview candidates for the Staff Recognition Week Awards. To volunteer fill out the form below.

1988 Staff Recognition Awards

I'd like to help!

Name _____

Campus Address _____

Phone _____

Send to: Linda Converse 202 Heinkel Bldg. Deadline Feb. 26



Marilynn Keil, a senior secretary, won a 1987 Staff Recognition Award.

Improving writing

Writing instruction is an important part of Mizzou's curriculum. In an effort to demonstrate its commitment to writing instruction and Missouri public schools, Mizzou is taking its innovative campus writing program to school districts throughout the state.

Lezlie Laws Couch, director of the Program for the Support of Writing, says the project is intended to improve writing skills of Missouri students. "Our goal at the University is to work in a unified effort with the state's school districts to teach our students effective communication skills from elementary schools through the college level."

The project is sponsored by the colleges of Arts and Science and Education, the Missouri Writing Project and the Spring Writing Festival. The program is based on Mizzou's successful Campus Writing Program established in 1985. It provides writing intensive courses to students in a variety of disciplines and uses an across-the-curriculum approach to teaching writing skills.

All Missouri public schools are eligible to participate in the Program for the Support of Writing, Couch says. She is available to help school districts improve writing programs already in place or establish programs that fit their needs.

Couch, who has worked with the Campus Writing Program since 1982, plans to present a series of writing seminars and workshops on campus for teachers interested in improving their writing instruction skills.

Hospital joins with Hickman partners

Mizzou departments join public schools to help students learn more about the business world.

There's a spirit of cooperation between University Hospital and Clinics and Hickman High School. The two institutions are part of the Partners in Education Program. The hospital joined the program, which teams local businesses with area schools, in 1986. Another Mizzou unit, Administrative Services, is in the process of joining the program.

The program is a learning experience for all involved, says Janet Shackelford, manager of Payroll and Central Processing at the hospital. Hickman students have participated in several hospital projects, such as the annual Children's Miracle Network Telethon to raise money for pediatrics and the Halloween haunting at Columbia Mall, where the hospital X-rays children's Halloween candy.

This year Shackelford says the group plans to focus on substance abuse prevention. "To do this kind of program we have to have lots of input from the students, or it won't work," she says. "We hope to stress the positive, not the negative. We want to talk about wellness, how to be healthy. Part of being well is not taking drugs."

The group also has a Health Sciences Club. It tours the hospital and gets a close-up look at some non-traditional health occupations. "We want them to know there are lots of medical careers other than those of a doctor or a nurse."

Shackelford says the best part about the association is seeing the dedication of the teachers who work with the high-school students. "We try to instill a caring attitude among employees at the hospital. It's good to know that you can find that same kind of caring in our schools."

EMPLOYMENT

Recorded listings of new campus and UM job openings are available 24 hours a day. For professional vacancies call 882-2345; for secretarial/clerical positions call 882-2041; and for technical/service/maintenance openings call 882-2916.

Recorded listings of University Hospital and Clinics vacancies also are available 24 hours a day. For administrative/professional/technical openings call 882-1856; for nursing vacancies call 882-1857; and for secretarial/clerical/service/maintenance positions call 882-9088.

Anyone with UMCVMB CMS computer access may view campus and UM vacancies by logging on and entering command jobs. IBM 5520 users may view vacancies by asking their system administrator for the name of the current vacancy list document.

For more information or to apply for a job, contact Personnel Services, 201 S. Seventh St., west entrance, at 882-7976. For information on job openings at University Hospital and Clinics, contact the hospital Personnel Department, 1W42 UMCHC, telephone 882-8186.

PANEL DISCUSSION

"FUNDING FOR EDUCATION:

Where does the money come from and where does it go?"

DUNCAN KINCHELOE

Executive Assistant to Governor Ashcroft

State Senator Roger Wilson

Robert Bailey

Director of Development UMC Law School
Moderator

SATURDAY, FEBRUARY 20, 1988 2 PM
Memorial Union Auditorium-South

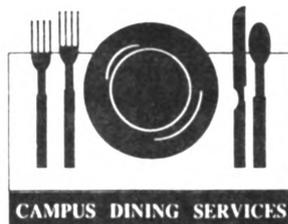
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UNIVERSITY CLUB THEATRE PARTY

SIX CHARACTERS IN SEARCH OF AN AUTHOR

By Luigi Pirandello

Directed by Weldon Durham

Rhynsburger Theatre

Saturday, February 27

8:00 P.M.

