

MIZZOU

W E E K L Y

University of Missouri / Columbia / June 14, 1988

ON THE INSIDE:

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Brewing up new dreams

Anheuser-Busch's \$1.5 million gift funds new veterinary medicine teaching hospital.

When you think of Anheuser-Busch of St. Louis, several things come to mind: one of the country's largest and most successful breweries; a first-class National League baseball team; Eagle brand peanuts and potato chips; the impressive, gallant Clydesdale horses.

In the future, when you think of Anheuser-Busch, your thoughts may center on something else: Mizzou's College of Veterinary Medicine.

Mr. and Mrs. August A. Busch III, who had a pet treated at the college four years ago, June 5 announced a \$1.5 million contribution toward construction of a new veterinary teaching hospital on campus. Presented through the Anheuser-Busch Charitable Trust, the gift is one of the

largest in the University's history. It is the "cornerstone" in the plans for a three-clinic hospital estimated to cost \$20 million, Chancellor Haskell Monroe says.

"Once again, Anheuser-Busch has taken the lead in demonstrating civic generosity," Monroe says. "This gift helps to ensure and advance the quality of animal care and disease prevention in Missouri and the nation, whether it be for pets or livestock."

Of the \$1.5 million, \$500,000 is contingent upon Mizzou obtaining an additional \$500,000 in matching funds from private sources. Recent pledges have included \$100,000 from the Missouri Farmers Association and \$250,000 from the Parents of Veterinary Medicine Students, says Robert Kahrs, dean of the College of Veterinary Medicine.

But the bulk of the funding for the new hospital will come from state appropriations, and the University's first request is for \$3 million in start-up funds. While the college is not ready to announce a groundbreaking date, it has hired an architect, the Christner Partnership Inc. of St. Louis, to draw up plans for the building.

"We're one of only 27 veterinary schools in the country and the only one in the state. But it goes further than that," Kahrs says. "We have a unique, comprehensive mission here: patient care, diagnostic services and a public information program with teaching and research."

"All of these elements will be enhanced with the new hospital. The Busch gift will help make these dreams come true."

The gift also represents a "major step" toward restoration

of full accreditation of the college, Kahrs adds. The school was put on limited accreditation by the American Veterinary Medical Association in 1984; the organization cited deficiencies in facilities as a primary factor in its decision.

The new teaching hospital will be a three-story structure just south of the current administration building and will provide a small animal clinic, a food animal clinic and an equine clinic. "It will give us contemporary, competitive facilities," Kahrs says. "We will still be a small school, but we'll be a good school, striving for excellence."

The current equine center suffers from an inconvenient location eight miles south of campus, Kahrs says. The accrediting team was most critical of outdated facilities in the food animal clinic — catering to food-producing animals such as cattle, swine and sheep — and the new hospital will solve that problem, he adds. "The current small animal clinic is in the best shape of any of them, but even it will be obsolete in a few years," Kahrs says.

"A lot of people don't realize that we serve as a clinic for animals that cannot be treated other places. In fact, that's how Virginia Busch became acquainted with us."

"She had a cat, Fluffers, that was dying from cancer of the jaw in 1984. The vet had done as much as he could and referred Fluffers to us. We could not cure the cancer, but we did prolong Fluffers' life a few months. And Mrs. Busch was grateful."

"That just goes to show you how much pets mean to their owners. We're happy we can play a role in situations like that."

From left, C. Brice Ratchford, Mike Nolan, Chancellor Haskell Monroe, Provost Lois DeFleur and Dean Roger Mitchell discuss the \$12.3 million Kenyan research grant at a June 9 news conference.



Jeff Adams photo

Mizzou reaps research plum

A \$12.3 million award, University's largest single grant, will help develop Kenyan agricultural economy.

The University will lead a three-year, \$12.3 million agricultural research project to develop the Kenya Agricultural Research Institute. The institute is an effort to improve

Kenya's agricultural economy, which is strained by rapid population growth and a shortage of crop land.

Funded by the U.S. Agency for International Development, the award, announced at a June 9 news conference, is the largest grant in Mizzou's history. Administrators expect the three-year contract to extend to a 10-year or 20-year effort.

The grant was awarded to the Mid-America International Agricultural Consortium, a not-for-profit corporation combining the resources of five Midwest land-grant universities to aid agricultural growth in developing

countries. Mizzou is the lead institution in the consortium, which includes Kansas State, Oklahoma State, Iowa State and the University of Nebraska. As lead institution, Mizzou will handle day-to-day management of the project and will contract the services of faculty on other MIAC campuses.

"Through this project, we are taking the University's land-grant mission and expanding and applying it on an international level," says Chancellor Haskell Monroe. "Not only does this project have important implications academically, but it puts this University and this state in a position to

contribute and influence the world economy by helping to create potential markets and sources for goods and services."

C. Brice Ratchford, UM president and professor of agricultural economics, will be the project's campus director. Mizzou faculty will visit Kenya on long-term and short-term assignments to assist with the four major project components: planning, evaluation and management; maize and sorghum program support; graduate degree training programs; and establishment of an agricultural research fund to support outside projects.

KARI will sponsor Kenyan graduate students who choose to study in the United States. Mike Nolan, associate dean and director of international programs in the College of Agriculture, expects 18 doctoral students and 36 master's students to come to the United States during the project's first three years. "The students can attend schools outside MIAC, but we expect a significant proportion to study at MIAC schools because we have strong maize and sorghum programs," Nolan says. Maize, a white corn, and sorghum, a cereal grass, are fundamental grain products in Kenya.

Researchers expect the Kenyan population to increase from 21 million to 35 million by the year 2000. KARI, which will be governed by a board reporting to Kenya's minister of agriculture, will have an unusual amount of flexibility, allowing it to develop a quality research program without the ministry's normal regulations. "There is a fragmented approach now to agricultural development in Kenya," Nolan says. "They need a system to produce research results to meet the country's needs."

Nolan left June 10 for Kenya to begin start-up work on the project. Ratchford will join him this week.

Kenyan government officials last spring visited Mizzou and other universities vying for the project. Pennsylvania State University and the University of Illinois were finalists for the grant. Previously, Mizzou's largest research grant was an \$8 million 1985 MIAC project in Nigeria.

CATALOG TOUTS MISSOURI'S BEST

The Best of Missouri Farms, a new catalog highlighting 93 foods and beverages produced in the state, is now available.

Produced by Alternatives for the '80s, an economic development project sponsored by University Extension, Mizzou and Lincoln University, the catalog features products ranging from nuts and jams to breads and candies. Featured farmers give down-home advice on how to use the products.

The catalog may be purchased at Extension Publications for \$3.41 or \$4.35 by mail order. Write Extension Publications, 115 S. Fifth St., Columbia, Mo., 65211.



ANYONE FOR BADMINTON?

If you like to play badminton, some people are looking for you. Faculty and staff can bring a racquet and swing into a badminton game at 7:30 p.m. Mondays and Fridays at McKee Gymnasium.

"We have people of all age groups and all skill levels," says Margery Meredith, a retired staffer in the Department of Health and Physical Education. "Sometimes eight people show up and sometimes 15 or more. We have a lot of fun."

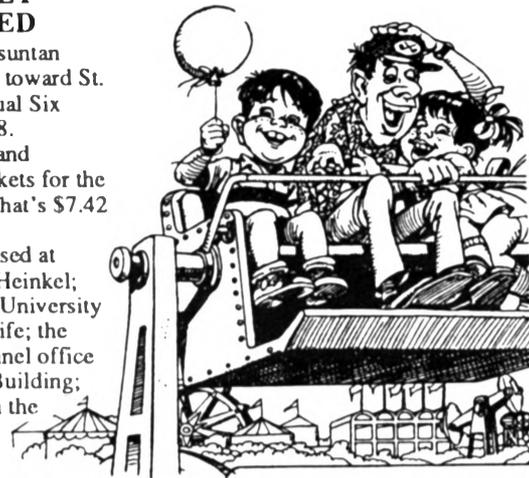
The informal games require no registration. "All you need to do is show up," Meredith says.

SIX FLAGS FAMILY FUN DAY PLANNED

Pack the kids and the suntan lotion in the car and head toward St. Louis for the second annual Six Flags Family Day June 18.

Mizzou faculty, staff and students can purchase tickets for the reduced price of \$9.50. That's \$7.42 off the regular price.

Tickets can be purchased at Personnel Services, 130 Heinkel; the postal window at the University Bookstore; Residential Life; the Campus Facilities personnel office in the General Services Building; and the Union Express in the Memorial Union.



Smoking plan OK'd

Chancellor Haskell Monroe has approved Mizzou's smoking policy. The plan will go into effect as soon as smoking and no-smoking signs are posted in campus buildings.

Based on results of surveys sent to faculty, staff and students, the policy restricts smoking to designated areas. These areas must be adequately ventilated and sidestream smoke should not reach non-smokers. Each building should have at least one designated smoking area.

As with other University policies, supervisors will be responsible for enforcement

and repeated violations may lead to disciplinary action.

Workers from Campus Facilities and Environmental Health and Safety are developing signs and deciding where to post them in buildings. Their strategy will be tested this summer in several campus buildings. Jackie Jones, associate director of Business Services and chairwoman of the smoking policy task force, expects the plan to be in effect by this fall.

Of those surveyed last summer and fall, 59.3 percent of the faculty and 65 percent of the staff supported a smoke-free campus, except for designated smoking areas. At least 86 percent in each category agreed that a smoking policy should be established to protect the health of non-smokers. The poll showed that 18.2 percent of the surveyed staff and 7.7 percent of the surveyed faculty smoke.

Cutbacks in effect July 1

University hospital employees search for work in the wake of staff reductions affecting 249 jobs.

It is too early to assess the impact of job cutbacks at the University Hospital and Clinics, says Howard Kincaid, associate hospital director in Administrative Services. Every effort is being made to help staff find new jobs, he says.

"I know of eight individuals who have been placed in other positions at the hospital. That number could change drastically at any point."

The across-the-board cuts, scheduled to go into effect July 1, will eliminate jobs with functions that can be absorbed by other positions. That means some long-time employees in "nonessential" positions were among those laid off. Those people would be the first to be rehired if positions opened in their area, Kincaid says.

The cutbacks will eliminate up to 114 positions at the hospital. An additional 66 people will be given reduced hours and 69 vacant positions will go unfilled. The cuts will eliminate seven upper management positions, 27 professional jobs, 30 clerical slots, 26 technical and paraprofessional positions, and 24 service spots.

