

MIZZOU

W E E K L Y

University of Missouri - Columbia / Feb. 5, 1992

ON THE INSIDE

Page 2 The Board of Curators approves a 14.6 percent increase in student fees for the next academic year.

Page 3 Citing less demand for restaurant-style dining, Campus Dining Services has merged the Hawthorn Room with the Union Cafe.

Page 12 Unguarded purses and wallets are easy prey, the University Police say.

Moving forward

University officials expect reaction soon on plan to reduce the budget.

MU's five-year plan for budget reductions has been forwarded to UM System President George Russell, but the process behind it is just beginning, says Gerald Brouder, provost and interim chancellor.

Brouder told the Council of Deans Jan. 31 that he expects feedback on the plan from Russell "very soon." He said the president will take the five-year plans submitted by the four UM System campuses, fashion his proposal from those, and submit it to the Board of Curators for discussion in March. "I expect Dr. Russell to let us know right away what he thinks," Brouder said.

He reiterated a previous statement that he hopes Russell and the board will approve MU's plan. "For the curators to come forward now and say, 'No, that's not what we want — go back and do it over' . . . well, that would create one heck

of a situation on this campus," Brouder said.

The report was written by the MU Planning Council, an 18-member group of administrators, faculty, staff and students, with recommendations from the academic planning committee, a 12-member group composed primarily of faculty. Plans from each division were based on these criteria: centrality to mission, quality, demand, societal need and comparative advantage. It is Mizzou's response to a UM

System directive that the campus reduce its spending by \$5.8 million over the next five years.

Three meetings held the week of Jan. 20 drew a variety of comments on the first draft of the plan. "I am forwarding the report unchanged for the most part, except for a couple of modifications," Brouder said.

The big change involves the College of Engineering. The original draft called for eliminating the three engineering departments that MU operates in Kansas City — civil, electrical and mechanical — resulting in a savings of \$1.2 million. Brouder said his report urges that those undergraduate programs be eliminated, but that a graduate component remain. Under that plan, the savings would be approximately \$900,000

The complete text of MU's five-year plan begins on Page 4.

"In the long term, I believe it would be detrimental to eliminate the entire Kansas City program," Brouder said. "We could be perceived as thumbing our noses at Kansas City, or there could be the implication that we are too good for them.

"Is this decision partly political? Yes. Is it in our best interests? Yes."

Other noteworthy parts of the plan, he said, include:

■ a recommended reduction of \$54,000 in the School of Journalism administrative staff. "There is evidence that the academic planning committee did not deal consistently with the dean (Dean Mills) on his divisional plan," Brouder said. "I'm going to forward this as proposed, but I think we need more information and this issue needs more discussion. The dean did not propose this plan."

■ a proposal that the Department of Community Development be eliminated, resulting in a \$255,905 savings. "I agree with eliminating the academic part of this program, but I believe we need to retain an extension presence — a unit to help small communities."

■ a recommendation that the undergraduate program in Health and Physical Education be curtailed, along with some graduate emphases, saving \$318,251. "I am forwarding this for the undergraduate portion only," Brouder said.

He stressed that money saved from the plan "will not just disappear," but will be applied toward MU's priorities, which include salaries, computing, University Libraries, and repair and maintenance needs. "We always hear about the areas that will be cut, but we don't hear much about the embellishments," Brouder said. "We need to start talking more about that."

The coordinator of INFORMU, the computer program that serves as an "electronic bulletin board" for Mizzou, is pleased with the system's progress over the past year. But she believes further strides can be made.

"Momentum is picking up, and response has been good," says Diane Oerly, director of information resources for Campus Databases. "However, there still is a need for more data sources across campus; we call them editors. They're the ones who will make INFORMU worthwhile."

INFORMU, short for Information for MU, is available to anyone with access to the University's mainframe. INFORMU also provides access to InterNet, the National Science Foundation's worldwide computer network, and MORENET, a new system that links the state's colleges and universities.

One recent change is that you do not need a mainframe user ID to call up the network. "If you don't have an ID, just type in INFORMU at the Missouri map when accessing the mainframe," Oerly says.

INFORMU was introduced to the MU community last winter. Advances in the past year include:

■ an E-Mail directory, listing all those on campus with electronic mail, along with their addresses;

■ course offerings from the Learning Center;

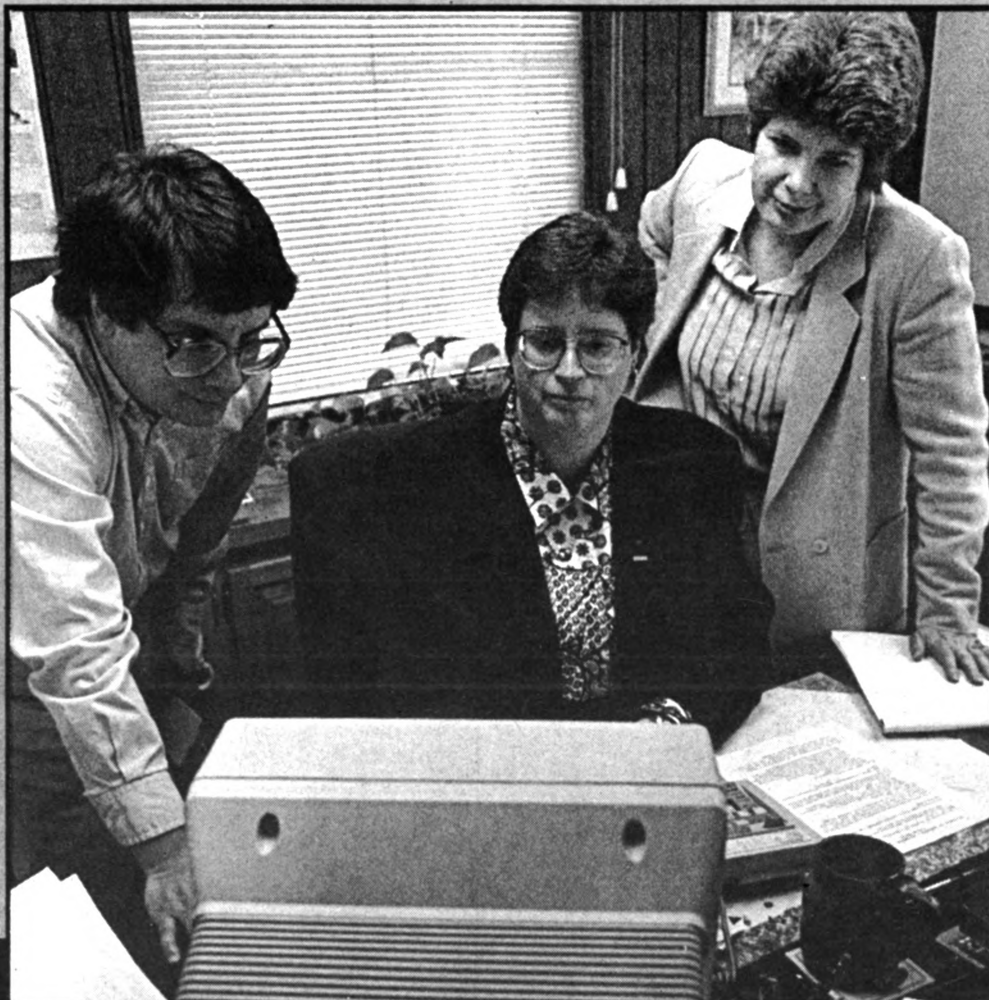
■ grant deadlines and National Institutes of Health guides, supplied by the Grants Office;

■ a collection of "teaching success stories" from across the state and nation, compiled by John Wedman, associate professor of education.

■ various newsletters, including ones from Campus Computing and academic advisers;

FOR YOUR INFORMATION

INFORMU is off to the races, but there are miles to cover.



Mike Hess, Susan Rutan and Diane Oerly discuss the possibility of uploading the Personnel Services 'Blue Sheet' into the INFORMU computer network.

■ a calendar of events, supplied by *Mizzou Weekly*.

Mike Hess, senior computer programmer/analyst at Campus Computing, notes that *Mizzou Weekly* can publish only basic calendar information, due to space limitations. "But if a department was sponsoring a seminar, for instance, and wanted to provide more details, we'd be happy to take that, too," he adds.

Oerly and Hess are exploring new ideas as well. The Board Review, published by UM System University Relations after Board of Curators meetings, will be on INFORMU. And Personnel Services is studying the possibility of saving money by distributing the "Blue Sheet," the listing of open jobs on campus, on the network rather than on paper.

Other subjects suggested for inclusion on INFORMU include lists of campus committees, along with their roles and membership; lists of approved student organizations; directories of deans, directors and department heads; lists of student computing stations and their hours of operation; descriptions of the various divisions and units across campus, and the services they provide. "I also would like to know," Oerly says, "what type of information faculty, staff and students want — for example, the institutional data provided for planning? Or the MU Planning Council's reports?"

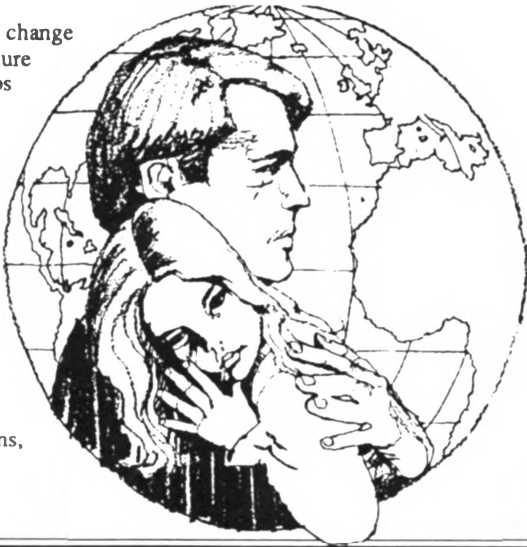
Anyone with information or suggestions can call Oerly at 882-2000, or better yet, send them to her electronically at CCOERLY@UMCVMB.

She stresses that INFORMU is still under development. "We see a lot of advantages in this system," she says. "It saves money by lowering printing costs, and provides for faster distribution of information. We hope everyone will use it."

PEACE CORPS OFFICE OPENS

For those who need a change in their lives and aren't sure what to do, a Peace Corps office has opened on campus.

Melissa Moonves, the new Peace Corps recruiter, may be reached at 716 Clark Hall. The Peace Corps offers international adventures and provides training, living expenses, medical care and a readjustment allowance. With questions, call 882-0909.



