

MIZZOU

W E E K L Y

University of Missouri-Columbia / Feb. 10, 1993

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Talking it over

Chancellor Kiesler focuses on concerns of staff at Feb. 2 'rap session.'

Salaries, health care and job security were among the topics that came up at a Feb. 2 "rap session" between staff members and Chancellor Charles Kiesler. Nearly 150 people attended the question-answer session at Townsend Auditorium, sponsored by the MU Staff Advisory Council. Here are

Kiesler's answers to questions posed by staff:

■ Can staff expect pay raises similar to the double-digit salary increases proposed for faculty?

Salaries for faculty and staff are driven by the market, Kiesler replied, and MU competes for each in different markets. "The marketplace for faculty is national in scope, while the marketplace for the bulk of staff — not all — is local," he said, adding that for many staff positions at the University the pay already is competitive for the local market.

"We'll try to stay competitive," he said. "Comparatively, we're more competitive at the staff level than at the faculty level." But Kiesler also noted that for some highly technical or specialized staff positions the job market is national in scope. He said MU would have to be "especially attentive" to salary requirements for those positions.

He outlined his approach to salary increases by first pointing out MU's solid academic ranking by the *Gourman Report*, the National Academy of Sciences and other groups. "I think we are an outstanding university; not everyone seems to know that," he said. "However, we can't recruit the best faculty unless we pay competitive salaries. I find among faculty a great deal of allegiance to the University, but I think

there are limits to what can be expected of them."

Kiesler said his goal is to bring faculty salaries to the median level among public universities in the Association of American Universities, the group of institutions with which MU competes for faculty. Now, MU pays faculty an average of 25 percent less than that median figure. "We are never going to prosper if we keep that up; we are going to wither and die," Kiesler said.

■ Health care is a major concern for staff. The cost of medical premiums keeps increasing and seems to eat up a large part of any staff raises.

"We are very concerned about the cost of health care to the University and to you. You know that you share in that cost," the chancellor said. He added that the cost of providing health care to University employees has almost doubled over the past five years, from \$20 million to \$39 million, and is predicted to double again in the next five years. Kiesler said that a University committee is exploring alternative plans to hold down the cost of health care. "We're no different than anyone else in this respect; it is a significant national problem," he said, noting that policy issues of health care delivery

Please turn to Page 2.

A new start

Wakonse conference gives faculty fresh ideas.

Michael Porter, associate professor of communication, has had an enjoyable, fulfilling career at Mizzou. He has taught large and small classes, presented conference papers on television in American life, is chairman of the Graduate Faculty Senate and serves on the academic planning committee.

From time to time, though, he realized something was missing. After teaching some of the same courses for years — Porter has been at MU since 1979 — he found himself getting a little stale.

Then, last summer, he went to Wakonse.

Wakonse has become somewhat of a magic word to an ever increasing number of faculty members at MU. In the Lakota Indian language, Wakonse means to teach or inspire. In this sense, however, it refers to the Wakonse Conference on College Teaching, which was founded by two MU professors in 1990 and is held on the shore of Lake Michigan each year.

The conference lasts five days, involves about 50 faculty members from across the country — including about 20 from Mizzou — and sessions range from teaching in small groups to working with computer technology. Some of the most enlightening moments come from casual conversations with colleagues. "You realize that you're not alone — that other professors, from different disciplines and other universities, face the same challenges as you do," Porter says.

"The improvement of teaching is not something that we generally talk about in our own departments, let alone with a diverse group of faculty in a setting far from home. I came back from Wakonse with a stronger sense of self-worth and a better appreciation for what I have here."

He also returned with a few new ideas for his classes. "I realized I was becoming too bound by the microphone cord in my large lecture classes. So I asked our department to buy a cordless mike, and now I can walk up and down the aisles as I talk. That helps my presentation, and the students are more attentive."

He also is arriving at class much earlier

than he used to. "I'll stand in the hall and talk to my students while we're waiting for the doors to open," Porter says. "Or I'll greet them inside the room and we'll talk for a little bit before class begins. They get to know me a little better and I get to know them."

"More than anything, it's an attitudinal change."

Wakonse also gave Kevin Fritsche, associate professor of animal sciences, the courage to team-teach a course. He and Gary Weisman, assistant professor of biochemistry and of food science and human nutrition, now teach a graduate-level class in the nutrition core curriculum. "This had been a lecture class before, but now we're guiding the students while they take the initiative," Fritsche says. "They're learning a lot, and so are we."

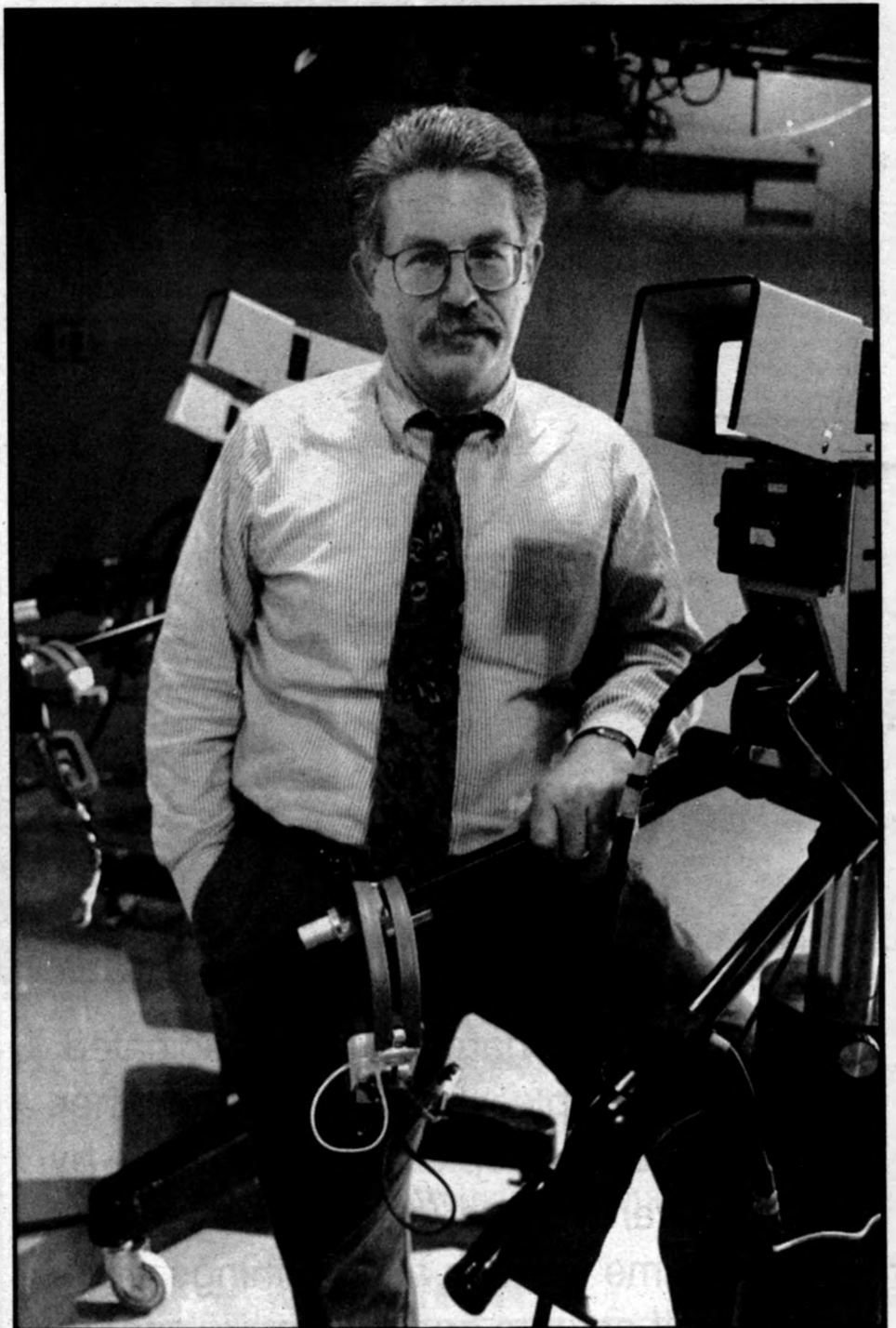
"Wakonse taught me to take chances, to get out of the rut. It was the single most positive experience I've had since joining the faculty five years ago."