Kincaid says many employees targeted for layoff have interviewed with the University and various health-care organizations in

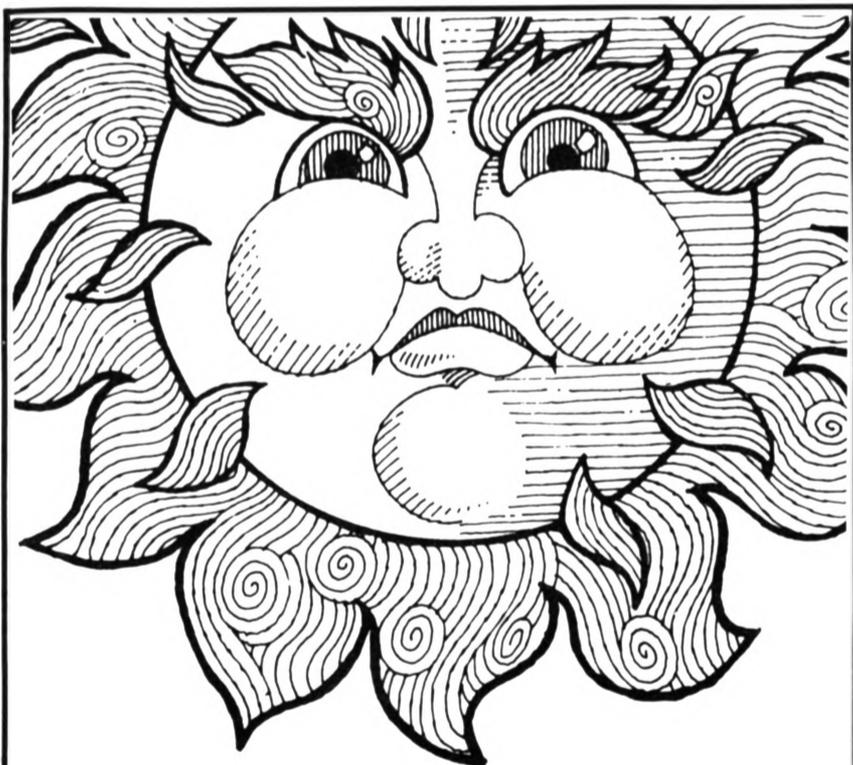
the city and state. The hospital also is working with employees who may be interested in early retirement. Although hospital administration is monitoring the pool of laid-off workers, it is hard to determine how many will be left unemployed when the cuts go into effect. "When June 30 comes, that's when things become absolute. People will either have jobs or they won't," Kincaid says.

The layoffs account for \$4.1 million of a \$9.7 million budget reduction. The rest will come from discontinued programs, service reductions and cutbacks in overtime. The reductions come in the wake of a dwindling patient census, reduced Medicare reimbursement and an increasing cost for indigent care, hospital administrators said at a May 17 news conference.

Employees affected by the cuts were informed May 16. "Surprisingly, morale is pretty good," Kincaid says. "I think that is because we tried to be honest and up-front with people. I mean, people don't feel good about being laid off, but they understand why. We sat down and communicated with them, and we gave them lead time to look for something else."

In addition to a six-week notice, the hospital scheduled four job-search assistance sessions to help laid-off employees obtain positions. The sessions, conducted by the state Job Service and Mizzou's Career Planning and Placement Center, cover interviewing skills, resume writing, unemployment compensation and referrals to local agencies. Kincaid says the May 22 and 24 sessions attracted about 23 people. The last two sessions are scheduled June 20 and 23.

The hospital has yet to feel the impact of the staff reductions, Kincaid says. Remaining staff will have to carry the load left by the vacancies. The administration tried to make cuts deep enough that massive layoffs won't have to happen again. "We don't have a crystal ball, and we have little control over patient census or government cuts. But we tried to make significant staff reductions now so those staff who are left can feel secure."



THE HEAT IS ON!

Lite Mini Plates

This summer, these under-300-calorie specials will help you get or stay in shape.

Featuring

- 2-3 oz. entree
- two vegetables
- roll
- fruit salad

all for only \$2.25

Fresh Salad Bar

Stay cool and healthy this summer by enjoying a wide variety of freshly stocked items.

Union Cafe

Lower Level
Memorial Union
M-F 7-2

Graduate School names deans

The Graduate School recently named two new associate deans. Weldon B. Durham will serve as associate dean for academic programs. Charles Sampson was named associate dean for fellowships and minority affairs. They begin work July 1.

A theater professor at Mizzou since 1973, Durham will develop efforts to enhance graduate programs, work with the Graduate Faculty Senate and directors of graduate studies in each college and school, and monitor graduate students' progress. Durham, who received a master's and a doctoral degree from the University of Iowa, has served as director of graduate studies in the School of Fine Arts and as a graduate faculty senator.

Currently associate to the president and

associate professor of public administration and public policy at Sangamon University in Illinois, Sampson will oversee the school's minority recruitment and retention programs and administer graduate fellowships.

He founded and was chairman of the government and public affairs department at Tennessee State University. He also was chairman of the public administration program and president of the faculty senate at Sangamon University. Sampson has a master's degree in political science from the University of Nevada and a doctorate in public and international affairs from the University of Pittsburgh.

Michael Woodard, assistant professor of sociology, had served as acting assistant dean of minority affairs.

SCHOLARS ACADEMY RETURNS TO MIZZOU

Mizzou will host the state's academic all-stars June 12 through July 2 when the Missouri Scholars Academy returns to campus for its fourth consecutive year.

More than 300 of Missouri's top high-school students will participate in the academy, studying specially designed courses such as the Japanese language, the history of math and aspects of architecture. The state-funded program is administered through the Department of Elementary and Secondary Education, and the courses are taught by some of Missouri's best high-school teachers.

CAMPUS MAIL SERVICE GETS NEW ADDRESS

It's time for Campus Mail Service to send change-of-address forms.

The facility, formerly at the corner of Ninth and Elm streets, has moved to a new home at 310 Watson Place. The building is located next to parking lot WC11; the main entrance faces Hitt Street.

Those who need to correspond with that office should address mail to the Campus Mail Services Facility.

NAME TAGS BEAR TIGER COLORS

Departments can show visitors Mizzou pride by wearing self-adhesive black-and-gold name tags provided by University Relations, and Visitor and Guest Relations. Name tags can be purchased with an IDO for 5 cents each.

Call 882-6333 for more information.



WOMEN NEEDED FOR BONE-LOSS STUDY

The University's Human Performance Lab and the Columbia Spine Center are still looking for postmenopausal women to participate in a bone-loss study. Participants must be postmenopausal for no more than eight years and have no regular exercise routine.

Participants will receive an osteoporosis screening, individualized exercise testing, percent body fat testing, strength and flexibility testing, diet analysis, exercise prescription and counseling, and a one-year supervised exercise class.

Call Katie Grove at 882-8323 to enroll.

MAGRATH SAYS NEEDY STUDENTS DESERVE MORE AID

University President C. Peter Magrath testified May 4 before the House Appropriations Subcommittee on Labor, Health and Human Services-Education. Representing college and university groups throughout the nation, Magrath called for a \$200 million increase for the Supplemental Educational Opportunity Grant program.

Financial aid applicants are more likely to receive a loan than a grant, Magrath says. That hits needy students doubly hard. They enter college in financial distress and become burdened with enormous debt upon completion, he says.

Budget up 5 percent

University should demonstrate its value to improve funding for higher education, local lawmakers say.

State Sen. Roger Wilson, D-Columbia, isn't shy about his affection for the University.

He calls it "a gemstone. We're doing a better job of polishing it with people like Haskell Monroe." The senator said continued communication among campus admin-

istrators, state lawmakers and citizens will enhance the future of the University. A future, stressed Wilson and other local legislators at a May 26 news conference, that must include increased funding for higher education.

A tax boost may be one answer to that problem, said Rep. Chris Kelly, D-Columbia. But garnering statewide support for the University also must come through salesmanship.

"There's been a significant change in leadership at the University," said Rep. Ken Jacob, D-Columbia. "That makes our jobs easier." Administrators must link the University with economic development, the lawmakers said. "If people understood the impact, there wouldn't be such a fight" for funding, Wilson said.

At the news conference and at a May 4 campus reception, Monroe praised Wilson, Kelly, Jacob, Rep. Jim Pauley, D-Ashland, and Rep. Gracia Backer, D-New Bloomfield, for their work on behalf of higher

education, including their budget efforts.

For Mizzou's 1988-89 operating budget, state appropriations amount to \$124.6 million. A \$3.7 million withholding by Gov. John Ashcroft leaves the University with \$120.9 million available for the operating budget — about a 5 percent increase over last year's appropriation.

Funding for salaries will increase 2 percent. The remaining 3 percent will be devoted to earmarked programs. A total of \$850,000 has been designated by the legislature for the College of Veterinary Medicine. Other items include \$600,000 to operate new facilities and \$525,000 for the second installment of the graduate assistant fee waiver. A total of \$300,000 will fund minority scholarships and Excellence Awards, scholarships available to students who score at or above the 85th percentile on the ACT and who are in the top 15 percent of their high-school graduating class. The University's employee benefits costs will increase \$936,000. Employees' share of

benefits costs is likely to increase, too.

The University's 1988-89 capital budget waits on Ashcroft's signature. Money slated for construction projects on the Columbia campus includes \$2 million to begin construction of a new engineering laboratory and classroom building; \$3 million to begin work on a new veterinary medicine building; and planning money for an Ellis Library expansion.

President C. Peter Magrath has announced that at the Board of Curator's June meeting, he will request a 15 to 20 percent increase in state funding, including at least a 10 percent salary increase.

At the news conference, Jacob said he plans to crusade for salaries during the next legislative session. "If there is one major problem, it's our human resources. We've got better students, and we've built up the facilities. Now we need to address the human resources. We have to convince other legislators that many brilliant people are leaving the state."

Council monitors issues

Staff Advisory Council members are keeping their eyes on parking, staff benefits and other issues of interest to staff members. At their May 12 and 26 and June 9 meetings, council members discussed:

- blood drive. The council will sponsor a June 27 blood drive at Memorial Union. All staff are encouraged to donate.

- faculty and staff task force on employee benefits. Faculty Council representatives are Dick Dowdy, associate professor of human nutrition, foods and food systems management; Richard Hoft, professor of electrical engineering; Margaret Flynn, professor emeritus of family and community medicine; Edward Metzen, professor of family economics and management; and Lynda West, associate professor of special education.

- parking. Chairman Larry Windmoeller, assistant manager of University Hospital Pharmacy, reported that Chancellor Haskell Monroe sent the council's parking recommendation to the campus planning and parking committees. He has not heard the status of a motion to increase parking permit rates. The council asked that a moratorium be placed on fee increases and the closing of surface lots until more cost information is provided. Faculty Council and Graduate Students Association passed similar motions.

- staff benefits. Linda Converse, coordinator of computing teleprocessing in Campus Computing and chairwoman of the staff

benefits and development committee, said the group will pursue information on a possible University medical premium increase. Mike Paden, director of UM Employee Benefits, will attend the council's July 14 meeting. Converse said she had talked to staff group representatives at UM-St. Louis and UM-Rolla. Staff members on those campuses also are concerned about a possible premium increase.

- communications. Pulletta King, supervisor of accounting data control in Accounting Services and chairwoman of the communications committee, announced that the council's newsletter will be mailed this summer. She also mailed to fiscal officers questionnaires asking if their divisions have staff groups. Staff Council wants to compile a list of groups and disseminate information through the "network."

- staff interest. John Van Hook, maintenance services attendant in University Hospital Plant Engineering and chairman of the staff interest committee, reported that the group has submitted to the chancellor its staff recommendations for campus standing committees. Selections were made from employees who returned the council's staff interest form.

- fiscal affairs. Kathleen Edwards, library assistant II in the Journalism Library and chairwoman of the fiscal affairs committee, announced that the group's goal is to gain further understanding of campus fiscal matters in order to educate employees. The panel met recently with Roger Jett, manager of salary and wage administration in Personnel Services, to discuss salary matrixes and mandatory longevity increases. The chancellor has mandated that all departments give longevity increases beginning this fall.