BROCHURES AVAILABLE

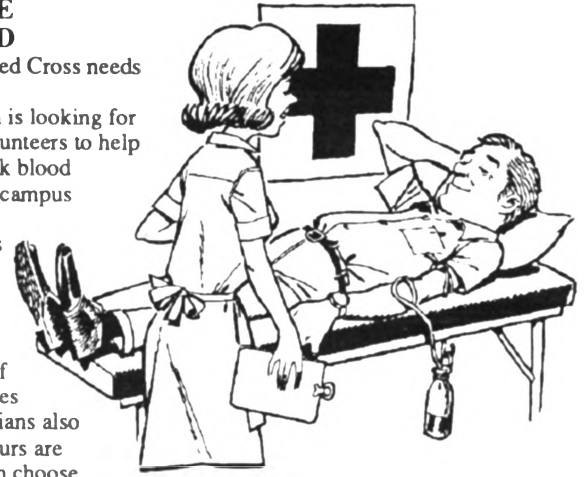
A general information brochure about Mizzou, *Educating Missouri to a Higher Degree*, may be obtained in quantity from the Visitor Relations office in the Conley House.

"It could be especially useful to faculty and staff who are speaking to groups or conducting conferences, and need material to distribute," says Shirley Delbert, coordinator in Visitor Relations. The 22-page brochure, published by Publications and Alumni Communication, tells of MU's mission, offers demographics on the student population and provides information on the various schools and colleges. To order copies, call Delbert at 882-6333.

BLOOD DRIVE HELP NEEDED

The American Red Cross needs you!

The organization is looking for faculty and staff volunteers to help with the Greek Week blood drive, scheduled on campus March 31 through April 3. "Volunteers could assist with such things as registration and the canteen," says Patricia Alafaireet of the Red Cross. Nurses and medical technicians also are needed. "The hours are flexible, and you can choose your time commitment," Alafaireet adds. To volunteer, call 445-9411.



Financial issues concern curators

Proposition B was gone but not forgotten when the Board of Curators met Jan. 29 in Jefferson City. Missouri voters overwhelmingly rejected the statewide education reform and funding package last fall. Discussion at the board meeting showed that curators and University administrators got the message.

The election defeat was invoked when students lined the back of the meeting room in the state capitol to protest a 14.6 percent tuition increase. "You're in the right building, but you might be on the wrong floor for what you want to accomplish," said curator Jim Sterling. "We tried last year. The people of the state said they didn't want to spend the money."

UM System President George Russell told the students that fee increases were necessary to maintain quality at the University. Most students who attended the meeting were medical students from MU. They argued that the tuition hikes could leave them saddled with student loans of as much as \$100,000 by the time they graduated.

"All those arguments don't get to one basic fact," Russell told reporters after the meeting. "Why should the citizens of Missouri subsidize professional education?"

The curators also discussed the five-year financial plans that each campus was scheduled to submit. The savings in those plans, coupled with tuition increases, are expected to free up nearly \$80 million over the next five years. Russell said the money would be

applied to University priorities: competitive salaries for employees, and maintenance and repair of the University's buildings and equipment.

Russell noted that if he is dissatisfied with the campus plans, "we will either give them a chance to correct them or change them ourselves."

"We are deadly serious about getting the resources to do what needs to be done," Russell said. "The curators are going to be satisfied — I can guarantee you that."

The board also approved a policy that permanently bars students from extracurricular activities, including intercollegiate athletics, if they are guilty of a felony or if they plea bargain to a reduced charge. A student charged with a felony would be suspended from athletics until the case is resolved.

Student athletes, said curator John "Woody" Cozad, represent the University. "I think we have the right to make fairly heavy demands on them," he said, adding that in college athletics the push to win at any cost sends a conflicting message to coaches and administrators. "What we're doing here is relieving them of the conflict of interest that we've really imposed on them," Cozad said. "This gives us a clear standard everyone is stuck with, for good or for evil."

Several curators questioned the strictness of the new policy, saying it could mean that innocent students would be penalized before

their cases came to trial. "Don't innocent people plea bargain?" asked curator Cynthia Thompson.

The board also discussed a report from a systemwide committee that urged the University to set goals for increased cultural diversity. The committee recommended that administrative salaries and department budgets be tied to how well those goals are met. Russell told the curators he would ask outside advisers to review the plan.

Some curators characterized the report as vague and difficult to interpret. Board President John Lichtenegger questioned whether some of the recommendations are "counter-productive to other goals," such as controlled enrollment and higher admission standards. Cozad said that any push to increase diversity should make the University's curriculum "more difficult and demanding, not less difficult and demanding."

"I'll vote for an affirmative action package when I see an affirmative action package for conservatives," Cozad said. At many

universities, he said, faculty are "choking in orthodoxy" and "well to the left" of most Americans.

But Thompson said the cultural diversity recommendations were a step in the right direction. "I don't see that diversity means division," Thompson said. "What this is saying to me is that we have a commitment to making this country stronger."

In a report to curators, Russell said he is continuing his review of consolidating mainframe computer operations in Columbia. Three separate mainframe computers are operated here — for the UM System, the Mizzou campus and University Hospital and Clinics. In the process, Russell said, the University incurs overhead costs three times on items such as software licenses.

Russell outlined three options: consolidate the three systems into one mainframe operated by University staff; consolidate and contract for outside management; or contract with a private company for mainframe services. The last option could result in annual savings of \$1.5 million, he said. If a private contractor would save more money than consolidation, he said he would ask the board for approval to contract for computer services.

'Super board' discussed

The Board of Curators might be willing to transfer some its powers to a new "super board" that would oversee higher education in Missouri. Those comments came during a freewheeling discussion between curators and legislative leaders at the board's Jan. 29 meeting in Jefferson City.

Both groups decried the current higher education atmosphere in the state, which they said pitted regional and parochial interests against each other for their share of state dollars. "This is wrong and should be changed," said curator Sam Cook. "We need open and frank discussion about the governance of our universities and colleges. We need a governance structure with teeth."

Meeting with the curators were Sen. Jim Mathewson, D-Sedalia, president pro tem of the Missouri Senate; Rep. Bob Griffin, D-Cameron, speaker of the House of Representatives; Sen. Roger Wilson, D-Columbia, chairman of the Senate Appropriations Committee; Rep. Chris Kelly, D-Columbia, chairman of the House Budget Committee; and Charles McClain, Missouri's commissioner of higher education.

An expanded role for the state Coordinating Board for Higher Education was one of the pillars of Proposition B, the reform and funding plan for education that was trounced by Missouri voters last fall. In this session of the legislature, Mathewson is sponsoring a resolution that

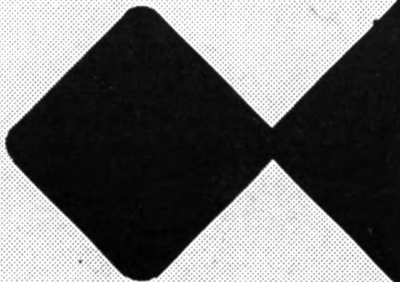
calls for a more powerful statewide office to oversee higher education.

"I don't think the people of Missouri can afford regionalized concepts any more. The feeling of protecting my turf is the wrong attitude," Mathewson said. The UM System, he said, is the flagship of higher education in the state. "I think when this board makes decisions, you then carry weight throughout the state. You have a tremendous impact on higher education in the state," he said.

Board President John Lichtenegger stressed that an expanded higher education "super board" would not mean that the Board of Curators, or any regional institution's governing board, would be abolished. And Cook noted that while a central body could take a statewide perspective on higher education priorities, "decisions about institutional operations should be made as close to the institution as possible."

But while some legislative leaders openly endorsed the concept, Griffin urged a cautious approach. "Theoretically, you may be absolutely correct. Politically, I'm not sure it's obtainable in one big bite," Griffin said. "Let me caution you. Do it in little nibbles, and start with your own system." He suggested that "friendly jawboning" with other state colleges and universities would be the most effective approach. "I don't think one big all-powerful board would be the answer," Griffin said.

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ASLEEP AT THE WHEEL

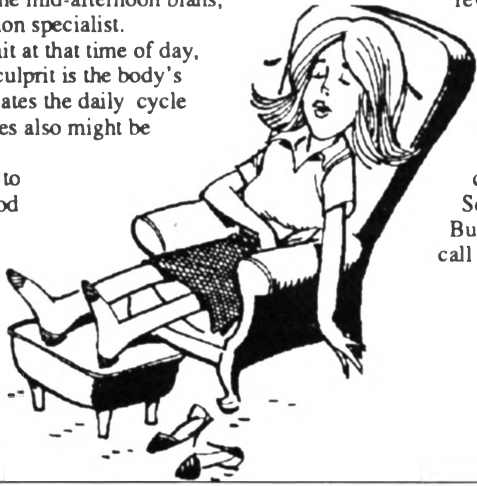
Don't blame a big lunch if you get sleepy about 2 p.m. "Even if you have no lunch or a light lunch, you may get the mid-afternoon blahs," says Vera Nichols, extension food and nutrition specialist.

"Research shows drowsiness is likely to hit at that time of day, regardless of how much you eat." The main culprit is the body's circadian rhythm, an internal clock that regulates the daily cycle of sleeping and waking. The mid-day drowsies also might be influenced by age and sleep habits.

Even though a large lunch might not lead to afternoon sleepiness, Nichols says certain food habits lead to fatigue over the long run.

Don't crash diet or skip meals. Don't rely on vitamin and mineral supplements, or on sweets to give you energy. Be sure you eat foods high in iron.

Fatigue is one symptom of iron-deficiency anemia. Since women tend to be iron-deficient, they need to be sure and include enough iron in their diets, Nichols says.



IT'S YOUR RIGHT

Faculty and staff who wish to review or receive copies of the University's personnel policies, procedures and rules, including grievance procedures, may do so in the strictest confidence at Personnel Services, 130 Heinkel Building. With questions, call 882-4256.

P.A.R.T.Y. TIME!

For the fourth consecutive year, MU's PARTY organization has received a national award for its efforts to inform the campus community about responsible alcohol management.

PARTY is an acronym for Promoting Alcohol Responsibility Through You. The organization was named best chapter in the large schools division by BACCHUS, a national alcohol awareness project aimed at university students. That group also recognized the Mizzou chapter of GAMMA (Greeks Advocating Mature Management of Alcohol) as outstanding GAMMA program of the year.

Some of PARTY's projects include a designated driver program and co-sponsorship of Alcohol Awareness Month, Drug Awareness Week and Wellness Week.



Three win Fulbright awards

Three MU faculty members are receiving Fulbright Scholarships this academic year, marking the ninth consecutive year that at least two MU professors have been chosen for the award.

"It's the single most important program to help deepen the process of internationalization on this campus," says John Heyl, director of the Center for International Programs and Studies. "It nurtures professional contacts abroad and helps keep our faculty current on international developments affecting their teaching here at MU."

More than 1,000 American professors and graduate students will go abroad this year for lectures and research as part of the program. Established by Congress in 1946, the Fulbright Scholarship is designed to increase mutual understanding between scholars in the United States and those in other countries.

This year's recipients from MU are:

■ Margaret Miller, associate professor of veterinary pathology, who is lecturing and conducting research on interactive video-disc/computer instruction through March at Autonomous University in Barcelona, Spain.

