

MIZZOU

W E E K L Y

University of Missouri-Columbia / April 7, 1993

ON THE INSIDE

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Page 11 Comedian Dennis Miller and rocker Bryan Adams will headline Superfest I, an athletic-entertainment festival April 23 through 25.

Bolstering resources

Recent gifts put MU Libraries over the top in \$3 million drive for collections and technology.

In the face of tight budgets and escalating costs, private donors can have a big impact on the MU Libraries. The donors who were honored at a March 27 luncheon for the Friends of the Library are doing just that.

Their gifts, and those of many other individuals and groups, have allowed the library to meet its \$3 million capital campaign goal. The funds will be used to strengthen collection areas at the libraries and enhance library technology.

At the luncheon, author William Trogon announced that he has made a sizable bequest to the MU Libraries. Trogon is author of *Blue Highways* and *PrairyErth*. The MU alumnus wrote the two bestsellers under the name of William Least Heat-Moon.

In addition to the bequest, Trogon has established an endowment which will be used to acquire and preserve Americana materials such as travel narratives, diaries and expedition journals from the Great Plains, the Rocky Mountains, and the West and trans-Mississippi West.

"This gift is particularly meaningful because Mr. Trogon truly appreciates and values the intellectual life that thrives within the library," says Martha Alexander, director of MU Libraries. "In order to develop and maintain the collections

of distinction which we hold as the preeminent research library in Missouri, we must rely increasingly upon support from the private sector. Mr. Trogon's donation provides us with the margin of excellence needed for the MU Libraries to remain a strong support for our students, faculty and the state."

A portion of the capital campaign fund comes from a \$500,000 challenge grant from the National Endowment for the Humanities. Those monies will help establish a permanent fund for acquisitions and bibliographic control of humanities materials, as well as preservation of humanities collections.

Examples of some of the materials that could be acquired with the NEH grant include facsimile copies of Alexander Pushkin's notebooks, President Harry Truman's office files, indexes on compact discs, or microfiches of 19th century music periodicals. Some of the preservation activities could include deacidifying old books, microforming deteriorating volumes, or perhaps in the near future, digitizing old volumes.

Taking charge of the future

Chancellor vows to protect veterinary school.

Reallocation at the College of Veterinary Medicine will proceed at a pace that does not jeopardize quality or accreditation, Chancellor Charles Kiesler says.

"It is not my intention to penalize the college or to produce some severe reduction in the number of dollars it has available," Kiesler told more than 100 students — many of them from the veterinary college — at a forum March 29 at the Reynolds Center. "I'm not even convinced in my own mind that we will take anything from the college next year."

"The total reallocated is more than needed for allocation. This gives us some flexibility as we complete more detailed analyses," Kiesler continued. "This is also a five-year plan, and we have not yet decided on how much will be reallocated each year. The plan showed equal amounts each year only for convenience."

The chancellor unveiled his \$15.9 million reallocation plan before the Board of Curators March 18, which included \$3 million from the College of Veterinary Medicine by 1998. In a letter to alumni last week, Kiesler said he will work closely with the college's leadership and faculty to identify new sources of support. He added: "It is my intention to see the college prosper under this new plan. We are doing the detailed analytic work now that will better inform us about the feasibility of the tentative reallocation."

Allen Hahn, professor of veterinary medicine and surgery and a former chairman of the Faculty Council, notes that \$3 million represents 20 percent of the college's total budget. "A reduction of that size places our accreditation (with the American Veterinary Medical Association) in major jeopardy," Hahn says. "It would be devastating."

The chancellor reiterates that is not his intention. He says he and interim Dean Richard Adams agree that the school should be more entrepreneurial; that costs should be weighed more heavily in the pricing of services; and that outside research funding and private giving must increase substantially.

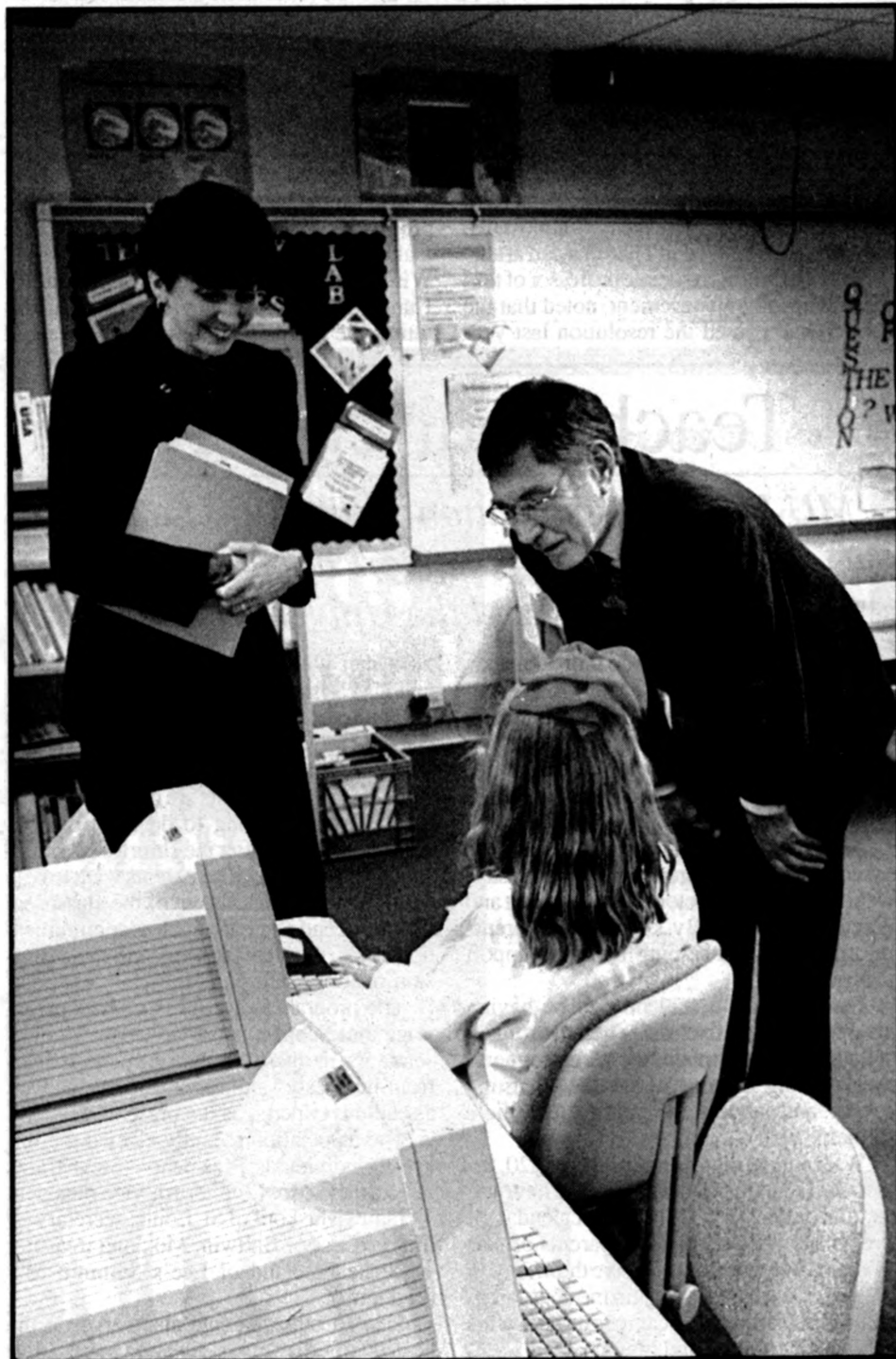
"By working to develop our own alternative sources of funding for all units across campus, we are better able to take charge of our own future — a necessity in today's environment of scarce resources for higher education," Kiesler says. "I firmly believe MU, and our College of Veterinary Medicine, can become national leaders in this regard."

He pointed out that the curators called for the reallocation plan after he had been on the job only four months, and that the data used was the best available at the time. "We are now involved in a 'bottom-up' strategic planning process where every unit on campus will identify its strengths and comparative advantages," he says. "To effectively serve our state, MU must be a nationally competitive university."

Other parts of Kiesler's reallocation plan include shifting \$6 million from University Hospitals and Clinics and the School of Medicine; \$2.9 million previously identified in MU's long-range plan; \$2 million from research funded through the general operating budget; and \$1 million each from the Agricultural Experiment Station and Cooperative Extension, all over five years.

Of that money, more than \$10 million would be used to bolster chemistry, mathematics, English and history. Other enhancements include \$400,000 to better prepare teachers in mathematics, science and technology; \$189,000 as MU's contribution to a doctoral nursing program; and \$2.5 million for renovations and improvements to undergraduate classrooms.

The plan is based on a number of key assumptions, including a 5 percent annual increase in the cost of benefits between 1995 and 1998, as well as a 4.2 percent annual increase in state appropriations. It also assumes 6 percent annual salary increases for ranked faculty, which would bring MU to the median salary range for faculty at Big 10 and other AAU universities. Annual raises of 4 percent for unranked faculty and 3 percent for most staff also are assumed in the plan.



Chancellor Charles Kiesler takes a closer look at a student's work in the Macintosh computer lab at Midway Heights Elementary School. Principal Liz Schmitz, left, gave Kiesler a tour of the lab April 1. Mizzou has a cooperative program with Midway Heights, the pilot technology school of the Columbia Public School System.

Rob Hill photo

CLOSED FOR CONSTRUCTION

Campus Facilities reports that Seventh Street between Elm and Locust streets is closed for about 18 months due to construction of Lee Hills Hall at the School of Journalism.