- future meetings. Windmoeller will contact local state legislators to see if they would be interested in coming to a council meeting. The group hopes to learn more about how the legislature appropriates money to higher education institutions.

==> Let's Compute!_

● SHORT COURSE NOTES:

Campus Computing is offering the following short courses, free-of-charge to faculty, staff, and graduate students during the summer session.

Course: CMS

Date: June 27, June 29, and July 1

● Time: 2:00 pm - 5:00 pm

Place: 133 Mumford Hall

Course: SAS

Date: July 11 - July 15

Time: 2:40 pm - 4:30 pm

Place: 133 Mumford

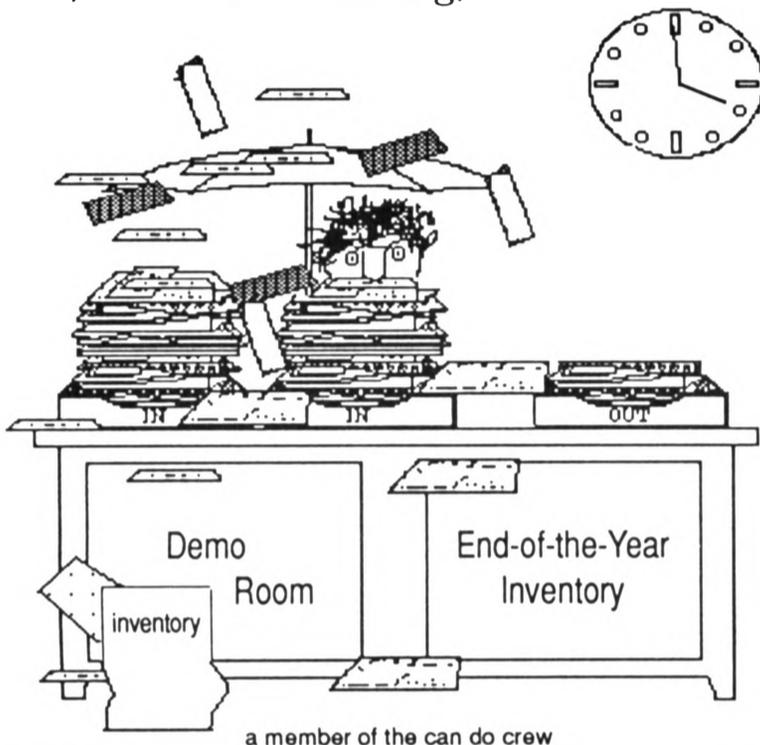
For more information, or to enroll, contact Computing Services, 882-2000.

==> Let's Compute!_

The Computing Services Demo Room will close for receiving new orders at 4:00 pm on Friday, June 17 for an end-of-the-year inventory. It will reopen at 9:00 am on Tuesday, July 5.

The Delivery and Repair Services will continue to operate during this time.

If you have any questions, contact the Demo Room, 22 Heinkel Building, 882-9400.



CONGRATULATIONS SECRETARY'S DAY WINNERS!

Darlene Schmitz Large Paint Set	Rita Walther Sweatshirt
Laurie Scammahorn Small Paint Set	Jean Jenkins Pen & Watch
Julie Hollis Backpack	Mary Hinton Lg. Scheaffer Pen Set
Barbara Ravenscraft Backpack	Jean Hickam Sm. Scheaffer Pen Set
Karen Powell Backpack	Linda Cook Weber Grill
Brenda Pipes Backpack	Kathy Berck Pen

Alice Ricker
Vaccum

UNIVERSITY
BOOKSTORE

Premium hike is possible

Benefit administrators are eyeing up to a 34 percent increase next year in University medical benefit premiums. The largest premium hike was 37 percent in 1982.

Mike Paden, director of UM Employee Benefits, expects recommendations to be made this fall to the Board of Curators. Any changes would be effective Jan. 1. Employees will be notified at least 60 days before any changes go into effect.

The University had hoped that last year's 10 percent hike would prevent a large one-time increase down the line, but inflated medical costs and higher than anticipated claims in 1987 are prompting an increase for 1989.

During its spring and summer meetings, the systemwide retirement and benefits committee, working with the University's medical plan consultants, will consider ways to counter increasing medical benefit costs, other than a premium hike. Options include:

- mandatory utilization review. Utilization review is now required of employees using preferred provider hospitals and requested of employees using non-PPO hospitals. Under utilization review, employees' physicians must call Healthlink prior to non-emergency hospitalization and within 24 hours of emergency admittance. Healthlink, the University's PPO administrator, verifies treatment and may suggest alternative methods, such as at-home health care and outpatient treatment, to keep costs down.

- increasing the deductibles.
- increasing the \$1,000 out-of-pocket

limit and eliminating the ability to claim any carry forward deductible amount and out-of-pocket expenses incurred in the last three months of the calendar year.

- limitations on psychiatric care.

Recent national and regional trends indicate medical costs may rise as much as 21 percent in 1989. Current estimates are that more than \$24 million in claims will be paid during 1988. The unanticipated costs of 1987 plus the expected increase is a signal to benefit experts that premiums may have to rise as much as 34 percent.

A 34 percent increase would raise monthly medical premium costs from \$66.14 to \$88.14 for an employee with a spouse and children enrolled in the \$100 deductible. A similar employee in the \$500 deductible would see an increase from \$33.04 a month to \$44.27. The University, which pays approximately 75 percent of the plan costs, also would see its costs increase. On the Columbia campus, the 1988-89 budget calls for a \$936,000 increase in the University's share of employee benefits.

Last year's 10 percent increase was the first since 1985. The University in 1987 and 1986 did not raise the cost of its plan despite a national trend to increase medical benefit premiums. Instead, skyrocketing medical costs were absorbed by the plan's reserve level. "There was no increase in those years because the reserve level did not call for it," Paden says. "It wouldn't have been fair to the employee to increase premiums if there was no immediate need for it."

Cost-containment features, such as the one-day room and board deductible and the creation of the \$500 deductible, as well as previous premium increases also negated the need for an increase.

Dispute over parking shifts into neutral

Debate on an increase in campus parking fees and the closing of surface lots has slowed to a lazy summertime crawl.

At its last meeting of the semester, the parking and transportation committee agreed to table until fall the fate of the permit increase. An advisory group reporting to Norman Moore, vice chancellor for Student, Personnel and Auxiliary Services, the committee can recommend whether there should be a parking permit increase. The chancellor has the power to enact increases.

Jim Joy, director of Parking and Transportation Services, has asked the committee to consider increasing the \$10.50 permit to \$12 or \$15. Joy has stressed that his office must prepare to deal with the effects of campus construction, which will force the closing of some lots and the construction of additional garages. Parking permit revenue is applied to maintenance and construction costs.

Faculty Council, Staff Advisory Council and Graduate Students Association sent letters to Chancellor Haskell Monroe asking that fees not increase and no more parking garages be built until further information is provided. Monroe forwarded the letters to the campus planning, and parking and transportation committees.

The chancellor's staff will continue to discuss parking fee increases and further lot closings throughout the summer.

University Pharmacies

Providing significant savings for University faculty and staff

University Hospital and Clinics (main lobby) 882-8600

University Physicians at Green Meadows 882-3151

Two locations to better serve you



• THIS WEEK'S SPECIAL •

June 13—June 19

ITEMS ON SALE:

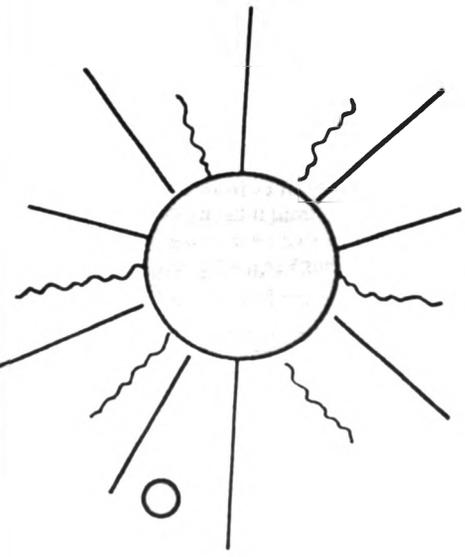
- 1) Bausch & Lomb Saline Solution
12 oz.-\$1.85
- 2) Bausch & Lomb Daily Cleaner
1 oz.-\$2.85
- 3) Keri Lotion 2 oz.-.25
- 4) Alpha Keri Bath Oil 2 oz.-.35

University Pharmacy hours: Mon.-Fri. 8:30 a.m.-7:30 p.m.

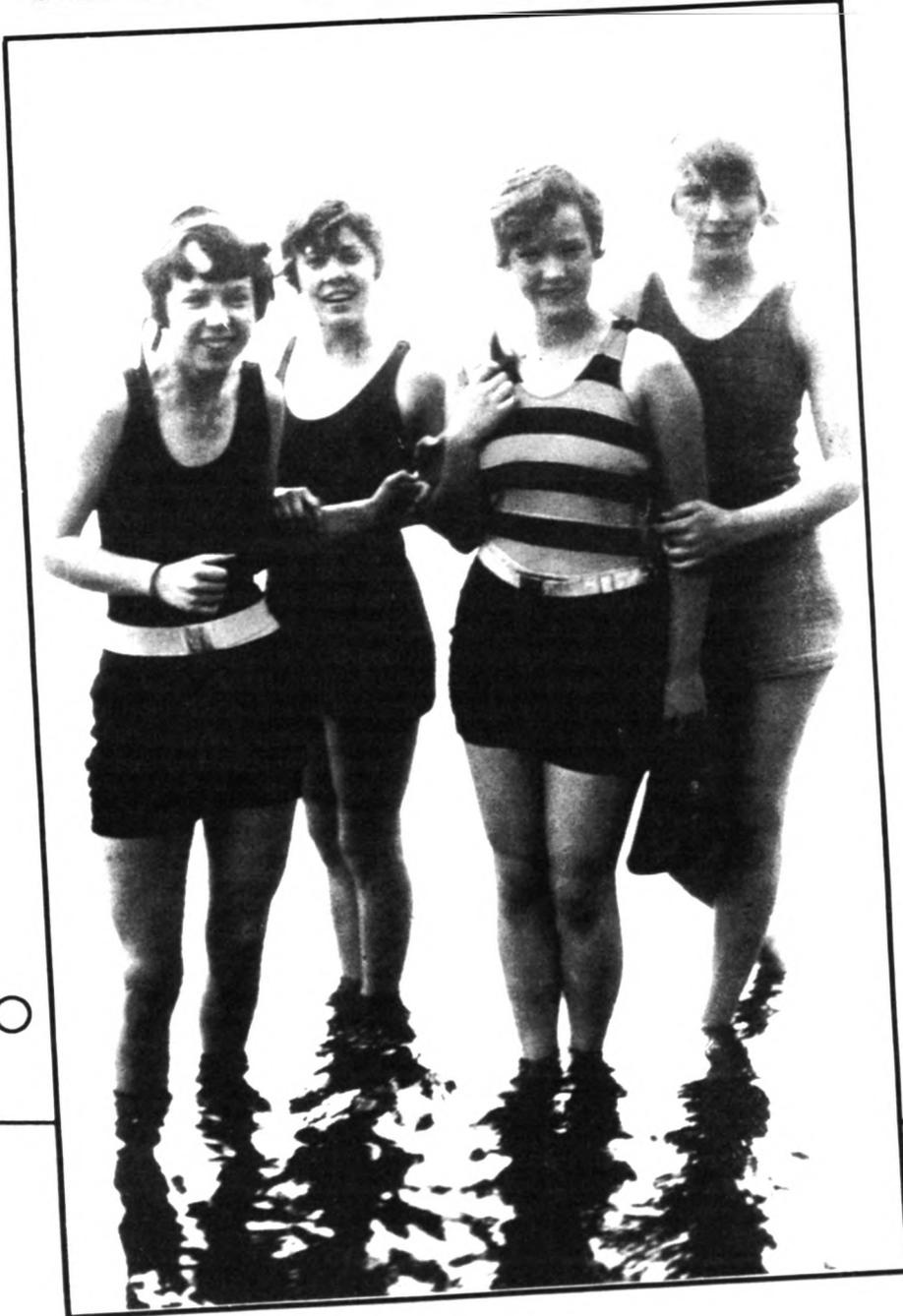
Green Meadows Pharmacy hours: Mon.-Fri. 9:00 a.m.-5:30 p.m.