■ Richard Madsen, professor of statistics, who is lecturing through July at the University of Malawi in Zomba, Malawi.

■ Mark Prelas, professor of nuclear engineering, who will be conducting research on advanced laser drivers for inertial-confinement fusion from August 1992 through January 1993 at the University of New South Wales.

"Fulbrights won by our faculty help develop contacts for international scholars," Heyl says. "Our faculty become ambassadors for MU, and that leads to interest among international scholars to come to MU."

Hawthorn joins Union Cafe

A decades-long tradition at the Memorial Union has quietly ended. Beginning this semester, the Hawthorn Room has merged with the Union Cafe, both on the lower level of the Union.

During most lunch hours the Union Cafe serves a capacity crowd, but the sit-down dining offered by the Hawthorn Room wasn't in as much demand. "The need for sit-down dining just isn't what it used to be," says Russ Meyer, assistant director of Campus Dining Services. "There was not enough business coming through the Hawthorn Room to have its own food line in there."

The merging of the two facilities will meet several needs. "We have had several Union Cafe customers request more non-smoking seating, something we did not have the room to provide," Meyer says. Some customers also wanted the broad menu selection offered in the Union Cafe, but at the same time wanted the calmer atmosphere of the Hawthorn Room. "The Hawthorn Room will still have the quiet atmosphere it had when we had a buffet line there, and will be non-smoking," Meyer adds that reservations

will still be accepted in the cove dining area for those who want to have meetings over lunch.

"We are trying to operate in the most efficient manner that still meets what customers want," he says.

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Ads must be typed.

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Feb. 10 for Feb. 19 issue

Feb. 17 for Feb. 26 issue

Mizzou Weekly Classifieds: Make your check payable to University of Missouri and send to: Mizzou Weekly, 1100 University Place, Attention: Michelle Burke.

MIZZOU MEATS

36 Agriculture Building (Corner of Hitt and Rollins) 882-2385 Ask for Kevin or Leo.

SALE TIMES: Thursday and Friday: 1-5 p.m.

For your convenience, call in orders on Thursday or Friday morning.

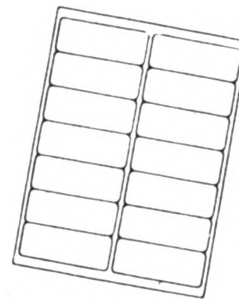
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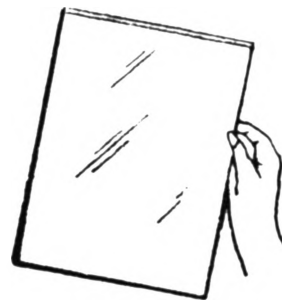
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GENERAL STORES

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Brouder's cover letter to Russell

Jan. 31, 1992

Dr. George Russell
President
321 University Hall

Dear President Russell:

I have attached to this letter the report of the MU Planning Council, a group representing all segments of the campus community and which I chaired throughout the planning process. This report details the specific plans for generating the resources required to find priorities identified by our campus. I fully endorse the report and present it to you on behalf of all who committed their time and expertise to serve the future of our University in this process.

While no one relished the task of reshaping the institution when a consequence of doing so is to lay off or terminate loyal employees, we nevertheless undertook these measures in the fervent hope that MU would be a stronger institution, better equipped to accomplish its mission as a result of the changes proposed.

A summary of the proposed budget decreases appears in this report. You will note that the total amount identified exceeds by approximately \$600,000 the campus need for \$5.88 million to meet its recurring planning obligations. **This excess amount is subject to certain adjustments that may need to be made. For example, the total reduction to be realized by eliminating engineering programs in Kansas City is \$1.2 million. Yet, I have decided to retain the graduate engineering program offerings there, in accordance with our mission statement and statewide scope. To do so will be to reduce the projected savings by as much as \$300,000. Another example is that of proposed staff reductions in journalism. Here, there are process and impact questions that require further analysis. If an adjustment were to be made in these two areas, we still would not fall below our \$5.88 million requirement.**

The proposed elimination of the Department of Community Development in the College of Agriculture, Food and Natural Resources is intended to close the academic program. We will continue to service city, county and other governments by retaining a community development presence through Extension.

This report identifies \$6,471,858 in reductions and eliminations that the campuswide MU Planning Council painstakingly has determined will better enable MU to fulfill its role as the state's major graduate and research university. In actuality, this campus will have reduced its operating base by nearly \$8 million in the last six months, when taking into account the \$1.5 million removed from Extension/Continuing Education. **Of the \$6.4 million in proposed eliminations and reductions, 53 percent is in non-academic areas. The academic functions account for 80 percent of the institutional budget, but their proposed reductions are less than one-half of the total. These are not trivial sums.** I assume that upon approval of this proposal by the Board of Curators, institutional policies and procedures pertaining to the discontinuance of programs will be implemented.

Our work is by no means complete. There are two very important goals to achieve in the very near future in order to justify these significant reductions and eliminations and to advance the agenda of our planning process. **First, the MU Planning Council soon will formulate recommendations for those activities and/or programs to receive the resources redirected from these reductions and eliminations. The council will be informed by the imperatives, goals and objectives set forth in our five-year plan, MU in the 1990s. Second, we will undertake a formal examination of potential program mergers and reconfigurations.** Our motivation in doing so is to improve quality more so than to garner additional savings. Of course, the overall planning process will continue. Programs and budgets will be reviewed carefully for possible reductions and/or redirection to achieve the most effective resource allocation based on institutional priorities.

The process has been difficult but not without value. We know ourselves better because of it; and, consistent with statements made earlier in your presidency, we feel we are taking our destiny into our own hands. I urge your endorsement of this report to the Board of Curators.

Sincerely,

Gerald T. Brouder
Interim Chancellor
and Provost

MU Planning Council report to the Chancellor

January 28, 1992

Introduction

MU in the 1990s established two planning groups, the Academic Planning Committee as a joint committee of representatives from the faculty, Council of Deans, student organizations and staff; and the MU Planning Council representing these same groups and the other administrative units reporting to the Chancellor. In the structure for an academically driven planning process, the Academic Planning Committee reports to the MU Planning Council chaired by the Provost.

On Nov. 7, 1991, then Chancellor Haskell Monroe responded to President George A. Russell's request for a five-year plan for the University of Missouri-Columbia. The President's request and the Chancellor's response identified a need for recurring funds in the amount of \$36.5 million. Student fees, reductions in continuing education and other revenue sources totalled \$30.62 million, leaving \$5.88 million in general operating support which still had to be reallocated from within MU's budget.

Attached to the Chancellor's response was a description of the planning process to be implemented. Following President Russell's acceptance of the Chancellor's response, the Academic Planning Committee was charged with recommending to the MU Planning Council a plan that identifies the appropriate sources and recipients of both recurring and

non-recurring funds within the areas reporting to the Provost. This charge was modified to include only the sources of recurring funds, with the recipients to be identified at a later date. The charge to the Planning Council was to review these recommendations in the context of its own recommendations for the areas reporting directly to the Chancellor and to integrate the two sets of recommendations into a provisional document to be disseminated to the campus for discussion in open meetings. After these meetings, the Planning Council was to make final recommendations to the Chancellor.

The Process

The Academic Planning Committee developed a planning process to identify sources of recurring funds. This plan, described in a memo of Nov. 26, 1991, was distributed to the Provost and Deans. The Academic Planning Committee met with the Council of Deans to discuss the process. A revised memo was sent to the Provost and Deans with a response requested for Dec. 20, 1991.

The Provost and Deans carried out the planning process according to the guidelines and timetable described in the memo. The Academic Planning Committee began a review of division plans on Friday, Dec. 20. Certain divisional plans were determined to be incomplete and these were returned for revision.

The Academic Planning Committee carefully reviewed each division plan and compiled a set of questions submitted to each division head in writing. It met with each division head to discuss the plan. Following these meetings, the committee deliberated over each plan using supplemental information submitted by the division heads, as well as data from the Provost's Office and the Office of Institutional Research and Planning. The committee assured itself before developing its final recommendations that each division head had ultimately indicated program priorities in a 15 percent reduction scenario. Comparable information was used in examining the plans of each division.

In its deliberations, the Academic Planning Committee applied the Criteria for Academic Program Priorities described in the memo to the Provost and Deans. It was also guided by the goals and objectives of *MU in the 1990s* and placed a priority on reducing administrative expenses.

In endorsing some divisions' recommendations for program eliminations, the committee did not consider whether those program eliminations are, in fact, allowed by the University's Collected Rules and Regulations. That issue has been left for the Campus and System administration. The committee assumes, however, that, like the rest of its recommendations, any suggested program eliminations will be carefully reviewed and debated by the University community and that the final strategies for program eliminations will come from the Office of the President and the Board of Curators.

The MU Planning Council used a parallel process to identify sources of recurring and non-recurring funds from budgets in areas not reporting to the Provost (i.e. Chancellor's/Campus budgets; Administrative Services; Intercollegiate Athletics; Development, University and Alumni Relations; and Student Affairs). The administrator having responsibility for each area was asked in a Dec. 2 memo to develop a plan for budgetary reductions and enhancements and to submit the plan on Dec. 20, 1991, to the MU Planning Council. The Council met Dec. 21 and identified a set of questions and requests for further information to be submitted by each administrator. The Council discussed the detailed plans with each respective administrator before deciding on a final list of recommended reductions. (Although the University Hospital does not receive G.O. support, the Council met with the hospital director and the Dean of the School of Medicine to learn more about the budgetary relationships between the two units.) In developing its recommendations for the areas outside the Provost's responsibility, the Council carefully examined the academic impact of various reductions.

The MU Planning Council discussed the recommendations from the Academic Planning Committee with the committee chair and with the committee as a whole, before

KEY

FTE: full-time equivalent

G.O.: general operating dollars

MU in the 1990s: MU's long-range plan

non-recurring funds: one-time money

recurring funds: yearly savings

deciding on the merging of these recommendations into the provisional document presented for discussion in the open meetings which were held in Jesse Wrench Auditorium (Memorial Union) at the following times:

1 to 3 p.m. Tuesday, Jan. 21
8 to 11 a.m. Wednesday, Jan. 22
3 to 7 p.m. Friday, Jan. 24
(originally scheduled to end at 5 p.m.)

Several meetings were held to give faculty, staff and students ample opportunity to provide comments on this draft report. Staff were allowed to attend the meetings without using vacation or personal time. Following the open meetings, the Planning Council met with the Academic Planning Committee to discuss issues raised during the open discussions. The Academic Planning Committee then, on request of the Planning Council, met to reconsider certain of its initial recommendations. Finally, the Planning Council discussed the responses of the Academic Planning Committee before preparing this final version of its recommendations to the Chancellor.