Reception for University Club Members and Guests and members of the theatre ensemble immediately following the performance in the Fine Arts Gallery

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UNIVERSITY CLUB RESERVATION FORM

February 27, 1988

Ticket(s) for the performance
at a group rate of \$4 each Number of tickets _____ Amount \$ _____

If you have a season or complimentary ticket, please make your own reservation at the box office 882-7587.

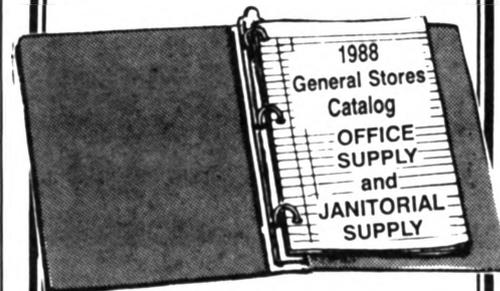
Attendance at the reception
at \$4 per person Number of reservations _____ Amount \$ _____

Total amount enclosed \$ _____

Please make check payable to the University Club and mail to Carla Waal, Department of Theatre, 129 Fine Arts. (882-0527)

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WEEKLY

Vol. 9

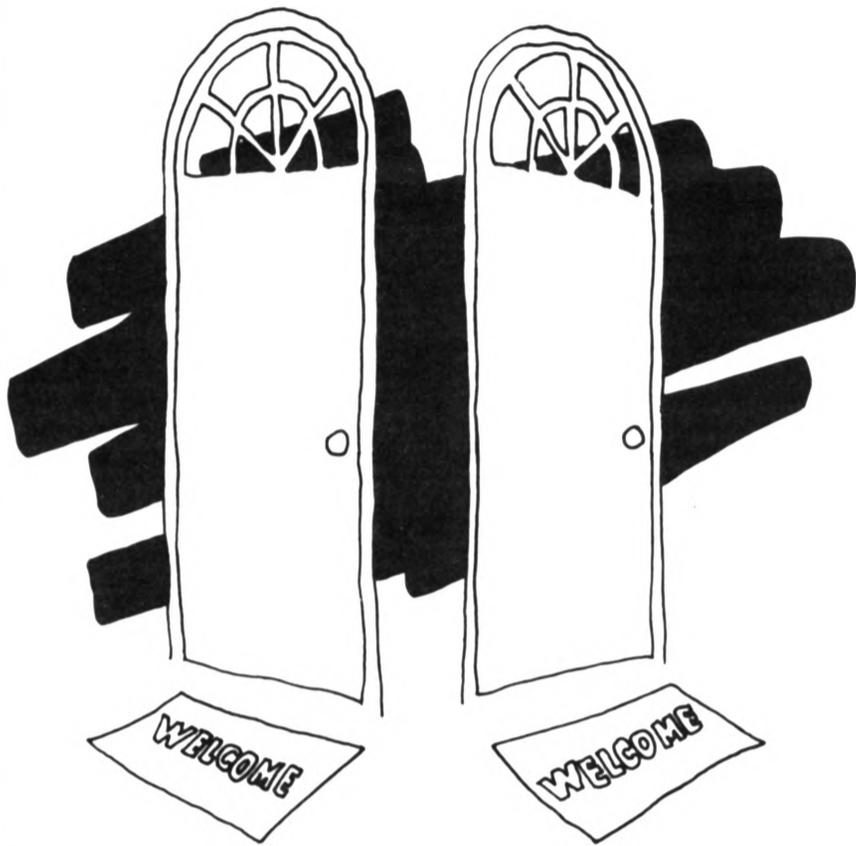
No. 20

A publication of the University of Missouri-Columbia faculty and staff, published every Tuesday during the academic year and twice a month during the summer by Publications and Alumni Communication, a department of Development, University and Alumni Relations Division, 1100 University Place, 882-7357. News deadline is noon Tuesday the week before publication. Annual subscriptions are available to retirees for \$10. Faculty Council and Staff Council communication committee members: Donald Anderson, Gerald Browning, Roger Casadei, Jim Flood, Joye Patterson, Barbara Olson Smith, John Van Hook, Larry Windmoeller and Thomas Wyllic.

Editor: Carol Hunter

Staff writers: Sue Richardson, Mildred Robertson and Mary Vermillion

Advertising coordinator: Sherrill Harsh
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Knock, Knock...

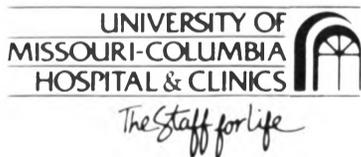
Who's Where?

