

MIZZOU

W E E K L Y

University of Missouri - Columbia / March 11, 1992

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Success story

Brouder, Groshong pleased by faculty, staff response to early retirement plan.

Kee Groshong has heard all the arguments against the University's early retirement option. Now the vice chancellor for Administrative Services wants to add a few words in support of the plan.

"Indeed, we realize that we're losing a large number of talented people — part of our institutional memory, so to speak," Groshong says. "That's the down side.

"But one thing you never hear is that these employees would be retiring in a few years anyway. It's not as if the loss is unexpected. This is a very humane way to reduce the size of your operation."

Adds Gerald Brouder, provost and interim chancellor: "We must reduce our budget to meet available funding, and

the early retirement option is one part of that plan. If we didn't have it, or if the numbers were not as high as we hoped, we'd have to get the money from somewhere else."

He pauses. "And you know what that means. More cuts in people, programs and services. I don't think any of us want that."

The UM System announced March 2 that 698 faculty and staff members signed up for the one-time early retirement option, which offers full benefits to those employees 55 and over with 10 years of service, or 60 and over with five years of service. At MU, 103 faculty and 193 staff opted for the

A list of MU employees electing to take early retirement begins on Page 6.

plan, along with 66 University Hospital employees.

Brouder says those figures should enable Mizzou to capture \$10 million annually, which will go toward maintenance and repair needs. "We are charged with coming up with \$27.5 million for maintenance and repair in the next five years," he points out. "We still need to see how the numbers shake out, and we need to see how many salaries were paid by state monies, as opposed to private grants or other

funding. But at this point it looks good."

The savings will be realized by leaving vacated positions open for three years, unless those slots are deemed critical. Brouder has told the deans that they could deficit-spend for three years to hire needed faculty, but will be held responsible for that money. Groshong notes that deciding exactly what slots are critical will vary from department to department.

He uses the Cashier/Payroll/Student Loan office as an example, where seven employees are taking early retirement. "There's no way we can lose that many people and do all the things we're doing now," Groshong says. "However, that doesn't mean we'll hire seven people back. We could hire four back. Or three. We'll just have to see."

He uses the same example to illustrate one way that the early retirements, along with other budget cuts, will affect MU. "For years, Juanita Bishop, the assistant manager in Payroll, has been fielding complaints and solving problems," Groshong says. "After she's gone, we'll still be able to get out the payroll, but we may not have anyone to jump on problems right away. If you have a complaint, it could take us awhile to get to it.

"That's the type of reduction in services that you're going to see. But it's better than laying off people."

For her part, Bishop, who has been at Mizzou 35 years, is happy with the early retirement plan. "My husband retired recently, and now we can travel a little more," she says. "We like to go to the Lake of the Ozarks, and will probably do a lot of that this summer.

"I was going to retire anyway in a year or so. The plan worked out great for us."

Straight talk

Russell addresses University Club, Faculty Council.

UM System President George Russell met with members of the MU community in two meetings last week. Russell addressed the University Club and the Faculty Council, discussing such topics as the budget reallocation plan, tenure and the chancellor search process.

Speaking to the University Club March 3, he told faculty and staff that the budget reallocations under consideration on the four campuses "will adjust the University to the right size for our resource base." The changes that are under way, he said, will make the University a stronger institution.

"If you look at the University over the last 40 years, we have developed some bad habits. We are now going to set about correcting those," Russell said. "I really think our past debts and lack of management are catching up with us."

Reallocation was also a topic at the Faculty Council meeting March 5. Eugene Lane, professor of classical studies, told Russell that instead of "downsizing," the University should be looking at ways to increase its course offerings. "We're going in the wrong direction," Lane said. "It's a disgrace that we're not offering courses in linguistics and African studies, for example." The president replied that current state funding sets limits on MU. "If your campus believes those programs are important and you can find the money for them by eliminating something else, that's fine," he said.

Russell added that he is not opposed to program expansion. "A university like this one should offer a PhD in computer sci-

For Russell quotes on
■ workload
■ governance
■ land-grant mission
see Page 2.



Walter Keller, professor emeritus of geological sciences, talks to University of Missouri System President George Russell after Russell's speech to the University Club.

ence," he said. "I don't understand why you don't."

Russell challenged the Faculty Council to address tenure. "We must preserve academic freedom," he said. "But academic freedom has little to do with financial security. Tenure has been abolished in England and is under heavy criticism in America. I'm wondering: What might be better than the system we have today? I hope you will debate that issue."

The president said he has selected 12 members for a systemwide research board,

and will announce his plans for the group at the March 19 and 20 meeting of the Board of Curators. He also said the UM System is examining faculty and staff benefits, faculty workload, and the cost of academic programs in the professional schools and colleges.

Several council members told Russell that they were disturbed by strained relations between faculty members and curators. "We wish some of the curators would come to campus occasionally and see what we do here," said Kit Salter, professor and chair-

man of geography. Russell said he understood the concern. "We need to work together," he added.

Earlier that day, MU students had marched to University Hall to protest the fact that students are not included on the chancellor's search committee. Several of those students attended the Faculty Council meeting and repeated their plea. "There will be ample time for students to voice their opinions on the candidates after we select the finalists," Russell told them. "But we need experienced, professional people on this committee."

Rob Hill photo

CONCERT TO HONOR LATE TEACHER

A concert in memory of Elizabeth Vemer, late human development specialist for University Extension, will be presented at 8 p.m. March 20 at the Missouri Theater, 203 S. Ninth St. Vemer died June 15, 1991, at the age of 59.

Performing will be her son, Randall Vemer, on viola, and Wilna Morgan, a former member of the MU music faculty, on piano. Randall Vemer lives in Portland, Ore., and is principal viola of the Oregon Symphony. Selections will include works by Rameau, Weber and Bach.

Elizabeth Vemer received three degrees from MU in a 10-year span. She was known throughout the country as an expert on issues related to adolescent sexuality and health.

The concert is free and open to the public.



BIG BUCKS FOR FAT

What if food were priced based on its fat content? We all might be a lot thinner — or a lot poorer.

Now Campus Dining Services offers "Fat Bucks," a free seminar for faculty and staff. Participants figure their fat allowances and are given a corresponding number of Fat Bucks. They use the bucks to buy food from a buffet line, but must quit when the currency runs out.

"This is a tangible way for people to learn to budget their intake of fat," says Susan Vansant, chairwoman of

the CDS nutrition education committee. "The bucks will buy a number of healthy foods, but just one slice of cheesecake can use all of them up."

"We're not telling people never to choose foods with fat, but are trying to help them make informed choices based on dietary guidelines."

The seminar will be presented at 11:30 a.m. March 25 at the Mark Twain dining hall. To sign up, call 882-6831.



Russell discusses workload, governance

Editor's Note: UM System President George Russell addressed members of the University Club March 3 at the Memorial Union. About 160 faculty, staff and retirees attended, and some asked questions afterward. Here is the text of that exchange.

Q. When you spoke to the St. Louis faculty recently, you were quoted as saying that a disproportionate share of new funds for the University would be going to the St. Louis and Kansas City campuses. What was your rationale?

Russell: The rationale is the following: If you look at the population of the state of Missouri, two-thirds of the people live in the three major metropolitan areas of the state; 74 or 75 percent of the tax revenue is generated in those areas. To think that those needs are not going to be met by the state's premier institution is, I think, folly. We will have to support some things in those areas and I suspect it will cost us some dollars — and that we will not be dividing the money up the same as we are now.

Q. (Same person) I would note, though, that in St. Louis County, which is obviously the big tax

producer in the state, that there are more students who go to this campus than any other campus in the state.

Russell: Sure. That has to be taken into account. I don't think there's any question about that. There are things that are done here that can't be done anywhere else.

Q. How does the University of Missouri's role as a land-grant institution make us different from other institutions?

Russell: Look at the land-grant mission. Study it very carefully — and I have — study the legislation that brought that up. You have quite a different situation, quite a different environment, than when the land-grant institutions in the state were started.

I think we need to re-evaluate that land-grant mission and what it should do, and I don't think we should just let it drift and come out whatever it wants to be. I think we ought to take that into our own thinking and do what needs to be done. I don't think we've done that. But I'm not sure that for a society today, which is no longer highly agrarian in nature, that we need to have the same sort of land-grant mission that we had some time ago. That doesn't mean that you don't offer

opportunities to all students. You do. But we have many more opportunities for students now.

Q. What is the role of faculty in University governance?

Russell: Well, as I look at all of those things that we refer to now as the problems we have, they grew out of very much of a faculty-governed situation. I suspect that we will see that change. I think, as I've said before, you can't go on in endless debate. The curators are defined in the constitution as the governing body for the University of Missouri. I think they've been patient, I think they are now saying we've got to do better than we're doing now, but we're not going to have endless debate about it. I suspect that if some things aren't done between now and the first of July, that if the faculty doesn't step up to the issue, or if the chancellor doesn't step up to the issue on a cold night in a dark room, I'll step up to the issue. Then we will come down to some things that need attention. Let me just go through some of those to get you to think about them.