Recommendations

The combined recommendations for the areas reporting to the Provost and reporting to the Chancellor identify \$6,471,858 in recurring G.O. funds. Although this amount is greater than the target of \$5.88 million, the uncertainty of some amounts on the identified list warrant including the larger amount in the report to the President. In addition to these specifically identified reductions, both the Academic Planning Committee and the MU Planning Council found several additional areas in which further economies and/or efficiencies might be gained, e.g. duplicated services and possible program mergers, but since the planning groups did not have sufficient time to study them, they are not part of this report. These areas are to be delineated further as the planning groups proceed after Feb. 1 with the examination of priorities for program expenditures and enhancements.

Areas reporting to the Chancellor

The following reductions are recommended for areas reporting to the Chancellor. For convenience, they are listed under the respective divisions in alphabetical order:

Chancellor's budgets [\$393,500]

Eliminate the contingency account (\$225,000). This money was used largely for emergencies, e.g., power plant outage, deductible on fire insurance, etc. Elimination would mean possible delay in major emergency repairs. Such bills would need to be paid from other, campus-general unexpended account balances.

Eliminate staff position in Chancellor's Office (\$25,000). This would result in increased turn-around time on correspondence and certain reports.

Eliminate subsidy to service operations (\$146,000). This would have little negative effect since these operations would be able to generate necessary resources.

Administrative Services [\$2,000,000]

Vice Chancellor's Office (\$33,500). This would reduce part-time employment and involvement with Partners-In-Education, Recycling, and Staff Development.

Business Services (\$606,000). Reductions would occur in the following areas: cashiers and director's offices (\$43,800), golf course discounts and subsidies (\$41,566), custodial service for the Hearnes Center (\$60,000), mail services (\$22,500), and purchasing (\$77,800). The impact of these reductions would create some delays in turn-around and processing (cashiers and purchasing), loss of one training staff person (director's office), full charges for use of the golf course, decreased maintenance of Hearnes auditorium, and increased charges for mail service. Also proposed is a delay in construction of the next parking structure saving \$320,000.

Campus Facilities (\$1,200,000). Reductions would occur in fuel and utilities (\$600,000) and custodial services and grounds (\$600,000). The former would mean closing some unutilized space and reducing air conditioning and certain specific utilities allocations. Some reorganization of campus facilities, with concomitant economies, is anticipated once a consulting report, currently being written, has been received and implemented.

KOMU-TV Station (\$68,500). These funds have been used for a contingency account. There should be no effect on day-to-day operations, but fewer funds would be available for emergencies or revenue shortfalls.

Remove subsidy for Missouri Ingenuity (\$92,000). This would affect some opportunities for technology transfer by faculty, although most of this is facilitated by other mechanisms.

Athletics [\$101,826]

These reductions would be taken in equipment (\$24,055), which would mean the updating of equipment, except for safety reasons, would not be done as frequently; maintenance and repairs (\$48,800), which would mean that the athletic facilities would be renovated less often; and (\$28,971) in other areas. None of these reductions would affect numbers of sports or ticket prices and discounts. MU already has one of the lower subsidies of intercollegiate athletics for comparable institutions. Removal of the entire subsidy would not recover much additional resources, but would lead to the reduction in numbers of sports supported and possibly compromise NCAA Division I status.

Development, University and Alumni Relations [\$129,000]

This reduction would come from the Vice Chancellor's office (\$12,000), decreasing contingency funds for special projects; the Alumni Relations office (\$56,000), shifting more of the costs for alumni activities to the alumni themselves; University Relations (\$28,000), reducing the publication services of this office; and Development (\$33,000), reducing the amount for college development supported by the Vice Chancellor's budget. Further reductions in this budget would be cost-ineffective because they would inevitably mean a lower amount of development funds coming to MU and, generally, an unacceptable compromise in the University's ability to represent its strengths to external and internal constituencies.

Student Affairs [\$466,000]

This reduction would come from reduction/elimination of administrative positions in the Vice Chancellor's office (\$42,000), student development (\$120,000), and the counseling center (\$24,000). These reductions would decrease administrative support for those offices, but the level would be acceptable. Also there would be a reduction of \$200,000 in the recreation subsidy, shifting the salaries to fee accounts. This would mean an increase in student fees of about \$1 a semester for next five years. Henceforth, the fee would be tied to inflation as is the case for all the other student fees. Finally, \$80,000 would be recovered from changes in the Memorial Union use fee. None of the reductions would affect security on campus. Further reductions in this budget would, however, compromise both security and student activities beyond an acceptable level.

Areas reporting to the Provost

The Academic Planning Committee identified a total of \$3,381,032 in recurring G.O. funds from budgets of areas reporting to the Provost. It should be noted that a large proportion of the reductions are recommended in administrative and support areas rather than in explicitly academic programs. The committee originally presented its recommendations in three ranked categories. Since the Planning Council recommends that all these reductions be implemented, ranking of the categories is no longer relevant. However, for purposes of consistency with the committee's original document, the reductions are presented in three groups.

Group I:

Agriculture, Food and Natural Resources: Dean's Office administrative reductions (\$222,000). The Dean's office will redistribute its responsibilities to 1.8 FTE fewer senior administrators and 3.0 FTE fewer support staff. This reduction will require the distribution of several responsibilities now centralized in the Dean's office to faculty and staff throughout the college.

Agriculture, Food and Natural Resources: Degree reductions and mergers (\$80,000). This restructuring will require the following changes: eliminate the Rural Sociology B.S.; merge Horticulture and Agronomy to Plant Science B.S., M.S., and Ph.D.; eliminate the Agriculture Mechanization M.S.; and eliminate the Extension Education M.S. The college anticipates that these changes will not result in its teaching fewer students.

Business and Public Administration: Planned elimi-

nation of the subsidy for the Journal of Operational Management (\$30,000). Eliminating the subsidy involves severing the contractual relationship with the American Production and Inventory Control Society. The subsidy should be eliminated toward the end of the five-year period so as to provide enough time to adjust to the elimination.

Education: Departmental and Dean's Office reorganization (\$52,598). The college has decided to reorganize its department structure and dean's office. It anticipates that the reconfigured departments will be academically stronger.

Education: Eliminate emphasis area at master's level in College Student Personnel (\$30,000). Other departments in the college will be able to provide the educational opportunities associated with this area.

Engineering: Discontinue Naval ROTC (\$25,000). This program is scheduled for closure by the U.S. Department of the Navy in 1994.

Graduate School: Reduce subsidy to the Electronics Instrument Shop (\$67,000). The subsidy to this shop has been progressively decreased over the past two years. This reduction should continue until the subsidy is 20 percent, comparable to that in the combined Science Instrument and Glassblowing shops. Reducing the size of the subsidy may result in a reduction in service. It is also recommended that the need for three different electronics shops (Engineering, Physics, the Graduate School) be examined.

Graduate School: Institute charges for the graduate catalog (\$19,000) and dissertation microfilming (\$9,500). The cost per applicant/student for these charges is estimated to be minimal. Most universities charge for catalogs and microfilming.

Graduate School: Eliminate staff position (\$19,000). When the Graduate School completes its shift to computerization in three years, it should be able to eliminate one staff position without compromising its service to students and faculty.

Human Environmental Sciences: Eliminate HES journalism/communications (\$6,700). This program has already lost faculty members through retirement/death. Most of the resources in it have been committed to meet other reductions. The program will be closed to further admissions.

Journalism: Reduce administrative staff (\$54,000). The budget decrease options in the Dean's report include reducing staff by 2.5 FTE. Given the number of administrative staff assigned to the Dean's office, it is recommended that the reduction take place in that unit.

Medicine: Eliminate support for Center for Reproductive Science and Technology (\$91,540). This research program has been physically outside the Department of Obstetrics and Gynecology since 1987-88 when the University approved the establishment of a Center for Reproductive Science and Technology. The School of Medicine does not consider the research in this unit to be central to the school's mission. Over a period of three years, funding support has been withdrawn by the School of Medicine; however, the School of Medicine has maintained permanent general operating funds against the tenure commitment for the sole faculty member in the center. The funds to be gained assume that the faculty member will no longer be salaried on G.O. funds.

Medicine: Reduce the Dean's Office staff (\$111,476). One dean will reach mandatory retirement age in 1991-92; another is expected to retire within the next five years. The proposed reduction also includes the elimination of one staff FTE.

Medicine: Reduce the Instructional Support Service (\$47,229). The Educational Resources Group currently includes medical illustration, photography, audiovisual services and curricular materials development. The proposal to reorganize the unit will coincide with the implementation of a new curriculum needing fewer support services.

Medicine: Eliminate support for the Liver/Pancreas Transplant Program (\$123,840). Funds supporting the development of the transplant program in the Department of Surgery will be released by ending the appointment of one surgeon on a non-regular appointment and reducing the staff commitment.

Provost: Relocate the activities of the Academic Assistance Program (\$65,661). The program director recently resigned. The program's function is to coordinate assistance for minority students; its activities will continue under the Learning Center or the Vice Provost for Minority Affairs.

Provost: Institute charges for transcripts (\$150,000), undergraduate catalogs (\$30,000) and International Enrollment packets (\$?). The transcript fee will be \$4; the catalog fee will be \$5. A post card will be sent in response to international inquiries indicating the need to submit \$15 to

Continued from Page 5.

cover the initial mailing of application materials. Last year, only 1 percent of the international students to whom applications were sent actually enrolled.

Group II:

Agriculture, Food and Natural Resources: Eliminate the Community Development Department (\$255,905). The department, as distinct from the Extension program, was judged to be of questionable centrality and quality and it does not enjoy a priority in the college or the campus that would allow these deficiencies to be corrected. The Extension program in Community Development is very central to the mission of the campus and will remain and be associated with other appropriate units on campus.

Engineering: Eliminate the Civil Engineering program in Kansas City (\$200,000). The program does not have the financial support and number of faculty to be viable. The Civil Engineering program on this campus can readily absorb additional undergraduate students. The graduate program will be continued through video link, adjunct faculty and interactions with the Kansas Engineering Center.

Graduate School Office of Academic Programs: Part-time student positions and open position (\$17,000); Office of Fellowships and Graduate Student Affairs: reduce E&E (\$3,000); reduce recruitment staff and E&E (\$14,500). These cuts may require the Graduate School to forgo its plans to convert some staff positions from cost to rate dollars. They will also require the elimination of one staff FTE now assigned to recruiting. A proposed recruiting video will not be produced. While an emphasis on graduate education is a priority in the campus plan, the impact of the reduction can be lessened by increased attention to graduate recruiting by individual divisions and departments. Indeed, both the Graduate School report and the committee's interviews with deans suggest that significant duplication exists between the Graduate School and the divisions in recruitment.

Medicine: Reduce the Social and Behavioral Science program (\$91,066). The Medical School's curriculum must include exposure to social and behavioral issues that confront physicians. The Medical School's accreditation will not be adversely affected by this reduction and in the future behavioral sciences learning experiences can be adequately offered by several units in the School of Medicine.