Bill Bondeson, professor of philosophy, and Joe Johnston, director of the Career Planning and Placement Center, founded Wakonse in 1990. For several years they had presented leadership conferences for high school students at the lakeside resort in Stony Lake, Mich., "and one day we thought, 'Say, why not do this for professors?'" Bondeson says.

"We're really encouraged by the support we've received. The MU Alumni Association provided some grant money last year, and campus deans have been particularly supportive. The event is only going to get bigger and better."

"I'd like to think that Wakonse right now is where Wal-Mart was in 1960."

This year's event will be May 28 through June 2, and faculty may be nominated by deans, directors or department heads. Funding is being provided through the Office of the Provost, and nominations are being taken through March 8 in the office of Vice Provost KC Morrison, 116 Jesse Hall. With questions, call Bondeson at 882-0080 or Johnston at 882-0699.



Michael Porter, associate professor of communication, says his teaching improved after attending last summer's Wakonse conference.

Rob Hill photo

KIESLER TO ADDRESS UNIVERSITY CLUB

Chancellor Charles Kiesler will speak on "Building a Great University" at the next luncheon meeting of the University Club. The event is scheduled at 11:40 a.m. Feb. 23 in the Columns Ballroom at the Reynolds Center.

The event is open to faculty, staff, retirees and club members, and the cost is \$8. To reserve your spot, call 882-2586.



ROSES FOR YOUR SWEETIE

The Horticulture Club will have its annual Valentine's sale from 8 a.m. to 5 p.m. Feb. 12 in Greenhouse 16, west of the Physics Building.

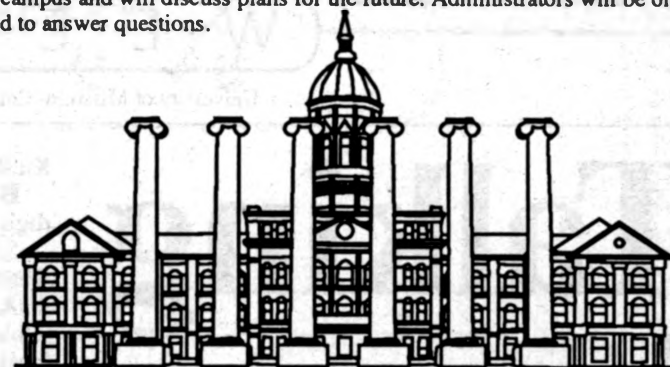
Roses will be available, either boxed or wrapped in tissue. Prices range from \$3 for a single rose to \$25 for a dozen in a gift box. Blooming potted plants will be sold as well.

All proceeds go to the club, which offers scholarships to horticulture students.

MASTER PLAN TO BE DISCUSSED

The campus planning committee invites the University community to an open hearing on the Campus Master Plan, MU's blueprint for physical improvements. Presentations will be at noon Feb. 16 and 17 in the Hulston Hall courtroom.

Consultant Jack Robinson will give a slide presentation on the history of the campus and will discuss plans for the future. Administrators will be on hand to answer questions.



Rob Hill photo

MU staff are a hard-working, dedicated group of people who work well together. 'I see a lot of people who have stood by the University in tough times They have come through a lot of things with their self-esteem and their morale intact.'

— Chancellor Kiesler

Talking it over From Page 1.

is one of his scholarly interests, an interest he shares with Jim McGill, UM System vice president for Administrative Affairs. "Maybe we can put that background to use. We're certainly going to try," he said.

■ **Are any further layoffs expected for staff?**

"I don't have anything in the works that involves a layoff of staff," Kiesler said. He added that major reallocations at MU have not yet been made, but stressed that enhancements for some programs won't necessarily be made at the expense of other programs. He pointed to a major push to double the level of private donations and outside research support for the University over the next five years. Kiesler said he and other administrators will continue to look at ways to sharpen the focus of departments and schools and new ways for MU to go about its business. "None of that applies to reductions in the total number of staff," he said. "I have never given a thought to that."

■ **Would you discuss why the University provided you with a new car?**

Kiesler said the car and a part-time driver allow him to be more productive and still spend a substantial amount of time meeting with MU constituents around the state. At the same time, he said, it costs the University less to provide him a car than to reimburse him for mileage to use his own car.

Kiesler said he was offered a choice between a new car or a mileage reimbursement when he was hired as chancellor. "I was told it was essentially a wash; I was told to feel free to choose which I preferred," he said. To reach that decision, Kiesler looked at the average mileage reimbursement received by the UM System president and other chancellors. Using those figures, the University would save \$10,000 by providing him with the car, then reselling it in three years, he said. "I don't think that is extravagant."