Right now there's not as much respect as there should be for faculty and the things that go on at a major research institution. One reason for that is: How many sections of entering freshmen and sophomores are taught by graduate assistants — those least able, in my opinion, to present to those students the experience and the professionalism they should have early on, so they can look at the institution in a different way? As a consequence, you'll hear people say, "Well, I didn't see a full professor until I was a senior." Well, they need to see them sooner than that. So I think we will have, that we will develop, some sort of workload policy that will say professors should be involved in that arena, with less emphasis placed on teaching assistants. What I'd like to do is find money for fellowships for graduate students, so for the first two years we didn't have to ask them to be teaching assistants.

Q. Is it good that many of our older faculty are retiring? These are the experienced professors who leave the strongest impressions on students. Shouldn't teaching even the introductory classes be done by them in a quality fashion rather than hiring lower-priced teaching assistants?

Russell: I really think it should, yes. As we make the transition to the institution we're going to be, I'd like to entice some of those people to come back for that very purpose — to teach the elementary courses. You get the most experienced people who have the ability to do the best job. That might be one way we're going to have to make the transition into less dependence on teaching assistants.

Q. Why don't we build more pride in this institution, and do it by emphasizing the good things we've done, the ways in which we have shown some leadership, rather than continually hearing mediocrity?

Russell: I think that's where we're trying to go, and I'm really discouraged when I hear people say we're dismantling the University. We're not dismantling the University. This University and this campus will have more resources next year than it has this year. What we're trying to do is pay attention to those human and physical assets first, then move on to the next stage, whatever that may be.

Rather than circle the wagons to defend all intruders and worry about what happens somewhere else, let's take a leading position and let's develop things the way we think they ought to be and go on from there. I have no doubt that then we will reap the rewards of the confidence of the people of Missouri.

Q. I think that the University faculty have subsidized the education of people from the state of Missouri for a very long time and have produced many outstanding programs and have not really been rewarded for that.

Russell: I agree with you.

Q. (Same person) It doesn't come across that you agree with me, it comes across that you are looking at the faculty as being mediocre.

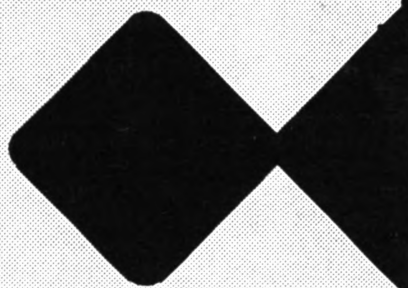
Russell: I didn't say that. I'm sorry. If I did, I certainly have misstated the case. I think that for too long the faculty have subsidized low tuition. I really do. That's the reason for my recommendation when I chaired the task force. We've got to correct that. I also said I don't think they're doing bad things. I think we're trying to do too many good things.

Q. When you're talking about a workload policy at a research and graduate education institution, workload and teaching load are not synonymous terms. How do you propose to address that issue?

Russell: Teaching at different levels means different things. For example, here's the policy that we had at the department I came from at the University of Illinois: If you had five graduate students — PhD students — you had a full load. I think you have to ask the question at the department level: What is it that it takes to make a really good department? I certainly don't think it should come down to individual faculty. I think it should be at the department level. I think it has to be determined in a way that other people can look at it and say, "Yeah, that makes sense."

PARKING AND TRANSPORTATION SERVICES

107 SWALLOW
882-4568



We soon will begin limited pot hole repairs in parking lots and would like to hear from you about any locations needing attention. Call us at 882-4568.

NOMINEES SOUGHT FOR WAKONSE

Mizzou will send teams of faculty members to two Wakonse conferences in coming months, thanks to a grant from the MU Alumni Association.

The events are the annual Wakonse Conference on College Teaching, May 29 through June 3 at a site on Lake Michigan, and the Wakonse Conference on Honors Teaching and Learning, scheduled May 21 through 23 in Urbana, Ill. Gerald Brouder, provost and interim chancellor, invites nominations of faculty members to attend the events. Nominations for the general conference should be sent to Anna Baker, administrative assistant in the Office of the Provost, at 116 Jesse Hall. Nominations for the honors conference should be sent to Stuart Palonsky, director of the Honors College, at 211 Lowry Hall. The deadline is April 1. With questions, call Baker at 882-6596.

The Wakonse conferences draw faculty members together from several colleges and universities to promote good teaching. Bill Bondeson, professor of philosophy, and Joe Johnston, director of the Career Planning and Placement Center, have been instrumental in the development and success of the events.

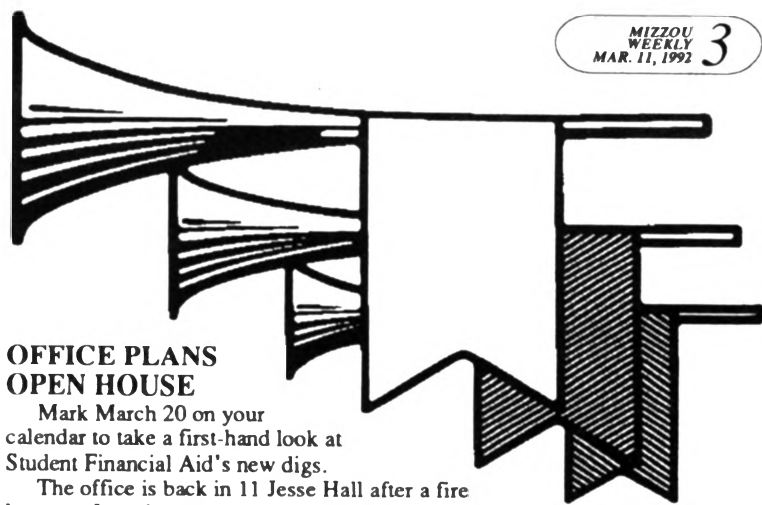


HONE YOUR WRITING SKILLS

If you do a lot of writing in your work and your English skills are becoming a little rusty, Don Ranly can help.

Ranly, professor of journalism, will present a workshop, "Writing," from 8:15 a.m.-4:30 p.m. March 27 at the Holiday Inn East-Holidome, 1612 N. Providence Road. The cost, \$89, includes lunch and materials.

Registration is limited. To sign up, call Extension Conferences at 882-4660.



OFFICE PLANS OPEN HOUSE

Mark March 20 on your calendar to take a first-hand look at Student Financial Aid's new digs.

The office is back in 11 Jesse Hall after a fire last year forced temporary relocation to the Memorial Union. Extensive remodeling has taken place, with all new furnishings and equipment.

An open house will be from 2:30-4:30 p.m. March 20.

Staff receive \$18,265 for development awards

This semester, 25 staff members will enhance their professional or personal development, thanks to the Staff Development Awards.

They will share a total of \$18,265 in grants to attend workshops, seminars and conferences. To select the winners, a campuswide committee of staff members reviewed 83 applications requesting a total of \$101,000.

The grants are awarded to staff in all four of the peer group categories. More than three-fourths of the applications came from the administrative/professional category. Out of 64 applications, 15 were funded. In the crafts/maintenance category, there were two applications and one was funded. Staff members in the secretarial/clerical category applied for 13 grants, and four were funded. In the technical/paraprofessional category, seven staff members applied for grants and three were funded.

The individuals who will receive the awards this semester are:

■ **Paul E. Morris**, high voltage electrician with the Energy Management Office, \$1,893 to attend an advanced course on utility protective relay maintenance.

■ **Margie Lee Ross**, administrative assistant with the Medical Informatics Group, \$99 to attend a seminar on grammar and usage.

■ **Mariann Holstein**, senior academic adviser for the School of Journalism, \$320 to attend a conference on academic advising.

■ **Jeannette McBride**, coordinator, and **Judy Clark**, information specialist with the Department of Practical Arts and Vocational Technical Education, \$750 to attend a conference for vocational education communicators.

■ **Danita L. Johnson**, senior secretary with Personnel Services/Affirmative Action, \$109 to attend a workshop, "The Exceptional Assistant."

■ **Jane E. Link**, senior research specialist with the Department of Food Science and Human Nutrition, \$845 to attend a conference of the Federation of American Societies for Experimental Biology.

■ **Linda Noll**, adviser with the Office of Admissions, \$394 to attend a conference on student recruitment and retention.

■ **Peggy Bohnenkamp**, academic adviser with the College of Arts and Science, \$200 to attend an advising conference.

■ **Jean Mary Camden**, research specialist with the Department of Pharmacology, \$850 to attend a conference of the Federation of American Societies for Experimental Biology.

■ **Barb Hickam and Rebecca Mowry**, staff nurses IV with the Neonatal Intensive

Care Unit, \$1,321 to attend a conference on neonatal nursing.

■ **Joie Schoonover**, manager of Dobbs Dining Hall for Campus Dining Services, \$362 to attend the National Restaurant Association hotel-motel show.

■ **Diana Sapp**, administrative assistant with the Counseling Center, \$109 to attend a workshop for office support staff.

■ **Nancy Stull**, coordinator for student services with the College of Business and Public Administration, \$275 to attend a conference of the National Academic Advising Association.

■ **Richard Garschina**, technician with the Office of Laboratory Animal Medicine, \$995 to attend a laboratory animal medicine conference.

