

MIZZOU

W E E K L Y

University of Missouri / Columbia / May 3, 1988



As the semester winds to a close, so does the publishing of Mizzou Weekly. The next issue will be published June 14.

Quest for the best

Mizzou targets excellence in conducting thorough searches for five deans.

The searches for five new deans at Mizzou may take different approaches and may be at different stages in the selection process, but they all share one quality: a relentless pursuit for the right person.

"We don't go out and just talk to people," says Provost Lois DeFleur. "We persuade. We cajole. These are proactive searches, and we let these candidates know all the good things we have going here."

"We're looking for excellence. We're not waiting around for people to come to us. We have a network that we're using to contact people considered the most outstanding candidates in their respective fields, and that's one of the routes we are taking. We want the very best we can get."

The University has openings for deans in the School of Medicine, the School of Journalism, the College of Arts and Science, the College of Public and Community Services, and the College of Business and Public Administration. In March, Timothy J. Heinsz, who holds the Manley O. Hudson Professorship, was named law dean effective this fall. He will succeed Dale Whitman, who will return to teaching and conducting research.

DeFleur says it is not unusual for a major university to have openings in five of its 14 dean positions. "When you

look at the fact that most deans stay at a school four or five years, the probability of having four or five openings in a year is about 50 percent," she says. "This is not atypical."

"I feel happy about the way we're going about this. We're concentrating on two or three of these openings, and we've set up very good committees made up of faculty, administration and some people outside the University. Our chairmen and chairwomen are dedicated, and that is necessary."

DeFleur says some openings are close to being filled, while others may take up to a year. In the instances where a longer search is required, interim deans will be named "so we will have all our bases covered by the time school opens in the fall," she says. Here is a breakdown:

•School of Medicine — Michael Whitcomb resigned as dean in September to go to the University of Washington School of Medicine in Seattle. Hugh E. Stephenson Jr. is serving as interim dean; DeFleur says the search committee is expected to make its recommendation soon to her and to Chancellor Haskell Monroe.

•College of Arts and Science — Milton Glick announced his resignation as dean in February to become provost at Iowa State University in Ames this summer. A search committee has been appointed.

•School of Journalism — James Atwater announced in January that he would resign as dean in May 1989. The 59-year-old dean indicated a desire to retire at age 60. DeFleur says a search committee will be established soon.

•College of Public and Community Services — George Nickolaus resigned as dean in March with plans to return to teaching. A search committee has not been named.

ON THE INSIDE:

Page 2 A scholar, a journalist, a scientist and an ambassador will receive honorary degrees at commencement this weekend.

Page 3 Staff Advisory Council joins the list of campus groups opposed to a parking fee increase.

Page 4 Fulbright faculty members learn a lesson in culture during studies abroad.

Page 5 If students pay, so should faculty and staff, say supporters of the proposed Brewer-Rothwell user fee.

•College of Business and Public Administration — Stanley J. Hille resigned as dean in March to take a similar job at Florida Atlantic University in Boca Raton. He will begin July 1. A search committee has not been appointed.

"Right now we're concentrating on medicine and on arts and science," DeFleur says. "Then we'll take a look at the others."

Monroe says in each case the deans are leaving "for reasons that are professionally advantageous to them. I think if we could have afforded to pay them better, we might have been able to retain three of them. But only they would know that."

Works of art portray campus beauty

Calling it "a splendid beginning" to a new campus tradition, Chancellor Haskell Monroe presented the first Chancellor's Purchase Prize for Art at an April 26 ceremony in Jesse Hall. Columbian Robert Stack, a junior majoring in art, won the \$300 prize for his oil painting "Jesse Hall Dome in Sunlight."

Monroe said he wished Mizzou had begun collecting "views of the campus through students' eyes" 150 years ago, when the University was established. "It would be interesting to see what students of that era thought of this institution. I expect perceptions have changed."

The award is intended to encourage and reward excellence in visual arts and to increase available works of art depicting campus scenes. Finalists' work this year featured Jesse Hall and the Memorial Union.

The art faculty narrowed 15 entries to 10. A seven-member panel, with representatives from Faculty Council, Staff Advisory Council, Missouri Students Association, the art faculty and the Chancellor's Office, chose four finalists and selected the winning work.

The finalists were Darren Deatz, a senior majoring in art from Rock Port, Mo.; Marcia Rewerts, a junior art major from Rocheport, Mo.; Holley Yeager, a freshman majoring in art from St. Joseph, Mo.; and Stack.

All full-time undergraduates may enter the contest, which will become an annual event. The paintings will be added to a permanent campus collection, and the winning piece could be reproduced in campus publications. This year's winning entries will be on display in Jesse Hall's lobby until May 6.



Chancellor Haskell Monroe and Robert Stack display winning art, "Jesse Hall Dome in Sunlight."

Jeff Adams photo

RAW EGGS CAUSE FOOD POISONING

Eggs cooked sunny side up may turn your stomach upside-down. Raw eggs are blamed for an outbreak of salmonella food poisoning in the Northeast.

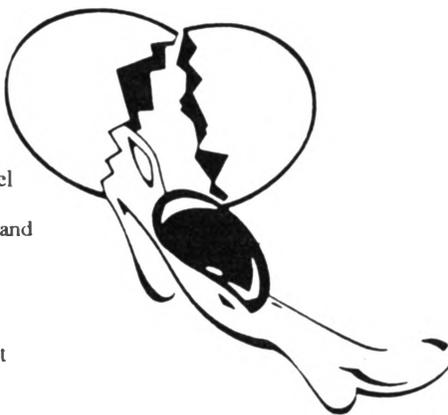
Karla Hughes, Mizzou extension food specialist, says eggs properly cooked are safe to eat if good sanitary practices are followed. Salmonella is destroyed at temperatures of 160 degrees Fahrenheit, but grows rapidly at room temperature and can be spread by hands and cooking utensils.

Eggs should be boiled for three minutes or more and recipes using raw eggs should be avoided.

For those who can't bear the thought of Eggs Benedict without hollandaise sauce:

MOCK HOLLANDAISE SAUCE

3/4 cup mayonnaise
1/3 cup skim milk
Dash white pepper
1 tablespoon grated lemon peel
1 tablespoon lemon juice
Blend mayonnaise, milk, salt and pepper in small saucepan. Cook over low heat, stirring constantly until heated through, about three minutes. Stir in lemon peel and juice. Serve immediately with hot vegetables. Makes 1 cup.



BONE -LOSS STUDY NEEDS VOLUNTEERS

The effects of exercise on bone loss in postmenopausal women is the subject of a study by the University's Human Performance Lab and the Columbia Spine Center. Women postmenopausal for eight years or more and who do not exercise regularly are eligible subjects.

