University of Missouri-Columbia /July 28, 1993

# Meeting the need

Faculty, administrators excited about development of pilot course clusters.

Course clusters are still in the early stages at MU, but faculty involved in their development say enthusiasm is building across campus.

A pilot project that gets under way this fall will offer freshmen and sophomores the opportunity to try out eight different course clusters on a voluntary basis. Faculty can find out more about the process at an open meeting, scheduled at 2:30 p.m. Sept. 10 in the Memorial Union Audito-

"Clusters are the most important facet of the general education architecture," says Provost Gerald Brouder. "They will allow advisers to help students select appropriate courses to produce cohesion and depth in the general education curriculum.

The general education plan, approved by a faculty vote in May 1991, calls for students to take two clusters of courses outside their major. In early 1992, a faculty committee began looking at the issues involved in developing clusters, and in August of last year the group sponsored a workshop for faculty interested in cluster development. That event resulted in 28 proposals for course clusters. Since then, a subcommittee has been refining procedures for approving and evaluating clusters.

Erik Fritzell, professor of fisheries and wildlife, was a member of the cluster subcommittee and recently took over as chairman of the committee on undergraduate education. "Faculty were urged to use creativity in developing clusters to forget the old paradigms and to build new models. I think they did that," Fritzell says.

For instance, one of the eight pilot clusters this fall is "Thinking About Moral Problems," organized by Peter Markie, professor of philosophy, and Lee Wilkins, associate dean of journalism. The cluster includes courses in philosophy, journalism, political science and women studies.

Along with the rest of the campus, we'll be taking a breather before the fall semester begins. The next Mizzou Weekly will be published Aug. 25.

#### ON THE INSIDE

Page 2 A Faculty Council committee would like to see merit distinctions among departments.

Page 4 Future development efforts at MU will focus on endowments.

But the process won't take place overnight, Fritzell cautions. A report issued by the subcommittee in June takes note of some of the challenges. "Required resources must be identified well in advance of the implementation date," the report states. Adds Fritzell: "There are some logistical questions to answer as well — for example, how to deal with students who transfer, change majors or are undecided.'

An enrollment model shows that when the cluster requirement is in place, each semester 1,800 students will take cluster courses in the social and behavioral area, 1,900 in physical and biological sciences and 3,350 in humanities and fine arts. That means that 95 percent of the student body will be required to take a humanities and fine arts cluster before graduation

Wendy Sims, cluster coordinator and associate professor of music, notes that the pilot clusters won't represent the final proportion of course offerings in the three areas. "These represent some of the possibilities," she says. "Most are either existing courses or new or revised courses that already were in the pipeline."

Brouder, Sims and Fritzell stress that faculty support for

the program has made the difference. "Some faculty will be teaching these courses as an overload so they can be involved," Sims says. The provost adds: "The challenge is to involve many more faculty and to have sufficient slots available in the clusters to meet students' needs.'

**Staff Council** members sort food and cleaning supplies collected for flood victims. Members are. from left. Bob Smith. construction project manager in Campus Facilities: Evelyn Gallup, data entry operator II in **Accounting** Services: Chairwoman Linda Cook; and Stan Freeman. electrician for

cy O'Connor photo

Residential

Life.



# A flood of support

#### MU employees pitch in to help flood victims.

For most in the University family, the flood of 1993 stands as the worst in memory. Mizzou is helping local residents deal with both the short- and long-term effects through a variety of activities and free services.

"By providing relief to flood victims, MU is putting its limited resources to good use in supporting neighbors facing difficult situations," says Chancellor Charles Kiesler. "I'm proud of the University community's willingness to assist during this time of crisis."

Food drives are being held by the Staff

Advisory Council and University Hospitals and Clinics, with the goods going to the Central Missouri Food Bank and the American Red Cross, respectively. Faculty and staff may drop off the food in boxes located in buildings across campus. Cleaning supplies are being accepted as well (See accompanying story).

We thought a food drive would help address one of the most urgent needs," says Staff Council Chairwoman Linda Cook, executive staff assistant II in the Office of the

Provost. The council plans to hold the drive through Aug. 6, "but if the need is there to continue the drive beyond that, we'll do it.'

Cook adds that the council has received inquiries from employees wishing to personally help in clean-up efforts. Those activities most likely will be combined with plans being developed by Student Affairs, in which students will be organized to help. With questions or to volunteer, call the Staff Council office at 882-4269.

Humans aren't the only ones affected by the flood. Many animals have been left homeless, and faculty, staff and retirees who would like to donate pet food can deliver it to a Humane Society drop-off point at the Veterinary Teaching Hospital.

Meanwhile, MU's health professionals

#### Here's how to help

As part of the Staff Advisory Council's food drive, boxes for food and cleaning supplies have been set up in buildings across campus. These items are being requested:

■ Easy-to-eat, high-protein and nutritious foods such as canned meats, tuna, canned soups, granola bars, canned fruit, beef jerky, pork and beans, and pasta products such as macaroni and cheese dinners

■ Bottled water, Gatorade, canned juices, Tang and Hi-C NO SODAS, PLEASE

- Insect repellant
- Paper towels
- Diapers, baby food, powdered

Manual can openers

Personal-care items such as bar and liquid soap, toothpaste, toilet paper and deodorant.

Cleaning items such as bleach, scrubbing utensils and disinfectants also are needed, but must be kept separate from food items.

With questions, call the Staff Council office at 882-4269.

are pitching in by offering free services. Flood victims may obtain tetanus shots from the Health Information Center in Columbia Mall or from an MU immunization center at the Rocheport fire station. JoAnn Wait, interim manager of public relations for University Hospitals and Clinics, says nurses have given 200 shots so far, and will continue the service as needed.

She adds that nurses at the Health Information Center will answer any health-related questions that flood victims or acquaintances may have. The phone number there is

The Department of Residential Life is offering rooms in Hatch Hall to temporarily

Please see FLOOD on Page 3.



#### **MOLE CONTROL**

No varmint is more obnoxious to a lawn mower than a mole.