■ **Peg McHugh**, executive staff assistant I with Campus Facilities, \$766 to attend a conference on personnel law.

■ **Mary Ann Austin**, administrative assistant with Intercollegiate Athletics, \$397 to attend an NCAA regional seminar.

■ **Linda Blockus**, senior academic adviser with the Department of Biological Sciences, \$500 to attend a conference on undergraduate research.

■ **Nancy M. Daniel**, coordinator with Publications and Alumni Communication, \$1,225 to attend a workshop on design methods.

■ **James W. Stevenson**, director of Procurement and Materials Management, \$822 to attend the buyers conference of the National Association of Education.

■ **LeAnn Stewart**, training and development coordinator with Human Resource

Development, \$651 to attend a conference on personnel law.

■ **Melissa Evans-Blumer**, senior research laboratory technician at the MU Research Reactor, \$1,689 to attend a meeting of the Society of Nuclear Medicine.

■ **Joe Silsby**, learning skills specialist II at Rusk Rehabilitation Center, \$2,200 to attend a residential group relations conference.

■ **Barbara Harty**, nurse clinician with the Department of Medicine, \$1,493 to attend a meeting of the Associates of Clinical Pharmacology.

CLASSIFIEDS

FOR SALE

CLAYTON SHALIMAR MOBIL HOME. 1988, 14x70, two bedrooms, one bath, utility room, front kitchen with bay window. Call 642-1339 weekends anytime or weekdays after 4:30 p.m.

SATIN WEDDING GOWN. Size 12, designer Lady of Eve, old-fashioned style, much beading and lace with long train. New price \$925, asking \$350. 445-2649.

GOLF CLUBS. Right-handed, graphite shaft, 10 irons: #2 club through pitching wedge. \$250. Call 445-9203 evenings or leave message.

WEDDING GOWN with satin roses and bows, size 10, only worn once, originally \$850, will sell for \$375. Also bridal headpiece, white satin shoes, size 7. FORMAL: royal blue velvet and satin, tea length, size 9, \$50. 445-1846.

FOR RENT

SPACIOUS, FURNISHED APARTMENTS with air conditioning. Four bedrooms - \$400; two bedrooms - \$280. Upperclassmen preferred. One bedroom - \$175 to \$280. Walk to campus. 875-6663.

WANTED

FACULTY FAMILY SEEKS HOUSE (three-four bedrooms) to rent for the end of May. Would consider a one-year, leave-of-absence occupancy. Please call 874-1024.

SERVICES

HUSBAND & WIFE ACCOUNTING TEAM will prepare your returns using the latest in professional tax software. Reasonable rates. Confidentiality assured. Call 445-7557.

The Classified Advertising Section is open only to faculty and staff members and retirees. A home phone number is required in all classified ads.

Ads must be typed.

Rates: 30-word maximum \$3.

Publication deadlines:

No issue March 25
March 23 for April 1 issue
March 30 for April 8 issue

Mizzou Weekly Classifieds: Make your check payable to University of Missouri and send to: Mizzou Weekly, 1100 University Place, Attention: Michelle Burke.

Long-distance calls require AT&T card

Faculty and staff still can make official long-distance calls from telephones other than their own — a common situation when traveling. But you need a special AT&T calling card to do it.

Terry Robb, manager of customer services for Telecommunications, says the Direct Inward System Access to Mizzou's long-distance network will be removed April 1. DISA allowed employees to make long-distance calls from phones other than their own by dialing 882-7700 and entering their WATS authorization number. That practice was discontinued last fall, however, after officials discovered that \$55,000 in fraudulent calls had been made.

"There is a very technical solution to the problem, but unfortunately, it also is very expensive," Robb says. "Since September, we've required the calling cards. That practice has worked out fine, so we'll continue it."

Applications for the cards may be ob-

tained by contacting Jamie Gunier of Telecommunications at 882-5800. Robb says about 1,000 cards have been issued already. "Employees who regularly make a lot of these calls probably have the cards now," he says. "But other faculty and staff may not know that the procedure has changed."

In a related note, Robb says the dialing format is being modified for DISA access to voice mail, to paging and beeper systems,

and to University Hospital and Clinics and School of Nursing dictation systems. Employees no longer will need to enter their WATS authorization number.

Beginning April 1, faculty and staff off campus can access voice mail exactly as they would from campus after dialing 882-7700 and listening to a special dial tone. Instead of dialing 11, employees should dial 55, as they would from their campus phone.

A time for renewal

The 1992 Teaching Renewal Conference, the largest single event at MU that addresses the improvement of teaching, begins with concurrent sessions at 10 a.m. March 12 in the Memorial Union.

A total of 35 sessions, on topics ranging from student diversity to computer technology, will be presented March 12 and 13. All require advance registration. However, no registration is required for the address by the conference's invited speakers, Peter Seldin, of Pace University, and Linda Annis, of Ball State University. They will discuss "The Teaching Portfolio: Documenting Your Teaching," at 3:30 p.m. March 12 in N201-202 Memorial Union. A reception will follow.

See the March 4 edition of *Mizzou Weekly* for a complete schedule of events. In addition to those listed earlier, a videotape, "Understanding and Meeting the Needs of Gay, Lesbian and Bisexual Students," will be presented at 9 a.m., 11 a.m. and 1 p.m. March 12 in N234 Memorial Union. Also, Tom Freeman, professor of geological sciences, will demonstrate the use of computers with an overhead projector from 10 a.m. to 3:30 p.m. March 12 in N208 Memorial Union.

With questions, call the Program for Excellence in Teaching at 882-6260.

CALL FOR ENTRIES

for Staff Recognition Week '92

Staff Recognition Week Variety Show

Noon, Tuesday, April 7

Come join the fun by displaying your talents (in good taste only) at the Staff Variety Show. Banjo pickers, guitarists, singers, "kazooists," etc., are needed.

Not Necessarily a Talent Show!

I would like to perform in the MU Staff Variety Show.

Name: _____ Phone: _____

Department: _____

Campus Address: _____

My claim to fame is (shall be): _____

Return this form to Donnie Landrum, Key Shop, Campus Facilities by March 13.

Blood Drive

To keep our community blood supplies at an adequate level, the Staff Advisory Council and the American Red Cross are sponsoring a spring blood drive.

10 A.M. TO 3 P.M.

WEDNESDAY, APRIL 8

MEMORIAL UNION STUDENT LOUNGE

- | | |
|-----------------------|--|
| Donors must be | <ul style="list-style-type: none"> • at least 17 years old • in good health • weigh 110 pounds or more. |
|-----------------------|--|

Send us the form below.

We will call you for an appointment.

I would like to donate blood during the Red Cross Blood Drive.

Name: _____ Phone: _____

Department: _____

Campus Address: _____

Return this form to Larry Brooks, 255 Heinkel Building by March 13.

Models needed

for the

Staff Fashion Show

NOON TO 1 P.M.
THURSDAY, APRIL 9
JESSE AUDITORIUM



Will accept first 25 who apply.

There will be an exciting variety of outfits for men and women of all sizes. Clothes for work, play and evening.

I would like to model in the MU Staff Fashion Show.

Name: _____ Phone: _____

Department: _____

Campus Address: _____

Return this form to: Bob Smith, Construction Management, 111 General Services by March 13. If you have questions, call 882-9332.

MU Staff Art Craft Hobby Show

We're looking for people to show off their talents at the MU Staff Art/Craft/Hobby Show. Take this



opportunity to share your outside interests with your co-workers. Display your "masterpieces" on Friday, April 10 in the Memorial Union Student Lounge. Don't be shy, join the fun!

(Minimum security will be provided.)

I would like to participate in the MU Staff Art/Craft/Hobby Show.

Name: _____ Phone: _____

Department: _____

Campus Address: _____

Art/Craft/Hobby: _____

Return this form to: Evelyn Gallup, 325 Jesse by March 13. If you have questions, call 882-2739.

Entry deadline for ALL events is March 13.

Graduate registration simplified

It will be easier to register for graduate courses in the future.

Beginning with preregistration for the 1992 summer session and fall semester, graduate students in degree programs can pick up their registration cards in the departmental office, select courses according to their plan of study, get the adviser's approval and go directly to Brady Commons to register.

Unclassified graduate students and postbaccalaureate special students will continue to pick up registration cards and materials in

the Graduate School office, 210 Jesse Hall, where they also may obtain an adviser's signature, permitting them to register.

Graduate students and postbaccalaureate special students using the Graduate School's special yellow add/drop form can add or drop classes at Brady Commons without a dean's signature. Those using the standard add/drop form must obtain a dean's signature in 210 Jesse before going to Brady to complete the procedure.

The yellow forms have "GRAD/PBS" printed in the box for "School or College," so

they will be returned to the Graduate School for a check after the add or drop is accomplished. The color makes them easy to distinguish from undergraduate add/drop forms, which continue to require a dean's signature.

Preregistration for the summer and fall sessions begins April 2. A department can expect to receive registration cards and general registration instructions for each of its graduate students about a week before April 2. Cards may be distributed to students as soon as they arrive. A supply of yellow

"graduate only" add/drop forms will be sent to each department as soon as they are printed. In addition, a supply of the Schedule of Courses will be delivered to departmental offices.