Participants will receive an osteoporosis screening, individualized exercise testing, percent body fat testing, strength and flexibility testing, diet analysis, exercise prescription and counseling, and a one-year supervised exercise class. Call Katie Grove at 882-8323 to enroll.

CONLEY HOUSE TOUR SCHEDULED

Take a free tour of historic Conley House from 1 to 4 p.m. May 7. The Columbia landmark, on the corner of Conley and Sanford streets, houses local cultural and historical information.

Docents from the Missouri Cultural Heritage Center will explain the home's unique architecture, heritage and restoration.

For information call 882-6296.

Honoring outstanding achievers

A Mark Twain scholar, a journalist, a biological scientist and an ambassador will receive honorary degrees during the University/Graduate School commencement ceremony at 5 p.m. May 6 in Jesse Auditorium. The event kicks off the May 6 and 7 commencement weekend.

Receiving honorary degrees in recognition of their professional achievement and community service are Louis J. Budd, AB '41, MA '42, professor of English at Duke University; Lee Hills, B.J. '29, retired chairman of the board of Knight-Ridder Inc.; Daniel Mazia, professor of biological sciences at Stanford University's Hopkins Marine Station; and Charles H. Price II, U.S. ambassador to the United Kingdom.

A St. Louis native, Budd will receive an honorary doctor of literature degree. One of the world's foremost experts on Mark Twain, he has written more than 25 published articles and six books on the Missouri

author, two of which are considered definitive studies. He began his teaching career in 1942 as an English instructor at Mizzou. Budd has taught English at Duke University since 1952, and was chairman of the department from 1973 to 1979.

An honorary doctor of humane letters degree will be awarded to Hills. He has been instrumental in guiding Knight-Ridder to its status as one of the largest and most distinguished newspaper chains in the country. The group has won a number of Pulitzer Prizes for investigative reporting in recent years, and also is noted for its determination to make minorities an integral part of its newsrooms. Hills won a Pulitzer Prize in 1956 for his weekly column in the Detroit Free Press.

Mazia will receive an honorary doctor of science degree. His research includes a classic study that led to much of the present understanding about the structural and physiological basis of chromosome movement. He taught at the University from 1938 to 1950. A professor emeritus at the University of California at Berkeley, where he taught for 30 years, Mazia continues to teach and do research at Stanford's Hopkins Marine Station. Mazia is a member of the National Academy of Sciences.

A Kansas City native who attended the University in 1953, Price will receive an honorary doctor of laws degree. He was named ambassador to the United Kingdom in 1983, coming to that post directly from Brussels, where he had served as U.S. ambassador to Belgium since 1981. He is past president of his family's business, the Price Candy Co., former chairman and president of American Bancorporation Inc., and past chairman of the American Bank and Trust Co. of Kansas City.

During commencement weekend, some 2,690 undergraduate and graduate students will receive degrees from the University. Divisional ceremonies are listed in the Calendar on Page 8. Guest speakers at divisional convocations are:

- College of Agriculture: William H. Pfander, associate dean for research
- College of Arts and Science: Dean Milton Glick
- College of Business and Public Administration: Michael V. Reagen, director of the Missouri Department of Social Services
- College of Education: Annette Morgan, AB '60, state representative from Kansas City and chairwoman of the House committee for elementary and secondary

education

- College of Engineering: John Hancock, executive vice president of United Telecommunications
- School of Forestry, Fisheries and Wildlife: John D. Powell, owner of Frank B. Powell Lumber Co., Rolla, Mo.
- School of Health Related Professions: Gerald Brouder, deputy to the chancellor
- College of Home Economics: Dean Bea Smith
- School of Journalism: Bill Blakemore, Rome bureau chief, ABC News
- School of Law: Thomas L. Shaffer, professor of law at Washington and Lee University, Lexington, Va.
- School of Medicine: John E. Hutton, personal physician to President Reagan
- School of Nursing: Anna Coles, professor and dean emeritus of Howard University's College of Nursing, Washington, D.C.
- Tri-Service ROTC Commissioning: Vice Admiral Albert J. Herberger
- School of Public and Community Services: Ron Coleman, MS '75, assistant to the mayor, Ellisville, Mo.
- College of Veterinary Medicine: Alton Hopkins, past president of the American Veterinary Medical Association

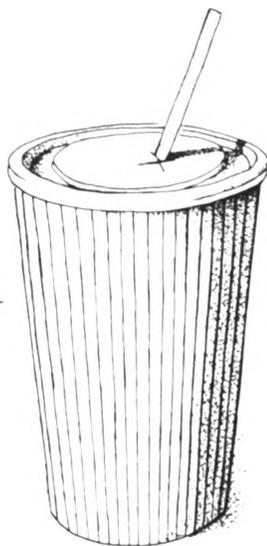
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the Bengal

Memorial Union

BRADY'S GRILL

Brady Commons

TIGER pause

Brady Commons

CAMPUS DINING SERVICES

LETTERS

Listener requests AIDS coverage

Editor:

Thank you for printing my question about AIDS programming on KBIA and the answers of Margaret Howard and Michael Dunn. (Q&A column, April 19) I'm afraid the question was poorly put and the point of it, therefore, misunderstood. I was well aware that KBIA covers AIDS as a news item, just as it covers other news items. My question had reference to special locally produced programs of an educational nature: panels, forums, etc., particularly on local issues, which National Public Radio does not cover and which KBIA, therefore, can improve upon.

In a telephone conversation this morning (April 21) with me, Howard noted that

KBIA does no local programming of that kind. This is indeed true, and a pitiful admission to have to make about a university radio station. Clearly, there is no discrimination here against AIDS as a topic; the umbrella of KBIA inadequacy is far wider than AIDS.

The reason is staff. But KOPN does extensive programming of this kind and operates almost exclusively with volunteer programmers. The question then poses itself: What has happened to the many people who were once proud and pleased to offer time and talent to programming on KBIA? The answer: Some have simply disassociated themselves from the station in disappointment and disgust; in other cases, programs were discontinued because they did not achieve that level of slick blandness that ensures the largest possible number of listeners for the least local effort and expense.

That second item, expense, moreover, indicates that the problem with KBIA resides on two floors of Jesse Hall: the first as well as the fourth.

Victor A. Estevez
Associate professor of classical studies

EMPLOYMENT

Recorded listings of new campus and UM job openings are available 24 hours a day. For professional vacancies call 882-2345; for secretarial/clerical positions call 882-2041; and for technical/service/maintenance openings call 882-2916.

Recorded listings of University Hospital and Clinics vacancies also are available 24 hours a day. For administrative/professional/technical openings call 882-1856; for nursing vacancies call 882-1857; and for secretarial/

clerical/service/maintenance positions call 882-9088.

