MEEKLY

University of Missouri / Columbia / November 15, 1988

Taking a stand on parking

Parking committee adopts five guidelines designed to hold down costs.

The parking and transportation committee has adopted five operational guidelines that fly in the face of some aspects of the campus master plan. But members of the committee say the intent is to hold down costs and make parking more convenient for faculty, staff and students.

"I have no objection to the idea of a pedestrian campus, but we need to keep the needs of the people in mind, too," David Retzloff, associate professor of chemical engineering, told fellow members of the committee at a meeting Nov. 8. "Beauty is in the mind of the beholder. I think we can have a beautiful campus and still make parking accessible to users."

Retzloff made the motion to adopt the guidelines, which were amended from six originally proposed by committee Chairman Elias Saab, associate professor of mathematics.

Saab said he had no objection to the changes. The guidelines are:

 make campus parking and transportation convenient while keeping the cost as low as possible;

•no surface parking should be removed unless convenient, adequate, cost-efficient parking is provided;

•when appropriate, consideration should be given to enlarging some existing surface lots and opening new ones;

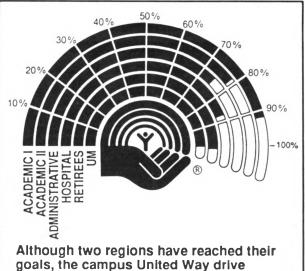
•when garages are necessary, they should be built in centrally located areas; and

•input from representatives of appropriate faculty, staff and student committees will be accepted in discussion of parking and transportation issues.

The committee, an advisory group to the vice chancellor for Student, Personnel and Auxiliary Services, passed the guidelines by large majorities. Member Marilyn Chandler, associate professor of special education, abstained on the first guideline and opposed the third. But the others carried 7-0.

"Garages cost more to maintain than surface lots," Retzloff told the group. "And for a lot of people, they're farther from their offices. We know there are inevitabilities regarding some new buildings or garages on campus, and we can't change that. But we can speak up and say that the more garages there are, the more it's going to cost us. And the fewer surface lots there are, the more it will inconvenience us."

The guidelines, particularly the second and third ones, oppose some elements of the campus master plan. In prin-



Although two regions have reached the goals, the campus United Way drive is still \$25,000 short of its \$190,000 goal. For the latest tally, see Page 7.

ciple, the master plan calls for gradually removing surface parking from the core area of campus and replacing it with green space, and building multi-level garages to accommodate the displaced parkers. But Saab notes the master plan is going through changes itself.

"The master plan is only a guide," Saab told the group. "It changes. It's not written in stone. Likewise, we may want to

alter our guidelines as time goes on."

Jim Joy, director of Parking and Transporation Services, said he had no objection to the guidelines but noted the parking committee is an advisory group and not an operations committee. "The committee's guidelines are non-binding," Joy says. "My only concern is that some decisions they're talking about are really under the jurisdiction of the campus planning committee. But the planning committee is only an advisory group, too. All the recommendations are weighed by the administration when making a decision."

Saab says the committee will discuss specifics at its next meeting. "The main thing right now is to get a general direction on which way we'll go in the future," he says. "I think we're accomplishing that."

Well-read

Mizzou book poster adds new chapter to recommended reading lists by focusing on appeal and diversity.

We love lists. Designers name the bestdressed (and worst-dressed) celebrities. Movie critics designate the best films. Magazines list the sexiest stars. Reporters select the top 20 football and basketball teams.

And now, Mizzou will print a poster listing 150 recommended books. A Sesquicentennial project, the poster will be sent to Missouri high schools, libraries and historical societies. Copies also will be available to Mizzou students.

"Our hope is to stimulate reading and discussion about books," says Thomas Shaughnessy, director of Libraries, who is spearheading the project along with Ted Tarkow, associate dean of arts and science. "It also will help the University in its visibility throughout the state."

The recommended books will be readable, says Shaughnessy, who views the list as a sampler of good reading. "It's not the last word. There will be some classics on the list, but they will be carefully selected. Maybe it won't be the best work of a particular author, but it will be the most readable or appealing selection for young people. We're not out to duplicate the Great Books of the Western World list."

For instance, "A criticism leveled at the Great Books list is that they all were written by elderly white males, mostly from Western Europe," Shaughnessy says. In contrast, he says, Mizzou's list "will reflect the world as best we can within the confines of 150 titles."

Black, Native American, female and Hispanic authors will be included.

While the poster's primary audience is 16- to 20-year-olds, the list will not be composed of adolescent literature. "You don't have to be in the 16-to-20 age range to read from the list. You may be reading from this list at age 60. There will be a timelessness about it," Shaughnessy says.

No book will be on the list unless several people who recommended it actually read it, Shaughnessy says. The list will represent the humanities, social sciences and sciences, as well as the major forms of literature — poetry, drama, prose, non-fiction and fiction.

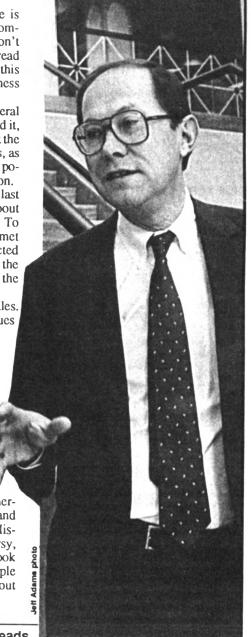
Shaughnessy surveyed the faculty last year to obtain their recommendations. About 300 responded, nominating 450 titles. To refine the list, Shaughnessy and Tarkow met in Memorial Union Nov. 5 with selected high-school teachers from all parts of the state, librarians, faculty, a Friends of the Library member and a Mizzou student.

The group narrowed the list to 160 titles. The teachers will talk with their colleagues before making their final recommendations later this month.

The poster, to be printed this winter, will include the names of the teachers who participated in the selection. "The project should help our efforts to work on a cooperative basis with Missouri public schools," Tarkow says. "The list will be an important reminder to our constituencies in the state that reading is as important as any other lifelong skill."

Says Shaughnessy, "I think it will generate a lot of discussion among teachers and other people interested in education in Missouri. It probably will generate controversy, too, because not everyone's favorite book will be on the list. But that's good. If people talk about books, good things will come out of that discussion."

Tom Shaughnessy leads the poster project.



Board suggests faculty, staff salary hikes

The Missouri Coordinating Board for Higher Education has recommended an 8 percent increase in salaries for Mizzou faculty members next academic year, with an extra 2 percent if funds are available.