In addition, Elm Street between Sixth and Eighth streets will be closed from May 17 through July 2 this year, and Sixth Street will be closed at the Elm Street intersection from July 3 through Aug. 1.



HELP SPREAD THE WORD

If your office or department is planning to switch to summer hours this year — or even if you're not — we want to know about it.

April 15 is the deadline for MU units to notify *Mizzou Weekly* of their plans for summer hours. In May, *Mizzou Weekly* will publish a list of offices adopting summer hours, as well as those staying on their regular schedule.

Summer hours will be in force this year from May 17 through Aug. 13, and normally run from 7:30 a.m. to 4 p.m., with a half-hour lunch. There are variations, however, such as 7:30 a.m. to 4:30 p.m., with an hour for lunch. Some offices prefer to stay on the current schedule.

To be included, send a notice of your hours to *Mizzou Weekly* at 407 Reynolds Center.

SECRETARIES SEEK COMMITTEE HELP

The University chapter of Professional Secretaries International is looking for faculty, staff or retirees to serve on a committee that will advise the chapter on a range of issues.



Laura Adams, CPS, treasurer of the group and administrative assistant in Publications and Alumni Communication, says the chapter wants to improve its efforts in fund raising, public relations and promoting professionalism in the workplace, among other concerns. "We think an executive advisory committee could be a great help," she adds.

To volunteer, call Adams at 882-7357.

Council reaffirms stand on diversity

The Faculty Council on April 1 passed a resolution reasserting its stance on diversity, but not before a brief discussion over some wording in the document.

Richard Hardy, associate professor of political science, objected to a part reading, "... we wish to avoid changes that lead to a student body that is even more white, wealthy and suburban." Said Hardy, "Students who fit that description could read that and think there is something wrong with them — almost like they have a disease. I don't like that part at all."

Jean Hamilton, associate professor of textile and apparel management, noted that the council had passed the resolution last year

and was attempting to reaffirm its stand in light of recent actions concerning admissions, enrollment and tuition. "I think the wording reflected the mood at the time," she said, adding, "I'm not sure that the mood has changed."

Hardy said he supported the goals of the resolution, but would prefer different wording. John Miles, professor of mechanical and aerospace engineering, and Betty Winfield, professor of journalism, agreed. "Can't we make the point in a more positive way?" Winfield asked. Council Chairman Ed Hunvald, professor of law, suggested substituting the words "... we wish to avoid

changes that lead to a student body that is even less diverse," and the substitution was approved. The group endorsed the resolution unanimously.

In other action, the council:

- heard a report on University Libraries from Dean Schmidt, librarian IV. He said the libraries face a projected shortfall of \$235,000 in their materials budget for the next fiscal year, and will begin a process to identify titles to be canceled. "This is a serious problem, but it is not unique," Schmidt said. "Libraries across the country are in similar situations." A major part of the problem is the exorbitant increases in the cost of some serials, he said; one geology periodical, for instance, upped its annual subscription cost from \$170 to \$1,100 this year. "And publishers charge us a higher rate than they charge individuals — in some cases, three times as much — because so many more people have access to the journals." Library officials are examining ways to ease the problem, he said, "but that's the way it stands right now."

- discussed a letter from Carl Settergren, professor of natural resources and faculty representative to Intercollegiate Athletics, that asked for a clarification of University policy regarding class absences and other issues that concern student-athletes. Provost Gerald Brouder, who attended the meeting, said it is up to each faculty member to set rules regarding absences. Gene Lane, professor of classical studies, said he tells his students the first day of class that they are subject to dismissal if they miss three classes in a row or one test without a good excuse. "The key is telling your students at the outset," Lane said. "You can't divulge the rules at mid-term."

- was told that Gordon Kimber, professor of agronomy and former chairman of the Faculty Council, has been selected chairman of the new campus standing committee on administrative review. Hunvald said the 13-member group will meet this spring and summer, with the first round of reviews planned for the fall.

Teach your children

MU Parents Association, with 1,500 families, serves as a vital support link between students and the University.

Parents of MU students do more than pay the bills.

The MU Parents Association, created in 1989, has 1,500 families as members. The association's primary purpose is to serve as a link between Mizzou and parents through its publications, services and activities.

"Parents can be an important factor in the success of our undergraduate students," says Denise Schlake, director of New Student and Parent Programs. "By keeping the parents informed, we are helping them to support their student."

For example, a student may be having trouble with a math class. When the student calls home to complain, the parent remembers reading a story about the Learning Center and advises the youth to go there for help.

With annual membership dues of \$20, the association sends *Mizzou Family*, a newsletter that includes a University calendar of events and articles, to assist parents of MU students. Members also receive the *Missouri Alumnus*, a quarterly magazine that keeps parents informed about campus news, events and people; a decal and buttons.

Their activities include sponsorship of the Outstanding Resident Assistant Award with Residential Life, recognition of outstanding teaching assistants and co-sponsorship of MU's Family Weekend. Last summer, the group helped in interviewing candidates for the chancellor's position. They also

have met with Chancellor Charles Kiesler and UM System President George Russell.

The association currently is involved with several University offices to develop a program to improve the marketability of MU students. "Some parents are discovering that employers are having to do a lot of non-technical training after they hire a new graduate," Schlake says. "The parents want to help students develop skills out of the classroom that transcend all fields, such as communication skills, problem-solving skills and decision-making skills."

The program is still in the development stage, but Schlake says one idea is to offer seminars in these skills, with individuals from businesses and organizations, as well as campus experts, as the presenters.

The association recently elected the following individuals: President — Steve Burks of Kearney, Mo. (2nd term); vice president — James Muskopf of St. Louis; secretary — Margie Cass of Ballwin, Mo.; and treasurer — Susie Freeland of Lee's Summit, Mo. (2nd term).

Sixteen other parents also serve on the board of directors. They are: Judy Armbruster, Jane Balke, Paula Cohen, Lewis Crist, Frank Dunlay, Shirley Ferguson, George Haywood, Robert Henderson, MaryAnn Holsinger, Judy Huck, Alma Molix, Charlene Schillie, Joe Tamborella, Geraldine Thomas, Sheldon Toepke and Ronald White.

Jack W. Peltason holds two degrees and an honorary degree from Mizzou.

UC president to speak here

Jack Peltason, president of the University of California system and an MU alumnus, will hold an open meeting with faculty and other members of the MU community on April 24.

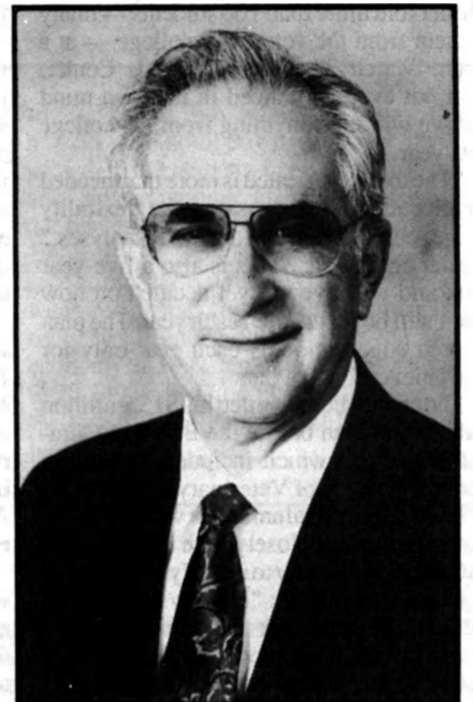
Peltason will address "Key Issues and Trends in Higher Education Administration" at 10 a.m. that day in the Hulston Hall Courtroom, then will open the meeting to questions. The event is being coordinated by MU's Department of Higher and Adult Education and Foundations.

"We're really excited about the opportunity to have an open dialogue with someone like Dr. Peltason, who heads one of the model university systems in the world," says Irv Cockriel, chairman of higher and adult education and foundations. "We encourage faculty to attend."

Peltason was selected president of the University of California system last year after serving eight years as chancellor at UC-Irvine. Before that, he was chancellor at the University of Illinois-Champaign.

A political scientist, Peltason has taught at Smith College in Massachusetts and the University of Illinois. He received an AB from Mizzou in 1943; an MA in 1944; and an honorary degree in 1978. He received his PhD from Princeton University.

Peltason is a native of St. Louis, and between 1977 and 1984 was president of the American Council on Education. "He is one of the best-liked and most respected people in higher education," says Robert Rosenzweig, former president of the Association of American Universities.



APPLICATIONS OPEN FOR FULBRIGHTS

Aug. 1 is the deadline for faculty members to submit applications for research and lecturing grants under the Fulbright Scholars program.

The program for 1994-95 includes some 1,000 grants in nearly 135 countries. Scholars in all academic ranks are eligible to apply; the basic requirements are U.S. citizenship and a PhD or comparable professional qualifications.

Virtually all disciplines and subfields participate. Specific openings exist in almost every area of the humanities, social sciences, physical sciences, the arts, and applied fields such as business, journalism and law. Language skills are needed for some countries, but most lecturing assignments are in English.

Application kits are available from the Office of Research, 205 Jesse Hall, or the Center for International Programs and Studies, 208 Lowry Hall.



ITEMS SOUGHT FOR BENEFIT SALE

If you've got an item no longer needed and you don't know what to do with it, the Children's Miracle Network Telethon has a suggestion.

The telethon, sponsored by University Hospital and Clinics, is looking for items for its annual sale, scheduled April 23 and 24 this year. Drop off your goods after 4 p.m. April 22 at the new Boone County Fairgrounds on Oakland Gravel Road.

If it's a large item, call 445-4953 and someone will arrange to pick it up. You may claim a tax deduction for donated items.