Anyone with UMCVMB CMS computer access may view campus and UM vacancies by logging on and entering command jobs. IBM 5520 users may view vacancies by asking their system administrator for the name of the current vacancy list document.

For more information or to apply for a job, contact Personnel Services, 201 S. Seventh St., west entrance, at 882-7976. For information on job openings at University Hospital and Clinics, contact the hospital Personnel Department, 1W42 UMCHC, telephone 882-8186.

SLIDES PRESENT DAY-CARE FACTS

Statistics indicate the outlook for day care in Missouri is dismal. Of 114 counties in Missouri, only 15 have school districts that offer child care after school. Missouri has 65,000 licensed day-care slots, accounting for only one-tenth of the children in need of care while their parents work. Six counties offer no licensed day care.

Mary Gray, an extension child and family development specialist at Mizzou and a former day-care director, has developed a slide-tape program designed to inform the public about day-care needs. "There is a lot of misinformation about child day care. This slide program is

an attempt to provide some accurate information," Gray says. The slide presentation, "Who Cares for Our Children?" is available at University extension offices.



DESKTOP WORKSHOP SET FOR MAY 20-21

The Missouri Press Foundation and the School of Journalism are sponsoring a desktop publishing workshop May 20 and 21 in 223 Walter Williams Hall.

The seminar will include an introduction to desktop publishing using Macintosh computers. The Pagemaker 3.0 version software also will be demonstrated, if the equipment is available from the manufacturer.

The seminar will be led by Birgit Wassmuth, associate professor of journalism. To register, call the Missouri Press Association at 449-4167, or write them at 802 Locust, Columbia, Mo. 65201.



FORMER FULBRIGHT RECIPIENTS SET FOR A REUNION

The Fulbright Alumni Association is searching for all faculty Fulbright recipients on campus.

Birgit Wassmuth, associate professor of journalism and a board member of the association, has scheduled a noon luncheon for faculty Fulbright scholars May 4 at the Hawthorn Room.

Wassmuth asks that Fulbright scholars unable to attend the luncheon contact her at 882-7280. "We plan to establish a Missouri-wide chapter of Fulbright scholars and would like an accurate list."

Parking user fee gets 'no' vote again

Staff Advisory Council has joined the list of campus groups opposing parking fee increases and the closing of surface parking lots. The council, with one member voting no and another abstaining, gave its support April 28 to a recommendation already approved by the Faculty Council and the Graduate Students Association.

The recommendation, which will be forwarded to Chancellor Haskell Monroe, asks that a moratorium be placed on increasing parking fees and closing surface lots until more centrally located parking structures are incorporated into the campus' master plan and more cost information is provided.

Elias Saab, an associate professor of mathematics, spoke to the council and presented his cost estimates. The master plan, which calls for the replacement of some surface lots with green space, new buildings and parking garages, is flawed by inconvenience and cost, he said. "If the master plan goes through, the campus may become beautiful, but it will be inconvenient." Students, faculty and staff will have to park several blocks away from buildings, he said, making it difficult to transport heavy equipment.

According to Saab's figures, a 3,700-car garage would cost more than \$22 million to build. At an interest rate of 5 percent over 15 years, the yearly payment would be more than \$2 million for a total payment of more than \$31 million. "Where is that money going to come from?" he asked. "It won't be the University or the state. It will be us. Why should employees pay for garages that are not ours?"

Some Staff Council members agreed that employees would not protest a parking fee increase to pay for maintenance costs. But the group stressed that construction costs should be covered by other sources.

"We all realize it (an increase) is going to happen," said council member Paultetta King, supervisor of accounting data control in Accounting Services. "If we don't go to \$12.50 this year, it could be \$15 in a few more years." King voted against the recommendation, saying staff members she spoke with did not oppose a slight parking fee increase. Council member Jo Pflieger, administrative assistant in the Veterinary Microbiology Department, abstained, saying she also had heard from staff who did not dispute an increase. She said she would need more information before voting.

Jim Joy, the director of Parking and Transportation Services, has said \$15 is the

maximum fee employees should have to pay. In addition to a \$3.50 permit increase, the campus is paying off the current parking garage bond fee with other revenue, including paid violations, parking meters and rental of maintenance shop space inside the structures to Campus Facilities.

The parking committee again will consider an increase in fees at its next meeting, to be scheduled in May. Saab, a member of the committee, says he will vote against an increase.

In other business, council member Linda Converse, coordinator of computing teleprocessing in Campus Computing and chairwoman of the staff benefits and development committee, updated the group on the status of the educational assistance recommendation. In February, a multicampus staff benefits committee forwarded a proposal to the four campus chancellors urging them to support the extension of educational benefits to employees' dependents.

Currently, the 75 percent reduction in fees for a specified number of class hours only can be used by University employees. Responses to the council's fall newsletter put educational assistance for dependents at the top of issues staff want the council to pursue.

Converse reported that Chancellor Haskell Monroe had forwarded the recommendation to Ken Hutchinson, UM associate vice president of Human Resource Services. She did not know if the chancellor was in favor of the proposal. He forwarded the matter because it is a system consideration.

Hutchinson told Converse that President C. Peter Magrath had sent a letter to members of the multicampus committee telling them he did not think it would benefit all employees, but that the issue had not been tabled. Educational benefits for dependents will probably be included in a future benefits package for the Board of Curators to consider, Converse said. System administrators do not want to present it to the board until after some action is taken on faculty and staff salary increases. Staff Council will continue to monitor the progress of its recommendation.

The council also approved staff membership for the new faculty and staff benefits committee. Staff members will be council member John Van Hook, maintenance service attendant in Plant Engineering; Henry Tharp, supervisor of stage services in the Theater Department; Donnie Moreau, director of computing facilities in Campus Computing; Myrna Bruning, assistant director of professional services at Rusk Rehabilitation Center; and Sandy Clark, administrative assistant in the Forestry, Fisheries and Wildlife School.

King, chairwoman of the communications committee, announced that the group would meet May 3. The committee will put together the council's semiannual newsletter, to be mailed to staff members in May or June. The group also will work with Mizzou Weekly on a distribution survey to improve delivery of the paper.

Straight from payroll to bankroll

Electronic direct deposit of payroll will be in place by July 1. The computer-wire electronic process deposits payroll directly into an employee's bank account.

No longer will Mizzou employees be dependent on mail deliveries for direct payroll deposits. "This should eliminate those irritating late deposits to individual bank accounts," says Russell Cook, manager of Payroll/Cashier.

In the past, payroll checks were mailed to employees' banks for deposit. The new system will allow deposits to be made electronically each payday. Employees' pay will be in

individual accounts by the opening of the business day on payday. Employees will continue to receive a statement from the University, with information currently shown on the check stub.