"I swear, some folks will blow their yard up to get rid of the critters," laughs Robert Pierce, MU extension wildlife specialist who is putting the final touches to a guide on mole control. "Of all the control measures, trapping is still No. 1. But you've got to stay with it to get the job done."

Pierce says a harpoon-type trap is the best. Identify a used tunnel and stomp on the middle with your heel to create an obstruction

middle with your heel to create an obstruction in the tunnel. Place the trap over the obstruction so the mole will spring the trap as it repairs the tunnel.

"If the trap is not sprung in two days, you probably should move it to another location," he says.

Another way to discourage moles involves using chemical treatments to control grubs and other soil insects that moles use for food. Still another is through pesticides. "But there are complications with each," Pierce says. With questions, contact him at 882-4337.



#### FRUITS, VEGGIES VITAL TO KIDS

Parents may be concerned about recent reports on the possible dangers of pesticides, but they should remember that the benefits of eating fruits and vegetables far outweigh the risks, says Melinda Hemmelgarn, extension associate state specialist.

"It is crucial that produce be included in a child's diet," she says. "Parents should keep in mind that fruits and vegetables are known to help prevent heart disease and certain kinds of cancer."

For parents concerned about pesticides, Hemmelgarn suggests they buy locally grown produce, which usually requires fewer chemicals to prevent damage during transport. "Also, wash all produce before eating," she says.

#### SAVE SOME \$\$ ON FOOTBALL TICKETS

The 1993 Tiger football season is just around the corner, and faculty, staff and retirees once again will receive discounts on season tickets.

The cost to employees and retirees for all five home games this year is \$83, compared with the normal season-ticket price of \$102. Or there is a south-stands pass, costing \$64, which will give the spectator a seat in the south end

zone for the season. New this year is a family fun pass, which costs \$120 and enables two adults and three children to sit in the south stands for all five home games.

MU's home schedule is: Sept. 11, Illinois; Oct. 2, Southern Methodist; Oct. 16, Oklahoma State (Homecoming); Oct. 30, Iowa State; and Nov. 6, Oklahoma. Individual game tickets are \$19, except for Illinois and Oklahoma, which cost \$22. Ticket Manager George Hough notes that new faculty and staff will receive a free ticket to the SMU game.

To order your tickets, call 882-2386 or stop by the Hearnes Center box office.



# Merit distinctions urged for departments

If a Faculty Council committee has its way, the strengths of various departments will be taken into consideration when determining faculty merit raises in the future.

Dennis Sentilles, professor of mathematics, told fellow council members July 22 that an initiative approved by his committee urges deans to particularly reward departments with strong, prominent faculty when raise time comes along. "We'd like to see a merit distinction among departments, not just among individual faculty members," he added.

"If one unit overseen by a dean has four members of the National Academy of Sciences, for instance, and another unit has none, we'd hope the dean would consider that when making salary decisions. We believe that if a department is better, everyone in that department will be better off."

Council Chairman Ed Hunvald, professor of law, noted that the topic was on the

agenda only as a discussion item, and that the council will vote on the measure at its next meeting Aug. 26.

In other news, the council:

discussed a proposed policy that would set a restriction on membership to faculty grievance committees. Hunvald explained that if a faculty member was a party to a grievance, that person could not later serve on a committee that was hearing a grievance involving an individual from the earlier suit. "It gives the impression of bias, which may or may not be true," he said. "Still, it gives that impression." Kerby Miller, professor of history, questioned the measure. "I am not in favor of either party stacking the deck, but I don't believe this measure would do that," Miller said. Hunvald noted that the council is scheduled to consider a new grievance package later this year, and the policy may be a part of that. "We will continue to discuss it," he added.

lack heard a report from Dean Schmidt, librarian IV at Ellis Library, who said budget constraints will force the library to cancel \$170,000 in journals this year. Schmidt said the inflation rate on the cost of journals is going down slightly, "but it's still up around 10 percent." Provost Gerald Brouder told the group that MU increased its allocation to the library this year. "The inflation rate on journals, however, is so steep that we can't keep up," he added. Steve Matthews, professor of agricultural economics, noted that the library recently completed a successful, \$3 million fund drive, and wondered if some of that money could go for journals. Schmidt replied that "soft" money such as contributions normally are used to buy books, which are a one-time expense. "With journals, there is a recurring cost," he added.

was reminded that the council will hold its first meeting of the new semester at



Ed Hunvald



**Pat Plummer** 

3:40 p.m. Aug. 26 in S110 Memorial Union. Ed Hunvald has been re-elected chairman for the 1993-94 year, and Pat Plummer, professor of chemistry and physics, has been elected vice chairwoman. Hunvald, who has been at MU since 1957, is serving his third term on the council. Plummer, who began at the University in 1986, is in the third year of her first term.

# Council discusses employment market comparisons

Determining the various markets for MU staff positions — which in turn helps determine the pay scales in those jobs — is more complicated than many believe, the Staff Advisory Council was told July 22.

"You could make the statement that secretarial/clerical workers at MU go by a local market standard, as opposed to a regional or national standard, and you'd be right," said Karen Touzeau, assistant vice chancellor for Human Resource Services. "But that's not the end of the comparison.

"If you took a person who was processing claims for Shelter Insurance and wanted to



draw a market comparison to the University, what MU classification would you use? Chief clerk? Administrative associate? Administrative assistant? It's not an easy question."

Council Chairwoman Linda Cook, executive staff assistant II in the Office of the Provost, told members that she invited Touzeau to speak because of recent questions relating to market comparisons. Touzeau noted that market standards play a large role in salary considerations.

For instance, Big Eight and Big Ten averages are normally used when considering general pay guidelines for MU employees in administrative/professional fields, Touzeau said, "and in many cases we fall below the average." On the other hand, many MU workers in service/maintenance jobs, where

a local market standard is employed, are paid more than their counterparts in private jobs in central Missouri.

MU administrators, she added, did not pick the figure of 3 percent "out of thin air" when choosing an average percentage raise for staff members this year. "That's a little bit above the inflation rate," she said.