University Pharmacy Now in two locations

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**NOW
OPEN!!!**



Watch *Mizzou Weekly* for our staff specials.

Band search under way

A national search to fill two faculty positions in the University band program, the director and an associate director, began this month. A faculty search committee will review applications. Don McGlothlin, director of the School of Fine Arts, says the Music Department hopes to fill the positions before the end of the winter semester so recruitment of students for Marching Mizzou and planning for the 1988 marching season can begin.

Dale Kennedy, who served as director of bands since 1982, died of cancer in December. In January, Russell Laib, associate director of bands, who had primary responsibilities for the athletic/service component of the band program, announced his resignation effective this June.

"The Department of Music is eager to maintain the scope and continue to improve the quality of the University band program, which is an integral part of its academic

offerings," McGlothlin says. "I think we are on the verge of realizing the truly great potential of Mizzou's band program. Success will rest largely on our ability to provide adequate resources for the band program and to appoint well-qualified persons to these important leadership positions."

The director of bands traditionally has been responsible for the total band program, as well as teaching instrumental conducting courses and serving as conductor of the symphony band. The associate director has had primary responsibility for the program's athletic/service bands, including Marching Mizzou and pep bands. Some flexibility in specific job responsibilities associated with the positions may exist.

Advertisements announcing the positions have been sent to the 450 member schools in the National Association of Schools of Music; minority institutions; music personnel placement agencies; and leading music educators across the country.

Music faculty and students will participate in the interviews and auditions of the finalists. In addition, McGlothlin says, input will be sought from alumni, Intercollegiate Athletics and music educators in the state.

EXHIBITS

BRADY COMMONS GALLERY:

"International Students Exhibition" will be on display through Feb. 18. Hours are 11 a.m.-5 p.m. weekdays.

STANLEY-GWYNN HALLS: Design work of alumna Rosalyn Dunlap Alli will be on display in the hallway connecting Stanley and Gwynn halls through Feb. 29.

GWYNN HALL: "I Too Sing America," an exhibit featuring the creative works of home economics students and pieces from the college's historic costume collection, will be on display in the hallway showcase through Feb. 29.

WESTERN HISTORICAL MANUSCRIPT

COLLECTION: "Black History in Missouri under the State Constitutions of 1820, 1865, 1875, 1945" will be on display through Feb. 29 in the Jesse Aud. display cases; lower level of Brady Commons; State Historical Society of Missouri; Western Historical Manuscript Collection; J.W. "Blind" Boone Center, 301 N. Providence Road; and Columbia public junior high and senior high schools.

ELLIS LIBRARY: Publications by black faculty and staff will be on display through Feb. 29 in the first floor display case.

BRADY COMMONS GALLERY: "National Art Educators Association Exhibit" will be on display Feb. 22-March 3. Hours are 11 a.m.-5 p.m. weekdays.

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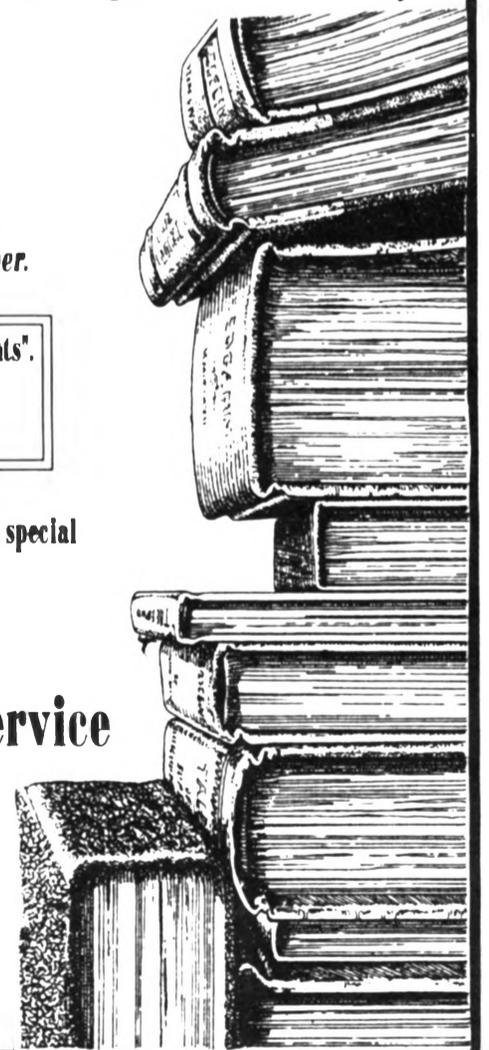
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Study at universities worldwide

Does July in Bangkok sound appealing? International Student Exchange Program may be just the ticket.