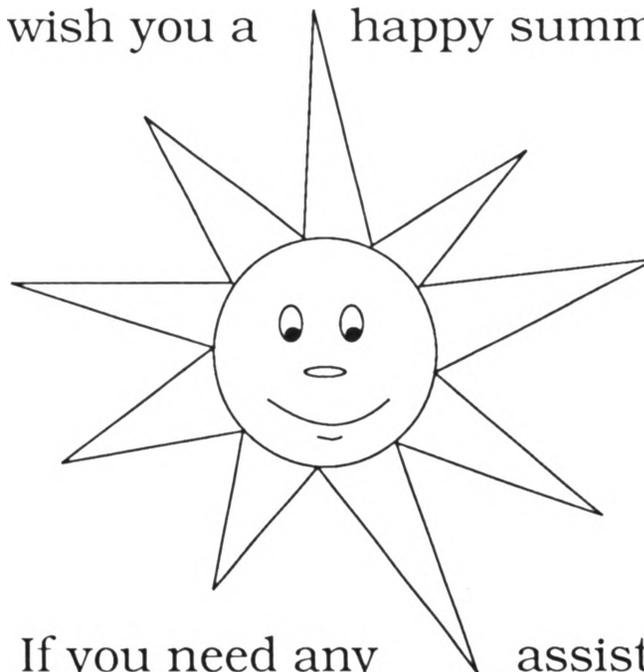
More than 60 percent of UM employees use direct deposit. "I would encourage employees who are not enrolled in direct deposit to consider enrolling now," Cook says. "Under the new system, deposits will be more dependable and convenient for them, the University and the financial institutions."

The University also is working on arrangements to use the electronic deposit process for remittance to insurance and investment firms used by faculty and staff for tax-sheltered payroll deduction programs. These arrangements are more complicated and may take more time to complete.

"Our hope is to set up a system including as many firms as possible," Cook says.

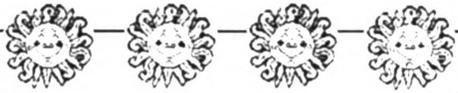
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MIZZOU

WEEKLY

Vol. 9 No. 30

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Advertising coordinator: Sherrill Harsh
Graphic editor: Larry Boehm



Ruth Brent, chairwoman of the Housing and Interior Design Department, leaves June 25 for a Fulbright Seminar in China.

her international perspective and that she can share that view with her students. "I want to have a first-hand experience with a foreign culture so I can enrich my courses," she says.

Brent, chairwoman of the Department of Housing and Interior Design, is one of three Mizzou faculty chosen as Fulbright scholars. Her delegation, consisting of 25 U.S. educators, will leave June 25 for mainland China.

The other Mizzou recipients are David Leuthold, a professor of political science, who will travel to India for a six-week seminar; and Arthur J. Robins, professor of psychiatry, who will spend the next academic year in Kuala Lumpur, Malaysia, working at the National Institute of Public Administration.

Vice Provost Jeff Chin says the Fulbright program is designed to aid U.S. educators in social sciences, social studies or the humanities in gaining knowledge and understanding of foreign cultures. "Faculty who go abroad come back and expose hundreds, perhaps thousands, of students to what they learned," he says.

But the Fulbright program is just one step in the move to internationalize the campus, Chinn says. Other efforts include the search for a full-time director for the Center for International Programs and Studies, and Spanish and French language stations in campus residence halls. "We hope to provide a wide variety of opportunities for our campus community to interact with other cultures," he adds.

Chinn encourages faculty to increase their sensitivity to other cultures through study abroad. Interested faculty should contact his office at 114 Jesse Hall.

Graduate students also may apply for a Fulbright grant. The application deadline for the 1989-90 competition opened May 1 and ends Oct 1. Interested students should contact William Jones, a program director at the Center for International Programs and Studies.

International perspective

Adding a sense of internationalism to academic studies is becoming an essential

part of Mizzou's push toward academic excellence. Faculty participation in programs such as the Fulbright Seminars Abroad is one step in that direction.

Ruth Brent, headed toward a five-week Fulbright seminar in the People's Republic of China, says she hopes the trip will enhance



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A home phone number is required in all classified ads.

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June 3 for June 14

Mizzou Weekly Classifieds: Make your check payable to University of Missouri and send to: Mizzou Weekly, 1100 University Place, Attention: Sherrill.

FORUM

Plan foes don't tell the entire story

By Osmund Overby

The recent letter (Mizzou Weekly, April 19) calling for changes in parking in the campus master plan is based on untruths. The writer opens by saying that "planners have doomed virtually all surface parking lots in favor of more remote garages." This has never been recommended nor even discussed. Nothing remotely like this is shown on the current version of the master plan, nor on any of the earlier editions of it. In my experience, this assertion emanates from a few faculty, not from campus planners. It is not true.

Long before the suggestion came for a garage at the northwest corner of Hitt and Rollins streets, our very able University staff responsible for developing the campus plan had considered this location and identified four major difficulties with it. These have been explained on several occasions.

First, with the asymmetrical intersection of Hitt and Rollins, we already have a very difficult traffic problem. To introduce some 700 additional cars in and out of that area each day would leave us with something just short of gridlock in the morning and evening. Second, many have expressed concern for the safety of the several thousand pedestrians, mostly students, who cross those streets each day. That peril would be significantly increased with the additional cars. Third, the ground area is long and narrow, and does not lend itself to economical garage construction. We would pay a premium for a garage on that site. And fourth, the area is identified as reserve for future expansion of Ellis Library, expansion we already desperately need.

No one has ever suggested that University

workers should pay \$600 a year or \$50 a month for parking. If we were to park everyone in garages, ask them to pay the full cost and had no other sources of revenue for the traffic and parking operation, the cost might go that high. But not one of these conditions is true. The plan calls for fewer than half the cars parked on the campus to be in garages; all share equally in the cost of parking, regardless of where they park, and the parking operation has other significant revenues, especially from metered parking and traffic fines.

We already have built nearly half the garage space shown in the master plan that is to be financed in part from faculty and staff parking fees. This has been done by raising parking fees to \$10.50 a month. The formula for financing parking structures is complex and full of variables, and difficult to project precisely over the 10 or 20 years that could elapse before what is shown now might be built. But based on present experience and present dollars, a fairly accurate and cautious estimate is that we could build everything shown and still keep parking fees for faculty and staff under \$20 a month.

The writer of the letter says the master plan has been developed "without polling the serviced persons." Throughout the seven years that the current plan has been under development, hundreds of meetings have been held with chairmen, directors, deans, provosts, vice chancellors, faculty, staff and student organizations, city and state officials, and hosts of others. The plan has been published annually with a questionnaire, comments have been widely received, and numerous public hearings have been held so everyone could participate in the process directly as well as through normal administrative channels. The process could not have been more broadly based and open.

