

MIZZOU

W E E K L Y

University of Missouri-Columbia / February 14, 1989

New power

Transfer of nuclear reactor would boost academic research possibilities, officials say.

If the Board of Curators approves the transfer of the University's nuclear research reactor from UM System to MU supervision, it will give the campus responsibility for the highest powered university research reactor in the United States.

That's an "exciting challenge," says Judson Sheridan, Mizzou's vice provost for research and Graduate School dean who will oversee the reactor if the transfer is approved. "It's clear to me and to most everyone else that the reactor is the most eminent research facility that we have," he says.

With that in mind, Sheridan is working with faculty, and UM System and reactor officials to ensure that all interests are represented. "It can mean closer interaction between faculty and the people who are involved at all levels at the reactor," Sheridan says. "With the reactor being under separate administration, interaction has been more difficult, but some does exist. We need to strengthen that and to come up with some imaginative ways to improve interaction between faculty and the reactor staff."

Researchers from other UM System campuses will con-

tinue to have access to the reactor. Currently, Mizzou and UM-Rolla scientists are the primary users. The proposed administrative change should not affect plans to boost reactor power from 10 megawatts to 30 megawatts and to expand laboratory and office space. The increase in power will give the reactor additional research capabilities. Joint research with outside companies also will continue. The financial support from those commercial projects helps to run the reactor.

"It would be nice to think we could provide 100 percent support, but we can't," Provost Lois DeFleur says. "We have to make sure we maintain a balance between research and service."

Chemistry Professor David Troutner came to Mizzou in 1961 to develop a research program at the reactor, which was then in the planning stage. The reactor opened in 1966. Troutner acknowledges the need for external funding, but he says there has been too much emphasis on projects of the reactor staff. Other faculty have voiced similar complaints. In addition, Troutner says faculty have not taken advantage of the reactor. He says former reactor Director Robert Brugger encouraged faculty projects, but campus researchers did not often respond.

"It will take a change in attitude among faculty and reactor staff to improve the interaction," says Troutner, who works with a research team that is developing a radioisotope that could cure bone cancer. The nuclear work is done at the reactor, and the project is supported by Dow Chemical Co. By transferring reactor administration to a campus level, faculty may be "encouraged to do more individual research," Troutner says. Finding a balance between faculty research and commercial projects that will pay the bills will



What's the best Valentine's Day gift for your sweetie? Candy? Roses? An MU professor and author on the subject offers his own suggestion on Page 4.

ON THE INSIDE:

Page 3 Faculty and staff will now have to pay to play at the new Student Recreation Center.

Page 6 Chancellor Haskell Monroe is making trips around the state to promote the Sesquicentennial.

be the toughest problem, he says.

Richard Wallace, UM System interim vice president for academic affairs, recommended the transfer. As a research center within an academic environment, Wallace says he believes the reactor will work best as part of a campus. "It also will enhance the contributions of the reactor staff to the University's instructional programs," he says. The heightened opportunity for students to work on reactor research projects is one of the primary benefits of the transfer, DeFleur says.

The Board of Curators will vote on the proposed transfer at their March 9 and 10 meeting. Meanwhile, a committee will be formed to begin a national search for a new reactor director. Brugger, director since 1974, resigned Feb. 3. He will return full time to his faculty position with MU's Nuclear Engineering Department and will continue research at the reactor. Brugger will serve as reactor director until March 1. An acting director will take over then.

"Right now we're looking at ways to build from a solid foundation and to optimize the different factions," Sheridan says. "It's a unique opportunity. It's going to take a large and concerted effort with all those associated to ensure that we capitalize on that."

History month emphasizes religion's role

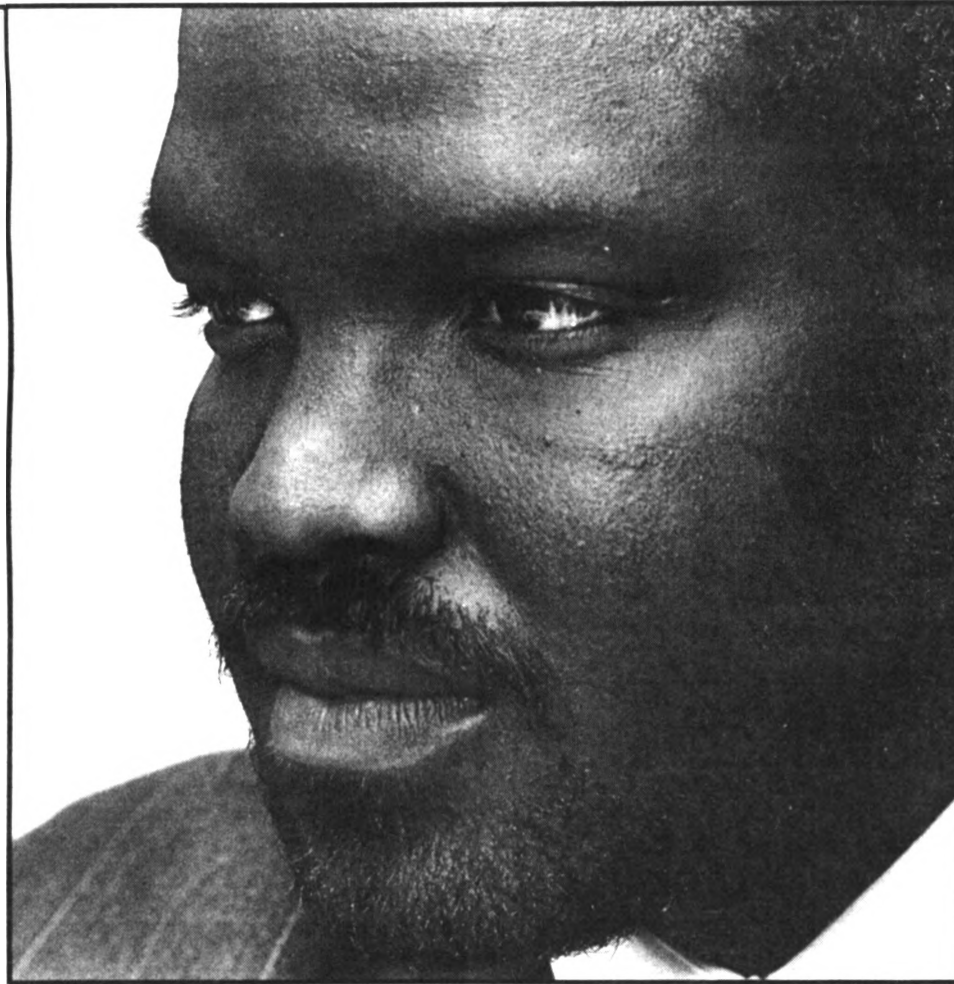
Church always has provided a solid base for blacks, Greek Life adviser and minister says.

Martin Luther King Jr. was a leader in the church. So is the Rev. Jesse Jackson. Gospel singer Shirley Caesar, winner of five Grammy awards, and U.S. Rep. William Gray III, D-Pa., who wrote the House version of the Anti-Apartheid Acts of 1985 and 1986, are both ordained ministers.

"Throughout history, the church has been the dominant force in the lives of black Americans," says Carolus Taylor, student services adviser for Greek Life and an ordained minister in the Baptist Church. "It has given rise to political leaders; it has been the black community's source of economic strength; and it has provided a solid social environment — to say nothing of the personal hope it has given to members of its congregations."

That is why "The Role of Afro-American Churches in Economic, Political and Social Development at Home and Abroad" was chosen as the theme for Black History Month this year, Taylor says. Focusing on the church also gives blacks the chance to re-examine traditional values, he adds.

"The sad thing, I think, is that the church's role may be diminishing," Taylor says. "I'm



Jeff Adams photo

not sure why, but it could be because of prosperity. Many blacks are better off today than they would have been, say, 30 or 40 years ago. Back then, their interests probably would have centered around the church. Today, their interests are varied."

The strong role of the church in black life probably never was shown more vividly than during the civil rights struggles of the 1960s, Taylor says. "The leaders in the movement — Dr. King, Ralph Abernathy, a young Jesse Jackson — were all ministers," Taylor says.

"Money from the church largely financed the movement. And the basic ideals — to overcome suppression, to be free, to be considered equal — all came from the church."

Taylor was one of those influenced by the church's ideals. He grew up in Sumter, S.C., receiving his bachelor's degree in political science from Morris College there in 1984. A year later, Taylor completed work on his master's degree in political science at Bowling Green State College in Ohio. But he never forgot the lessons he learned in the

Carolus Taylor says the church has never received full credit for the influence it has had on blacks.

church. Shortly after moving to Columbia in 1985, Taylor became an ordained minister; he now is pastor of the St. Paul Missionary Baptist Church in Wellsville, Mo., about 55 miles northeast of Columbia. And his long-term goal is to obtain a master's of divinity degree, "although that is on down the road," he adds.