Graduate students changing from one degree program to another or from unclassified or PBS to a degree program must file a "change of degree program" form with the Graduate School. PBS students transferring into a graduate degree program must file a "transfer of division" form with the Graduate School. When this form is filed, the degree program change is official, and the student's card can be sent to the correct department.

With questions, call 882-6311.

Campus arborists wait to assess damage from November freeze

"Green grow the lilacs," so the folk song goes. And it won't be long before lilacs and other flowers and trees are budding and blooming on campus. This year, though, some trees and shrubs won't be growing green.

An unusually early and severe freeze last November killed a number of plants. "We won't know the total extent of the damage until this summer, after all the plants have a chance to leaf out," says Tom Flood, superintendent of grounds in Campus Facilities. "Our biggest loss so far has been several plantings of boxwood along Ninth Street."

Many evergreens turned brown this winter, Flood says. This was caused by the November freeze. However, many of these trees will probably survive. Losses of deciduous trees and shrubs — anything that loses its leaves over the winter — will be more noticeable this spring.

Ray Rothenberger, professor of horticulture, says many of the pines appear to have survived. "We'll just have to wait and see on some of them," he adds. For many of the pines, the only long-term effect is that they may appear sparse for awhile. "It was mostly last year's growth that was affected," he says. "The older growth wasn't too badly damaged, depending on the type of tree."

The problem, explains Flood, was not the extreme cold so much as the sudden drop in

temperature. Many plants hadn't become dormant, and therefore couldn't withstand the extreme temperatures. Adds Rothenberger: "That cold snap was a month early, and the trees and plants had been through a warm fall. When plants haven't had the natural acclimation to the cold, they can't take much."

In addition to removing and replacing freeze-damaged plants and trees, arborists will be removing a few trees that have been dying for some time, including two located near Read Hall.

"It has been 50 years since this type of damage has occurred," Flood says.



People places

The Missouri Unions — Brady Commons and Memorial Union — introduce their new logo. Created by Darin Powell, a senior majoring in graphic design, the logo was selected from several entries. "We hope the logo will help people realize that the Missouri Unions are people places," Director Ed Willis says.

Groups support art, theater departments

Each year, thousands of people support MU's Department of Theater when they buy tickets to plays on campus. Now, a new organization called the Stage Door Club gives theatergoers an opportunity to provide even more support.

Organized last fall, the club already has raised more than \$13,000 from alumni and friends to support theater programs. At the same time, the Stage Door Club gives members a chance to take a behind-the-scenes look at theatrical productions. Members have a chance to meet the actors and directors. They're invited to opening-night receptions and to hear special speakers who come to campus.

"Most theater programs have an organization like this," says Clyde Ruffin, professor and chairman of theater. "In fact, most theater programs could not survive without an organization like this." The donations will be used to meet some of the department's needs, from scholarships to equipment.

"The donations will make it possible to do some things that otherwise would not be possible," Ruffin adds. "The amount of money we get is helpful, but it's not the most important thing. What we're trying to get is an audience that is involved, an audience that

speaks up. We're trying to create a forum."

The Department of Art also is gathering support from outside the academic community. The department is organizing a group called the Medici Society. By joining the society, individuals provide financial support to art programs.

"I would like for this department to be looked at as the visual arts resource in the state," says Oliver Schuchard, chairman and professor of art. The department has many needs, he adds. "Scholarships are the first priority. Without scholarships, it is difficult to lure top graduate students here."

There are equipment needs as well — for example, a new printmaking press. "The one we have now is probably 40 or 50 years old and has been repaired and repaired and repaired," Schuchard says. "We have some equipment that we're not using, simply because it's so obsolete it's dangerous."

Students in graphic design classes depend more and more on computers in their work, but the Art Department has only three or four computers for all its graphic design students. "It's like trying to build a house with a screwdriver, a hammer and a pair of pliers," Schuchard says.

C-BASE scores a success at MU

Some MU students might have grumbled last semester when they were required to take the College BASE test for the first time. But they did take the test. Nearly 3,600 students spent four hours answering questions that gauged their competency in areas of general education.

And they took it seriously. Although some students talked about boycotting or "blowing off" the test, many more took the exam before it was required.

Last fall, nearly 1,500 students took the exam voluntarily, says Karen Ellersieck, supervisor of Test Administration Services. The test was mandatory for only about 2,100 students. This semester, a total of 2,200 students are eligible to take C-BASE, but it will be a requirement for only about 400.

"If the first semester is any indication, College BASE would have to be deemed a

success," says Gary Smith, director of Admissions and Registrar. "Students definitely should be given credit for taking it seriously."

The Board of Curators voted last year to require all four campuses in the UM System to administer C-BASE to test students' general education skills. Developed at MU's Center for Educational Assessment, C-BASE is an acronym for College Basic Academic Skills Examination.

At MU, the test is mandatory for all students who have earned 60 or more credit hours. Students may elect to take the test after they have earned at least 45 credit hours. Students with more than 75 credit hours before the 1991 fall semester are exempt from the exam. A total of 21 C-BASE testing sessions are being held this semester, the final one scheduled March 14.

INTRODUCING

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Campus Computing

■ Faculty Retirees

Chancellor

Student Affairs

Donald Eggeman

Provost

Provost's Office Operations

Donna Hamilton

College of Agriculture, Food and Natural Resources

John Asplund

Jay Barton

Merton Brown

Creighton Cornell

Charles Cramer

Wayne Decker

Donald Esslinger

Mahlon Fairchild

Marion Fields

John Franz

Camillo Ghiron

Glen Gillespie

Robert Goodman

Harold Kerr

Alvin Lackey

Stephen Lamphear

John Massey

Myron Neuffer

George Nickolaus

William Noteboom

Einar Palm

James Pastoret

John Rea

Charles Shay

Ronald Taven

George Wagner

Thomas Wyllie

College of Arts and Science

Donald Anderson

John E. Ballard

Veronica Buyanovsky

Roger deRoos

Richard Dixon

Richard Dohm

Terry Edwards

Wallace Franck

James Froese

Daniel Gulstad

James Hamilton

Donald Hazelwood

James Holleran

James E. Holstein

Donald Kausler

John Lankford

David Leuthold

Marion B. Mitchell

Clinton Petty

Charles Sherman

Edward Thoden

William Thompson

362 take early retirement

A total of 362 members of the MU community have elected to take advantage of the University System's Voluntary Early Retirement Incentive Program (VERIP). The plan offers full benefits to faculty and staff over 60 with five years of service, or those over 55 with 10 years of service.

The one-time offer is a part of the University's budget reduction plan (See story on Page 1). Those opting to take part must retire before Aug. 31.

The list includes 103 faculty members, 193 staff members and 66 employees of University Hospital and Clinics. The information was provided by the Chancellor's Office and the UM System.

Clifford Tompson

John Twenke

George Viele

Carla Waal

Frederick Williams

Extension

Marian Hess

Eunice Lieurance

Graduate School

Daniel McKown

College of Education

Donn Brolin

John Elias

Richard Erickson

Marilee Howell

Loren Jung

Wilbur Miller

Robert Reifschneider

John Roberts

College of Engineering

Robert Combs

Richard Douty

Rex Waid

College of Human Environmental Sciences

Elizabeth Dubansky

Orville Kroeker

Marilyn Marshall

Marion Typpo

School of Journalism

Donald Brenner

Rod Gelatt

Henry Hager

John Humphreys

Vernon Stone

College of Library and Informational Science

Carmal Carroll

School of Medicine

Willard Avery

David Bull

Thomas Burns

John Decker

James Dexter

Harold Dundon

Herbert Ferrari

E. Lee Forker

John Glenn

William Griffin

Roger Hofmeister

Alfred Llorens

Hugh Stephenson

David Vernon

John Yarbrow

Marvin Zatzman

School of Nursing

Barbara Shelton

College of Veterinary Medicine

Harold Garner

Kenneth Niemeyer

Robert Kahrs

Bruce D. Rosenquist

Donald Schmidt

Anthony Weaver

■ Staff Retirees

Chancellor

Administrative Services

Harry Aitken

Roger Allbee

Stella Baker

Robert Bassford

James Baugh

Dean Baxter

Anna Bell

Eva Benedict

Juanita Bishop

Cora Breedlove

Gloria Britt

Frank Cheatom

Louise Coats

John Corley

Samuel Davee

Cecil Davis

Dale Deryke

Barbara Doxley

Norman Erickson

Daun Ford

James Frahm

Nelda Gentry

John Graham

Robert Grant

Dennis Groves

Norlan Hackman

Joel Haley

Alma Hanson

Jerry Harlan

Doris Hawkins

Dean Henson

Bernice Holloway

Donald Hughes

Rose Hulen

Cipriano Javier

Richard Jessen

John Kelly

Virgil Langlotz

Betty Laswell

Helen Logan

Guy Maddox

Robert Manhart

Ralph Mann

Charlie Maxwell

Lou Maxwell

Carl Miller

Viola Nelms

Clyde Nevins

Vera Nibbelink

Amy Nichols

Ronald Nichols

James Nowlin

Ralph Pendergast

Melvin Perkins

Lester Poe

Arnold Poore

James Reynard

Jerry Samuels

Charles Seivert

Ernest Shields

Harold Sims

Homer Smith

John Steig

Elizabeth Stemmons

Elroy Stemmons

Roscoe Stemmons

Doris Stone

Ruby Teel

William Thornton

Jimmy Toy

Betty Turner

Phillip Urquiola

Robert Wise

Ralph Worley

Intercollegiate Athletics

John Kadlec

Richard Tamburo

Fred Wappel

Student Affairs

Aline Brewer

Fannie Broadus

Nellie Buckner

Robert Burnett

Ernest Cook

Ruby Davis

Thomas DeOnellis

Montalee Duncan

Charles Eubanks
Hattie Fletcher
Margaret Gibson
George Gouker
Cecil Gromer
Jeanne Hagan
Mary Harris
Keith Hopper
Martha Hughes
Merlin Kreutzer
Katherine Liddell
Ronald Mason
Mary K. Miller
Dorothy Nelson
Reginald Patrick
Rita Patrick
Ed Schlotzhauer
Garry Schmitt
Doris Schmocker
Beulah Shephard
Lawrence Shipley
Elgin Steelman
Cornelius Vaughn
Iva Wells
Frank West
Benjamin Wright