Summer vacation — a warming thought in the middle of chilly February. Jan Thornton already has her vacation plans. She hopes to spend July in Bangkok, Thailand, as the first Mizzou participant in the International Student Exchange Program (ISEP).

Mizzou joined ISEP in January. The Center for International Programs and Studies oversees the relatively inexpensive study-abroad program, which is made possible through exchange agreements with international institutions. Students at member institutions pay their regular room, board and tuition, creating a pre-paid space for an incoming international student. In turn, they can study abroad at another ISEP member school.

ISEP is unique in that member schools include not only leading institutions in Western Europe, but also schools in more out-of-the-way locations, such as Togo and the Ivory Coast. ISEP members include 120 international and 99 U.S. schools. "Instead

of waiting years and years to establish exchange programs all over the world, ISEP makes them available at one shot," says Wendy Hermance, ISEP adviser and an information specialist at the center. "The program opens doors all over the world for Mizzou students who want to study abroad."

That includes faculty and staff members pursuing degrees. Thornton, an administrative assistant at the center, is a junior in general studies. She applied for summer English-language classes, Buddhism and Thai Society, at Thammasat University in Bangkok. The courses will apply toward her degree. She'll use accumulated vacation time for the month off from work.

As a staff member, Thornton may use the Educational Assistance Program to keep costs down. Through the program, the University pays 75 percent of educational fees for employees classified at least 75 percent FTE who have their supervisor's approval to participate.

Thornton will pay the equivalent of a month's room and board, 25 percent of three credit hours, a \$165 ISEP program fee, \$20 in ISEP insurance and the cost of an airline ticket to Bangkok, about \$1,000. By paying tuition, room and board costs, Thornton opens a spot at Mizzou for an international student who wants to study here for the summer session.

ISEP exchanges normally last for one academic year, but shorter exchanges are possible. Programs in most academic disciplines are available. For many programs, but not all, candidates must be bilingual. Applications, due Feb. 22 for summer and fall courses, must include two letters of reference from faculty. For information call Hermance at 882-6007 or stop by the center at 101 Gentry Hall.

M I Z Z O U PEOPLE

REUBEN ALTMAN, professor of special education, served on a grant review panel for the Office of Special Education and Rehabilitation Services in the U.S. Department of Education in Washington.

WILLIAM BERRY, professor of art, will have a still life drawing featured in the 47th anniversary National Juried Art Competition in Lake Worth, Fla. "Still Life for Gioachino," a colored pencil drawing, will be featured in the Feb. 21 through March 18 show. His colored pencil drawing "The Banquet of Bibonacci" will be on display from March 18 until May at the College of William and Mary in Williamsburg, Va. The drawing was selected for the American Drawing Biennial, a national exhibition devoted exclusively to contemporary American drawings.

BROOKE CAMERON, associate professor of art, has works on display through Feb. 23 at Webster University in St. Louis. Her piece "The Persistent Dream of Quanah Parker" will be on display through March 5 at the American History Show at the Atlanta College of Art. "Beach at the Other Madison" was chosen for the 1988 Pacific States National Biennial Print Exhibition at the University of Hawaii at Hilo. The exhibit runs March 1 through April 30.

KITTY DICKERSON, professor and chairwoman of textile and apparel management, received a Congressional Research Grant from the Dirksen Congressional Center to study the impact of pressure group

influence on textile trade policy.

MICHAEL DYRENFURTH, professor of education, presented "The Year 2030: Some Speculations about Its Interrelationships Between Technology Education and Vocational Education" at the ninth annual Technology Education Symposium in Dallas. His paper "Technological Literacy...More than Just Computer Literacy" was selected for the National School Board Association conference on "Making Schools More Productive."

LONNIE ECHTERNACHT, associate professor of education, was elected president of the National Association of Teacher Educators for Business Education.

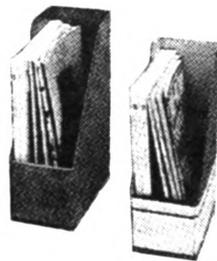
NIEL EDMUNDS, professor of practical arts and vocational technical education, presented "Professional Development for Industrial Education Teacher Educators" at the 1987 International Vocational Education and Training Conference in Taipei, Taiwan.

RAYMOND L. ETHINGTON, professor of geology, was elected incoming president of the Society of Economic Paleontologists and Mineralogists. The nearly 7,000 members of this professional organization specialize in the study of the origin and spatial relations of sedimentary rocks and in the application of fossils to the solution of geologic problems. Ethington, who becomes president-elect in March and president in March 1989, received a Distinguished Service Award from the society in 1986.