Taylor tends a flock on campus as well as in his church. He is an adviser to the Pan-Hellenic Council of MU, which represents four black fraternities and four black sororities. He also is acting adviser to the Interfraternity Council, which represents the 31 fraternities on campus.

"The problems I hear about on campus are no different than those I hear about in the church," he says. "Students have relationship problems, financial problems, just general personal problems. The important thing is to listen and be able to offer comfort. And the answers are the same today as they were years ago — love, kindness, understanding."

Black History Month also hopes to promote understanding this month through its wide range of speakers and entertainers. Shirley Caesar, who also is a pastor and evangelist, will perform at 4 p.m. Feb. 19 in Jesse Auditorium. Manning Marable, a syndicated columnist and chairman of the department of black studies at The Ohio State University, will speak at 7 p.m. Feb. 23 in N201-202 Memorial Union. Those are only two of the more than 35 events planned.

"The focus on the church is important," Taylor says. "Throughout time, the church has never been given full credit for the influence it has had on blacks. Something like this makes us stop and think. If it were not for the church, where would we be?"

JOYCE BROTHERS TO APPEAR HERE

Joyce Brothers, noted psychologist and author, will make two appearances this week in connection with the grand opening of the University Hospital and Clinics' Women's Health Center.

Brothers will speak on "Managing Men, Marriage and Careers" at 7:30 p.m. Feb. 17 at the Missouri Theater, 203 S. Ninth St. There is no charge. She also will appear at the 10 a.m. Feb. 18 grand opening of the health center, located at 3213 S. Providence Road in the Green Meadows Shopping Center.



YOU CAN BANK ON THIS TALENT

Need dancers, actors or musicians for your group's next social or educational function? Perhaps the Talent Bank, operated by Columbia's Arts Resources Council, can help.

"This town has a tremendous collection of artists of all types," says Nana Lister of the non-profit Talent Bank. "It's our job to match those artists with the groups that need them."

Lister says the artists occasionally charge a nominal fee, but often their services are free. For more information, call 875-7268.

CELEBRATING WITH 'SPIRIT'

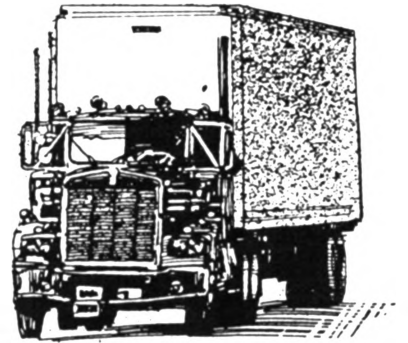
"The Spirit of Mizzou — Moving On" will truck over to the Columbia Area Vocational Technical School Feb. 15. The exhibition vehicle will be open from 8 a.m. to 4 p.m. as the school celebrates its first anniversary as a Partner in Education with MU's Administrative Services.

Staff and students of the vocational school will tour "The Spirit," and students of nearby Rock Bridge High School will be invited to drop by.

To celebrate the anniversary, the vocational school will send cards to Administrative Services staff members. The cards will contain a

piece of Doublemint gum with the message, "Double the expertise, double the outcome. This partnership has 'mint' a lot to us."

The Partners in Education Program teams local businesses with area schools.



Faculty rap UM System spending plan

Faculty members criticized the University System's Agenda for Action at an open forum in Memorial Union Feb. 10. The five-year, \$147 million spending plan would weaken the Columbia campus and affect research efforts, faculty said.

"If programs need to be built up in the urban areas, let the societies in those areas pay for that," said Charles Nauert Jr., professor of history. "Don't take the money away from us." Added Richard Watson, professor of political science: "Most of the students in the urban areas are part-time students. You cannot pursue a doctoral degree as a part-time student."

Nauert and Watson were addressing a proposal to bolster engineering programs at UM-St. Louis and UM-Kansas City. The plan recommends that a cooperative doctoral program in engineering and computer sci-

ence be established at UM-Kansas City, and that undergraduate and graduate programs in engineering be put into place at UM-St. Louis. Of the more than 100 faculty members attending the forum, 17 spoke; of that number, about half addressed the engineering issue.

Faculty also discussed proposals to strengthen research partnerships with private business and obtain more grants for scientific research. "This document rewards successful grantsmanship, not teaching and research," said Gerard Clarfield, professor and chairman of the History Department. "That is just the opposite of what we're supposed to be doing."

Deputy Chancellor Gerald Brouder pointed out that the document was not written by administrators, but rather, was prepared by the 25-member University Planning Council, which consists largely of faculty from the four campuses. "It certainly was not meant to be the instrument of administration in providing a prescription," he added.

Truman Storvick, professor of chemical engineering and chairman of a Faculty Council task force on the Agenda for Action, said the comments will help faculty write a formal response to the plan.

Many factors affect budget

If news reports were to quote a 10 percent increase in state funds for the University, that would not necessarily mean faculty and staff would see a similar hike in their paychecks.

If legislative intent items and program improvement items were funded, the amount available for compensation adjustments would be impacted, academic budget officer Dick Otto told Staff Council at its Feb. 9 meeting. The re-establishment of a 3 percent reserve for possible withholding in 1989-90 would reduce the funds available for compensation adjustments by approximately 1.5 percent, he said.

Otto explained the mechanics of the budget process to the group. It all begins with each campus developing its budget request. The campus amounts are reviewed by UM System administrators, restructured and compiled into the UM System's appropriations request.

For instance, Mizzou's 1989-90 request for operations and program improvements totaled \$23.6 million. The top priority was \$8 million for improvements in faculty and staff compensation. The UM System's 1989-90 request included \$5.8 million for MU program improvements, plus a 6 percent supplemental compensation adjustment for all University employees.

The University System submits its appropriations request to the Coordinating Board for Higher Education, which in turn provides a recommendation to the General Assembly. After the governor signs the final budget, the University reviews legislative intent items and existing funding commitments, including scholarships and academic programs.

The budget will be the topic of the next Mizzou Administrative Forum at 3:45 p.m. Feb. 21 in N214-215 Memorial Union. Faculty and staff will be asked for their suggestions on the appropriations request that will be submitted to the state for fiscal year 1991.

In other council business, Chairwoman

Suzanne Schoonover, administrative assistant in agricultural engineering, reported on the first meeting of the chancellor's advisory committee. The group met Feb. 6 to discuss user fees at the Student Recreation Center. (See Page 3.)

Committee members are Schoonover; Provost Lois DeFleur; Deputy Chancellor Gerald Brouder; vice chancellors Kee Groshong, Roger Gafke and Jim Irvin; Missouri Students Association President A.J. Schnack; Graduate Professional Council President Sarah McElroy; engineering Dean Anthony Hines; education Dean W.R. Miller; human environmental sciences Dean Bea Smith; Faculty Council Chairman Gordon Kimber; Faculty Council Vice Chairman Richard Warder; and Faculty Council Recorder Billy Cumbie. Faculty Council will select two additional faculty representatives for each meeting, depending on the issue discussed.

Schoonover requested that more staff be named to the committee. "The chancellor said he wanted to leave it as it is for at least two months," she said. "He said he'd take a look at it then." The council agreed to send Chancellor Haskell Monroe a letter confirming that conversation. Schoonover said the group will meet once a month to discuss issues of campuswide concern.

The council also agreed to send a letter commending campus cashiers for their work in preparing special payroll checks to be issued Feb. 15. The checks will represent five months worth of a pay raise retroactive to September. Most campus employees received at least a 1 1/2 percent pay raise after Gov. John Ashcroft released \$7.6 million in higher education funds Dec. 15.

"It took a lot of work on their part to get those checks ready in time," said Vice Chairwoman Pulletta King, supervisor of accounting data control in Accounting Services.

Wilson proposes education tax

State Sen. Roger Wilson, D-Columbia, says he will sponsor legislation to raise \$300 million in new tax revenue for higher education. But the plan will include a number of controversial measures that would affect MU, he adds.

At a Feb. 10 news conference at Jesse Hall, Wilson unveiled several recommendations from Shaila Aery, outgoing Missouri commissioner of education. One calls for reducing by one-third the number or size of undergraduate courses at Mizzou. While not

saying specifically he would include that item in his plan, Wilson said his proposal would include many of Aery's ideas.

"This is going to be controversial," he said. "But we must end the duplication of programs in the state and make other needed improvements. I will not propose any new taxes without these cuts being guaranteed in some way, shape or form."

He quickly added that his plan would provide for cuts to be offset by bolstering other programs. "If we're going to cut undergraduate programs, say, then we'll add to graduate or professional programs."

Wilson said he hopes to file his bill this week.

1989 Staff Recognition Awards

Ten volunteers from each peer-group category are needed to read nomination forms and to interview candidates for the 1989 Staff Recognition Week, Mick Deaver and Barbara S. Uehling awards. The group will meet March 1 and 2. Interviews will be March 6.

I'd like to help!

Name _____

Campus Address _____

Phone _____

Send to: Jo Pflieger, 104 Connaway Hall. Deadline: Feb. 27

Staff Recognition Week is April 10-14.