The board, which met Nov. 10 and 11 in Columbia, also recommended a 5 percent salary increase for staff. The recommendations will go to Gov. John Ashcroft and to the legislature, which convenes in January.

"I'm pleased that the coordinating board is targeting salaries in its recommendation," says UM System President C. Peter Magrath. "But we will continue to work for our original 12.5 percent salary increase for both faculty and staff."

The salary percentages are part of a \$628 million package the board recommended for the UM System and other public colleges and universities. The 8 percent figure was reduced from the 10 percent recommendation forwarded by the board's fiscal affairs committee. The 2 percent is a separate, "below the line" request "that could be awarded if funds are available," said board member John Koffman.

The committee recommended \$299 million for the University System's general operations budget. UM System spokesman Bob Samples says he has not received an updated version of the board's final recommendation, "but we expect it to be close to that figure." The UM System has requested \$315.6 million in state funds for its general operations budget next fiscal year.

Faculty Council Chairman Gordon Kimber says he is disappointed with the board's actions on two counts. "I am disappointed that the coordinating board did not recognize the depth of concern in President Magrath's request," he says. "I am even more concerned at the unequal treatment of staff."



TELEPHONE BOOKS MAY BE PICKED UP

Mizzou off-campus staff and faculty with non-882 telephone prefixes may now pick up their 1988-89 student, faculty and staff directories from Lynne Fulks at Printing and Records Management Services, 417 S. Fifth St., 882-4210. With questions on off-campus directories, call Nancy Daniel at 882-1715.

Offices that have not received a directory for each 882 prefix telephone should call the Telecommunications Office at 882-

A CREATIVE IDEA **COULD BRING \$50**

If you're a teaching assistant and have a solution to a TA dilemma, you could win \$50.

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Send your solution, in 200 words or less, to TA Training and Development, 416 General Classroom Building, by Dec. 15. For more information, call 882-



ANOTHER OUTLET FOR TICKETS

The University Concert Series has added the MSA ticket window at Brady Commons as a ticket

Tickets for all Concert Series events will be available at this location from 8 a.m. to 6 p.m. Monday through Friday. The phone number is 882-4640.

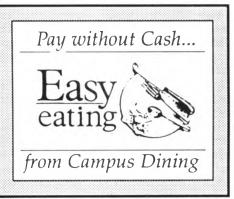
Other ticket outlets are at the First National Bank, University Hospital and Clinics and the Missouri Bookstore.

FACTS BROCHURE NOW AVAILABLE

MIZZOU NOW, a new facts brochure carrying information on the University, including pictures and a listing of degrees, is now

The four-page brochure stresses Mizzou's strengths and communicates the need for additional funds for higher education in Missouri. Included is a panel on current fund revenues.

The brochure was produced by the Office of Publications and Alumni Communication, and copies are available through the office of Visitor and Guest Relations, 882-



GRADUATING **FACULTY!** ORDER YOUR **GOWN NOW!**

University Book Store

Assessment mail ballot is planned

Faculty members will have the opportunity to vote on a task force report on assessment, Faculty Council was told Nov. 10.

Al Hahn, professor of veterinary medicine and chairman of the council's academic by Faculty Council Oct. 27.

'We won't include the entire report, but we do want to get a vote on the recommendations," Hahn told the council. The mailing will include an introductory paragraph stat- tee will meet Nov. 16 with Monroe and deans ing Faculty Council adopted the recommendations and urges they be endorsed.

assessment policies be undertaken primarily by Faculty Council-appointed committees; that general education testing be implemented scores be utilized for program improvements, not for institutional comparisons or campus funding requests; and that students'

test results or scores not be made public.

In other action, the council:

·agreed to send a letter to Chancellor Haskell Monroe, reaffirming its opposition to user fees at the expanded Student Recreation Center. Earlier this year, the council passed a resolution opposing user fees for faculty and staff when improvements to the old Brewer/Rothwell facility are complete. The expanded center will open in January. Employee user fees have been suggested, but no decision has been reached. Increased student activity fees paid for the expansion.

•received a report from member Alvin and faculty affairs committee, said each Lackey, professor of community developfaculty member will be mailed a ballot and ment, on a survey he is conducting on the cost asked to vote on 17 recommendations that of living for professionals in Columbia. were part of a report on assessment. The Lackey said he has completed a draft of the report, from a faculty task force, was adopted survey and is looking for additional information and suggestions. He said the comparison will give us some idea of what professionals who live here can and cannot afford."

·learned the council's executive committo discuss budget matters.

•heard a brief report from member Russell Among the recommendations are that Zguta, professor of history, on entrance requirements. Zguta, chairman of the student affairs committee, said his committee and the administration are reviewing the requireon a selective and voluntary basis; that test ments and will discuss minority improvements at their next meeting.

Faculty Council will meet next at 3:40 p.m. Dec. 1 in S110 Memorial Union.

PANIC ATTACKS?

Do you experience attacks of intense fearfulness, heart palpitations, chest pains, shortness of breath, dizziness, numbness or tingling?

THE UNIVERSITY OF MISSOURI

is looking for volunteers to participate in a study evaluating the effectiveness of new medications for panic and anxiety disorders. There is no charge for treatment.

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Ask for Ms. Logue or Mr. Kushner

No decisions yet on fees, staff told

No decisions have been made regarding an employee user fee at the expanded Student Recreation Center or a proposed parking fee increase, Chancellor Haskell Monroe told Staff Council officers at a Nov. 8 meet-

The chancellor also has heard nothing regarding the extension of educational assistance to employees' dependents, Chairman Larry Windmoeller reported at the council's Nov. 10 meeting. Also during the Nov. 8 meeting, Windmoeller, assistant manager of Pharmacy Services at University Hospital and Clinics, gave the chancellor a letter Vol. 10supporting Faculty Council's salary efforts. The officers and Monroe also discussed ways to "showcase" the importance of staff to the University.

The council may plan an informal Staff Recognition Week session at which staff and Board of Curators members can meet and mingle. Recognition week Chairwoman Jo Pflieger, administrative assistant in veterinary microbiology, has met with Don Haskell, director of University Events, to plan events reflecting the Sesquicentennial Celebration. Ideas include a fashion show, featuring historic clothes.

Ballots for council elections will be mailed to staff this week, reported election committee Chairman Harold Lynch, senior production technician with the Educational Resources Group in the School of Medicine. (See Pages 4 and 5.)