Carol Romano, library assistant I at the Engineering Library, asked Touzeau about University policy on annual performance appraisals. Touzeau said there is no requirement that directors conduct such appraisals for their employees. "But we strongly encourage it," she added. "We think it is especially effective with your best employees. It gives you the chance to sit down and tell them how important they are to the department, and it goes into their personnel file, too. That can be a nice thing to do when you'd like to give someone a 15 percent raise, but realize that you only have the money for 3 percent."

The assistant vice chancellor noted that competition is strong for staff jobs at Mizzou. "It's difficult for people with only generalist skills to be hired here. In addition, many directors want someone with university experience." She said her office recently was looking for an administrative associate II, "and we had 200 applications."

Cook told council members that the group will meet with Chancellor Charles Kiesler at 1:15 p.m. Aug. 26 in 220 Jesse Hall. Touzeau and Kee Groshong, vice chancellor for Administrative Services, are also scheduled to be on hand to answer questions.

Five elected to Staff Council



Cooper

Five MU employees have been elected to the Staff Advisory Council for three-year terms.

Jane Cooper, newcomer referral nurse specialist with University Hospitals and Clinics, was elected in the administrative/professional category, and Eric Shepherd, a sergeant with University Police, is the winner in the crafts/maintenance category. Two were



Shepherd



Neese

elected in the technical/paraprofessional category: Karen Neese, a licensed practical nurse at Student Health Services, and Robyn Pursifull, pharmacy technician II at Ellis Fischel Cancer Center. The winner in the secretarial/clerical race is Donna Taylor-Stearns, administrative assistant in the Department of Anatomy and Neurobiology.



Pursiful



**Taylor-Stearns** 

They replace Chairwoman Linda Cook, Donnie Landrum, Kenneth Beamer, Carol Romano and Carol A. Smith, whose terms are expiring.

The new members' terms begin Sept. 1, and they will attend their first meeting Sept. 9. Officers for the upcoming year will be elected at that meeting.

# New director named for news, information

Rhona Williams, director of public affairs at the University of Nebraska Medical Center, has been named director of news and information at Mizzou, effective Aug. 1.

Missouri can take great pride in having within its borders a resource as highly respected as the University," Williams says. 'It is an exciting opportunity to join MU and to serve the institution and the people of the state in this capacity."

As director of news and information. Williams will be responsible for managing a variety of informational and promotional activities. She also will supervise media relations through direction of the MU News

'Rhona has very impressive experience in both the public and private sectors," says Chris Koukola, assistant to the chancellor for University Affairs. "Her media experience, strong background in marketing and communications ability will be very valuable to MU as we seek to better understand and

inform our many publics."
Williams has been at the University of Nebraska Medical Center since 1988. Her duties there involved developing and implementing public relations strategies, advising the chancellor on those strategies, and serving as a spokeswoman for the cen-

Other positions held by Williams include director of public affairs for Blue Cross and Blue Shield of Colorado; account manager for corporate communications, brand mar-

keting assistant and corporate communications specialist for Adolph Coors Co.: and television anchor, reporter and program host for sta-

rado.

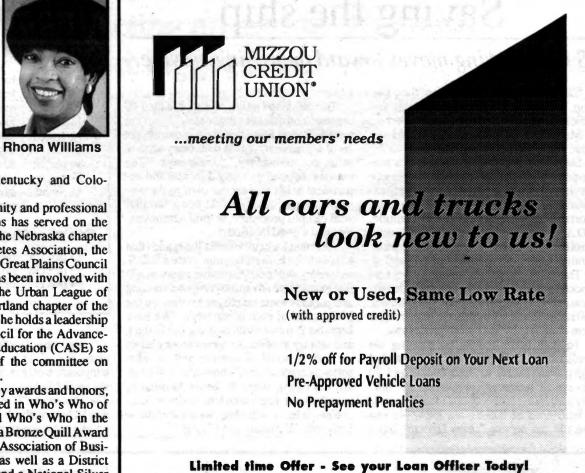
tions in Michigan, Kentucky and Colo-

A leader in community and professional organizations, Williams has served on the board of directors for the Nebraska chapter of the American Diabetes Association, the Omaha YWCA and the Great Plains Council Girl Scouts. She also has been involved with the Omaha NAACP, the Urban League of Nebraska and the Heartland chapter of the American Red Cross. She holds a leadership position with the Council for the Advancement and Support of Education (CASE) as district chairwoman of the committee on opportunity and equity.

The recipient of many awards and honors. Williams has been listed in Who's Who of American Women and Who's Who in the Midwest. She received a Bronze Quill Award from the International Association of Business Communicators, as well as a District Award of Excellence and a National Silver Medal Award from CASE.

Williams earned a bachelor's degree in journalism at the University of Minnesota and has pursued graduate studies toward a master's degree in urban studies from the University of Nebraska-Omaha.





Your accounts

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#### Flood

#### Continued from Page 1.

house people displaced by the flood. Associate Director John Humlicek says two families stayed in the hall last weekend. "They had been staying at motels, but had to be moved out because of previous commitments for the Show-Me State Games," he says. "We're happy to help, and will continue the offer as long as needed.'

Plans are proceeding on other fronts as well. The School of Social Work is considering a plan to urge its students from floodravaged communities to help out in their home-

towns this fall. University Extension offices throughout the state are providing technical assistance to victims. Farmers who have livestock can turn to the College of Veterinary Medicine faculty, who will offer expertise in dealing with water-borne diseases.

Agricultural Extension is forming a task force to provide information about a variety of issues that flood victims may face when the waters recede. The task force, which includes experts in fire and rescue training, engineering, food and nutrition, and rural sociology, will pass pertinent information on to county extension officials. Residents can contact their local extension office with questions and concerns.

#### Don't forget the kids

While adults understandably are distressed by the effects of the 1993 flood, they should not overlook another group that also is hurting: their children.

"Stress takes its toll on children, too, and adults need to deal with it," says Bill Heffernan, MU professor of rural sociology. "A lot of times, parents say, 'Oh, the children are too young to understand.' Don't kid yourself — they do understand."