JOHN M. WOODARD, assistant professor of community development, received a 1987-88 Fulbright Scholarship grant for lecturing at Prince of Songkla University in Haad Yai, Thailand, from August 1987 to April 1988.

HAVE WE GOT SOME BARGAINS FOR YOU!

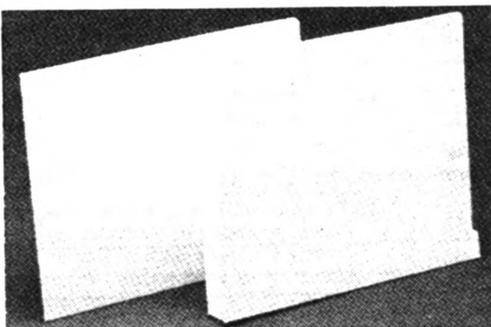
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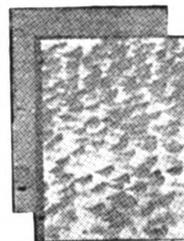
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UNIVERSITY BOOKSTORE

CALENDAR

Send calendar items in Campus Mail to Scott Wyman, Mizzou Weekly, 1100 University Place, by noon Tuesday the week before publication.
Events are free and open to the public unless otherwise noted.

Highlights

CONCERT SERIES: The New York City Opera Company will perform "The Barber of Seville" at 8 p.m. Feb. 17 in Jesse Aud. Cost: \$16 faculty and staff, \$15 students.
STUDENT ENSEMBLE SERIES: The Studio Jazz Ensemble and the Jazz Lab Band with guest artists Mike Vax and TRPTS will perform at 7:30 p.m. Feb. 20 in Jesse Aud. Jeffrey Lemke is the director.
MEN'S BASKETBALL: Team will play Oklahoma State at 1 p.m. Feb. 21 in the Hearnes Center. Cost: \$2 students, \$5.50 faculty, staff and public in D Section.
WOMEN'S BASKETBALL: Team will play Oklahoma State at 3:30 p.m. Feb. 21 at the Hearnes Center. Cost: \$2 students, \$3 faculty, staff and public.

16 Tuesday

INTRAMURALS: Entries close today for women's darts. To register stop by 106 Rothwell Gymnasium or call 882-2066.
EMPLOYEE DEVELOPMENT SEMINAR: Don Webb, professor of marketing, will speak on "Managing Conflict" from 1-5 p.m. in 146 Heinkel Bldg. Call 882-4859.
BLACK HISTORY MONTH: Charles D. Churchwell, visiting professor from the library science program at Wayne State University in Detroit, will speak from 2-3 p.m. in N208 Memorial Union. Event is sponsored by the University Libraries and the School of Library and Informational Science.
CHEMICAL ENGINEERING SEMINAR: The department will hold a seminar at 3:40 p.m. in 1034 Engineering Bldg.

17 Wednesday

EMPLOYEE ORIENTATION: Event will be held from 9-11:30 a.m. in the Education and Development Center, 146 Heinkel Bldg.
MISSOURI LINC: The office's seventh annual George Washington's birthday conference will be held from 9 a.m.-4 p.m. at the Holiday Inn Executive Center, 2200 I-70 Drive S.W. This year's topic is "Social Skills Instruction and Assessment — Employability Skills for Special Populations." Call Susan Bliss at 882-2733.
MIDDAY GALLERY TALK: Elizabeth Windisch, museum docent and senior secretary in the Department of Housing and Interior Design, will speak on "Pilgrimage Art" at 12:25 p.m. in 1 Pickard Hall.
PROVOST: Provost Lois DeFleur will hold open office hours for faculty, staff and students from 3-5 p.m. in 114 Jesse Hall.
ANTHROPOLOGY LECTURE: Aram Yengoyan of the University of Michigan will speak on "Reading Geertz: Culture, Ideology, and the Creation of Tradition in Southeast Asia and Beyond" from 3:45-5 p.m. in 106 Pickard Hall.
CENTER FOR THE STUDY OF DISPUTE RESOLUTION: Michael Thompson, executive director of the Iowa Farmer/Creditor Mediation Service, will speak on "The Use of Mediation in Farmer/Lender Conflicts" from 4-5 p.m. in N208 Memorial Union.
WOMEN'S CENTER: Marinell James and Gail Plemmons of Mid-Missouri Nuclear Freeze will speak on "Women's Role in Creating a More Peaceful World" at 7 p.m. in 229 Brady Commons.
CONCERT SERIES: See Highlights.
MSA FILM: "A Patch of Blue," no rating available, will be shown at 8 p.m. in Ellis Aud. Cost: \$1.