Regarding the council's Nov. 2 informational meeting with state Sen. Roger Wilson and representatives Chris Kelly and Ken Jacob, all Democrats, Windmoeller said the lawmakers were willing to return for another session with University employees. Approximately 100 staff and faculty attended the Nov. 2 meeting. The council will plan another meeting in the spring.

No. 12

A publication of the University of Missouri-Columbia faculty and staff, published every Tuesday during the academic year and twice a month during the summer by Publications and Alumni Communication, a department of Development, University and Alumni Relations Division, 1100 University Place, 882-7357. News deadline is noon Tuesday the week before publication. Annual subscriptions are available to retirees for \$10. Faculty Council and Staff Council communication committee members: Donald Anderson, Gerald Browning, Pete Dohm, Jim Flood, Paulletta King, Joye Patterson, John Van Hook, Larry Windmoeller and Thomas Wyllie.

> Editor: Terry Jordan Assistant Editor: Mary Vermillion Staff writer: Sue Richardson Advertising coordinator: Sherrill Harsh Graphic editor: Nancy Daniel

PARKING AND TRANSPORTATION **SERVICES**

107 SWALLOW 882-4568



We are currently planning parking lot repairs for next spring. If you are aware of an area in a parking lot needing repairs, please call our office so that we may include it in our plans.

Second forum draws about 100 people

Mizzou's marketing program began two years ago from square one. Today it can take some of the credit for the University's enrollment surge, including an increase in highability students, said Chancellor Haskell Monroe at the Mizzou Administrative Forum Nov. 8 in Memorial Union.

The next challenge is to let Missourians know their financial support is needed to continue the University's greatness, said Chris ments should be sent to Kee Groshong, vice Koukola, assistant vice chancellor for University Relations. Koukola was hired two Since then she has led recruitment task forces, developed marketing slogans and targeted

Research revealed many potential students weren't aware of the University's excellent academic programs. "We were seen as the same in quality as our sister institutions in the University System and regional schools," Koukola said. Marketing programs emphasize Mizzou's 150-year tradition, research standing and academic strengths.

In the coming months, Koukola's staff will concentrate on Sesquicentennial activities, which will "demonstrate the value of the University to the people of the state," she

Approximately 100 faculty and staff attended the Administrative Forum, the second of the monthly meetings established by Monroe to improve communication among campus administrators, faculty, staff and students. At the Nov. 8 meeting, several new department chairmen and chairwomen were introduced by their respective deans. Other speakers at the session were:

•Roger Gafke, vice chancellor for Devel-

opment, University and Alumni Relations. Gafke updated the group on Reynolds Alumni Center construction. Selection of an architect is continuing, he said, and formal groundbreaking could be next fall. The center will include a welcome center, public meeting spaces, a University Club and offices. Parking will be available near by. "It will be our building in the best sense of the word," Gafke

•Jack Robinson, master plan consultant. Robinson said Mizzou's master plan was unlike many university planning documents because it calls for consolidation of land rather than acquiring new space. A master plan map will be published again this winter in Mizzou Weekly and in the Maneater. "We welcome any suggestions," he said. Comchancellor for Administrative Services.

•Bea Smith, dean of the College of Huyears ago to spread the word about Mizzou. man Environmental Sciences. Smith said the college's name change from home economics to human environmental sciences more accurately reflects its academic goals. "We are scientists and artists with roots in many disciplines," she said. The college is consistently ranked in the top 10 in the nation, Smith said, adding that currently it stands at seventh.

•Judson Sheridan, dean of the Graduate School and vice provost for research, reported UM System grant funding increased from \$37.7 million in 1987 to \$40.9 million in 1988. Mizzou attracted \$25.4 million in grants in 1987 and \$26.7 million this year. However, while the amount has increased, expansion has "tailed off," he said, adding Mizzou's tattered resource base has hindered faculty research. Sheridan said his office realizes creative activities aren't always measured in dollars. "We are aware of the importance of other factors, and we need to stimulate them as well," he said.

The next Mizzou Administrative Forum

is scheduled for 3 p.m. Dec. 13 in N201-202 Memorial Union. Faculty, staff and students are invited.

Moore wins post at LSU

Norman Moore, vice chancellor for Student, Personnel and Auxiliary Services, will leave Mizzou to become vice chancellor of student affairs at Louisiana State University in Baton Rouge.

Moore will start work at LSU Jan. 3, pending official approval by the university's board of supervisors. The LSU position had been vacant for more than a year.

"I am most proud of the staff we've brought together in Student, Personnel and Auxiliary Services," Moore says. "They are professionals in every respect and are dedicated to the idea of making this a better community for students, faculty, staff and alums. We have been able to maintain our service mission even with a reallocation of our G.O.

salary budget from 5.2 percent of the campus G.O. in 1979 to less than 2.5 percent today.'

Moore was appointed vice chancellor at Mizzou in June 1979. He previously was vice president for student services at Oklahoma State University and director of the OSU student union.

As vice chancellor for Student, Personnel and Auxiliary Services, Moore is responsible for 12 divisions and an operating budget of more than \$50 million. These include all areas of student services, including housing, health services, financial aid and Memorial Union operations.

Renovations and additions to Brady Commons and Brewer/Rothwell gymnasium, improvements in the safety features of residence halls and student apartments, expansion and renovation of the Student Financial Aid offices and the development of a student aid management system were some major accomplishments made during his tenure at

Grad students give out the gold

first Gold Chalk Awards from the Graduate ciate professor of higher and adult education Professional Council.

"outstanding faculty who have contributed to teaching, training, motivation, development and leadership," says Dennis Bobilya, GPC secretary. Adds GPC President Sarah McElroy: "We think these awards are needed. We want to show the faculty that their work is appreciated."

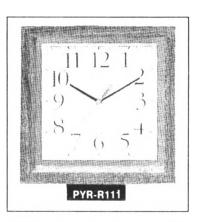
Winners were selected by a 10-member eon Nov. 9 in the Memorial Union.

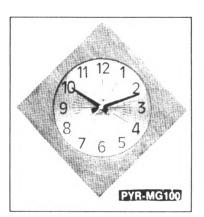
committee and represent the three professional schools and the six graduate school divisions. They are:

John Amann, assistant professor of veterinary medicine; Jon Brandt, professor of Nine faculty members are winners of the agricultural economics; Irvin Cockriel, assoand foundations; Billy Day, professor of The GPC established the awards to honor animal sciences; Vellore Gopalaratnam, assistant professor of civil engineering; William Henning, professor of law; David Houseknecht, associate professor of geology; Ezio Moscatelli, associate professor of medical biochemistry; and Michael Porter, associate professor of communications.