University Pharmacies

Providing significant savings for University faculty and staff

University Hospital and Clinics (main lobby) 882-8600

University Physicians at Green Meadows 882-3151

Two locations to better serve you



THIS WEEK'S SPECIAL

Feb. 6 — Feb. 17

Pseudoephedrine 30 mg. (Generic Sudafed), 100 tablets \$1.15

Halls Cough Drops, 9 per pkg. 30¢

Dimetapp Elixir, 4 oz. bottle \$2.90

UNIVERSITY OF MISSOURI-COLUMBIA HOSPITAL & CLINICS

The Staff for Life

University Hospital and Clinics: Monday-Friday, 8:30 a.m. - 6:30 p.m.

University Physicians at Green Meadows: Monday-Friday, 9 a.m. - 5:30 p.m.

NEW PROGRAM AIDS MINORITIES

The Minority Achievement Program has been established to help minority students in a variety of ways, but particularly in regard to graduate studies.

Wanda E. Brown, director of the new program, says many minorities are not aware of grants, fellowships and scholarships that could help them continue their education after obtaining their bachelor's degrees. Students accepted into the program must have an accumulated grade-point average of 2.6 or higher. "If you know students who could use our services, tell them about us," she urges faculty and staff.

The program, developed by the

Office of Academic Assistance and the Learning Center, is in 220 Arts and Science Building. With questions, call 882-2493.



LENDING A HAND TO STUDENTS

About 40 international students at MU are looking for friends. You could help.

The students have signed up with Mizzou's Host Family Program, which links international students with Columbia families. Normally, the families and students get together about once a month to share a meal or talk. There is no financial obligation.

Columbia residents interested in the program should contact the International Student Office at 882-8148.

BOYER TO SPEAK AT MEMORIAL UNION

Ernest Boyer, president of the Carnegie Foundation for the Advancement of Teaching, will speak at 6:30 p.m. Feb. 15 in N201-202 Memorial Union. The site has been changed from the Columbia Ramada Inn.

Boyer, former U.S. commissioner of education, will speak at a banquet highlighting the College of Education's Sesquicentennial symposium, "Excellence in Education for the Decade of the '90s." His talk is titled "The Education of Teachers — A Partnership Enterprise."

The cost of the symposium is \$35, which includes the banquet and

a luncheon. There is no charge for Boyer's talk; those interested in attending only the speech will enter the ballroom after dinner. For more information or to register, call 882-4660.



Faculty, staff now must pay to use gym

Faculty and staff now will have to pay to play at the Student Recreation Center.

Chancellor Haskell Monroe last week announced user fees for the recently expanded and renovated gym. Full-time faculty and staff will pay \$50 a year to work out in the recreation center. Because the charges were approved after the semester began, fees will be discounted for this semester only. (See chart below for a complete price list. Those prices represent fees to be charged beginning May 15.) Only those faculty and staff who want to use the gym will pay the charge.

Employees who already have bought passes for gym classes will have to pay the user fee to enter the gym. Alumni and retired University employees also will be charged.

"I am pleased with the decision of the faculty and staff fees," says Candy Whittet, assistant director of Student Development and director of the Recreation/Intramurals Department. "It seems only fair that both students and faculty and staff share in sup-

porting the new Student Recreation Center."

Fee income will help to maintain the gym and to retire the \$5 million expansion cost. Students voted in 1987 to support the project by increasing their activity fees by \$10 a semester during construction and \$20 when the doors opened. The refurbished gymnasium had its grand opening Jan. 13.

From the first stages of the expansion project, user fees for faculty and staff had been discussed. Faculty Council had opposed the plan, saying the gym should be considered a fringe benefit for employees. In a meeting last week with Monroe, council members said they would accept the fee as a compromise of a higher charge proposed earlier.

User fees should be paid by Feb. 17. Until then, faculty and staff may enter the building, but if they have not paid the user fee, their ID cards will read "deny entry" when the cards are run through computer checkpoints at gym entrances. On Feb. 17, people who have not paid the user fee will not be allowed to enter. The ID cards of employees who have paid the fee will be coded to allow entry.

Employees can pay fees in 106 Rothwell Gym from 8 a.m. to 5 p.m. weekdays. The office is open during the noon hour. Automatic payroll deduction will be available at a later date. Passes for this semester will expire May 15. Employees will then purchase summer passes.

If an employee is buying a pass for a spouse or child, that person must accompany the employee to 106 Rothwell Gym. The employee will be asked to present his or her ID card. A picture ID of the spouse also must be displayed. If a spouse's last name is different, proof of marriage must be shown. A picture ID of the non-employee will be made and coded for entry.

Children ages 6 to 18 may use the gym as part of a family plan membership during non-peak hours only. Those hours are 6 to 7:30 a.m. weekdays; 5 to 10 p.m. Fridays; 9 a.m. to noon Saturdays; and 9 a.m. to noon Sundays. At all other times, children of faculty and staff may use the gym when accompanied by a valid ID card holder who sponsors their entrance by purchasing a \$1 daily pass.

Gym members may purchase \$5 daily passes for guests older than 18. For more information, call the Recreation/Intramurals Department at 882-2066.

MIZZOU WEEKLY

Vol. 10

No. 19

A publication of the University of Missouri-Columbia faculty and staff, published every Tuesday during the academic year and twice a month during the summer by Publications and Alumni Communication, a department of Development, University and Alumni Relations Division, 1100 University Place, 882-7357. News deadline is noon Tuesday the week before publication. Annual subscriptions are available to retirees for \$10. Faculty Council and Staff Council communication committee members: Donald Anderson, Gerald Browning, Harold Lynch, Jim Flood, John McAllister, Joye Patterson, Flo Praiswater, Lisa Wimmenauer, Larry Windmoeller and Thomas Wyllie.

Editor: Terry Jordan
Assistant Editor: Mary Vermillion
Staff writer: Sue Richardson
Advertising coordinator: Sherrill Harsh
Graphic editor: Nancy Daniel

Student Recreation Center User Fees

Pay fees in 106 Rothwell Gym. People who have not paid fees will be denied entry effective Feb. 17. Fees will be discounted for winter semester 1989.

FULL TIME*			
	Annual**	Fall /Winter	Summer
Full-time Faculty/Staff	\$50	\$20	\$10
Spouse of full-time Faculty/Staff only	\$50	\$20	\$10
Family Plans			
Faculty/Staff & Spouse	\$90	\$36	\$18
Faculty/Staff, Spouse & Children	\$100	\$40	\$20
Single Parent Faculty/Staff & Children	\$60	\$24	\$12
PART TIME (less than 75% F.T.E.)			
	Annual**	Fall/Winter	Summer
Part-time Faculty/Staff	\$60	\$24	\$12
Spouse of part-time Faculty/Staff only	\$60	\$24	\$12
Family Plans			
Faculty/Staff & Spouse	\$110	\$44	\$22
Faculty/Staff, Spouse & Children	\$120	\$48	\$24
Single Parent Faculty/Staff & Children	\$70	\$28	\$14

*Retired faculty/staff & spouses will pay full-time rates.

**Annual passes will not be available until Aug. 15.

Math education to be discussed

The mathematics literacy task force has scheduled three open forums for faculty to offer their views on math education at MU.

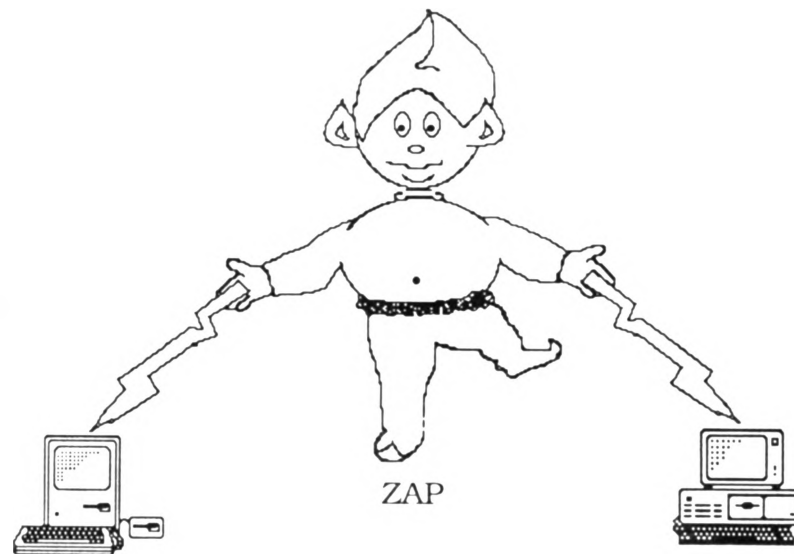
The meetings are scheduled at 3:40 p.m. Feb. 27 in 114 Physics Building; 3:40 p.m. Feb. 28 in 1001 Engineering Complex; and 3:40 p.m. March 1 in 109 General Classroom Building.