The Buick Park Avenue has a high resale value, he added, and has enough room for him to work while commuting to Board of Curators meetings and other engagements around the state. The back seat is outfitted with a telephone, a lamp and a writing surface. "I do plan to be out more, especially in the urban areas where 50 percent of our students come from and where MU has tens of thousands of alumni," Kiesler said. "I want to use that time efficiently, so I wanted a car I could work in."

As an example, he cited the recent Board of Curators meeting he attended in St. Louis. He prepared for the board meeting during the two-hour drive to St. Louis; on the return trip he worked on the foot-high stack of papers he brought along. "I finished the work I had brought, looked up, and the sign said 'Columbia — five miles.'"

■ **I read that you are allocating more money to recruit students.**

"Our admissions office is underfunded,"

the chancellor said. "That hurts us in quality of students and how the University is perceived. Personally, I believe there is nothing that a university publishes that is read by more people than student recruitment publications." He added that another function of the admissions office is to help provide a better match between students and the University. "A major comprehensive research university is a special place, but it's not for everyone. We should be counseling people about whether this is the right place for them, if they will flourish here," Kiesler said.

■ **Tell us about your ideas for student retention.**

"I'm very interested in retention. It's a subgoal; what I'm really interested in is graduation rates," Kiesler said. "MU graduates 52 percent of its students within five years. We want to do better. We want to make college more personal and dorms more client-centered."

Kiesler said he has upped the tempo on renovating classrooms and will initiate an all-freshman residence hall next year with increased staff and better training for residence assistants.

"We want to help our students survive the freshman year," he said. "I want to make this an undergraduate institution of very high quality. I would like us to be a model of what a state institution can be. I don't want our undergraduates to get lost in the shuffle of increased emphasis on research and professional education."

■ **Why can't educational assistance benefits be transferred from staff members to their children?**

"It costs more. It's a budget issue. It has been discussed before and hasn't been high enough on the priority list," Kiesler said, but he promised to check into it further.

■ **Is the University's retirement fund sound? Did the early retirement program have an impact on it, and is there any discussion of treating faculty and staff differently when it comes to retirement benefits?**

"The early retirements did not break the bank; it is a healthy fund," the chancellor said, noting that pensions are tied to salary and years of service. A separate pension formula for faculty and staff would be difficult to accomplish. "I don't see why anyone would argue for that."

■ **What are your first impressions of staff at MU and the non-academic side of the University?**

Kiesler said his impression is that MU staff are a hard-working, dedicated group of people who work well together. "I see a lot of people who have stood by the University in tough times — tough public times, not just financial times," he said. "They have come through a lot of things with their self-esteem and their morale intact."

Kesey, McCullough to speak during Arts and Science Week

Presentations by novelist Ken Kesey and biographer David McCullough, the author of *Truman*, will be two highlights of this year's Arts and Science Week. Another featured speaker will be William Jones, professor of religion and black studies at Florida State University, who will give several talks on multiculturalism.

The weeklong celebration of teaching and learning will feature various workshops, lectures and panel discussions. To wrap up the week, the annual meeting of the Arts and Science Alumni Association will be at 3:45 p.m. Feb. 19 at the Holiday Inn Executive Center; a reception and banquet will follow, beginning at 6 p.m. Some of the activities scheduled for the week are:

Monday, Feb. 15

■ The Anthropology Department will demonstrate traditional hand tools from 9 to 11 a.m. and noon to 3 p.m. at the northwest door of Swallow Hall.

■ The Arts and Science Week Scholarship and Award Reception will be at 3:40 p.m. in S304 Memorial Union.

■ The Lloyd Thomas Lecture Series will present biographer David McCullough, author of *Truman*, who will speak on "The Man From Missouri" at 8 p.m. in Jesse Auditorium.

Tuesday, Feb. 16

■ There will be a guided tour of the new Museum of Anthropology at 1:40 p.m.

■ A film and discussion, "The Mayan Myth of Creation" will be at 3:40 p.m. in Ellis Auditorium.

■ Mary Ann McGivern, a member of the Economic Conversion Project in St. Louis, and selected MU faculty will conduct a panel discussion, "Alternatives to a War Economy" from 7 to 10 p.m. in the Memorial Union Auditorium.

■ There will be an open forum with

William Jones on "Multiculturalism and the Undergraduate Curriculum" at 3:40 p.m. in 234 Brady Commons. Jones also will speak on "Multiculturalism: What? How? Why?" at 7:30 p.m. in Gannett Auditorium.

Wednesday, Feb. 17

■ The Last Lecture Series: Peter Markie, professor of philosophy, will speak at 3:40 p.m. in 307 General Classroom Building.

■ Arts and Science faculty will have a reception at 4:30 p.m. in N201-202 Memorial Union.

■ Novelist Ken Kesey will give a lecture, "A Warrior in our Time," and read from his works at 8 p.m. in Jesse Auditorium. Kesey also will teach a master class in fiction writing at 2:40 p.m. in 22 Tate Hall, and will sign books from 9:30 to 11 a.m. at University Bookstore.

Thursday, Feb. 18

■ A demonstration of stone tool manufacture will be held at 1:30 p.m. at the northwest door of Swallow Hall.

■ Carmen Chicone, professor of mathematics, will speak on "Deterministic Chaos: A Mathematical History" at 3:40 p.m. in 105 General Classroom Building.

■ The Last Lecture Series: Gil Greggs, assistant professor of religious studies, will speak at 7:30 p.m. in 208 Middlebush.

Friday, Feb. 19

■ "Occasional Papers" will present papers by various faculty and students in classics, anthropology, art history and archaeology from 3 to 5:30 p.m. in the Columns I Ballroom at the Reynolds Center.

■ The Last Lecture Series: Peter Casazza, professor of mathematics, will speak on "Mathematical Insanity" at 3:40 p.m. in 105 General Classroom Building.

Mizzou, Boatmen's unite on student loan transfers

MU and Boatmen's National Bank of St. Louis have teamed up to design a standard electronic format that will enable banks to transfer electronically to universities both the dollars and data associated with student loans. The new format should cut the time needed to process a federal student loan by at least two weeks.

Mizzou will process approximately \$30 million in federal student loans during the 1992-93 academic year. More than 50 percent of these loans are provided by four lenders who have played a major role in the project: Boatmen's National Bank of St. Louis, Boone County National Bank, Commerce Bank of St. Louis and Boatmen's National Bank of Mid-Missouri.

The transfers will be facilitated through the Automated Clearing House (ACH) system of 40 regional associations.