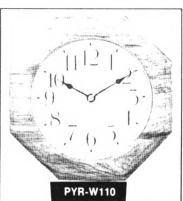
The winners were given plaques at a lunch-

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For more information, contact the Help Desk, 882-5000.

a member of the can do crew

Vote!



WORKING FOR YOU

Just when national elections are over — it's time to vote for Staff Advisory Council representatives. Sixteen staff members are candidates for five positions on the council, a group that serves as an advisory board to the chancellor.

Mizzou Weekly asked each nominee to describe current employee issues, and how he or she would contribute to the council.

Ballots will be mailed to all staff members who are 75 percent FTE or more. Staff Council must receive completed ballots by Nov. 28. With questions, call Harold Lynch, election committee co-chairman, at 882-8429.

Two openings exist in secretarial/clerical. One opening will be filled in technical/paraprofessional, crafts/maintenance and administrative/professional. Employees vote only for a candidate or candidates within their peer group.

Those whose council terms expire and their peer-group categories are Paulletta King, administrative/professional; Frances Williams and Peter Dohm, secretarial/clerical; Kathleen Edwards, technical/paraprofessional; and Roger Casadei, crafts/maintenance. King, Williams and Casadei, who completed unfulfilled terms of other council members, are running for reelection.

Election results will be announced in the Dec. 6 Mizzou Weekly. New council members will begin three-year terms in January.

Administrative/professional



Dottie Farmer, administrative associate I with radiology, has worked for the University for 15 years.

Employee issues include a revamping of the transfer process. People on campus should have a better chance at open positions, she says. She also would like to see more money allocated for merit increases for long-time employees. Farmer applauds Staff Council's efforts to extend employees' educational benefits to their dependents and would like that push to continue. In her job, she comes in contact with many faculty members. That contact as well as her good listening skills would make her an effective council member, Farmer says.



Paulletta King, supervisor of accounting data control in Accounting Services, has worked at Mizzou for 16 years. She is completing the term of a member who resigned from the council

"I don't feel like I've served long enough to accomplish what I'd like to," King says. "There's so much more to do." Among the issues she would like to pursue are continued coordinated efforts and communication with faculty, and improved salaries and morale. She also would like the council to work on improved benefits, especially retirement. King says she gets along well with people, is persistent and stays current on campus issues.

Secretarial/clerical



Sue Porter, administrative associate I with animal sciences, has been on campus for 18 years.

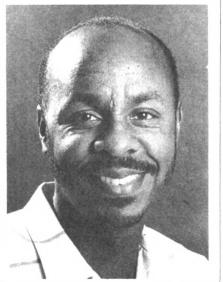
Porter says working in several divisions has given hera broad picture of the University and its missions. If elected, she says she will bring the concerns of her peers to the council. She advocates some reward for long-term employees. "Merit raises would be nice, but if their raises would be nice, but if their raises would be nice, but if their something else says. Porter, who has served on the council's benefits committee, would like educational tenefits to be extended to employees' families and to develop a system excurring work absences caused by bad weater.



Lisa Wimmenauer, administrative associate II in Business Services, has been with Mizzou for nine years.

"I've benefited from my association with the University, and I feel a responsibility to give something back," Wimmenauer says. Enthusiasm and a basic knowledge of how the University operates would make her an effective council member, she says. She advocates increased cooperation with faculty on employee issues and more staff participation in educating the state about the University and the "good things on campus."

Technical/paraprofessional



Willie Jones, microfilm technician with Printing and Records Management Services, has worked for the University for 10 years.

Being involved is important, Jones says. He's running for election because he "feels a responsibility and a dedication to the University." He advocates enhancing higher-education opportunities for staff and more staff involvement in decision-making processes that affect them. "I'd like the administration to know some of the staffs' feelings," Jones says. "I feel I can reflect those concerns."



E. Scott Knight, senior computer operator in Campus Computing Facilities, has been on campus for 11/2 years.

He wants Staff Council to be more visible and to inspire "some passion" in staff members. "Staff members are the ones who know their jobs," he says. "They need a voice so their views can be heard." He advocates further cooperation with faculty in salary efforts as well as on other issues. He also wants the council to work on parking, extending educational benefits to employees' families and changes in health benefits. His listening and communication skills would make him a strong council member, Knight says.



Joyce Monroe, a licensed practical nurse in the Dermatology Department at University Hospital and Clinics, has been with Mizzou for 26 years.

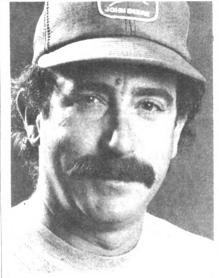
"I like to be involved in the community and to do my part in helping improve areas of concern," Monroe says. Employee issues are salary equity, special recognition of employees who have worked 20 years or more, respect for staff members and improvement of the hospital billing system. Improving those areas, Monroe says, would help University Physicians to reach six of its goals: satisfied patients, quality service, efficiency, caring attitude, professionalism and responsive management.

Crafts/maintenance



Stephen Briscoe, crime prevention officer with University Police, has worked at the University for nine years.

He advocates more fringe benefits for employees, including free day care. Briscoe also would like the University to consider financing more of parking and insurance costs, reducing the monthly amount employees must pay. He would like employee user fees to be eliminated at campus recreation facilities and for employees to receive further reduced rates for athletic events. Year-end employee bonuses is another idea. "Salaries are a hard area to negotiate," he says. "Fringe benefits could be improved." He says he would bring campus experience to the council.



Roger Casadei, groundskeeper with Campus Facilities, has worked for the University for 10 years. He is completing the term of a member who resigned from the council.

resigned from the council.

"It takes a long time to get some things accomplished, and there are many things I would like to continue working on," Casadei says. As a council member, he strives to get input from his co-workers and to take their views to the council. Employee issues include improving retirement benefits, extending educational benefits to employees' dependents, and working with employees on the other University campuses to improve working conditions, including salaries.



Rox-Anne Robison, police officer with University Police, has been at Mizzou for 2 1/2 years.

"I want to become more involved

"I want to become more involved with the University and to see if I can make some changes, Robison says She wants the council to work on changes in parking, benefits and salaries. A wellness program is another idea. "The resources are here for such a program," she says. Making employees healthier could reduce medical premiums, she adds. Robison says she likes to see things get done and is not afraid to speak up for changes. Before she advocates any program, she researches the situation and finds the information that will help to make the change.