The 20-member committee, appointed last fall by interim arts and science Dean Larry Clark and Provost Lois DeFleur, is studying the MU math curriculum; math programs in peer institutions; current MU requirements

and expectations; and high-school preparation and placement testing.

"We believe it would be useful to broaden participation in this dialogue and are inviting all interested MU faculty to attend one of the forums," says C.W. Tompson, professor of physics and task force chairman. He adds that the task force is charged with agreeing on the minimum level of mathematics competence expected of college graduates, and recommending the best way that can be obtained.

==> Let's Compute!_



DON'T LET ZAP GET YOU!

Beware of falling temperatures and rising static electricity. That "ZAP" may not hurt you but it could "shock" your data out of existence! Discharge your electricity before you touch your computer or your diskettes.

a message from Campus Computing
a member of the can do crew

Kimber on assessment
Educator becomes bean counting

Kimber at the heart of salary dispute
Educator and wage

Did you see the good article by agronomist Gordon Kimber in the Sunday Persuasion? As chairman of the faculty council the current spokesman for those who UMG campus, and he made an eloquent case about the dangers of trying to make education by "counting beans."

University Club Presents:

"Beans vs Brains"

Faculty Council President
Gordon Kimber

Despite Kimber's disaffection for bean counting, it is numbers game. Trouble has come to higher education as the number and nature of students has changed. As the system went from education for the few to education for the many, public institutions have found it hard to accommodate.

Learn about the issues facing the faculty and the Council, what plans have been made to deal with them, actions that have been taken or are planned. Gordon is candid and witty. You'll enjoy this one.

12:40 p.m.
Wednesday, Feb 22
N214-215 Memorial Union
\$5.50 per person

(broccoli/cheese soup, chicken salad on croissant, chips, chocolate cake, drink)

Reservations: Call Ruby Idle at 882-6812 by 5 p.m. Friday, February 17

Special Gala Event!

Make plans now to attend the special gala evening with the University Club on Monday, March 20. Prime Rib Dinner at the Student Union at 6 p.m. followed by the George Shearing/Mel Torme' Sesquicentennial Concert at 8 p.m. in Jesse Auditorium. Reservations can be made by sending a check made out to University Club to Martha Jo Martin, 117 Gwynn Hall by 5 p.m., Monday, March 6. Special Group Price of \$25 per person for dinner and concert.

UNIVERSITY BOOKSTORE
FILING SUPPLIES



FILE FOLDERS

Third cut assorted manila folders. 100 per box. Letter & Legal.

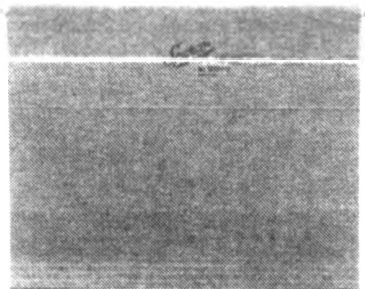


HANGING FOLDERS

Letter & Legal size. 1/3 or 1/5 cut. 25 per box. Standard green.

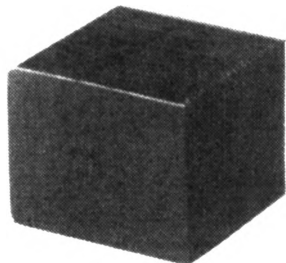
FILE POCKETS

Manila, straight cut, 1/2" high tab. Letter & Legal.



EXPANSION POCKET

Kraft files feature extra capacity for additional paper. 21 pockets with A-Z index. Letter & Legal.



Some Items Special Orders



Language of love

What's the best gift for your valentine? A dozen long-stemmed roses? A romantic dinner?

Charles Schmitz, professor of educational and counseling psychology and co-author of *The Lover's Dozen*, says the best Valentine's Day gift is often the most simple: a handwritten love letter.

"Writing in your own words how you truly feel about your valentine can be the most touching expression of love in a relationship," Schmitz says. But he cautions that a once-a-year expression of love isn't enough to maintain a healthy relationship.

"Marriages and relationships are complex," he says. "But the things we can do every day to enhance our relationships are very simple. We don't have to move mountains to show our love to our valentines."

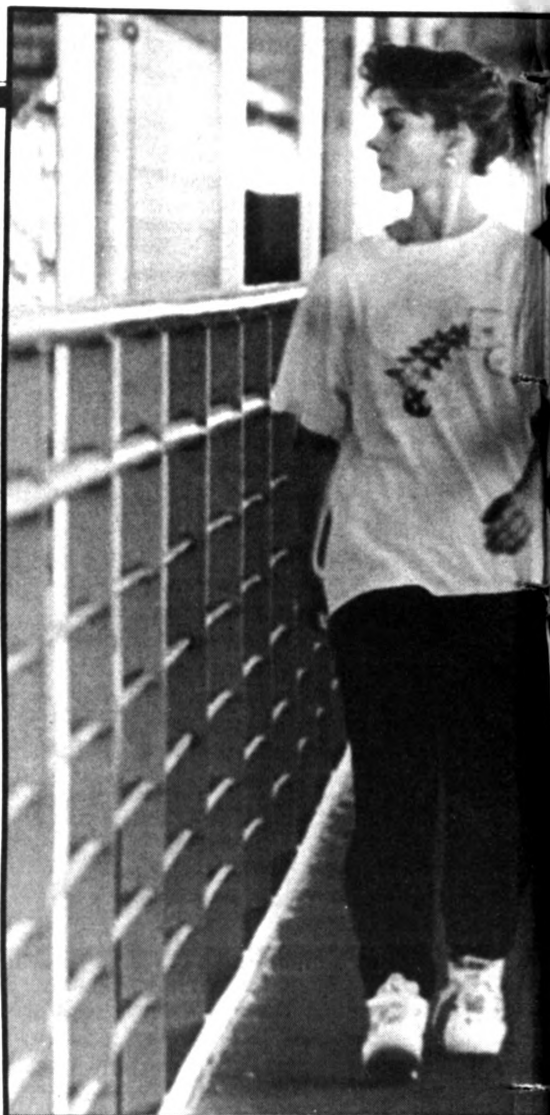
Schmitz, who co-wrote *The Lover's Dozen* with his wife of 23 years, Liz, says showing extra effort in expressing love also can add more passion to the message. As an example, he tells of his favorite Valentine's gift, a song his wife sang to him. "It meant a lot to me — especially because I know she can't sing."

Forgoing the telephone for more personal and lasting forms of expressing love is another way to communicate intimate feelings to a valentine.

"Put a note in your spouse's briefcase, leave a note under the pillow or on the mirror in the bathroom," he advises. "It's important for your spouse to know that you took the time to write a note. It reinforces the notion that you love each other."

In their book, the Schmitzes say showing affection, like holding hands, smiling and caring, are key elements in any lasting relationship.

"We need to find the time in our relationships to show more affection," he says. "If we can do that, we'll also find that we get more love and affection back. There's nothing corny about love."



Pick up the pace

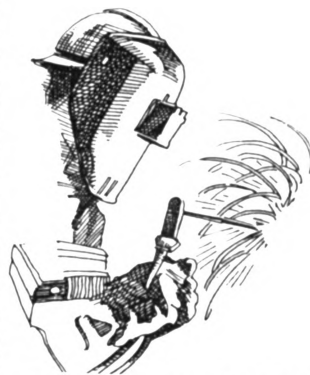
Planning to walk off calories? Instead of a leisurely stroll, consider lacing up those jogging shoes.

Promoting walking as jogging's equivalent may sound good to exercisers, but it's not true, says Tom Thomas, associate professor of health and physical education.

Using money from the College of Education's small grant program, Thomas studied young adults who jogged and walked.

S-T-R-E-T-C-H YOUR RESEARCH DOLLARS...

You can save approximately 50% of your grant money at the **SCIENCE INSTRUMENT SHOP**. We have nine full-time staff members to help you do this.



The total range of services available are:

- Consultation
- Design
- Estimates
- Fabrication
- Installation
- Testing
- Maintenance
- Repair

SCIENCE INSTRUMENT SHOP
RESEARCH PARK
882-3711



Jeff Adams photo

Teaching them the ropes

The ideal students for this class are wide-eyed and, perhaps, confused incoming freshmen. And the ideal teachers are those seasoned campus veterans — MU faculty and staff.

Mizzou's Freshman Year Experience course, first offered last fall, leads incoming freshmen through college survival skills and introduces them to campus services. Faculty and staff volunteers teach the three-hour, one-credit course, which is offered in the fall semester only. And organizers are looking for volunteers to lead the fall 1989 sections. All faculty and staff are eligible.

"The primary qualification is a desire to have a supportive relationship with freshmen and to help them get oriented and adjusted to University life," says David Hoge, learning resource specialist at the Learning Center and a course organizer.

Last year, 120 spaces were available in the class. But for fall semester 1989, available spaces have been increased to 500, meaning more faculty and staff teachers are needed. "We'll have about 20 sections, which means we'll need 20 faculty and 20 staff to work in teaching teams," Hoge says.