"This is the first time such a transfer of borrowers' information and loan funds has been made through ACH," says Joe Camille, director of Student Financial Aid. "It will enable the student to receive his or her loan proceeds faster. It also will save time, make better use of University resources, and will allow every lender to have the opportunity to transfer student loans electronically to MU." Working together, MU and Boatmen's

developed a format to allow the funds and data exchange. Ray Podrazza, vice president of electronic product management at Boatmen's, will present the new format to the finance committee of the American National Standards Institute for all loan providers and universities to use.

Each loan processor, often a bank, may have a unique format by which it provides student loan data from its internal system. Boatmen's developed the capability to translate these individual formats into the new standard format and produce a single transaction in the format required by the University, to be entered into the University's loan processing system.

After nearly 1 1/2 years of effort, the system is now in place. MU required no additional funds or computer hardware to implement the technology, which utilizes a concept called financial Electronic Data Interchange (EDI).

"We're proud to have assisted the University to better manage its cash flow, automate and expedite the processing of both funds and information, and reduce the clerical work," says Donna Hartzel, vice president of treasury management services for Boatmen's. "MU and Boatmen's are setting the standard for electronic transfer of student loans."

WINTER '93 C-BASE TESTING

Attention Faculty and Undergraduate Advisers

All undergraduate students who have completed **60 or more** hours of course credit will be required to take the Undergraduate Assessment Test (C-BASE) before registering for next semester. This requirement has been established by the University Board of Curators and must be completed.

REGISTRATION:

Students must register in person for a specific examination time. Registration is from 8 a.m. to 5 p.m. Feb. 8-19 at 208 Brady. Students with disabilities requiring special accommodations must register through the Testing Services office.

EXAMINATION TIMES:

DAY	DATE	TIME
Saturday	Feb. 20	8:30 a.m. to 12:30 p.m.
Monday	Feb. 22	6 p.m. to 10 p.m.
Tuesday	Feb. 23	4:30 p.m. to 8:30 p.m. • 6 p.m. to 10 p.m.
Wednesday	Feb. 24	6 p.m. to 10 p.m.
Thursday	Feb. 25	4:30 p.m. to 8:30 p.m. 6 p.m. to 10 p.m.
Friday	Feb. 26	4:30 p.m. to 8:30 p.m.
Saturday	Feb. 27	8:30 a.m. to 12:30 p.m.
Monday	March 1	4:30 p.m. to 8:30 p.m. 6 p.m. to 10 p.m.
Tuesday	March 2	6 p.m. to 10 p.m.
Wednesday	March 3	4:30 p.m. to 8:30 p.m. 6 p.m. to 10 p.m.
Thursday	March 4	6 p.m. to 10 p.m.
Friday	March 5	4:30 p.m. to 8:30 p.m.
Saturday	March 6	8:30 a.m. to 12:30 p.m.

• Reserved for College of Education students only.

UNIVERSITY POLICY:

- All students (including transfer students) who have earned **60 or more** credit hours are **required** to take the exam.
- Students who have earned 45 through 59 credit hours are eligible to take the exam.
- The following students are exempt from taking the exam:
 - Students who have taken C-BASE previously to fulfill College of Education requirements or campus-wide assessment (unless taken prior to earning 45 credit hours).
 - Students who have already earned one or more bachelor's degrees.
 - Students who had earned over 75 credit hours and were exempted from taking C-BASE in Fall Semester 1991.
- Students who are off "campus" due to participation in a Study Abroad program or the National Student Exchange program will be given a temporary waiver, but must take the exam when it is offered during their first semester back on campus.
- No retakes are permitted during campus-wide testing. Education students needing to **retake** all or part of C-BASE must attend one of the sessions scheduled on a state-wide basis.

QUESTIONS?

Call or visit: Testing Services 220 Parker Hall 882-4801



The Learning Center recently created the Excellence in Tutoring award that honors tutors' outstanding teaching skills, dedication to assisting students and contributions to undergraduate student learning. The recipients are, seated from left, David Ridley and Mike Wickey, and standing from left, David Locke, O. "Sammy" Baraket, Learning Center Director Bonnie Zelenak, Rachel Johnson and Lisa Harrell.

Nancy O'Connor photo

'And now, in for Norm Stewart...'

Kim Anderson discusses 1992-93 basketball season.

Assistant Coach Kim Anderson took over for an ailing Norm Stewart at the first faculty-staff basketball luncheon of the season Feb. 3 at Memorial Stadium.

Stewart attended the luncheon, but because of a virus, spoke only briefly. Anderson, a native of Sedalia, was a member of Stewart's basketball teams in the mid-1970s and was Big Eight Player of the Year in 1977. He holds two degrees from Mizzou, and returned here as assistant coach in 1991 after serving seven years as assistant coach at Baylor University in Waco, Texas.

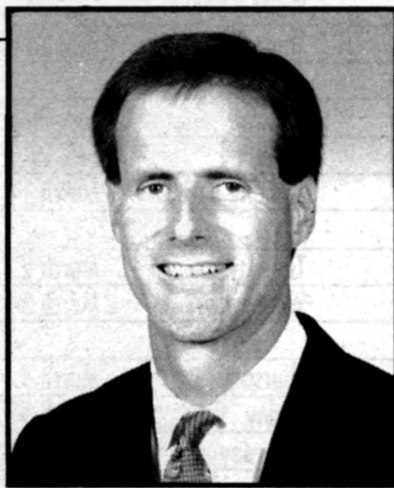
Anderson told the group of 75 faculty and staff members that they play an important role in the recruitment of basketball players. "A lot of players decide to come here, not because they're drawn to the Hearnes Center necessarily, but because of their visits to campus," he said. "I remember one player who brought his entire family here, and they spent most of the day talking to faculty and staff at the College of Business and Public Administration. They wanted to know about the classes the player would take and his career prospects after graduation.

"We know you did a good job, because when it came time to make a commitment, that player chose Mizzou."

Anderson noted that the Tigers have had some difficult moments in the season thus far. "We've had problems with our free-throw shooting, and we've lost some games we should have won," he said. "Yet we're 13-6, and let me tell you — if Baylor was 13-6 right now, they'd be having parties for them. I think we expect a little more here, though."

Particularly, he said guard Reggie Smith and center Chris Heller have been struggling. "They have the talent, but if they lose some of their confidence in one game, it's hard for them to come back for the next one. We're working on that."

He also said the 1992-93 Tigers have been without a leader, following the loss of



Kim Anderson

Doug Smith two years ago and Anthony Peeler last year. "Sometimes you get the feeling that this team is run by committee," he said. "That's fine if you've got a strong chairman and he's showing up every night. But that hasn't been the case.