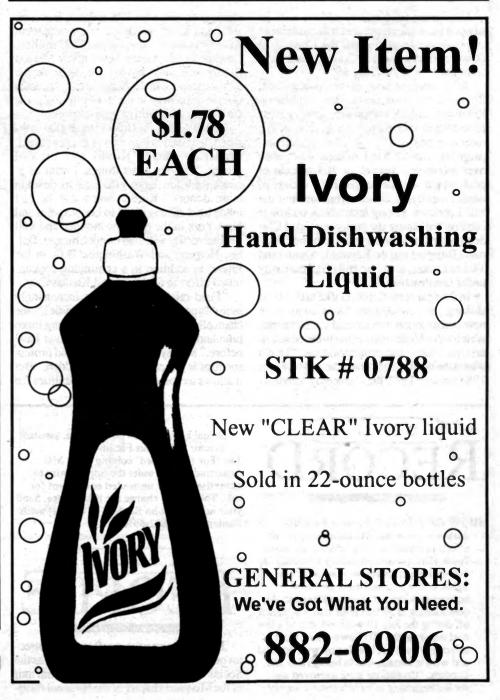
Heffernan says research conducted in Florida shows that many children have not forgotten last year's Hurricane Andrew. "They get scared whenever it thunders now, or when there is lightning in the sky," he says. "There can be lasting effects from natural disasters. So adults do need to calm fears."

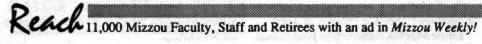
The best thing a parent can do, he says, is take time to listen to the child. "Reach out to them, pay attention to them. In some cases, parents cannot or will not do this. In those cases, the child needs someone — an aunt or uncle, a neighbor, a teacher — to talk to."

Heffernan's second suggestion relates directly to the first. "Help them think through what is happening. Put the disaster in perspective and let them know that things are not always going to be like this. Give them some hope.'

Children also may benefit from being given physical tasks to do. "Let them help in clean-up efforts, if they're old enough," Heffernan says. "When the waters recede, we're going to need to put some color back in the environment. Have them plant

'All of this will tell the children that they're a vital part of improving the situation. And that is important."





# Saving the ship

#### S.O.S. making moves toward improving service.

S.O.S. traditionally stands for "Save Our Ship." At MU, it means "Secretarial and Office Support."

Many University customers would say those concepts are one and the same.

Secretarial and Office Support is a notfor-profit division of MU's Human Resource Services. The office provides temporary assistance to departments experiencing staff shortages or peak workloads. In addition, S.O.S. offers word processing, data entry, mass mailings and execution of other administrative tasks from its offices in 28 Heinkel.

istrative tasks from its offices in 28 Heinkel.

This past year, S.O.S. temporary workers clocked a total of 80,000 hours in 204 departments on campus. More than 5,000 letters, 250 resumes and 400 academic projects also were complete by staff word processors.

To gain better insight on meeting the needs of the University, the office mailed 150 questionnaires to departments and 80 surveys to temporary employees in June. "By addressing the needs and ideas of people at both ends of S.O.S., we know we can upgrade our service," says Director Dixie

Lenau.

The combined return rate approached 40 percent, a substantial sample size. "From the results, it is evident that most departments favor a University-based temporary agency to an outside agency," Lenau says. "The reasons supplied by many directors and department heads express our own goals: personal service, quality work, being familiar with campus procedure, helpful administrators and a good location."

Assistant Director Brenda Jones adds that although the general opinion toward S.O.S. temporary workers is favorable, many would like to see more advanced computer training and perhaps some employee briefing on the background of each department. "We have kept this in mind while figuring our budget, and will try to offer our temps more classes — both in word processing and in other software applications," Jones says. "We also are discussing ways to better familiarize ourselves our temps with University policies and procedures, including details specific to University Hospitals and Clinics."

#### **SURVEY DRAWS GOOD RESPONSE**

Of the 150 surveys mailed to campus departments, 109 were returned. They showed:

100 percent have heard of S.O.S.

38 percent learned about S.O.S. through word-of-mouth

90 percent have used S.O.S. temps

43 percent have hired temps into permanent positions

97 percent said they'd prefer paying a University-based agency rather than an

outside agency

have never used the word-processing service in the S.O.S. office are not interested in using E-mail to contract temporary employees said S.O.S. temps need more training in word processing and

programming

On a scale of 1-to-10, with 10 being the highest:

55 percent rated the average temp's performance between 8 and 10

75 percent rated the importance of this service between 9 and 10 rated the efficiency of the S.O.S. administration between 8 and 10

Lenau says the office also wants to begin using E-mail as a vehicle for contracting temporary workers. S.O.S. will begin offering details through ads in *Mizzou Weekly* and *The Maneater*. "If you have any ideas that would help with such a system, we'd wel-

"We really want nothing more than to best serve the needs of the University while providing worthwhile employment for capable people. We will continue to strive toward excellence in making MU a great place to work. As our motto says, 'Send your work to us, or we'll send a worker to you."

# Focusing on people

# Future development efforts will concentrate on endowments.

University fund-raising efforts will be stepped up in the future and will place more emphasis on endowments, the Council of Deans and the Faculty Council executive committee were told July 16.

At a joint meeting of the two groups, Roger Gafke, vice chancellor for Alumni Relations and Development, gave a slide presentation that included a review of the recently completed \$150 million capital campaign. A total of \$163 million was raised over a five-year period, or 109 percent of goal, which was earmarked for a variety of needs: faculty, facilities, programs and the MU Libraries, among them. New buildings constructed during the period included Clydesdale Hall, the Engineering Lab and Classroom Building and the Reynolds Alumni and Visitor Center, with Lee Hills Hall currently under construction.

In the near-term future, Gafke said, MU is shifting its development focus away from new construction and toward endowments, which would help finance merit-based scholarships, chairs and professorships. "That's where the need is right now," he added. From 1988 through 1992, the University's endow-

ments rose just over \$25 million. Between 1993 and 1998, the Office of Development would like to raise that figure to \$73 million. Funding of that nature would allow Mizzou to offer such things as a new, \$6,000 Jefferson Scholarship, which Admissions Director Gary Smith says is necessary to keep the University competitive with its peers.