Good planning depends upon broad participation, and everyone involved welcomes criticism and suggestions. This is how the plan is improved. But I should add that our University staff responsible for developing the plan is highly competent and very thorough, and only worthy ideas will find reflection in the plan.

Overby is a professor of art history and archaeology, and chairman of the campus planning committee.

The council will vote May 5 on a resolution requesting that the user fees not be implemented unless faculty and staff receive salary increases above the amount of the fee.

"I am not sure faculty and staff understand where the money from user fees would go," says Whittet. "We'd like to make sure the facility is secure for use by the University community. Right now IDs are checked from 3:30 p.m. to closing. We'd like to have them checked from opening to closing." That means the campus community would not have to compete with "illegal" users for space, Whittet says, adding that better security could cut down on facility abuse.

Moore says suggestions that the University should pick up the user fee for faculty and staff are impractical. "The funds to pay for that kind of subsidization would come from the same pot salaries come from," he says. "That means everyone would pay whether they used the facilities or not. This way you have a choice. If you wish to use the facility, you use it and you pay for it."

Whittet and Moore say the move toward user fees at university recreational facilities is common. "Several Big Eight schools charge user fees now, and many others are moving in that direction," Whittet says. The campus community is the final winner when user fees help maintain recreational facilities at a level competitive with similar community facilities that charge much higher prices, she says.

Paying to play

While construction crews are busy with the renovation and expansion of the Brewer-Rothwell facility, the campus recreation committee is busy building an equitable structure for proposed faculty-staff user fees.

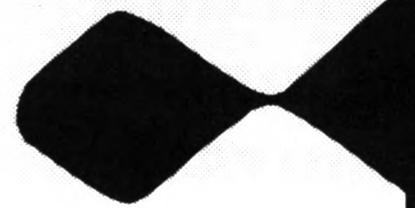
The proposed fees, so controversial that the committee submitted a disclaimer along with its recommendation, would require faculty, staff and spouses who use the gym to pay a fee of \$20 for the fall and winter semesters and \$10 for the summer semester.

Bond payment on the \$5 million project is funded by students through activities fees. Faculty, staff and alumni user fees would help offset operational costs necessary to maintain the new facility, says Candy Whittet, assistant director of Student Development in the Recreation/Intramural Department. "If students make that kind of commitment, it seems others who use the facility should pay as well," says Norman Moore, vice chancellor for Student, Personnel and Auxiliary Services.

The Faculty Council, which is opposed to the fee plan, heard a report at its April 21 meeting from Loretta Hoover, co-chairwoman of the campus recreation committee.

PARKING AND TRANSPORTATION SERVICES

107 SWALLOW
882-4568



The following lots are scheduled for major improvements during the next four months: WC8, WG6, WG8, RC2, RC5, RC15, RC16, CG7, CG8, CG10, AV17, SG7 and Memorial Union visitor's lot.

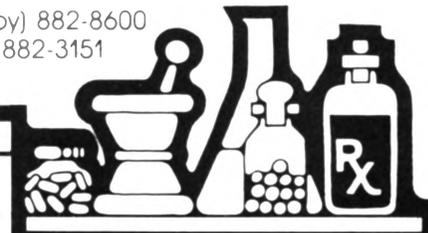
University Pharmacies

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THIS WEEK'S SPECIAL

May 2—May 8

ITEMS ON SALE:

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The Staff for Life

University Pharmacy hours: Mon.-Fri. 8:30 a.m.-7:30 p.m.

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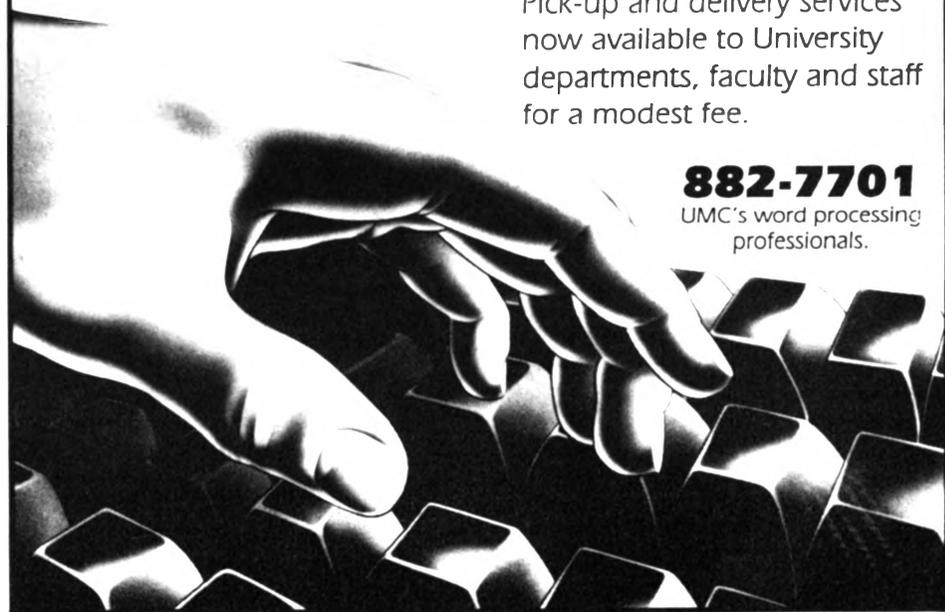
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Offices schedule summer hours

Warm weather signals summer hours for some University employees. Many campus offices will switch to a 7:30 a.m. to 4 p.m. work day, with a half-hour lunch, effective May 9. Regular hours of 8 a.m. to 5 p.m. will resume Aug. 19.