4-HERS TO DISCUSS ROCK AND RAP

Racism, sexism and obscenity will be among the topics discussed when the 1993 State 4-H Congress and 4-H Volunteer Forum meet on campus in June.

More than 600 teens and adults will participate in a workshop, "Skinheads, Rappers and Rock 'n Roll: Offensive Language or Free Speech?" The Missouri Humanities Council is supporting the workshop with a \$1,640 grant.

"One of our goals is to get people thinking about these issues," says Jo Turner, state 4-H youth specialist. "We hope to create a dialogue between youths and adults."



Robert Goldman, a professor of law at St. Louis University, will conduct the workshop with a brief skit featuring a musical group performing a song with questionable lyrics. In the skit, police will cut short the performance and the group will be brought to trial. Participants will then discuss First Amendment issues, including free speech, offensive language and community standards. "The workshop will allow youths and adults to explore their common values in an open, supportive environment," Turner says.

Staff members sought for campus committees

Applications are being sought from MU staff members to participate in the many standing committees that recommend policy to University administrators. The Staff Advisory Council is responsible for recommending to Chancellor Charles Kiesler the names of non-academic support staff to serve in these posts.

The council is asking for applications from full-time staff (75 percent FTE or more) who have an interest in contributing effort and energy to any of these standing committees. Application forms were sent to all staff last week. The appointments are for two-year terms and the deadline for applications is April 14.

The council is sensitive to the need for ethnic and gender diversity and encourages minorities and female staff members to apply. With questions, call the Staff Advisory Council office at 882-4269.

There will be staff vacancies on the following standing committees for the 1993-94 academic year: campus parking and transportation, campus planning, campus recreation, campus safety, committee on committees, concerts, environmental affairs, Hearnes Center, lectures, library, Missouri Unions, minority affairs, persons with disabilities, retiree advisory committee, status of women, and traffic appeals.

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Staff development seminars scheduled through June 9

Explore the issues involved with interviewing candidates for University jobs. Learn how to evaluate and improve your listening effectiveness. These and other topics will be covered in upcoming seminars offered by Human Resource Development.

There is no charge for the seminars. All will be held in the Heinkel Building and they

require supervisory approval. Enrollment is limited and registration is on a first-come, first-served basis.

Enrollment forms have been sent to all staff; telephone enrollments will not be accepted. For additional forms, or with questions, call 882-4859. The seminars, with their dates and times, are:

- **Effective Writing**, 9 a.m. to 4 p.m. April 13.
- **The Employment Interview**, 9 a.m. to 4 p.m. April 15.
- **Filing Procedures**, 9 a.m. to noon April 22.
- **Conflict Management**, 9 a.m. to 4 p.m. April 27.
- **Marketing Yourself for Career Advancement**, 8:30 a.m. to 3:30 p.m. April 28.
- **Performance Management**, 8:30 a.m. to 3:30 p.m. May 4 and 6.
- **Assertiveness**, 9 a.m. to noon May 12.
- **Desk Manual**, 9 a.m. to 3 p.m. May 14 and 21.
- **Listening**, 9 a.m. to 4 p.m. May 17.
- **Sense and Sensitivity: Dealing with Disability Issues**, 9 a.m. to noon May 18.
- **Pre-Retirement Planning**, 9 a.m. to 4 p.m. May 20.
- **Employee Relations: Issues of Discrimination and Fair Employment Practices**, 10 a.m. to 3 p.m. May 21.
- **Team Building**, 9 a.m. to 4 p.m. May 25.
- **Valuing Diversity**, 8:30 a.m. to 4 p.m. June 9.

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ALUMNUS

Closing is April 23; publish date is June 3.

District Forester Fred Krause, center, of the Missouri Department of Conservation, presents Tom Flood, MU superintendent of grounds, with a Governor's Treescape Award honorable mention during an April 2 Arbor Day ceremony. Bill Ruppert, second from right, a former MU grounds chief, donated a tree for the patio of the Donald W. Reynolds Alumni and Visitor Center. Roger Gafke, vice chancellor for Development and Alumni Relations, is at far right.

Rob Hill photo



Examining a legend

Faculty author takes a look at Walt Disney.

Generations have grown up in the world of Walt Disney, but many people do not know much about the man's philosophies, business projects and visions for the future. Steven Watts, MU associate professor of history, hopes to change that with a scholarly book about Disney's life and works.

"I've always been interested in Walt Disney," says Watts, who sometimes refers to himself as the Mickey Mouse professor. "I grew up with a soft spot in my heart for his works. When I started floating the idea around of doing a serious book about Disney, I received a tremendously positive response."

There is a lot more to Disney than the lovable movies and television shows that

continue to captivate children around the world, Watts says. Some of Disney's work had a political agenda. Watts says Disney originally viewed Disney World and Epcot Center as urban reform projects that would become Utopian communities.

While Disney's vision for a perfect world may not have become reality, no one doubts his success in so many other areas.

"One key to Disney's popular success is that he was able to mobilize so many dimensions of the media," Watts says. "He began his first television show in the 1950s, and really used advertising and marketing to promote it." Now that success includes not only movies, television shows and theme

parks, but also entire lines of clothing, toys and accessories based on Disney characters.

So far, Watts' research has taken him three times to the archives at the Disney Studio in Burbank, Calif., where he says he has found a "gold mine" of information for scholars of American culture.

"There's a lot of human interest there," he said. "The archive, which was started 20 years ago, has hundreds of tape-recorded reels with Disney and just about everyone else who's worked with the studio. It also has thousands

of pages of documents dating back to the beginnings of the company in the 1930s."

Watts' book will chronicle the developments that made Disney a "cultural juggernaut." Although the book focuses mainly on Disney's life, which ended in 1966, it also will show the relation of Disney's works to U.S. popular culture.

Watts has written two books about American culture in the early 19th century. He plans to finish his book on Disney by Christmas 1994, with publication due in 1995.

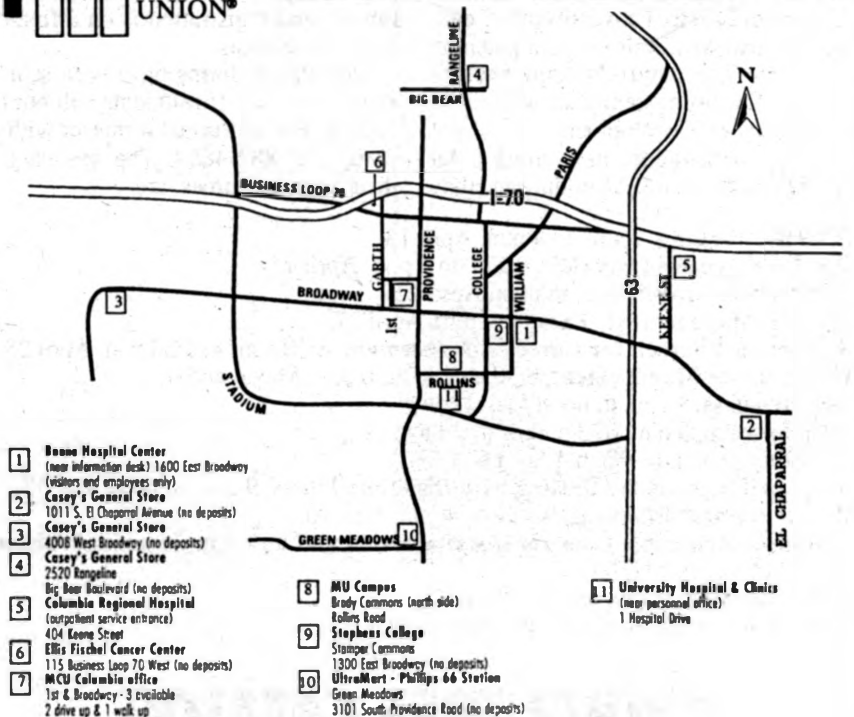
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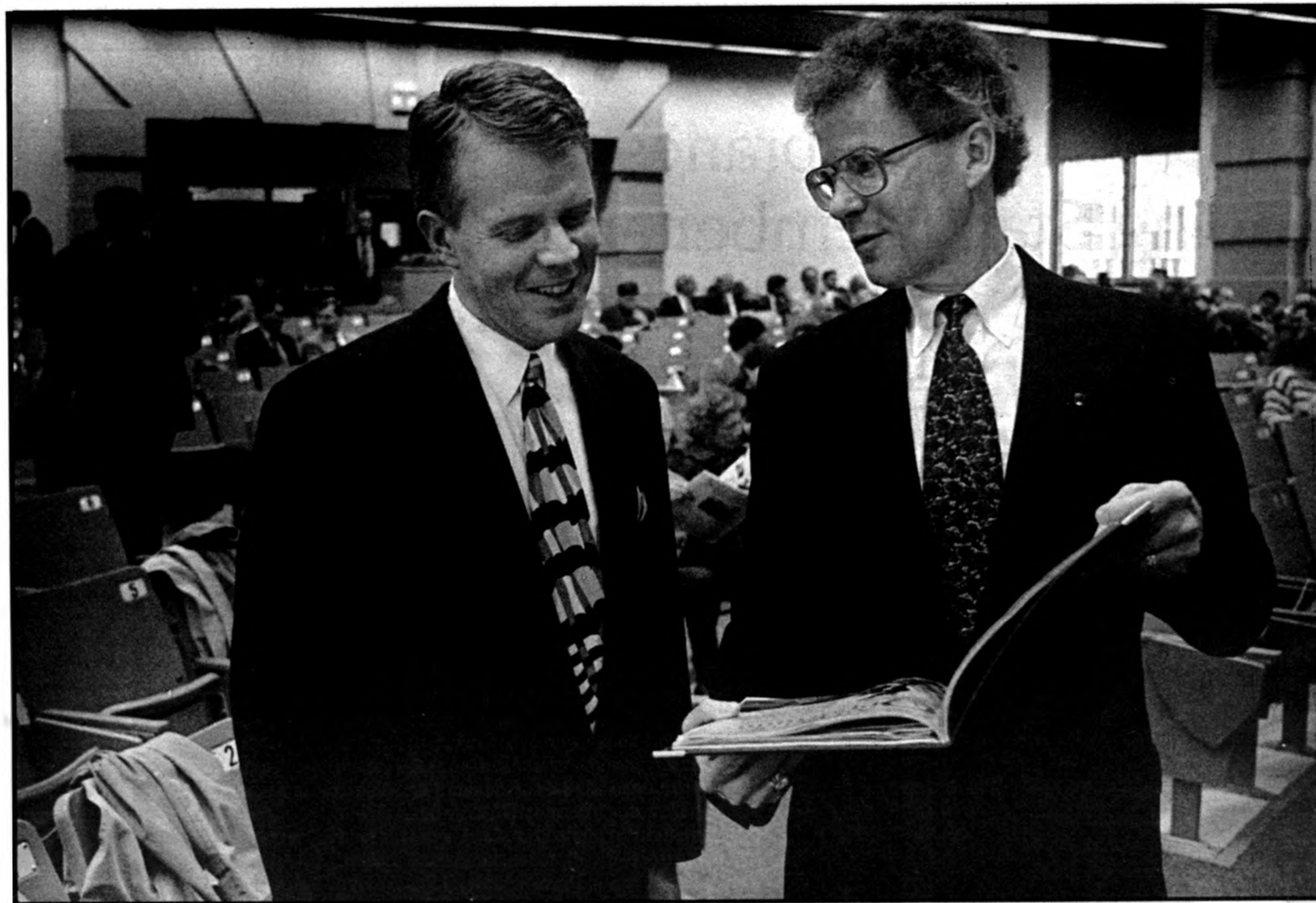
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Business writer and MU alumnus Andrew Leckey, left, talks with Bruce Walker, dean of business and public administration. Rob Hill photo