18 Thursday

CONTINUING LEGAL EDUCATION: "Missouri Case Law Developments during 1987 in the Areas of Property Law, Criminal Law, Torts, Evidence and Family Law" will be presented at the Holiday Inn Clayton Plaza, 7730 Bonhomme, St. Louis. Cost: \$95.

Call 882-7251.
BLACK HISTORY MONTH: Deloris Williams of Drew University Theological School will speak on "The Relationship between Black Religion and History in Margret Walker's 'Jubilee'" from 11:30 a.m.-1 p.m. in N208 Memorial Union.
WOMEN'S CENTER: Karen Stout, assistant professor of social work, will speak on "Femicide" at noon in 229 Brady Commons.
BLACK HISTORY MONTH: Robert J. Jones of the University of Minnesota will present "Physiological Regulation of Kernel Development in Maize" from noon-1:30 p.m. in 322 Chemistry Bldg. He will meet with students from 3:40-5 p.m. in the Faculty-Alumni Lounge of Memorial Union.
FACULTY COUNCIL: Group will meet at 3:40 p.m. in S110 Memorial Union.
WOMEN'S CENTER: "Good Grief" workshop will be presented from 7-9 p.m. in 229 Brady Commons. To register call 882-6549.
ROGERS GALLERY: Robert Turner of the University of Northern Colorado will speak on design and art from 7-8 p.m. in 209 Gwynn Hall.

19 Friday

CONTINUING LEGAL EDUCATION: "Missouri Case Law Developments During 1987 in the Areas of Property Law, Criminal Law, Torts, Evidence and Family Law" will be presented at the Days Inn, 1900 I-70 Drive S.W. Cost: \$95. Call 882-7251.
CONFERENCE: "The Computer-Using Educators Conference" will be presented through Feb. 20 at the Holiday Inn Executive Center, 2200 I-70 Drive S.W. Call 882-4349.
MISSOURI INSTITUTE FOR EXECUTIVE DEVELOPMENT: Tom Keon, associate professor of management, will lead "The Formula for the 80-Minute Hour — The ABCs of Effective Time Management" from 9 a.m.-4 p.m. at the Alumni Center. Cost: \$98. Call 882-4803.
MISSOURI INSTITUTE OF PSYCHIATRY: "Practical Applications of Depot Neuroleptics" will be presented by William Gardner, assistant professor of psychiatry at East Tennessee State University, from 1-3 p.m. in the Kohler Bldg. Aud., St. Louis State Hospital Complex, 5400 Arsenal St., St. Louis.
ENTOMOLOGY SEMINAR: Darryl Sanders, professor of entomology, will speak on "Changes Associated with the Urban Use of Pesticides" at 2:40 p.m. in 2-6 Agriculture Bldg.
CHEMISTRY COLLOQUIUM: James Holcombe of the University of Texas will speak on "Can Monte Carlo Simulations with Supercomputers Aid in Understanding Graphite Furnace Atomic Absorption Signals" at 3:40 p.m. in 103 Schlundt Hall.
MSA FILM: "The Big Easy," rated R, will be shown at 7 and 9:30 p.m. in Jesse Aud. Cost: \$2.
SEE THE STARS: Weather permitting, the Laws Observatory on the roof of the Physics Bldg. will be open from 8-10 p.m.
MSA FILM: "Blue Velvet," rated R, will be shown at midnight in Jesse Aud. Cost: \$1.

20 Saturday

KBIA: "Light of the Spirit," a work of new age music by composer-performer Kitaro, will be presented by KBIA 91FM at 7 a.m.
SEMINAR: "School Nurse Achievement Program" will be presented from 8:30 a.m.-4 p.m. at the Victoria Inn in Cape Girardeau, Mo. Cost: \$100. Call 882-0216.
POWELL GARDENS: "Grafting Fruit Trees" will be presented from 10 a.m.-noon at the gardens in Kingsville, Mo. Call (816) 566-2600.
MSA CRAFT STUDIO: A workshop on picture frames will be held from 10 a.m.-1 p.m. in 203 Brady Commons. Cost: \$6.50.
WRESTLING: Team will meet Southern Missouri State at 2 p.m. in the Hearnes Center. Cost: \$2 faculty and staff, \$1 students.
STUDENT ENSEMBLE SERIES: See Highlights.
MSA FILM: "The Big Easy," rated R, will be

shown at 7 and 9:30 p.m. in Ellis Aud. Cost: \$2.
MSA FILM: "Blue Velvet," rated R, will be shown at midnight in Ellis Aud. Cost: \$1.