UNIVERSITY OF
MISSOURI-COLUMBIA
HOSPITAL & CLINICS

The Staff for Life



In the Swim



"Fifty Years of Bathing Suits" is on display through July 18 at the Conley House, corner of Sanford Street and Conley Avenue.

Conley House summer exhibit dips into the past to reveal the modest history of bathing apparel.

Martha Washington took a dip in a flowing floor-length chemise with lead disks sewn into the hem. The first lady's modest bathing attire was common at a time when people took to the water for its curative powers, not for swimming.

"As time went on, bathing became a recreational event," says Laurel Wilson, assistant professor of textile and apparel management. Wilson organized "Fifty Years of Bathing Suits," an exhibit running through July 18 at the Missouri Cultural Heritage Center gallery. "Swimming really didn't start until bathing suits became less cumbersome. It wasn't until around 1923 that the simple, pretty, bare suit became common."

The display features women's, men's and boys' suits worn in the first half of the 20th century by members of the Jennings-Marshall family of Moberly, Mo. Family members found the outfits last summer while moving possessions from a cabin in Grand Lake, Colo., where several generations of the family spent summer vacations.

Howard Wight Marshall, AB '70, director of the cultural heritage center, and his mother, Frances Jennings Marshall, donated the articles to the Missouri Historic Costume and Textile Collection in the College of Home Economics. Wilson maintains the collection, which includes some 4,000 pieces of clothing dating from 1805 to the present, and textiles from the late 17th century to today.

"The bathing suit collection is good because it spans a nice period of time and it belonged to one family," Wilson says. The exhibit includes family albums and photos, showing the owners of the suits dressed in the donated articles. (See photo on semester calendar cover.) Cardboard forms, dressed in eight of the 17 suits in the collection, hang from the exhibit hall's ceiling. "Aunt Lovey's" suit, with traditional black leggings and bloomers, boldly hangs beside a man's black outfit.

"If World War I hadn't happened, I don't think modern bathing suits would have evolved as quickly," Wilson says. "Women were demanding freedom at all levels, not just in their work life, but also in their clothing." Sunbathing also spurred the move to more revealing swimwear. In the industrial era, tanning became popular as upper-class people sought to distinguish themselves from those working in factories.

The Missouri Cultural Heritage Center gallery is located on the second floor of the Conley House, Sanford Street and Conley Avenue. It is open 8 a.m. to 5 p.m. weekdays.

Summer Semester Calendar

University of Missouri
Columbia

June 14, 1988

All events are free and open to the public unless otherwise noted.

June 14 Tuesday

SEMINAR: "Vital Skills for Legal Secretaries and Receptionists" will be from 8:30 a.m.-4 p.m. at the Holiday Inn Clayton Plaza, 7730 Bonhomme, St. Louis. Event is sponsored by the School of Law, Office of Continuing Legal Education and University Extension.

15 Wednesday

HAY DAY: Event will be at the Forage Systems Research Center in Linneus, Mo.
HONORS COLLEGE: Scholar's Day 1988 will be from 9 a.m.-2 p.m. in Memorial Union. Event is open to top 5 percent PSAT high-school seniors. Call 882-3893.
MUSEUM OF ART AND ARCHAEOLOGY: The video "The Unity of Picasso's Art" will be shown at 12:15 p.m. in Pickard Hall.
PROVOST: Provost Lois DeFleur will hold open office hours for faculty, staff and students from 3-5 p.m. in 114 Jesse Hall.

16 Thursday

FACULTY COUNCIL: Group will meet at 3:40 p.m. in N208 Memorial Union.
SEMINAR: "Vital Skills for Legal Secretaries and Receptionists" will be from 8:30 a.m.-4 p.m. at the Ramada Inn, 1100 Vandiver Drive. Event is sponsored by the School of Law, Office of Continuing Legal Education and University Extension.
NURSING SEMINAR: "Clinical Problems in Nursing: Abdominal Assessment" will be presented by Maureen Brown, instructor in nursing, from 7:30 a.m.-noon at the Days Inn, 1900 I-70 Drive S.W. Cost: \$22. Call 882-0216.
UNIVERSITY Y: Summer aerobics will continue through Aug. 4. Classes meet Tuesdays and Thursdays from 5:30-6:30 p.m. in Memorial Union. Cost: students \$15, others \$20.

17 Friday

SEMINAR: "Vital Skills for Legal Secretaries and Receptionists" will be from 8:30 a.m.-4 p.m. at the Holiday Inn Sports Complex, Interstate 70 at Truman Sports Complex, in Kansas City. Event is sponsored by the School of Law, Office of Continuing Legal Education and University Extension.
MSA FILM: "The Neverending Story," rated PG, will be shown at dusk at University Village.

18 Saturday

KENNETH KEOWN LECTURE: Joseph Artusio, chairman of anesthesiology at Cornell University, will speak on "A Trail of Research in Halogenated Compounds" at 10 a.m. in the Continuing Education Aud. in the Medical Science Center.
POWELL GARDENS: A "Wildflower Walk and Nature Hike" will be from 5-6:30 p.m. Cost: \$2 adults; free for children 11 and under. The gardens are located in Kingsville, Mo., 30 miles southeast of Kansas City. Call (816) 566-2213.
MSA FILM: "The Neverending Story," rated PG, will be shown at dusk at University Village.

19 Sunday

MSA FILM: "What's Up, Doc?" rated G, will be shown at 8 p.m. in Ellis Aud.

20 Monday

UNIVERSITY Y: Summer day camp for children ages 5 through 12 will be held 7:45 a.m.-5:30 p.m. at Camp Fire Campground, five miles north of Columbia. Three convenient local pick-up and drop-off points. Cost: \$60 weekly, \$55 if more than one week or more than one child.
NURSING: "Advanced Skills for the Gerontological Nurse" will continue through Thursday. Health-care providers will learn about physical assessment, IV therapy, enteral therapy, skin care, ventilators, and infection control, including Acquired Immune Deficiency Syndrome. Cost: \$90 for three-and-a-half days. Daily fees vary. Event is sponsored by continuing education and a gerontological nursing grant.

MUSEUM OF ART AND ARCHAEOLOGY: "Musical Abstractions: Inside and Out" with George Mooney on acoustic guitar will begin at 12:15 p.m. in Pickard Hall.

RECREATION/INTRAMURALS: Intermediate aerobics will meet Mondays and Wednesdays from 5:15-6:15 p.m. Beginning tennis will meet from 5:30-6:30 p.m. Sessions will continue through Aug. 1. Cost: students \$10, faculty and staff \$15, and alumni \$20. To enroll call 882-2066 or register in 106 Rothwell.

21 Tuesday

RECREATION/INTRAMURALS: Beginning aerobics will meet Tuesdays and Thursdays from 12:10-12:50 p.m. Water exercise will meet from 5:15-6 p.m. Sessions will continue through Aug. 1. Cost: students \$10, faculty and staff \$15 and alumni \$20. To enroll call 882-2066 or register in 106 Rothwell.

22 Wednesday

PROVOST: Provost Lois DeFleur will hold open office hours for faculty, staff and students from 3-5 p.m. in 114 Jesse Hall.
MSA FILM: "Cujo," rated R, will be shown at 8 p.m. in Ellis Aud.

23 Thursday

STAFF COUNCIL: Group will meet at 1:15 p.m. in S204 Memorial Union.

24 Friday

MSA FILM: "Looney, Looney, Looney Bugs Bunny Movie," no rating available, will be shown at dusk at University Village.

25 Saturday

POWELL GARDENS: The "Powell Garden Party" will continue through Sunday. Cost: \$5 a car; no registration required. The gardens are located in Kingsville, Mo., 30 miles southeast of Kansas City. Call (816) 566-2213.
MSA FILM: "Looney, Looney, Looney Bugs Bunny Movie," no rating available, will be shown at dusk at University Village.

26 Sunday

MSA FILM: "Against All Odds," rated R, will be shown at 8 p.m. in Ellis Aud.

27 Monday

MSA CRAFT STUDIO: Pot throwing and ceramics classes will begin tonight from 6-8:30 p.m. Classes will meet in the Craft Studio, 203 Brady Commons. For information and cost call 882-2889.

28 Tuesday

MSA CRAFT STUDIO: Photography classes begin tonight from 6-8:30 p.m. in the Craft Studio, 203 Brady Commons. For information and cost call 882-2889.
PROFESSIONAL SECRETARIES: The University chapter of Professional Secretaries Inc. will install 1988-89 officers. For time and place, call Ola M. Taggart at 882-8230 or Anna McPherson at 882-9586.

29 Wednesday

MUSEUM OF ART AND ARCHAEOLOGY: The video "From Stone to Bronze" will be shown at 12:15 p.m. in Pickard Hall.
MSA CRAFT STUDIO: Pot throwing classes will begin today from 2:30-5 p.m. Stained glass and weaving classes will begin tonight from 6-8:30 p.m. Classes meet in the Craft Studio, 203 Brady Commons. For information and cost call 882-2889.
PROVOST: Provost Lois DeFleur will hold open office hours for faculty, staff and students from 3-5 p.m. in 114 Jesse Hall.
MSA FILM: "Richard Pryor: Live on the Sunset Strip," rated R, will be shown at 8 p.m. in Ellis Aud.

30 Thursday

MSA CRAFT STUDIO: Photography classes will begin today from 2:30-5 p.m. Children's Workshop will begin today from 3:30-5 p.m. Calligraphy classes will begin tonight from 6-8:30 p.m. Classes will meet in the Craft Studio, 203 Brady Commons. For information and cost call 882-2889.

July 3 Sunday

CONLEY HOUSE TOUR: Tour historic Conley House, on the corner of Conley Avenue and Sanford Street, from 1-4 p.m.

6 Wednesday

MUSEUM OF ART AND ARCHAEOLOGY: Morteza Sajadian, assistant director, will discuss "Contemporary Movements in Art Glass" at 12:15 p.m. in Pickard Hall.
MSA FILM: "The Deer Hunter," rated R, will be shown at 8 p.m. in Ellis Aud.