Susan Burns, administrative assistant in the College of Education, has been with Mizzou for 12 years.

If elected, Burns wants to work to

If elected, Burns wants to work to improve staff morale by enhancing salary and benefits. She advocates working with faculty, long-range salary planning, improvement of medical and retirement benefits, and educational assistance for family members. Good organizational abilities and a deep concern about staff would make her a good council member, she says. "I believe Staff Advisory Council is the vehicle by which staff can make improvements, and I want to take part in helping to get the job done."



Sally Cleek, seior secretary in the Textile and Appard Management Department, has vorted for the University for 8 1/2 years

She advocates ontinued efforts to improve salaries and University resources, pay quiy and enhanced benefits. Her "irepity, well-reasoned action, and a wil aid a need to serve" would make he a effective council member, Cleeksas. "I look forward to representing umembership in the current economic risis and those areas of challeng yt to present themselves."



Gail Lawrence, secretary in the Anthropology Department, has worked on campus for three years.

Employee issues are no parking fee increase without input from faculty and staff and information on how parking fees are being used. In addition, she advocates working with faculty for a salary increase. A sincere interest in staff welfare and good organizational skills would make her an effective member, she says. "I want to work to make the administration aware of just how important the staff are in the operation of the campus. We are the hub in the wheel of this University."



Carla Perkins, secretary in the School of Forestry, Fisheries and Wildlife, has worked at Mizzou for 11 years.

Employee issues are improved salaries and affordable day care. "People are not being paid what they are worth," Perkins says. "We need to develop some sort of equity." She says staff should be represented as well as possible and believes Staff Council is an effective way of doing that. "I have firm convictions about several things," she says. "Maybe I can help." Perkins says she works well with people and is open to new ideas.



Frances Williams, administrative assistant with Campus Facilities, has been on campus for 21 years. She is completing the term of a member who resigned from the council

resigned from the council.

"I enjoy what I'm doing," Williams says. "Staff Council provides services to a broad range of employees, and I like working and meeting with those people." Her campus experience makes her an effective council member, Williams says. Employee issues include improved salaries and better opportunities for support staff to move up in campus positions. "I'm proud to be associated with the University and interested in all aspects of its future,"



Betty Youtsey, senior secretary with University Police, has worked at Mizzou for 20 years.

Serving on council would "be a way to give back a service that other employees have given to me over the past years." Employee issues are improved salaries, benefits, holidays, parking fees, retirement benefits, and extending the educational assistance program to family members. She also wants to establish a feeling of pride among University staff members. Her desire to serve, knowledge of the University and organizational skills would make her a strong council member, Youtsey says.

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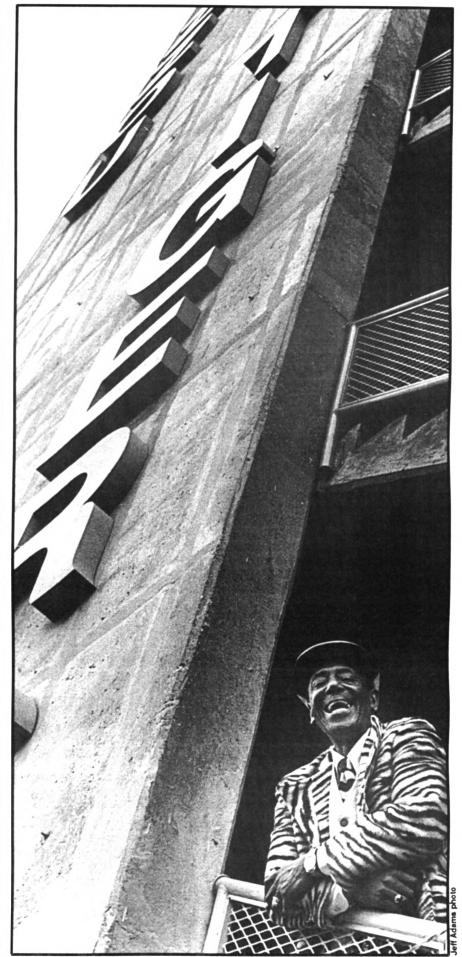
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Tiger tales

UM System employee Ellery Stemmons hasn't missed a home football game in 31 years.

Ellery Stemmons, elevator operator at Faurot Field on football Saturdays, has a job reminiscent of the football Tigers' fortunes the last few years: It's full of ups and downs.

But that doesn't mean Tiger fans should give up on the ride.

"We'll bounce back," Stemmons says.
"We've got some good players coming back next year. Corey (quarterback Welch) is only

Stemmons remembers the mid-to-late 1960s as the Tigers' "glory days." "That's when Dan Devine was the coach. He had some great teams. So did Warren Powers in his first few years, back in the late 1970s.'

That also was when Stemmons, who works full time as a messenger in Special Projects for the UM System, began operating the Faurot Field elevator. Although he has worked for the University since 1957, Stemmons didn't begin his Saturday football duty until 1978. His eyes light up when he talks about some of the people he's transporated to the Tiger Lounge or to the press box over the

years.
"I've met Don Faurot, Al Onofrio, Dan Devine ... and a lot of politicians, too. Jack Danforth, Kit Bond — even the governor, John Ashcroft," he says.

Stemmons hasn't missed a home football game in 31 years. And he attends a lot of outof-town games. He made the trek to Lincoln for the Tigers' Oct. 29 contest against Nebraska, and he'll be in Lawrence Nov. 19 when Mizzou takes on Kansas to close out the 1988 season.

"I think we'll beat Kansas. We'll go out with a flash. It'll set us up for an outstanding season next year," Stemmons says. "I know a lot of fans are down on the team right now, but they'll come out on top again. I just hope the players don't get discouraged. There's a lot of us out here rooting for them."

Ellery Stemmons, Faurot Field elevator operator, says the football Tigers will "bounce back."

University Pharmacies

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University Hospital and Clinics (main lobby) 882-8600 University Physicians at Green Meadows 882-3151 Two locations to better serve you

• THIS WEEK'S SPECIAL •

Nov. 14 - Nov. 27

Alka Seltzer Plus Cold, #20 tablets — \$1.99 Bugs Bunny Chewable Vitamins,

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University Hospital and Clinics: Monday-Friday, 8:30 a.m. - 6:30 p.m University Physicians at Green Meadows: Monday-Friday, 9 a.m. - 5:30 p.m.