Offices in the following areas will switch to summer hours:

- Band
- Office of Student Financial Aid (after Summer Welcome; through Summer Welcome, the office will be open from 7:30 a.m. to 5 p.m.)
- Cashiers/Payroll/Student Loans
- Admissions (minimum staff until 5 p.m.)
- Residential Life
- Administrative Services
- Graduate School
- Arts and Science dean's office
- Student, Personnel and Auxiliary Services
- Registration
- Brady Registration Center (7:30 a.m. to 5 p.m. during Summer Welcome)
- Affirmative Action
- Business Services
- Accounting Services
- Facilities Utilization
- Institutional Research
- Printing and Records Management Services
- Telecommunications (switchboard open from 7:30 a.m. to 6 p.m.; no change in repair service)
- Procurement/Materials Management
- Environmental Health and Safety
- Academic Support Center
- Vice Provost for Extension (office and phones covered until 5 p.m.)
- Extension Publications, May 16 through Aug. 22.
- The Learning Center through Aug. 22
- Dairy Science, beginning May 16
- School of Nursing
- Horticulture, May 16 through Aug. 22
- Offices in the College of Business and Public Administration: B&PA dean's office, School of Accountancy, Finance Department, Management Department, Marketing Department, Public Administration Department, Undergraduate Advising, Graduate Studies in Business, B&PA Placement, B&PA Research Center, Small Business Development Program, Missouri Training Institute, and Missouri Institute for Executive Development
- Athletic Department through July 29; however, switchboard will operate until 5 p.m. daily.
- Family Economics and Management

Offices that will be open from 7:30 a.m. to 4:30 p.m. are:

- General Stores
- Affirmative Action

Offices that will be open from 7:30 a.m. to 5 p.m. are:

- Provost
- Chancellor
- Grants and Contracts
- Campus Mail
- Office of Research
- University Relations

Offices that will be open from 8 a.m. to 4:30 p.m. are:

•Student Health Service through Aug. 5

Offices that will be open from 8 a.m. to 5 p.m. are:

- Show-Me State Games
- Radio station KBIA
- News Services
- Vice Chancellor for Alumni, Development and University Relations

Beginning June 14, summer hours at campus computing sites are:

- 23 Heinkel**
Monday-Friday 7 a.m.-midnight
Saturday 8 a.m.-5 p.m.
Sunday 2-10 p.m.
- 8 Middlebush**
2 p.m. Sunday-midnight Friday

- 8 a.m.-5 p.m. Saturday
- 127, 128 and 326 GCB**
Monday-Friday 8 a.m.-midnight
Saturday 8 a.m.-5 p.m.
Sunday 2 p.m.-midnight
- 17 Electrical Engineering**
Monday-Friday 8 a.m.-midnight
Saturday 8 a.m.-5 p.m.
Sunday 2 p.m.-midnight
- 16 Engineering**
Monday-Thursday 8 a.m.-midnight
Friday 8 a.m.-5 p.m.
Closed Saturday.
Sunday 2 p.m.-midnight
- 2011 Engineering**
Monday-Friday 7:30 a.m.-midnight
Saturday 8 a.m.-5 p.m.
Sunday 2 p.m.-midnight

209 and 210 Brady Commons

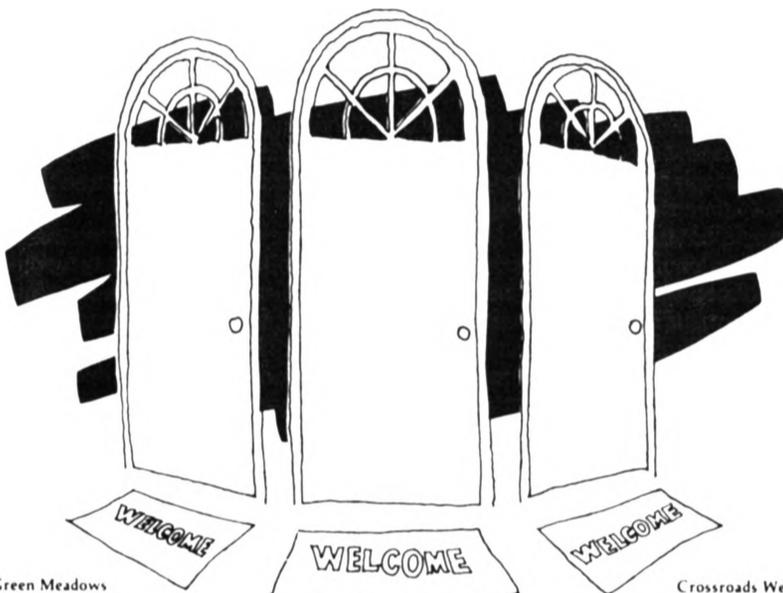
- Monday-Friday 8 a.m.-11 p.m.
- Saturday 9 a.m.-5 p.m.
- Sunday 2-10 p.m.

4D12 Ellis Library
Open when the library is open

- 314 Hill Hall**
Monday-Friday 8 a.m.-midnight
Saturday 8 a.m.-5 p.m.
Sunday 2 p.m.-midnight

- 146 Stanley**
Monday-Friday 8 a.m.-midnight
Saturday 8 a.m.-5 p.m.
Sunday 2 p.m.-midnight

- 127 and 137 Physics**
Monday-Friday 8 a.m.-midnight
Saturday 8 a.m.-5 p.m.
Sunday 2 p.m.-midnight



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Q&A

Q. A reply in the April 12 Q&A column states that since no official smoking policy is in force, an employee may not use the University's grievance procedure if he or she is harmed by second-hand tobacco smoke. Does an employee have any recourse in that situation? If the supervisor says either put up with it or leave, does the employee have any option other than the obvious two: putting up with smoke or quitting his or her job?

A. "It is true that an employee may not use the University's grievance procedure to address concerns about second-hand tobacco smoke until a policy is invoked," says Forest Benedict, director of campus Personnel Services and UM Human Resource Development. Benedict is an ex-officio member of the campus smoking policy task force. "In absence of a formal policy, employees and supervisors must work together to find ways to accommodate smoking in the workplace."

"Reasonable accommodations must be made for employees with specific, documented medical conditions that are exacerbated by side-stream smoke." When a formal campus policy is implemented, Benedict says employees may use the grievance procedure to address concerns regarding compliance with the policy.

Q. What would happen if the whole University system would refuse to pay the parking permit fee? They take enough money from employees in my area to re-

surface our parking lot, yet I have been here four years and I still walk in two inches of water when it rains. The snow is not removed in the winter, and the lot has never been resurfaced or improved since I have been here. In my 24 years of working, this is the first place that I have had to pay to park.

A. "If everyone currently using the system were to default on their payments, we would offer (the parking spaces) to many students and others who prefer to park on campus," says Norman Moore, vice chancellor for Student, Personnel and Auxiliary Services.

Q. After all that has been promised over the past several months, why are there still no designated non-smoking tables in the Rock Quarry Center cafeteria? There are ashtrays on almost every table, and anyone who enters the cafeteria is met with a thick fog of carcinogenic pollution. Why can't a center employee or a visitor have a place to eat their food without being subjected to this proven health hazard?

A. An answer in the March 8 Q&A column says a smoking area in the Rock Quarry Center will be designated "as soon as smoke-removal devices can be installed." That has been done. Rooms 110 and 111, down the hall from the cafeteria, are the designated smoking areas for the center. If non-smokers continue to have problems with people smoking in non-designated areas of the building, they should take it up with their department manager.

Q. On April 12, the Heinkel Building parking lot (RC18) lost nine parking spaces to official cars and visitors. The lot is overassigned. When I came to work on April 15, there were two official cars parked in the area not designated for offi-

cial cars. If the official cars don't park in their assigned spaces, can we park in their spaces? Why are official cars and students who don't pay taking over RC18?