Teachers accompany students to lectures, lead some sessions and grade occasional assignments. The course will be offered at several different hours, allowing volunteers to pick the most convenient hour for them to teach.

Mizzou's orientation course is a modification of T-42, a studies skills course in the College of Education. The class was developed following recommendations of the task force on basic competencies and the task force on the freshman year experience. Those groups agreed that a freshman orientation course would familiarize new students with MU and enhance retention.

"A good part of attrition takes place in students' first years of college," Hoge explains. "And the main reason students don't stay is because they just didn't make contact with the right person who could help them before they became discouraged. A course like this one can help."

For Bob Almony, who volunteered last fall, it was a chance to share survival skills he wishes he had known as a first-year college student. "I found it personally rewarding," says Almony, assistant director of Libraries. He plans to volunteer again. "We spend a lot of time on campus, but we don't get to interact very often with freshmen. This is a positive way of doing that."

Interested faculty and staff should call

Hoge at 882-2493 as soon as possible. Faculty and staff teaching teams will be selected by early March. An orientation session will be presented sometime this semester.

Do something nice for yourself.



Stop by the Health Information Center from University Hospital located in Columbia Mall across from Boone County National Bank.

February 12-18

Wednesday, February 15

SENIOR SEMINAR

8:30 a.m. Royal Fork Buffet
SENIOR SEMINAR. "Eating Right or Risky?" A registered dietitian examines diet as a risk factor for certain diseases.

GRAND OPENING: University Hospital's Women's Health Center.

Friday, February 17

7:30 p.m. Missouri Theatre
Dr. Joyce Brothers presents "Managing Men. Marriage and Career." a free program directed to women.

Saturday, February 18

10 a.m.-noon. Women's Health Center
Meet Dr. Joyce Brothers and take a tour of the new Women's Health Center located at the Green Meadows shopping complex. 3213 S. Providence.

For more information, call 882-6565.

UNIVERSITY OF MISSOURI-COLUMBIA HOSPITAL & CLINICS

The Staff for Life

at 125 heart beats a minute for 60 minutes and 145 heart beats a minute for 45 minutes. Jogging burned up to 35 more calories for each session and, more important, it ate up more fat calories.

"Fewer of those calories were from carbohydrates and more from fat, and that has a beneficial physiological effect," Thomas says. The study will be the focus of an article this winter in the Los Angeles Times and in a spring issue of Physician and Sports Medicine.

The booming walking shoe industry is partly to blame for the ballyhooing about walking and jogging, he says. The industry ran with medical reports saying walking was good preventative exercise. "Simply staying out of the sedentary category is good," Thomas adds. And walking may be the best exercise for people who find the jarring during jogging uncomfortable.

But when a study was released showing that race walkers burn more calories than joggers, the legend of walking's equality was strengthened. However, most walkers are

According to research by a Mizzou faculty member, jogging runs circles around walking as a calorie burner.

not up to race walking speed, which averages 7 mph to 8 mph. Walkers who average 5 mph also can burn more calories than joggers. "That's unapproachable for 90 percent of the population, which averages 3.5 mph," Thomas says. "You have to walk faster than you would like to maximize the benefits of walking."

Which isn't to say Thomas is urging people to stop walking and start jogging, "but too many people are promoting walking as as good an energy burner as jogging, and it clearly is not."

Although walking is good for the heart, Thomas says walkers need to know there's another energy-burning level. "As far as weight control, jogging is much superior," he says. "Low-intensity exercisers need to know there's another level they might want to achieve. They need to know the benefits and the risks."

CLASSIFIEDS

FOR RENT

LAKE OF THE OZARKS condo on Horseshoe Bend. Has air conditioning, pools, tennis courts, clubhouse, boat docks, whirlpool. Fully furnished, sleeps six. Fall rates are \$200/week. Call 445-6556.

SERVICES

LEARN TRADITIONAL COUNTRY DANCING, Friday, Feb. 17 at the Calvary Episcopal Church, 123 S. Ninth St., beginning at 7:30 p.m. Live music by Cathy Barton and Dave Para.

The Classified Advertising Section is open only to faculty and staff members. A home phone number is required in all classified ads.

Ads must be typed.

Rates: 30-word maximum \$3.

Publication deadlines:

Feb. 17 for Feb. 28

Feb. 24 for March 7

Mizzou Weekly Classifieds: Make your check payable to University of Missouri and send to: Mizzou Weekly, 1100 University Place, Attention: Shemll.

THE Glass Blowing Service

Can assist you with your research projects in ...

- Distillation
- Vacuum Work
- Chromatographic
- Special Glassware

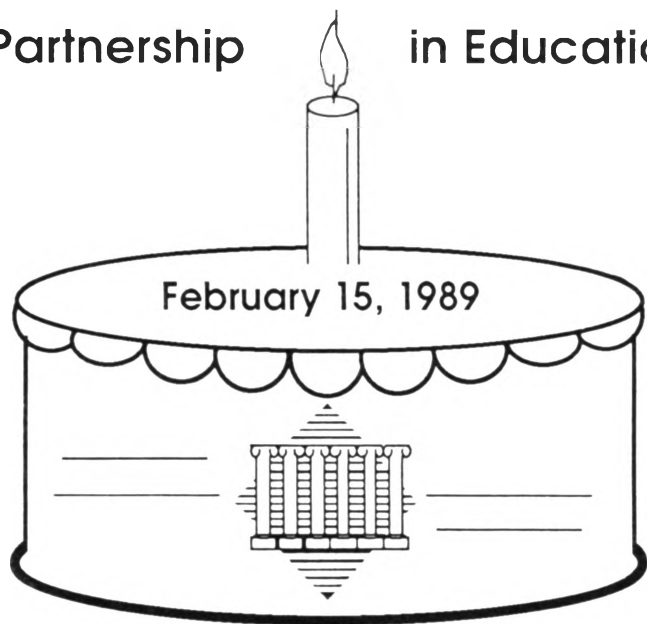
"Save Your Research Dollars"

33 Physics Bldg. 882-4418

Happy Birthday

MU Administrative Services Division
and
The Columbia Area
Vocational Technical School
Celebrates the First Anniversary
of their

Partnership in Education



Committed to providing quality vocational
technical education

Coach's actions investigated

MU representatives are investigating events surrounding an assistant basketball coach's reported purchase of an airplane ticket for a former player. Such an action is a violation of NCAA rules.

The assistant coach, Bob Sundvold, was suspended with pay Feb. 8 pending the outcome of the investigation. The suspension followed a meeting of the intercollegiate athletics committee, an advisory group to Chancellor Haskell Monroe. The committee unanimously recommended the suspension.

The investigation is being conducted by Athletic Director Dick Tamburo and Carl Settergren, professor of forestry and the faculty representative to the NCAA. It concerns the October purchase of a ticket for P.J. Mays, a former Tiger freshman from Cincinnati, allowing Mays to fly home to check on his high-school transcript. Sundvold reported the incident to MU officials in December.

"Any alleged violations in the basketball

program concern me deeply because MU has taken justifiable pride in the integrity of its athletic programs," Monroe says. "I have instructed the athletic director to make recommendations to me regarding the necessary actions we will take to protect this integrity."

"Upon Bob Sundvold's self-reporting of a violation of NCAA rules," Tamburo says, "Carl Settergren and I began an internal review of the situation, which did not involve recruiting or any attempt to give the University of Missouri a competitive advantage. We hope to complete our investigation swiftly and thoroughly, then forward a complete report to the NCAA for its review."

Settergren says he does not know how long the investigation will last, "but we want to complete it as quickly as possible." He says the investigation will include other reported matters as well.

Mays was declared academically ineligible for the 1988-89 basketball season on Oct. 31, and left the University at the end of the semester. It was ruled that he did not meet the Proposition 48 requirements of core curriculum classes in high school.

Monroe tours state

Chancellor Haskell Monroe is meeting with Missourians this semester in visits to six communities. Earlier this month, he traveled to Chillicothe, Cape Girardeau and Poplar Bluff. Monroe will be in St. Joseph Feb. 17, Kirksville Feb. 24 and Lebanon March 3.

"Because of the Sesquicentennial, I have the opportunity to travel throughout Mis-

souri and speak about the University's history and service to the state," Monroe says. "This is also an opportunity to meet one-on-one with opinion leaders in their communities and talk with them frankly about the needs of the University."

During the visits, the chancellor teaches a class at a high school and meets with media leaders and alumni groups.

Faculty, staff opinions sought

Budget matters will dominate the discussion at the next Mizzou Administrative Forum at 3:45 p.m. Feb. 21 in N214-215 Memorial Union.

Chancellor Haskell Monroe is issuing a special call for faculty and staff to attend and offer suggestions on the appropriations request that will be submitted to the state for fiscal year 1991. He and UM System President C. Peter Magrath presented information and fielded questions at a budget hearing at Memorial Union Jan. 16. Faculty and staff who were unable to attend that hearing may

offer their comments at the Feb. 21 forum. "The president has asked me to submit comments and recommendations by April 3, including a general plan for program improvements over the next five years and specific improvements for 1990-91," Monroe says. "We need your input on what should be included."