UNIVERSITY OF

HOSPITAL & CLINICS ■

MISSOURI-COLUMBIA

Jones replaces former boss in **Business Services**

Jacqueline Jones has been named associate vice chancellor for Administrative Services and director of Business Services. She had served as associate director of Business Services since 1984.

In her new job she replaces Kee Groshong, who was promoted to vice chancellor for Administrative Services Oct. 1.

"I have worked directly with Ms. Jones for several years in Business Services, and I feel very fortunate to have someone of her reputation and capabilities as associate director," Groshong says. "This has allowed me to utilize the University's direct promotion policy to fill this position on a timely basis and with an extremely qualified indi-

Jones will administer business and financial functions required in overall campus business services. These include accounting services; cashiers, payroll and student loans; procurement and materials management; environmental health and safety; telecommunications; mail services; and printing

Jones was manager of the Business Services office from 1979 to 1984. She served as research assistant for the Foundation of the Southwestern Graduate School of Banking in Dallas from 1977 to 1979. She worked in the student housing office at Northeast Missouri State University in Kirksville from 1969 to 1979, serving as director for seven

She has a law degree from Southern Methodist University in Dallas, and a master's degree in counseling and guidance and a bachelor's degree in business from Northeast Missouri State.



Q. I understand KBIA will be starting a new music show entitled "Classic Lites." I keep scanning the program guide but haven't come across it yet. Can you find anything out about it?

A. "Our programming hasn't changed in 15 to 18 months," says Michael Dunn, manager of KBIA. "I don't anticipate any major additions in the future, although we are working on adding some local programs." Local shows might include taped broadcasts of University Concert Series' presentations.

Q. Last year when the academic calendar was not in the campus telephone directory, I was told it would be in the 1988-89 edition. I can't find it in this year's book. Why isn't it in there?

A. The academic calendar is on Page 1 of the 1988-89 campus telephone book.

Peers will honor retiring professor

Boyd L. O'Dell, professor emeritus of biochemistry, is retiring from Mizzou in a big way. A group of his peers from across the country will honor him at a symposium and banquet Nov. 18.

The O'Dell Symposium on Trace Elements in Human and Animal Nutrition will be from 9 a.m. to 4:30 p.m. in the Memorial Union Auditorium. Speakers include F.H. Nielsen of the U.S. Department of Agriculture; R.J. Cousins, professor of human nutrition at the University of Florida; R.B. Rucker, professor of nutrition at the University of California-Davis; and B.L. Vallee, professor of biochemical science at Harvard Medical School. A dinner will follow at 6 p.m. in N201-202 Memorial Union.

O'Dell, AB '40, MA '40, PhD '43, is a native of Hale, Mo. A professor at Mizzou since 1946, he has written more than 150 research papers, has won several awards and has supervised 44 graduate students.

"Last year at this time, 78 percent of the administrative region had raised 92 percent of its goal," Bailey said. "This year, only 62 percent have responded to raise 75 percent. That's 16 percent less. If we could get them to respond, that would take us to our goal right there."

The University campaign will accept donations until the final awards ceremony at 7:30 a.m. Nov. 30 in N214-215 Memorial Union. To contribute, call Bailey at 882-6891; Patsy Higgins at 882-7254; or your regional chairman or chairwoman.

Holiday Shopping?

Santa's Solution:



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(closed 9 a.m.-10 a.m. Tuesday)









Do something nice for yourself.

Stop by the Health Information Center from University Hospital located in Columbia Mall across from Boone County National Bank.

November 13-19

Tuesday, November 15
"Blood Glucose Screening."
1-6 p.m. at the Health Information
Center. For best results fast two hours
before test. A diabetes nurse educator will
provide personal consultations from
4-6 p.m.



Thursday. November 17
"Great American Smokeout."
Come to the Health Information Center to trade your cigarettes for sugarless gum and get help to kick the habit.

Saturday. November 19
"Diabetes Health Fair."
8:30 a.m.-2:30 p.m.
Community Room. Sessions focus on improving the quality of life for diabetics. To register call the American Diabetes Association at 443-8611.

All programs and literature at the Health Information Center are free to the public. Registered nurses are available for blood pressure screening and health consultation from 10 a.m.-9 p.m., Monday through Saturday, and noon-6 p.m. on Sunday.

For more information, call 882-6565.



United Way nears goal

Campus United Way organizers are urging administrators, faculty and staff who have not contributed to the 1988-89 campaign to do so before Nov. 30, the closing day of the drive.

As of Nov. 4, the University had raised \$165,323 or 87 percent of the \$190,000 goal.

"We still need \$25,000 before Nov. 30," says Robert Bailey, associate dean and academic adviser in the School of Law and chairman of this year's campus campaign. "I am confident we'll make it, but that's a lot of money."

Bailey says only 55 percent of University administrators, faculty and staff have responded. He's hoping many more still plan to give.

Of the six University campaign regions, the retirees and UM System are the only ones that have reached their goals. Academic I and II regions are at 92 percent and 79 percent, respectively. University Hospital and Clinics is at 87 percent, and the administrative region has raised 75 percent of its goal.

CLASSIFIEDS

FOR SALE

1986 MERCURY LYNX station wagon. Diesel, white with red interior, AM/FM stereo, cruise control, luggage rack, new tires, brakes & more. \$4,350 or best offer. 443-2437 evenings.

3 BEDROOM, 1-1/2 bath home, wooded lot on private cul-de-sac east of campus off Rockhill/Cliff. Hardwood floors, built-ins, cedar closets, 2-level deck. 442-5385 after 6 p.m., weekends.

SERVICES

GOING AWAY? Weekend? Vacation? Family emergency? Experienced animal owner will provide loving care for your pets in your home. Licensed, bonded. Excellent references. Call PETCARE. 657-9633.

The Classified Advertising Section is open only to faculty and staff members. A home phone number is required in all classified ads.

Ads must be typed.
Rates: 30-word maximum \$3.
Publication deadlines:

Nov. 23 for Dec. 6

Mizzou Weekly Classifieds: Make your check payable to University of Missouri and send to: Mizzou Weekly, 1100 University Place, Attention: Sherrill.

Brady Commons Anniversary Sale November 28 - December 2

Student Night - November 28 5-8pm Includes TAs and RAs

Staff Night - November 30 5-8pm Faculty Night - December 1 5-8pm Come and Help Us Celebrate!

CALENDAR

Send calendar items in Campus Mail to Billy Sledge, Mizzou Weekly, 1100 University Place, by noon Tuesday the week before publication.

Events are free and open to the public unless otherwise noted.