Blue-chip advice

Alumnus offers investment tips for 1993.

The current year should be a good one for both investors and borrowers, Andrew Leckey, BJ '75, told more than 150 faculty, staff, students and Columbia-area business people at a talk March 23 in Tansend Auditorium.

"President Clinton has pledged to keep interest rates low, and I believe he will keep that promise," said Leckey, an award-winning business journalist and author of the popular book *Make Money with the New Tax Laws*. "Those looking to buy a house or take out a large loan this year will benefit."

"At the same time, the nation's growth will continue at about a 3 percent annual rate; inflation will be between 3 and 3 1/2 percent — in other words, it won't get out of hand — and stocks will go up. Investors should expect decent returns in 1993."

Low interest rates should continue to bolster bank stocks, of which Citicorp and Chase Manhattan may be the strongest right now, Leckey said. Among automobile stocks, he likes Ford and GM; among global stocks, he recommends PepsiCo and McDonald's; among cyclical stocks, he cites Capillary and Louisiana Pacific, and among municipal bonds, he likes Thornburg.

Leckey, who also writes for the *Chicago Tribune* and the *New York Daily News*, had some tips for the beginning investor: Diversify your portfolio, he said. "Don't put all your eggs in one basket, because with a change in rates, you could lose it all."

"Shop for the best rates on fees and commissions; not all brokers are alike. Don't listen to a 'sure thing' from your neighbor, and don't invest without understanding what you're doing." To a beginner with \$20,000 to invest, he would advise purchasing a short-term municipal bond; a mutual fund such as Fidelity; and a "solid" stock such as Procter & Gamble. "Success belongs to the slow, not to the flashy," he added.

Leckey, who studied business and economics at Columbia University and banking at Rutgers University, is also the financial editor for Chicago's WLS-TV. With the Clinton administration, he foresees growth in construction, engineering and health care stocks. "Everyone asks about IBM," he told the audience. "I don't think IBM stock will have the strength it's had in the past. Also, drug stocks are flat right now, and I'm not sure I'd want to invest in airline stocks. Wal-Mart stock should continue to do very well, but not as good as the last 10 years."

Leckey's visit was sponsored by the College of Business and Public Administration, Commerce Bank, State Farm Insurance Cos. and *Mid-Missouri Business*. "I think Andrew Leckey is the Tom Peters or Louis Ruykeyser of tomorrow," said Bruce Mackey, publisher of *Mid-Missouri Business*. "He's a premier business writer — young, exciting and extremely talented. In a few years, we'll be proud to say 'We knew him when.'"

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To receive your package, stop by the Information Desk at Ellis Fischel Cancer Center, call 882-5789 or mail this ad with your name and address to: Ellis Fischel Cancer Center, Public Relations, 115 Business Loop 70 West, Columbia, Missouri 65203. Offer available while supplies last.

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MISCELLANEOUS

SECRETARIES DAY, April 21 — Treat your secretary to a Mary Kay Skin Care Gift Certificate. For additional information, call 474-7194.

The Classified Advertising Section is open only to faculty and staff members and retirees. A home phone number is required in all classified ads. No refunds will be given for cancelled ads.

Ads must be typed.

Rates: 30-word maximum \$3.

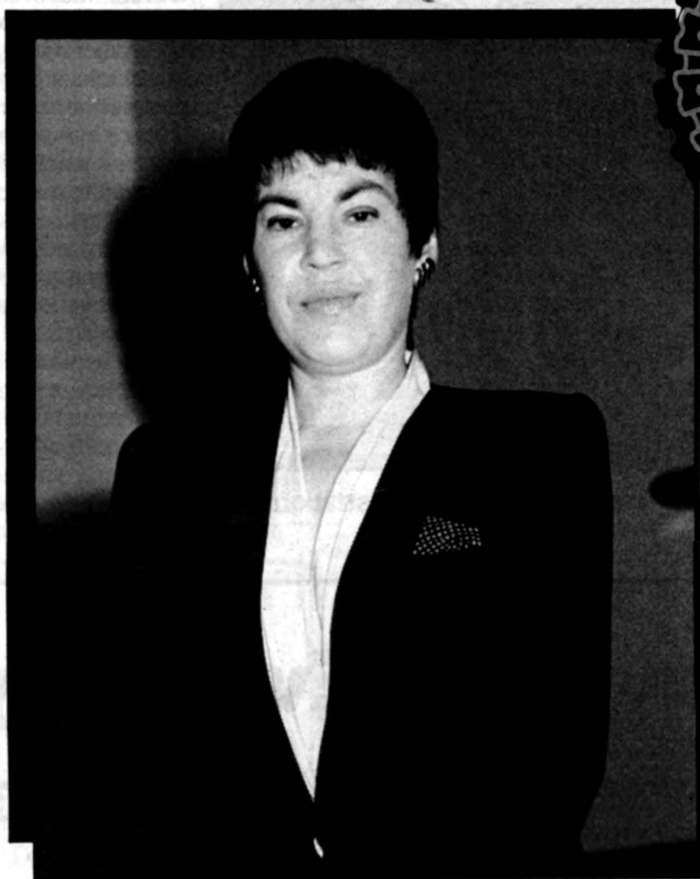
Publication deadlines:

April 12 deadline for April 21 issue

April 19 deadline for April 28 issue

Mizzou Weekly Classifieds: Make your check payable to University of Missouri and send to: *Mizzou Weekly*, 407 Reynolds Center, Attention: David Roloff.

MU Libraries Outstanding Staff Member and Outstanding Student Assistant of the Year Recipients:



EMILY DANNER

Emily started at the Libraries in August 1975. She is a Library Assistant II and works in the Serials Department.



ANDREA PORTNOY

Andrea started at the Libraries in August 1990 and is a Senior Student Supervisor in Ellis Library Copy Service. She is a graduate student in Textile and Apparel Management.

Congratulations to these outstanding employees of the MU Libraries.

FOR THE RECORD

DEPARTMENT NAME CHANGE: The department of Personnel Services/Affirmative Action has been renamed Human Resource Services. That change will make the title of MU's personnel office consistent with the title on the other three campuses of the University of Missouri System. Director Karen Touzeau's title now is assistant vice chancellor for Human Resource Services.

DISABILITIES PARKING: Beginning May 1, all faculty, staff and students with disabilities who apply for special parking permits must present a state-issued disabled tag or proof of a disabled vehicle license. This change will streamline MU's current procedure, says Jim Joy, director of Parking and Transportation Services. Presently, applicants must fill out a separate University form to apply for such a permit.

The state application forms must be accompanied by a physician's statement, which is available from Parking and Transportation Services, located in the Turner Avenue garage. The Missouri Department of Revenue charges \$2 for the state disabled tag. The MU parking office will issue a placard to accompany the state tag. Individuals with disabled tags still will be responsible for paying the regular University parking fee. With questions, call 882-4568.

RETIREE RECOGNITION WEEK: The chancellor's advisory committee on retired faculty and staff is compiling a schedule of special events being planned by MU offices and departments for Retiree Recognition Week, April 19 through 23. Units should contact Chairman Don Duncan, retired director of natural resources, at 449-5260, or Patsy Higgins, manager of Business Services, at 882-7254. In the past, such events have included taking a retired faculty or staff member to lunch, organizing a party or reception, or inviting a retired faculty member to teach a class. The committee asks that special events not be held April 21, the date of the annual retiree luncheon at the Hearnes Fieldhouse.

Q&A

Q. What is the rationale for charging the same medical insurance premium for a family with one child, versus a family with two or more children? Why not have different rates depending on the number of children in the family? Also, is the University looking at including any type of preventive medical care in its benefits package, such as well checkups for children, orthodontic work on the dental policy, or clinics to quit smoking?