"Kansas comes in here Feb. 13, and we have three more Big Eight games at home after that. I'd be concerned if these kids were the type that didn't care, but they do care. They're hard workers. That makes me think they could do anything they wanted to do."

Anderson said he would put Kansas up against any team in the nation, but he sees a lot of parity among the other teams in the Big Eight. "We all thought that Oklahoma was going to have a great team, and they haven't. If there's one team that is coming on strong in the league, it's Kansas State."

In brief remarks, Stewart said Anderson "is going to make a great head coach someday." He also told the group he is happy to have these chances to meet with them. "Ever since we moved from the old Brewer Field House to the Hearnes Center, I haven't seen all of you that much," he said. "I miss that. You have really helped us over the years by guiding these players and serving as good role models, and we appreciate it."

The next faculty-staff basketball luncheon will be March 4. For more information, call 882-2076.

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GENERAL STORES

The McNair Staff would like to recognize the



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Marilyn Coleman
Thomas Cooke
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Margaret Flynn
Magdalena Garcia-Pinto

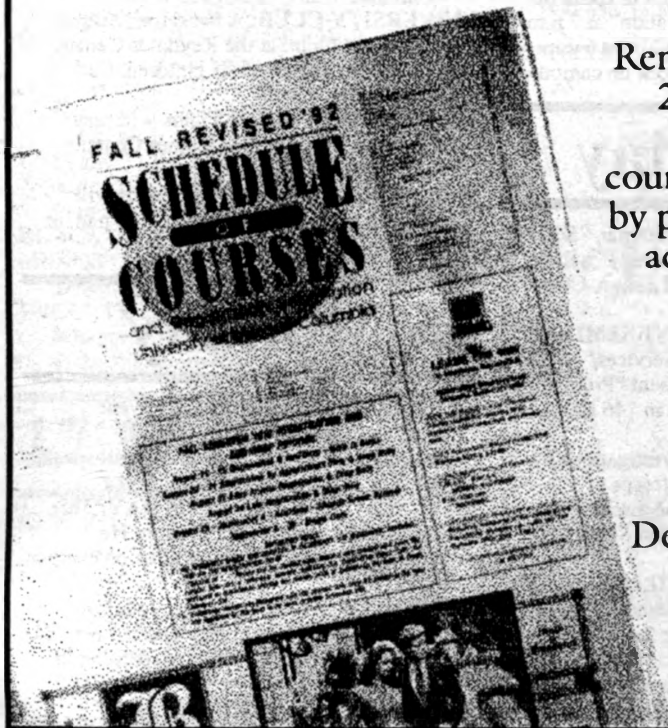
Whitney Hicks
James Holleran
Fu-Hung Hsieh
Ben Londeree
Thomas Mawhinney
Kathleen Newton
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Frank Schmidt
John Stowe
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who are generously giving their time to guide McNair Scholars in their research projects.

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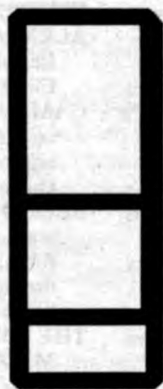


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Contact David Roloff at 882-7358.

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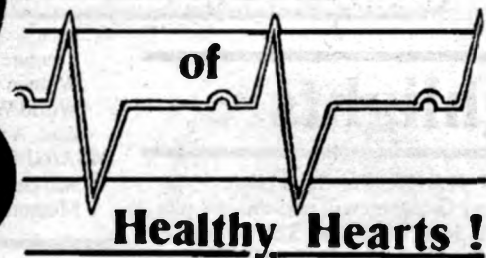
(when you aren't using them.)



Campus Facilities
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A Celebration



Saturday, Feb. 20 Columbia Mall

Be good to your heart at HeartBeat '93. Whether you check your cholesterol, have an EKG, sign up to be a mallwalker or enjoy the heart-healthy activities on CenterStage, you'll find HeartBeat '93 is truly a celebration of healthy hearts.

- 8 - 10 a.m. **Mallwalkers Club registration.** Come for a free continental breakfast at the Community Room. New mallwalkers will receive a tote bag and are eligible for special discounts or benefits. To join, just stop by and fill out a registration form.
- 8 - 11 a.m. **Complete lipid profiles—\$18.** A \$45 value, the complete lipid profile shows your level of HDLs and LDLs. Test results are available immediately. **The profile requires a person to fast for 12 hours prior to the test.** Appointments are necessary. Call 882-6565.
- 10 a.m. - 3 p.m. **HeartBeat Cards—\$15.** Electrocardiograms reduced to a wallet-size card. Appointments are necessary. Call 882-6565.
- 11 a.m. - 3 p.m. **Total cholesterol with HDLs—\$15.** This nonfasting test measures the ratio of HDLs (good cholesterol) to the total cholesterol reading. Test results are available immediately. Appointments are necessary. Call 882-6565.

Total cholesterol screenings—\$6. A nonfasting total blood cholesterol level with immediate results. Appointments are necessary. Call 882-6565.

- 10 a.m. - 3 p.m. **CenterStage activities**
Join Rob Carson (K102), Sonya Duhe' (KOMU-TV 8) and Terry Overfelt (Columbia Mall) as they host heart-healthy events at CenterStage.



CALENDAR

Send calendar items in Campus Mail to Michelle Holden, 407 Reynolds Center, by noon Wednesday the week before publication. Events are free and open to the public unless otherwise noted.

Highlights

CONCERT SERIES: The Saint Louis Symphony Orchestra will perform at 8 p.m. Feb. 11 in Jesse Aud. Cost: \$22, \$24 and \$26. Tickets available at MSA/GPC ticket window or by calling 882-3781.

BLACK HISTORY MONTH: A panel, "The OAU in the 1990s," will be at 7 p.m. in N201-202 Memorial Union. "Black History Research at Western Historical Manuscripts" will be presented at 1:30 p.m. Feb. 11 in 23 Ellis Library. Also, Kasahun Checkole will speak at 7 p.m. in N201-202 Memorial Union. Storytelling for children will be from 7-8:30 p.m. Feb. 15 in the Douglass Gym. Robert Weems, assistant professor of history, will speak on "American Corporations and Black Consumers in the 1990s" at 7 p.m. Feb. 16 at the Black Culture Center. A Job Fair seminar, "College to Career Transition," will be from 2-4 p.m. Feb. 17 in 235 Brady Commons. Also, Janet Sims-Wood will give

a lecture and slide presentation, "Black Women in the Women's Army Corps during World War II," at 3:30 p.m. in Townsend Aud. A reception will follow.