21 Sunday

INTRAMURALS: Play begins today for women's darts.
MEN'S BASKETBALL: See Highlights.
WRESTLING: Team will meet Oklahoma at 2 p.m. in the Hearnes Center. Cost: \$2 faculty and staff, \$1 students.
WOMEN'S BASKETBALL: See Highlights.
MSA FILM: "Animal Crackers," no rating available, will be shown at 7 p.m. in Memorial Union Aud. Cost: 50 cents.
MSA FILM: "Duck Soup," no rating available, will be shown at 9 p.m. in Memorial Union Aud. Cost: 50 cents.

22 Monday

AGRICULTURE SEMINAR: A two-day training session for certification to apply restricted-use pesticides will be held at the University Center Bldg., Southeast Missouri State University, Cape Girardeau. Call 882-8253.
INTRAMURALS: Play begins today for co-rec volleyball.
WOMEN'S CENTER: Eileen Jackson, instructor in nursing, will speak on "The Woman's Voice in Health Care: A Feminist Look at Caregiving Roles for Women" at noon in 229 Brady Commons.
BIOCHEMISTRY SEMINAR: James Nelson of the Institute of Cancer Research in Philadelphia will speak on "Role of the Spectrin-Bound Cytoskeleton in the Biogenesis of Epithelial Polarity" at 3:30 p.m. in 322 Chemistry Bldg.
ARTS AND SCIENCE WEEK: "Romance Languages, Foreign Languages and Careers" will be presented by Mary Jo Muratore, assistant professor of Romance languages, at 3:40 p.m. in 1 Arts and Science Bldg.
ARTS AND SCIENCE WEEK: Visiting master artist Leon Hicks will speak on "Harlem Renaissance" at 3:40 p.m. in the Fine Arts Gallery.
ARTS AND SCIENCE WEEK: A reception for arts and science juniors with 3.5 GPAs will be held at 3:40 p.m. in Memorial Union's Faculty-Alumni Lounge. Sponsored by Phi Beta Kappa.
ARTS AND SCIENCE WEEK: Columnist Jack Anderson will give the keynote address at 8 p.m. in Jesse Aud.
MSA FILM: "Dance with a Stranger," no rating available, will be shown at 8 p.m. in Memorial Union Aud. Cost: \$1.
STUDENT RECITAL: Todd Waldecker, clarinetist, will perform at 8:30 p.m. in the Fine Arts Recital Hall. John Atteberry, bassoonist, and Jane Franck, pianist, will assist.

23 Tuesday

EMPLOYEE DEVELOPMENT SEMINAR: Charles Hunter, manager of Employment Services, will speak on "The Employment Interview" from 9 a.m.-4 p.m. in 146 Heinkel Bldg. Call 882-4859.
UNIVERSITY LIBRARIES: The Library Liaisons Faculty Group will meet at 3:40 p.m. in N208 Memorial Union. Topics will include budgetary issues facing the Libraries. All faculty are invited.
CHEMICAL ENGINEERING SEMINAR: The department will hold a seminar at 3:40 p.m. in 1034 Engineering Bldg.
ARTS AND SCIENCE WEEK: "Statistical Science: The Profession" will be presented by Richard Madsen, professor of statistics, at 3:40 p.m. in 110 Math Sciences Bldg.
ARTS AND SCIENCE WEEK: Scholarship reception will be held at 4 p.m. in Memorial Union's Faculty-Alumni Lounge.
STAFF FOR LIFE WELLNESS PROGRAM: "Back Talk: All About Your Back" will be held from 6-9 p.m. in 315 Dockery Hall. Minimum fee. Call Kate Dunn at 882-4161.
ARTS AND SCIENCE WEEK: "The Presidential Contest, 1988," a roundtable discussion, will be presented at 7:30 p.m. in Geology Aud. by political science faculty members Richard Watson, David Leuthold, David Webber, Herbert Tillema and Robin Remington.
ARTS AND SCIENCE WEEK: Sports historian David Young will discuss "The Ancient Olympics: Amateurs or Professionals" at 8 p.m. in Ellis Aud. Sponsored by Classical Studies Department.