Provost

Provost's Office Operations

Edward Cunningham
Norma Meyer
Charles Peek
Doris Rowley
Frances Turner

College of Agriculture, Food and Natural Resources

Fumie Allen
Wayne Bryson
Laura Buckler
Walter DeWall
Sarah Dixon
Raymond Faup
Ora Hannibal
Calvin Hoenshell
Billy Jones
Ruth Martin
John Roberts
Wilbur Shafer
William Slep
Ola M. Taggart
O.M. Troyer

College of Arts and Science

William Forbis
Rose Loethen
Jill Marchand
Beverly Sapp
Ann Wright

College of Education

Shirley Capron
Joyce Davee
Donald George
Amon Herd
Harry Snyder
Carey Southall

College of Engineering

Bob Chaney
Emma Croll
Charlotte Enlow
Joanne Gregory
Roy Rice
Livia Varady

Extension

Billy Blackwell
Joan Glaude
Frances Hanks
Margaret Paulson
John Wilson

College of Human Environmental Sciences

Dean Shelley
Laverne Shelley

Graduate School

Russell Ethington
Mac Evans
Edmond Hanly
Anna McPherson
Viola Sharp
Marguerite Smith

School of Journalism

Bev Eichelberger
Richard Snell

School of Law

Marilyn Eth

Libraries

Merle Boelson
Anna Jones
Emma Nevins

Celia Van Gelder
Thelma Willis

School of Medicine

Betty Anthony
Edward Bishop
Rose Burger
Zuhal Fahim
Melinda Farhang
Nina Hiler
Yolanda Horis
Boyd McClatchy
Georgeanne Lanham
Jeannette Leroux
Mildred Lind
Teddy Snell
Margaret Sullivan
Patsy Tanner
Susan Vogt

School of Nursing

Anita Heidbrink
Betty Layer
Corrine McCormick

College of Veterinary Medicine

Marilyn Capron
Rachel Dykes
Lovie Jones
Helen Kanatzar
Kenneth Paulson
Darlene Stuck

University Hospital and Clinics

Ora LaVerne Barnes

Emily Bonwich
Marvin Bradley
John Bullard
Vella Burns
Evelyn Calvin
JoAnn Coates
Norma Cooke
John Dilse
Robert Edwards
Patsy Ewings
Willie Gardner
Anneice Greene
Annie Green
Emily Guyer
Marguerite Harvey
Vera L. Herter
Minnie Hicks
Dorothy Isom
Dixie James
Floyd James
Allene Johnson
Francis Johnstone
Barbara Kelly
Juanita Kennedy
Ramona Laird
David Lamb
Wanda Langlotz
Sixto Llagan
Frances Long
Martha Long
Norma Loyd
Glenna Malinak
Wanda Mansfield
Billy Marshall
Donald McQuitty
Carroll Medford
Kathryn Moberly
Joyce Monroe
Charles Moreau
Helen Morgan
Juanita Mustain
LaVern Nielsen-Case
Harlean Phillips
Leona Phillips
Vivian Piles
John Railton
Frances Rathke
Darlene Reed
Harold Reed
Cornelia Remmele
Martin Rice
Jacqueline Rundiks
Raymond Schnell
Robert Smith
Wilma Smith
Ruby Spry
Grace Stephens
Franklin St. Clair
Fran Swanson
Betty Taylor
Ruth Nadine Thornton
Buck Williamson
Marjorie Williams
Bobbie Willis
Dorothy Wyatt

Numbers of Participants

(Preliminary Figures)

	Faculty	Staff	Total
CHANCELLOR			
Administrative Services	—	74	74
Intercollegiate Athletics	—	3	3
Student Affairs	1	34	35
Development, University and Alumni Relations	—	—	—
Subtotal Chancellor	1	111	112
PROVOST			
Provost Office Operations	1	5	6
Agriculture, Food and Natural Resources	27	15	42
Arts & Science	27	5	32
Business and Public Administration	—	—	—
Education	8	6	14
Engineering	3	6	9
Extension	2	5	7
Graduate School	1	6	7
Human Environmental Sciences	4	2	6
Journalism	5	2	7
Law	—	1	1
Libraries	—	5	5
Library and Informational Science	1	—	1
Medicine	16	15	31
Nursing	1	3	4
Veterinary Medicine	6	6	12
Subtotal Provost	102	82	184
Subtotal Campus	103	193	296
University Hospital and Clinics	—	66	66
TOTAL	103	259	362

Chancellor's Office
March 9, 1992

M I Z Z O U PEOPLE

Guy H. "Bus" Entsminger received the 1992 Virginia Carter Smith Distinguished Service Award in January from the Council for Advancement and Support of Education. Entsminger retired from MU in 1990 as assistant to the chancellor. With the University for 41 years, he also served as director of Alumni Relations, vice chancellor of Alumni Relations and Development, and director of estate planning.

Carl Esbeck, professor of law, had "Government Regulation of Religiously Based Social Services: The First Amendment Considerations" published in *Hastings Constitutional Law Quarterly*.

David Fischer, professor of law, discussed "Causation in Failure to Warn Cases" Jan. 5 in San Antonio, Texas, at the annual meeting of the Association of American Law Schools.

Henry Hager, assistant professor of advertising, had "The Greatest Show on Earth?" published in *C-JET: Communication: Education Today*. The article depicts life in an advertising agency which, Hager writes, "is often like working in a three-ring circus."

Eugene Lane, professor of classical studies, will lead one of two summer sessions of the American School of Classical Studies in Athens, Greece. Each session is limited to 20 students who spend six weeks touring Greek archaeological and historical sites.

Alexander Meduna, assistant professor of computer science, had "Symbiotic EOL Systems" published in January in *Acta Cybernetica*.

John Roberts, professor of English, published a bibliographical essay on the 17th-century English poet Richard Crashaw in *English Literary Renaissance*. A member of the John Donne Society's executive committee and its first president, Roberts attended the society's annual meeting in February in Gulfport, Miss.

Ruby Teel was chosen Employee of the Month for January by Printing Services. Teel works in composition.

Steven Watts, professor of history, presented a paper at the international conference on Pre-Industrial American History in February in Paris.

Roger Young co-wrote "University-sponsored High School Independent Study," which has been published in *The Foundations of American Distance Education: A Century of Collegiate Correspondence Study*. The book commemorates the 100th anniversary of university-based correspondence study in the United States. Young is director of the independent study center.

At University Hospitals and Clinics, the following have been honored for excellent



Doug Abrams, associate professor of law, coaches a youth hockey league in Jefferson City.

Setting his sights on the goal

Associate Professor Doug Abrams doesn't skate around the issues when he's teaching one of his classes at the School of Law.

However, Abrams is happy to skate around as volunteer coach of the Jefferson City youth ice hockey league, which this year attracted a record 60 players, ranging in age from 8 to 17.

"It would be hard to go through a winter without coaching youth hockey," says Abrams, who began teaching at MU in 1989. His love for coaching youth hockey began when he was a freshman goalie for Wesleyan University in Connecticut.

Abrams' coaching future was in doubt when he moved from New York to mid-Missouri, which is not a hotbed of hockey. To his surprise, however, a youth hockey league was already in existence, sponsored by the Jefferson City Parks and Recreation Department. Abrams was quick to sign on as coach. This

season, several of his law students helped as assistants for the three age-grouped teams.

"This is the first year we've played against outside programs," Abrams says. Predictably, wins are hard to come by, but the kids are enjoying the competition.

"The thing I enjoy about coaching youth hockey is any youngster who wants to can sign up and play," Abrams says. "It's fun to have players who want to play and work hard, and then watch them develop."

Abrams says his obligations as a teacher extend beyond the classrooms of MU, where he teaches juvenile law, administrative law and trial practice.

"When one teaches law at the state university, there's a certain obligation to serve the state any way one can," Abrams says. "Coaching is a hobby of mine, but I also look upon it as a way of serving."