There also will be discussion on this year's enrollment management plan and enrollment projections for the future. A third topic is a movement by the Coordinating Board for Higher Education to establish "indicators of institutional effectiveness." Such indicators, the CBHE says, would be designed to strengthen the quality of programs throughout the state, achieve ongoing improvements and provide accountability.

In recognition of
Black History Month,
we at General Stores
salute the black

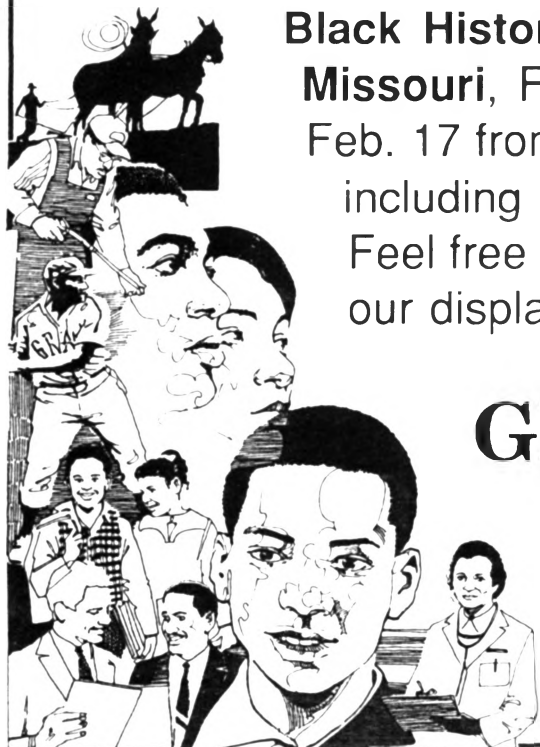
Americans who have made advancements
toward equality and freedom.

In celebration of this special
month, General Stores is
featuring a display on the
**Black History of Columbia,
Missouri, Feb. 14 through
Feb. 17 from 9 a.m.-3 p.m.,
including the lunch hour.**
Feel free to stop by and view
our display at your leisure.

BLACK HISTORY MONTH

GENERAL STORES

Located on the west side of the
General Services Building,
facing the Hearnes Center.



Today treat your valentine right.

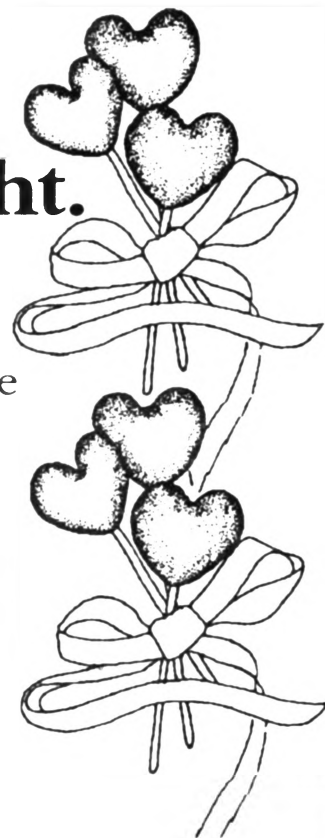
Join us **Valentines Day,
Feb. 14** for a special
hot and cold buffet and live
classical music by Monte
Belknap & Jean Lambson.

Each guest will receive
a complimentary flower

HAWTHORN

ROOM

Lower Level Memorial Union M-F: 11:30 - 1



CALENDAR

Send calendar items in Campus Mail to Billy Sledge, Mizzou Weekly, 1100 University Place, by noon Tuesday the week before publication.
Events are free and open to the public unless otherwise noted.

Highlights

VALENTINE'S DAY PLANT SALE: The Horticulture Club will have a Valentine's Day plant sale 8 a.m.-5 p.m. Feb. 14 in Greenhouse 16, next to the Physics Bldg. Roses, bouquets of assorted cut flowers and blooming potted plants will be available. Call 882-9631.

EDUCATION SESQUICENTENNIAL SYMPOSIUM: The College of Education will sponsor a symposium, "Excellence in Education for the Decade of the '90s," Feb. 15-16 at Memorial Union. Cost: \$35. Call Beth Gilmor at 882-5118. Opening banquet Feb. 15 in N201-202 Memorial Union will follow a 6 p.m. reception in N214-215 Memorial Union. Keynote speaker at the banquet will be Ernest Boyer, former U.S. commissioner of education and president of the Carnegie Foundation for the Advancement of Teaching. There will be no charge for people who want to hear the lecture only.

BLACK HISTORY MONTH LECTURE: Norrece T. Jones, assistant professor of history at Virginia Commonwealth University in Richmond, will present "Afro-American History" 1:15-2:30 p.m. Feb. 16 in 436 Physics Bldg. Jones will present "Slave Religion: White Commandments and Black Interpretations" from 3:40-5 p.m. in the Arts and Science Aud. A reception will follow in S304 Memorial Union.

14 Tuesday

VALENTINE'S DAY PLANT SALE: See Highlights.

BIOLOGICAL SCIENCES NELSON LECTURE: Albert Feng, professor of physiology and biophysics at the University of Illinois, will present "How Does the Frog Brain Analyze Complex Sound Patterns?" at 3:40 p.m. in 115 Tucker Hall.

PHARMACOLOGY SEMINAR: Ron Rubin, professor and chief of the division of cellular pharmacology at the Medical College of Virginia, will present "Calcium-phosphonositide Interactions in Secretory Cells" at 3:40 p.m. in M558 Medical Sciences Bldg.

WRESTLING: Tigers will grapple with Eastern Illinois at 7:30 p.m. at the Hearnes Center. Cost: \$2 adults, \$1 students and children.

VIETNAM DOCUMENTARIES: The MU Nuclear Weapons Freeze Campaign will present two award-winning Vietnam War documentaries, beginning at 7:30 p.m. with "Hearts and Minds" and continuing at 9:30 p.m. with "Vietnam: The War at Home" at the School of Journalism's Gannett Aud.

CONCERT SERIES: The Waverly Consort will perform at 8 p.m. in Jesse Aud. Cost: \$10 faculty, staff and public, \$7 students and groups of 10 or more. Tickets are available from 10 a.m.-4 p.m. and one hour before the performance at the Jesse Box Office.

15 Wednesday

EDUCATION SESQUICENTENNIAL SYMPOSIUM: See Highlights.

EMPLOYEE ORIENTATION: Event will be from 9 a.m.-noon in the Education and Development Center at the Heinkel Bldg. All employees are welcome. Enter at the east doorway of the Heinkel Bldg.

SESQUICENTENNIAL EVENT: KFRU Sesquicentennial Show will be broadcast from 11:20-11:50 a.m. on KFRU radio, 1400 AM.

AL-ANON MEETING: Group will meet at

noon in the upper level conference room of the Newman Center, 701 Maryland Ave.

MIDDAY GALLERY TALK: Assistant Director Morteza Sajadian will present "Films of the Thirties: A Golden Age of Cinema" from 12:25-1 p.m. at the Museum of Art and Archaeology in Pickard Hall.

PSYCHIATRY COLLOQUIUM: Thomas DiLorenzo, assistant professor of psychology, will present "Addiction to Tobacco" at 1 p.m. in Truman Veterans Hospital Aud.

MUSICAL DISCUSSION: Members of the Waverly Consort, a group specializing in Renaissance music, will discuss their craft at 2:40 p.m. in the Fine Arts Recital Hall.

PROVOST: Provost Lois DeFleur will have open office hours for faculty, staff and students from 3-5 p.m. in 114 Jesse Hall.

BLACK HISTORY MONTH FILM: "To be Young, Gifted and Black" will be shown at 7 p.m. at the Friends Room of Daniel Boone Regional Library, 100 W. Broadway.

WOMEN'S CENTER: Naomi Ritter, professor of German studies, will present "NOW: The Feminization of Power" at 7 p.m. at the center, 229 Brady Commons.

WOMEN'S BASKETBALL: Tigers will play Iowa State in a Big Eight Conference game at 7:30 p.m. at the Hearnes Center. Cost: \$3 faculty, staff and public, \$2 students.

MSA FILMS: "Paul Robeson: Tribute to an Artist," not rated, will be shown at 7:30 p.m., followed at 8 p.m. by "A Raisin in the Sun," not rated, both in Ellis Aud. Cost: \$1, students admitted free.

WRESTLING: Tigers will grapple with Eastern Illinois at 7:30 p.m. at the Hearnes Center. Cost: \$2 adults, and \$1 students and children.

GUEST ARTIST SERIES: The Tucson Arizona Boy's Chorus will perform at 7:30 p.m. in Jesse Aud. Cost: \$10 family plan (five or more), \$6 public, \$4 faculty, staff and students, \$2 children under 12.