24 Wednesday

AGRICULTURE SEMINAR: A two-day training session for certification to apply restricted-use pesticides will be held at the J.C. Penney Bldg., UM-St. Louis. Call 882-8253.
WORKSHOP: "Psychotherapy Integration for Mental Health Therapists" will be presented from 8:35 a.m.-4 p.m. at the Holiday Inn Executive Center, 2200 I-70 Drive S.W. Cost: \$60. Call (314) 664-8804.
EMPLOYEE DEVELOPMENT SEMINAR: Parris Watts, director of the Total Person Program in Intercollegiate Athletics, will speak on "Wellness Lifestyle: Taking Charge of Your Health" from 9 a.m.-4 p.m. in 146 Heinkel Bldg. Call 882-4859.
BLACK HISTORY MONTH: Sixth annual Job Fair will be held from 10 a.m.-4 p.m. in N201-202 Memorial Union.
MIDDAY GALLERY TALK: Patricia Condon, curator of European and American art, will speak on "Missouri Visual Artists Biennial" at 12:25 p.m. in 1 Pickard Hall.
BIOLOGICAL SCIENCES SEMINAR: Peter Newman of the Blood Center of Southeastern Wisconsin will speak on "Characterization of Platelet Membrane Glycoproteins by Molecular Cloning" at 2:40 p.m. in 115 Tucker Hall.
PROVOST: Provost Lois DeFleur will hold open office hours for faculty, staff and students from 3-5 p.m. in 114 Jesse Hall.
ARTS AND SCIENCE WEEK: David Wilson, "professor for a day" in the German, Russian and Asian Studies Department, will discuss "Graduate Study and Career Options for Russian Majors" at 3:40 p.m. in 114 General Classroom Bldg.
ARTS AND SCIENCE WEEK: Gerard Clarfield, professor of history, will speak on "The Political and Strategic Implications of the Strategic Defense Initiative" at 3:40 p.m. in 113 Arts and Science Bldg.
BLACK HISTORY MONTH: Sixth annual minority student reception will be from 4:30-5:30 p.m. in the Faculty-Alumni Lounge of Memorial Union.
MUSEUM OF ART AND ARCHAEOLOGY: "Alexandrian Wall Painting" will be presented by Mieczyslaw Rodziewicz, director of the Egyptian-Polish Archaeological Mission in Alexandria (1972-84), at 5:30 p.m. in 1 Pickard Hall.
WOMEN'S CENTER: Dorothy Haecker, director of women studies, will speak on "Homophobia: It Hurts Us All" at 7 p.m. in 229 Brady Commons.
ARTS AND SCIENCE WEEK: Grand finals of the 1988 college bowl, featuring the arts and science faculty team vs. the arts and science student team, will be held at 8 p.m. in Memorial Union's Faculty-Alumni Lounge.
MSA FILM: "The Spiral Staircase," no rating available, will be shown at 8 p.m. in Ellis Aud. Cost: \$1.

25 Thursday

CONTINUING LEGAL EDUCATION: "Missouri Case Law Developments During 1987 in the Areas of Property Law, Criminal Law, Torts, Evidence and Family Law" will be presented at the University Plaza, 333 Sherman Parkway, Springfield, Mo. Cost: \$95. Call 882-7251.
EMPLOYEE DEVELOPMENT SEMINAR: Gary Fox, associate professor of higher and adult education and foundations, will speak on "Problem Solving" from 10 a.m.-3 p.m. in 146 Heinkel Bldg. Call 882-4859.
STAFF ADVISORY COUNCIL: Group will meet at 1:15 p.m. in S204 Memorial Union.
ARTS AND SCIENCE WEEK: "Economic Issues in the Upcoming Presidential Election," sponsored by the Economics Club, will be presented at 2:40 p.m. in N208 Memorial Union.
ARTS AND SCIENCE WEEK: "The Concept of Numbers Throughout History" will be the topic of Gilles Godefroy, visiting professor of mathematics, at 3:40 p.m. in 228 General Classroom Bldg.
ARTS AND SCIENCE WEEK: Margaret S. Peden, professor of Romance languages, and Jerome Birdman, dean of fine arts at the University of Connecticut, will present a workshop, "The Art of Translation," at 3:40 p.m. in Rhynsburger Theater.
ARTS AND SCIENCE WEEK: Arts and science student government awards reception will be held at 3:40 p.m. in Memorial Union's Faculty-Alumni Lounge.
CROFT LECTURE IN ENGINEERING: Hans Mark, chancellor of the University of Texas system, will speak on "Non-Linearities" at 3:40 p.m. in the Electrical Engineering Aud.

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