— Photo and text by Rob Hill

M YOU

management skills: **Nancy Jones**, 4 West; **Carol Nierling**, women's health care unit, perinatal unit and newborn nursery; and **Sharon Yaeger**, accounting, all received Golden Circle of Excellence awards for consistent quality of work over a three-year period.

Managers receiving Circle of Excellence awards were: **Cathy Cartwright**, pediatrics PICU, adolescent unit, day of surgery admission and the short stay center; **Ron**

Cauwenbergh, patient accounts; **John Gordon**, pathology, Ellis Fischel Cancer Center; **Eddie Hedrick**, infection control; **Aggie Jeney**, rehabilitation services, Rusk Rehabilitation Center; **Beth Myers**, telecommunications; **Barbara Payne**, public relations; **Sam Spurgeon**, housekeeping; **Don Stevens**, plant engineering, design and development; and **Mark Stone**, outpatient services.

Assistant managers receiving the TEAM Award were: **David Corzine**, radiology;

Stephanie Granneman, 5 East; **Bill Reahr**, supply/distribution; **Patty Scott**, human resources; **Sue Scott**, newborn intensive care unit; and **Jo Ann Wait**, public relations.

Have you been promoted, won an award or presented a paper recently? The 'People' column wants to know about it. Send your news to Terry Jordan at 1100 University Place. But please be patient; we receive many entries, and publish them in the order in which they are received.

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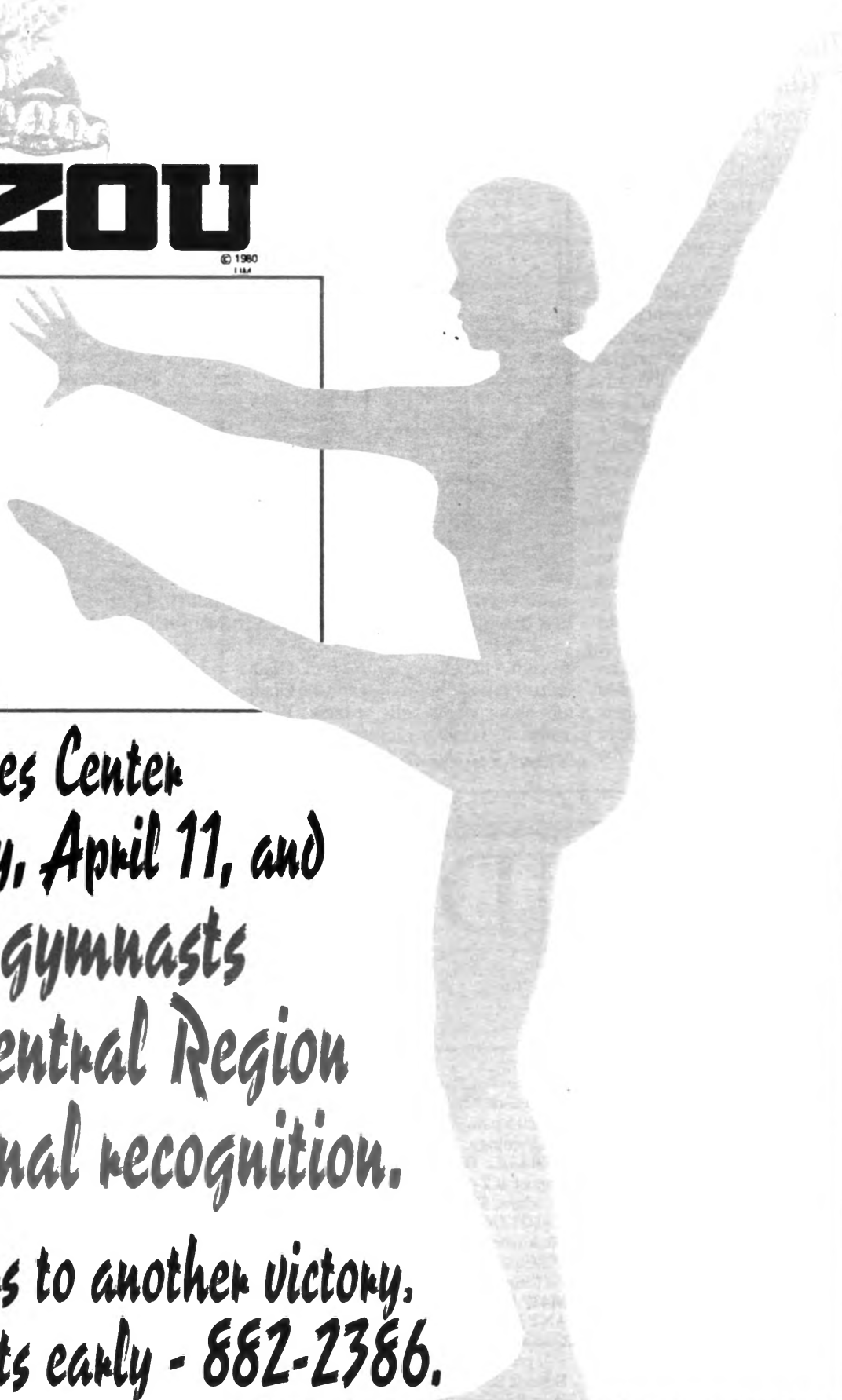
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Battling the Goliaths

MU student-employee among contestants who will take on the American Gladiators at Hearnest tonight.

Five years from now, Julie Wyrick sees herself as a certified public accountant. If that doesn't work out, she'd like to advise businesses on their computer needs. As a third idea, she could teach aerobics at her own gym.

While Wyrick's future is full of options, one thing is certain: She plans to have a good time taking on the American Gladiators at the Hearnest Center tonight.

"I can't wait," says Wyrick, the only University employee among eight area residents qualifying to compete against the Gladiators. "I'd love to beat them." Stars of a popular syndicated television program, the American Gladiators are taking their show to 100 cities across the country. The event begins at 7:30 p.m., and ticket prices range from \$11.50 to \$15.50. There are discounts for students and children.

The Gladiators are modern-day Goliaths — muscle-bound athletes with names like Laser, Thunder and Blaze — who take on everyday Davids — like Wyrick — in odd sporting events. In the Joust, challengers and Gladiators do battle using 7-foot pugil sticks that resemble giant Q-Tips. In the



Julie Wyrick, an employee of the Small Business Development Center, is a qualifier to compete against the American Gladiators tonight.

Assault, challengers try to knock Gladiators off raised platforms while the Gladiators shoot tennis balls at them. Wyrick especially is looking forward to the Eliminator, where the challengers run a four-

stage obstacle course while the Gladiators use various means to stop them.

A graduate of North Kansas City High School, Wyrick is a sophomore majoring in accounting and finance at MU. She also is a

resource manager at the Missouri Small Business Development Center, operated by University Extension at 300 University Place. "I played basketball and ran track and cross-country in high school, and also was on the MU track team last year," she says. "I think I'm in pretty good shape." She pauses and laughs. "I'd better be."

She was one of more than 200 people competing Feb. 24 for a chance to take on the Gladiators. Female contestants were required to perform 30 push-ups in a minute and run a sprint. Wyrick finished her push-ups in less than 30 seconds, and finished first in her heat in the sprint.

Others who will face the Gladiators tonight are former MU football players Smiley Elmore Jr. and Ted LePage; MU student Mark Jackson; Columbia College student Samantha Mentz; substitute teacher Ann Gervasio; Columbia Police Sgt. Douglas Schwandt; and Hope Frazer, a reactor operator at the Union Electric Calloway Plant.

Pat Fitzgerald, director of the Hearnest Center, expects a good crowd for the show. "The Gladiators are as popular with kids as with adults — maybe more so," he says. "Kids see them as cartoon heroes, the way an earlier generation saw Superman and Batman. Now they can see them in person."

Wyrick says there's always the chance that she'll be noticed and asked to appear on the TV show. And while the local contestants meet the Gladiators head-on, they're also competing against each other for prizes. One of those prizes is a complete home workout system. "That's another incentive to do well," she says.

Some people have compared the American Gladiators to professional wrestlers. But Wyrick dismisses that idea.

"No way," she says. "This is real. Sure, we wear head gear and body gear, but we still get clobbered."

CALENDAR

Send calendar items in Campus Mail to Michelle Holden, 1100 University Place, by noon Wednesday the week before publication. Events are free and open to the public unless otherwise noted.

Highlights

AMERICAN GLADIATORS LIVE TOUR:

The Gladiators will challenge area residents at 7:30 p.m. March 11 at the Hearnest Center. Cost: \$11.50-\$15.50.

TEACHING RENEWAL CONFERENCE:

This two-day event, devoted to the improvement of teaching, begins with concurrent sessions at 10 a.m. March 12 in the Memorial Union. Call 882-6260.

CONCERT SERIES: Pianist Alexei Sultanov

will perform at 8 p.m. March 16 in Jesse Aud. Cost: \$15 public, \$12 students. Musicologist Michael Budds will present a free concert preview at 7 p.m. in the Whitmore Recital Hall.