8 Friday

POWELL GARDENS: "Children's Art Day" will be from 10 a.m.-2 p.m. Event is for kindergarten through fourth-graders. Cost: \$1 each child. The gardens are located in Kingsville, Mo., 30 miles southeast of Kansas City. Call (816) 566-2213.
MSA FILM: "Willy Wonka and the Chocolate Factory," rated G, will be shown at dusk at University Village.

9 Saturday

POWELL GARDENS: James Waddick will talk about daylilies from 10 a.m.-noon and lead a tour through the gardens in the afternoon. Cost: \$4 a person. The gardens are located in Kingsville, Mo., 30 miles southeast of Kansas City. Call (816) 566-2213.
MSA FILM: "Willy Wonka and the Chocolate Factory," rated G, will be shown at dusk at University Village.
THEATER: "A Funny Thing Happened on the Way to the Forum," directed and choreographed by James M. Miller, will be performed at 8 p.m. in Rhynsburger Theater. Cost: general admission \$6.50, faculty and staff \$5.50, senior citizens \$5, students \$3. For reservations call 882-7857.

10 Sunday

POWELL GARDENS: "Garden Photography" will be from 9 a.m.-noon. Participants must bring a 35mm camera and a tripod. Enjoy an informal vegetable garden tour from 1-2 p.m. The gardens are located in Kingsville, Mo., 30 miles southeast of Kansas City. Call (816) 566-2213.
MSA FILM: "Missing," rated PG, will be shown at 8 p.m. in Ellis Aud.

12 Tuesday

THEATER: "Private Lives," directed and choreographed by Weldon B. Durham, will be performed at 8 p.m. in Rhynsburger Theater. Cost: general admission \$5.50, faculty and staff \$4.50, senior citizens \$4, students \$2.50. For reservations call 882-7857.

13 Wednesday

MUSEUM OF ART AND ARCHAEOLOGY: Jo Stealey-Brotherton, a master's candidate in fine arts, will discuss "Paper as an Art Form" at 12:15 p.m. in the museum in Pickard Hall.
MSA FILM: "The Four Seasons," rated PG, will be shown at 8 p.m. in Ellis Aud.
THEATER: "Private Lives," directed and choreographed by Weldon B. Durham, will be performed at 8 p.m. in Rhynsburger Theater. Cost: general admission \$5.50, faculty and staff \$4.50, senior citizens \$4, students \$2.50. For reservations call 882-7857.

14 Thursday

STAFF COUNCIL: Group will meet at 1:15 p.m. in S204 Memorial Union.
THEATER: "A Funny Thing Happened on the Way to the Forum," directed and choreographed by James M. Miller, will be performed at 8 p.m. in Rhynsburger Theater. Cost: general admission \$6.50, faculty and staff \$5.50, senior citizens \$5, students \$3. For reservations call 882-7857.

15 Friday

POWELL GARDENS: From 10 a.m.-noon, Tom Johnson, herpetologist, will help children learn to identify common Missouri snakes. Children must be accompanied by an adult. Preregistration is required. Cost \$1 a child. Gardens are located 30 miles southeast of Kansas City. Call (816) 566-2213.
MSA FILM: "The Last Unicorn," rated G, will be shown at dusk at University Village.
THEATER: "The Imaginary Invalid,"

directed by Larry D. Clark, will be performed at 8 p.m. in Rhynsburger Theater. Cost: general admission \$5.50, faculty and staff \$4.50, senior citizens \$4, students \$2.50. For reservations call 882-7857.

16 Saturday

TOMATO DAY: Event will be held at the Horticulture Farm in New Franklin.

POWELL GARDENS: Investigate mammal tracks on the Powell grounds with Connie Harrison, outdoor education coordinator, from 6-7:30 p.m. Cost: \$2 adult; free for children ages 11 and under. Gardens are located 30 miles southeast of Kansas City. Call (816) 566-2213.

MSA FILM: "The Last Unicorn," rated G, will be shown at dusk at University Terrace.

THEATER: "The Imaginary Invalid," directed by Larry D. Clark, will be performed at 8 p.m. in Rhynsburger Theater. Cost: general admission \$5.50, faculty and staff \$4.50, senior citizens \$4, students \$2.50. For reservations call 882-7857.

17 Sunday

MSA FILM: "The Way We Were," rated PG, will be shown at 8 p.m. in Ellis Aud.

18 Monday

LAW: The fourth annual Trail Advocacy Training Institute will continue through Wednesday at the Lodge of the Four Seasons in Lake Ozark, Mo. Registration fee: \$295. For information call 882-7251.

THEATER: "A Funny Thing Happened on the Way to the Forum," directed and choreographed by James M. Miller, will be performed at 8 p.m. in Rhynsburger Theater. Cost: general admission \$6.50, faculty and staff \$5.50, senior citizens \$5, students \$3. For reservations call 882-7857.

19 Tuesday

POWELL GARDENS: "Breakfast with the Birds." Start the day with an early-morning outing to watch birds during their feeding activities. Kathy Elliott will help with identification. After the walk, enjoy a light breakfast of rolls, coffee and juice in the sunroom. Cost: \$4. Call (816) 566-2213.

THEATER: "Private Lives," directed and choreographed by Weldon B. Durham, will be performed at 8 p.m. in Rhynsburger Theater. Cost: general admission \$5.50, faculty and staff \$4.50, senior citizens \$4, students \$2.50. For reservations call 882-7857.

20 Wednesday

MUSEUM OF ART AND ARCHAEOLOGY: Jean Forrester, a master's candidate in fine arts, will discuss "Snapshots and Family Albums" at 12:15 p.m. in the museum in Pickard Hall.

PROVOST: Provost Lois DeFleur will hold open office hours for faculty, staff and students from 3-5 p.m. in 114 Jesse Hall.

MSA FILM: "Private Benjamin," rated R, will be shown at 8 p.m. in Ellis Aud.

THEATER: "The Imaginary Invalid," directed by Larry D. Clark, will be performed at 8 p.m. in Rhynsburger Theater. Cost: general admission \$5.50, faculty and staff \$4.50, senior citizens \$4, students \$2.50. For reservations call 882-7857.

TOURS FROM THE TOWER

Featuring campus points of interest

Francis Quadrangle Historic District, Museum of Art and Archaeology, Museum of Anthropology, Woodland and Floral Gardens, general campus or whatever you choose.

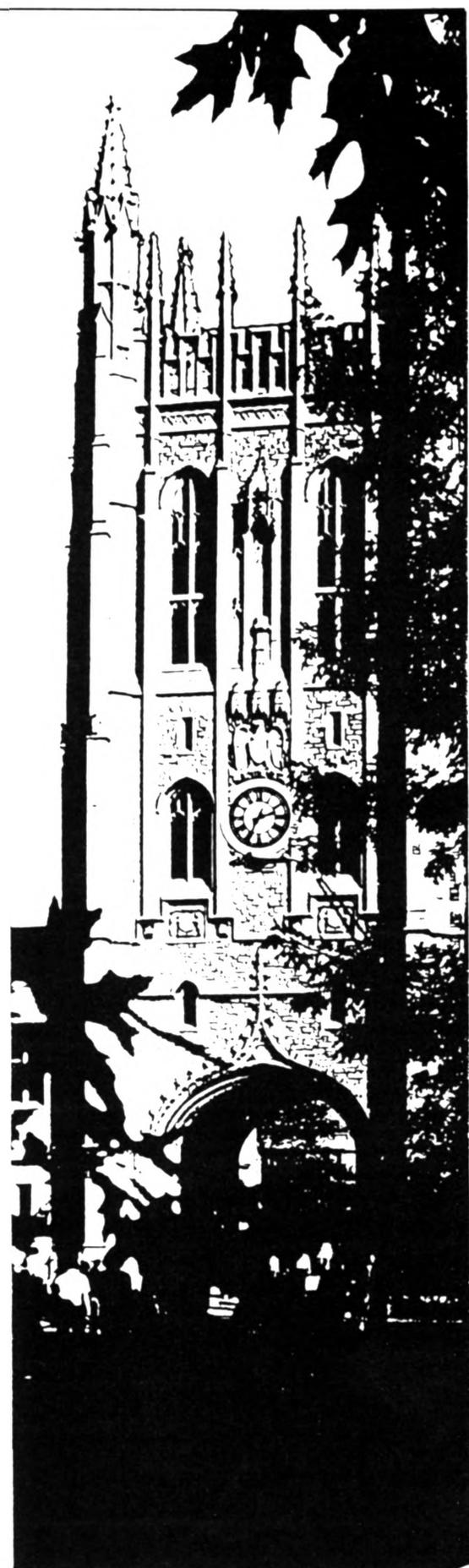
1:45 pm MONDAY - FRIDAY
when classes are in session

Leave from North Lobby of Memorial Union

To arrange for groups of more than 10 or for special tours, call or stop in at Visitor and Guest Relations, 103 Heinkel Building, phone (314) 882-6333, 8:00 am to 5:00 pm Monday through Friday.



University of Missouri-Columbia
Visitor & Guest Relations Office
103 Heinkel Building
Columbia, Missouri 65211



21 Thursday

THEATER: "A Funny Thing Happened on the Way to the Forum," directed and choreographed by James M. Miller, will be performed at 8 p.m. in Rhynsburger Theater. Cost: general admission \$6.50, faculty and staff \$5.50, senior citizens \$5, students \$3. For reservations call 882-7857.

22 Friday

MSA FILM: "Snoopy Come Home," no rating available, will be shown at dusk at University Village.

THEATER: "The Imaginary Invalid," directed by Larry D. Clark, will be performed at 8 p.m. in Rhynsburger Theater. Cost: general admission \$5.50,

faculty and staff \$4.50, senior citizens \$4, students \$2.50. For reservations call 882-7857.

23 Saturday

MSA FILM: "Snoopy Come Home," no rating available, will be shown at dusk at University Terrace.

THEATER: "Private Lives," directed and choreographed by Weldon B. Durham, will be performed at 8 p.m. in Rhynsburger Theater. Cost: general admission \$5.50, faculty and staff \$4.50, senior citizens \$4, students \$2.50. For reservations call 882-7857.

24 Sunday

MISSOURI CULTURAL HERITAGE

CENTER: "Hardship and Hope: Heroines in Life and Art" will be presented at 2 p.m. in the Federated Church in Arrow Rock, Mo. The project, sponsored by the center and the Theater Department, was written and produced by Barbara Komer, special assistant to the chancellor, and Carla Waal, professor of theater. For information call 882-6296.

MSA FILM: "If You Could See What I Hear," rated PG, will be shown at 8 p.m. in Ellis Aud.

25 Monday

THEATER: "The Imaginary Invalid," directed by Larry D. Clark, will be performed at 8 p.m. in Rhynsburger Theater. Cost: general admission \$5.50, faculty and staff \$4.50, senior citizens \$4, students \$2.50. For reservations call 882-7857.

From left, Norman Ruebling, Jeffrey Lemke and Dale Lonis lead Mizzou's band programs.

Strike up the bands

New music directors add a measure of excellence and a note of enthusiasm to band program.

Mizzou's new director and assistant director of bands sing the same song.