A. To answer your first question: Most employers, including the University of Missouri System, do not expand beyond the "family" or "employee and child or children" premium structure which now exists, says Mike Paden, director of Faculty and Staff Benefits.

If you look at the University's premium structure where children are involved, Paden adds, you will note that there is not as dramatic a change in premium as there is compared to employee or spousal coverage. To spread that change based on each child would only result in small increases in premiums for each individual added.

Paden notes that in 1989 a UM systemwide committee on faculty and staff benefits addressed this issue. That group recommended that if the University were to make any change in the premium structure for chil-

dren, it should not go beyond two tiers, "child or children coverage."

Regarding your question on preventive medical care: Currently there are preventive health care benefits in the University's medical benefits program when services are obtained through a provider in the UM Preferred Provider Network. Employees and spouses are entitled to an annual general health exam. They pay the first \$25 of the cost of the exam, and the plan will pay up to \$150 beyond that.

Children under the age of four are provided three well-checks per year and the required employee copayment on those exams is \$10 per exam. In addition, mammograms are a covered expense, subject to deductibles and copayments just as any other eligible expense.

Preventive medical care and wellness are issues being examined by a new committee that UM System President George Russell appointed in January to examine medical insurance at the University. However, that group will not be addressing the subject of orthodontia treatment under the dental benefits plan, Paden says. He adds that many employees now pay for orthodontia treatment and vision care through the Flexible Spending Account Program. Under that plan, faculty and staff can direct a certain portion of their income each year to a flexible spending account. The money is earmarked for medical care, dental work, eye glasses or day care, and allows employees to avoid federal and state income taxes, as well as Social Security taxes, on that portion of their income.

MIZZOU PEOPLE

Kitty Dickerson, professor and chairwoman of textile and apparel management, is the corporate development officer for the International Textile and Apparel Association. In this position she has secured funds for faculty members' research and professional development. This year, \$17,000 in grants and awards were presented as a result of her efforts. Dickerson presented a post-conference workshop on "Developing and Maintaining Industrial Relationships (including fund raising)" at ITAA's annual meeting.

Betty Dillard, assistant professor of textile and apparel management; **Robert Weagley**, associate professor of consumer and family economics; and **Sandra Helmick**

of Oregon State University co-wrote "Satisfaction with Household Production: The Effect of Time Spent in Household Production by Husbands and Wives," which was published in the *Journal of Consumer Studies and Home Economics*.

Joe Donaldson, associate professor of higher and adult education and foundations, co-wrote "Population Diversity and the Organization and Function of Continuing Higher Education," and wrote "Research and Continuing Higher Education," which were published in *Continuing Higher Education: The Coming Wave*, published by Teachers College Press at Columbia University.

Darlaine Gardetto, assistant professor of sociology, presented a paper, "Identity Politics within Feminist Discourse," at the International Conference on Academic Knowledge and Political Power in November in College Park, Md.

Gail Gates, assistant professor of food science and human nutrition, is a member of the American Dietetics Association's committee on marketing and public relations for dietetic education.

Donald Granberg, professor of sociology, wrote a chapter, "Political Perception," in *Explorations in Political Psychology*, published by Duke University Press.

Norman Gysbers, professor of educational and counseling psychology, conducted competency-based guidance and counseling workshops in November for the Department of Defense-dependent schools in Frankfurt and Bad Kissingen, Germany.

Jean Hamilton, associate professor of textile and apparel management, presented "The Iconoclastic Graduate Student Meets the Great Cosmic Muffin: An Allegory Based, Unfortunately, on Far More Truth than Fiction" in October at the annual meeting of the International Textile and Apparel Association in Columbus, Ohio. At the same meeting she co-presented "Retailing in a Rural Context: Implication for Policy Development."

Richard Helmick, professor of environmental design, received honorable mention for "Ozark Sunset," a serigraph exhibited in the national juried show Oklahoma Centerfold. He had "Self Portrait as an Old Man," a digital plotter drawing, accepted in the sixth national computer art invitational juried exhibition at Eastern Washington University.

Brent Jones, associate professor of veterinary medicine and surgery, has received the American Animal Hospital Association's individual achievement award for 1993. Jones, director of the MU Endoscopy Cen-

ter, was instrumental in establishing a faculty development program that has had a major impact on curriculum reform and instructional methods in the United States and Canada.

Larry Kantner, professor of curriculum and instruction, was a co-presenter of "Narrative Quality of Young Children's Art" at the Making Meaning Through Art: Art in Early Childhood Education conference in September at the University of Illinois.

Chancellor Charles Kiesler, professor of psychology, reviewed the book *Children in Poverty: Child Development and Public Policy*, edited by Aletha C. Huston, for *Contemporary Psychology*, 1993, Vol. 38, No. 2.

Bob Marshall, professor of food science and human nutrition, presented "Dairy Foods Research — Priority Areas and Funding Sources" in February to the Southern Division American Dairy Science Association in Tulsa, Okla.

Ed Metzen, professor and chairman of consumer and family economics, has been reappointed to the social sciences subcommittee of the Experiment Station Committee on Organization and Policy.

Johnetta Morrison, assistant professor of human development and family studies, co-presented "How to Infuse the Early Childhood Setting with a Multicultural Perspective" in November at the National Association for the Education of Young Children's meeting in New Orleans. Morrison is a regional representative to the association's board of directors.

Mary Jo Neitz, professor of sociology, co-wrote *Culture Sociological Perspectives*, published by Prentice Hall.

Jack Rhoades, research specialist in the Animal Science Unit, has received the College of Agriculture, Food and Natural Resource's Staff Recognition Award for February.

Richard Robinson, professor of curriculum and instruction, has co-written the book *Teaching Through Text*.

Wendy Sims, associate professor of music education, had "Effects of Attending an In-School Opera Performance on Attitudes of Fourth-, Fifth- and Sixth-grade Students" published in the fall 1992 issue of the *Bulletin of the Council for Research in Music Education*.

Michael Sturek, assistant professor of physiology and investigator at the Dalton Cardiovascular Research Center, has received an NIH Research Career Development Award to study "Pharmacology of Coronary Artery Calcium Regulation."

Kathy Thornburg, professor of human

Congratulations, Bessie Henson!

The Staff for Life would like to congratulate Bessie Henson for 35 years of service to University Hospital and Clinics' department of Nutrition and Food Services.

When she was hired in 1958, Bessie washed pots and pans. Now, she supervises the hospital's tray service for patients. Although Bessie attributes the length of her career at the hospital to many things, the most important is her dedication to serving patients.

"I really like the people here, especially the patients," Bessie explains. "I couldn't have worked here for so long without the assistance of other people."



University
Hospital & Clinics
The Staff for Life

development and family studies, served on Gov. Mel Carnahan's transition team for social services from December 1992 to January 1993.

Zbylut Twardowski, professor of internal medicine, has received the American Kidney Fund's highest honor, Torchbearer of the Year, for 1993. The award recognizes the career accomplishments of Twardowski, who began his career as a nephrologist in his native Poland and joined the MU faculty in 1981.

Jerry Valentine, professor of educational administration, had "National Study of Certification Standards for Middle Level Teach-

ers and Principals" published in the fall 1992 issue of the *National Middle School Journal*.

Parris Watts, associate professor of health education, presented "Helping Families with At-Risk Children: What School Health Professionals Can Do" in October at the American School Health Association's convention in Orlando, Fla.

Glenn Weaver, associate professor of parks, recreation and tourism, spoke to the new federal rural tourism task force in January. The group was formed to discuss opportunities for collaboration in rural tourism development and updates on existing activities within related agencies.

Congratulations

Campus Facilities
Grounds Department

Honorable Mention in the

1992 Governor's Town Treescape
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Awarded on April 2 by the Missouri Department of Conservation