11 Wednesday

ADAPT BROWN BAG SEMINAR:

"Assertion, Aggression and Alcohol" will be presented from 11:40 a.m.-12:30 p.m. in 215 Brady Commons.

LIBRARY SCIENCE: Katherine Cveljo,

visiting professor in library science from North Texas State University, will present "Information Technology and Global Interdependence" at a colloquium from 11:40 a.m.-12:30 p.m. in 106 Stewart Hall.

MIDDAY GALLERY EVENT: A film,

Picasso — A Painter's Diary, Part Two: From Cubism to Guernica, will be presented at 12:15 p.m. at the Museum of Art and Archaeology.

BASEBALL: The Tigers will play Southwest Baptist at 2 p.m. on Simmons Field. Cost: \$3 adults, \$2 students and children.

PHYSIOLOGY SEMINAR: Richard McAllister will present "Is There an Excess of Mitochondria in Skeletal Muscle to Perform Exercise?" at 2:40 p.m. in M437 Medical Sciences Bldg.

PLANT PATHOLOGY SEMINAR: Shirley Que, of the Department of Plant Pathology, will present "The Role of CaMV Gene I in Disease Severity, Virus Accumulation, and Host Range in Its Cruciferous and Solanaceous Hosts" at 3:40 p.m. in 200 Waters Hall.

WOMEN'S CENTER: "Men vs. Patriarchy" will be presented at 7 p.m. in 229 Brady Commons.

AMERICAN GLADIATORS LIVE TOUR: See Highlights.

MSA/GPC FILM: *The Many Adventures of Winnie The Pooh* will be shown at 8 p.m. in Ellis Aud. Cost: \$1.50 public, free for MU students with ID.

12 Thursday

PROFESSIONAL ENHANCEMENT PROGRAM: "Word Perfect B" will be offered from 8:30 a.m.-noon. Call 882-4859.

EMPLOYEE DEVELOPMENT SEMINAR:

Dixie Lenau, manager of Training and Office Support Services, will present "Effective Public Speaking" from 10 a.m.-noon in 146 Heinkel Bldg.

TEACHING RENEWAL CONFERENCE:

See Highlights.

WOMEN'S CENTER: "Peers Against Rape:

A Performance" will be presented at noon in 229 Brady Commons. A lesbian round table will be at 7 p.m. in 229 Brady Commons.

UNIVERSITY HOSPITAL AND CLINICS:

Jon Rosen, registered nurse, will present "Your Right to Direct Your Medical Care"

at 7 p.m. in the Columbia Mall Community Room. Call 882-6565 for reservations.

WOMEN'S HISTORY MONTH: "Armie Oakley: Taking Aim at Life" will be presented by Charlie Leader at 12:15 p.m., and a "Women in Politics" panel, with Norma Eagleton and Katie Steele, will be at 7:30 p.m., both in the Windsor Lounge at Stephens College.

STAFF ADVISORY COUNCIL: Group will meet at 1:15 p.m. in B233 Brady Commons.

MOLECULAR BIOLOGY WEEK: Norman E. Pace, of Indiana University, will speak on "Molecular Evolution" at 3:40 p.m. in

EXHIBITS

BINGHAM GALLERY: "Promising Young Artists of Missouri," featuring works by high school students, will be on display through March 20. Hours: 10 a.m.-4 p.m. Monday through Friday. The gallery is in the Fine Arts Building.

BRADY COMMONS GALLERY: Ceramics by Helen Gerhardt will be on display through March 12, and photography by Stephen Fasnacht will be shown March 16-April 2. Gallery is in 203 Brady Commons. Hours: 10 a.m.-5 p.m. Monday through Friday.

MEMORIAL UNION SOUTH: "No Manner of Harm," an exhibit compiled and presented by University Archives about MU women, is on display through May.

MUSEUM OF ART AND ARCHAEOLOGY: "Recent Works by Douglass Freed," a selection of 27 paintings, will be on display through March 22. The museum, in Pickard Hall, is open from 9 a.m.-5 p.m. Tuesday through Friday and noon-5 p.m. Saturday and Sunday.

STATE HISTORICAL SOCIETY: "Rare Maps From the Collection of the State Historical Society of Missouri," featuring more than 1,500 items dating back to the late 17th century, is being presented in the gallery through April. "Charles Trefts Photograph Collection, 1903-1963," featuring pictures ranging from events to general scenic views of Missouri, is on display in the north-south corridor through April. The east-west corridor is showing "Decades: 1882 to 1972, Editorial Cartoons" through April. The gallery, in the east end of Ellis Library, is open from 8:30 a.m.-4 p.m. Monday through Friday. The north-south and east-west corridors are open from 8 a.m.-4:30 Monday through Friday and 9 a.m.-4:30 p.m. Saturday.

UNIVERSITY HOSPITAL: "Paul Allen: Ceramics" and "Douglass Freed: Works on Paper" are on display through March 31 in the main lobby concourse at University Hospital.

Memorial Union Aud. Winners of the poster contest will be announced.

ENVIRONMENTAL ENGINEERING SEMINAR: "Solid Waste Management in Columbia: Barriers on the Road to Recycling" will be presented from 7:30-9 p.m. in S203 Memorial Union.

SCHOOL OF FINE ARTS SERIES: The Black Theater Workshop will present *The Amen Corner* at 8 p.m. at the Corner Playhouse. Cost: \$4.

13 Friday

PROFESSIONAL ENHANCEMENT PROGRAM: "Using University Resources" will be offered from 8:30 a.m.-noon. Call 882-4859.

SOFTBALL: The Missouri Round Robin Tournament, with Indiana State, Eastern Michigan, University of Wisconsin-Green Bay, UM-Kansas City and Mizzou, will be March 13-15 on University Field. Pompons will be distributed.

MOLECULAR BIOLOGY WEEK: Randall Prather, director of the new Transgenic Animal Core, and Charlotte Carlton, senior research technician, will present a seminar

MSA/GPC FILM: *The Commitments* will be shown at 7 p.m. and 9:30 p.m. in Ellis Aud. Cost: \$2.50.

SCHOOL OF FINE ARTS SERIES: The Black Theater Workshop will present *The Amen Corner* at 8 p.m. at the Corner Playhouse. Cost: \$4.

15 Sunday

WINTER TEAM PUTTING CHAMPIONSHIP: A putting tournament, to benefit the Children's Miracle Network, will begin at noon at the Lost Paradise Mini Golf Course, 913 Business Loop 70 E.

GYMNASTICS: The Tigers will meet Michigan at 2 p.m. at the Hearnes Center. Cost: \$3 adults, \$2 students/children.

STUDENT ENSEMBLE SERIES: The Symphonic Wind Ensemble and the All-Juniors Honors Band, conducted by Dale Lonis, will perform at 3 p.m. in Jesse Aud.

MEN'S TENNIS: The Tigers will play Western Illinois at 3 p.m. on the College Avenue courts.

MSA/GPC FILM: *Abbott and Costello Meet Frankenstein* will be shown at 8 p.m. in Ellis Aud. Cost: \$1.

MSA/GPC FILM: *Song of Exile* will be shown at 8 p.m. in Ellis Aud. Cost: \$1.50.

17 Tuesday

EMPLOYEE DEVELOPMENT SEMINAR: R. Dean Baxter, assistant manager of Human Resource Development, will present "Self-Esteem" from 9 a.m.-4 p.m. in 146 Heinkel Bldg.

CRAFT STUDIO: Five-week workshops begin in beginning pot throwing, intermediate pot throwing, beginning photo, four-harness weaving, and sewing. Call 882-2889.

MAXIMUM IMPACT: Three workshops, presented by Scott Sharer of Stage Front Presentations Systems, will look at the latest systems for the presentation and transmission of integrated information and data from 11:30 a.m.-3 p.m. March 17-19 in 21 Academic Support Center, 203 Whitten Hall or on Campus Cable Channel 37. Call 882-2854 or 882-8237 to register.

WOMEN'S HISTORY MONTH: *The Women of Summer* will be shown at noon in Charters Aud. at Stephens College.

BIOLOGICAL SCIENCES SEMINAR: Joel Eisenberg, of St. Louis University, will present "Biochemistry of Heterochromatin Proteins in *Drosophila*" at 3:40 p.m. in 115 Tucker Hall.

PHARMACOLOGY RESEARCH SEMINAR: Robert Lim, assistant professor of pharmacology, will present "Expression of Primary Response Genes in Mouse Skeletal Muscle Cells: Regulation and Functional Implications" at 3:40 p.m. in M558 Health Sciences Bldg.

INTERNATIONAL FILM SERIES: *Weddings Around the World* will be shown at 7:30 p.m. in Ellis Aud.

FACULTY ENSEMBLE SERIES: The Esterhazy Quartet will perform at 8 p.m. in the Whitmore Recital Hall.

18 Wednesday

PROFESSIONAL ENHANCEMENT

16 Monday

PHYSICAL ASSESSMENT OF THE OBSTETRICAL PATIENT: Maureen Brown, a certified nurse practitioner and faculty member in the Family Nurse Practitioner Program, will speak at the seminar, which is from 8 a.m.-4:40 p.m. at the Days Inn University Center, 1900 I-70 Drive SW. Continuing education credit is available. Cost: \$77. Call 882-0215.