SESQUICENTENNIAL THEATER EVENT: The School of Fine Arts will present Cole Porter's musical "Anything Goes" at 8 p.m. in Rhynsburger Theater. Cost: \$6.50 public, \$5.50 faculty and staff, \$5 senior citizens, \$3 students. Event is sold out, but a waiting list will begin one hour before the performance.

16 Thursday

MIP PROGRAM: The Missouri Institute of Psychiatry will sponsor its second annual workshop on "Psychotherapy Integration for Mental Health Therapists" from 8:15 a.m.-4:30 p.m. at the Holiday Inn Executive Center, 2200 I-70 Dr. S.W. Bernard D. Beitman, associate professor of psychiatry and author of *The Structure of Individual Psychotherapy*, will be the speaker. Cost: \$65. Call (314) 445-8531.

BLACK HISTORY MONTH LECTURE: See Highlights.

FACULTY COUNCIL: Group will meet at 3:40 p.m. in S110 Memorial Union.

BLACK HISTORY MONTH CONCERT: A Jazz/Blues Nite will be held from 6:30-9:30 p.m. in Douglass Gym, 316 N. Providence Road.

WOMEN'S CENTER: There will be a discussion of the book *Unbroken Ties: Lesbian Ex-Lovers* at 7 p.m. at the center, 229 Brady Commons.

INTERNATIONAL FILM FEST: "Frida," not rated, will be shown at 7 p.m. in Memorial Union Aud. Film is part of a Women's Film Festival. It explores the life of artist Frida Kahlo, and her involvement with people such as Diego Rivera and Leon Trotsky. There will be a panel discussion after the movie.

CHORAL UNION REHEARSAL: The Choral Union will rehearse from 7-9 p.m. in

the Fine Arts Recital Hall for a performance of Rossini's "Stabat Mater," which will be performed with the MU Philharmonic, Wind Ensemble and professional soloists March 31 in Jesse Aud.

SESQUICENTENNIAL THEATER

EVENT: The School of Fine Arts will present Cole Porter's musical "Anything Goes" at 8 p.m. in Rhynsburger Theater. Cost: \$6.50 public, \$5.50 faculty and staff, \$5 senior citizens, \$3 students. Event is sold out, but a waiting list will begin one hour before the performance.

17 Friday

BLACK HISTORY MONTH LECTURE:

Norrece T. Jones, assistant professor of history at Virginia Commonwealth University in Richmond, will present "History of Religion in Post-Civil War America" from 10:40-11:30 a.m. in 308 Arts and Science Bldg. Jones will be available for informal discussion at noon at the Black Culture Center, 823 Virginia Ave.

AL-ANON MEETING: Group will meet at noon in Room B213, Ward C, Truman Veterans Hospital.

ENTOMOLOGY SEMINAR: Benjamin Puttler, USDA research entomologist, will present "Exploration for Potential Biological Control Agents" at 2:40 p.m. in 2-6 Agriculture Bldg.

CHEMISTRY COLLOQUIUM: Thomas Engler of the University of Kansas will present "A New Cycloaddition Reaction: Application to Synthesis" at 3:40 p.m. in 103 Schlundt Hall.

TRACK: Tigers will compete in the Missouri Intercollegiate meet at the Hearnes Center. Finals will begin at 6 p.m. Cost: \$2 adult, \$1 students and children.

WILDERNESS ADVENTURES: Outdoor film festival will be from 6-11 p.m. in Memorial Union Aud. Call 882-3066.

MSA FILM: "License to Drive," rated PG-13, will be shown at 7 and 9:30 p.m. in Ellis Aud. Cost: \$2.

FACULTY RECITAL SERIES: Cellist Carleton Spotts, professor of music, and pianist Janice Wenger, associate professor of music, will perform at 8 p.m. in the Fine Arts Recital Hall. The works of Beethoven, Rachmaninoff and Horvit will be presented.

POWELL GARDENS: "Star Light, Star Bright: Astronomy Program" will be presented at 8 p.m. at the gardens. Members of the Kansas City Astronomical Society will share their telescopes and present the program on the new moon. Dress for the weather. Children are welcome but must be at least 7 years old. Cost: \$2, free for children ages 7-11. Pre-registration is required. Call (816) 566-2600. The gardens are located 30 miles east of Kansas City near Kingsville, Mo.

PUBLIC ASTRONOMY: The Department of Physics and Astronomy will welcome the public to observe the heavens, if the sky is clear, from 8-10 p.m. at the Laws Observatory atop the Physics Bldg. at Rollins and College avenues.

SESQUICENTENNIAL THEATER

EVENT: The School of Fine Arts will present Cole Porter's musical "Anything Goes" at 8 p.m. in Rhynsburger Theater. Cost: \$6.50 public, \$5.50 faculty and staff, \$5 senior citizens, \$3 students. Event is sold out, but a waiting list will begin one hour before the performance.

MSA FILM: "The Graduate," rated R, will be shown at midnight in Ellis Aud. Cost: \$2.

18 Saturday

MUSIC FESTIVAL: A day-long jazz festival, coordinated by Associate Director of Bands Jeffrey Lemke, will be presented in Jesse Aud. and in the Fine Arts Recital Hall. A concert will be performed at 7:30 p.m. in Jesse Aud. Call 882-2604.

BLACK HISTORY MONTH

CONFERENCE: Bill Shipton of Indiana University will present "In Diversity There's Unity" from 8 a.m.-4 p.m. at N201-202 Memorial Union. Call 882-7885 for cost and registration information.

WILDERNESS ADVENTURES: A beginning cave clinic will be from 9 a.m.-1 p.m. Sign-up deadline is Feb. 14. Cost: \$7.50. Call 882-3066.

POWELL GARDENS: Lakeside Nature Center naturalists will present "The Owls Around Us" from 1-3 p.m. at the gardens. A great horned owl and a barn owl will be part of the presentation. Pre-registration is required. Call (816) 566-2600. The gardens are located 30 miles east of Kansas City near Kingsville, Mo.

MSA FILM: "License to Drive," rated PG-13, will be shown at 7 and 9:30 p.m. in Ellis Aud. Cost: \$2.

SESQUICENTENNIAL THEATER

EVENT: The School of Fine Arts will present Cole Porter's musical "Anything Goes" at 8 p.m. in Rhynsburger Theater. Cost: \$6.50 public, \$5.50 faculty and staff, \$5 senior citizens, \$3 students. Event is sold out, but a waiting list will begin one hour before the performance.

MSA FILM: "The Graduate," rated R, will be shown at midnight in Ellis Aud. Cost: \$2.

19 Sunday

BLACK HISTORY MONTH: A family day will begin at 11 a.m. at the Second Baptist Church, 407 E. Broadway.

MEN'S BASKETBALL: Tigers will play Nebraska in a Big Eight Conference game at 1 p.m. at the Hearnes Center. Cost: \$5.50 in D Section.

BLACK HISTORY MONTH CONCERTS: College Gospel Choirs will perform at 3 p.m. and evangelist Shirley Caesar will perform at 4 p.m. in Jesse Aud. A reception will follow at the Black Culture Center, 823 Virginia Ave.

MSA FILM: "The Scarlet Pimpernel," not rated, will be shown at 8 p.m. in Memorial Union Aud. Cost: 50 cents.

20 Monday

ARTS AND SCIENCE WEEK: Events will continue throughout the week.

INTRAMURALS/RECREATION: Entries for men's pickleball singles will close. Play will begin Feb. 27. Cost: \$3. Call 882-2066. Sign up in 106 Rothwell Gymnasium.

BLACK HISTORY MONTH BLOOD DRIVE: Event will be held from 9 a.m.-4 p.m. at N214-215 Memorial Union.

WOMEN STUDIES COLLOQUIUM: Geta LeSeur-Brown, women studies professor, will present "Ancestral Presence: The Mother Figure in Contemporary Afro-American Writings" at 7:30 p.m. in S3 Memorial Union. Event will be followed by a reception in S304 Memorial Union.

FACULTY RECITAL SERIES: The Missouri Arts Woodwind Quintet with Costanza Cuccaro, soloist, and Edwin Penhorwood, pianist, will perform at 8 p.m. in the Fine Arts Recital Hall.

MSA FILM: "Seven Samurai," not rated, will be shown at 8 p.m. in Memorial Union Aud. Cost: \$1.

21 Tuesday

INTRAMURALS/RECREATION: Entries for open division women's racquetball singles will close. Play will begin Feb. 28. Entries for women's racquetball singles will close. Play will begin Feb. 28. Faculty/staff, faculty/staff spouses, facility pass-holders are eligible. Entry fees: \$3 individual sport, \$5 dual sport, \$25 team sport plus \$20 forfeit deposit. Call 882-2066. Sign up in 106 Rothwell Gymnasium.

ADMINISTRATIVE FORUM: Chancellor Haskell Monroe invites faculty, staff and students to the Mizzou Administrative Forum. Event will be at 3:45 p.m. in N214-215 Memorial Union.