MSA/GPC EVENT: Comedian Carrot Top will perform from 8-9:30 p.m. Feb. 12 in the Memorial Union Lounge.

10 Wednesday

EMPLOYEE DEVELOPMENT SEMINAR: David Wallace of the MU Counseling Center will speak on "Success With Stress" from 8:30 a.m.-3:30 p.m. in 146 Heinkel Bldg.

MIDDAY GALLERY EVENT: Josephine Stealey, instructor in art, will present "The Contemporary Art Medium of Papermaking" at 12:15 p.m. at the Museum of Art and Archaeology.

PHYSIOLOGY SEMINAR: Julie Rapps of the Department of Physiology will speak on "Endothelial Dysfunction in Diabetes Mellitus" 2:40 p.m. in M437 Medical Sciences Bldg.

EXHIBITS

BINGHAM GALLERY: "Commerce Bank Visiting Artists: Photographs by Jacquelyn and Gilbert Leebrick" will be on display through March 5. "Gallery talk" will be at 2 p.m. Feb. 15, followed by a reception at 4 p.m. Hours: 10 a.m.-4 p.m., Monday through Friday. Gallery is in the Fine Arts Bldg.

BRADY COMMONS: "On the Beat" and "The Past to the Present: From the Collections at Western Historical Manuscripts" is on display through Feb. 19 on the lower level.

ELLIS LIBRARY: "W.E.B. Du Bois: An Exhibit of Materials from the Collected Papers of W.E.B. Du Bois" is on display through Feb. 28 in the grand concourse. Hours: 7:30 a.m.-midnight Monday through Thursday, 7:30 a.m.-11 p.m. Friday, 9 a.m.-9 p.m. Saturday, noon-midnight Sunday.

HULSTON HALL: "Afro-Americans in Law: Leaders, Activists, Writers" is on display on the first floor of the law library through Feb. 28. Hours: 7:30 a.m.-10 p.m. Monday through Thursday, 8 a.m.-6 p.m. Friday and Saturday, and 10 a.m.-10 p.m. Sundays.

JESSE HALL: "The Past to the Present: From the Collections at Western Historical Manuscripts" is on display through Feb. 28.

MEMORIAL UNION: "Turbulent Times," an exhibit featuring materials relating to student controversy and activism in the 1960s and '70s, is on display in the south wing exhibit case through February. Exhibit prepared by University Archives.

MUSEUM OF ANTHROPOLOGY: Archaeological collections include more than 100 million artifacts dating from 9000 B.C. to modern times. The focus of exhibits is on the prehistory of Missouri and the Midwest. Hours: 9 a.m. to 4 p.m. Monday through Friday. The museum is located in Swallow Hall.

MUSEUM OF ART AND ARCHAEOLOGY: "Pre-Columbian Art from the Permanent Collection" is on display through March 7. It features animal and human motifs and images dating back to 500 B.C. "Twentieth-Century Women Artists" is on display through Feb. 21, as is "Face It! Twentieth-Century Portraits and Self-Portraits." The museum, in Pickard Hall, is open from 9 a.m.-5 p.m. Tuesday through Friday and noon-5 p.m. Saturday and Sunday.

ROGERS GALLERY: "Figuration Study," featuring photographic and drawn images exploring structure, space and human form, is on display through Feb. 19. Hours: 8 a.m.-5 p.m. Monday through Friday. Gallery is in Stanley Hall.

STATE HISTORICAL SOCIETY OF MISSOURI: "Charles W. Schwartz: Studies for Mural *Man and Wildlife in Missouri*" is on display through mid-March in the gallery. Hours: 8:30 a.m.-4 p.m. Monday through Friday. "Ben Messick: Lithographs" is on display through mid-March in the north-south corridor. "Decades: 1883 to 1963, Editorial Cartoons" is on display in the east-west corridor. Hours: 8 a.m.-4:30 p.m. Monday through Friday, 9 a.m.-4:30 p.m. Saturday.

UNIVERSITY HOSPITAL AND CLINICS: "Impressionist Works and Ceramics," featuring the art of Brian Mahieu, Sue Pettit, Mike Weinhart, Irene Alexander and Sue Luger, is on display through March 31 in the main lobby concourse and in the Ellis Fischel Cancer Center lobby.

WESTERN HISTORICAL MANUSCRIPT COLLECTION: "The Past to the Present: From the Collections at Western Historical Manuscripts" is on display through Feb. 28 in 23 Ellis Library.

STUDY ABROAD: The ISEP study abroad informational meeting will be from 4-5 p.m. in 110 Lowry Hall.

WOMEN'S CENTER: The film *Power!* will be shown at 7 p.m. in 229 Brady Commons.

BLACK HISTORY MONTH: See Highlights.

NEWMAN CENTER: Professor David Tracy of the University of Chicago will speak on "Theology and Higher Education" at 7 p.m. at the center. A reception will be at 6 p.m. Event is part of Newman Week on campus.

11 Thursday

GRANTS LINK: A day-long seminar, "So You Got the Grant — Now What?" will be presented in N208 Memorial Union. Cost: \$99. Call 1-800-347-2687.

EMPLOYEE DEVELOPMENT SEMINAR: Debbie Prost, of Personnel Services/Affirmative Action, will present "Problem Solving" from 9 a.m.-4 p.m. in 146 Heinkel Bldg.

GALLERY TALK: Recent investigations by John W. Pruitt, assistant professor of environmental design, will be discussed at 10:40 a.m. in Rogers Gallery in Stanley Hall.

STAFF ADVISORY COUNCIL: Group will meet at 1:15 p.m. in S207 Memorial Union.

BLACK HISTORY MONTH: See Highlights.

FACULTY COUNCIL: Group will meet at 3:40 p.m. in S110 Memorial Union.

RECREATION/INTRAMURALS: Water exercise classes will be offered from 5:15-6 p.m. Tuesdays and Thursdays through March 9 at McKee Pool. Cost: \$12. Sign up in 106 Rothwell Gym.

WOMEN'S CENTER: The film *The Promised Land* will be shown at 7 p.m., and the lesbian roundtable will present "Ex-Lovers" at 7 p.m., both in 229 Brady Commons.

CONCERT SERIES: See Highlights.

MU ALUMNI ASSOCIATION: The student board will meet at 8 p.m. at the Reynolds Center. Call 882-6612.

12 Friday

HORTICULTURE CLUB: Group will have its annual Valentine's sale, featuring roses and blooming plants, from 8-5 p.m. in Greenhouse 16, west of the Physics Building.