A. No, you can't park in the unoccupied "official car" spaces, says Jim Joy, director of Parking and Transportation Services. "The lot is not overassigned now that it has been combined with the Islamic Center parking lot," he adds. Overflow from RC18 may park in RC20, located one block east on Elm Street. "The visitor and official car spaces were included in RC18 at the request of administrators in units housed in the Heinkel Building," Joy says.

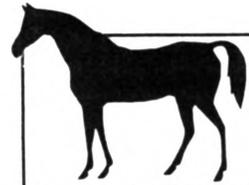
Q. Regarding the decision to not begin implementing the smoking restriction policy until after summer at the earliest because "many are gone during the summer," apart from the fact that it extends the misery of victimized non-smokers an additional three months, wouldn't the summer be a perfect time to start for the very reason that fewer people will be around? With people's health being damaged every day by the proven health hazard of tobacco smoke, isn't timely implementation advisable?

A. "The smoking policy committee has no control over when the policy will go into place," says Jackie Jones, chairwoman of the task force and associate director of Business Services. "If administrators approve the policy, it will go into effect as soon as the necessary work can be done." For example, before the policy is enforced, signs designating smoking areas will need to be posted.

Q. I understand the employee restrooms in the campus shop and garage do not receive routine cleaning by any janitorial service. In fact, they have not been thoroughly cleaned for years. I understand the showers there are so filthy

that no one would dare to use them; the toilets and urinals are dirty as well. This is a disgrace and a health hazard to the people who are supposed to use this facility. Did these restrooms at one time receive regular attention from the janitorial service? Who is responsible for keeping them clean?

A. "The restrooms in the University garage on the east side of the General Services Building have been cleaned by personnel from the campus shop and garage who are housed in this facility," says Phil Shocklee, assistant director of Campus Facilities. "Due to a recent cutback in personnel, these cleaning activities have been neglected. We are pursuing having the restrooms cleaned by custodial staff in the future."



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CALENDAR

Send calendar items in Campus Mail to Scott Wyman, Mizzou Weekly, 1100 University Place, by noon Tuesday the week before publication. Events are free and open to the public unless otherwise noted.

Highlights

STAFF FOR LIFE WELLNESS

PROGRAM: "Heartsaver Course (cardiopulmonary resuscitation for adults)" will meet from 6-9 p.m. May 3 in 315 Dockery Hall. Minimum fee. Call Kate Dunn at 882-4161.

POWELL GARDENS: "A Stalk on the Wild Side," a demonstration of primitive survival skills, will be presented from 9 a.m.-4 p.m. May 7 at the Powell Gardens, near Kingsville. Registration fee: \$10. Call (816) 566-2213.

BASEBALL: Team will play Nebraska in a doubleheader at 12:30 p.m. May 8 at Simmons Field. Cost: \$1 for students, \$2 for faculty, staff and public.

3 Tuesday

CHEMICAL ENGINEERING SEMINAR: The department will hold a seminar at 3:40 p.m. in 1034 Engineering Bldg.

STAFF FOR LIFE WELLNESS PROGRAM: See Highlights.

4 Wednesday

EMPLOYEE ORIENTATION: Event will be held from 9-11:30 a.m. in the Education and Development Center, 146 Heinkel Bldg.

FULBRIGHTERS' LUNCHEON: All Fulbright Scholars on campus will dine at noon in the Hawthorn Room, Memorial Union. For more information, call 882-7280.

PSYCHIATRY COLLOQUIUM: Stephen Hucker, associate professor at the University of Toronto, will speak on "Auto-Erotic Asphyxia" at 1 p.m. in the Truman Veterans Hospital Aud.

PROVOST: Provost Lois DeFleur will hold open office hours for faculty, staff and students from 3-5 p.m. in 114 Jesse Hall.

5 Thursday

MISSOURI INSTITUTE OF PSYCHIATRY: "High Risk Adolescents and Early Intervention" will be presented at the sixth annual "Missouri Conference on Alcoholism/Drug Abuse" from 8 a.m.-4:30 p.m. today and from 9 a.m.-3 p.m. May 6 at the Hyatt Regency Hotel, 2345 McGee, Kansas City. Cost: \$88. Call (314) 644-8803.

FACULTY COUNCIL: Group will meet at 3:40 p.m. in S110 Memorial Union.

RECEPTION: A retirement reception for Walter Hunter, professor of education, will be at 4 p.m. in S304 Memorial Union.

6 Friday

MISSOURI INSTITUTE OF PSYCHIATRY: Barbara Rosenberg, postdoctoral fellow at the institute, will speak on "The Interactive Video Disc as a Training Tool for Psychiatric Patients" from 1-3 p.m. at the Kohler Bldg. Aud., St. Louis State Hospital Complex, 5400 Arsenal St., St. Louis.

SALE: UMC's Animal Sciences Test Station will have a bull sale at 5 p.m. at the South Farm. For more information call 882-2618.

GRADUATE SCHOOL: Commencement will be held at 5 p.m. in Jesse Aud.

BUSINESS AND PUBLIC

ADMINISTRATION: Commencement will be held at 7:30 p.m. in the Hearnes Center.

ENGINEERING: Commencement will be held at 7:30 p.m. in Jesse Aud.

7 Saturday

WINTER SEMESTER ENDS SEMINAR: "School Nurse Achievement Program" will be presented from 8:30 a.m.-4 p.m. at the Victoria Inn in Cape Girardeau, Mo. Cost: \$100. Call 882-0216.

EDUCATION: Commencement will be held at 8 a.m. in the Hearnes Center.

PUBLIC AND COMMUNITY SERVICE: Commencement will be held at 8 a.m. in Jesse Aud.

POWELL GARDENS: See Highlights.

AGRICULTURE: Commencement will be held at 9:30 a.m. at the Trowbridge Livestock Center.

HEALTH RELATED PROFESSIONS: Commencement will be held at 10 a.m. in the Missouri United Methodist Church, 204 S. Ninth St.

VETERINARY MEDICINE: Commencement will be held at 10:30 a.m. in Jesse Aud.

ROTC: The Reserve Officer Training Corps will have its commissioning ceremony at 11 a.m. on Francis Quadrangle.

BASEBALL: Team will play Nebraska in a doubleheader at noon at Simmons Field. Cost: \$1 for students, \$2 for faculty, staff and public.

CONLEY HOUSE TOUR: Tours of the historic Conley House, on the corner of Conley and Sanford streets, will be held from 1-4 p.m.

MEDICINE: Commencement will be held at 1 p.m. in Jesse Aud.