BLACK HISTORY MONTH FILM: A Malcolm X documentary will be presented as a memorial tribute to the black activist at 7 p.m. at the Black Culture Center, 823 Virginia Ave.

Q&A

Q. Why do my personnel have to dispense their own liquid nitrogen when they go to the chemistry storeroom? I don't think this is a safe practice, and my people don't like to do it. In the past, the people at the storeroom dispensed it, but the new person working in the storeroom is not doing that anymore.

A. To save time, storeroom supervisor Nancy Burmood asks University employees to dispense their own liquid nitrogen. "Often I'm the only person here. We're trying to make the storeroom more of a self-service facility so employees won't have to wait for me to help them," Burmood says. "But we do want to serve them. If they feel uncomfortable dispensing the liquid nitrogen, we will do it for them." As of Feb. 13, a safety training session and documentation are required to qualify individuals to dispense their own liquid nitrogen. The program was suggested and approved by Environmental Health and Safety.

Q. It has come to my attention that there is an alarming amount of dissatisfied employees at Mizzou. Most of these people state supervisors as the main reason for their dissatisfaction and resignation. When you have a high turnover rate, word gets around and finding competent employees becomes difficult.

A. Instead of constantly having to hire and train new staff, why doesn't MU have a mandatory, abbreviated training course for new managers? They should have a probationary period with evaluations similar to what newly hired and transferred staff have to go through. The system of checks and balances appears to be one-sided in favor of the administrative personnel. Without quality supervisors, how can we retain quality staff?

A. Connie Wood, associate director of Personnel Services/Employee Relations, has the answer to this question. "MU has a large number of dedicated, well-trained professional managers and supervisors. Like any large organization, there may be problem areas. Our managers and supervisors are evaluated continuously by senior management. These evaluations are then used as the basis for salary increases, promotions and even continued employment. Unlike non-exempt staff, these people are considered to be employed 'at will' and are not specifically afforded the benefits of progressive discipline as it relates to their employment statuses. We believe they are to be held accountable for their performances.

"I think it also is important to note that MU has for many years had one of the more extensive staff training programs in higher education. A large component of that training program is the management/professional development core, which includes everything from beginning supervision to managing change, problem solving and legal issues. These sessions are well attended by our staff and are continuously updated to meet ever-changing needs. We also have recently developed a new managers/supervisors orientation program.

"I hope this explains that instead of a single probationary period, we have continuous, ongoing evaluation and development for supervisors and managers. We feel this generally provides us more accountable managers who are better able to serve the University and its staff."

Q. Why doesn't the University participate in the city recycling program? What could we do to get the University to start participating?

A. "The University currently contracts with the city of Columbia for trash collection, and discussions have been held recently with city officials regarding waste reduction, which goes hand-in-hand with recycling," says Phil Shocklee, assistant director of Campus Facilities. "The current city recycling program is primarily a residential program. The University currently contracts with

several different firms to recycle different products, the largest being paper products handled by Civic Recycling of Columbia."

Q. I ordered a short monograph for CD 421, a graduate seminar I'm teaching this semester. The monograph is distributed by a non-profit organization for \$1.50. The University Bookstore priced the monograph at \$15. How do they justify their 1,000 percent markup?

A. Chuck Kratochvil, University Bookstore manager, says on the invoice the company suggests \$15 as the monograph's list price. The publisher charged the bookstore \$9 for the book and \$1.72 for freight. The store can't return any of the monographs that are not bought. The \$4.28 markup covers any loss the bookstore might withstand. All textbooks in the store are marked up by at least 20 percent. The publisher is a non-profit company, Kratochvil says, but it did not sell the monograph to the bookstore for \$1.50. "If the employee wants a copy of the hard invoice, we'd be happy to show it to him or her," Kratochvil says. His campus phone number is 882-7611.

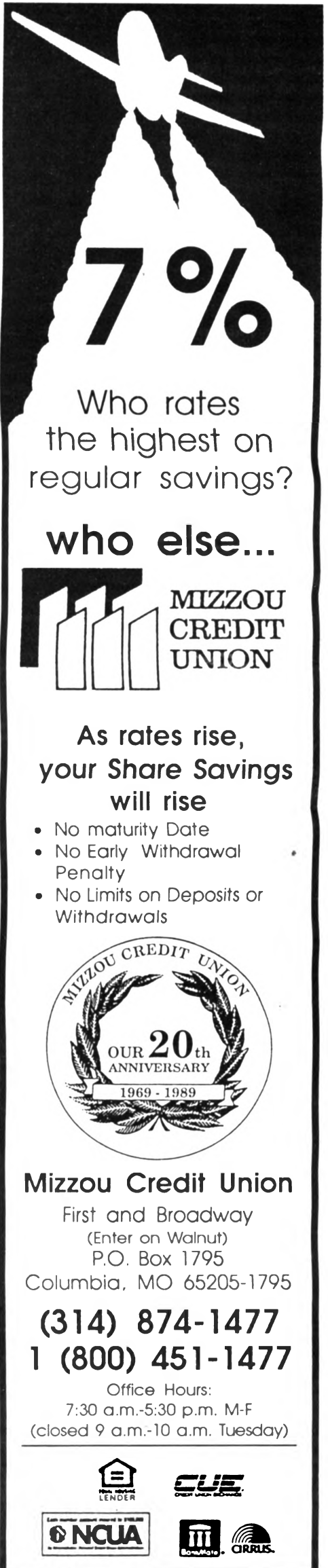
Q. When the Donald W. Reynolds Alumni Center is completed, what will the old Alumni Center be used for or will it be torn down? Will it be used as a golf center to complement the A.L. Gustin Golf Course?

A. The only definite plan for the current Alumni Center is that it won't be torn down, says Kee Groshong, vice chancellor for Administrative Services. "We're looking at several options for its use," he says. Groundbreaking for the Donald W. Reynolds Alumni Center, to be located across from Jesse Hall, will be this fall. Construction could take up to two years, Groshong says.

Q. I drive several different cars to work. Some are mine, and sometimes I borrow a friend's car. Do I need to inform Parking and Transportation Services when I drive a different car, or does it not matter whose car I have as long as I have my hang tag on the rear-view mirror?

A. Drive your kid's hot rod to work, borrow your friend's car or commute in your

own — it doesn't matter as long as a University hang tag is displayed. There is no need to call Parking and Transportation Services if you switch cars. The ability to drive different automobiles is one of the advantages of the hang tag over the bumper sticker, says Jim Joy, director of Parking and Transportation Services.



7%

Who rates the highest on regular savings?
who else...


MIZZOU CREDIT UNION

As rates rise, your Share Savings will rise

- No maturity Date
- No Early Withdrawal Penalty
- No Limits on Deposits or Withdrawals

MIZZOU CREDIT UNION
OUR 20th ANNIVERSARY
1969 - 1989

Mizzou Credit Union
First and Broadway
(Enter on Walnut)
P.O. Box 1795
Columbia, MO 65205-1795
(314) 874-1477
1 (800) 451-1477
Office Hours:
7:30 a.m.-5:30 p.m. M-F
(closed 9 a.m.-10 a.m. Tuesday)



Semen Donors Needed

LABORATORY FOR FERTILITY AND CRYOBIOLOGY

The Laboratory is seeking semen donors for its sperm bank program. The program is confidential and all donors will be compensated.

As a potential donor you will undergo non-invasive screening procedures to insure good health and fertility potential. You must be between the ages of 21 and 35. If you are interested, please call 882-7199.

MINORITIES ARE NEEDED




SONY DISK \$\$\$\$ SAVERS

10 pack DSDD 5 1/4 Disks REG. \$7.95
SALE \$7.00

15 pack DSDD 3 1/2 Disks REG. \$29.95
SALE \$27.00

10 pack DSDD 3 1/2 Disks REG. \$19.95
SALE \$16.95

10 pack High Capacity 3 1/2 Disks
REG. \$59.95 **SALE \$45.95**

COMPUTER SPECTRUM
T. A. Brady Commons, 882-2131
Hours: M-F 8-5; Tues. 8-8; Sat. 9-4
Offer Good While Supplies Lasts or UNTIL March 10, 1989

University Libraries
University of Missouri

Digitization Information Page

Local identifier MizzouWeekly(print)

Source information

Format Newspaper
Content type Text with images
Source ID Duplicate copies University Archives weeded out
Notes

Capture information

Date captured July-December, 2022
Scanner manufacturer Plustek OpticBook
Scanner model A300 Plus
Scanning system software Book Pavilion
Optical resolution 600 dpi
Color settings 8 bit grayscale for majority of pages;
 24 bit color for color illustrations/portraits/photographs
File types tiff
Notes

Derivatives - Access copy

Compression Tiff: LZW compression
Editing software Adobe Photoshop 2022
Resolution 600 dpi
Color same as captured
File types pdf created from tiffs
Notes Images cropped, straightened, and brightened.