"With the completion of the capital campaign, we need to move on to the next step," Chancellor Charles Kiesler told the two groups. "Among other things, I want us to concentrate on large gifts and to develop more donors." Kiesler noted that he had made fund-raising visits to Los Angeles and New York in the past few months, and said the University will also target Chicago, Dallas, Houston and Washington D.C. in the future, in addition to a continuing concentrated effort in St. Louis and Kansas City.

"Fund-raising is becoming increasingly more important to public universities," the chancellor said. "We will be spending more time and money on this than we ever have before." Money for scholarships and professorships is not easy to raise, he added. "But it allows us some recruiting possibilities for

faculty members that will be exciting for everyone."

come your suggestions," she says.

Some deans wondered why the donation for membership in the Jefferson Club had risen from \$10,000 to \$25,000. "I believe we should be friend-raisers as well as fund-raisers, and I would hate to see some doors close on us," said Bea Smith, dean of human environmental sciences. Gafke responded that when the Jefferson Club was established more than 20 years ago, \$10,000 was considered more of a major gift than it is now. He added that an advisory group is scheduled to review the change. "If we do not raise it," Kiesler said, "we will need to establish something on a level that is substantially higher." He added: "I'm not sure there is any way to handle this matter without some criticism."

In other news, the deans and the faculty: heard some observations from Kiesler on promotion and tenure. The chancellor said he and UM System President George Russell, in reviewing the dossiers submitted for tenure consideration, had noted some unevenness across departments in a number of areas, particularly in the way the faculty member is evaluated, the expectations the department has of the faculty member, and the support the faculty member receives from the department. "I realize, of course, that a vita from philosophy and one from computer science will be totally different — as they should be," the chancellor said. "I'm not talking about that. I'm talking about the way we nurture our new faculty. If we go after the very best people, if we put them in a setting where they can flourish and if we give them feedback along the way, we can be tough on tenure." Pat Plummer, professor of chemistry and a member of the promotion and tenure committee, noted that her group had some of the same concerns. "We also believe there should be more uniformity in these regards," she said. Faculty Council Chairman Ed Hunvald, professor of law, noted that a council task force headed by Allen Hahn, professor of veterinary medicine and surgery, is studying tenure. Provost Gerald Brouder told the groups that discussion of the subject would continue.

heard a report from Hunvald on Faculty Council priorities for the upcoming academic year. He said the council will continue to co-sponsor the University Forum series, and will address such issues as plus-minus grading and general education. In addition, a review of top administrators, as called for in a vote of all faculty members in 1991, will begin this fall.

were told by Brouder that the University needs to place more attention on gender equity. The provost urged deans to note gender when proposing salary increases for faculty members this year. "As we get the lists back, we will examine how salaries are distributed by gender, and we may have some suggestions for you," he said. "This is not to imply that an inequity exists. But we need to assure ourselves that equity exists."

# RECORD

SHOW OF THANKS: Campus Facilities wishes to thank the MU community for its efforts to conserve energy during the recent "peak alert" period. From July 9 through 16, University employees were asked to turn off lights, coffee pots and other electrical equipment when not absolutely needed. Air conditioning in 50 buildings also was turned off during the July 10 weekend, due to a low coal supply at the MU Power Plant. Coal shipments were not keeping up with demand and were uncertain, due to heavy rains and flooding. "Conditions have improved and we are beginning to build a reserve supply

of coal again," says Phil Shocklee, assistant director of Campus Facilities. The 'For the Record' column gives MU

departments and units the opportunity to advertise used or unneeded equipment for sale. There is no charge for this service. Send your notice to John Beahler at 407 Reynolds Center, or call 882-5918.



Judith Davenport, professor and director of social work, has been recognized as the Social Worker of the Year by the central unit of the Missouri chapter of the National Asso-

ciation of Social Workers. She also has been appointed to the national corresponding committee for the 1994 meeting of the Council of Social Work Education.

Dave Demo, associate professor of human development and family studies, published "The Relentless Search for Effects of Divorce" in the *Journal of Marriage and the Family*.

Barb Froke, associate dean in human environmental sciences extension, led a one-day workshop for extension professionals at the Public Issues and Leadership Development Conference in March in Washington D.C.

Bob Marshall, professor of food science and human nutrition, moderated a "problemsolving" session at a meeting of the Ice Cream Technology Council in Phoenix in April.

Eddie Martin, construction project man-

ager, has been named Campus Facilities' employee of the month for May.

Ed Metzen, professor and chairman of consumer and family economics, spoke on "Roles of Consumers, Business and Government in the Economy" before the Kansas City chapter of the Society of Consumer Affairs Professionals in Business.

Susan Nichols has been promoted to administrative assistant in Residential Life's facility operations.

Patrick Peritore, associate professor of political science, has published "Korean Environmental Consciousness: New Environmental Paradigm and Traditional Values" in *Green Critique* and "El Surgimiento del cartel biotecnologico (The Rise of the Biotechnology Cartel) in *Revista Mexicana de Sociologia*.

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# 'UN-PLUGGED **AUG. 9-13**

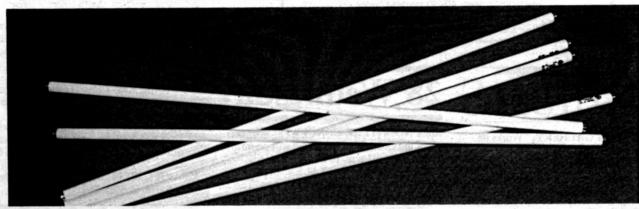
Due to electrical power work in the Memorial Union, hot entrees will not be available the week of August 9th. But don't worry — our Taco bar and Soup Station will be available, as will our Salad & Deli Bars, plus all beverages and pre-packaged items.



Mon - Fri: 7 am - 1:30 pm



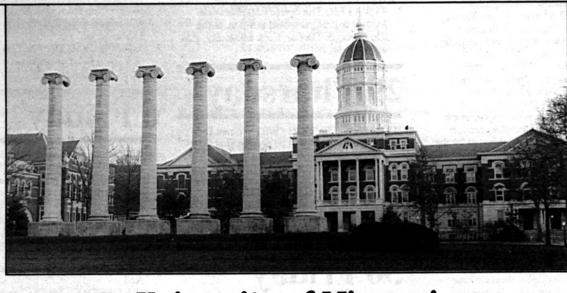
# We're putting an end to the myth that bigger is better.