WOMEN'S CENTER: "Endometriosis" will be presented at noon in 229 Brady Commons.

CRAFT STUDIO: Five-week workshops begin in basketry and porcelain jewelry. Call 882-2889.

BIOCHEMISTRY SEMINAR: Paul Hippenmeyer, of the Monsanto Co., will present "Transactivator-Enhanced Protein Production in Mammalian Cells" at 3:50 p.m. in 32 Chemistry Bldg.

WOMEN'S HISTORY MONTH: *The Women of Summer* will be shown at 7 p.m. in S304 Memorial Union, with a discussion led by Susan Porter Benson, associate professor of history.

FULBRIGHT/POLITICAL SCIENCE SEMINAR: Richard Arndt, president of the Fulbright Association, will speak on "Cultural Diplomacy in the Post Soviet Era" at 7:30 p.m. in the Forum Room, Gannett Hall.

CONCERT SERIES: See Highlights.

Planist Alexei Sultanov burst upon the international music scene with his spectacular victory at the eighth Van Cliburn International Piano Competition in 1989. This 20-year-old Soviet native will be performing at 8 p.m. March 16 at Jesse Auditorium. For ticket information, call 882-3781.



at 1:30 p.m. at the core, S147B Animal Science Research Center. A tour of the facility will follow. With questions, call 882-2816 or 882-4544.

CHEMISTRY SEMINAR: Elizabeth M. Holt, of Oklahoma State University, will present "Solid State Emission of Copper(I) Complexes" at 3:40 p.m. in 103 Schlundt Hall.

ART AND ARCHAEOLOGY: Eric Hostetter, of the University of Illinois, will present "Palace, Church, Domus: New Excavations on the Palatine Hill, Rome, 1989-1991" at 5:30 p.m. in 106 Pickard Hall.

MSA/GPC FILM: *The Commitments* will be shown at 7 p.m. and 9:30 p.m. in Ellis Aud. Cost: \$2.50.

STUDENT ENSEMBLE SERIES: The Symphony Band and the Studio Jazz Ensemble, under the direction of Gary Grant and Scott Rumery, will perform at 8 p.m. in Jesse Aud.

SCHOOL OF FINE ARTS SERIES: The Black Theater Workshop will present *The Amen Corner* at 8 p.m. at the Corner Playhouse. Cost: \$4.

14 Saturday

WOMEN'S CENTER WORKSHOP: Laurel Fuller, of the School of Metaphysics, and Terryl Nemeth, director, will present "Interpreting Dreams for Self-Awareness" from 9 a.m.-noon in 229 Brady Commons. Call 882-6621.

Your Right to Direct Your Medical Care

7 p.m., Thursday, March 12
Columbia Mall Community Room

You have the right to accept or refuse medical care. Living wills or a durable power of attorney can protect this right if you ever become mentally or physically unable to choose or communicate your wishes due to injury or illness.

Jon Rosen, R.N. at University Hospital and Clinics, will discuss your options and help you become familiar with how to complete the advance directive form.

You will receive an advance directive form and a notary will be available. Please bring photo identification (driver's license) if you want to have your form notarized.

University
Hospital & Clinics
The Staff for Life

Registration is free, but space is limited.
For reservations, please call 882-6565.

Q&A

Q. I enjoy the routines that the Golden Girls perform at the basketball games. However, I'm curious. They have quite a variety of costumes. Who pays for them?

A. Mizzou's Golden Girls raise the money for their uniforms, says Patty Kespohl, coordinator of the program. "They don't really have a budget. We generate money for our uniforms," Kespohl says. The funds come from several sources, including an endow-

ment left by the late A.C. Stotler, former director of the Hearnes Center. In addition, the 20 women in the performing group raise money for uniforms by selling Golden Girls posters and by giving performances around the state. For instance, the group is paid for three days of performances at the Missouri State Fair.

Kespohl notes that while a certain number of uniforms have to be replaced each year, some of the variety is made possible by mending or altering old costumes to provide a new look. Parents and supporters often pitch in to do the hundreds of hours of hand-sewing necessary.

Q. In your article "Give 'em what they want" in the Feb. 12 issue of Mizzou Weekly,

you mentioned that a Columbia advertising agency was hired to market residence hall renovations. Why was an outside firm hired and at what expense to the University? We teach students marketing. We "market" the University to potential faculty, students and donors through the Development Office. Why spend our limited funds outside of the University?

A. This reply to your question is from Roger Fisher, director of Residential Life:

"The departments of Residential Life and Campus Dining Services serve more than 5,000 students who choose to live in residence halls on campus. These two departments manage the physical resources for which they have total fiscal responsibility without the benefit of any University or state funding.

"In order to accomplish these goals, many new living options will be offered next year to respond to the expressed interest of resident students. The current marketing effort is being made to insure that all students are informed of the new facilities and living options that the residence and dining halls will offer.

"To insure an intensive, timely approach in this effort to inform students, the services of Hanna Stanley St. John Advertising Inc. have been retained for \$16,000. These professionals will help direct the marketing efforts of MU staff and will provide design services for publications such as brochures, fliers, pamphlets and letters. Because the new living options will be offered to students this fall, we have a limited time to produce these marketing materials. The publications must be completed by March 15.

"University Relations staff assisted in the initial planning effort. However, because of that department's priorities in resource development, student recruitment and alumni communication, its staff was not able to meet our immediate needs and limited time frame."

Send your questions about campus matters to Mizzou Weekly, 1100 University Place. You must include your name and phone number so we can reach you, if necessary. All questions remain anonymous. Mizzou Weekly will not answer unsigned questions.

Looking at the long term

MU faculty members help legislative leaders plan Missouri's future.

Making public policy means making some tough choices, and Missouri's legislators look to Mizzou when they plan for the future of the state. MU's Office of Public Policy Resources provides state lawmakers with the expertise of faculty from almost every discipline across campus.

The office links experts at MU with state policy makers. When Keith Boles, associate professor of health services management, wrote a paper that analyzed hospital tax policy, nearly 50 people requested copies. Tom Clevenger, associate professor of civil engineering, provides advice on issues of water quality. State officials turn to Donald Osburn, professor of agricultural economics, for the latest information on sustainable agriculture. Jo Behymer, associate professor of education, offers her expertise on minority teacher recruitment.

The list of faculty resources is lengthy. In 1990, MU's public policy office put together a publication that details more than 100 faculty experts to consult on policy topics that range from alcohol detoxification to soil erosion.

In January 1991, Missouri House Speaker Bob Griffin, D-Cameron, established a bipartisan panel of legislators, researchers and educators from around the state. Called Missouri's First, the panel was designed to help chart the state's future in areas of health care, education, transportation and social services.

MU faculty have an important voice in that push. In November, Mizzou's public policy office was the host for a statewide conference on campus that brought together legislators and educators in a dialogue about policy issues.

There is a simple rationale for including faculty from MU and other universities in the dialogue, says David Webber, director of the public policy office and associate professor of political science. "People who have the expertise to improve public policy should work to do that," he says.

At a news conference Feb. 18 in Jefferson City, Griffin outlined some of the priorities

identified by Missouri's First. He called the process a systematic change in the approach of the legislature that provided for long-range planning, "rather than simply reacting to issues."

In the past, Griffin said, legislative research on policy issues has been put on the shelf to gather dust, only to be repeated several years later. Missouri's First, working with academic expertise from the state's campuses, will help keep long-range planning an ongoing process.

The MU Public Policy Resource Office, located in 303 Jesse Hall, is one way for Mizzou to provide the latest research and knowledge to the citizens of Missouri, says Judson Sheridan, vice provost for research and dean of the Graduate School. "One of our major missions is responding to the needs of the state. This certainly is one of the better ways to do that," he says. In the process, Sheridan adds, faculty are stimulated by ideas coming from outside the academic world.

"I think all of us in an academic setting should see that our work is used in society," Webber says. "We need to find new ways to disseminate our research findings."

And Webber adds that faculty have something to gain as well from the exchange of information. "I believe it is a two-way street. There is no doubt in my mind that my political science is better because of my involvement in this project," he says. "We learn what important policy questions are on the minds of legislators. We become more relevant in our disciplines, as well as making a contribution to the state of Missouri."

MIZZOU

W E E K L Y

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36 Agriculture Building (Corner of Hitt and Rollins) 882-2385 Ask for Kevin or Leo.

SALE TIMES: Thursday and Friday: 1-5 p.m.

For your convenience, call in orders on Thursday or Friday morning.

THIS WEEK'S SPECIAL

All-beef Salami\$2.79 lb.
All-beef Hot Dogs\$1.39 lb.
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CHEST PAIN?

Have you been diagnosed with coronary artery disease? Do you have attacks of chest pain, heart palpitations, shortness of breath, dizziness, numbness or tingling?

The University of Missouri-Columbia

is looking for volunteers to participate in a study evaluating the effectiveness of new medications for chest pain and anxiety attacks in persons with a history of coronary artery disease. There is no charge for treatment.

For more information, call (314) 882-2511.

Ask for Richard Fleet.

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