ARTS AND SCIENCE: Commencement will be held at 1:30 p.m. in the Hearnes Center.

JOURNALISM: Commencement will be held at 2 p.m. in Peace Park. In case of rain, the ceremony will be held at 4 p.m. in the Hearnes Center.

FORESTRY, FISHERIES AND WILDLIFE: Commencement will be held at 3:30 p.m. in the Fine Arts Bldg. Aud.

NURSING: Commencement will be held at 3:30 p.m. in Jesse Aud.

HOME ECONOMICS: Commencement will be held at 5:30 p.m. in Jesse Aud.

LAW: Commencement will be held at 7:30 p.m. in Jesse Aud.

8 Sunday

BASEBALL: See Highlights.

9 Monday

PHYSIOLOGY SEMINAR: Michael Power of the Albany Medical College in Albany, N.Y., will speak on "Measurement of Hydraulic Conductivity in Cultured Sheep Arterial Endothelial Monolayers" at 11:40 a.m. in MA414 Medical Sciences Bldg.

10 Tuesday

NURSING CONFERENCE: The fourth annual "Staff Nurse Conference: Strategies for Coping with Those Daily Hassles" will be presented from 8:30 a.m.-4 p.m. at the Holiday Inn Executive Center, 2200 I-70 Drive S.W. Cost: \$60. Call 882-0216.

11 Wednesday

PROVOST: Provost Lois DeFleur will hold open office hours for faculty, staff and students from 3-5 p.m. in 114 Jesse Hall.

HOME ECONOMICS: The winners of the National Council on Family Relations' film competition will be shown at 7 p.m. in Memorial Union Aud.

12 Thursday

LAW SEMINAR: "Missouri Secured Transactions: Representing Clients under Article 9" will be presented from 8:30 a.m.-4:15 p.m. at the Sheraton Inn, 3333 S. Glenstone, Springfield. Cost: \$95. Call 882-7251.

STAFF ADVISORY COUNCIL: Group will meet at 1:15 p.m. in S204 Memorial Union.

13 Friday

LAW SEMINAR: "Missouri Secured Transactions: Representing Clients Under Article 9" will be presented from 8:30 a.m.-4:15 p.m. at the Adam's Mark Hotel, I-70 at Truman Sports Complex, Kansas City. Cost: \$95. Call 882-7251.

MISSOURI INSTITUTE FOR EXECUTIVE DEVELOPMENT: "Effective Supervision: How to Become the Complete Supervisor" will be presented today and May 20 at the Holiday Inn North, 2720 N. Glenstone, Springfield, Mo. Cost: \$179. Call 882-4803.

14 Saturday

FRIENDS OF THE LIBRARIES: Chancellor Haskell Monroe will speak at the group's annual luncheon meeting at noon at the Country Club of Missouri, 1300 Woodrail Ave. Call 882-4701 for tickets.

15 Sunday

BASEBALL: Team will play Creighton at 1 p.m. at Simmons Field. Cost: \$1 for students, \$2 for faculty, staff and public.

18 Wednesday

PSYCHIATRY COLLOQUIUM: Henry Steadman, director of planning and evaluation research at the New York State Office of Mental Health, will speak on "Assessing the Mental Health Needs of Prison Inmates and Planning for Service" at 1 p.m. in the Truman Veterans Hospital Aud.

PROVOST: Provost Lois DeFleur will hold open office hours for faculty, staff and students from 3-5 p.m. in 114 Jesse Hall.

19 Thursday

NURSING SEMINAR: "Clinical Problems in Nursing: Neurology Update '88" will be presented from 7:30 a.m.-noon at the Days Inn, 1900 I-70 Drive S.W. Cost: \$22. Call 882-0216.

LAW SEMINAR: "Missouri Secured Transactions: Representing Clients Under Article 9" will be presented from 8:30 a.m.-4:15 p.m. at the Holiday Inn Executive Center, 2200 I-70 Drive S.W. Cost: \$95. Call 882-7251.

EMPLOYEE ORIENTATION: Event will be held from 9-11:30 a.m. in the Education and Development Center, 146 Heinkel Bldg.

20 Friday

LAW SEMINAR: "Missouri Secured Transactions: Representing Clients Under Article 9" will be presented from 8:30 a.m.-

4:15 p.m. at the Omni International Hotel, 1 St. Louis Union Station. Cost: \$95. Call 882-7251.

POWELL GARDENS: "Star Light, Star Bright" will be presented at 8 p.m. at the gardens, outside Kingsville. Cost: \$2. Call (816) 566-2213.

21 Saturday

POWELL GARDENS: "Junior and Graduate Naturalist Programs" will be presented from 10 a.m.-2 p.m. at the gardens, outside Kingsville. Call (816) 566-2213.

POWELL GARDENS: "Pressing Wildflowers" will be presented from 11 a.m.-1 p.m. at the gardens. Cost: \$5.

POWELL GARDENS: "Iris Workshop" will be presented from 1:30-3 p.m. at the gardens.

POWELL GARDENS: "Birds of a Feather Nature Hike" will be from 5-6 p.m. at the gardens. Cost: \$2.

22 Sunday

POWELL GARDENS: "Traveling Talons" will be presented from 1-3 p.m. and 3:30-5 p.m. at the gardens. Cost: \$3 for adults, \$1 for children.

PICNIC: The College of Agriculture picnic will be from 1-5 p.m. at Shelter No. 1 in the Albert-Oakland Park, off Oakland Gravel Road. Cost: \$2.50.

25 Wednesday

PROVOST: Provost Lois DeFleur will hold open office hours for faculty, staff and students from 3-5 p.m. in 114 Jesse Hall.

26 Thursday

STAFF ADVISORY COUNCIL: Group will meet at 1:15 p.m. in S204 Memorial Union.

30 Monday

CONFERENCE: The 16th annual "Organizational Behavior Teaching Conference" will be held through June 2 on campus.

June 1 Wednesday

PSYCHIATRY COLLOQUIUM: James Weiss, chairman of psychiatry, will speak on "Update on Psychopathy" at 1 p.m. in the Truman Veterans Hospital Aud.

PROVOST: Provost Lois DeFleur will hold open office hours for faculty, staff and students from 3-5 p.m. in 114 Jesse Hall.

5 Sunday

ENGINEERING SEMINAR: "Engineering Design Optimization Short Course" will be presented through June 8 at the Lodge of the Four Seasons, Lake of the Ozarks. Cost: \$630. Call 882-3266.

9 Thursday

ENGINEERING SEMINAR: "Design Productivity Conference" will be presented through June 10 at the Lodge of the Four Seasons, Lake of the Ozarks. Call 882-3266.

STAFF ADVISORY COUNCIL: Group will meet at 1:15 p.m. in S204 Memorial Union.

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