In fact, at Energy Management, smaller is now better. Our new fluorescent lights are only 1" in diameter. But they pack a whopping 16 percent more light, and use no more energy than the standard fluorescent lights. We're placing these smaller lights in new buildings and renovation projects.

Bigger is better? We don't think so!

Campus Facilities **Energy Management** Office...



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Consumer Information Center Department TH, Pueblo, Colorado 81009

Send calendar items in Campus Mail to Michelle Holden, 407 Reynolds Center, by noon Wednesday the week before publication. Events are free and open to the public unless otherwise noted.

BINGHAM GALLERY: "Works on Paper," a collection of photographic work and drawings from Susan Dunkerley and Jeff Pappas, is being presented through Aug. 6. Gallery is in the Fine Arts Building. Hours: 10 a.m. 4 p.m.

Monday through Friday.
BRADY COMMONS GALLERY: Linda Bryant will present mixed media through Aug. 6. The gallery is located on the second floor of Brady Commons. Hours: 10 a.m.-5 p.m. Monday through Friday.

**ELLIS LIBRARY:** "University Libraries' Staff Talents," an exhibit of arts, crafts and hobbies, will be on display in the library's main concourse through July. Hours: 7:30 a.m.-11 p.m. Monday through Thursday; 7:30 a.m.-5 p.m. Friday; 9 a.m.-noon Saturday; and noon-11 p.m. Sunday.

MEMORIAL UNION: "Getting

Physical," an exhibit featuring materials relating to athletic activities for MU women from 1890 to 1940, is on display in the south wing exhibit case through August. Exhibit is presented by the University of Missouri Archives. Hours: 8 a.m.-5 p.m. Monday

through Friday.

MUSEUM OF ART AND

ARCHAEOLOGY: "The Stories of Gods and Goddesses: Mythological Themes in Western " is on display through Nov. 21. "Selections from the Permanent Collection of Ancient Art" is on display through June 1994. The museum, in Pickard Hall, is open from 9 a.m.-5 p.m. Tuesday through Friday and noon-

5 p.m. Saturday and Sunday. SCHOOL OF NURSING: "In the Beginning," an exhibit featuring materials relating to the history of the school, 1901-07, is on display in the main lobby until November. Exhibit is presented by the

University of Missouri Archives.
STATE HISTORICAL SOCIETY:
"Thomas Hart Benton's Original Illustrations for Mark Twain's The Adventures of Huckleberry Finn' is on display in the gallery through mid-August. Corridor exhibits are "Daniel R. Fitzpatrick: Sketches and Impressions" and "Decades: 1883 to 1963, Editorial Cartoons The gallery, in the east end of Ellis Library, is open from 8:30 a.m.-4 p.m. Monday through Friday. The corridors are open from 8 a.m.-4 p.m. Monday through Friday and 9 a.m. 4:30 p.m. Saturday.

UNIVERSITY HOSPITAL: The eighth annual Staff for Life Art Show, featuring basketry, ceramics, drawings, fibers, paintings, photography, printmaking, sculpture and stained glass, is on display through Sept. 30 in the University Hospital and Ellis Fischel Cancer Center lobbies.

# 28 Wednesday

MSA NOONTIME CONCERTS: Members of the Columbia Civic Band will perform

from noon-1 p.m. in Brady Commons.
MIDDAY GALLERY TALKS: Graduate student Tom Besgrove will present "The 2-D/3-D Fulcrum" at 12:15 p.m. at the Museum of Art and Archaeology

CAMPUS COMPUTING SHORT COURSE: "WordPerfect Topics - Tables" will be presented from 1:30-4:30 p.m. in 266 Heinkel. Call 882-2000 to register. PHYSIOLOGY SEMINAR: Assistant

Professor Lene Holland will present "Regulation of Gene Expression by Steroid Hormones in Xenopus Liver" at 2:40 p.m. in M437 Medical Sciences Bldg.
MSA/GPC FILM: City Slickers will be shown

at 8 p.m. in Ellis Aud.
PROFESSIONAL SUMMER REPERTORY THEATER: The comedy Merton of the Movies will be presented at 8 p.m. at the Rhynsburger Theater. Cost: \$9 faculty, staff and retirees.

# 29 Thursday

WOMEN'S CENTER: "Wild Women Don't Have the Blues" will be presented at 6:30 p.m. in 229 Brady Commons

SICKLE CELL SUPPORT GROUP: Group will meet at 7 p.m. at the Health Information Center in Columbia Mall.

PROFESSIONAL SUMMER REPERTORY THEATER: Merton of the Movies will be presented. See July 28 entry.

# 30 Friday

PROFESSIONAL SUMMER REPERTORY THEATER: Merton of the Movies will be presented. See July 28 entry.

# 31 Saturday

PROFESSIONAL SUMMER REPERTORY THEATER: Merton of the Movies will be presented. See July 28 entry.

LAWS OBSERVATORY: The observatory, on the roof of the Physics Building, will be open from 9 to 11 p.m. for viewing of the skies, if the weather is clear.

#### August 3 Tuesday

CHILDREN'S HOSPITAL: An advisory board meeting will be at 4:30 p.m. at the Reynolds Center. Call 882-5444.

CONCERTS ON THE QUAD: The University Band, conducted by Dale Lonis, will perform at 7:30 p.m. on Francis Quadrangle.

#### 4 Wednesday

NEW EMPLOYEE ORIENTATION: A seminar for new employees will be from 8:30 a.m.-noon in 146 Heinkel Bldg. Call 882-4859

MIDDAY GALLERY TALKS: Graduate student Jim Cogswell will present "Visions in Stone: The Use of Stone as an Artistic Medium through Time" at 12:15 p.m. at the

Museum of Art and Archaeology.
WOMEN'S CENTER: "Teenage Pregnancy" will be presented at 6:30 p.m. in 229 Brady

MIMH FILMS: An Angel at My Table will be shown at 6:30 p.m. at the Missouri Institute of Mental Health, 5247 Fyler Ave., in St.