"Our No. 1 goal is to bring back the excitement and enthusiasm," says Director Dale Lonis. "The program has gone through a tough year." He and Assistant Director Norman Ruebling, BS Ed '78, M Ed '79, were named to the posts April 28. Dale Kennedy, director of bands since 1982, died of cancer Dec. 12. In January, Assistant Director Russell Laib announced his resignation.

Lonis and Ruebling join Jeffrey Lemke, who coordinates instrumental jazz studies. Lemke, a trombonist, has energized the jazz program, bringing student jazz performances to Lowry Mall and reviving the campus Jazz Festival. On campus for seven years, Lemke provides a link between the old and new. But Lonis isn't anticipating an upheaval of the program.



Larry Boehm photo

"We foresee an evolution rather than a revolution," he says. "We all expect that the best aspects of each program will remain. And we plan to maintain autonomy among our separate responsibilities."

As director of bands, Lonis, who also plays trombone, administers the total band program and conducts the University Symphony Band and Wind Ensemble. He hails from a family of musicians — his dad played trombone with the Tommy Dorsey band and his older brother sang in the chorus of the Metropolitan Opera. Lonis, who conducts and lectures at music festivals worldwide, has been the principal guest conductor of the National Youth Band since 1982. Before coming to Mizzou, he was assistant director of bands at Northwestern University in Evanston, Ill.

Ruebling, who directed Mini Mizzou and was assistant director of Marching Mizzou when he was in school, handles the athletic and service bands, including the 225-member Marching Mizzou. A percussionist, Ruebling also may teach some classes in his specialty.

"It was my dream to come back to Mizzou," says Ruebling, who was director of bands at Emporia (Kan.) State University and music co-director at the 15th Winter Olympics in Calgary, Alberta, Canada.

Lonis expects the program's strong team of directors to attract prospective music students to campus and to bring a note of enthusiasm back to the bands. He and Ruebling will be on campus this summer to coordinate band efforts, including recruiting students for the program.

26 Tuesday

THEATER: "A Funny Thing Happened on the Way to the Forum," directed and choreographed by James M. Miller, will be performed at 8 p.m. in Rhynsburger Theater. Cost: general admission \$6.50, faculty and staff \$5.50, senior citizens \$5, students \$3. For reservations call 882-7857.

27 Wednesday

MUSEUM OF ART AND ARCHAEOLOGY: Robert Friedman, a master's candidate in fine arts, will discuss "Organic Movements" at 12:15 p.m. in the museum in Pickard Hall.

PROVOST: Provost Lois DeFleur will hold open office hours for faculty, staff and students from 3-5 p.m. in 114 Jesse Hall.

MSA FILM: "Night Shift," rated R, will be shown at 8 p.m. in Ellis Aud.

THEATER: "Private Lives," directed and choreographed by Weldon B. Durham, will be performed at 8 p.m. in Rhynsburger Theater. Cost: general admission \$5.50, faculty and staff \$4.50, senior citizens \$4, students \$2.50. For reservations call 882-7857.

28 Thursday

MEETING: The University chapter of Professional Secretaries Inc. will meet. For time and place call Ola M. Taggart at 882-8230 or Anna McPherson at 882-9586.

STAFF COUNCIL: Group will meet at 1:15 p.m. in S204 Memorial Union.

THEATER: "The Imaginary Invalid," directed by Larry D. Clark, will be

performed at 8 p.m. in Rhynsburger Theater. Cost: general admission \$5.50, faculty and staff \$4.50, senior citizens \$4, students \$2.50. For reservations call 882-7857.

29 Friday

MSA FILM: "Puf 'N Stuff," no rating available, will be shown at dusk at University Village.

THEATER: "A Funny Thing Happened on the Way to the Forum," directed and choreographed by James M. Miller, will be performed at 8 p.m. in Rhynsburger Theater. Cost: general admission \$6.50, faculty and staff \$5.50, senior citizens \$5, students \$3. For reservations call 882-7857.

30 Saturday

MSA FILM: "Puf 'N Stuff," no rating available, will be shown at dusk at University Terrace.

THEATER: "Private Lives," directed and choreographed by Weldon B. Durham, will be performed at 8 p.m. in Rhynsburger Theater. Cost: general admission \$5.50, faculty and staff \$4.50, senior citizens \$4, students \$2.50. For reservations call 882-7857.

31 Sunday

MSA FILM: "On Golden Pond," rated PG, will be shown at 8 p.m. in Ellis Aud.

4 Thursday

THEATER: "The Imaginary Invalid," directed by Larry D. Clark, will be performed at 8 p.m. in Rhynsburger Theater. Cost: general admission \$5.50, faculty and staff \$4.50, senior citizens \$4, students \$2.50. For reservations call 882-7857.

5 Friday

THEATER: "The Imaginary Invalid," directed by Larry D. Clark, will be performed at 8 p.m. in Rhynsburger Theater. Cost: general admission \$5.50, faculty and staff \$4.50, senior citizens \$4, students \$2.50. For reservations call 882-7857.

6 Saturday

THEATER: "A Funny Thing Happened on the Way to the Forum," directed and choreographed by James M. Miller, will be performed at 8 p.m. in Rhynsburger Theater. Cost: general admission \$6.50, faculty and staff \$5.50, senior citizens \$5, students \$3. For reservations call 882-7857.

7 Sunday

CONLEY HOUSE TOUR: Tour historic Conley House, on the corner of Conley Avenue and Sanford Street, from 1-4 p.m.

8 Monday

CONFERENCE: "Hazardous Waste Management: OSHA and RCRA Requirements" will continue through Friday at Ramada Inn, I-70 and Highway 63 North. For cost and registration information call 882-2087.

9 Tuesday

FORAGE-BEEF RESEARCH DAY: Event will be held at the Forage Systems Research Center in Linneus, Mo.

11 Thursday

STAFF COUNCIL: Group will meet at 1:15 p.m. in S3 Memorial Union.

23 Tuesday

MEETING: The University chapter of Professional Secretaries Inc. will meet. For time and place call Ola M. Taggart at 882-8230 or Anna McPherson at 882-9586.

25 Thursday

STAFF COUNCIL: Group will meet at 1:15 p.m. in S3 Memorial Union.

29 Monday

FALL SEMESTER: Classwork begins at 7:40 a.m.

August 1 Monday

THEATER: "Private Lives," directed and choreographed by Weldon B. Durham, will be performed at 8 p.m. in Rhynsburger Theater. Cost: general admission \$5.50, faculty and staff \$4.50, senior citizens \$4, students \$2.50. For reservations call 882-7857.

2 Tuesday

THEATER: "The Imaginary Invalid," directed by Larry D. Clark, will be performed at 8 p.m. in Rhynsburger Theater. Cost: general admission \$5.50, faculty and staff \$4.50, senior citizens \$4, students \$2.50. For reservations call 882-7857.

3 Wednesday

MUSEUM OF ART AND ARCHAEOLOGY: Carole Stonner, a master's candidate in fine arts, will discuss "Seeing in Value and Color" at 12:15 p.m. in the museum in Pickard Hall.

PROVOST: Provost Lois DeFleur will hold open office hours for faculty, staff and students from 3-5 p.m. in 114 Jesse Hall.

MSA FILM: "The Jerk," rated R, will be shown at 8 p.m. in Ellis Aud.

THEATER: "Private Lives," directed and choreographed by Weldon B. Durham, will be performed at 8 p.m. in Rhynsburger Theater. Cost: general admission \$5.50, faculty and staff \$4.50, senior citizens \$4, students \$2.50. For reservations call 882-7857.

Clarifying programs

An agreement signed May 2 by the University, the Legion of Black Collegians and the Columbia branch of the National Association for the Advancement of Colored People, clarifies Mizzou's minority retention and recruitment efforts and strives to improve the campus climate for black faculty, staff and students.

University administrators, and LBC and NAACP representatives began meeting last spring, following a demonstration protesting a derogatory remark from Mark Pardee, a Journalism School broadcast instructor.

At a news conference last month, Mary Ratliff, president of the local NAACP chapter, and Stacy Fowler, past LBC president, called the agreement "a beginning." The document lists activities that should be initiated or continued at Mizzou to improve opportunities for blacks.

All but one of the 16 items listed in the agreement were tentatively accepted by October. Seven months were spent finalizing the document and negotiating the readmittance of three minority students to the School of Medicine. Ted Groshong, associate dean for academic affairs in the School of Medicine, said the students were removed from school for academic reasons. The groups finally agreed that the students could undergo "individual assessment in the request for readmission." The school also agreed to develop a study packet to assist the students in preparing for a readmittance exam.

Including the Medical School readmittance issue, the 16 points listed in the agreement are:

- a position description for the vice provost for minority affairs. The University submitted the description to the LBC and NAACP and expects to fill the post soon.

- a definition of the role and responsibility of the equal employment officer.

- the establishment of a minority advisory committee to the chancellors on each campus and a systemwide committee. At Mizzou, Chancellor Haskell Monroe appointed such a group last fall. The 10-member committee meets monthly to discuss issues related to minority faculty, staff and students. The group includes leaders of minority faculty, staff and student groups, as well as administrators with broad areas of responsibility.

- the establishment of a permanent position within the Graduate School to coordinate recruitment and retention of minority graduate students. In May the school named Charles Sampson, a professor and administrator at Sangamon University in Illinois, as associate dean for fellowships and minority affairs. Michael Woodard, assistant professor of sociology, had served since last September as acting assistant dean of minority affairs.

- a listing of minority recruitment programs at the undergraduate and graduate levels and in professional schools.

- continued recruitment of all groups protected by the affirmative action program. This year, the University set aside more than \$2.5 million for minority programs, including office staff, scholarships, recruitment and retention, and special programs.

- continued assistance programs within the academic units and campuswide for mi-

nority students having trouble in class.

- a statement that discrimination on campus against any group or individual is unacceptable and intolerable. The University will discipline faculty or staff who do not treat with respect and dignity all individuals associated with the University.

- recognition and encouragement of black faculty and staff who serve as role models and counselors for black students.

- continued recruitment of black faculty. The Faculty Affirmative Action Program in the Provost's Office gives financial support to departments recruiting black faculty. To increase the number of blacks eligible for faculty positions, Mizzou will continue to encourage students to pursue master's and doctoral degrees.

- a commitment to the elimination of racism on campus.

- a review of Missouri Students Association funding procedures for student organizations to assure that appropriations are equitable. LBC members had asked for an increased allocation for the group.

- a statement regarding the Journalism School incident. "While the University considers this incident closed," the statement reads, "it hopes that the event served to call attention to the consequences of individual actions, and to make all persons more aware of the way in which their actions affect the individuals around them."

- a faculty review of a proposal that would require Mizzou students to take a course focusing on a culture different from their own.

- a continued commitment to advancement of black faculty and staff, with a recommendation that the chancellor's minority affairs advisory committee review the matter and propose a policy.

P-S-S-S-T!!!

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June 18 8:00 p.m.

**WORLD
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George the Animal Steel vs.

Greg the Hammer

Don the Rock vs. Jim the Anvil

Scott Casey vs. Butcher LaDuc

Jerry Allen vs. Big Boss

Brady Boone vs. Steve Lombardi

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Working 7:30 to 4

In observance of summer hours, many campus offices switched to a 7:30 a.m. to 4 p.m. workday, with a half-hour lunch, effective May 9. Regular hours of 8 a.m.-5 p.m. will resume Aug. 19.