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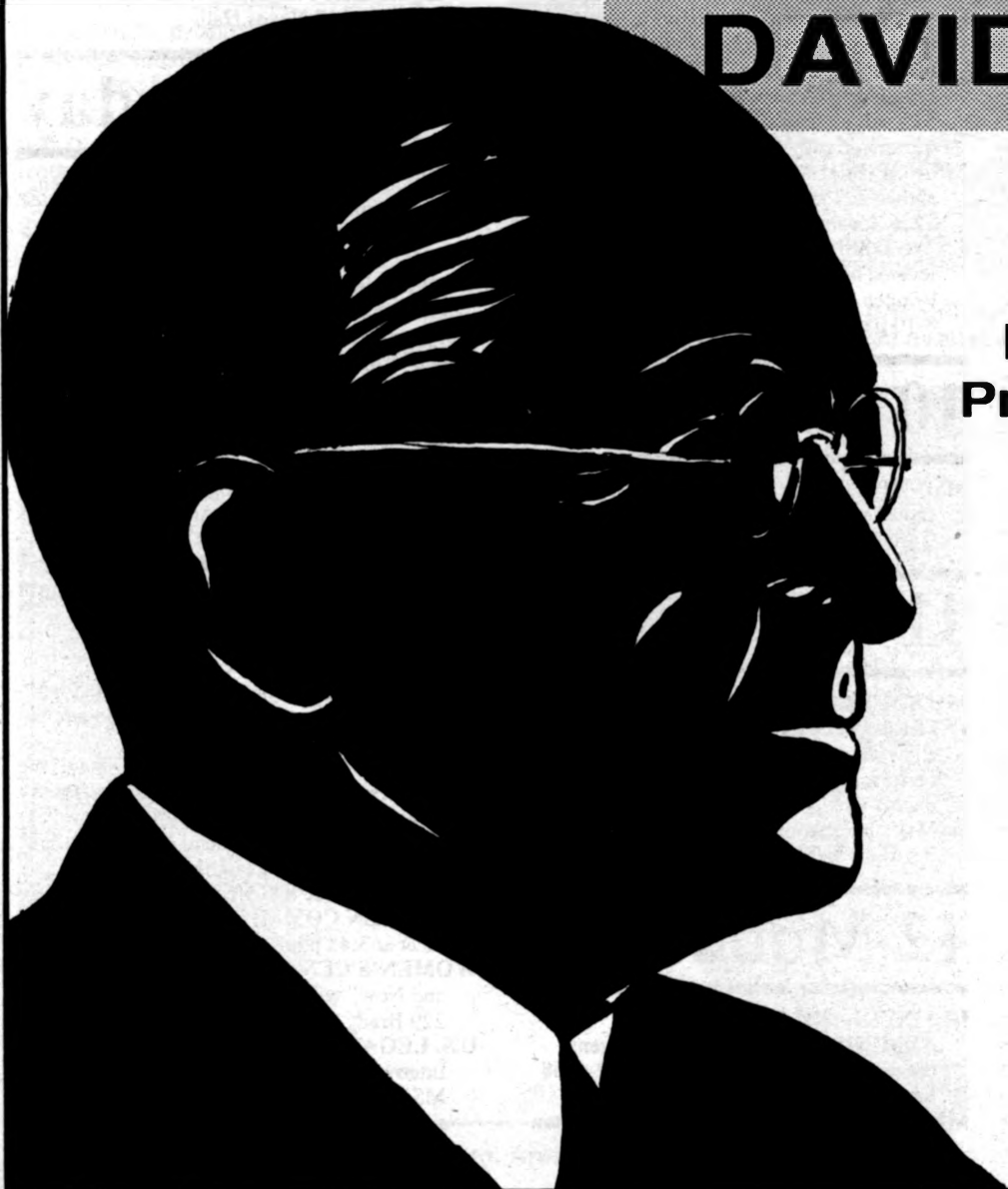
author of
TRUMAN

Recipient of the Francis Parkman Prize, the Los Angeles Times Book Award, and twice winner of the National Book Award for history and biography

will be signing from
3:30 p.m. to 4:30 p.m.
Wednesday, April 14
at the



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CALENDAR

Send calendar items in Campus Mail to Michelle Holden, 407 Reynolds Center, by noon Wednesday the week before publication. Events are free and open to the public unless otherwise noted.

Highlights

UNIVERSITY CLUB: Chancellor Charles Kiesler will speak on "Building a Great University" at a luncheon meeting at 11:40 a.m. April 8 at the Reynolds Center. Cost: \$8. Call 882-2586.

MU SOFTBALL: Tigers will play Kansas at 2 p.m. April 11 on University Field.

JAZZ DANCER: Richard Martin, jazz dancer and recipient of a 1993 Missouri Arts Award, will lead a public discussion on various aspects of jazz at 2:40 p.m. April 14 in Tate Hall. Then, Martin, Wallace Robinson and Alan McLead will present "Dance Sampler" featuring precision, high-energy dance routines at 7 p.m. in Pickard Aud. in the Museum of Art and Archaeology. For more information, call 882-6296.

7 Wednesday

WILDERNESS ADVENTURES: An advanced bike repair clinic will be offered today. Call 882-3066.

NEW EMPLOYEE ORIENTATION: A seminar for new employees will be from 8:30 a.m.-noon in 146 Heinkel Bldg.

MEDICAL INFORMATICS GROUP: Robert McLaren, professor of electrical and computer engineering, will speak on "Expert Systems" at noon in 606 Lewis Hall.

L.E.A.N FOR LIFE: A free introductory session to get you started on a 10-week eating/exercise plan will be offered at noon at the Diabetes Center classroom at University Hospital and Clinics. Call 882-2251 to register.

MIDDAY GALLERY EVENT: A video, *Missouri Visual Artists' Biennial* will be shown at 12:15 p.m. in the Museum of Art and Archaeology.

PHYSIOLOGY SEMINAR: Shivendra Shukla, associate professor of pharmacology, will present "Ethanol

Modulates Transmembrane Signalling" at 2:40 p.m. in M437 Medical Sciences Bldg.

PHI ZETA LECTURE: James Coffman of Kansas State University will speak on veterinary medicine at 3:30 p.m. in the Veterinary Medicine Hospital Auditorium.

MOLECULAR MICROBIOLOGY AND IMMUNOLOGY SEMINAR: Terry Potter of the National Jewish Center of Immunology and Respiratory Medicine in Denver, Colo., will speak on "The Role of CDS in T Cell Activation and Selection" at 3:40 p.m. in M640 Medical Science Bldg.

STUDY ABROAD: Travel abroad tips will be offered at an informational meeting from 4-5 p.m. in 110 Lowry Hall.

PHI KAPPA PHI INITIATION: Event will be at 7 p.m. in the Memorial Union Lounge.

WOMEN'S CENTER: "Midwifery in Columbia" will be presented at 7 p.m. in 229 Brady Commons.

ENVIRONMENTAL ENGINEERING SEMINAR: Stephen Wurtz of the U.S. Environmental Protection Agency will speak on "Pollution Prevention — A Better Way to Do Business" from 7:30-9 p.m. in S203 Memorial Union.

MID-MISSOURI PEACEWORKS: Peaceworks will screen *Dark Circle*, a feature-length documentary on nuclear technology, at 7:30 p.m. in Gannett Aud.

GUEST RECITAL SERIES: Trumpeter Leonard Candelaria will perform at 8 p.m. in the Whitmore Recital Hall.

8 Thursday

MOLECULAR MICROBIOLOGY AND IMMUNOLOGY SEMINAR: Ronald B. Corley of Duke University will speak on "Regulation of IgM Assembly and Polymer Structure" at 11 a.m. in M437 Medical Sciences Bldg.

UNIVERSITY CLUB: See Highlights.

CAMPUS WRITING PROGRAM: Leslie Lukin, assistant professor of educational and counseling psychology, will speak on "Do They or Don't They: Using Portfolios to Track Student Revision" at 11:45 a.m. in 325 General Classroom Building.

WOMEN'S CENTER: "Diets, Corsettes and Nose Rings: All in the Quest of Beauty" will be presented at noon in 229 Brady Commons. A lesbian roundtable will be at 7 p.m. at the center.

PHI ZETA RESEARCH DAY: Research presentations will be from 1-5 p.m. in the Veterinary Medicine Auditorium.

STAFF ADVISORY COUNCIL: Group will meet at 1:15 p.m. in S207 Memorial Union.

MOLECULAR MICROBIOLOGY AND IMMUNOLOGY SEMINAR: James A. Shapiro of the University of Chicago will speak on "Bacterial Multicellularity and Pattern Formation" at 1:40 p.m. in M640 Medical Sciences Bldg.

STUDENT DEVELOPMENT THEORY: A discussion of Astin will be at 3 p.m. in 235 Brady Commons.

BIOCHEMISTRY SEMINAR: Cleopas Samudzi of the NCI Frederick Cancer Center will speak on "The Interferon Fold: Three-Dimensional Structures of Bovine and Rabbit Interferon-Gamma" at 3:40 p.m. in 50 Chemistry Bldg.

MU ALUMNI ASSOCIATION: The student board will meet at 8 p.m. at the Reynolds Center.

9 Friday

WILDERNESS ADVENTURES: Easter international backpacking will be offered today through April 11. Cost: \$35. Call 882-3066.

ENTOMOLOGY SEMINAR: Xinzhi Ni will present "Studies on a New Microsporidium Associated with the Potato Leafhopper, *Empoasca fabae*" at 2:40 p.m. in 2-10 Agriculture Bldg.

CHEMISTRY SEMINAR: Professor Vicki Grassian of the University of Iowa will speak on "Reactions of Halogenated Hydrocarbons Adsorbed on Metal Surfaces" at 3:40 p.m. in 103 Schlundt Hall.

MOUNTAIN CLIMBING: Cindy Tolle, a veteran mountaineer, climber and author, will give a slide presentation and instruction at the Physics Bldg. Cost: \$3. A reception will precede the slide show at 6:30 at the Women's Center, 229 Brady Commons. Then, an all-day women's climb will be offered at 9 a.m. April 10 at Capen Park (Stadium Blvd. and Rock Quarry Road) for \$15. All proceeds benefit The Shelter. With questions, call 882-3066.

MSA/GPC FILM: *The Mad Magician* will be shown at 7 and 9:30 p.m. in Ellis Aud. Cost: \$2 in advance; \$2.50 at the door.

LAWS OBSERVATORY: The observatory, located on the roof of the Physics Bldg., will be open on clear Friday nights from 8-10 p.m.

10 Saturday

MSA/GPC FILM: *The Mad Magician* will be shown at 7 and 9:30 p.m. in Jesse Aud. Cost: \$2 in advance; \$2.50 at the door.

11 Sunday

MU SOFTBALL: See Highlights.
INTERNATIONAL NIGHT: This free stage show, featuring dances, musical performances, skits and other cultural expositions produced and performed by MU's international students, will be at 8 p.m. in Jesse Aud.

12 Monday

BUSINESS AND PUBLIC ADMINISTRATION WEEK: Events continue through April 16. Call 882-6768 for a complete schedule.

MU SOFTBALL: Tigers will play Creighton at 3 p.m. on University Field.

CAMPUS PLANNING COMMITTEE: Group will meet at 3:40 p.m. in 25 General Services Bldg.

BIOCHEMISTRY SEMINAR: Tai-an Lin of the Department of Biochemistry will speak on "Metabolism of Inositol Phosphates Following Cerebral Ischemia" at 3:40 p.m. in MA217 Medical Sciences Center.