Provost: Eliminate G.O. support for the Concert Series (\$47,266); reduce support for KBIA (\$50,000); reduce support for the Museum (\$50,000). The G.O. support for these programs can be reduced without damaging their educational mission. Each has the potential to increase its external funding. The support for each should be reduced over five years to allow time to find alternative funding sources. The support for KBIA will be reduced from \$197,146 to \$147,146. The support for the Museum will be reduced from \$295,339 to \$245,339.

Provost: Reduce the undergraduate section funds (\$100,000). Funds will be reduced

from \$480,000 to \$380,000. The reduction is in keeping with the campus plan to both decrease undergraduate enrollment and increase the reliance on regular faculty for primary undergraduate instruction.

Group III:

Education: Department of Health and Physical Education: Eliminate the undergraduate program and all graduate emphasis areas except Human Performance (master's and doctorate), Health Education (master's and doctorate), and Elementary and Secondary School Physical Education (master's) (\$318,251). These changes will permit reconfiguration and increased emphasis at the graduate level in Human Performance, Health Education, and Elementary and Secondary School Physical Education consistent with national trends. They will also eliminate the activities courses in Health and Physical Education which currently serve approximately 4,000 students per year. Alternative plans must be developed for providing these activities without academic credit but under competent instruction.

Engineering: Eliminate the Electrical and Mechanical Engineering Programs in Kansas City (\$1,000,000). The Engineering program in Kansas City, as it exists now, should be eliminated. It lacks sufficient funding and faculty to be viable; the faculty and students are isolated from both the rest of the UMKC campus and the MU Engineering program. The University, MU, and UMKC have not made the necessary commitment to make the program worth having. The undergraduate enrollment can be absorbed elsewhere in the University of Missouri System. The graduate offerings will be continued through video link, adjunct faculty and interactions with the Kansas Graduate Engineering Center.

Since it is clear that the delivery of engineering programs within the System will be thoroughly examined during the next few years, it might be appropriate that the final decision on this elimination be delayed until that discussion has taken place.

Summary of recommended budget decreases

AREAS REPORTING TO THE CHANCELLOR:

Chancellor's budgets	\$393,500
Administrative Services	\$2,000,000
a. Vice Chancellor's Office	\$33,500
b. Business Services	\$606,000
c. Campus Facilities	\$1,200,000
d. KOMU-TV	\$68,500
e. Missouri Ingenuity	\$92,000
Athletics	\$101,826
Development, University and Alumni Relations	\$129,000
a. Vice Chancellor's Office	\$12,000
b. Alumni Relations	\$56,000
c. University Relations	\$28,000
d. Development	\$33,000
Student Affairs	\$466,000
a. Vice Chancellor's Office	\$42,000
b. Student Development Office	\$120,000
c. Counseling Center	\$24,000
d. Recreation subsidy	\$200,000
e. Memorial Union Use fee	\$80,000

AREAS REPORTING TO THE PROVOST:

Group I

a. Agriculture, Food and Natural Resources: Dean's Office reorganization ..	\$222,000
b. Agriculture, Food and Natural Resources: Degree modifications	\$80,000
c. Business and Public Administration: Eliminate journal subsidy	\$30,000
d. Education: Department and Dean's Office reorganization	\$52,598
e. Education: Eliminate emphasis in College Student Personnel	\$30,000
f. Engineering: Eliminate Naval ROTC	\$25,000
g. Graduate School: Electronic Instrument Lab subsidy reduction	\$67,000
h. Graduate School: Charge for graduate catalog and microfilming	\$28,500
i. Graduate School: Eliminate staff position	\$19,000
j. Human Environmental Sciences: Eliminate HES journalism/communications program	\$6,700
k. Journalism: Reduction in administrative staff	\$54,000
l. Medicine: Center for Reproductive Science and Technology subsidy elimination	\$91,540
m. Medicine: Dean's Office staff reduction	\$111,476
n. Medicine: Instructional support service reduction	\$47,229
o. Medicine: Eliminate liver/pancreas transplant program	\$123,840
p. Provost: Reallocate academic assistance program	\$65,661
q. Provost: Charge for transcripts and undergraduate catalogs	\$180,000

Group II

a. Agriculture, Food and Natural Resources: Eliminate Department of Community Development	\$255,905
b. Engineering: Eliminate Civil Engineering Department in Kansas City	\$200,000
c. Graduate School: Administrative support reduction	\$34,500
d. Medicine: Social and behavior science program reduction	\$91,066
e. Provost: Concert Series, KBIA, and museum subsidy reductions	\$147,266
f. Provost: Reduce undergraduate section funds	\$100,000

Group III

a. Education: Eliminate undergraduate and certain graduate emphases in Health and Physical Education	\$318,251
b. Engineering: Eliminate remaining departments at Kansas City	\$1,000,000

TOTAL \$6,471,858

These recommendations are subject to change following submission to the President on Feb. 1, 1992, given compelling rationale and the ability to substitute resources. It is to be further understood that these reductions will be phased in over five years.

LABORATORY FOR FERTILITY AND CRYOBIOLOGY

The laboratory is seeking semen donors for its sperm bank program. The program is confidential and all donors will be compensated.

As a potential donor, you will undergo non-invasive screening procedures to insure good health and fertility potential. You must be between the ages of 20 and 40. If you are interested, call 882-7199.

Semen Donors Wanted

MINORITIES ARE NEEDED

STRESSED? ANXIOUS?

You don't have to be! If you have been:

- Constantly worried for months
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- Restless or unable to concentrate
- Sweating or having chills

You may qualify for a free program being conducted by the University of Missouri Hospital and Clinics that involves the use of an investigational anxiety-reducing medication. If you are between the ages of 18 and 65, and you have no serious medical illnesses, then call

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and ask for the Anxiety Study today.

1991 Missouri Gymnastics

*Best Wishes at
the 1992 Cat Classic
Feb. 7 & 8*

BIG EIGHT FEMALE ATHLETE OF THE YEAR

17 school records set

WINNER OF SHAKESPEARE FESTIVAL

Purina Cat Classic Floor Champion

Third-Place Finish at Big Eight Championships

Big Eight Individual Vault, Beam & Floor Champs

Two All-Big Eight Conference Gymnasts

Tenth Appearance in NCAA Regionals



MIZZOU

"Winners" at season opener:

Kim Leslie (Best All-around), Jennifer Sand, Kim Burton, Kellie Copeland, Leah Hicks and Jenny Schmidt.

Congrats for winning The Shakespeare Festival (second year in a row) and to the top three gymnasts:

Kim Leslie (Best All-around), Kim Burton and Jenny Schmidt.

Best wishes to coaches "Jake" Jacobson, Jeff Conner and Kris Buchheister (Great choreography, Kris!) for the 1992 year.

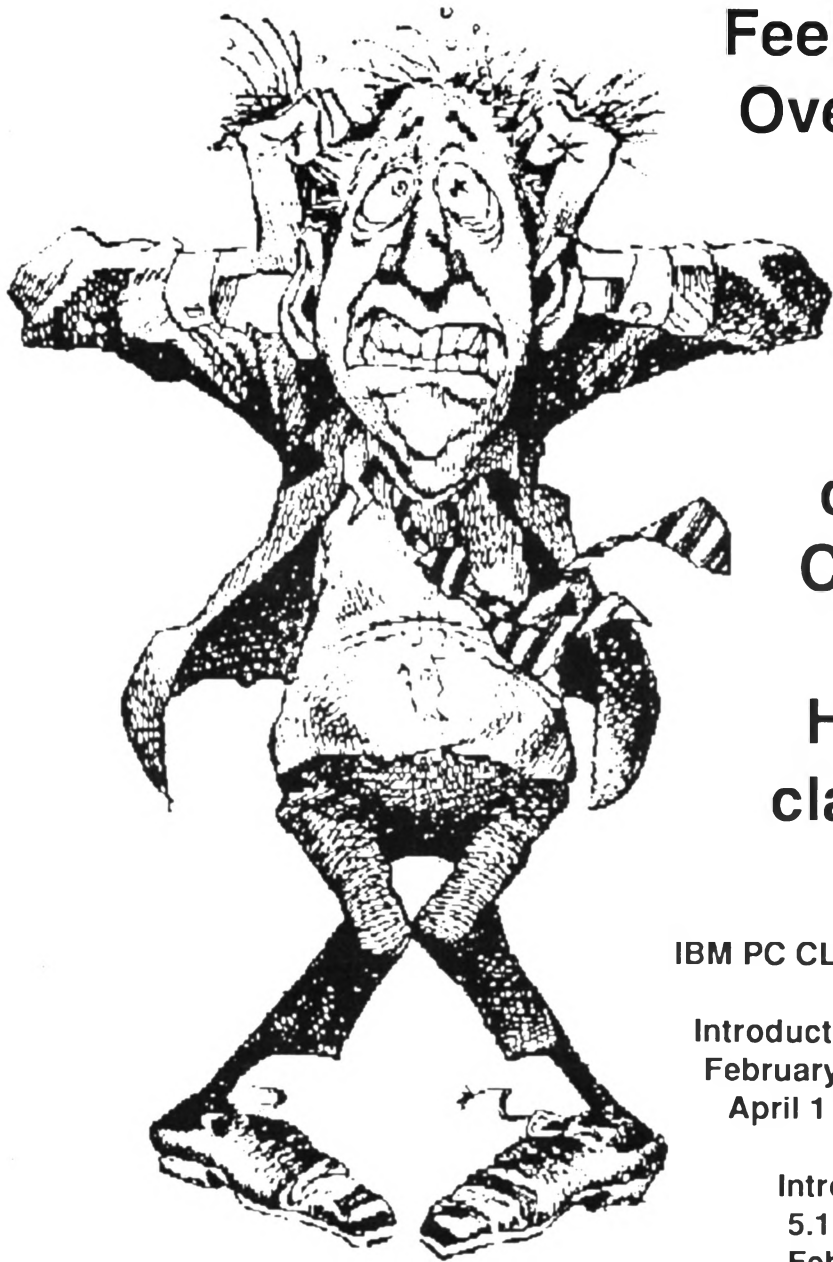
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complicated in our Campus
Computing Short Courses.**

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classes fill up fast!**

IBM PC CLASSES:

Introduction to DOS I
February 10 & 12, 1:30-4:30 pm
April 1 & 2, 1:30-4:30 pm

Introduction to WordPerfect
5.1
February 17, 1:30-4:30 pm
February 20, 1:30-4:30 pm
March 16, 1:30-4:30 pm

Introduction to DOS II
February 26, 1:30-4:30 pm
March 3, 1:30-4:30 pm

Intermediate WordPerfect
February 24, 1:30-4:30 pm

Intermediate WordPerfect—Tables
March 24, 9:00 am - noon

Fundamentals of Lotus 1-2-3
March 4 & 5, 1:30-4:30 pm

MAINFRAME CLASSES:

Introduction to the Internet
March 2, 1:30-4:30 pm
March 31, 1:30-4:30 pm

Introduction to SAS
March 9-13, 2:30-4:30 pm

Intermediate CMS and XEDIT
April 6, 8 & 10, 2:00-3:00 pm

Using Tape on VM/CMS
April 7, 1:30-3:30 pm

Introduction to TSO/E
April 13, 15 & 17, 1:30-2:30 pm

Mainframe Text Processing with GML
and DCFXP
April 14 & 16, 1:30-3:30 pm

REXX for CMS & TSO
April 21 & 23, 1:30-2:30 pm

EMAIL CLASSES:

Introduction to Email—RiceMail
February 14, 1:30-3:00 pm
March 17, 1:30-3:00 pm

Introduction to Email—cc:Mail
February 21, 1:30-3:00 pm
March 17, 3:00-4:30 pm

MACINTOSH CLASSES:

Introduction to the Macintosh
February 13, 1:30-4:30 pm

Introduction to WordPerfect (Mac)
February 18, 1:30-4:30 pm
February 27, 1:30-4:30 pm

Introduction to Excel
February 25, 1:30-4:30 pm

Introduction to PageMaker
February 25, 1:30-4:30 pm

Introduction to FileMaker Pro
March 18 & 19, 1:30-4:30 pm

**Open to all MU faculty, staff
and graduate students. Call
882-2000 to register.**

Campus Computing

CAN'T STOP NOW

Judy moving to New York City follows her karate instructor.