Offices in the following areas have switched to summer hours:

- Office of Equal Opportunity
- College of Education
- Food Science and Nutrition
- Campus Writing Program
- Forestry, Fisheries and Wildlife

- Housing and Interior Design
- Textile and Apparel Management
- College of Veterinary Medicine: Dean's Office, Veterinary Biomedical Sciences, Veterinary Microbiology and Veterinary Pathology. Telephones in the Dean's Office are answered until 5 p.m.

- Student, Personnel and Auxiliary Services: Counseling Services, Hearnes Center, Memorial Union/Brady Commons administrative offices, Office of Student Development fiscal office, Governments and Activities, International Student Programs, Recreation/Intramurals, Black Culture Center, Women's Center, the Mancater and Savitar offices, Parking and Transportation Services, and Personnel Services/Employee Relations.

These offices will be open as indicated:

- Campus Dining Services administrative office in 2 Johnston Hall, 7:30 a.m.-4:30 p.m.

- Memorial Union/Brady Commons accounting office, 8 a.m.-4:30 p.m.

- Central Food Stores, 7 a.m.-4 p.m.

- University Bookstore, 8 a.m.-5 p.m. weekdays; 10 a.m.-4 p.m. Saturdays; closed Sundays.

- Office for Student Development director's office, 7:30 a.m.-5 p.m.

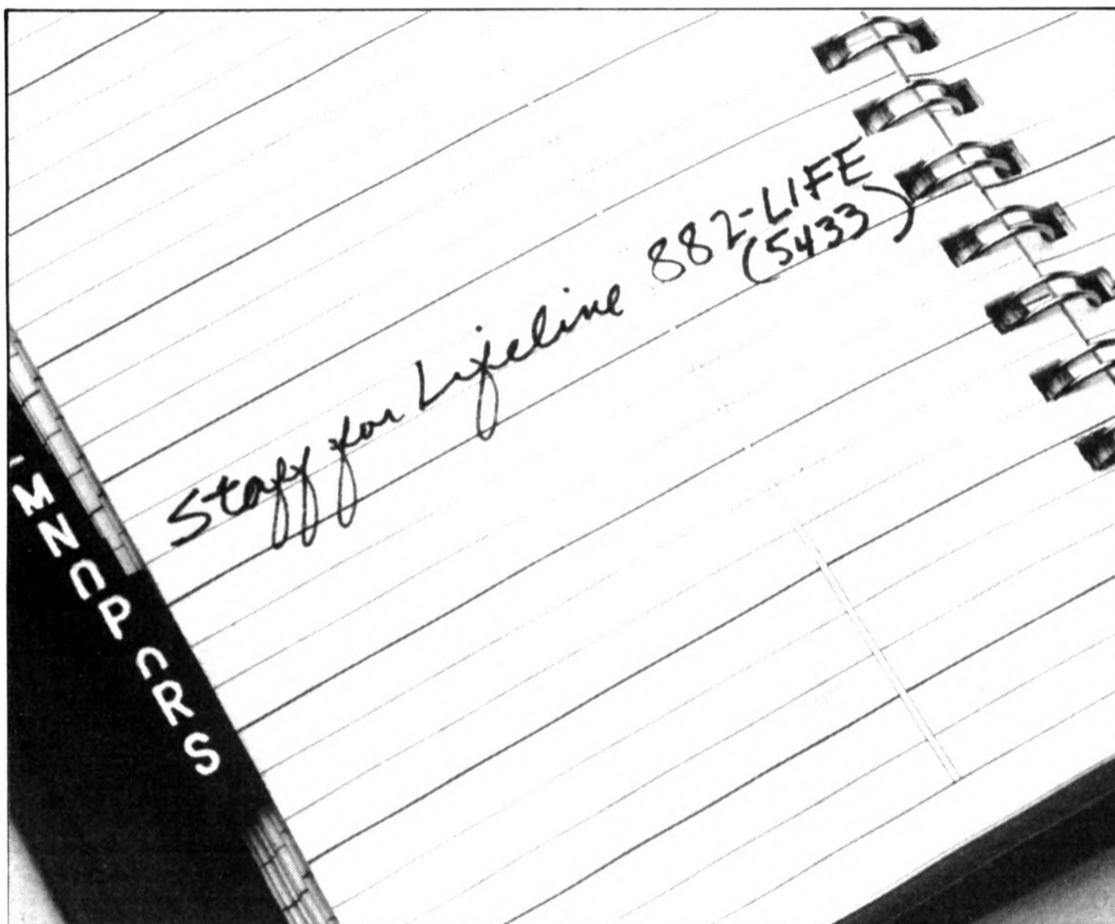
- Minority and Special Student Programs, 8 a.m.-5 p.m.

- Access Office, 8 a.m.-5 p.m.

- Stenographic Services, 7:30 a.m.-5 p.m.

- The offices of Residential Life and Student Financial Aid, and the Student Health Service are observing summer hours, but offices and phones are covered until 5 p.m.

You'll never again wonder whom to call for health care answers...



Knowing exactly whom to call for what at University Hospital used to be confusing. But not anymore, because now there's The Staff for Lifeline.

If you have a question, need some information, or have an idea on how we

can improve our service to you, we want to know. And at The Staff for Lifeline office, our only concern is keeping you healthy... and happy.

So keep our number nearby. And let us hear from you at 882-LIFE (5433).

UNIVERSITY OF MISSOURI-COLUMBIA HOSPITAL & CLINICS

The Staff for life

The Staff for Lifeline 882-LIFE (5433)

CLASSIFIEDS

FOR RENT

DELUXE DUPLEX in Georgetown. 2-story, 3 bedroom, 1 1/2 bath, 1500 square feet. Fireplace with insert, all kitchen appliances, W/D hookups, large yard, garage. \$450. Year lease. Available July 1. 445-2684.

CEDAR LAKE apt. for rent in eight-plex. Extra nice 2 bdr. C/A, dishwasher, fireplace, deck, water paid Available June 1. Evenings 874-1669.

UNIVERSITY couple wants to lease or lease-option 2 to 3 bedroom house with 2-car garage. Need by or before Aug. 15. Have 2 neutered, declawed cats. Call 874-6763 evenings.

DUPLEX: 3 BR, 1 bath, garage, less than 2 yrs. old, very nice - many extras. \$465/mo. available July 1. Rock Bridge area. 449-5238 after 5 p.m. weekdays, anytime weekends.

SERVICES

GOING AWAY? Weekend? Vacation? Family emergency? Experienced animal owner will provide loving care for your pets in your home. Licensed, bonded. Excellent references. Call PETCARE. 657-9633.

NEED YOUR paper typed? Have IBM PC with Wordperfect and Displaywrite 4 with Laser Jet Printer. Call Denise after 5 p.m. 449-4035.

FOR SALE

FIVE-ACRE woods/meadow tracts, 8 miles SW, \$14,000-18,000 w/10% down; no trailers. Daily to 6:30 p.m., 449-5620.

MINOLTA EP 450 Z copier, excellent shape. \$900. Publications and Alumni Communication office, 882-7357.

WANTED

CHILD CARE Responsible woman wanted to care for one child in our home. Car needed. Attractive salary. Nice country setting. Call 474-8943.

The Classified Advertising Section is open only to faculty and staff members.

A home phone number is required in all classified ads.

Ads must be typed.

Rates: 30-word maximum \$3.

Publication deadlines:

June 24 for July 5

Mizzou Weekly Classifieds: Make your check payable to University of Missouri and send to: Mizzou Weekly, 1100 University Place, Attention: Sherrill.

FOR THE RECORD

DONORS NEEDED: The Center for Fertility and Cryobiology is seeking semen donors. The program is confidential; all donors will be compensated. Call 882-1151.

MIZZOU WEEKLY: The next issue of Mizzou Weekly will be published July 5. The advertising deadline is June 24, and the deadline for news is June 28.

MIZZOU WEEKLY

Vol. 9

No. 31

A publication of the University of Missouri-Columbia faculty and staff, published every Tuesday during the academic year and twice a month during the summer by Publications and Alumni Communication, a department of Development, University and Alumni Relations Division, 1100 University Place, 882-7357. News deadline is noon Tuesday the week before publication. Annual subscriptions are available to retirees for \$10. Faculty Council and Staff Council communication committee members: Donald Anderson, Gerald Browning, Pete Dohm, Jim Flood, Paultetta King, Joye Patterson, John Van Hook, Larry Windmoeller and Thomas Wyllie.

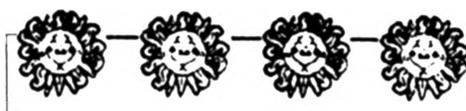
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Graphic editor: Larry Boehm



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Journalism dean search begins

A 12-member committee has been named to conduct a nationwide search for the dean of the School of Journalism.

Members of the committee, named by Provost Lois DeFleur, are Keith Sanders, committee chairman and professor, Editor

ial Department; James Gentry, associate professor, Editorial Department; Henry Hager, assistant professor, Advertising Department; Diana Helsel, associate dean of the College of Agriculture; William Kuykendall, associate professor and photo-journalism director; Michael McKean, assistant professor, Broadcast Department; and Birgit Wassmuth, associate professor, Editorial Department.

Also on the committee are Jo'el Brenner,

president of the Journalism Students Association; Gail Baker, director of the school's minority recruitment and retention program and a doctoral student; Phillip Jones, vice president and general manager of KCTV, Kansas City; Betty Spaar, president of the Missouri Press Association; and Pansy Riley, administrative assistant to the dean of journalism.

Dean James D. Atwater's resignation is effective in May 1989.

Penfield named

Robert Penfield, associate dean of the College of Business and Public Administration, will begin June 15 as interim dean of the

college.

Stanley J. Hille resigned as dean in March to take a similar job at Florida Atlantic University in Boca Raton.

An associate professor of management at the University since August 1971, Penfield

teaches personnel and labor relations. He also has served as director of graduate studies in business.

Before coming to Mizzou, he was an assistant professor of management at Michigan State University.

EXHIBITS

JESSE HALL DISPLAY CASE: Foods and beverages advertised in The Best of Missouri Farms catalog will be on display through June.

STATE HISTORICAL SOCIETY OF MISSOURI: "The Aboriginal Port-Folio" will be on display through September in the gallery. Hours are 8:30 a.m.-4 p.m. Monday through Friday, except holidays.

"Watercolors and Oils" by Carol Gentry will be on display in the North-South Corridor Gallery, and "Contemporary Missouri Artists" will be on display in North-South, East-West Corridor Gallery through September. Hours are 8 a.m.-4:30 p.m. Monday through Friday and 9 a.m.-4:30 p.m. Saturday.

BRADY COMMONS GALLERY:

Scrigraphy and photography by Laura Horochowski, and photography and watercolor by Jean Forrester will be on display through June 23. Hours are 11 a.m.-5 p.m. Monday through Friday.

BRADY COMMONS GALLERY: Mixed media by Mark Rothman will be on display June 27-July 7. Hours are 11 a.m.-5 p.m. Monday through Friday.