SOIL AND WATER RESOURCES SEMINAR: Newell Kitchen will present "Water Quality: An Update of the Management Systems Evaluation Areas" at 3:40 p.m. in 133 Mumford Hall.

MSA/GPC FILM: *Lovers* will be shown at 7 and 9:30 p.m. in Jesse Aud. Cost: \$2.

13 Tuesday

EMPLOYEE DEVELOPMENT SEMINAR: Bonnie Keithley of Columbia Area Adult Education will present "Effective Writing" from 9 a.m.-4 p.m. in 146 Heinkel Bldg.

TELECOM FEATURES CLASS: University employees may attend this class from 1:30-3:30 p.m. in the Telecom Building Conference Room. To reserve a spot, call 882-5800.

SOCIETY FOR NEUROSCIENCE LECTURE: Story C. Landis, professor and chairman of neurosciences at Case Western Reserve University, will speak on "Cell-Cell Interactions That Determine Sympathetic Neuron Phenotype and the Neurokines That Mediate Them" at 2:30 p.m. in MA217 Medical Sciences Center. Refreshments will be served before the lecture.

PHARMACOLOGY SEMINAR: Susan Deutscher, assistant professor of biochemistry, will speak on "RNA Protein Interactions in Autoimmune SnRNP's" at 3:40 p.m. in M558 Medical Sciences Bldg.

STUDY ABROAD: The Australia study abroad informational meeting will be from 4-5 p.m. in 110 Lowry Hall.

UNIVERSITY HOSPITAL: The children's center advisory board will meet at 4:30 p.m. at the Reynolds Center.

CPCC WORKSHOP: "Your Resume: Write it Right" will be offered from 5:30-6:30 p.m. at the Career Planning and Placement Center in 110 Noyes Hall.

14 Wednesday

MU ALUMNI ASSOCIATION: The student board will have Lobby Day in Jefferson City. Call 882-0078 for more information.

MEDICAL INFORMATICS GROUP: Alan Hillard, assistant professor of radiology, and Laura Sievert will speak on "Computer Assisted Instruction MRI: The Ankle and Me" from noon-1 p.m. in 606 Lewis Hall.

MIDDAY GALLERY EVENT: Molly O'Donnell, associate curator of the Museum of Anthropology, will present "Important Collections and New Directions at the Museum of Anthropology" at 12:15 p.m. in the Museum of Art and Archaeology.

MOLECULAR MICROBIOLOGY AND IMMUNOLOGY SEMINAR: Burt Anderson of the Centers for Disease Control will speak on "Molecular Biology of *Rochalimaea henselae*" at 1:40 p.m. in M640 Medical Sciences Bldg.

MU BASEBALL: Tigers will play Oklahoma at 2 p.m. at Simmons Field. Cost: \$3 adults; \$2 students and children.

PHYSIOLOGY SEMINAR: John Dietz of the University of South Florida will present "New Aspects of Atrial Peptides" at 2:40 p.m. in M437 Medical Sciences Bldg.

JAZZ DANCER: See Highlights.

CHANCELLOR'S CAMPUS STATUS OF WOMEN COMMITTEE: Group will meet at 3:45 p.m. in 229 Brady Commons.

WOMEN'S CENTER: "Childbearing Then and Now" will be presented at 7 p.m. in 229 Brady Commons.

U.S. LEGAL SYSTEM BASICS: The International Students Organization and the MSA Legal Educator's Office are offering a general information session on the U.S. legal system for international students, faculty and staff at 7:30 p.m. in A02 Brady Commons.

EXHIBITS

BINGHAM GALLERY: Greg Metzen: "MFA Thesis Exhibition" will be April 9-16. Hours: 10 a.m.-4 p.m., Monday through Friday. Gallery is in the Fine Arts Bldg.

BRADY COMMONS: "Fibers" by Sarah F. Hock is on display through April 15. Hours: 10 a.m.-5 p.m. Monday through Friday. Gallery is located on the second floor of Brady Commons.

MUSEUM OF ANTHROPOLOGY: Archaeological collections include more than 100 million artifacts dating from 9000 B.C. to modern times. The focus of exhibits is on the prehistory of Missouri and the Midwest. Hours: 9 a.m. to 4 p.m. Monday through Friday. The museum is located in Swallow Hall.

MUSEUM OF ART AND ARCHAEOLOGY: The *Missouri Visual Arts Biennial*, an exhibit of Missouri contemporary art featuring works by William Hawk, Janet Hughes and Marilyn Mahoney, is on display through June 20. The museum, in Pickard Hall, is open from 9 a.m.-5 p.m. Tuesday through Friday and noon-5 p.m. Saturday and Sunday.

ROGERS GALLERY: Computer animations of Jim Gibson, professor of art at Northern State University, Aberdeen, S.D., are on display through April 16. Hours: 9 a.m.-noon and 1:30-4 p.m. Monday through Friday. Gallery is located in 142 Stanley Hall.

WOMEN'S STUDIES FOYER: "A Family of Sisters," a documentary exhibit by Mary Beth Meehan, will be on display April 8-30 in 309 Switzer Hall. The opening reception will be from 3-5 p.m. April 8. Hours: 10 a.m.-5 p.m. Monday through Friday.

'The greatest show in mid-Missouri'

Dennis Miller, Bryan Adams to headline Superfest I.

What began years ago as the Black and Gold Football Game, and later evolved with more events into Funfest, is now being billed as "the greatest show in mid-Missouri."

It's called Superfest I, and will occur in the Hearnes Center-Memorial Stadium area April 23 through 25. Most of the events, including a comedy concert by Dennis Miller of "Saturday Night Live" fame, are free.

"This will be a fun way for the people of mid-Missouri to break away from the winter doldrums and welcome spring," says Athletic Director Dan Devine. "With the football game, rides, shows, games and business expo, there are at least 100 ways students and families can have fun.

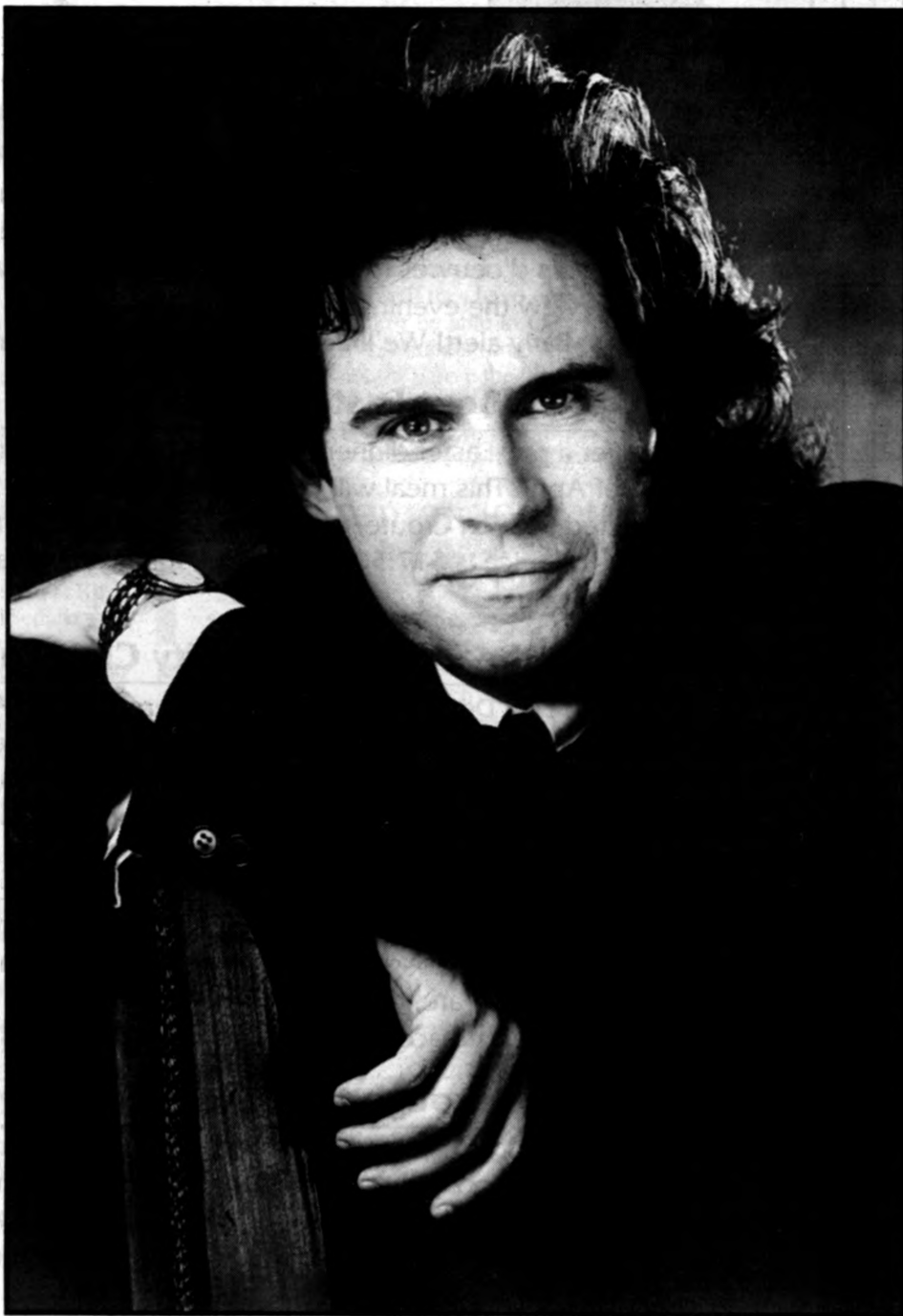
"We've received a lot of support over the years from mid-Missourians, and this is a way to thank them. It's also a way to draw people to mid-Missouri, offering a nice weekend trip to those in the Kansas City, St. Louis and Springfield areas."