Tom packs his VW van drives to Boulder to live near his son (and ex-wife).

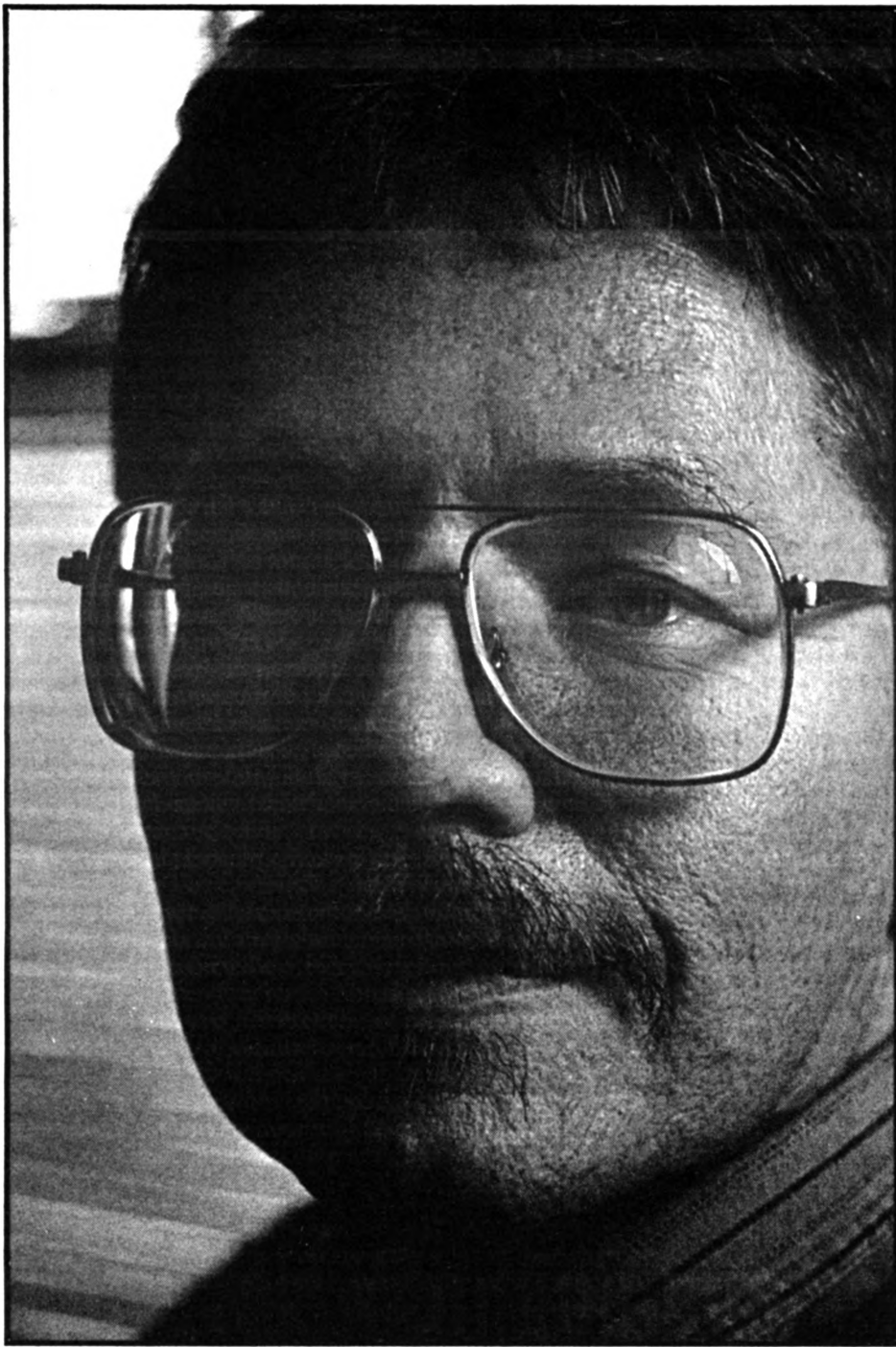
Eric spends months applying for higher-paying jobs. First there's a yard sale, then the entire family moves to Norfolk.

Susan studies years to become a computer programmer. With her daughter she is adopted by IBM; they pay all expenses. Her husband will follow after the house is sold, after the affair.

Allan and Joyce race from Muskegon to Tucson to Seattle in two years, photographing floods, a toppled ferris wheel, the empty shoes along the road, picking up a national award.

On a hot and humid afternoon I sit under an oak gulping down shade waiting for an apple to fall.

—Walter Bargaen



Walter Bargaen, coordinator of state testing and evaluation at the Center for Educational Assessment, has published several volumes of poetry.

This staffer is well-versed in poetry

Walter Bargaen is an explorer. He doesn't board airplanes and travel to distant and exotic places, though. Instead, the MU employee explores life and the world through poetry.

Bargaen, who is coordinator of state testing and evaluation at the Center for Educational Assessment, has published three collections of poems. His work has appeared in such literary journals as *The Missouri Review*, *Puerto Del Sol* and *The Denver Review*. His writing earned him a National Endowment for the Arts fellowship in 1991.

"Poetry is something I've done on the side since I was in high school," Bargaen says. "It allows me to embrace the world more fully and to discover things. You must bring your entire sense of self into the

effort to write poetry. It's exciting, but it's very hard work. It requires focus and concentration, and that's not something you can relax into."

Writing came before literary scholarship for Bargaen. A degree in philosophy from MU led to an English teaching degree, and later, a master's degree. "My literary studies were actually after the fact," Bargaen says. "I was a writer before I was an English major."

Before working at CEA, Bargaen reviewed contracts for Campus Facilities. It was work that, ironically enough, helped his poetry. "Poring over legal contracts," he says, "helped me realize and appreciate the value and meaning of every word." — *Photo and text by Rob Hill*

M I Z Z O U PEOPLE

Elliot Jaspin and Sandy Scott, assistant professors of journalism, co-wrote "Should Government-Developed Software be Copyrighted?" for the Nov. 2 edition of *Editor and Publisher*. The edition also contains Scott's article "Statutory Language Needed: Access to Computerized Government Records Must Be Made Easier." In addition, Scott was a panelist for a session on "Privacy and the Press in the '90s" at the Associated Press Managing Editor's convention in Detroit in October.

Martha Ann Jones received the Staff Recognition Award for January from the College of Agriculture, Food and Natural Resources. She is a senior secretary in the college's business services office.

Mary McCaslin, associate professor of curriculum and instruction and of educational and counseling psychology, presented "What Can Teachers Learn from the Research Into Student Perceptions of Classroom Life?" at a meeting of the Western Australian Institute for Education Research at Edith Cowan University in Perth, Australia.

Wes Pippert, associate professor of journalism, has written *The Hand of the Mighty: Right and Wrong Uses of Our Power*, published by Baker Book House of Grand Rapids, Mich.

John Reid, professor of higher and adult education and foundations, presented "Evaluating the Effectiveness of an Arthritis Program" at the Missouri Arthritis Advisory Board's annual meeting. He co-wrote "The Improvement of Learning in Computer-Assisted Instruction," published in the *Journal of Educational Technology Systems*.

Have you been promoted, won an award or presented a paper recently? The 'People' column wants to know about it. Send your news to Terry Jordan at 1100 University Place. But please be patient; we receive many entries, and publish them in the order in which they are received.

FOR THE RECORD

HORTICULTURE CLUB: The club is taking orders for boxed roses for Valentine's Day. To place your order, call 882-9631 before Feb. 7.

The 'For the Record' column gives MU departments and units the opportunity to advertise used or unneeded equipment for sale. There is no charge for this service. Send your notice to John Beahler at 1100 University Place, or call 882-5918.

M
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CALENDAR

Send calendar items in Campus Mail to Michelle Holden, 1100 University Place, by noon Wednesday the week before publication. Events are free and open to the public unless otherwise noted.

Highlights

GYMNASTICS: The Tigers will be hosts for the two-day Purina Cat Classic, with Arizona, Penn State, Auburn and Pittsburgh, beginning at 7 p.m. Feb. 7 at the Hearnes Center. Cost: \$8 adults/\$4 students for a two-day pass; \$5 adult/\$3 students for daily tickets.

WOMEN'S CENTER WORKSHOP: Carol Rodon, a private practice doctor, and Mayer Bauer, senior staff member of the Psychological Center, will present "Grieving: The Path to Healing From Loss" from 9 a.m.-noon Feb. 8 in 229 Brady Commons. Call 882-6621.

BLACK HISTORY MONTH: Barrington Edwards will present "Oliver Cox, African-American Sociologist" at noon Feb. 10 at the Black Culture Center. At 2 p.m. in the Memorial Union Aud., Jan Faulkner will present "Ethnic Notions," which traces the evolution of stereotypes which have fueled anti-black prejudice.

5 Wednesday

NEW EMPLOYEE ORIENTATION: A seminar for new employees will be from 8:30 a.m.-noon in 146 Heinkel Bldg. Call 882-4840.

BLOOD DRIVE: The tri-service ROTC blood drive will be from 11 a.m.-4 p.m. on the Memorial Union sun deck.

FRIENDS OF RUSK: Meeting will be at noon in 323 Rusk. Call 882-6100.