ART FOR LIFE: "Public Figures — Private Moments," a collection of photographs by Carole Patterson, will be on display through July 1 in the main concourse of the University Hospital.

MUSEUM OF ART AND

ARCHAEOLOGY: "Chinese and Japanese Art from the Permanent Collection" will be on display through July 3. Also on display is "Chinese and Japanese Paintings and Prints from the Permanent Collection." Hours are 8 a.m.-5 p.m.

Tuesday through Friday and noon-5 p.m. weekends.

BRADY COMMONS GALLERY: Drawing, printmaking and sculpture by Gigi Graham will be on display July 11-21. Hours are 11 a.m.-5 p.m. Monday through Friday.

MISSOURI CULTURAL HERITAGE CENTER: "Fifty Years of Bathing Suits" will be on display through July 18 in the gallery, located on the second floor of the Conley House, Sanford Street and Conley Avenue. Hours are 8 a.m.-5 p.m. weekdays.

BRADY COMMONS GALLERY: Drawings by Marcia Rewerts will be on display July 24-Aug. 5. Hours are 11 a.m.-5 p.m. Monday through Friday.

MUSEUM OF ART AND ARCHAEOLOGY: "Twentieth Century Abstractions: from the Permanent Collection" will be on display through Sept. 25. Hours are 8 a.m.-5 p.m. Tuesdays through Fridays and noon-5 p.m. weekends.

LETTERS

Planners doing fine

Editor:

I've been reading the many complaints regarding the campus plan that have been printed lately in Mizzou Weekly. I keep waiting for someone to write and voice my opinion; it looks like I had better do it myself!

I am pleased and excited with the campus plan and the way it is unfolding. The protests against the removal of surface lots and their

replacement with garages simply do not make sense to me. The surface lots are crowded, ugly, ill-maintained eyesores — and detrimental to the University. The two new garages are pleasant to look at, take up much less space, and are certainly a cleaner and more comfortable place to park one's car.

I am hearing two basic complaints from the detractors of this plan. The first seems to be inconvenience. I can't believe that people are protesting having to walk a block or two to get to work! If you need to carry something heavy, there are loading docks and 20-minute parking near most campus buildings. Personally, I would rather walk a little farther through a pleasant, well-designed campus than have a shorter walk through dilapidated buildings and dusty parking lots!

The second complaint is money. All I can say to this is the same thing we say to the

state of Missouri: Folks, you will get what you pay for. If the people of this state don't want to support a University that is up to national standards, no matter how much we complain about our salaries and the cost of our benefits (yes, parking is a benefit), nothing will change. Of course, who are the people of Missouri? We are! If we who spend every day here are not willing to contribute to the beauty of this campus, if we don't have a stake in excellence, how can we expect anyone else to?

I think the campus planning committee is doing an excellent job. Maybe they can pull us (screaming and kicking, no doubt) into the 21st century, but I don't think they can do it without our support. If you care what this campus looks like, please let them know.

Lynn Nill
Senior programmer/analyst
Computing and Information Technology

An open invitation

On behalf of the Campus Dining Services Catering Department, we would like to invite you, and members of your staff who coordinate catering events, to an Open House to introduce our staff and to distribute our new Catering Brochure.

Please join us at the Memorial Union Ballroom on Tuesday, June 28, 1988, from 2:30-4:30 p.m. Door prizes and refreshments will be provided.

Please RSVP our Catering Office at 882-7405 by June 22, 1988.



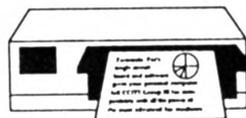
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Q&A

Q. I often hear complaints about the amount of money spent on ever-changing landscaping and remodeling done throughout campus and at University Hospital and Clinics. For example, the hospital often has changed the front landscaping or remodeled the front lobby. Is there a lot of thought about the future before these changes are made?

A. As far as the campus is concerned, "Decisions regarding landscaping changes are made with future construction plans taken into consideration," says Phil Shocklee, assistant director of Campus Facilities.

Faculty, staff and students can attend campus planning hearings to add their input. The hearings are held periodically each year and are announced in Mizzou Weekly.

At the hospital, landscaping decisions follow a master plan. "With the climate in the health-care industry and the current economic situation, we're looking at every dollar that is spent," says Dan Newell, assistant division director of Engineering Services at University Hospital. "But we have to continue to operate and keep the place looking nice, otherwise people will stop coming to the hospital." Newell stresses that landscaping costs are covered by capital revenue, not general operating funds.

Q. During recent limited reconstruction of the Medical School, a large amount of asbestos was removed from the basement and first floor labs and offices. How much asbestos is still present in the Medical School and the University Hospital?

Does this constitute a health hazard to employees?

A. University Hospital and Clinics' Engineering Services recently completed a study of the asbestos in the Health Sciences Complex. The small amount that is left is not a health hazard to employees, says Dan Newell, assistant division director of Engineering Services. "The asbestos that remains is sealed off or in a space where it can't get into the air stream or work areas." The remaining asbestos will be removed as other construction projects are completed.

Q. When the city of Columbia smoking ordinance was passed, many University employees who had suffered for many years the discomfort and health damage from second-hand tobacco smoke thought some relief had arrived. Wrong. The University did not abide by the ordinance because it is a state institution and not "part of" the city. If and when the University actually puts into practice its smoking policy, will UM departments be excluded because they "aren't part of" Mizzou? If so, will a separate policy have to be developed, starting from scratch, to provide UM employees some protection from the proven environmental health hazard?

A. "A smoking policy was implemented for University Hall employees July 15, 1987, and is being considered for expansion to other UM departments in Lewis and Clark halls and elsewhere," says Ken Hutchinson, UM associate vice president of Human Resource Services. The University Hall policy prohibits smoking in areas shared by smokers and non-smokers. Non-smoking areas include open work areas, conference and meeting rooms, reception areas, hallways and restrooms. Smoking also is prohibited in the snack bar, except for those areas specifically designated.

Q. The air conditioning plant on the north side of HSC1 parking lot, near the Medical School building, continually emits a fine spray of liquid. It covers a wide area, showering employees who have to walk by and covering cars. Does this fluid contain chemicals or microorganisms that if inhaled are hazardous to health? Can this fluid cause rust to cars?

A. The cooling tower condenser emits the spray as it cools the outside air that it intakes. "There's always an amount of carry-over (spray) associated with these devices," says Dan Newell, assistant division director of Plant Engineering Services at University Hospital. Newell says his department treats the water with a biological agent to kill the algae and other microorganisms that may be present. "The spray is 99.99 percent water and is non-infectious," he says.

Regarding any rust hazard, "If a car was parked right next to the condenser for a long period of time, there might be some rust. But the condenser is 40 feet away from a parking space."

Q. An answer to a recent question regarding the proposed smoking policy stated that further progress might be expected if and when "administrators" decide whether or not to approve the policy. Who are the administrators and what reason could they possibly have for not approving a policy to provide at least a minimum amount of protection for employees in their workplaces? When is their decision expected to be rendered?

A. The policy was approved in May by the chancellor's staff. See story on Page 2.

Q. From where did the name Mizzou come?

A. A telephone call to University Archives and a search of our records didn't produce the definitive answer. Folklore has it that Mizzou, a derivation of Missouri, was first heard in cheers and songs at University sporting events. Other theories on the origin of the University's well-known nickname are welcome.

Q. I believe I read in Mizzou Weekly that we are to get a printout of vacation/sick leave balances at the end of each month. I have never received a notice. Do only some of the departments get notices? Why don't all departments get notices? It would be nice to know how much vacation and sick leave I have at the end of each month.

A. If your department subscribes to the University's automated sick leave, vacation and personal days system, you should receive an end-of-the-month printout listing your accumulated time off. However, not all departments are on the system, says Vernon Nettles, production analyst with Personnel Information Systems. "I know some departments that are on the system, but the secretary may not be handing out the notices," he adds. Check with the department secretary or administrative assistant to see if your department is on the system.

Q. As a relatively new faculty member on this campus, I am appalled by the generally poor parking facilities and the exorbitant parking fees. Judging from past Mizzou Weekly Q&A columns, other faculty and staff share my feelings. Has any thought been given to some type of cooperation between Mizzou and the city regarding improvement of the city bus system? To whom should suggestions related to this be addressed?

A. As the city of Columbia cuts back on its bus service, opportunities to take advantage of its bus lines diminish. "We do have a contract with the city to provide our student transportation system," says Jim Joy, director of Parking and Transportation Services. Suggestions may be sent to the city's bus system director or to the campus parking and transportation committee.

Q. Some patrons of the University Avenue garage are curious as to why an old gray car with a flat rear tire has been allowed to sit on the second floor of the garage for several months without being towed. No sticker or hang tag is visible.

A. The car does have a permit. It is not displayed because its windows are broken and the car's owner thought the hangtag might be stolen. The owner, who is a University employee, is planning to restore the antique car and needed a place to store it, says Jim Joy, director of Parking and Transportation Services. Joy says the person will be moving the car this month.

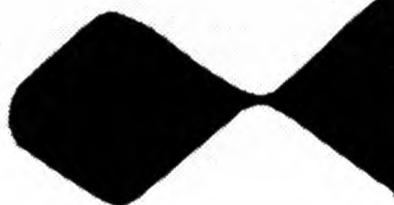
Q. An answer to a recent question regarding smoking in the workplace stated that "reasonable accommodations must be made for employees with specific, documented medical conditions that are exacerbated by sidestream smoke." I'm not sure the person providing the answer read the question, since it concerned a situation in which the supervisor tells an employee to put up with second-hand smoke or find another job. If a supervisor says that, (regardless of medical evidence that smoke makes you sick) what can an employee do, other than put up with the situation or quit his or her job?

A. The answer, which ran in the May 3 Q&A column, also stated that as soon as the campuswide smoking policy goes into effect, employees may use the University's grievance procedure to address concerns regarding compliance with the policy. Forest Benedict, director of campus Personnel Services and UM Human Resource Development, says until the policy is effective, "employees and supervisors must work together to accommodate smoking in the workplace." If conflicts arise, call Personnel Services at 882-4526.

Send your questions about campus matters to Mizzou Weekly, 1100 University Place. You must include your name and phone number so we can reach you, if necessary. All questions remain anonymous. Mizzou Weekly will not answer unsigned questions.

PARKING AND TRANSPORTATION SERVICES

107 SWALLOW
882-4568



We are getting ready to renew employee parking permits. You will not need to complete new applications this year. If you wish to cancel your parking permit, you must return your permit to our office at 107 Swallow Hall. Summer office hours are 7:30 a.m. to 4 p.m.

1988 SUMMER INTRAMURALS

ATTENTION ALL MIZZOU STUDENTS (INCLUDING GRADUATE STUDENTS), FACULTY, STAFF AND THEIR SPOUSES:

Fun and challenging summer intramurals are being offered free of charge in two sessions for men's and co-rec teams in softball and volleyball, and 3-on-3 basketball for men's teams only. (Sports may change according to demand.)

	SESSION I	SESSION II
Entries Open:	Mon. June 13	Mon. July 11
Entries Close:	Fri. June 17	Thur. July 14
Play Begins:	Tues. June 21	Mon. July 18

Also, special events offered throughout the summer.

For more information call 882-2066 or visit the Recreation/Intramural Department at 106 Rothwell Gym. Office for Student Development



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