JAZZ BAND FESTIVAL: Gary S. Grant will coordinate this event, with performances today and Feb. 13 in Jesse Auditorium, the Fine Arts Building and the Memorial Union.

WILDERNESS ADVENTURES: The Devil's Ice Box beginner's caving course will be offered today, Feb. 19, 26 and March 5. Cost: \$22. Call 882-3066.

ENTOMOLOGY SEMINAR: Judith Rodgers of Sharp Bros. Seed Co. will speak on "Missouri Wildflowers: Identification, Uses and Problems" at 2:40 p.m. in 2-10 Agriculture Bldg.

CHEMISTRY SEMINAR: Professor Thomas Pochapsky of Brandeis University will speak on "Solution Structure of an Iron-Sulfur Protein by NMR" at 3:40 p.m. in 103 Schlundt Hall.

SCHOOL OF LAW: A western district reception will be at 6 p.m. at the Reynolds Center. Call 882-1103.

MSA/GPC FILM: *Casablanca* will be shown at 7 and 9:30 p.m. in Ellis Aud. Cost: \$1.50 in advance, \$2 at the door.

WRESTLING: Tigers will compete against Nebraska at 7:30 p.m. at the Hearnes Center.

MSA/GPC EVENT: See Highlights.

LAWS OBSERVATORY: The observatory, located on the roof of the Physics Building, will be open on clear Friday nights from 8-10 p.m.

13 Saturday

WOMEN'S CENTER WORKSHOP: "Women and Dependency" will be presented from 10 a.m.-1 p.m. in 229 Brady Commons. Call 882-6621 to register.

UNIVERSITY CLUB: A basketball tailgate will be at 11 a.m. at the Reynolds Center. Cost: \$5.74 adults, \$3.25 children. Call 882-2586.

MEN'S BASKETBALL: Tigers will play Kansas at 1 p.m. at the Hearnes Center. Cost: \$8 in D section.

SWIMMING AND DIVING: Tigers will compete against Iowa State at 1:30 p.m. at the Natatorium.

15 Monday

ARTS AND SCIENCE WEEK: Event continues through Feb. 19. David McCullough, author of *Truman*, will speak at 8 p.m. this evening in Jesse Aud.

VISIT MU ON PRESIDENTS' DAY: This special visit program for prospective students and their parents will be on campus today.

SCHOOL OF JOURNALISM: Judging begins today and continues through Feb. 24 in the Pictures of the Year competition in Tucker Forum.

BIOCHEMISTRY SEMINAR: Mark Macintosh of the Department of Microbiology will speak on "Molecular Control of Microbial Iron Metabolism" at 3:40 p.m. in MA217 Medical Sciences Center.

POTTER-BRINTON DISTINGUISHED PROFESSORSHIP SERIES: Lucille Joel of Rutgers University will speak on "Reconciling Costs and Quality: Case Management/Managed Care" from 3:40-5 p.m. in S255 School of Nursing.

BLACK HISTORY MONTH: See Highlights.

MSA/GPC FILM: *Daughters of Dust* will be shown at 7 and 9:30 p.m. in Ellis Aud. Cost: \$2.

FACULTY RECITAL SERIES: Ann Harrell, mezzo soprano, and Edwin Penhorwood, piano, will perform at 8 p.m. in the Whitmore Recital Hall.

16 Tuesday

ALUMNI ALLIANCE: Today will be Legislative Day at the Missouri Capitol. Call 882-9142.

CAMPUS MASTER PLAN: An open meeting on the plan, MU's blueprint for physical improvements, will be at noon in the Hulston Hall courtroom.

BLOOD GLUCOSE SCREENING: A free walk-in screening to identify those at risk for diabetes will be offered from 1-6 p.m. at the Health Information Center. Come two hours after eating a well-balanced meal.

THE OVERHOLSER HISTORY OF MEDICINE LECTURE: Ronald C. Philo of the University of Texas Medical School will speak on "The Anatomical Drawings of Leonardo Da Vinci" at 4 p.m. in MA217 School of Medicine.

ARTS AND SCIENCE WEEK LECTURE: Kenneth S. Calhoon of the University of Oregon will speak on "Local Knowledge and the Poetics of Detection" at 4 p.m. in 6 Hulston Hall.

STUDY ABROAD: The DIS (Denmark) study abroad informational meeting will be from 4-5 p.m. in 110 Lowry Hall.

RECREATION/INTRAMURALS: Entries close at 5 p.m. for faculty/staff mixed doubles racquetball league competition. Cost: \$2 per person. Call 882-2066.

RECREATION/INTRAMURALS: Water exercise classes will be offered from 5:15-6 p.m. Tuesdays and Thursdays through March 9 at McKee Pool. Cost: \$12. Sign up in 106 Rothwell Gym.

MULTIPLE SCLEROSIS INSTITUTE: An all-stars dinner and auction will begin at 5:30 p.m. at the Holiday Inn Executive Center, I-70 and Stadium Boulevard. Cost: \$50, black tie optional. Call 882-6767.

CPCC WORKSHOPS: "What's Important to You? Finding Careers That Fit Your Values" will be the topic of tonight's workshop from 5:30-6:30 p.m. in 110 Noyes Bldg. User pass is required, call 882-2336.

PEACE STUDIES PROGRAM: A presentation and panel discussion on "Prospects for Peace in a Changing Economy" will be at 7 p.m. in the Memorial Union Aud.

UNIVERSITY CLUB: Group will have a wine-tasting event, "Wine for Your Valentine," from 7-9 p.m. Cost: \$10, for members only.

BLACK HISTORY MONTH: See Highlights.

MSA/GPC EVENT: The Minneapolis Gospel Sound concert will be at 8 p.m. in Jesse Aud.

FACULTY ENSEMBLE SERIES: The Missouri Arts Quintet will perform at 8 p.m. in the Whitmore Recital Hall.

MIDDAY GALLERY EVENT: Sharon Welch, director of Women Studies, will present, "Women in the Arts" at 12:15 p.m. at the Museum of Art and Archaeology.

MOLECULAR MICROBIOLOGY AND IMMUNOLOGY SEMINAR: Peg Morris of Indiana University will speak on "Transgenic Analysis of Vitellogenin Gene Regulation in the Nematode *C. elegans*" at 1:40 p.m. in M640 Medical Science Bldg.

BLACK HISTORY MONTH: See Highlights.

PHYSIOLOGY SEMINAR: David P. McCobb of Washington University will speak on "Shaking the Family Tree to Learn About K-Channel Molecular and Functional Diversity" at 2:40 p.m. in M437 Medical Sciences Bldg.