BLACK HISTORY MONTH: "Lest Harlem Sees Red: Race and Class Themes in the Poetry of Langston Hughes" will be presented by Sundiata Cha-Jua, assistant professor of history and director of Black Studies, at noon at the Black Culture Center.

MIDDAY GALLERY EVENT: A video, "Women and Creativity," will be shown at

12:15 p.m. at the Museum of Art and Archaeology.
PHYSIOLOGY SEMINAR: Michael Delp, postdoctoral fellow, will present "The Potential for Adrenergic Regulation of Blood Flow in Rat Skeletal Muscle" at 2:40 p.m. in M437 Medical Sciences Bldg.



At the age of 20, Midori has been acclaimed by critics, audiences and fellow musicians as one of the century's most gifted artists. Experience the magic and exquisite beauty of Midori at 8 p.m. Feb. 11 at Jesse Auditorium. For ticket information, call 882-3781.

CRAFT STUDIO: Five-week workshops begin in beginning pot throwing, lost wax casting and beginning photo. Call 882-2889.

PLANT PATHOLOGY SEMINAR: Yen Jyh-herm, of the Department of Plant Pathology, will present "The Pine Wilt Disease in Taiwan" at 3:40 p.m. in 200 Waters Hall.

ADAPT HAPPY HOUR: "Sex, Drugs and Rock & Roll" will be presented from 4-5 p.m. in 215 Brady Commons.

WOMEN'S CENTER: "Women Identified Women" will be presented at 7 p.m. in 229 Brady Commons.

MEN'S BASKETBALL: The Tigers will play Iowa State at 7 p.m. at the Hearnes Center. Cost: \$8 in D section.

MSA/GPC FILM: *Do The Right Thing* will be shown at 8 p.m. in Ellis Aud. Cost: \$1.50 public, free for MU students with ID.

6 Thursday

BLOOD DRIVE: The tri-service ROTC blood drive will be from 11 a.m.-4 p.m. on the Memorial Union sun deck.

CAMPUS WRITING PROGRAM: Informal discussions on "Writing to Learn" will be

Enhance the Quality of Science, Mathematics, and Engineering Education in America" at 3:40 p.m. in 103 Schlundt Hall.

GYMNASTICS: See Highlights.
MSA/GPC FILM: *Boyz 'n the Hood* will be shown at 7 p.m. and 9:30 p.m. in Ellis Aud. Cost: \$2.50.

SCHOOL OF FINE ARTS SERIES: "An Evening of One Acts," featuring *Cabin 12* by John Bishop and *Home Free* by Lanford Wilson, will be performed at 8 p.m. at the Corner Playhouse. Cost: \$4.

CONCERT SERIES: The Barrett Sisters will perform at 8 p.m. in Jesse Aud. Cost: \$14 public, \$11 students. A free concert preview will be presented by musicologist Michael Budds at 7 p.m. in the Whitmore Recital Hall.

8 Saturday

FIRE AND RESCUE TRAINING: "Instructional Techniques for Company Officers" and "Training Reports and Records," both two-day courses, will be offered during the 1992 Winter Fire School. Call (800) 869-3476.

WOMEN'S CENTER WORKSHOP: See Highlights.

MSA/GPC FILM: *Boyz 'n the Hood* will be shown at 7 p.m. and 9:30 p.m. in Ellis Aud. Cost: \$2.50.

SCHOOL OF FINE ARTS: "An Evening of One Acts," featuring *Cabin 12* by John Bishop and *Home Free* by Lanford Wilson, will be performed at 8 p.m. at the Corner Playhouse. Cost: \$4.

WOMEN'S CENTER: A women's country line dance will begin at 8 p.m. in N201-202 Memorial Union.

9 Sunday

WOMEN'S BASKETBALL: The Tigers will play Oklahoma at 1:30 p.m. at the Hearnes Center. Cost: \$3 adults, \$2 students/children.

DEPARTMENT OF THEATER: Auditions for *The Playboy of the Western World* and *All My Sons* will be at 2 p.m. in S203 and S206 Memorial Union. Scripts are available in 129 Fine Arts Bldg.

RECREATION/INTRAMURALS: A free Tai Chi (shadow boxing) class will be offered from 6-7:45 p.m. in B-301 Student Recreation Center.

MSA/GPC FILM: *The Defiant Ones* will be shown at 8 p.m. in Ellis Aud. Cost: \$1.

10 Monday

BLACK HISTORY MONTH: See Highlights.

BIOCHEMISTRY SEMINAR: Thomas Steinberg, of Washington University, will present "Extracellular ATP and the Immune System: Sign of Life or Kiss of Death" at 3:40 p.m. in MA217 Medical Sciences Bldg.

CHILDREN'S MIRACLE NETWORK TELETHON: The local kickoff will be at 7 p.m. at the Holiday Inn Executive Center, I-70 and Stadium Boulevard.

FACULTY RECITAL SERIES: Carleton Spotts, on cello, and Janice Wenger, on piano, will perform at 8 p.m. in the Whitmore Recital Hall.

MSA/GPC FILM: *Le Femme Nikita* will be shown at 8 p.m. in Ellis Aud. Cost: \$1.50.

11 Tuesday

BIOLOGICAL SCIENCES SEMINAR: John Elder will present "Molecular Biology of Feline Immunodeficiency Virus, FIV" at 3:40 p.m. in 115 Tucker Hall.

PHARMACOLOGY RESEARCH SEMINAR: Mark G. Currie, of the Monsanto Co. in St. Louis, will present "Guanylin: The Endogenous Ligand for the

presented from 11:40 a.m.-1 p.m. in 215 Brady Commons.

WOMEN'S CENTER: Kerry Clark, an MU student and returned Peace Corps volunteer, will present "Portraits of Women in West Africa" at noon in 229 Brady Commons.

CRAFT STUDIO: Five-week workshops begin in beginning pot throwing and stained glass. Call 882-2889.

FACULTY COUNCIL: Group will meet at 3:40 p.m. in S110 Memorial Union.

OLD-TIME FIDDLERS JAM SESSION: Musicians will perform at 5:30 p.m. at the Chez Coffeehouse on Hitt Street.

CHEMISTRY: Bassam Shakhshiri, of the University of Wisconsin-Madison, will present "Science is Fun!" at 7 p.m. in 103 Schlundt Hall. Demonstrations will be used to show how science can be communicated to all segments of society.

SCHOOL OF FINE ARTS SERIES: "An Evening of One Acts," featuring *Cabin 12* by John Bishop and *Home Free* by Lanford Wilson, will be performed at 8 p.m. at the Corner Playhouse. Cost: \$4.

7 Friday

EMPLOYEE DEVELOPMENT SEMINAR: LeAnn Stewart, training and development coordinator for Human Resource Development, will present "Goals and Objectives" from 9 a.m.-noon in 146 Heinkel Bldg.

BLACK HISTORY MONTH: A leadership workshop will be conducted by Oba T'Shaka, head of black studies at San Francisco State University, from 11:30 a.m.-5:30 p.m. in N201-202 Memorial Union. An African-American art reception will be from 2:30-4:30 p.m. in the Brady Commons Gallery. T'Shaka will discuss "The Art of Leadership" at 7 p.m. in the Memorial Union Aud.

CHEMISTRY SEMINAR: Bassam Z. Shakhshiri, of the University of Wisconsin-Madison, will present "Developing a Will to



1992 Staff Recognition Awards

Let's pull together for the best Staff Recognition Week ever! Volunteers are needed to assist with the Awards, Ceremony and Program Committees.

Also, ten volunteers from each peer-group category are needed to read nomination forms and to interview candidates for the 1992 Chancellor's Outstanding Staff awards. Readings will be Feb. 26 and 27. Interviews will be March 3. Volunteers must be available for both reading and interviewing.

I'd like to help!

- Awards Ceremony
 Program Reading & Interviewing

Name _____

Campus Address _____

Phone _____

Send to: Darlene Schroeder, 319 Jesse Hall Deadline: Feb. 12

Staff Recognition Week is April 6-10

EXHIBITS

BINGHAM GALLERY: "Dale Leys: Works on Paper" is being presented through Feb. 7. The Annual Graduate Exhibition, featuring works by current departmental master's and doctoral candidates, will be Feb. 10-28. Hours: 10 a.m.-4 p.m. Monday through Friday. The gallery is in the Fine Arts Building.

BRADY COMMONS GALLERY: "Afro-American Artistic Adventure," a group exhibit celebrating Black History Month, will be on display through Feb. 13. Gallery is in 203 Brady Commons. Hours: 10 a.m.-5 p.m. Monday through Friday.

JESSE HALL: "Routes of Discovery: Lives Without Limits," featuring areas of innovation through which black Americans have contributed to the development of Missouri and the nation, will be on display throughout February in Jesse Hall and Brady Commons. The exhibits were prepared by the Western Historical Manuscript Collection.

MEMORIAL UNION SOUTH: "No Manner of Harm," an exhibit on MU women, compiled and presented by University Archives, is on display through May.

MUSEUM OF ART AND ARCHAEOLOGY: "Recent Works by Douglass Freed," a selection of 27 paintings, will be on display Feb. 7-March 22. The museum, in Pickard Hall, is open from 9 a.m.-9 p.m. Tuesdays, 9 a.m.-5 p.m. Wednesday through Friday, and noon-5 p.m. Saturday and Sunday.

STATE HISTORICAL SOCIETY: "Rare Maps From the Collection of the State Historical Society of Missouri," featuring more than 1,500 items dating back to the late 17th century, is being presented in the gallery through April. "Charles Trefits Photograph Collection, 1903-1963," featuring photos ranging from events to general scenic views of Missouri, is on display in the north-south corridor through April. The east-west corridor is showing "Decades: 1882 to 1972, Editorial Cartoons" through April. The gallery, in the east end of Ellis Library, is open from 8:30 a.m.-4 p.m. Monday through Friday. The north-south and east-west corridors are open from 8 a.m.-4:30 Monday through Friday and 9 a.m.-4:30 p.m. Saturday.

UNIVERSITY HOSPITAL: "Paul Allen: Ceramics" and "Douglass Freed: Works on Paper" is on display through March 31 in the main lobby concourse at University Hospital.

WESTERN HISTORICAL MANUSCRIPT COLLECTION: "This Is My War, Too! Black America's Experience in World War II" is on display through February. The exhibit honors the contributions of black Americans during World War II, and features letters written by black soldiers. The exhibit is in 23 Ellis Library. Hours: 8 a.m.-4:45 p.m. Monday through Friday. A second exhibit will rotate among dining halls on campus.

Intestinal Guanylate Cyclase" at 3:40 p.m. in M558 Health Sciences Bldg.

NETWORKING: A seminar, "Leadership in Vocational Education," will be from 4:30-6:30 p.m. in 113 Gentry Hall.

EMPLOYEE ASSISTANCE PROGRAM: The Women in Transitions group will meet at 5 p.m. at the Counseling Center, 111 Parker Hall. Call 882-6701.