Highlights

WATER QUALITY SEMINAR: University Extension and the College of Agriculture will sponsor the 1988 Harold F. Breimyer Agricultural Policy Seminar on water quality issues Nov. 17-18. Registration will begin at 8 a.m. Nov. 17 in the Memorial Union. A dinner will be at 6:30 p.m. Nov. 17 in Memorial Union. Cost: \$65. Call Robert Bevins at 882-2669 or Alice Schawo at 882-4038.

WOMEN'S CENTER: Gail Plemmons, peace activist, will present the film "The Last Empire: Intervention and Nuclear War" at 7 p.m. Nov. 17 in 229 Brady Commons. Discussion will follow the film.

CONCERT: Country singer Randy Travis will perform at 8 p.m. Nov. 19 at the Hearnes Center. Cost: \$14.50 students, \$15 faculty and staff, \$15.50 public. Tickets are available at the Hearnes Center. Call 882-2056.

15 Tuesday

RECREATION/INTRAMURALS: Entries for women's intramural bowling will close. Play will begin Nov. 22. Call 882-2066.

SCHOOL OF HEALTH RELATED PROFESSIONS WEEK: In celebration of the school's 10th anniversary, an information table will be set up in Brady Commons. For more information call Lori Volmert at 474-0983.

AAUP MEETING: Members of the University
Chapter of the American Association of
University Professors will meet with Mark
Blum of the national office at 2 p.m. in
Memorial Union Aud. University
governance will be the issue. The meeting is
open to all faculty.

DEPARTMENT OF MICROBIOLOGY
SEMINAR: Lee Ratner of the departments
of medicine, and microbiology and
immunology at Washington University
School of Medicine in St. Louis will present
"Molecular Pathogenesis of Human
Retroviral Infections" at 2 p.m. in M640
Medical Sciences Bldg.

DEPARTMENT OF PHARMACOLOGY SEMINAR SERIES: Jess Miner, graduate student in the Department of Animal Sciences, will present "Neuropeptide Y and Feed Intake" at 3:40 p.m. in the pharmacology conference room, M558 Medical Sciences Bldg.

HAITI LECTURE: Bob Corbett, Webster University professor and director of the Haiti Project, will present "Haiti after Duvallier" at 7:30 p.m. in Keller Aud. Event is sponsored by the Committee Against Intervention. For more information call 882-4211 or 882-2974.

GUEST ARTIST SERIES: Richard Scott will give a piano recital at 8 p.m. in the Fine Arts Recital Hall.

16 Wednesday

MID-DAY WELLNESS PROGRAM: The campus wellness committee will sponsor a program by Linda Evans, registered nurse with University Hospital and Clinics, on "Beating Nicotine Addiction" at noon in Jesse Aud.

DRAMATIC READING: Barbara Korner of the Theater Department and Howard Fulweiler, professor of English, will present "British Comedy: The Dramatic Perspective" at 12:25 p.m. in the Museum of Art and Archaeology in Pickard Hall. PROVOST: Provost Lois DeFleur will cancel office hours for faculty, staff and students from 3-5 p.m. in 114 Jesse Hall this week only.

POLICY FORUM: Vice provosts for extension and research will sponsor a policy forum on "The Outlook for the Missouri Economy" at 3 p.m. in S207 Memorial Union. Panel members will be: William Beach, chief economist, United Telecom in Kansas City; Thomas Mandelbaum of the Federal Reserve Bank of St. Louis; Tim Smith of the Federal Reserve Bank of Kansas City; and Richard McHugh, University professor of economics.

WOMEN'S CENTER: "Friendship: Between Lesbian and Straight Women" will be presented at 7 p.m. in 229 Brady Commons.

BIOLOGICAL SCIENCES LECTURE:
Nick Jordan of Northeast Missouri State
University will present "Path Analysis of
Soybean/Cocklebur Competition" at 7:30
p.m. in 106 Lefevre Hall.

MSA FILM: "The Parent Trap/The Trouble with Angels," rated G, will be shown at 8 p.m. in Ellis Aud. Cost: \$1, students admitted free.

FACULTY RECITAL SERIES: A piano trio performance will be given by faculty members John McLeod, Carleton Spotts and Janice Wenger at 8 p.m. in the Fine Arts Recital Hall.

17 Thursday

WATER QUALITY SEMINAR: See Highlights.

Highlights.

SCHOOL OF LAW SEMINAR: "Listening and Memory Skills for Judges and Attorneys" will be presented from 8:15 a.m.-1 p.m. at the Radisson St. Louis Hotel, Ninth Street and Convention Plaza Boulevard. It also will be presented Nov. 18 at Embassy Suites, 220 W. 43rd St. in Kansas City. Lecturer Jacquelyn Wonder, president of Jacquelyn Wonder and Associates and a management consultant, will be the speaker. Continuing legal education credit is available. Cost: \$95. Call 882-7251.

MIP PROGRAM: The Missouri Institute of Psychiatry will sponsor a workshop, "Positive Interactions for Patients with Alzheimer's Disease and Other Cognitive Impairments," from 8:30 a.m.-3:30 p.m. at the Holiday Inn in Hannibal. Sylvia Nissenboim and Christine Vroman, coauthors of Interactions By Design — The Positive Interactions Program for Victims of Alzheimer's Disease and Related Disorders, will conduct the workshop. Continuing education credit is available. Cost: \$50. Call (314) 644-8803.

PHILOSOPHY CONFERENCE: The Philosophy Department will sponsor "The Representational Nature of Thought: Contemporary Perspectives" from 3-7:30 p.m. at the Alumni Center. Call Jodie Lenser at 882-2871.

WOMEN'S CENTER: See Highlights. CHORAL UNION: Group will rehearse from 7-9 p.m. in the Fine Arts Recital Hall for an all-Beethoven concert to be performed Dec. 3.

INTERNATIONAL EVENT: The international programming committee will sponsor an international fashion show at 7:30 p.m. in N201-202 Memorial Union.

18 Friday

WATER QUALITY SEMINAR: The 1988
Harold F. Breimyer Agricultural Policy
Seminar on water quality issues will
continue, beginning at 8:30 a.m. in
Memorial Union. Event is sponsored by
University Extension and the College of

Agriculture. Call 882-2669 or 882-4038. CAMPUS COMPUTING LUNCHBAG

SEMINAR: "Using the HP LaserJet Printer with DisplayWrite 4" will be presented from 11:40 a.m.-1:30 p.m. in 226 Heinkel Bldg. Call 882-2000.