CHANCELLOR'S CAMPUS STATUS OF WOMEN COMMITTEE: Group will

meet at 3:45 p.m. in 229 Brady Commons.
RECREATION/INTRAMURALS: Entries close at 5 p.m. for faculty/staff co-rec volleyball competition. Cost: \$15 per team. Games will be at 6 p.m. Tuesdays and Thursdays. Call 882-2066.

WOMEN'S CENTER: The film *Ain't Gonna Shuffle No More* will be shown at 7 p.m. in 229 Brady Commons.

17 Wednesday

NEW EMPLOYEE ORIENTATION: A seminar for new employees will be from 8:30 a.m.-noon in 146 Heinkel Bldg. Call 882-4859.

CAMPUS MASTER PLAN: An open meeting on the plan, MU's blueprint for physical improvements, will be at noon in the Hulston Hall courtroom.

WOMEN'S NETWORK: Carole Lunde of the Unity Center will speak on "Relaxation is an Inside Job" from noon-1:30 p.m. in N208 Memorial Union.

MEDICAL INFORMATICS GROUP: Matthew Hile, assistant professor of psychiatry, will speak on "Expert System for Behavioral Consultations" from noon-1 p.m. in MA217 Health Sciences Annex-Acuff Aud.

The New Europe: East and West

A Speaker Series

presents

KONRAD JARAUSCH

Lurcy Professor of European Civilization
at the University of North Carolina

"The Rush to German Unity"

Thursday, February 18 — 3:40 p.m. Law School Building, Room 6

Sponsored by Stephens College and MU's Center for International Programs & Studies



CAMPUS COMPUTING

Short Courses

The following non-credit short courses are free of charge and open to MU faculty, staff, and graduate students. Registration is required. To enroll, please call 882-2000.

Mainframe Courses

Beginning CMS

Sect. 4: February 16 & 17, 6:00 - 9:00 pm, 137 Physics

A beginning-level hands-on course for CMS (Conversational Monitor System) directed toward student use. Covers logging on, creating files, using an interactive editor and submitting jobs to print. *Prerequisite(s):* None.

Introduction to the INTERNET

Section 1: March 9 and 10, 1:30 - 4:30 pm
226 Heinkel Building

This two-day course is an introduction to the use of INTERNET services available on the Columbia campus and is not intended for advanced users. Attendees will learn about sources of information for services, the use of TELNET interactive remote login services, FTP file transfer services and common forms of file compression techniques. The second day will provide an opportunity to try out hands-on what has been learned. *Prerequisite(s):* MS DOS, Macintosh or mainframe experience.

Electronic Mail Courses—IBM PC

Introduction to Email—cc:Mail (IBM/Windows)

March 3, 2:15 - 3:30 pm
266 Heinkel Building

Covers the basics of email use, etiquette, how to send and receive mail and some of the available options. *Prerequisite(s):* Basic knowledge of the IBM and Windows.

NeXT Courses

Introduction to the NeXT Workstation

February 24, 2:30 - 4:30 pm
226 Heinkel Building

A hands-on session intended to be a rapid-paced exposure to the complete range of software available on MU public NeXTs. User interface, file systems, WordPerfect and TeX word processing software, NeXT information utilities such as Webster, Quotations, Shakespeare, and Librarian, graphics and sound manipulation, Mathematica, and networking facilities. *Prerequisite(s):* None; however, attendees with NeXT experience will be able to better appreciate some points and ask useful questions.

Macintosh & IBM Courses

Introduction to Excel 4.0

March 1, 1:30 - 4:30 pm
266 Heinkel Building

A hands-on overview of the basic features of the spreadsheet program Excel. It is not intended for practiced users. Topics include step-by-step looks at how to enter labels, data and formulas to create and print spreadsheets such as simple financial statements and grade sheets. Graphs will be covered only briefly. Version 4.0 of Excel is identical on Macintosh and IBM platforms and either will be available to participants. *Prerequisite(s):* A working knowledge of the Macintosh or the IBM PC with Windows is recommended. Personal computer operation will not be discussed.

Macintosh Courses

Introduction to WriteNow

March 2, 1:30 - 4:30 pm
266 Heinkel Building

For those experienced with the basics of operating a Macintosh. Topics include step-by-step looks at how to enter, edit, style and format text, and how to print a document. *Prerequisite(s):* Introduction to the Macintosh or a working knowledge of the Macintosh.

IBM PC Courses

Introduction to DOS II

Section 1: February 16 and 17, 1:30 - 4:30 pm
Section 2: February 24 and 25, 1:30 - 4:30 pm
266 Heinkel Building

A two-day lecture/hands-on class. The lecture covers an introduction into the structure of DOS and DOS commands, with a description of commonly used-terms. Hands-on includes an exercise in navigation through subdirectories and an introduction to the CUA interface used by DOSSHELL and Windows. *Prerequisite(s):* Introduction to DOS I or basic knowledge of computer use.

Campus Computing

FOR THE RECORD MIZZOU WEEKLY

VIDEO INSTRUCTION: A new award fund has been established to encourage more intercampus instruction through the UM System video network. A total of \$59,000 is available for the remainder of this fiscal year; the maximum award for each proposal is \$10,000, which may be used for faculty stipends and course planning and design costs. With questions about the guidelines, or for help in completing a proposal, contact Nancy Thompson, video communications coordinator with the Academic Support Center, at 882-6703.

The 'For the Record' column gives MU departments and units the opportunity to advertise used or unneeded equipment for sale. There is no charge for this service. Send your notice to John Beahler at 407 Reynolds Center, or call 882-5918.

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The Classified Advertising Section is open only to faculty and staff members and retirees. A home phone number is required in all classified ads. No refunds will be given for cancelled ads.

Ads must be typed.
Rates: 30-word maximum \$3.
Publication deadlines:
Feb. 15 for Feb. 24
Feb. 22 for March 3

Mizzou Weekly Classifieds: Make your check payable to University of Missouri and send to: *Mizzou Weekly*, 407 Reynolds Center, Attention: David Roloff.

Parking & Transportation Services

107 Swallow Hall
882-4568

We have asked the University Police for increased enforcement and towing in the Turner Avenue garage. Please remember to display your tag.

When entering the Conley Avenue garage from Conley Avenue, remember that you may only make a turn to the left. No lanes allow for two-way traffic.

Your Just Desserts

The devil didn't make us do it, but we have added sinfully scrumptious specialty desserts to our daily menu. Treat yourself to something delicious or surprise a friend with a valentine treat today.

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