RECREATION/INTRAMURALS: Water exercise classes will be offered from 5:15-6 p.m. Tuesdays and Thursdays through March 17 at McKee Pool. Cost: \$12. Sign up in 106 Rothwell.

VISITING WRITERS SERIES: David Bradley, novelist, essayist and book reviewer, will offer a reading from 7-9 p.m. in the Friends Room of the Columbia Public Library.

CONCERT SERIES: Violinist Midori will perform at 8 p.m. in Jesse Aud. Cost: \$16 public, \$13 students. A free concert preview will be presented by musicologist Michael Budds at 7 p.m. in the Whitmore Recital Hall.

12 Wednesday

CHILDREN'S MIRACLE NETWORK TELETHON: The hospital kickoff will be at 10:30 a.m. in the University Hospital lobby.

MIDDAY GALLERY EVENT: Sundiata Cha-Jua, director of the Black Studies program, will present "Racial Formation Theory: Toward a New Paradigm in Afro-American History" at 12:15 p.m. at the Museum of Art and Archaeology.

ADAPT BROWN BAG SEMINAR: "Stress Management One" will be offered from 12:40-1:30 p.m. in 215 Brady Commons.

BLACK HISTORY MONTH: A discussion with David Bradley, professor of English at Temple University and author of *South Street* and *The Chaneyville Incident*, will be at 3 p.m. in the Memorial Union Faculty-Alumni Lounge.

PLANT PATHOLOGY SEMINAR: John Leslie, of the Department of Plant Pathology at Kansas State University, will present "Genetic Problems in *Fusarium Moniliforme*" at 3:40 p.m. in 200 Waters Hall.

HISTORY OF MEDICINE INTEREST GROUP: Ted Tarkow, associate dean of arts and science, will present "New Light on the Hippocratic Oath" at 4:30 p.m. in M328 School of Medicine.

EMPLOYEE ASSISTANCE PROGRAM: "Support for Parenting" will be offered from 5:15-6:45 p.m. at the Counseling Center, Parker Hall. Call 882-6701.

WOMEN'S CENTER: Sue Crowley, lecturer in religious studies, will present "*Beloved*: Toni Morrison's Sacred Text" at 7 p.m. in 229 Brady Commons.

MEN'S BASKETBALL: The Tigers will play Kansas State at 7 p.m. at the Hearnes Center. Cost: \$8 in D section.

MSA/GPC FILM: *The Gods Must Be Crazy* will be shown at 8 p.m. in Ellis Aud. Cost: \$1.50 public, free for MU students with ID.

TUES. 4

BYOB Lunch Seminar:
"Over-the-Counter Drug Abuse"
12:30-1:30 235 Brady

Vaudeville Night!
Student Talent Show
7pm Jesse Auditorium

WED. 5

BYOB Lunch Seminar:
"Smoking Cessation"
12:30-1:30 pm 235 Brady

Happy Hour Seminar:
"Sex, Drugs and Rock & Roll"
4-5 pm 233 Brady

Hypnotist Mike Mandel
Internationally Award Winning
7 pm Jesse Auditorium

THURS. 6

Psychic Bazaar
Entertaining Fortune Telling
10 am-2 pm Brady Commons Lobby

BYOB Lunch Seminar:
"Recreational Drug Abuse"
12:30-1:30 235 Brady

Panel Discussion:
"Role of Drug Testing in the Work Place"
7 pm 234-35 Brady

Still more from your EAP:

Women in Transition Group

Beginning: Feb. 11
Time: 5 p.m. Each Tuesday for six weeks
Location: Counseling Center, 118 Parker Hall

Support for Parenting

Beginning: Feb. 12
Time: 5:15 to 6:45 p.m. Each Wednesday for six weeks
Location: Counseling Center, Parker Hall

Enrollment deadline for both groups is Friday, Feb. 7.
Enrollment is limited. To enroll in either group, call

Employee Assistance Program
882-6701.

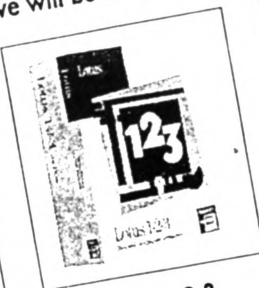
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FORUM

Through the eyes of a thief

How does a professional thief see your building, your office or your particular work area? He sees it in terms of the opportunity it gives him to rip you off.

Recently, two University Police investigators toured our campus with an inmate of the Boone County Jail. During the tour, the inmate, a professional thief, pointed out numerous offices from which he had stolen purses and wallets. It had been only a month since he was released from prison after his fourth term of incarceration. And, just as he did after each previous release, he practiced his profession on the MU campus. He said it was one of his favorite working areas because of the "easy pickings" he always found here. He especially liked University pay days, and said he tried never to miss one.

His method of operation is that of the ordinary sneak thief. He showed investigators that he could walk down the hallways of almost any campus building and find open, unoccupied offices. He also demonstrated how he could duck into an office, find a purse, remove the wallet and be back in the hallway in less than 30 seconds. If someone noticed him leaving the office, he would usually mutter something like, "She's not in; I'll come back." Or, if he was met by the office's occupant, he would ask for directions to the personnel office, thank the person and leave.

These ploys almost always delayed the discovery of the theft. He would then go to a restroom on another floor, or in a nearby building, remove the cash and throw the wallet and its other contents into the trash. He said he would keep only the cash, because anything else could tie him to the theft if he was stopped by police.

Female employees are the most common victims of this type of thief. However, male employees are occasionally victims when they leave their wallets in or on their desks. Our thief said he was never surprised at how

trusting and naive his MU victims seemed to be. Their losses, during his last release from prison, ranged from \$2 to \$130. Most would have gladly paid a like sum to avoid the hassle of replacing credit cards, driver's licenses and personal memorabilia.

This thief soon will be back in prison. But there are others ready to take his place. All they need is the opportunity provided by University employees who are not thinking, or who become careless.

As an MU faculty or staff member, how

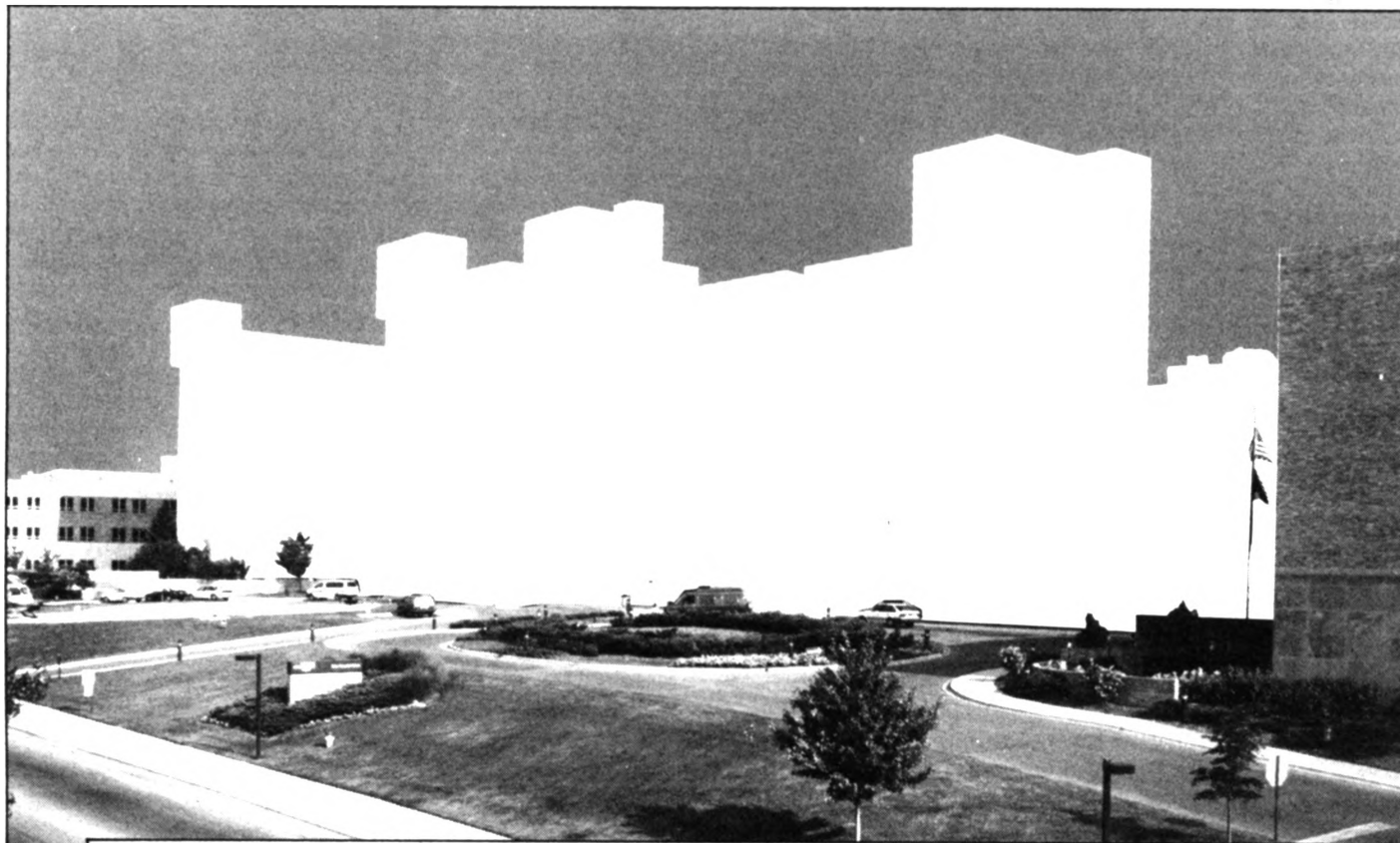
vulnerable are you to such thefts in your building? Do you sometimes have large amounts of cash in your wallet, purse or desk? Do you leave your wallet or purse in places accessible to people you don't know or trust? Do you sometimes leave your door open or unlocked when no one is in the office? If the answer to any of these questions is yes, then you could become the next victim of sneak thieves on our campus.

Try to look at your office and your work area through the eyes of a thief, and start now

to eliminate the conditions and opportunities that attract thieves looking for someone like you to rip off.

If you need additional information concerning office thefts, call our crime prevention unit at 882-5923. Also, feel free to reproduce this article if you think it will be helpful to others in your office or building.

Sgt. Frank Brown
University Police



Imagine mid-Missouri without University Hospital.

Many mid-Missourians can't. They're among the thousands whose lives have been saved by The Staff for Life. They can't imagine life without University Hospital's Staff for Life helicopter, Level 1 Trauma Center, Burn Center or Neonatal and Pediatric Intensive Care Units. They recognize the importance of our transplant programs, latest drug therapy treatments and over 15 physician specialties not available elsewhere in mid-Missouri.

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