O'DELL SYMPOSIUM: The O'Dell Symposium on Trace Elements in Human and Animal Nutrition will be 9 a.m.-3:40 p.m. in Memorial Union Aud. Event will honor Boyd L. O'Dell, retiring biochemistry professor emeritus. There will be a reception at 5 p.m. in the Alumni/Faculty Lounge and a dinner at 6 p.m. in N201-202 Memorial Union. Cost: \$15 for dinner tickets. Call David Emerich at 882-4252.

PHILOSOPHY CONFERENCE: The Philosophy Department will sponsor "The Representational Nature of Thought: Contemporary Perspectives" from 1-6 p.m. at the Alumni Center. Call Jodie Lenser at 882-2871

MIP VISITING SPEAKER SERIES: The Missouri Institute of Psychiatry will present Herbert Y. Meltzer, professor of pharmacology and director of the laboratory of biological psychiatry at Case Western University's School of Medicine, at 1 p.m. at St. Louis State Hospital Complex, Kohler Building Auditorium, 5400 Arsenal St., St. Louis. Meltzer will speak on "Clozapine and Schizophrenia: Implications for Treatment and Etiology."

ENTOMOLOGY SEMINAR: Mustapha Debboun will present "Ecology of Tree-Hole Breeding Mosquitoes in Central Missouri" at 2:40 p.m. in 2-10 Agriculture Bldo

RECEPTION: A reception for the opening of a photographic exhibit of the work of Missouri silversmith Otto Dingeldein will be from 4-5:30 p.m. at the Western Historical Manuscript Collection, 23 Ellis Library. Dingeldein is a German-American artist who has spent more than half a century in Missouri. Exhibit is sponsored by the Missouri Humanities Council and the National Endowment for the Humanities, and was developed by the Cape Girardeau Public Library, the Missouri Historical Society, and the Center for Regional and Cultural Heritage at Southeast Missouri State University. Project director is A.E. Schroeder, professor emeritus of Germanic

MSA FILM: "The Unbearable Lightness of Being," rated R, will be shown at 7 and 9:30 p.m. in Jesse Aud. Cost: \$2.

student Recital Series: University sophomore Richard Townley, pianist, will give a recital at 8:30 p.m. in the Fine Arts Recital Hall. Selections will include Chopin's "Etude in F," Bach's "Mass in B Minor" and Beethoven's "Sonata in F Minor." Townley, a music student, will be accompanied by vocalist David Junker and cellist Aureo Deo de Freitas.



Randy Travis will perform Nov. 19 at Hearnes.

19 Saturday

SPECIAL EVENT: Jeffrey Lemke, associate director of bands, will coordinate a "Bonefest" beginning at 8 a.m. in the Fine Arts Recital Hall lobby. Bonefest is a daylong workshop for trombone playing in Missouri. All events are in the Fine Arts Building. As part of the event, a "Jazz Night" will be presented at 8 p.m. in Jesse

Aud. The University Studio Jazz Ensemble concert will feature guest soloist Tom Irvine, principal trombonist with the Tuscon Symphony and associate professor of trombone at the University of Arizona.

MSA FILM: "The Unbearable Lightness of Being," rated R, will be shown at 7 and 9:30 p.m. in Jesse Aud. Cost: \$2. CONCERT: See Highlights.

20 Sunday

VIDEO PROGRAM: A BBC adaptation of Richard Brinsley Sheridan's "School for Scandal" (1777) will be shown at 2 p.m. at the Museum of Art and Archaeology in Pickard Hall.

STUDENT ENSEMBLE SERIES: The University Singers, under the direction of Duncan Couch, will perform at 3 p.m. at the First Presbyterian Church. The group will perform American folksongs and spirituals. The program will feature a composition by native Columbian Howard Helvey, a University junior.

University junior.

MSA FILM: "Yankee Doodle Dandy," not rated, will be shown at 8 p.m. in Memorial Union Aud. Cost: 50 cents.

21 Monday

RECREATION/INTRAMURALS: Entries for men's intramural table tennis singles will close. Play begins Nov. 28. Call 882-2066.

SCHOOL OF HEALTH RELATED PROFESSIONS WEEK: In celebration of the school's 10th anniversary, a Job Fair will be presented from 10 a.m.-2 p.m. in the Memorial Union. For information call Lori Volmert at 474-0983.

BIOCHEMISTRY SEMINAR: David Pintel, assistant professor of microbiology, will present "Regulation of Parvovirus Gene Expression" at 3:30 p.m. in 322 Chemistry Bldg.

FACULTY RECITAL SERIES: The Esterhazy Quartet will perform at 8 p.m. in the Fine Arts Recital Hall.

22 Tuesday

THANKSGIVING RECESS will begin at 10 p.m. Classes will resume Nov. 28.

EXHIBITS

BRADY COMMONS GALLERY: The mixed-media works of David Hay will be on display through Nov. 17 in 203 Brady Commons. Hours are 10 a.m.-5 p.m. weekdays and 3-5 p.m. Sundays.

FINE ARTS GALLERY: "Did He Jump or Was He Pushed?" paintings by Remy Miller, a professor at Memphis College of Art, will be on display through Nov. 26 in 125 Fine Arts Bldg. Hours are 10 a.m. 4 p.m. weekdays and 2-4 p.m. Sundays.

MUSEUM OF ART AND
ARCHAEOLOGY: "British Comic Art,
1730-1830," from the Yale Center of British
Art, will be on display through Dec. 4.
Hours are 8 a.m.-5 p.m. Tuesday through
Friday and noon-5 p.m. weekends.

STATE HISTORICAL SOCIETY: Through mid-December, the photographic studies, watercolors and mural layout sheets of Charles W. Schwartz, biologist, wildlife artist and photographer, will be on display in the gallery, along with the sketches of Algot Nordstrom and Daniel R. Fitzpatrick's editorial cartoons for the St. Louis Post-Dispatch. Hours are 8:30 a.m. 4 p.m. Monday through Friday, except holidays. On display in the North-South Corridor Gallery through mid-December will be original political cartoons by Fitzpatrick; Pulitzer-prize winner Bill Mauldin; S.J. Ray, an editorial cartoonist for the Kansas City Star, 1932-1963; and free-lance artist Tom Engelhardt. Hours are 8:30 a.m.-4 p.m. Monday through Friday, except holidays, and 9 a.m.-4:30 p.m. Saturday. The historical society is located in the east end of Ellis Library.

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