MSA/GPC FILM: Die Hard 2 will be shown at 8 p.m. in Ellis Aud.

#### 5 Thursday

UNIVERSITY CLUB: A birthday buffet for those celebrating birthdays in August will be held from 11 a.m-1 p.m. at the Reynolds Center. Event is open to members and nonmembers. Cost: \$5.75. Call 882-2586 for eservations

SCIENCE SYMPOSIUM: The Undergraduate Research Science Symposium, featuring posters from more than 40 science interns, will be presented this afternoon at the Memorial Union.

OMEN'S CENTER: The film Georgia O'Keefe will be presented at 6:30 p.m. in 229 Brady Commons.

# 6 Friday

**EIGHT-WEEK SUMMER SESSION AND** SECOND FOUR-WEEK SESSION CLOSE COMMENCEMENT: The College of Arts and Science will have a ceremony at 3 p.m in Jesse Aud.; the College of Education will have a reception at 3 p.m. in 111 Hill Hall; the Graduate School will have a ceremony at 6 p.m. in Jesse Aud., and the College of Agriculture, Food and Natural Resources

LAWS OBSERVATORY: The observatory, on the roof of the Physics Building, will be pen from 9 to 11 p.m. for viewing of the skies, if the weather is clear.

will have a ceremony at 6 p.m. in Townsend

#### 9 Monday

ENGINEERING EXTENSION: The 12th annual hazardous waste management summer institute will be presented through Aug. 13 at the Ramada Inn, I-70 and Highway 63 North. Cost: \$695 before July 15, \$725 after. Call 1-800-776-1044.

# 10 Tuesday

TELECOMMUNICATIONS: Warren Mayer, senior information specialist, will discuss features of MU's telephone system from 1:30-3:30 p.m. in the telecom conference room. Reservations are required for this session. Call 882-2177.

# 11 Wednesday

MSA/GPC FILM: Proof will be shown at 8 p.m. in Ellis Aud.

# 12 Thursday

UNIVERSITY CLUB: A scotch-tasting event for members only, will be at 7 p.m. in the Reynolds Center. Cost: \$15. A limited number of reservations are open. Call 882-

# 13 Friday

SAFE SITTERS: This University Hospital program, in which youngsters learn how to handle emergencies when caring for young children, will be offered today and Aug. 14. Cost: \$30. Call 882-6565 to register.

LAWS OBSERVATORY: The observatory,

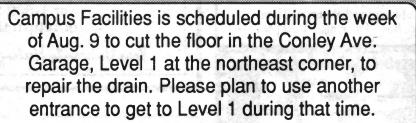
on the roof of the Physics Building, will be open from 9 to 11 p.m. for viewing of the skies if the weather is clear

# 18 Wednesday

**NEW EMPLOYEE ORIENTATION: A** 8:30 a.m.-noon in 146 Heinkel Bldg. Call 882-4859.

#### **Parking** & Transportation Services

Turner Ave. Garage, Level 2 882-4568



Employee permits will be mailed the week of Aug. 16 to campus addresses. Anyone who hasn't received a new permit by Aug. 25 should call Sue in our office at 882-4568.

MSA/GPC FILM: Prelude to a Kiss will be shown at 8 p.m. in Ellis Aud.

# 19 Thursday

HAZMAT: Employee training, testing and certification for the Hazardous Materials Transportation Uniform Safety Act (HAZMAT) will be held from 7 a.m.-5 p.m. in Ketcham Aud., W1000 Engineering Building East. Cost: \$195. Course presented by Engineering Extension. Call 882-3266.

#### 20 Friday

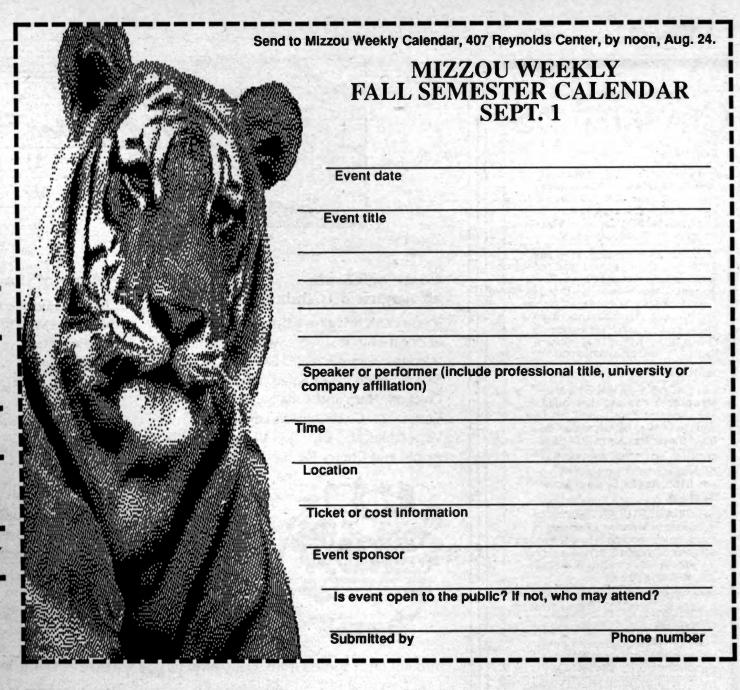
LAWS OBSERVATORY: The observatory, on the roof of the Physics Building, will be open from 9 to 11 p.m. for viewing of the skies, if the weather is clear.

# 22 Sunday

G.I. AND T.A. TRAINING: Teaching orientation for graduate instructors and teaching assistants will be from 1-5 p.m. in the Memorial Union Aud. Call 882-6260.