In addition to Dennis Miller, who will perform at the Hearnes Center that Saturday evening, events will include a rock concert by singer/guitarist Bryan Adams; Tiger baseball and softball games; an amusement carnival; a music stage featuring country and rock acts; a children's stage with a petting zoo, face-painters and jugglers; a 3-on-3 basketball tournament; a 10-kilometer race; a sand volleyball tournament; and a business expo with more than 50 mid-Missouri firms displaying their products and providing free or low-cost samples.

The Black and Gold Football Game, an intrasquad scrimmage that serves as a preview of the 1993 team, remains the centerpiece of the event. The annual golf tournament will be held as well.

Superfest I is being produced by the Athletic Department and the Hearnes Center, but much of the funding will come from corporate sponsors and firms paying a fee to be part of the expo. "We believe that money from those sources will pay for Superfest," says Randy Sissel, marketing manager for the Athletic Department.

Events will be spread over an area from the Hearnes Center on the east to University Field, behind University Hall, on the west. The business expo will be located along



Comedian Dennis Miller will present a free concert at 8 p.m. April 24 at the Hearnes Center. Tickets will be available at 11 a.m. that day at Superfest.



Bryan Adams will perform at 7:30 p.m. April 25 at the Hearnes Center.

Mick Deaver Drive, and a ticket booth will be set up on the west side of the Hearnes Center.

In some instances, such as the Dennis Miller show, free general admission tickets must be obtained at that booth a few hours before the event. "We're doing it this way because we want people to attend the expo and other events during the day," Sissel says. Tickets to the Dennis Miller show will be available after 11 a.m. on April 24, while free tickets to the Black and Gold Football Game will be available from 10 a.m. to 1 p.m. that day.

Tickets to the Bryan Adams concert are priced at \$18.50, or \$17.50 for students. There also is a charge for the carnival rides.

Faculty and staff are welcome to sign up for the basketball and volleyball tournaments, and may obtain registration forms at the Hearnes Center or Brewer/Rothwell.

Superfest I sponsors include KOMU-TV, KMIZ-TV, K-102, KMIZ-FM, KCMQ-FM, KCLR-FM, University Bookstore, University Hospitals and Clinics, Busch Light, GTE, the Silver Bullet, Dr. Wells soft drinks and MSA Student Activities. With questions, call the Hearnes Center at 882-2056.

SUPERFEST EVENTS

Friday, April 23

- Black and Gold golf tournament, during the day at the Country Club of Missouri. Call Tom Schultz at 882-6501.
- Amusement carnival rides between the Hearnes Center and Memorial Stadium, from 5 p.m. to midnight.
- Baseball Tigers play Kansas on Simmons Field, 7 p.m.

Saturday, April 24

- GTE Human Race, a 10-kilometer run, begins at Memorial Stadium at 8 a.m.
- Several events begin at 10 a.m., including carnival rides, 3-on-3 basketball tournament, sand volleyball tournament, a children's stage and a business expo. Faculty and staff are welcome to participate in the volleyball and basketball tournaments, and may sign up at the Hearnes Center or Brewer/Rothwell.
- A free music stage begins at noon with Lariat and continues with Judge Nothing and the winner of the MSA Battle of the Bands contest. Country star Stacy Dean Campbell will perform at 4 p.m.
- The Tiger softball team plays Oklahoma on University Field at 1 p.m.
- The Black and Gold Football Game begins on Faurot Field at 1:30 p.m.
- The Tiger baseball team plays Kansas on Simmons Field at 4 p.m.
- Comedian Dennis Miller performs at the Hearnes Center at 8 p.m. Admission is free, but tickets must be picked up in advance at Superfest, beginning at 11 a.m.

Sunday, April 25

- Springfest, a reunion of Big Star and other bands, will be from 9:30 a.m. to 7:30 p.m.
- Tiger softball team plays Oklahoma on University Field at 11 a.m.
- Carnival rides begin at noon and continue to 8 p.m.
- Tiger baseball team plays Kansas on Simmons Field at 1 p.m.
- Singer/guitarist Bryan Adams performs at the Hearnes Center at 7:30 p.m. Tickets are \$18.50 for the public and \$17.50 for students.

BEYOND THE COLUMNS

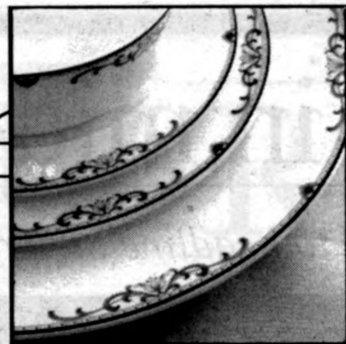
■ **Improving undergraduate education** and making better use of scarcer research dollars are two goals of Michael Aiken, the new chancellor-elect at the University of Illinois at Urbana-Champaign. "We need to focus on those things that are going to make a difference," says Aiken, provost at the University of Pennsylvania. "This means we won't be able to do everything we want to do. We really have to sit down and re-examine how we're spending money and the assumptions we have about the university." Aiken assumes his new position July 1.

■ **Any faculty member** is welcome to make a presentation at the University of Arkansas' three-day "teaching ideas exchange." Teaching techniques and philosophies, software programs and conference and survey reports are only a few of the possibilities. "There are a lot of good things going on at the university — both in and out of the classroom — and this is an opportunity to share some of those ideas with interested people around campus," says Craig Beyrouy, workshop committee chairman.

■ **President Martin Jischke** has approved a space plan at Iowa State University that calls for the closing of 20 buildings, or portions of buildings, to save \$500,000 annually in operating costs. Included are about a dozen facilities that are used primarily for storage, while several others consist of laboratories. Some closings hinge on current tenants being assigned space elsewhere. "The major savings will be in avoiding the cost of renovation that would be required to keep many of these buildings open," Jischke says.

■ **The Faculty Senate** at Northeastern University in Boston has endorsed a two-step proposal to bolster faculty salaries. Under the plan, a \$725,000 salary equity pool would be distributed in January 1994, with a second adjustment a year later. President John Curry says he will not act on the resolution until the 1993-94 budget picture is clearer. "The issue is not merit and equity raises," he says. "Who can argue against that principle? The issue is timing and our ability to fund the raises."

■ **Alumni are coming to the aid** of beleaguered sports programs at the University of Toronto. In December, a management team recommended the elimination of 43 athletic, recreational and intramural programs when the university withdrew a \$1.2 million subsidy. But the athletic council voted to preserve more than a dozen clubs and teams, including football and women's ice hockey, after alumni came forward with financial pledges. "There is tremendous enthusiasm to help," says Don Rogers, a spokesman for the Friends of Football, a group composed of former U of T players.



University CLUB

The "guest list" for our April Wine Tasting...

Beaulieu Vineyards and Gustave Niebaum will be there. Also Rutherford Estate, Quail Ridge, Inglenook Napa and Christian Brothers. Each will bring selections from numerous vintages. Won't you join them? The price, inclusive, for the tasting and hors d'oeuvres is \$10 per person. The wines are served from 7-9 p.m. We preview the evening at 6:30. The date is April 15. Call 882-ALUM for reservations. Early alert! We'll be holding scotch and beer tastings this summer.

A reminder about Easter

We will offer a pre-Easter dinner special on Friday and Saturday nights, the 9th and 10th of April. This meal will feature Wild Field Green Salad, Stuffed Leg of Lamb, Stuffed Sole en Croute, Vegetable, Potato and your choice of dessert from our menu. The price is \$17.50. As with all Sundays, however, Easter itself will be a day of rest for us.

Dan Devine headlines University Club Luncheon

On April 20th Dan Devine will speak on "Intercollegiate Athletics at Missouri." This luncheon is open to the public. For \$8 you'll enjoy Beef Stroganoff, Glazed Carrots, Fettucine, Salad, Rolls, Cherry Cobbler and, of course, The Coach. It all starts at 11:40 a.m. We do need your reservations, so call us at 882-ALUM.

Nope, not on Sunday

We occasionally receive comments from those who try to make dining room reservations on Sunday. Again, the Club is totally dark on the Sabbath, even our reservations line. We are, however, standing by Monday through Saturday at any time after 8:00 a.m. to accommodate you. The number is 882-0844.

Yes, Monday through Saturday

We would remind you, because the word is not totally out, that we are now open for dinner Monday through Saturday. Also complimentary hors d'oeuvres await you those same evenings in our lounge. Because we've increased our hours, reservations are now easier to make for just the moment you wish to dine.

Guests on Campus... Bring Them to Visit Us Also

Complimentary continental breakfast hours are 7-9 a.m. Monday through Friday. Lunch is 11 a.m.-2 p.m., Monday through Friday. Dinner is served 5-9 p.m., Monday through Saturday. Our lounge opens at 11 a.m., Monday through Friday and at 4 p.m. on Saturday. For reservations for lunch and dinner, call 882-0844 Monday through Saturday after 8 a.m.

Located on the second floor of the Donald W. Reynolds Alumni and Visitors Center.

■ **The University of Tennessee** has appointed a 13-member task force to refine the freshman experience, with the hope that more students will complete their academic programs successfully. "We currently have the

highest graduation rate of any public institution in Tennessee — somewhere around 55 percent — but we are not satisfied with that," says Chairman Glen Hall, acting vice chancellor of academic affairs. "We are paying

special attention to the first-year experience. What can we do that we're not doing now, and what can we do better?"

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