# 25 Wednesday

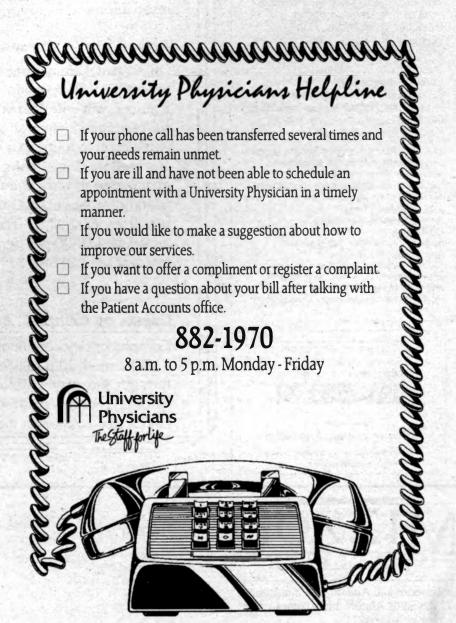
**FALL SEMESTER BEGINS** 



# FOR STUDENTS

Do your students need computer training? Each semester Campus Computing offers CATS courses—Computer Applications Training for Students. These courses are designed to get students started on computers and cover topics like electronic mail and using a word processor to write papers. Watch the *Maneater* for course offerings or call us at 882-2000 and ask for information about "CATS."

Campus Computing



# CLASSIFIEDS

#### FOR SALE

FOUR-BEDROOM, 2.5-bath, splitlevel home facing 14-acre private park. Grant School. In-ground swimming pool in large, fenced backyard. Walking distance to MU campus. \$145,000. 442-0343.

MIZZOU AUDIOPHILES: We'll see to it you have the music you love, not just a collection of equipment. Snell Acoustic, Conrad-Johnson, B and W, Classé, Koetsu, Spica, Quad, Carver and 60 more affordable lines of great stereo components. Keith Audio Group, 10 W. Nifong Blvd., Suite E, Columbia, Mo. (314) 875-8099.

#### WANTED

DEPENDABLE FEMALE for afterschool child care and transportation. Fall semester, Tuesdays, Thursdays and third day to be negotiated. \$5 an hour. Steve Wall-Smith. 874-2246.

MIDDLE-AGED PROFESSIONAL seeking house-sitting position. 445-8166. Ask for Sylvia or leave message.

GRADUATE STUDENT and family relocating to Missouri, interested in three- or four-bedroom home. Rental, lease-to-own option, or house sitting for professional on sabbatical. Call Joe at (619) 670-5929.

PhD STUDENT seeking house-sitting position for Fall 1993. (618) 462-3400.

#### SERVICES

TUPPERWARE: Call for a catalog, replacement parts, or to schedule a demonstration. Kay, 445-4742.

NEED A NEW DECK? Want to finish your basement? Quality, affordable work by free-lance carpenter. Remodeling, additions, storage buildings. No project too small. Free estimates. References. Rich Pruit, 874-2868.

COUNSELING AND PSYCHOTHERAPY. 19 years experience. Relationships, individual, family, mid-life transitions. Patrick Kane, LCSW. 449-0120.

The Classified Advertising Section is open only to faculty and staff members and retirees. A home phone number is required in all classified ads. No refunds will be given for cancelled ads.

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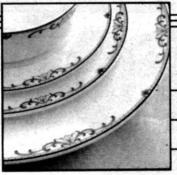
Aug. 16 deadline for Aug. 25 issue
Aug. 23 deadline for Sept. 1 issue
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# Luiversity C L U B N E W S

#### Come celebrate an August Brrrrthday

If you can't imagine a brrr in August, look at our menu. It shivers with Watermelon Wedges, Orange Jell-O Salad, Three Bean Salad, Seven Layer Salad, Pasta Salad and Chicken, Ham and Tuna Salads on Mini Croissants, Cold Chicken Legs, Cold Vegetables and Dip. Top all that off with Apple and Cherry Pie, Lemonade and Iced

Tea. Anyone celebrating an August Birthday, theirs or someone elses, is welcome.

Date is August 5. Price for everything is

music. Lunch served from 11:00 a.m. till 1:00 p.m. Call 882-ALUM (2586) for reservations.

\$5.75, including live

#### A wee nip 'o the malts . . .

On August 12th nationally recognized expert, Scott (appropriately named)
Spencer, will entertain you with the lore surrounding single malt scotches. Then you'll be able to grasp a number of smooth and mellow single malts yourself, all guaranteed to taste even better after hearing Mr. Spencer. Our Scotch tasting runs from 7:00 till 8:30 p.m. Light snacks included, \$15.00 per person. For reservations call 882-ALUM (2586).

#### A taste of the grape . . .

Chardonnays are delightful to start with. But this is an evening where you'll meet the

brightest stars from California vineyards. Each an award winner. Before you taste, you can drink deeply of wine



knowledge in terms of the best wine-producing regions of the state and the craftsmanship used to shape the wines' individual characteristics. Our Wine Tasting is August 26th, preview from 7:00 till 8:00 p.m. tasting from 8:00 till 9:00 p.m. Price, including light snacks, is \$12.00 per person. Call 882-ALUM (2586) for reservations.

#### **Retreat from Dog Days**

Get away from it all, just a few steps away from it all. Come to us—our conference

rooms, our coolness, our comfort—for your office retreat. After you've done the cerebral work, wind down in the Tiger Lounge. If you've been with us all day, the first drink is on us and the appetizers are always free. Call Kathleen or JoAnn in our sales office to book your meeting. The number is 882-1698.



#### Guests on Campus...Bring Them to Visit Us Also

Complimentary continental breakfast hours are 7-9 a.m. Monday through Friday. Lunch is 11:30 a.m.-1:30 p.m., Monday through Friday. Dinner Is served 5:30-8:30 p.m., Monday through Saturday. Our lounge opens at 11 a.m., Monday through Friday and at 4 p.m. on Saturday. For reservations for lunch and dinner, call 882-0844 Monday through Saturday after 8 a.m. Located on the second floor of the Donald W. Reynolds Alumni and Visitors Center.



Publications and Alumni Communication 407 Reynolds Alumni and Visitor Center Columbia, MO 65211 University Libraries
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#### Digitization Information Page

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Notes

Capture information

Date captured July-December, 2022 Scanner manufacturer Plustek OpticBook

Scanner model A300 Plus
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Color settings 8 bit grayscale for majority of pages;

24 bit color for color illustrations/portraits/photographs

File types tiff

Notes

Derivatives - Access copy

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